REPORTING PERIOD: 01/01/2025 to 30/06/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 26/06/2025
Country: United Kingdom
Ticker: III
Record Date: 24/06/2025
Meeting Type: Annual
Primary Security ID: G88473148

Shares Voted: 272,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For	For
12	Elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	765,149,934	100.0%	25,754	0.0%	1,140,886	N/A	Poll	F+A
2	Y	Pass	No	For	3.4%	740,079,990	96.6%	25,965,675	3.4%	270,908	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	766,069,761	100.0%	39,979	0.0%	206,834	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	761,347,247	99.4%	4,738,211	0.6%	231,116	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	763,575,627	99.7%	2,509,257	0.3%	231,689	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	763,940,812	99.7%	2,143,743	0.3%	232,018	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	762,382,089	99.5%	3,696,067	0.5%	238,418	N/A	Poll	F+A
8	Y	Pass	No	For	7.4%	707,815,077	92.6%	56,609,268	7.4%	1,892,227	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	765,189,221	99.9%	898,860	0.1%	228,493	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	759,407,605	99.1%	6,673,270	0.9%	235,699	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	757,401,761	98.9%	8,669,852	1.1%	244,961	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	764,125,561	99.7%	1,956,368	0.3%	234,645	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	765,195,205	99.9%	885,692	0.1%	235,677	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	758,379,168	99.7%	2,061,796	0.3%	5,875,609	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	765,299,663	99.9%	777,947	0.1%	238,962	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	752,577,949	98.4%	12,448,865	1.6%	1,289,759	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	6.2%	718,475,993	93.8%	47,618,365	6.2%	222,044	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	755,434,798	98.8%	9,381,527	1.2%	1,500,249	N/A	Poll	F+A
19	Y	Pass	No	For	1.3%	754,777,162	98.7%	10,036,317	1.3%	1,503,095	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	764,760,803	99.9%	1,039,205	0.1%	516,566	N/A	Poll	F+A
21	Y	Pass	No	For	5.5%	723,788,572	94.5%	42,310,273	5.5%	216,304	N/A	Poll	F+A

3M Company

Meeting Date: 13/05/2025
Country: USA
Ticker: MMM
Record Date: 18/03/2025
Meeting Type: Annual
Primary Security ID: 88579Y101

Shares Voted: 155,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Bozeman	Mgmt	For	For	For
1b	Elect Director Thomas (Tony) K. Brown	Mgmt	For	For	For
1c	Elect Director William M. Brown	Mgmt	For	For	For
1d	Elect Director Audrey Choi	Mgmt	For	For	For
1e	Elect Director Anne H. Chow	Mgmt	For	For	For
1f	Elect Director David B. Dillon	Mgmt	For	For	For
1g	Elect Director James R. Fitterling	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1k	Elect Director Thomas W. Sweet	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 539,318,339 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	366,141,385	98.7%	4,668,229	1.3%	841,956	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.0%	345,022,233	93.0%	25,823,250	7.0%	806,087	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.9%	349,109,578	94.1%	21,711,029	5.9%	830,963	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	360,639,476	97.3%	9,848,503	2.7%	1,163,591	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.4%	350,879,546	94.6%	20,002,190	5.4%	769,834	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	357,706,162	96.5%	13,098,084	3.5%	847,324	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	364,102,504	98.2%	6,741,040	1.8%	808,026	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	365,514,993	98.5%	5,389,722	1.5%	746,855	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	350,385,115	94.5%	20,445,710	5.5%	820,745	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	360,220,011	97.2%	10,208,429	2.8%	1,223,130	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.8%	360,273,812	97.2%	10,511,215	2.8%	866,543	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	420,054,700	93.9%	26,093,482	5.8%	1,205,694	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	9.5%	336,261,144	90.5%	33,196,823	8.9%	2,193,603	0.6%	Proxy	F+A+AB

A.P. Moller-Maersk A/S

Meeting Date: 18/03/2025 **Country:** Denmark **Ticker:** MAERSK.B

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: K0514G101

Shares Voted: 932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Receive Report of Board	Mgmt			
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
C	Approve Discharge of Management and Board	Mgmt	For	For	For
D	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
E	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
F	Authorize Share Repurchase Program	Mgmt	For	Against	Against
G.1	Reelect Marc Engel as Director	Mgmt	For	Abstain	Abstain
G.2	Reelect Kasper Rorsted as Director	Mgmt	For	For	For
G.3	Reelect Bernard L. Bot as Director	Mgmt	For	For	For
G.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	For
G.5	Elect Xavier Urbain as New Director	Mgmt	For	For	For
H	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
I.1	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
	Shareholder Proposals Submitted by Eko on Behalf of the Shareholder Zen Donen	Mgmt			
I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	SH	Against	Refer	Against
	Shareholder Proposals Submitted by Frank Aaen on Behalf of the Shareholder Kritiske Aktionaerer	Mgmt			
I.3	Proposal Regarding Discontinuation of Transportation of Arms	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A	N												
B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
G.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
G.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
G.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
G.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
G.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
I.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
I.2	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
I.3	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

AAC Technologies Holdings Inc.

Meeting Date: 22/05/2025 **Country:** Cayman Islands **Ticker:** 2018

Record Date: 16/05/2025 **Meeting Type:** Annual

Primary Security ID: G2953R114

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Hongjiang as Director	Mgmt	For	Against	Against
3b	Elect Pan Benjamin Zhengmin as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

AAC Technologies Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Amend Share Award Scheme and Adopt Scheme After Such Amendments	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,150,989,969 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	771,518,548	99.8%	1,207,500	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	772,726,048	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	9.5%	699,411,791	90.5%	73,314,257	9.5%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	1.1%	764,075,589	98.9%	8,650,459	1.1%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	0.0%	772,411,548	100.0%	314,500	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	765,856,825	99.1%	6,869,223	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	23.6%	590,689,773	76.4%	182,036,275	23.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	771,874,548	99.9%	851,500	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	24.3%	585,009,916	75.7%	187,716,132	24.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	22.5%	599,135,671	77.5%	173,590,377	22.5%	N/A	N/A	Poll	F+A

ABB India Limited

Meeting Date: 30/04/2025 **Country:** India **Ticker:** 500002

Record Date: 28/03/2025 **Meeting Type:** Special

Primary Security ID: Y0005K103

Shares Voted: 5,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

ABB India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Amrita Gangotra as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 211,908,375 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.7%	182,245,069	97.3%	4,972,807	2.7%	N/A	N/A	Poll	F+A

ABB India Limited

Meeting Date: 10/05/2025 **Country:** India **Ticker:** 500002

Record Date: 03/05/2025 **Meeting Type:** Annual

Primary Security ID: Y0005K103

Shares Voted: 5,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reelect Carolina Yvonne Granat as Director	Mgmt	For	For	For
4	Approve S. N. ANANTHASUBRAMANIAN & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 211,908,375 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	188,245,056	100.0%	46	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	188,263,868	100.0%	46	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	187,147,411	99.4%	1,116,502	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	187,885,849	99.8%	377,008	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	188,244,004	100.0%	94	0.0%	N/A	N/A	Poll	F+A

ABB Ltd.

Meeting Date: 27/03/2025 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101

Shares Voted: 511,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	Mgmt	For	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.3	Reelect Johan Forssell as Director	Mgmt	For	For	For
7.4	Reelect Denise Johnson as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Elect Claudia Nemat as Director	Mgmt	For	For	For
7.9	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	Against	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.6%	1,185,535,031	98.4%	444,960	0.0%	18,541,585	1.5%	Poll	F+A+AB
2	Y	Pass	No	For	7.2%	1,118,016,313	92.8%	66,584,718	5.5%	19,921,006	1.7%	Poll	F+A+AB
3	Y	Pass	No	For	4.2%	1,153,589,389	95.8%	29,997,923	2.5%	20,930,325	1.7%	Poll	F+A+AB
4	Y	Pass	No	For	2.3%	1,176,196,937	97.7%	3,993,825	0.3%	23,737,602	2.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.5%	1,186,731,083	98.5%	334,988	0.0%	17,425,625	1.4%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.6%	1,172,786,163	97.4%	12,327,313	1.0%	19,411,783	1.6%	Poll	F+A+AB
6.2	Y	Pass	No	For	6.0%	1,131,948,382	94.0%	53,213,113	4.4%	19,363,044	1.6%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.7%	1,184,277,746	98.3%	2,445,505	0.2%	17,800,319	1.5%	Poll	F+A+AB
7.2	Y	Pass	No	For	1.7%	1,184,477,510	98.3%	2,203,358	0.2%	17,842,702	1.5%	Poll	F+A+AB
7.3	Y	Pass	No	For	2.2%	1,178,183,094	97.8%	8,470,306	0.7%	17,870,170	1.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.4	Y	Pass	No	For	1.6%	1,185,403,640	98.4%	1,278,047	0.1%	17,841,883	1.5%	Poll	F+A+AB
7.5	Y	Pass	No	For	1.8%	1,183,341,223	98.2%	3,017,110	0.3%	18,164,147	1.5%	Poll	F+A+AB
7.6	Y	Pass	No	For	1.6%	1,185,516,380	98.4%	1,184,569	0.1%	17,822,171	1.5%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.6%	1,185,556,881	98.4%	1,069,997	0.1%	17,896,692	1.5%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.6%	1,185,405,680	98.4%	1,128,895	0.1%	17,988,995	1.5%	Poll	F+A+AB
7.9	Y	Pass	No	For	2.3%	1,176,912,676	97.7%	9,723,151	0.8%	17,887,743	1.5%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.0%	1,179,801,926	97.9%	6,624,644	0.5%	18,096,000	1.5%	Poll	F+A+AB
8.1	Y	Pass	No	For	2.2%	1,178,403,691	97.8%	7,881,558	0.7%	18,237,164	1.5%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.0%	1,179,790,977	97.9%	6,442,649	0.5%	18,288,787	1.5%	Poll	F+A+AB
8.3	Y	Pass	No	For	2.1%	1,178,849,733	97.9%	7,281,803	0.6%	18,389,752	1.5%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,203,764,600	99.9%	256,806	0.0%	474,157	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.7%	1,196,336,893	99.3%	7,110,975	0.6%	1,052,045	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Abbott Laboratories

Meeting Date: 25/04/2025 **Country:** USA **Ticker:** ABT

Record Date: 26/02/2025 **Meeting Type:** Annual

Primary Security ID: 002824100

Shares Voted: 461,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,734,323,411 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	1,327,438,854	97.4%	33,059,124	2.4%	1,692,999	0.1%	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.6%	1,353,692,234	99.4%	6,825,428	0.5%	1,673,315	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	1.9%	1,336,357,728	98.1%	23,419,311	1.7%	2,413,938	0.2%	Proxy	F+A+AB
1.4	Y	Pass	No	For	7.2%	1,264,478,626	92.8%	91,618,170	6.7%	6,094,181	0.4%	Proxy	F+A+AB
1.5	Y	Pass	No	For	0.6%	1,354,420,876	99.4%	5,453,437	0.4%	2,316,664	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	0.8%	1,351,012,042	99.2%	9,433,083	0.7%	1,745,852	0.1%	Proxy	F+A+AB
1.7	Y	Pass	No	For	0.8%	1,350,972,305	99.2%	8,767,072	0.6%	2,451,601	0.2%	Proxy	F+A+AB
1.8	Y	Pass	No	For	18.0%	1,116,607,201	82.0%	243,925,809	17.9%	1,657,967	0.1%	Proxy	F+A+AB
1.9	Y	Pass	No	For	2.1%	1,333,186,431	97.9%	27,251,169	2.0%	1,753,377	0.1%	Proxy	F+A+AB
1.10	Y	Pass	No	For	1.3%	1,344,216,165	98.7%	16,199,533	1.2%	1,775,279	0.1%	Proxy	F+A+AB
1.11	Y	Pass	No	For	4.2%	1,305,438,905	95.8%	55,076,532	4.0%	1,675,540	0.1%	Proxy	F+A+AB
1.12	Y	Pass	No	For	12.8%	1,187,966,267	87.2%	172,531,567	12.7%	1,693,143	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.5%	1,495,642,212	97.5%	36,586,494	2.4%	2,494,834	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.1%	1,224,503,868	89.9%	130,699,445	9.6%	6,987,664	0.5%	Proxy	F+A+AB

AbbVie Inc.

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** ABBV
Record Date: 10/03/2025 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 444,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H.L. Burnside	Mgmt	For	For	For
1b	Elect Director Thomas C. Freyman	Mgmt	For	Against	For
1c	Elect Director Brett J. Hart	Mgmt	For	For	For
1d	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,768,978,278 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	1,219,911,544	95.0%	63,608,245	5.0%	2,130,012	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	1,208,501,938	94.1%	75,272,385	5.9%	1,875,478	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	1,246,674,074	97.2%	35,896,110	2.8%	3,079,617	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.4%	1,214,370,997	94.6%	69,034,921	5.4%	2,243,883	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	1,498,390,498	98.1%	27,184,089	1.8%	2,389,411	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.9%	1,196,778,926	93.1%	78,389,723	6.1%	10,481,152	0.8%	Proxy	F+A+AB
4	Y	Fail	No	For	1.0%	1,268,655,240	71.7%	13,317,523	0.8%	3,677,038	0.2%	Proxy	Capital Represented
5	Y	Fail	No	Against	49.7%	629,404,864	49.0%	646,785,440	50.3%	9,459,497	0.7%	Proxy	F+A+AB

ABN AMRO Bank NV

Meeting Date: 23/04/2025 **Country:** Netherlands **Ticker:** ABN
Record Date: 26/03/2025 **Meeting Type:** Annual
Primary Security ID: N0162C102

Shares Voted: 101,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2c	Receive Presentation of the Employee Council	Mgmt			
2d	Discussion on Company's Corporate Governance Structure	Mgmt			
2e	Approve Remuneration Report	Mgmt	For	Against	For
2f	Receive Presentation of the Auditor	Mgmt			
2g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3b	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Executive Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Receive Auditor's Report (Non-Voting)	Mgmt			
5b	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For	For	For
5c	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	Mgmt	For	For	For
6a	Discuss Supervisory Board Profile	Mgmt			

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Announce Vacancies on the Supervisory Board	Mgmt			
6c	Opportunity to Make Recommendations	Mgmt			
6d	Opportunity for Employees Council to Explain the Position Statements	Mgmt			
6e	Reelect Mariken Tannemaat to Supervisory Board	Mgmt	For	For	For
7	Notification of the Intended Appointment of Marguerite Berard as Member of the Executive Board with the Title Chief Executive Officer	Mgmt			
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8c	Authorize Repurchase of Shares	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	N												
2c	N												
2d	N												
2e	Y	Pass	No	For	0.3%	625,267,278	99.7%	1,668,362	0.3%	36,824,133	N/A	Poll	F+A
2f	N												
2g	Y	Pass	No	For	0.0%	663,244,082	100.0%	818	0.0%	514,868	N/A	Poll	F+A
3a	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3b	Y	Pass	No	For	0.0%	663,702,338	100.0%	500	0.0%	56,935	N/A	Poll	F+A
4a	Y	Pass	No	For	0.4%	623,208,105	99.6%	2,218,931	0.4%	38,332,737	N/A	Poll	F+A
4b	Y	Pass	No	For	0.4%	623,207,823	99.6%	2,218,931	0.4%	38,333,019	N/A	Poll	F+A
5a	N												
5b	Y	Pass	No	For	0.0%	663,227,255	100.0%	26,169	0.0%	504,349	N/A	Poll	F+A
5c	Y	Pass	No	For	0.0%	663,664,779	100.0%	26,410	0.0%	68,584	N/A	Poll	F+A
6a	N												
6b	N												
6c	N												
6d	N												
6e	Y	Pass	No	For	0.0%	662,645,546	100.0%	268,855	0.0%	845,372	N/A	Poll	F+A
7	N												
8a	Y	Pass	No	For	0.0%	663,411,587	100.0%	290,646	0.0%	57,540	N/A	Poll	F+A
8b	Y	Pass	No	For	5.7%	625,609,377	94.3%	38,090,766	5.7%	59,630	N/A	Poll	F+A
8c	Y	Pass	No	For	0.0%	663,406,057	100.0%	140,106	0.0%	213,610	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	662,287,129	100.0%	54,645	0.0%	1,417,889	N/A	Poll	F+A
10	N												

Absa Group Ltd.

Meeting Date: 03/06/2025 **Country:** South Africa **Ticker:** ABG

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: S0270C106

Shares Voted: 112,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For	For
3.1	Re-elect Alpheus Mangale as Director	Mgmt	For	For	For

Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Fulvio Tonelli as Director	Mgmt	For	For	For
3.3	Re-elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For	For
3.4	Re-elect Peter Mageza as Director	Mgmt	For	For	For
3.5	Re-elect Rene van Wyk as Director	Mgmt	For	For	For
3.6	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For	For
4.1	Elect Deon Raju as Director	Mgmt	For	For	For
4.2	Elect Charles Russon as Director	Mgmt	For	For	For
4.3	Elect Sindi Zilwa as Director	Mgmt	For	For	For
4.4	Elect Zarina Bassa as Director	Mgmt	For	For	For
4.5	Elect Kenny Fihla as Director	Mgmt	For	For	For
5.1	Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.2	Elect Zarina Bassa as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.3	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.4	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.5	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.6	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee (WITHDRAWN)	Mgmt			
5.7	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
6.1	Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.2	Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.3	Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For

Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.5	Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.6	Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.7	Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For	For
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 894,376,907 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	N/A	99.9%	N/A	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.8%	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.6%	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	2.2%	N/A	97.8%	N/A	2.2%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	11.1%	N/A	88.9%	N/A	11.1%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	1.9%	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.5%	N/A	97.5%	N/A	2.5%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
5.6	N												
5.7	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
6.7	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	4.1%	N/A	95.9%	N/A	4.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	11.5%	N/A	88.5%	N/A	11.5%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.5%	N/A	89.5%	N/A	10.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	N/A	97.7%	N/A	2.3%	N/A	N/A	Poll	F+A

Abu Dhabi Commercial Bank

Meeting Date: 27/02/2025 **Country:** United Arab Emirates **Ticker:** ADCB

Record Date: 26/02/2025 **Meeting Type:** Annual

Primary Security ID: M0152Q104

Shares Voted: 856,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial Position for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2024	Mgmt	For	For	For
4	Appoint a Member to the Internal Shariah Supervisory Committee for a Period of Three Years	Mgmt	For	For	For
5	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Shariah Compliant Business	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
7	Approve Dividends of AED 0.59 Per Share for FY 2024	Mgmt	For	For	For
8	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2024	Mgmt	For	For	For
9	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
10	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
11	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
12.1	Ratify the Appointment of Khaldoun Al Mubarak as Director	Mgmt	For	Against	For
12.2	Ratify the Appointment of Ahmed Al Mazrouee as Director	Mgmt	For	Against	For

Abu Dhabi Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Ratify the Appointment of Carlos Obeed as Director	Mgmt	For	Against	For
12.4	Ratify the Appointment of Saeed Al Mazrouee as Director	Mgmt	For	Against	For
12.5	Ratify the Appointment of Khalid Al Suweedi as Director	Mgmt	For	Against	For
12.6	Ratify the Appointment of Fatimah Al Naeemi as Director	Mgmt	For	Against	For
12.7	Elect Zayid Al Nahayan as Director	Mgmt	None	Abstain	Abstain
12.8	Elect Sultan Al Dhahiri as Director	Mgmt	None	Abstain	Abstain
12.9	Elect Ayshah Al Hallami as Director	Mgmt	None	Abstain	Abstain
12.10	Elect Huseen Al Nuwees as Director	Mgmt	None	Abstain	Abstain
12.11	Elect Khalid Khouri as Director	Mgmt	None	Abstain	Abstain
	Extraordinary Business	Mgmt			
1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	For	For	For
2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	Mgmt	For	For	For
3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	Mgmt	For	For	For
4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	N/A	99.5%	N/A	0.1%	N/A	0.5%	Poll	F+A
2	Y	Pending	No	For	N/A	N/A	99.6%	N/A	0.0%	N/A	0.4%	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	99.6%	N/A	0.0%	N/A	0.4%	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	99.8%	N/A	0.0%	N/A	0.2%	Poll	F+A
5	Y	Pass	No	For	0.3%	N/A	99.4%	N/A	0.3%	N/A	0.2%	Poll	F+A
6	Y	Pass	No	For	0.0%	N/A	99.6%	N/A	0.0%	N/A	0.4%	Poll	F+A
7	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	0.0%	Poll	F+A
8	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	0.0%	Poll	F+A
9	Y	Pass	No	For	0.0%	N/A	99.6%	N/A	0.0%	N/A	0.4%	Poll	F+A
10	Y	Pass	No	For	0.3%	N/A	98.9%	N/A	0.3%	N/A	0.9%	Poll	F+A
11	Y	Pass	No	For	4.3%	N/A	93.5%	N/A	4.2%	N/A	2.3%	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.10	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.11	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	0.0%	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	0.0%	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	0.0%	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	0.0%	Poll	F+A

Accenture plc

Meeting Date: 06/02/2025 **Country:** Ireland **Ticker:** ACN

Record Date: 09/12/2024 **Meeting Type:** Annual

Primary Security ID: G1151C101

Shares Voted: 437,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For	For
1c	Elect Director Alan Jope	Mgmt	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For	For
1e	Elect Director Jennifer Nason	Mgmt	For	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
1k	Elect Director Masahiko Uotani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Approve Capital Reduction of the Share Premium Account	Mgmt	For	For	For
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 675,181,069 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.7%	424,496,622	92.3%	35,435,749	7.7%	908,067	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	458,607,937	99.7%	1,266,538	0.3%	965,963	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	457,725,047	99.5%	2,134,079	0.5%	981,312	N/A	Proxy	F+A
1d	Y	Pass	No	For	25.4%	343,225,648	74.6%	116,710,733	25.4%	904,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	439,572,948	95.6%	20,321,816	4.4%	945,674	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.4%	442,457,501	95.6%	20,321,816	4.4%	942,358	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.7%	456,973,987	96.3%	17,440,579	3.7%	1,017,382	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	423,626,038	99.3%	2,849,069	0.7%	933,433	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.8%	429,756,382	92.2%	36,280,967	7.8%	3,173,975	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	456,811,694	94.2%	27,910,081	5.8%	989,737	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	458,740,926	99.3%	3,039,007	0.7%	1,001,940	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	413,337,606	90.1%	45,189,482	9.9%	2,313,350	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	476,706,662	93.2%	34,821,520	6.8%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	510,943,821	99.8%	1,136,746	0.2%	N/A	N/A	Proxy	F+A
5	Y	Pass	No	For	3.4%	494,959,776	96.6%	17,334,302	3.4%	N/A	N/A	Proxy	F+A
6	Y	Pass	No	For	7.9%	471,601,832	92.1%	40,214,926	7.9%	N/A	N/A	Proxy	F+A
7	Y	Pass	No	For	0.9%	507,839,823	99.1%	4,377,404	0.9%	N/A	N/A	Proxy	F+A

Acciona SA

Meeting Date: 25/06/2025 **Country:** Spain **Ticker:** ANA

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: E0008Z109

Shares Voted: 6,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Sonia Dula as Director	Mgmt	For	For	For
2.2	Reelect Maite Arango Garcia-Urtiaga as Director	Mgmt	For	For	For
2.3	Reelect Carlo Clavarino as Director	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,856,653 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	48,103,581	100.0%	506	0.0%	16,237	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	48,103,491	100.0%	506	0.0%	16,327	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.1%	48,059,222	99.9%	40,451	0.1%	20,651	0.0%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.0%	48,106,742	100.0%	1,310	0.0%	12,272	0.0%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.0%	48,103,293	100.0%	16,706	0.0%	325	0.0%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.1%	48,058,744	99.9%	60,540	0.1%	1,040	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.1%	48,070,007	99.9%	48,770	0.1%	1,547	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	5.0%	45,724,352	95.0%	2,394,425	5.0%	1,547	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	5.1%	45,679,836	94.9%	2,438,905	5.1%	1,583	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	14.8%	40,998,184	85.2%	7,100,342	14.8%	21,798	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	13.7%	41,521,182	86.3%	6,564,666	13.6%	34,476	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	1.7%	47,278,227	98.3%	841,972	1.7%	125	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	48,119,278	100.0%	526	0.0%	520	0.0%	Poll	F+A+AB

Accton Technology Corp.

Meeting Date: 12/06/2025 **Country:** Taiwan **Ticker:** 2345

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: Y0002S109

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect a Representative of Golden Tengis Co., Ltd, with Shareholder No. 192057, as Non-independent Director	Mgmt	For	Against	For
5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 558,908,030 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	15.6%	435,610,056	84.4%	58,874	0.0%	80,717,066	15.6%	Poll	F+A+AB
2	Y	Pass	No	For	15.2%	438,100,303	84.8%	7,020	0.0%	78,278,673	15.2%	Poll	F+A+AB
3	Y	Pass	No	For	15.2%	437,923,572	84.8%	10,807	0.0%	78,451,617	15.2%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	182,425,122	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	18.9%	418,616,478	81.1%	1,453,141	0.3%	96,316,377	18.7%	Poll	F+A+AB

Acer, Inc.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2353

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y0003F171

Shares Voted: 315,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Business Report and Profit Distribution	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 3,031,144,833 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.6%	1,680,648,102	93.4%	2,068,183	0.1%	116,168,409	6.5%	Poll	F+A+AB
2	Y	Pass	No	For	6.4%	1,683,970,292	93.6%	955,134	0.1%	113,959,268	6.3%	Poll	F+A+AB
3	Y	Pass	No	For	19.6%	1,446,837,805	80.4%	234,495,777	13.0%	117,551,112	6.5%	Poll	F+A+AB

Adani Green Energy Limited

Meeting Date: 31/01/2025 **Country:** India **Ticker:** 541450

Record Date: 27/12/2024 **Meeting Type:** Special

Primary Security ID: Y0R196109

Adani Green Energy Limited

Shares Voted: 13,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Modification in the Approved Related Party Transaction (between Adani Hybrid Energy Jaisalmer Four Limited, a Wholly-Owned Step-Down Subsidiary of Company and Adani Electricity Mumbai Limited)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,584,032,478 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	498,772,651	100.0%	2,569	0.0%	N/A	N/A	Poll	F+A

adidas AG

Meeting Date: 15/05/2025 **Country:** Germany **Ticker:** ADS

Record Date: 08/05/2025 **Meeting Type:** Annual

Primary Security ID: D0066B185

Shares Voted: 77,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	133,913,817	100.0%	8,411	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	130,421,510	99.6%	526,082	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	127,470,531	98.2%	2,355,815	1.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	13.6%	114,873,263	86.4%	18,123,187	13.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	35.6%	86,055,351	64.4%	47,509,302	35.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	8.5%	122,493,262	91.5%	11,385,919	8.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	9.9%	120,622,038	90.1%	13,257,170	9.9%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	9.4%	119,750,121	90.6%	12,395,405	9.4%	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.0%	133,899,869	100.0%	35,316	0.0%	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	0.1%	133,804,658	99.9%	113,285	0.1%	N/A	N/A	Poll	F+A

Admiral Group Plc

Meeting Date: 09/05/2025 **Country:** United Kingdom **Ticker:** ADM

Record Date: 07/05/2025 **Meeting Type:** Annual

Primary Security ID: G0110T106

Shares Voted: 17,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Michael Rogers as Director	Mgmt	For	For	For
5	Re-elect Milena Mondini de Focatiis as Director	Mgmt	For	For	For
6	Re-elect Geraint Jones as Director	Mgmt	For	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
8	Re-elect Michael Brierley as Director	Mgmt	For	For	For
9	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
10	Re-elect Karen Green as Director	Mgmt	For	For	For
11	Re-elect Fiona Muldoon as Director	Mgmt	For	For	For
12	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
13	Re-elect William Roberts as Director	Mgmt	For	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Discretionary Free Share Scheme	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 306,304,676 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	254,154,648	99.6%	976,784	0.4%	160,100	N/A	Poll	F+A
2	Y	Pass	No	For	8.8%	232,915,412	91.2%	22,348,329	8.8%	29,690	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	255,026,178	99.9%	237,201	0.1%	28,153	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	245,524,865	97.3%	6,694,879	2.7%	3,073,674	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	254,374,295	99.7%	886,695	0.3%	30,542	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	255,199,186	100.0%	62,385	0.0%	29,961	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	255,247,883	100.0%	12,156	0.0%	31,493	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	254,911,126	99.9%	348,224	0.1%	32,182	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	251,213,437	98.4%	4,045,912	1.6%	32,182	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	253,090,376	99.1%	2,171,572	0.9%	31,483	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	254,222,182	99.9%	303,559	0.1%	765,791	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	251,790,721	98.6%	3,463,003	1.4%	37,808	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	250,529,314	98.1%	4,730,035	1.9%	32,182	N/A	Poll	F+A
14	Y	Pass	No	For	1.6%	251,094,023	98.4%	4,166,015	1.6%	31,493	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	253,927,928	100.0%	34,758	0.0%	1,330,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	255,100,803	99.9%	160,968	0.1%	29,761	N/A	Poll	F+A
17	Y	Pass	No	For	3.3%	245,771,631	96.7%	8,268,320	3.3%	1,251,581	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	251,745,868	98.6%	3,514,475	1.4%	33,088	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	12.3%	223,928,650	87.7%	31,332,787	12.3%	31,994	N/A	Poll	F+A
20	Y	Pass	No	For	10.3%	228,722,410	89.7%	26,211,872	10.3%	357,250	N/A	Poll	F+A
21	Y	Pass	No	For	12.3%	223,606,368	87.7%	31,330,098	12.3%	356,965	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	255,032,606	100.0%	85,176	0.0%	173,750	N/A	Poll	F+A
23	Y	Pass	No	For	4.7%	243,255,143	95.3%	12,007,551	4.7%	28,838	N/A	Poll	F+A

ADNOC Drilling Co. PJSC

Meeting Date: 17/03/2025 **Country:** United Arab Emirates **Ticker:** ADNOCDRILL

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: M0R81X106

Shares Voted: 130,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
4	Ratify the Distributed Interim Dividends of AED 0.090468 Per Share for the First Half of FY 2024	Mgmt	For	For	For
5	Approve Interim Dividends of AED 0.090468 Per Share for the Second Half of FY 2024 to Bring the Total Dividends of FY 2024 to AED 0.180936 Per Share	Mgmt	For	For	For
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
8	Discuss and Approve Remuneration of Directors for FY 2024	Mgmt	For	Against	Against

ADNOC Drilling Co. PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Appoint Auditors and Fix Their Remuneration of FY 2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Adobe Inc.

Meeting Date: 22/04/2025
Country: USA
Ticker: ADBE
Record Date: 21/02/2025
Meeting Type: Annual
Primary Security ID: 00724F101

Shares Voted: 208,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For	For
1b	Elect Director Amy Banse	Mgmt	For	Against	Against

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 434,897,366 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	318,745,129	98.8%	3,895,985	1.2%	4,557,001	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	289,072,529	89.6%	33,572,730	10.4%	4,552,856	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	318,954,566	98.8%	3,710,825	1.2%	4,532,724	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.4%	292,461,917	90.6%	30,204,777	9.4%	4,531,421	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.5%	311,242,715	96.5%	11,434,041	3.5%	4,521,359	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.7%	290,878,562	90.3%	31,416,242	9.7%	4,903,311	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	321,317,197	99.6%	1,347,991	0.4%	4,532,927	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	315,422,395	97.9%	6,845,011	2.1%	4,930,709	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.4%	321,314,128	99.6%	1,363,483	0.4%	4,520,504	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	318,608,687	98.7%	4,051,998	1.3%	4,537,430	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.7%	304,024,889	94.3%	18,425,896	5.7%	4,747,330	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	303,412,998	94.1%	19,079,403	5.9%	4,705,714	N/A	Proxy	F+A
3	Y	Pass	No	For	9.1%	331,634,957	90.9%	33,109,712	9.1%	5,266,151	N/A	Proxy	F+A
4	Y	Pass	No	For	19.7%	259,027,865	80.3%	63,389,204	19.7%	4,781,046	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.7%	153,733,558	47.7%	168,426,385	52.3%	5,038,172	N/A	Proxy	F+A

Advanced Micro Devices, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** AMD

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: 007903107

Shares Voted: 334,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,616,297,522 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	864,946,906	97.4%	23,441,610	2.6%	5,583,305	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.6%	847,681,155	95.4%	40,605,762	4.6%	5,684,904	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	866,979,454	97.6%	21,389,525	2.4%	5,602,842	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	883,988,236	99.5%	4,409,850	0.5%	5,573,735	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	884,242,157	99.5%	4,130,804	0.5%	5,598,860	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.4%	818,920,670	92.6%	65,684,987	7.4%	9,366,164	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.8%	783,142,480	88.2%	105,163,150	11.8%	5,666,191	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	867,934,417	97.7%	20,608,209	2.3%	5,429,195	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	1,104,726,261	92.8%	81,271,712	6.8%	4,394,108	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	14.9%	760,451,927	85.1%	127,503,584	14.3%	6,016,310	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	5.7%	1,118,828,208	94.3%	67,540,390	5.7%	4,023,483	N/A	Proxy	F+A
5	Y	Fail	No	For	7.1%	779,285,104	48.2%	111,904,404	6.9%	2,782,313	0.2%	Proxy	Capital
6	Y	Fail	No	Against	12.7%	107,902,188	12.1%	780,071,102	87.3%	5,998,531	0.7%	Proxy	Represented F+A+AB

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 688012

Record Date: 19/06/2025 **Meeting Type:** Special

Primary Security ID: Y001DM108

Advanced Micro Fabrication Equipment, Inc. China

Shares Voted: 4,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Participation in the Establishment of Private Investment Fund and Related Party Transaction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	216,946,610	99.7%	171,371	0.1%	415,352	0.2%	Poll	F+A+AB

Adyen NV

Meeting Date: 15/05/2025 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: N3501V104

Shares Voted: 2,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Refer	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 31,498,127 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.a.	N												
2.b.	Y	Pass	No	For	5.6%	21,700,515	94.4%	1,291,839	5.6%	83,242	N/A	Poll	F+A
2.c.	Y	Pass	No	For	0.2%	22,791,927	99.8%	51,101	0.2%	232,568	N/A	Poll	F+A
2.d.	N												
3.	Y	Pass	No	For	0.8%	22,582,890	99.2%	175,407	0.8%	317,299	N/A	Poll	F+A
4.	Y	Pass	No	For	1.2%	22,180,684	98.8%	280,004	1.2%	614,908	N/A	Poll	F+A
5.	Y	Pass	No	For	0.6%	22,811,011	99.4%	130,803	0.6%	133,782	N/A	Poll	F+A
6.	Y	Pass	No	For	0.2%	22,970,723	99.8%	51,337	0.2%	53,536	N/A	Poll	F+A
7.	Y	Pass	No	For	0.3%	22,967,267	99.7%	61,786	0.3%	46,543	N/A	Poll	F+A
8.	Y	Pass	No	For	0.3%	22,953,786	99.7%	63,882	0.3%	57,928	N/A	Poll	F+A
9.a.	Y	Pass	No	For	0.9%	22,778,119	99.1%	214,425	0.9%	83,052	N/A	Poll	F+A
9.b.	Y	Pass	No	For	0.9%	22,772,805	99.1%	218,095	0.9%	84,696	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.	N												

Agilent Technologies, Inc.

Meeting Date: 13/03/2025 **Country:** USA **Ticker:** A

Record Date: 23/01/2025 **Meeting Type:** Annual

Primary Security ID: 00846U101

Shares Voted: 388,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otis W. Brawley	Mgmt	For	Against	Against
1.2	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Declassify the Board of Directors	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 285,289,591 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.3%	207,584,504	89.7%	23,731,738	10.3%	511,396	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.9%	212,971,389	92.1%	18,358,871	7.9%	497,378	N/A	Proxy	F+A
2	Y	Pass	No	For	10.8%	206,742,268	89.2%	24,745,081	10.7%	340,289	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.6%	227,498,057	90.4%	23,808,906	9.5%	265,251	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	230,634,534	80.8%	719,894	0.3%	473,210	0.2%	Proxy	Capital
5	Y	Pass	No	None	N/A	224,079,551	96.7%	5,491,952	2.4%	2,256,135	1.0%	Proxy	Represented F+A+AB

Agricultural Bank of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1288

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y00289119

Shares Voted: 2,150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Elect Wong Pui Sze Priscilla as Director	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For	For
10	Amend Rules of Procedure of the Board of Directors	Mgmt	For	Against	Against
11	Approve Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	For	For
12	Approve External Donation Quota	Mgmt	For	For	For
13	To Listen to Work Report of Independent Non-Executive Directors	Mgmt			
14	To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Mgmt			
15	To Listen to Report on the Management of Related Party Transactions	Mgmt			

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)	Mgmt			

Meeting Results

Outstanding Shares Voted: 349,983,033,873 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	311,651,780,789	99.3%	2,026,299,215	0.6%	113,587,368	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	313,579,390,673	99.9%	59,447,189	0.0%	152,829,510	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	313,288,006,879	99.8%	350,091,583	0.1%	153,568,910	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	313,741,012,819	100.0%	9,839,711	0.0%	40,814,842	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	313,717,370,281	100.0%	27,002,249	0.0%	47,294,842	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	313,736,996,519	100.0%	6,957,411	0.0%	47,713,442	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	313,706,322,919	100.0%	35,752,411	0.0%	49,592,042	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	306,348,314,057	97.6%	7,238,755,307	2.3%	204,598,008	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	313,738,549,219	100.0%	5,722,011	0.0%	47,396,142	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.9%	307,762,358,313	98.1%	5,978,508,617	1.9%	50,800,442	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	313,701,740,329	100.0%	18,691,056	0.0%	71,235,987	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	313,651,193,194	100.0%	90,869,936	0.0%	49,604,242	0.0%	Poll	F+A+AB
13	N												
14	N												
15	N												
16	N												

Agricultural Bank of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1288

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y00289119

Agricultural Bank of China Limited

Shares Voted: 372,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Final Financial Accounts	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Elect Wong Pui Sze Priscilla as Director	Mgmt	For	For	For
8	Amend Articles of Association	Mgmt	For	Against	Against
9	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For	For
10	Amend Rules of Procedure of the Board of Directors	Mgmt	For	Against	Against
11	Approve Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	For	For
12	Approve External Donation Quota	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 349,983,033,873 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	311,651,780,789	99.3%	2,026,299,215	0.6%	113,587,368	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	313,579,390,673	99.9%	59,447,189	0.0%	152,829,510	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	313,288,006,879	99.8%	350,091,583	0.1%	153,568,910	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	313,741,012,819	100.0%	9,839,711	0.0%	40,814,842	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	313,717,370,281	100.0%	27,002,249	0.0%	47,294,842	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	313,736,996,519	100.0%	6,957,411	0.0%	47,713,442	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	313,706,322,919	100.0%	35,752,411	0.0%	49,592,042	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.4%	306,348,314,057	97.6%	7,238,755,307	2.3%	204,598,008	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	313,738,549,219	100.0%	5,722,011	0.0%	47,396,142	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.9%	307,762,358,313	98.1%	5,978,508,617	1.9%	50,800,442	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	313,701,740,329	100.0%	18,691,056	0.0%	71,235,987	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	313,651,193,194	100.0%	90,869,936	0.0%	49,604,242	0.0%	Poll	F+A+AB

Air Liquide SA

Meeting Date: 06/05/2025 **Country:** France **Ticker:** AI

Record Date: 02/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F01764103

Shares Voted: 67,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For	For
6	Reelect Aiman Ezzat as Director	Mgmt	For	For	For
7	Reelect Bertrand Dumazy as Director	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
9	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 14 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	335,281,354	99.7%	1,005,672	0.3%	4,561,082	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	336,592,823	99.8%	803,332	0.2%	3,451,953	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	339,567,320	99.9%	383,980	0.1%	896,808	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	334,980,567	98.6%	4,671,457	1.4%	1,196,084	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	333,138,450	98.3%	5,795,970	1.7%	1,913,688	N/A	Poll	F+A
6	Y	Pass	No	For	14.1%	291,497,590	85.9%	48,026,223	14.1%	1,324,295	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	317,937,426	93.9%	20,823,949	6.1%	2,086,733	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	339,841,782	100.0%	70,654	0.0%	935,672	N/A	Poll	F+A
9	Y	Pass	No	For	3.9%	324,754,083	96.1%	13,189,288	3.9%	2,904,737	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	332,998,404	98.1%	6,540,516	1.9%	1,309,188	N/A	Poll	F+A
11	Y	Pass	No	For	2.7%	330,475,216	97.3%	9,082,762	2.7%	1,290,130	N/A	Poll	F+A
12	Y	Pass	No	For	4.3%	323,709,479	95.7%	14,374,246	4.3%	2,764,383	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	334,847,477	98.7%	4,565,346	1.3%	1,435,285	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	337,215,300	99.3%	2,229,093	0.7%	1,403,715	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.8%	337,154,961	99.2%	2,649,438	0.8%	1,043,709	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	333,172,167	98.0%	6,664,109	2.0%	1,011,832	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	328,019,269	97.2%	9,507,598	2.8%	3,321,241	N/A	Poll	F+A
18	Y	Pass	No	For	3.1%	327,515,824	96.9%	10,534,013	3.1%	2,798,271	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	331,873,771	97.9%	6,981,400	2.1%	1,992,937	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	336,676,106	99.1%	2,998,076	0.9%	1,173,926	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	1.0%	335,993,638	99.0%	3,383,358	1.0%	1,471,112	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	339,352,516	99.9%	362,812	0.1%	1,132,780	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	339,463,292	100.0%	85,687	0.0%	1,299,129	N/A	Poll	F+A

Air Products and Chemicals, Inc.

Meeting Date: 23/01/2025 **Country:** USA **Ticker:** APD

Record Date: 27/11/2024 **Meeting Type:** Proxy Contest

Primary Security ID: 009158106

Shares Voted: 83,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Lisa A. Davis	Mgmt	For	Refer	Do Not Vote
1d	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	For	Refer	Do Not Vote
1e	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Refer	Do Not Vote
1f	Elect Management Nominee Director Edward L. Monser	Mgmt	For	Refer	Do Not Vote
1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Refer	Do Not Vote
1h	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Refer	Do Not Vote
1i	Elect Management Nominee Director Alfred Stern	Mgmt	For	Refer	Do Not Vote
1j	Elect Dissident Nominee Director Andrew Evans	SH	Withhold	Refer	Do Not Vote

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Dissident Nominee Director Paul Hilal	SH	Withhold	Refer	Do Not Vote
1l	Elect Dissident Nominee Director Tracy McKibben	SH	Withhold	Refer	Do Not Vote
1m	Elect Dissident Nominee Director Dennis Reilley	SH	Withhold	Refer	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Do Not Vote
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1a	Elect Dissident Nominee Director Andrew Evans	SH	For	Refer	For
1b	Elect Dissident Nominee Director Paul Hilal	SH	For	Refer	For
1c	Elect Dissident Nominee Director Tracy McKibben	SH	For	Refer	Withhold
1d	Elect Dissident Nominee Director Dennis Reilley	SH	For	Refer	For
1e	Elect Management Nominee Director Charles "Casey" Cogut	Mgmt	Withhold	Refer	Withhold
1f	Elect Management Nominee Director Lisa A. Davis	Mgmt	Withhold	Refer	For
1g	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	Mgmt	Withhold	Refer	Withhold
1h	Elect Management Nominee Director Edward L. Monser	Mgmt	Withhold	Refer	Withhold
1i	Elect Management Nominee Director Tonit M. Calaway	Mgmt	For	Refer	For
1j	Elect Management Nominee Director Jessica Trocchi Graziano	Mgmt	For	Refer	For
1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Mgmt	For	Refer	For
1l	Elect Management Nominee Director Wayne T. Smith	Mgmt	For	Refer	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Management Nominee Director Alfred Stern	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Against
4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SH	For	Refer	For

Meeting Results

Outstanding Shares Voted: 222,383,500 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	No	For	1.2%	174,110,068	98.8%	2,041,802	1.2%	0	N/A	Proxy	F+A
1b	Y	Fail	No	For	68.9%	54,718,707	31.1%	121,433,074	68.9%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	41.2%	103,606,433	58.8%	72,546,218	41.2%	0	N/A	Proxy	F+A
1d	Y	Fail	No	For	56.8%	76,177,521	43.2%	99,967,306	56.8%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	173,548,328	98.5%	2,604,503	1.5%	0	N/A	Proxy	F+A
1f	Y	Fail	No	For	62.3%	66,446,127	37.7%	109,699,703	62.3%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.0%	170,873,128	97.0%	5,279,368	3.0%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	174,052,345	98.8%	2,099,573	1.2%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	171,242,472	97.2%	4,907,783	2.8%	0	N/A	Proxy	F+A
1j	Y	Pass	No	Withhold	N/A	124,144,152	70.9%	50,897,563	29.1%	0	N/A	Proxy	F+A
1k	Y	Pass	No	Withhold	N/A	107,589,833	61.5%	67,452,044	38.5%	0	N/A	Proxy	F+A
1l	Y	Fail	No	Withhold	N/A	71,090,133	40.6%	103,951,652	59.4%	0	N/A	Proxy	F+A
1m	Y	Pass	No	Withhold	N/A	108,083,560	61.7%	66,958,810	38.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	157,988,055	93.7%	10,574,194	6.3%	8,095,237	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	176,531,159	99.5%	895,705	0.5%	744,852	N/A	Proxy	F+A
4	Y	Fail	No	Against	49.9%	109,478,204	49.2%	65,619,785	29.5%	1,559,497	0.7%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	Yes	For	29.1%	124,144,152	70.9%	50,897,563	29.1%	0	N/A	Proxy	F+A
1b	Y	Pass	Yes	For	38.5%	107,589,833	61.5%	67,452,044	38.5%	0	N/A	Proxy	F+A
1c	Y	Fail	Yes	For	59.4%	71,090,133	40.6%	103,951,652	59.4%	0	N/A	Proxy	F+A
1d	Y	Pass	Yes	For	38.3%	108,083,560	61.7%	66,958,810	38.3%	0	N/A	Proxy	F+A
1e	Y	Fail	Yes	Withhold	N/A	54,718,707	31.1%	121,433,074	68.9%	0	N/A	Proxy	F+A
1f	Y	Pass	Yes	Withhold	N/A	103,606,433	58.8%	72,546,218	41.2%	0	N/A	Proxy	F+A
1g	Y	Fail	Yes	Withhold	N/A	76,177,521	43.2%	99,967,306	56.8%	0	N/A	Proxy	F+A
1h	Y	Fail	Yes	Withhold	N/A	66,446,127	37.7%	109,699,703	62.3%	0	N/A	Proxy	F+A
1i	Y	Pass	Yes	For	1.2%	174,110,068	98.8%	2,041,802	1.2%	0	N/A	Proxy	F+A
1j	Y	Pass	Yes	For	1.5%	173,548,328	98.5%	2,604,503	1.5%	0	N/A	Proxy	F+A
1k	Y	Pass	Yes	For	3.0%	170,873,128	97.0%	5,279,368	3.0%	0	N/A	Proxy	F+A
1l	Y	Pass	Yes	For	1.2%	174,052,345	98.8%	2,099,573	1.2%	0	N/A	Proxy	F+A
1m	Y	Pass	Yes	For	2.8%	171,242,472	97.2%	4,907,783	2.8%	0	N/A	Proxy	F+A
2	Y	Pass	Yes	For	0.5%	176,531,159	99.5%	895,705	0.5%	744,852	N/A	Proxy	F+A
3	Y	Pass	Yes	None	N/A	157,988,055	93.7%	10,574,194	6.3%	8,095,237	N/A	Proxy	F+A
4	Y	Fail	Yes	For	30.2%	109,478,204	49.2%	65,619,785	29.5%	1,559,497	0.7%	Proxy	Capital Represented

Airbnb, Inc.

Meeting Date: 04/06/2025 **Country:** USA **Ticker:** ABNB

Record Date: 07/04/2025 **Meeting Type:** Annual

Primary Security ID: 009066101

Shares Voted: 137,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	For	Withhold

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 4,145,268,676 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	4,008,170,131	99.8%	6,427,797	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	3,947,673,812	98.3%	66,924,116	1.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	3,889,571,629	96.9%	125,026,298	3.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	4,072,554,704	99.9%	4,885,853	0.1%	3,887,941	N/A	Proxy	F+A
3	Y	Pass	No	For	2.7%	3,904,076,734	97.3%	108,214,756	2.7%	2,306,436	N/A	Proxy	F+A
4	Y	Fail	No	Against	4.6%	186,270,097	4.6%	3,827,001,056	95.4%	1,326,774	N/A	Proxy	F+A

Akamai Technologies, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** AKAM

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: 00971T101

Shares Voted: 89,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	Against	Against

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	For	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 146,114,769 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	113,439,950	99.5%	624,991	0.5%	136,991	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	113,458,115	99.4%	672,917	0.6%	70,900	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.8%	104,065,577	91.2%	9,998,754	8.8%	137,601	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	111,532,389	97.7%	2,595,893	2.3%	73,650	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	6.0%	107,295,124	94.0%	6,834,862	6.0%	71,946	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	113,823,746	99.7%	319,717	0.3%	58,469	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	112,562,534	98.6%	1,565,380	1.4%	74,018	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	112,768,964	98.8%	1,358,059	1.2%	74,909	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.8%	106,381,352	93.2%	7,743,345	6.8%	77,235	N/A	Proxy	F+A
2	Y	Pass	No	For	40.8%	67,523,191	59.2%	46,618,828	40.8%	59,913	N/A	Proxy	F+A
3	Y	Pass	No	For	12.7%	99,157,714	87.3%	14,471,582	12.7%	572,636	N/A	Proxy	F+A
4A	Y	Pass	No	For	0.3%	113,787,980	77.9%	334,805	0.2%	79,147	0.1%	Proxy	Capital Represented
4B	Y	Pass	No	For	0.3%	113,758,590	77.9%	368,095	0.3%	75,247	0.1%	Proxy	Capital Represented
4C	Y	Pass	No	For	0.3%	113,789,836	77.9%	336,031	0.2%	76,065	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	47.7%	63,304,934	52.3%	57,683,556	47.7%	115,798	N/A	Proxy	F+A
6	Y	Pass	No	For	14.8%	103,058,903	85.2%	17,958,307	14.8%	87,078	N/A	Proxy	F+A
7	Y	Pass	No	For	43.9%	59,520,777	56.1%	46,510,388	43.9%	8,170,767	N/A	Proxy	F+A
8	Y	Pass	No	Against	51.2%	58,453,104	51.2%	55,605,882	48.8%	142,946	N/A	Proxy	F+A

Akbank TAS

Meeting Date: 24/03/2025 **Country:** Turkey **Ticker:** AKBNK.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M0300L106

Shares Voted: 154,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For

Akbank TAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	Against	Against
9	Ratify External Auditors	Mgmt	For	For	For
10	Receive Information on Donations Made in 2024	Mgmt			
11	Approve Upper Limit of Donations for 2025	Mgmt	For	Against	For
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
13	Receive Information on Bank Charging Policy	Mgmt			

Meeting Results

Outstanding Shares Voted: 520,000,000,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	N												

Akeso, Inc.

Meeting Date: 30/06/2025 **Country:** Cayman Islands **Ticker:** 9926

Record Date: 24/06/2025 **Meeting Type:** Annual

Primary Security ID: G0146B103

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Zhang Peng as Director	Mgmt	For	For	For
2A2	Elect Zeng Junwen as Director	Mgmt	For	Against	Against
2A3	Elect Xu Yan as Director	Mgmt	For	Against	Against
2A4	Elect Tan Bo as Director	Mgmt	For	For	For
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 871,188,785 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	322,552,438	99.9%	180,000	0.1%	N/A	N/A	Poll	F+A
2A1	Y	Pass	No	For	2.5%	313,878,554	97.5%	8,159,550	2.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2A2	Y	Pass	No	For	4.3%	308,314,644	95.7%	13,835,460	4.3%	N/A	N/A	Poll	F+A
2A3	Y	Pass	No	For	4.0%	309,110,800	96.0%	12,935,304	4.0%	N/A	N/A	Poll	F+A
2A4	Y	Pass	No	For	5.5%	304,200,256	94.5%	17,845,848	5.5%	N/A	N/A	Poll	F+A
2B	Y	Pass	No	For	1.0%	318,684,997	99.0%	3,361,107	1.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	320,171,798	99.4%	1,874,306	0.6%	N/A	N/A	Poll	F+A
4A	Y	Pass	No	For	27.7%	232,578,631	72.3%	88,916,473	27.7%	N/A	N/A	Poll	F+A
4B	Y	Pass	No	For	0.0%	321,994,854	100.0%	43,250	0.0%	N/A	N/A	Poll	F+A
4C	Y	Pass	No	For	25.2%	240,577,760	74.8%	80,909,344	25.2%	N/A	N/A	Poll	F+A

Akeso, Inc.

Meeting Date: 30/06/2025
Country: Cayman Islands
Ticker: 9926
Record Date: 24/06/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: G0146B103

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Grant of Share Options Under the Share Option Scheme to Xia Yu	Mgmt	For	Against	Against
1B	Approve Grant of RSUs Under the 2021 RSU Scheme to Xia Yu	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 794,589,743
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	25.5%	196,594,575	74.5%	67,244,795	25.5%	N/A	N/A	Poll	F+A
1B	Y	Pass	No	For	23.8%	201,454,789	76.2%	62,935,581	23.8%	N/A	N/A	Poll	F+A

Akzo Nobel NV

Meeting Date: 25/04/2025 **Country:** Netherlands **Ticker:** AKZA
Record Date: 28/03/2025 **Meeting Type:** Annual
Primary Security ID: N01803308

Shares Voted: 119,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
3a	Adopt Financial Statements	Mgmt	For	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt			
3c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3d	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
5b	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
6a	Approve Remuneration Policy of Management Board	Mgmt	For	For	For
6b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For	For
7	Elect H.J. Muller to Supervisory Board	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 170,915,805 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
3a	Y	Pass	No	For	0.0%	127,706,443	100.0%	51,365	0.0%	2,226,178	N/A	Poll	F+A
3b	N												
3c	Y	Pass	No	For	0.1%	129,891,306	99.9%	91,045	0.1%	1,635	N/A	Poll	F+A
3d	Y	Pass	No	For	18.5%	105,349,906	81.5%	23,921,672	18.5%	712,408	N/A	Poll	F+A
4a	Y	Pass	No	For	4.0%	121,816,301	96.0%	5,074,834	4.0%	3,092,851	N/A	Poll	F+A
4b	Y	Pass	No	For	4.0%	122,240,669	96.0%	5,069,362	4.0%	2,673,955	N/A	Poll	F+A
5a	Y	Pass	No	For	0.0%	129,929,151	100.0%	46,020	0.0%	8,815	N/A	Poll	F+A
5b	Y	Pass	No	For	0.1%	129,856,640	99.9%	118,502	0.1%	8,844	N/A	Poll	F+A
6a	Y	Pass	No	For	8.2%	119,351,928	91.8%	10,598,321	8.2%	33,737	N/A	Poll	F+A
6b	Y	Pass	No	For	0.4%	129,510,376	99.6%	470,346	0.4%	3,264	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	129,540,843	99.7%	431,594	0.3%	11,549	N/A	Poll	F+A
8a	Y	Pass	No	For	1.9%	127,454,819	98.1%	2,524,287	1.9%	4,880	N/A	Poll	F+A
8b	Y	Pass	No	For	2.2%	127,064,584	97.8%	2,909,895	2.2%	9,507	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	128,861,455	99.5%	639,699	0.5%	482,832	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	129,692,544	99.8%	287,165	0.2%	4,277	N/A	Poll	F+A
11	N												

Albemarle Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** ALB

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: 012653101

Albemarle Corporation

Shares Voted: 120,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 117,650,568 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	79,210,958	99.4%	509,844	0.6%	60,866	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	79,130,953	99.3%	585,945	0.7%	64,770	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	75,981,656	95.3%	3,738,923	4.7%	61,089	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	78,312,327	98.2%	1,395,940	1.8%	73,401	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.2%	74,780,230	93.8%	4,937,732	6.2%	63,706	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	79,050,716	99.2%	667,523	0.8%	63,429	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.9%	78,996,137	99.1%	720,981	0.9%	64,550	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	76,342,918	95.8%	3,375,028	4.2%	63,722	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	79,288,137	99.5%	434,287	0.5%	59,244	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.7%	75,989,202	95.3%	3,716,044	4.7%	76,422	N/A	Proxy	F+A
2	Y	Pass	No	For	31.1%	54,878,236	68.9%	24,774,734	31.1%	128,698	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	88,993,641	94.5%	5,150,081	5.5%	91,195	N/A	Proxy	F+A
4	Y	Pass	No	Against	68.4%	54,356,656	68.4%	25,139,062	31.6%	285,950	N/A	Proxy	F+A

Alchip Technologies Ltd.

Meeting Date: 29/05/2025 **Country:** Cayman Islands **Ticker:** 3661

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: G02242108

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Shen Johnny Shyang-Lin, with SHAREHOLDER NO.80, as Non-Independent Director	Mgmt	For	Against	Against
3.2	Elect Herbert Chang, with ID NO.F121271XXX, as Non-Independent Director	Mgmt	For	Against	Against
3.3	Elect Daniel Wang, with SHAREHOLDER NO.1344, as Non-Independent Director	Mgmt	For	Against	Against
3.4	Elect Andrew Kuo, with ID NO.F122181XXX, as Independent Director	Mgmt	For	For	For
3.5	Elect Jerry Tzou, with ID NO.A110131XXX, as Independent Director	Mgmt	For	For	For
3.6	Elect Derek C.Y. Tien, with ID NO.A120628XXX, as Independent Director	Mgmt	For	For	For

Alchip Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Saria Tseng, with ID NO.C220740XXX, as Independent Director	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For
6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 80,855,695 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	17.0%	44,629,464	83.0%	159,554	0.3%	8,958,968	16.7%	Poll	F+A+AB
2	Y	Pass	No	For	17.2%	44,510,788	82.8%	360,474	0.7%	8,876,724	16.5%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	For	N/A	45,928,424	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.2	Y	Pass	No	For	N/A	39,906,065	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.3	Y	Pass	No	For	N/A	39,231,158	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.4	Y	Pass	No	For	N/A	42,185,529	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.5	Y	Pass	No	For	N/A	39,083,222	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.6	Y	Pass	No	For	N/A	38,910,744	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.7	Y	Pass	No	For	N/A	38,625,284	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4	Y	Pass	No	For	16.6%	44,849,446	83.4%	16,640	0.0%	8,882,501	16.5%	Poll	F+A+AB
5	Y	Pass	No	For	20.4%	42,783,372	79.6%	554,118	1.0%	10,411,097	19.4%	Poll	F+A+AB
6	Y	Pass	No	For	16.6%	44,810,343	83.4%	48,915	0.1%	8,889,329	16.5%	Poll	F+A+AB

Alcon Inc.

Meeting Date: 06/05/2025 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128

Alcon Inc.

Shares Voted: 103,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	Mgmt	For	For	For
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	For	For
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
6.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
6.4	Reelect David Endicott as Director	Mgmt	For	For	For
6.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
6.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
6.7	Reelect Scott Maw as Director	Mgmt	For	For	For
6.8	Reelect Karen May as Director	Mgmt	For	For	For
6.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
6.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
6.11	Elect Deborah Di Sanzo as Director	Mgmt	For	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	331,703,153	99.7%	96,663	0.0%	904,759	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	328,694,210	99.0%	1,787,160	0.5%	1,407,270	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	332,226,978	99.9%	164,719	0.0%	312,046	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	9.2%	301,918,601	90.7%	26,394,658	7.9%	4,390,404	1.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	13.1%	289,214,111	86.9%	41,350,283	12.4%	2,139,843	0.6%	Poll	F+A+AB
5.2	Y	Pass	No	For	4.2%	318,578,858	95.8%	10,870,873	3.3%	3,254,506	1.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	8.9%	302,932,302	91.1%	26,361,823	7.9%	3,410,112	1.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	4.7%	316,912,803	95.3%	15,286,684	4.6%	504,750	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.2%	331,960,809	99.8%	357,150	0.1%	386,188	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.9%	329,807,949	99.1%	2,479,952	0.7%	416,336	0.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	6.7%	310,422,917	93.3%	21,873,945	6.6%	407,375	0.1%	Poll	F+A+AB
6.5	Y	Pass	No	For	1.6%	327,276,163	98.4%	5,013,479	1.5%	414,595	0.1%	Poll	F+A+AB
6.6	Y	Pass	No	For	5.8%	313,253,962	94.2%	17,540,988	5.3%	1,909,287	0.6%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.5%	330,989,583	99.5%	1,289,807	0.4%	423,031	0.1%	Poll	F+A+AB
6.8	Y	Pass	No	For	0.5%	330,873,506	99.5%	1,446,635	0.4%	382,280	0.1%	Poll	F+A+AB
6.9	Y	Pass	No	For	1.7%	326,884,959	98.3%	5,438,819	1.6%	378,603	0.1%	Poll	F+A+AB
6.10	Y	Pass	No	For	0.4%	331,299,032	99.6%	1,000,760	0.3%	403,384	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.11	Y	Pass	No	For	0.2%	331,916,409	99.8%	376,219	0.1%	410,451	0.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	7.3%	308,375,125	92.7%	23,875,421	7.2%	454,039	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	6.4%	311,334,100	93.6%	20,911,566	6.3%	458,919	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	8.8%	303,437,767	91.2%	28,841,207	8.7%	424,771	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	7.3%	308,316,735	92.7%	23,975,905	7.2%	411,945	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	332,256,866	99.9%	104,767	0.0%	342,404	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.4%	328,080,216	98.6%	4,155,157	1.2%	468,864	0.1%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Aldar Properties PJSC

Meeting Date: 19/03/2025
Country: United Arab Emirates
Ticker: ALDAR
Record Date: 18/03/2025
Meeting Type: Annual
Primary Security ID: M0517N101

Shares Voted: 1,223,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Financial position for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
4	Approve Dividends of AED 0.185 per Share for FY 2024	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
6	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
7	Approve Remuneration of Directors for FY 2024	Mgmt	For	Against	Against

Aldar Properties PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
9	Elect Directors	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
10	Approve Social Contribution for FY 2025 and Authorize the Board to Determine the Beneficiaries	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Alfa Laval AB

Meeting Date: 29/04/2025 **Country:** Sweden **Ticker:** ALFA

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: W04008152

Alfa Laval AB

Shares Voted: 7,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
9c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9c3	Approve Discharge of Anna Muller	Mgmt	For	For	For
9c4	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c6	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9c7	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9c8	Approve Discharge of Nadine Crauwels	Mgmt	For	For	For
9c9	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
9c15	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9c16	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	Refer	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Anna Muller as Director	Mgmt	For	For	For
13.2	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.3	Reelect of Finn Rausing as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.5	Reelect Jorn Rausing as Director	Mgmt	For	Against	Against
13.6	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.7	Reelect Nadine Crauwels as Director	Mgmt	For	For	For
13.8	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.9	Reelect Ulf Wiinberg as Director	Mgmt	For	Against	Against
13.10	Elect Annica Bresky as New Director	Mgmt	For	For	For
13.11	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
13.13	Ratify Hanna Fehland as Auditor	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.14	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c2	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												

Allegro.eu SA

Meeting Date: 26/06/2025 **Country:** Luxembourg **Ticker:** ALE

Record Date: 12/06/2025 **Meeting Type:** Annual

Primary Security ID: L0R67D109

Shares Voted: 46,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports on Financial Statements	Mgmt			
2.	Approve Financial Statements	Mgmt	For	For	For
3.	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt			
4.	Approve Consolidated Financial Statements	Mgmt	For	For	For
5.	Approve Allocation of Income	Mgmt	For	For	For
6.	Approve Remuneration Report	Mgmt	For	For	For
7.	Approve Discharge of Roy Perticucci as Director	Mgmt	For	For	For
8.	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For	For
9.	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For	For
10.	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For	For
11.	Approve Discharge of David Barker as Director	Mgmt	For	For	For
12.	Approve Discharge of Clara (dit Carla) Nusteling as Director	Mgmt	For	For	For
13.	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For	For
14.	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For	For
15.	Approve Discharge of Richard Sanders as Director	Mgmt	For	For	For
16.	Approve Discharge of Catherine Faiers as Director	Mgmt	For	For	For
17.	Approve Discharge of Tomasz Suchanski as Director	Mgmt	For	For	For

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.	Approve Discharge of Gary McGann as Director	Mgmt	For	For	For
19.	Approve Discharge of Laurence Bourdon-Tracol as Director	Mgmt	For	For	For
20.	Acknowledge Resignation of Roy Perticucci as Director	Mgmt	For	For	For
21.	Reelect Catherine Faiers as Director	Mgmt	For	For	For
22.	Reelect Tomasz Suchanski as Director	Mgmt	For	For	For
23.	Elect Marcin Kusmierz as Executive Director	Mgmt	For	For	For
24.	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
25.	Renew Appointment of PwC as Auditor	Mgmt	For	For	For
26.	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For	For
27.	Amend Allegro Incentive Plan	Mgmt	For	Against	Against
28.	Approve Aggregate Remuneration of Directors	Mgmt	For	For	For
29.	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results are not available for this meeting

Allianz SE

Meeting Date: 08/05/2025 **Country:** Germany **Ticker:** ALV

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: D03080112

Shares Voted: 105,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	For	For
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	For	For
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	For	For
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	For	For
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	For	For
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	For	For
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	For	For
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	For	For
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	For	For
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	For	For
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	For	For
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	For	For
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	For	For
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	For	For
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	For	For
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Mgmt	For	For	For
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	For
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	For	For
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	For	For
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	For	For
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	For	For
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	168,789,863	99.8%	314,635	0.2%	N/A	N/A	Poll	F+A
3.a	Y	Pass	No	For	4.2%	159,993,162	95.8%	6,982,724	4.2%	N/A	N/A	Poll	F+A
3.b	Y	Pass	No	For	4.2%	159,892,667	95.8%	7,026,503	4.2%	N/A	N/A	Poll	F+A
3.c	Y	Pass	No	For	4.2%	159,905,650	95.8%	7,004,873	4.2%	N/A	N/A	Poll	F+A
3.d	Y	Pass	No	For	4.2%	159,920,657	95.8%	7,002,822	4.2%	N/A	N/A	Poll	F+A
3.e	Y	Pass	No	For	4.2%	159,947,675	95.8%	6,976,274	4.2%	N/A	N/A	Poll	F+A
3.f	Y	Pass	No	For	4.3%	159,713,000	95.7%	7,211,479	4.3%	N/A	N/A	Poll	F+A
3.g	Y	Pass	No	For	4.2%	159,926,471	95.8%	6,998,915	4.2%	N/A	N/A	Poll	F+A
3.h	Y	Pass	No	For	4.2%	159,926,245	95.8%	7,009,873	4.2%	N/A	N/A	Poll	F+A
3.i	Y	Pass	No	For	4.2%	159,964,386	95.8%	6,974,971	4.2%	N/A	N/A	Poll	F+A
4.a	Y	Pass	No	For	5.3%	158,999,258	94.7%	8,879,689	5.3%	N/A	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.7%	165,078,853	98.3%	2,781,429	1.7%	N/A	N/A	Poll	F+A
4.c	Y	Pass	No	For	1.7%	165,089,734	98.3%	2,772,409	1.7%	N/A	N/A	Poll	F+A
4.d	Y	Pass	No	For	1.6%	165,087,802	98.4%	2,752,195	1.6%	N/A	N/A	Poll	F+A
4.e	Y	Pass	No	For	1.6%	165,084,055	98.4%	2,760,631	1.6%	N/A	N/A	Poll	F+A
4.f	Y	Pass	No	For	1.6%	165,099,635	98.4%	2,765,462	1.6%	N/A	N/A	Poll	F+A
4.g	Y	Pass	No	For	1.6%	165,072,613	98.4%	2,759,851	1.6%	N/A	N/A	Poll	F+A
4.h	Y	Pass	No	For	1.7%	165,057,201	98.3%	2,775,819	1.7%	N/A	N/A	Poll	F+A
4.i	Y	Pass	No	For	1.6%	165,120,707	98.4%	2,733,099	1.6%	N/A	N/A	Poll	F+A
4.j	Y	Pass	No	For	3.0%	162,754,797	97.0%	5,087,273	3.0%	N/A	N/A	Poll	F+A
4.k	Y	Pass	No	For	1.7%	165,068,279	98.3%	2,769,338	1.7%	N/A	N/A	Poll	F+A
4.l	Y	Pass	No	For	1.7%	165,049,879	98.3%	2,810,551	1.7%	N/A	N/A	Poll	F+A
4.m	Y	Pass	No	For	3.0%	162,796,129	97.0%	5,058,649	3.0%	N/A	N/A	Poll	F+A
4.n	Y	Pass	No	For	1.7%	165,090,024	98.3%	2,769,711	1.7%	N/A	N/A	Poll	F+A
4.o	Y	Pass	No	For	1.7%	165,053,709	98.3%	2,784,151	1.7%	N/A	N/A	Poll	F+A
4.p	Y	Pass	No	For	1.7%	165,087,562	98.3%	2,772,588	1.7%	N/A	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.5%	167,967,098	99.5%	894,503	0.5%	N/A	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.3%	168,427,840	99.7%	427,510	0.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	12.2%	148,313,495	87.8%	20,601,720	12.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	29.1%	119,641,498	70.9%	49,117,837	29.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	166,502,509	98.6%	2,396,567	1.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	168,069,563	99.5%	828,218	0.5%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	12.7%	147,633,103	87.3%	21,396,657	12.7%	N/A	N/A	Poll	F+A

Alpha Services & Holdings SA

Meeting Date: 21/05/2025 **Country:** Greece **Ticker:** ALPHA

Record Date: 16/05/2025 **Meeting Type:** Annual

Primary Security ID: X0084L106

Shares Voted: 47,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 14.5 Million by Group Companies to Their Eligible Staff	Mgmt	For	Against	For
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
5	Approve Auditors and Fix Their Remuneration; Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
6	Receive Audit Committee's Activity Report	Mgmt			
7	Receive Report of Independent Non-Executive Directors	Mgmt			
8	Announce Director Appointments	Mgmt			
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
10	Approve Remuneration of Directors for 2024	Mgmt	For	For	For

Alpha Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Advance Payment of Director Remuneration for 2025	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	Against	For
13	Amend Remuneration Policy	Mgmt	For	Against	Against
14	Amend Suitability Policy for Directors	Mgmt	For	For	For
15	Approve Early Termination of Share Repurchase Program	Mgmt	For	For	For
16	Approve Share Repurchase Program	Mgmt	For	For	For
17	Amend Stock Award Plan	Mgmt	For	Against	For
18	Receive Information on Cases of Conflict of Interest	Mgmt			
19	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,311,835,042 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,698,765,911	99.8%	170,231	0.0%	3,376,001	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,701,096,206	99.9%	10,150	0.0%	1,205,787	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	24.7%	1,282,265,565	75.3%	408,534,578	24.0%	11,512,000	0.7%	Poll	F+A+AB
4	Y	Pass	No	For	0.9%	1,687,396,589	99.1%	750,760	0.0%	14,164,794	0.8%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,698,216,510	99.8%	2,778,507	0.2%	1,317,126	0.1%	Poll	F+A+AB
6	N												
7	N												
8	N												
9	Y	Pass	No	For	36.4%	1,083,354,332	63.6%	606,053,109	35.6%	12,904,702	0.8%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,699,422,494	99.8%	295,284	0.0%	2,594,365	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	1,699,403,344	99.8%	703,012	0.0%	2,205,787	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	24.3%	1,287,865,051	75.7%	409,723,222	24.1%	4,723,870	0.3%	Poll	F+A+AB
13	Y	Pass	No	For	26.0%	1,258,815,526	73.9%	431,002,364	25.3%	12,494,253	0.7%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,701,106,356	99.9%	0	N/A	1,205,787	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	1,700,715,561	99.9%	0	N/A	1,596,582	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.6%	1,691,291,705	99.4%	9,423,856	0.6%	1,596,582	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	24.0%	1,293,955,856	76.0%	395,862,034	23.3%	12,494,253	0.7%	Poll	F+A+AB
18	N												
19	Y	Pass	No	For	0.7%	1,690,155,950	99.3%	10,561,828	0.6%	1,594,365	0.1%	Poll	F+A+AB

Alpha Services & Holdings SA

Meeting Date: 23/06/2025 **Country:** Greece **Ticker:** ALPHA

Record Date: 17/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X0084L106

Shares Voted: 164,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Merger by Absorption	Mgmt	For	For	For
2	Grant Authorizations Regarding the Merger	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,315,124,036 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,401,905,151	100.0%	1,805	0.0%	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,401,905,151	100.0%	1,805	0.0%	N/A	N/A	Poll	F+A+AB

Alphabet Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** GOOGL

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: 02079K305

Shares Voted: 2,008,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Refer	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Refer	For
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Refer	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks of Discrimination in GenAI	SH	Against	Refer	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	Refer	Against
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 14,380,865,305 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	19.1%	10,121,464,404	80.9%	2,385,304,837	19.1%	8,845,781	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	2.0%	12,263,834,789	98.0%	247,015,301	2.0%	4,764,932	0.0%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.2%	12,361,537,837	98.8%	149,202,824	1.2%	4,874,361	0.0%	Proxy	F+A+AB
1d	Y	Pass	No	For	16.7%	10,431,280,085	83.3%	2,070,369,982	16.5%	13,964,955	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	10.0%	11,268,748,031	90.0%	1,231,606,479	9.8%	15,260,512	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.7%	12,428,005,794	99.3%	81,949,854	0.7%	5,659,374	0.0%	Proxy	F+A+AB
1g	Y	Pass	No	For	14.8%	10,666,427,261	85.2%	1,841,036,733	14.7%	8,151,028	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.0%	12,393,814,821	99.0%	116,162,965	0.9%	5,637,236	0.0%	Proxy	F+A+AB
1i	Y	Pass	No	For	11.2%	11,113,038,575	88.8%	1,394,859,071	11.1%	7,717,376	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	11.4%	11,087,963,501	88.6%	1,422,117,152	11.4%	5,534,369	0.0%	Proxy	F+A+AB
2	Y	Pass	No	For	4.3%	12,573,081,588	95.7%	557,745,985	4.2%	4,694,874	0.0%	Proxy	F+A+AB
3	Y	Fail	No	Against	6.2%	756,471,373	6.0%	11,733,418,965	93.8%	25,724,684	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	1.4%	165,058,366	1.3%	12,333,347,266	98.5%	17,209,390	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	0.6%	48,536,978	0.4%	12,433,633,691	99.3%	33,444,353	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	0.7%	60,479,418	0.5%	12,433,074,018	99.3%	22,061,586	0.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	8.4%	1,025,308,238	8.2%	11,459,258,020	91.6%	31,048,764	0.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	30.7%	3,833,807,319	30.6%	8,668,262,247	69.3%	13,545,456	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Fail	No	Against	4.8%	562,088,943	4.5%	11,908,869,697	95.2%	44,656,382	0.4%	Proxy	F+A+AB
10	Y	Fail	No	Against	0.8%	57,074,931	0.5%	12,419,353,797	99.2%	39,186,294	0.3%	Proxy	F+A+AB
11	Y	Fail	No	Against	12.9%	1,540,824,205	12.3%	10,905,254,456	87.1%	69,536,361	0.6%	Proxy	F+A+AB
12	Y	Fail	No	Against	14.5%	1,783,649,389	14.3%	10,696,123,222	85.5%	35,842,411	0.3%	Proxy	F+A+AB
13	Y	Fail	No	Against	5.6%	655,009,180	5.2%	11,809,938,038	94.4%	50,667,804	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	9.6%	1,162,422,806	9.3%	11,318,061,535	90.4%	35,130,681	0.3%	Proxy	F+A+AB

Alteogen, Inc.

Meeting Date: 31/03/2025
Country: South Korea
Ticker: 196170
Record Date: 31/12/2024
Meeting Type: Annual
Primary Security ID: Y0R93X109

Shares Voted: 1,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Soon-jae as Inside Director	Mgmt	For	For	For
2.2	Elect Choi Sang-rak as Inside Director	Mgmt	For	For	For
3	Appoint Lee Jeong-min as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
6	Approve Stock Option Grants	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Aluminum Corporation of China Limited

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 2600

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y0094N109

Shares Voted: 226,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Independent Auditor's Report and Audited Financial Reports	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Remuneration Standards for Directors and Supervisors	Mgmt	For	For	For
6	Authorize Board to Determine the Interim Profit Distribution Plan	Mgmt	For	For	For
7	Approve Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	Refer	For
8	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Auditors, Respectively, and Authorize Board to Fix Their Remuneration	SH	For	Refer	For
9	Approve Bonds Issuance Plan	Mgmt	For	For	For

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against	Against
11	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For	For
12	Approve Abolition of the Supervisory Committee and Amendments to the Articles of Association, Rules of Procedures for Shareholders' Meeting and the Rules of Procedures for the Board Meeting	SH	For	Refer	For
	ELECT DIRECTORS OF THE NINTH SESSION OF THE BOARD VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect He Wenjian as Director	SH	For	Against	Against
13.2	Elect Mao Shiqing as Director	SH	For	For	For
13.3	Elect Jiang Tao as Director	SH	For	Against	Against
13.4	Elect Li Xiehua as Director	SH	For	For	For
13.5	Elect Jiang Hao as Director	SH	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS OF THE NINTH SESSION OF THE BOARD VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Yu Jinsong as Director	SH	For	Against	Against
14.2	Elect Chan Yuen Sau Kelly as Director	SH	For	For	For
14.3	Elect Li Xiaobin as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 17,155,632,078 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	7,085,752,408	99.8%	8,653,715	0.1%	6,202,154	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	7,086,460,508	99.8%	7,905,795	0.1%	6,241,974	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	7,086,424,608	99.8%	7,875,315	0.1%	6,308,354	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	7,089,866,132	99.8%	5,710,745	0.1%	5,031,400	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	7,084,831,202	99.8%	10,521,091	0.1%	5,255,984	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	7,090,007,672	99.9%	5,672,455	0.1%	4,928,150	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	7,078,711,836	99.7%	10,438,717	0.1%	11,457,724	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	7,084,797,438	99.8%	5,675,555	0.1%	10,135,284	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	7,089,316,138	99.8%	6,426,855	0.1%	4,865,284	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	11.9%	6,278,473,046	88.1%	831,142,173	11.7%	13,554,584	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	7,082,067,398	99.7%	7,002,875	0.1%	11,538,004	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	9.5%	6,446,391,038	90.5%	657,535,661	9.2%	19,243,104	0.3%	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	0.0%	6,993,598,885	98.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.2	Y	Pass	No	For	0.0%	6,923,699,004	97.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.3	Y	Pass	No	For	0.0%	6,788,047,043	95.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.4	Y	Pass	No	For	0.0%	6,682,075,666	93.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.5	Y	Pass	No	For	0.0%	6,711,971,390	94.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
14.1	Y	Pass	No	For	0.0%	6,917,424,193	97.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.2	Y	Pass	No	For	0.0%	6,869,321,124	96.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.3	Y	Pass	No	For	0.0%	6,981,320,274	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Aluminum Corporation of China Limited

Meeting Date: 26/06/2025
Country: China
Ticker: 2600
Record Date: 19/06/2025
Meeting Type: Special
Primary Security ID: Y0094N109

Shares Voted: 226,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,943,965,968 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,020,852,256	99.8%	2,114,500	0.2%	342,000	0.0%	Poll	F+A+AB

Amadeus IT Group SA

Meeting Date: 03/06/2025 **Country:** Spain **Ticker:** AMS

Record Date: 29/05/2025 **Meeting Type:** Annual

Primary Security ID: E04648114

Shares Voted: 52,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Fix Number of Directors at 12	Mgmt	For	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	For	For
7.2	Reelect William Connelly as Director	Mgmt	For	For	For
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	For	For
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For	For
7.9	Reelect Jana Eggers as Director	Mgmt	For	For	For
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For	For
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 450,499,205 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	358,927,341	99.5%	171,589	0.0%	1,526,861	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	359,931,856	99.8%	457,987	0.1%	235,948	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	9.5%	326,281,275	90.5%	29,897,216	8.3%	4,447,300	1.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	360,349,257	99.9%	241,859	0.1%	34,945	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	356,827,972	98.9%	1,275,533	0.4%	2,522,286	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	360,616,623	100.0%	3,378	0.0%	5,790	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.7%	343,553,698	95.3%	17,066,344	4.7%	5,722	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.3%	341,419,655	94.7%	17,268,840	4.8%	1,937,296	0.5%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.3%	359,599,527	99.7%	1,019,981	0.3%	6,283	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.3%	352,297,407	97.7%	8,322,099	2.3%	6,285	0.0%	Poll	F+A+AB
7.5	Y	Pass	No	For	0.4%	359,246,597	99.6%	1,373,445	0.4%	5,749	0.0%	Poll	F+A+AB
7.6	Y	Pass	No	For	2.3%	352,295,421	97.7%	8,324,087	2.3%	6,283	0.0%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.5%	355,081,357	98.5%	5,538,151	1.5%	6,283	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.8	Y	Pass	No	For	0.6%	358,513,134	99.4%	2,106,375	0.6%	6,282	0.0%	Poll	F+A+AB
7.9	Y	Pass	No	For	0.6%	358,608,922	99.4%	2,011,121	0.6%	5,721	0.0%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.8%	350,348,150	97.2%	10,271,893	2.8%	5,721	0.0%	Poll	F+A+AB
7.11	Y	Pass	No	For	0.5%	358,935,681	99.5%	1,460,907	0.4%	229,176	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.3%	355,791,947	98.7%	4,827,227	1.3%	5,820	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	360,616,683	100.0%	16	0.0%	9,092	0.0%	Poll	F+A+AB

Amazon.com, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** AMZN

Record Date: 27/03/2025 **Meeting Type:** Annual

Primary Security ID: 023135106

Shares Voted: 3,150,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Refer	For
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Refer	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	For	For
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Refer	For
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 10,612,363,997 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	7,383,518,997	95.0%	388,307,195	5.0%	9,842,934	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	7,689,001,013	99.0%	81,133,843	1.0%	11,534,270	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	7,718,948,446	99.4%	49,764,056	0.6%	12,956,624	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	7,404,285,091	95.4%	361,084,289	4.6%	16,299,746	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	7,422,020,417	95.5%	345,883,861	4.5%	13,764,848	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	7,670,154,185	98.7%	98,374,338	1.3%	13,140,603	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.4%	7,661,148,315	98.6%	108,084,041	1.4%	12,436,770	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	7,647,036,467	98.4%	122,729,862	1.6%	11,902,797	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	7,345,203,322	94.6%	422,688,123	5.4%	13,777,681	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	7,719,807,552	99.4%	48,875,108	0.6%	12,986,466	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	5.4%	7,350,449,586	94.6%	417,347,855	5.4%	13,871,685	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	7,649,649,122	98.5%	118,706,371	1.5%	13,313,633	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	8,482,242,868	94.5%	480,760,537	5.4%	13,880,505	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	22.1%	6,059,926,829	77.9%	1,705,963,330	21.9%	15,778,967	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	17.6%	1,350,589,329	17.4%	6,407,891,378	82.3%	23,188,419	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.5%	71,484,549	0.9%	7,664,530,418	98.5%	45,654,159	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	14.5%	1,076,005,311	13.8%	6,653,216,848	85.5%	52,446,967	0.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	20.1%	1,553,762,226	20.1%	6,173,291,971	79.9%	54,614,929	N/A	Proxy	F+A
8	Y	Fail	No	Against	11.1%	791,178,046	10.2%	6,914,111,284	88.9%	76,379,796	1.0%	Proxy	F+A+AB
9	Y	Fail	No	Against	14.2%	1,046,990,928	13.5%	6,673,873,608	85.8%	60,804,590	0.8%	Proxy	F+A+AB
10	Y	Fail	No	Against	23.2%	1,738,172,497	22.3%	5,975,099,814	76.8%	68,396,815	0.9%	Proxy	F+A+AB
11	Y	Fail	No	Against	11.9%	829,568,766	10.7%	6,856,599,378	88.1%	95,500,982	1.2%	Proxy	F+A+AB

Ambuja Cements Limited

Meeting Date: 30/03/2025 **Country:** India **Ticker:** 500425

Record Date: 21/02/2025 **Meeting Type:** Special

Primary Security ID: Y6140K106

Shares Voted: 27,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with ACC Limited for Financial Year 2025-26	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,463,123,478 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	556,273,499	99.9%	669,995	0.1%	N/A	N/A	Poll	F+A

Ambuja Cements Limited

Meeting Date: 02/05/2025 **Country:** India **Ticker:** 500425
Record Date: 25/04/2025 **Meeting Type:** Court
Primary Security ID: Y6140K106

Shares Voted: 27,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Amalgamation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,463,123,478 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,155,707,448	100.0%	15,203	0.0%	N/A	N/A	Poll	F+A

Ambuja Cements Limited

Meeting Date: 26/06/2025 **Country:** India **Ticker:** 500425
Record Date: 19/06/2025 **Meeting Type:** Annual
Primary Security ID: Y6140K106

Shares Voted: 57,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect R. Kumar as Director	Mgmt	For	For	For

Ambuja Cements Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Mehta & Mehta, Practicing Company Secretary as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Ajay Kapur as Managing Director	Mgmt	For	For	For
7	Elect Vinod Bahety as Director	Mgmt	For	For	For
8	Approve Appointment and Remuneration of Vinod Bahety as Whole Time Director and Chief Executive Officer	Mgmt	For	For	For
9	Elect Praveen Garg as Director	Mgmt	For	For	For
10	Reelect Maheswar Sahu as Director	Mgmt	For	Against	Against
11	Reelect Rajnish Kumar as Director	Mgmt	For	Against	Against
12	Reelect Ameet Desai as Director	Mgmt	For	Against	Against
13	Reelect Purvi Sheth as Director	Mgmt	For	Against	Against
14	Approve Material Related Party Transactions with Adani Logistics Limited	Mgmt	For	For	For
15	Approve Material Related Party Transactions with Adani Enterprises Limited	Mgmt	For	For	For
16	Approve Material Related Party Transactions with Orient Cement Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,463,123,478 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,241,202,291	100.0%	413,802	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,242,590,425	100.0%	26,281	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.9%	2,200,427,843	98.1%	42,188,230	1.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,242,581,747	100.0%	34,326	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,242,476,302	100.0%	34,206	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.2%	2,237,183,275	99.8%	5,432,798	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	2,239,067,096	99.8%	3,529,477	0.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	2,234,475,496	99.6%	8,140,577	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,242,492,060	100.0%	124,013	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	2,236,657,062	99.7%	5,957,711	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	2,235,412,988	99.7%	7,203,075	0.3%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	9.0%	2,040,218,614	91.0%	202,397,459	9.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	2,199,568,457	98.1%	41,773,419	1.9%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	578,078,722	99.8%	1,154,999	0.2%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	579,199,523	100.0%	35,494	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	579,199,796	100.0%	35,225	0.0%	N/A	N/A	Poll	F+A

Ameren Corporation

Meeting Date: 08/05/2025
Country: USA
Ticker: AEE
Record Date: 10/03/2025
Meeting Type: Annual
Primary Security ID: 023608102

Shares Voted: 53,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For
1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Mgmt			
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1f	Elect Director Rafael Flores	Mgmt	For	For	For
1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1h	Elect Director Richard J. Harshman	Mgmt	For	Refer	Against

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Craig S. Ivey	Mgmt	For	For	For
1j	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1k	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1l	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1m	Elect Director Steven O. Vondran	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
4	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 270,157,665 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	210,452,419	97.5%	5,343,302	2.5%	516,931	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	207,329,218	96.0%	8,537,121	4.0%	446,313	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	214,393,842	99.3%	1,464,784	0.7%	454,026	N/A	Proxy	F+A
1d	N												
1e	Y	Pass	No	For	3.0%	209,364,050	97.0%	6,518,784	3.0%	429,818	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	211,063,253	97.8%	4,732,696	2.2%	516,703	N/A	Proxy	F+A
1g	N												
1h	Y	Pass	No	For	2.6%	210,268,482	97.4%	5,593,134	2.6%	451,036	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	214,290,975	99.3%	1,575,990	0.7%	445,687	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.6%	208,128,668	96.4%	7,680,587	3.6%	503,397	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	209,341,722	97.0%	6,565,956	3.0%	404,974	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	213,522,767	98.9%	2,289,027	1.1%	500,858	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	214,666,359	99.5%	1,182,638	0.5%	463,655	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	206,339,111	95.8%	8,984,597	4.2%	988,944	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.5%	229,830,516	96.5%	8,435,345	3.5%	559,054	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.1%	17,271,457	8.1%	196,547,939	91.9%	2,493,256	N/A	Proxy	F+A

American Express Company

Meeting Date: 29/04/2025
Country: USA
Ticker: AXP
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 025816109

Shares Voted: 351,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1b	Elect Director Thomas J. Baltimore	Mgmt	For	For	Against
1c	Elect Director John J. Brennan	Mgmt	For	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against	Refer	Against

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 701,109,524 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	558,341,424	99.1%	5,029,076	0.9%	4,201,762	N/A	Proxy	F+A
1b	Y	Pass	No	For	18.8%	457,276,200	81.2%	106,082,014	18.8%	4,214,048	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	558,325,007	99.1%	5,053,562	0.9%	4,193,693	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	520,684,377	92.4%	42,668,532	7.6%	4,219,353	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	559,042,083	99.3%	4,099,499	0.7%	4,430,680	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	562,581,887	99.9%	817,943	0.1%	4,172,432	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	554,705,879	98.5%	8,660,677	1.5%	4,205,706	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	555,473,090	98.6%	7,915,043	1.4%	4,184,129	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	538,799,279	95.9%	23,246,925	4.1%	5,526,058	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	538,799,279	96.6%	18,725,749	3.4%	4,214,031	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	562,584,151	99.9%	803,129	0.1%	4,184,982	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	554,862,233	98.5%	8,500,124	1.5%	4,209,905	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	599,351,583	96.8%	19,743,627	3.2%	4,062,780	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	523,065,129	92.9%	39,779,846	7.1%	4,727,287	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.0%	5,356,660	1.0%	555,835,471	99.0%	6,380,131	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.0%	5,702,288	1.0%	554,154,397	99.0%	7,715,577	N/A	Proxy	F+A

American International Group, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** AIG

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 026874784

American International Group, Inc.

Shares Voted: 482,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Juan Perez	Mgmt	For	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director John G. Rice	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 583,773,105 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	492,404,858	99.8%	784,722	0.2%	183,034	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	485,124,699	98.4%	8,060,684	1.6%	187,231	N/A	Proxy	F+A
1c	Y	Pass	No	For	19.4%	397,384,273	80.6%	95,802,688	19.4%	185,653	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	492,466,376	99.9%	723,036	0.1%	183,202	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.2%	492,421,406	99.8%	766,536	0.2%	184,672	N/A	Proxy	F+A
1f	Y	Pass	No	For	25.6%	367,197,273	74.4%	126,017,144	25.6%	158,197	N/A	Proxy	F+A
1g	Y	Pass	No	For	20.6%	391,795,485	79.4%	101,399,479	20.6%	177,650	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	479,008,567	97.1%	14,157,223	2.9%	206,824	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	488,270,657	99.0%	4,936,522	1.0%	165,435	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	489,170,382	99.2%	3,877,534	0.8%	324,698	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	492,387,459	99.8%	791,649	0.2%	193,506	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.6%	465,774,925	94.4%	27,434,017	5.6%	163,672	N/A	Proxy	F+A
2	Y	Pass	No	For	35.0%	320,714,041	65.0%	172,358,604	35.0%	299,969	N/A	Proxy	F+A
4	Y	Pass	No	For	5.8%	489,842,132	94.2%	30,180,266	5.8%	162,264	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	483709193	98.0%	242149	0.0%	9259554	1.9%	161718	0.0%	Proxy	F+A

American Tower Corporation

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** AMT

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 03027X100

Shares Voted: 243,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 468,117,839 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	400,389,841	99.8%	735,038	0.2%	579,796	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	398,343,068	99.3%	2,789,993	0.7%	571,614	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	400,510,638	99.8%	621,066	0.2%	572,971	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	395,768,397	98.8%	4,728,777	1.2%	1,207,501	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	396,389,529	98.8%	4,707,078	1.2%	608,068	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	400,552,134	99.9%	572,294	0.1%	580,247	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	390,326,209	97.3%	10,807,700	2.7%	570,766	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	396,845,370	98.9%	4,274,879	1.1%	584,426	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.0%	385,000,582	96.0%	16,122,533	4.0%	581,560	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.8%	385,961,829	96.2%	15,169,878	3.8%	572,968	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	398,132,525	99.3%	2,990,444	0.7%	581,706	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	378,040,886	94.5%	22,168,168	5.5%	1,495,621	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	398,272,680	93.7%	26,570,096	6.3%	141,335	N/A	Proxy	F+A

American Water Works Company, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** AWK
Record Date: 17/03/2025 **Meeting Type:** Annual
Primary Security ID: 030420103

Shares Voted: 17,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1d	Elect Director Julia L. Johnson	Mgmt	For	For	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For	For
1g	Elect Director Michael L. Marberry	Mgmt	For	For	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 195,010,945 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	152,961,827	94.8%	8,397,859	5.2%	124,494	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	160,289,969	99.3%	1,066,027	0.7%	128,184	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	160,778,177	99.6%	586,721	0.4%	119,282	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.8%	153,594,822	95.2%	7,705,209	4.8%	184,149	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	154,858,358	96.0%	6,508,520	4.0%	117,302	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.3%	151,082,536	93.7%	10,223,295	6.3%	178,349	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.8%	156,825,199	97.2%	4,531,669	2.8%	127,312	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.5%	160,588,115	99.5%	770,683	0.5%	125,382	N/A	Proxy	F+A
2	Y	Pass	No	For	12.2%	141,839,019	87.8%	19,141,223	11.9%	503,938	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	11.6%	154,792,925	88.4%	20,170,624	11.5%	165,617	0.1%	Proxy	F+A+AB

Ameriprise Financial, Inc.

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** AMP

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 03076C106

Shares Voted: 70,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Against	Against
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 95,813,956 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.9%	71,356,536	91.1%	7,008,183	8.9%	307,775	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.1%	73,760,103	93.9%	4,830,321	6.1%	82,070	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	6.3%	73,632,636	93.7%	4,957,944	6.3%	81,914	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.4%	73,574,586	93.6%	5,018,487	6.4%	79,421	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	76,934,238	98.0%	1,607,836	2.0%	130,420	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	78,433,208	99.8%	157,274	0.2%	82,012	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	77,394,970	98.5%	1,193,328	1.5%	84,196	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	78,023,887	99.3%	559,775	0.7%	88,832	N/A	Proxy	F+A
2	Y	Pass	No	For	11.4%	69,497,675	88.6%	8,956,663	11.4%	218,156	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	81,737,431	97.1%	2,401,817	2.9%	63,604	N/A	Proxy	F+A

AMETEK, Inc.

Meeting Date: 07/05/2025 **Country:** USA **Ticker:** AME

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 031100100

Shares Voted: 44,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dean Seavers	Mgmt	For	Against	Against
1b	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 230,746,910 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.1%	179,894,770	89.9%	20,157,677	10.1%	123,442	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.1%	183,085,250	91.9%	16,051,180	8.1%	1,039,459	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	187,867,978	94.0%	12,049,201	6.0%	258,710	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	193,223,080	92.5%	15,589,437	7.5%	978,579	N/A	Proxy	F+A

Amgen Inc.

Meeting Date: 23/05/2025 **Country:** USA **Ticker:** AMGN

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 031162100

Shares Voted: 242,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 537,650,624 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	399,241,184	98.8%	4,695,034	1.2%	624,456	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	375,676,872	93.4%	26,441,785	6.6%	2,442,017	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.1%	399,379,212	98.9%	4,268,118	1.1%	913,344	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	399,421,475	98.9%	4,481,785	1.1%	657,414	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.4%	381,713,097	94.6%	21,605,957	5.4%	1,241,620	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.9%	384,198,583	95.1%	19,699,619	4.9%	662,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	396,883,070	98.3%	7,000,392	1.7%	677,212	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	398,671,821	98.7%	5,218,699	1.3%	670,154	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	392,818,616	97.4%	10,591,022	2.6%	1,151,036	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	400,133,252	99.1%	3,547,127	0.9%	880,295	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	399,256,857	98.9%	4,429,859	1.1%	873,958	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	399,556,351	99.0%	4,116,751	1.0%	887,572	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	381,269,281	94.2%	21,382,050	5.3%	1,909,343	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	441,615,581	94.1%	26,675,877	5.7%	859,316	0.2%	Proxy	F+A+AB

Amphenol Corporation

Meeting Date: 15/05/2025
Country: USA
Ticker: APH
Record Date: 17/03/2025
Meeting Type: Annual
Primary Security ID: 032095101

Shares Voted: 463,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	Against	Against
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,211,783,313 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	1,045,736,833	99.0%	10,969,311	1.0%	1,832,153	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.9%	1,005,432,133	95.1%	51,252,353	4.9%	1,853,811	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	1,052,780,519	99.7%	3,430,230	0.3%	2,327,548	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.1%	1,023,506,546	96.9%	33,180,026	3.1%	1,851,725	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.9%	1,025,566,274	97.1%	31,079,227	2.9%	1,892,796	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	1,053,453,223	99.6%	4,290,165	0.4%	794,909	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	1,046,271,081	99.1%	9,908,793	0.9%	9,908,793	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	1,052,760,940	99.7%	3,404,299	0.3%	2,373,058	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	1,036,552,396	94.1%	65,245,590	5.9%	1,410,541	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	959,579,761	91.7%	86,430,060	8.3%	12,528,476	N/A	Proxy	F+A
4	Y	Pass	No	For	22.2%	856,330,104	77.8%	244,620,802	22.2%	2,258,621	N/A	Proxy	F+A
5	Y	Fail	No	Against	11.5%	121,557,433	11.5%	934,612,439	88.5%	2,368,425	N/A	Proxy	F+A

Analog Devices, Inc.

Meeting Date: 12/03/2025 **Country:** USA **Ticker:** ADI

Record Date: 03/01/2025 **Meeting Type:** Annual

Primary Security ID: 032654105

Analog Devices, Inc.

Shares Voted: 64,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Edward H. Frank	Mgmt	For	Against	For
1e	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1f	Elect Director Karen M. Golz	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Ray Stata	Mgmt	For	For	For
1j	Elect Director Andrea F. Wainer	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Certain Supermajority Vote Requirement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 496,145,962 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.5%	394,079,828	94.5%	22,825,878	5.5%	964,144	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	409,592,925	98.2%	7,635,785	1.8%	641,140	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	410,547,435	98.4%	6,673,472	1.6%	648,943	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	402,327,614	96.4%	14,894,700	3.6%	647,536	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	410,196,656	98.3%	7,018,050	1.7%	655,144	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.8%	409,590,181	98.2%	7,624,355	1.8%	655,314	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	415,478,750	99.6%	1,741,086	0.4%	650,014	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	415,411,795	99.6%	1,812,007	0.4%	646,048	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	413,571,891	99.1%	3,659,658	0.9%	638,301	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	416,143,070	99.7%	1,081,128	0.3%	645,652	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	414,623,707	99.4%	2,607,813	0.6%	638,330	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	378,705,444	90.8%	38,337,019	9.2%	827,387	N/A	Proxy	F+A
3	Y	Pass	No	For	6.2%	418,794,598	93.8%	27,513,130	6.2%	922,774	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	415,526,330	83.8%	1,608,806	0.3%	734,714	0.1%	Proxy	Capital Represented

Anglo American Platinum Ltd.

Meeting Date: 08/05/2025
Country: South Africa
Ticker: AMS
Record Date: 02/05/2025
Meeting Type: Annual
Primary Security ID: S9122P108

Shares Voted: 9,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	Against	Against
1.2	Re-elect Craig Miller as Director	Mgmt	For	For	For
1.3	Re-elect Lwazi Bam as Director	Mgmt	For	For	For
1.4	Re-elect Thevendrie Brewer as Director	Mgmt	For	Against	Against
2.1	Elect Sayurie Naidoo as Director	Mgmt	For	For	For
2.2	Elect Dorian Emmett as Director	Mgmt	For	For	For
2.3	Elect Hendrik Faul as Director	Mgmt	For	For	For
2.4	Elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For	For
3.1	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For	For

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Lwazi Bam of Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Thevendrie Brewer of Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Roger Dixon of Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Norman Mbazima of Social, Ethics and Transformation Committee	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers (PwC) as Auditors with Oswald Wentworth as Individual Designated Auditor	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
8	Approve Share Incentive Plan	Mgmt	For	For	For
9.1	Approve Remuneration Policy	Mgmt	For	Against	Against
9.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Change of Company Name to Valterra Platinum Limited	Mgmt	For	For	For
5	Amend Memorandum of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 265,292,206

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	2.5%	N/A	97.5%	N/A	2.5%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.1%	N/A	97.9%	N/A	2.1%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	2.1%	N/A	97.9%	N/A	2.1%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.3%	N/A	94.7%	N/A	5.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	9.6%	N/A	90.4%	N/A	9.6%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.3%	N/A	92.7%	N/A	7.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Anglo American Plc

Meeting Date: 30/04/2025 **Country:** United Kingdom **Ticker:** AAL
Record Date: 28/04/2025 **Meeting Type:** Annual
Primary Security ID: G03764134

Shares Voted: 63,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Anne Wade as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	Against	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For	For
7	Re-elect Ian Tyler as Director	Mgmt	For	For	For
8	Re-elect Magali Anderson as Director	Mgmt	For	For	For
9	Re-elect Ian Ashby as Director	Mgmt	For	For	For
10	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
11	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
12	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,337,577,913 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	846,054,271	99.9%	1,001,883	0.1%	8,497,005	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	852,312,919	99.7%	2,346,250	0.3%	881,493	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	853,253,881	99.9%	660,600	0.1%	1,626,180	N/A	Poll	F+A
4	Y	Pass	No	For	6.2%	801,914,551	93.8%	52,785,436	6.2%	840,672	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	848,981,133	99.3%	5,596,455	0.7%	963,073	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	848,748,743	99.3%	5,848,188	0.7%	943,731	N/A	Poll	F+A
7	Y	Pass	No	For	6.3%	790,840,446	93.7%	52,733,371	6.3%	11,966,843	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	848,296,072	99.3%	5,598,906	0.7%	1,645,683	N/A	Poll	F+A
9	Y	Pass	No	For	6.1%	801,759,196	93.9%	52,215,672	6.1%	1,565,789	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	839,474,246	98.3%	14,420,448	1.7%	1,645,967	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	839,993,488	98.4%	13,901,374	1.6%	1,645,799	N/A	Poll	F+A
12	Y	Pass	No	For	3.2%	826,253,462	96.8%	27,641,076	3.2%	1,646,122	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	847,565,614	99.3%	6,203,490	0.7%	1,771,558	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	851,765,205	99.7%	2,863,408	0.3%	911,849	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	854,270,615	100.0%	368,624	0.0%	901,423	N/A	Poll	F+A
16	Y	Pass	No	For	24.3%	640,585,404	75.7%	205,447,665	24.3%	9,507,029	N/A	Poll	F+A
17	Y	Pass	No	For	13.5%	738,679,570	86.5%	115,680,209	13.5%	1,180,883	N/A	Poll	F+A
18	Y	Pass	No	For	14.9%	726,808,883	85.1%	127,512,564	14.9%	1,216,719	N/A	Poll	F+A
19	Y	Pass	No	For	14.7%	728,785,282	85.3%	125,574,910	14.7%	1,179,123	N/A	Poll	F+A
20	Y	Pass	No	For	6.4%	799,800,095	93.6%	54,850,687	6.4%	889,877	N/A	Poll	F+A

Anglo American Plc

Meeting Date: 30/04/2025 **Country:** United Kingdom **Ticker:** AAL
Record Date: 28/04/2025 **Meeting Type:** Special
Primary Security ID: G03764134

Shares Voted: 63,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	854,307,419	99.9%	544,254	0.1%	3,708,003	N/A	Poll	F+A

Anglogold Ashanti Plc

Meeting Date: 27/05/2025 **Country:** United Kingdom **Ticker:** AU
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: G0378L100

Shares Voted: 25,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Bruce Cleaver as Director	Mgmt	For	For	For
4	Elect Nicky Newton-King as Director	Mgmt	For	For	For
5	Re-elect Kojo Busia as Director	Mgmt	For	For	For
6	Re-elect Alberto Calderon as Director	Mgmt	For	For	For

Anglogold Ashanti Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Gillian Doran as Director	Mgmt	For	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For	For
9	Re-elect Albert Garner as Director	Mgmt	For	For	For
10	Re-elect Jinhee Magie as Director	Mgmt	For	For	For
11	Re-elect Diana Sands as Director	Mgmt	For	For	For
12	Re-elect Jochen Tilk as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
14	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	Mgmt	For	For	For
16	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 504,087,287 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	388,317,432	100.0%	80,648	0.0%	255,571	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	355,110,031	91.4%	33,437,495	8.6%	106,125	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	388,268,247	99.9%	235,208	0.1%	150,196	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	388,090,981	99.9%	408,069	0.1%	154,601	N/A	Proxy	F+A
5	Y	Pass	No	For	0.1%	388,234,636	99.9%	256,401	0.1%	162,614	N/A	Proxy	F+A
6	Y	Pass	No	For	0.0%	388,427,842	100.0%	77,945	0.0%	147,864	N/A	Proxy	F+A
7	Y	Pass	No	For	7.6%	358,833,245	92.4%	29,676,623	7.6%	143,783	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	388,097,054	99.9%	407,518	0.1%	149,079	N/A	Proxy	F+A
9	Y	Pass	No	For	18.0%	318,651,096	82.0%	69,851,494	18.0%	151,061	N/A	Proxy	F+A
10	Y	Pass	No	For	0.0%	388,434,916	100.0%	74,636	0.0%	144,099	N/A	Proxy	F+A
11	Y	Pass	No	For	0.1%	388,238,666	99.9%	269,238	0.1%	145,747	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.3%	387,430,478	99.7%	1,057,229	0.3%	165,944	N/A	Proxy	F+A
13	Y	Pass	No	For	0.0%	388,460,144	100.0%	60,728	0.0%	132,779	N/A	Proxy	F+A
14	Y	Pass	No	For	0.0%	388,412,689	100.0%	172,678	0.0%	68,284	N/A	Proxy	F+A
15	Y	Pass	No	For	0.0%	388,467,934	100.0%	127,236	0.0%	58,481	N/A	Proxy	F+A
16	Y	Pass	No	For	32.4%	262,796,980	67.6%	125,761,730	32.4%	94,941	N/A	Proxy	F+A

Anheuser-Busch InBev SA/NV

Meeting Date: 30/04/2025 **Country:** Belgium **Ticker:** ABI

Record Date: 16/04/2025 **Meeting Type:** Annual

Primary Security ID: B639CJ108

Shares Voted: 78,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Refer	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,959,442,903 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.2%	1,571,853,882	99.8%	1,050,108	0.1%	2,635,113	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	6.4%	1,474,511,901	93.6%	94,256,441	6.0%	6,770,560	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	3.2%	1,525,087,049	96.8%	44,234,957	2.8%	6,217,097	0.4%	Poll	F+A+AB
7a	Y	Pass	No	For	27.2%	1,146,392,244	72.8%	428,289,965	27.2%	856,694	0.1%	Poll	F+A+AB
7b	Y	Pass	No	For	23.0%	1,213,459,002	77.0%	361,051,090	22.9%	1,028,811	0.1%	Poll	F+A+AB
7c	Y	Pass	No	For	23.2%	1,209,716,694	76.8%	364,922,949	23.2%	899,260	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	1,568,137,676	99.5%	6,712,805	0.4%	688,522	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	29.3%	1,113,492,640	70.7%	439,092,090	27.9%	22,954,273	1.5%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,574,183,568	99.9%	1,058,888	0.1%	296,747	0.0%	Poll	F+A+AB

Annaly Capital Management, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** NLY

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 035710839

Annaly Capital Management, Inc.

Shares Voted: 127,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	Mgmt	For	For	For
1b	Elect Director Thomas Hamilton	Mgmt	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1d	Elect Director Martin Laguerre	Mgmt	For	For	For
1e	Elect Director Manon Laroche	Mgmt	For	For	For
1f	Elect Director Eric A. Reeves	Mgmt	For	For	For
1g	Elect Director Glenn A. Votek	Mgmt	For	For	For
1h	Elect Director Scott Wede	Mgmt	For	For	For
1i	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 597,555,127 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	343,252,090	99.0%	3,309,440	1.0%	1,682,399	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	341,160,999	98.5%	5,333,738	1.5%	1,749,192	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	341,190,042	98.5%	5,261,031	1.5%	1,792,856	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	343,164,167	99.0%	3,373,638	1.0%	1,706,124	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	342,987,737	99.0%	3,515,023	1.0%	1,741,169	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	341,793,455	98.7%	4,570,851	1.3%	1,879,623	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	343,304,808	99.1%	3,175,212	0.9%	1,763,909	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.9%	343,253,199	99.1%	3,212,423	0.9%	1,778,307	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.5%	334,421,986	96.5%	11,975,970	3.5%	1,845,973	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	318,472,527	92.4%	26,279,923	7.6%	3,491,479	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	461,919,269	98.4%	7,547,974	1.6%	2,239,221	N/A	Proxy	F+A
4	Y	Fail	No	Against	26.8%	92,497,208	26.8%	252,107,120	73.2%	3,639,601	N/A	Proxy	F+A

ANTA Sports Products Limited

Meeting Date: 07/05/2025 **Country:** Cayman Islands **Ticker:** 2020

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: G04011105

Shares Voted: 27,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,775,528,679 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,291,921,178	99.9%	3,382,189	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,295,302,165	100.0%	1,200	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	2,262,076,054	98.6%	33,227,311	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	2,260,684,419	98.5%	34,328,946	1.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.3%	2,195,462,660	95.7%	99,550,705	4.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	2,287,634,996	99.7%	7,378,369	0.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	2,276,770,584	99.2%	17,470,781	0.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.7%	2,165,476,539	94.3%	129,826,826	5.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	23.7%	1,750,839,508	76.3%	543,148,657	23.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	2,293,059,309	99.9%	2,244,056	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	24.4%	1,733,241,892	75.6%	560,746,273	24.4%	N/A	N/A	Poll	F+A

Aon Plc

Meeting Date: 27/06/2025 **Country:** Ireland **Ticker:** AON

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: G0403H108

Shares Voted: 63,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 216,034,583 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.6%	162,843,530	92.4%	13,470,235	7.6%	73,858	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	175,184,226	99.3%	1,149,339	0.7%	54,058	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	174,838,572	99.2%	1,439,070	0.8%	109,981	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	173,844,128	98.6%	2,468,438	1.4%	75,057	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.8%	173,217,255	98.2%	3,092,404	1.8%	77,964	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.7%	167,846,227	95.3%	8,343,311	4.7%	198,085	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	173,240,752	98.3%	2,909,392	1.7%	237,479	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.4%	163,198,345	92.6%	13,119,735	7.4%	69,543	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.0%	165,532,594	94.0%	10,650,336	6.0%	204,693	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	0.3%	175,835,501	99.7%	451,004	0.3%	101,118	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	173,926,837	98.6%	2,381,609	1.4%	79,177	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.8%	174,829,272	99.2%	1,447,820	0.8%	110,531	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	156,384,747	89.1%	19,184,418	10.9%	818,458	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	178,288,894	92.0%	15,556,606	8.0%	79,928	N/A	Proxy	F+A
4	Y	Pass	No	For	6.9%	180,464,792	93.1%	13,381,669	6.9%	78,967	N/A	Proxy	F+A
5	Y	Pass	No	For	2.3%	189,384,152	97.7%	4,443,078	2.3%	98,198	N/A	Proxy	F+A
6	Y	Pass	No	For	1.8%	190,304,720	98.2%	3,461,218	1.8%	159,490	N/A	Proxy	F+A
7	Y	Pass	No	For	6.1%	181,996,483	93.9%	11,798,943	6.1%	130,002	N/A	Proxy	F+A
8	Y	Pass	No	For	2.4%	172,057,917	97.6%	4,232,018	2.4%	97,688	N/A	Proxy	F+A

APL Apollo Tubes Limited

Meeting Date: 21/01/2025 **Country:** India **Ticker:** 533758

Record Date: 13/12/2024 **Meeting Type:** Special

Primary Security ID: Y0181Q148

Shares Voted: 4,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Sanjay Gupta as Chairman and Managing Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 277,524,564 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	5.8%	196,628,170	94.2%	12,051,357	5.8%	N/A	N/A	Poll	F+A

Apple Inc.

Meeting Date: 25/02/2025 **Country:** USA **Ticker:** AAPL

Record Date: 02/01/2025 **Meeting Type:** Annual

Primary Security ID: 037833100

Shares Voted: 3,780,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For	For
1e	Elect Director Art Levinson	Mgmt	For	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Refer	Against
5	Report on Child Safety Online	SH	Against	Refer	For
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 15,037,874,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	9,072,076,816	99.6%	40,131,307	0.4%	29,197,385	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	8,970,310,928	98.3%	153,141,693	1.7%	17,952,887	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.8%	8,946,626,018	98.2%	165,324,875	1.8%	29,454,615	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.2%	8,546,796,776	93.8%	565,487,160	6.2%	29,121,572	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.0%	8,479,896,928	93.0%	633,590,301	7.0%	27,918,279	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	9,024,832,308	99.0%	87,408,524	1.0%	29,164,676	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.3%	8,632,486,843	94.7%	478,710,182	5.3%	30,208,483	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.0%	8,744,107,302	96.0%	368,677,410	4.0%	28,620,796	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	11,910,666,249	98.2%	221,074,424	1.8%	47,929,139	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	8,397,138,183	92.4%	691,312,529	7.6%	52,954,796	N/A	Proxy	F+A
4	Y	Fail	No	Against	11.6%	1,041,899,819	11.6%	7,963,197,675	88.4%	136,308,014	N/A	Proxy	F+A
5	Y	Fail	No	Against	8.9%	802,117,145	8.9%	8,198,486,901	91.1%	140,801,462	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.3%	210,451,697	2.3%	8,843,175,086	97.7%	87,778,725	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.9%	169,119,141	1.9%	8,884,470,350	98.1%	87,816,017	N/A	Proxy	F+A

Applied Materials, Inc.

Meeting Date: 06/03/2025
Country: USA
Ticker: AMAT
Record Date: 08/01/2025
Meeting Type: Annual
Primary Security ID: 038222105

Shares Voted: 381,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 812,700,815 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	584,684,759	98.2%	10,552,537	1.8%	850,131	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	555,787,128	93.4%	39,475,637	6.6%	824,662	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	582,947,061	97.9%	12,280,741	2.1%	859,625	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	582,978,193	98.0%	12,146,490	2.0%	962,744	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	590,461,432	99.2%	4,790,595	0.8%	835,400	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.1%	552,804,047	92.9%	42,428,749	7.1%	854,631	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	548,941,247	92.3%	45,612,794	7.7%	1,533,386	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	576,686,855	97.0%	17,833,152	3.0%	1,567,420	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	587,260,563	98.7%	7,965,294	1.3%	861,570	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	593,069,093	99.6%	2,133,870	0.4%	884,464	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	544,787,137	91.4%	47,074,703	7.9%	4,225,587	0.7%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	647,333,239	93.9%	40,798,735	5.9%	1,103,484	0.2%	Proxy	F+A+AB

AppLovin Corporation

Meeting Date: 04/06/2025 **Country:** USA **Ticker:** APP

Record Date: 10/04/2025 **Meeting Type:** Annual

Primary Security ID: 03831W108

AppLovin Corporation

Shares Voted: 4,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	For	For
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	For	For
1f	Elect Director Barbara Messing	Mgmt	For	For	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 921,444,838 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	784,070,377	95.7%	35,334,522	4.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	797,328,248	97.3%	22,076,651	2.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	780,166,462	95.2%	39,238,437	4.8%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	747,285,062	91.2%	72,119,837	8.8%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.9%	771,425,648	94.1%	47,979,251	5.9%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.0%	770,417,144	94.0%	48,987,755	6.0%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	815,687,221	99.5%	3,717,678	0.5%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	817,619,675	99.8%	1,785,224	0.2%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	811,639,018	99.1%	7,765,881	0.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	850,343,384	99.8%	1,372,319	0.2%	80,000	0.0%	Proxy	F+A+AB

Aptiv PLC

Meeting Date: 23/04/2025 **Country:** Jersey **Ticker:** APTV
Record Date: 28/02/2025 **Meeting Type:** Annual
Primary Security ID: G3265R107

Shares Voted: 60,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 229,446,368 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.7%	184,932,719	94.3%	11,112,866	5.7%	1,178,220	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	192,512,853	97.8%	4,422,130	2.2%	288,822	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	190,183,997	96.5%	6,856,510	3.5%	183,298	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	196,536,302	99.7%	498,389	0.3%	189,114	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.7%	193,667,865	98.3%	3,266,766	1.7%	289,174	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	189,269,882	96.1%	7,776,209	3.9%	177,714	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.8%	177,674,519	90.2%	19,362,715	9.8%	186,571	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	196,381,585	99.7%	660,621	0.3%	181,599	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	196,412,076	99.7%	627,661	0.3%	184,068	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	196,413,124	99.7%	623,305	0.3%	187,376	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	196,080,856	96.1%	7,872,120	3.9%	288,345	N/A	Proxy	F+A
3	Y	Pass	No	For	9.6%	177,675,761	90.4%	18,766,650	9.6%	781,394	N/A	Proxy	F+A

Arca Continental SAB de CV

Meeting Date: 25/03/2025 **Country:** Mexico **Ticker:** AC

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: P0448R103

Shares Voted: 37,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against	Against
5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	For	Against	Against
6	Appoint Legal Representatives	Mgmt	For	For	For
7	Approve Minutes of Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Arch Capital Group Ltd.

Meeting Date: 07/05/2025 **Country:** Bermuda **Ticker:** ACGL

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: G0450A105

Shares Voted: 390,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L. Bunce, Jr.	Mgmt	For	Against	Against
1b	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1c	Elect Director Alexander Moczarski	Mgmt	For	For	For
1d	Elect Director Nicolas Papadopoulo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 375,716,024 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.0%	271,264,799	84.0%	51,530,998	16.0%	314,951	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	294,026,183	91.1%	28,798,153	8.9%	286,412	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	318,258,774	98.5%	4,728,243	1.5%	123,731	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	319,854,999	99.0%	3,156,037	1.0%	99,712	N/A	Proxy	F+A
2	Y	Pass	No	For	15.2%	273,596,718	84.8%	48,862,399	15.2%	651,631	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	4.8%	320,401,153	95.1%	16,189,621	4.8%	146,706	0.0%	Proxy	F+A+AB
4a	Y	Pass	No	For	0.3%	322,129,422	99.7%	56,259	0.0%	925,067	0.3%	Proxy	F+A+AB
4b	Y	Pass	No	For	0.3%	322,119,460	99.7%	69,442	0.0%	921,846	0.3%	Proxy	F+A+AB
4c	Y	Pass	No	For	0.3%	322,095,184	99.7%	54,065	0.0%	961,499	0.3%	Proxy	F+A+AB
4d	Y	Pass	No	For	0.3%	322,120,357	99.7%	60,805	0.0%	929,586	0.3%	Proxy	F+A+AB
4e	Y	Pass	No	For	0.3%	322,073,178	99.7%	118,104	0.0%	919,466	0.3%	Proxy	F+A+AB
4f	Y	Pass	No	For	0.3%	322,082,890	99.7%	105,452	0.0%	922,406	0.3%	Proxy	F+A+AB
4g	Y	Pass	No	For	3.2%	312,806,928	96.8%	9,383,640	2.9%	920,180	0.3%	Proxy	F+A+AB
4h	Y	Pass	No	For	0.3%	322,120,730	99.7%	56,069	0.0%	933,949	0.3%	Proxy	F+A+AB
4i	Y	Pass	No	For	3.3%	312,279,386	96.6%	9,897,742	3.1%	933,620	0.3%	Proxy	F+A+AB
4j	Y	Pass	No	For	0.3%	321,992,556	99.7%	195,894	0.1%	922,298	0.3%	Proxy	F+A+AB
4k	Y	Pass	No	For	0.3%	322,071,595	99.7%	54,975	0.0%	984,178	0.3%	Proxy	F+A+AB
4l	Y	Pass	No	For	0.3%	322,111,915	99.7%	57,216	0.0%	941,617	0.3%	Proxy	F+A+AB
4m	Y	Pass	No	For	0.3%	322,060,936	99.7%	119,479	0.0%	930,333	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	13.8%	42,814,343	13.3%	278,492,913	86.2%	1,803,492	0.6%	Proxy	F+A+AB

argenx SE

Meeting Date: 27/05/2025 **Country:** Netherlands **Ticker:** ARGX

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: N0610Q109

Shares Voted: 4,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Refer	Against
4.a.	Discuss Annual Report for FY 2024	Mgmt			

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c.	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	Mgmt	For	For	For
4.e.	Approve Discharge of Directors	Mgmt	For	For	For
5.	Approve Remuneration Policy	Mgmt	For	Against	For
6.	Reelect Anthony Rosenberg as Non-Executive Director	Mgmt	For	For	For
7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.	Other Business (Non-Voting)	Mgmt			
9.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 61,061,793 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.	N												
3.	Y	Pass	No	For	23.3%	42,641,911	76.7%	12,952,952	23.3%	32,349	N/A	Poll	F+A
4.a.	N												
4.b.	Y	Pass	No	For	0.1%	55,260,071	99.9%	75,939	0.1%	291,202	N/A	Poll	F+A
4.c.	N												
4.d.	Y	Pass	No	For	0.1%	55,533,980	99.9%	61,035	0.1%	32,197	N/A	Poll	F+A
4.e.	Y	Pass	No	For	1.2%	54,350,008	98.8%	642,877	1.2%	634,327	N/A	Poll	F+A
5.	Y	Fail	No	For	27.0%	40,410,536	73.0%	14,951,497	27.0%	265,179	N/A	Poll	F+A
6.	Y	Pass	No	For	6.4%	52,062,397	93.6%	3,532,610	6.4%	32,205	N/A	Poll	F+A
7.	Y	Pass	No	For	0.6%	55,240,840	99.4%	351,447	0.6%	34,925	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.	N												
9.	N												

Arista Networks, Inc.

Meeting Date: 30/05/2025 **Country:** USA **Ticker:** ANET

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: 040413205

Shares Voted: 62,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	Withhold	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	For
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,255,625,511 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	34.1%	656,128,725	65.9%	339,910,654	34.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	32.2%	675,755,003	67.8%	320,284,376	32.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	25.3%	744,203,569	74.7%	251,835,810	25.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	38.4%	613,624,231	61.6%	374,475,398	37.6%	7,939,750	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	1,088,750,801	97.9%	23,078,979	2.1%	529,303	0.0%	Proxy	F+A+AB

Arkema SA

Meeting Date: 22/05/2025 **Country:** France **Ticker:** AKE

Record Date: 20/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F0392W125

Shares Voted: 17,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Ilse Henne as Director	Mgmt	For	For	For
5	Reelect Thierry Pilenko as Director	Mgmt	For	Against	Against
6	Reelect Bpifrance Investissement as Director	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	Mgmt	For	For	For
11	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	Mgmt	For	For	For
16	Amend Article 12 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
17	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	Mgmt	For	For	For
18	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	76,794,413	99.9%	69,835	0.1%	157,331	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	76,828,999	100.0%	34,667	0.0%	157,913	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	76,828,999	99.9%	66,082	0.1%	4,379	N/A	Poll	F+A
4	Y	Pass	No	For	11.6%	68,037,666	88.4%	8,962,126	11.6%	21,787	N/A	Poll	F+A
5	Y	Pass	No	For	2.4%	75,187,772	97.6%	1,813,521	2.4%	20,286	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	75,485,710	98.1%	1,441,404	1.9%	94,465	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	76,645,323	99.5%	348,639	0.5%	27,617	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	74,107,582	96.5%	2,687,924	3.5%	226,073	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	75,224,267	97.7%	1,779,105	2.3%	18,207	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	73,429,258	95.4%	3,569,908	4.6%	22,413	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	76,943,952	100.0%	20,326	0.0%	57,301	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	76,905,817	99.9%	104,950	0.1%	10,812	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	0.1%	76,941,828	99.9%	60,976	0.1%	6,670	N/A	Poll	F+A
14	Y	Pass	No	For	2.4%	75,172,854	97.6%	1,828,011	2.4%	8,609	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.0%	76,975,338	100.0%	11,900	0.0%	22,236	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	76,975,975	100.0%	20,686	0.0%	12,813	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	76,637,775	99.8%	135,635	0.2%	236,064	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	75,591,175	98.5%	1,182,225	1.5%	236,064	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	76,990,575	100.0%	10,424	0.0%	8,475	N/A	Poll	F+A

ASE Technology Holding Co., Ltd.

Meeting Date: 25/06/2025 **Country:** Taiwan **Ticker:** 3711

Record Date: 25/04/2025 **Meeting Type:** Annual

Primary Security ID: Y0249T100

Shares Voted: 538,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect CHANG DAN YAO DANIELLE, with ID NO.A900951XXX, as Non-Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,349,488,727 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.9%	3,600,173,073	93.1%	197,096	0.0%	268,196,364	6.9%	Poll	F+A+AB
2	Y	Pass	No	For	6.8%	3,603,621,415	93.2%	201,815	0.0%	264,743,303	6.8%	Poll	F+A+AB
3	Y	Pass	No	For	8.2%	3,552,496,242	91.8%	218,011	0.0%	315,852,280	8.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
4.1	Y	Pass	No	For	N/A	3,128,992,777	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	15.1%	3,283,142,346	84.9%	137,697,737	3.6%	447,726,450	11.6%	Poll	F+A+AB

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 29/05/2025 **Country:** Turkey **Ticker:** ASELS.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M1501H100

Shares Voted: 358,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	Against	Against
9	Ratify External Auditors	Mgmt	For	Against	Against
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Receive Information on the Report Regarding the Conditions of the Transactions Made in 2024 with the Presidency of Defense Industries	Mgmt			
12	Approve Upper Limit of Donations for 2025	Mgmt	For	Against	Against
13	Approve Upper Limit of Sponsorships for 2025	Mgmt	For	Against	Against

Aselsan Elektronik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
15	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 4,560,000,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	N												
11	N												
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												
15	N												

Ashok Leyland Limited

Meeting Date: 22/03/2025 **Country:** India **Ticker:** 500477
Record Date: 07/02/2025 **Meeting Type:** Special
Primary Security ID: Y0266N143

Shares Voted: 109,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between the Company and AML Motors Private Limited for the FY 2023-2024	Mgmt	For	For	For
2	Approve Material Related Party Transactions between the Company and AML Motors Private Limited for the FY 2024-2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,936,527,276 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.3%	839,840,941	97.7%	19,543,433	2.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	839,848,203	97.7%	19,533,908	2.3%	N/A	N/A	Poll	F+A

Ashtead Group Plc

Meeting Date: 10/06/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 06/06/2025 **Meeting Type:** Special
Primary Security ID: G05320109

Shares Voted: 121,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For	For
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For	For
7	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 429,346,320 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.1%	311,634,427	95.9%	13,201,052	4.1%	2,254,314	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	312,877,534	96.0%	13,198,915	4.0%	1,013,344	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	312,833,414	95.9%	13,243,136	4.1%	1,013,243	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	312,882,818	96.0%	13,199,523	4.0%	1,007,452	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	304,656,847	93.8%	20,181,569	6.2%	2,251,377	N/A	Poll	F+A
6	Y	Pass	No	For	4.1%	311,593,979	95.9%	13,235,438	4.1%	2,260,376	N/A	Poll	F+A
7	Y	Pass	No	For	4.0%	312,875,925	96.0%	13,200,778	4.0%	1,013,090	N/A	Poll	F+A

Ashtead Group Plc

Meeting Date: 10/06/2025 **Country:** United Kingdom **Ticker:** AHT

Record Date: 06/06/2025 **Meeting Type:** Court

Primary Security ID: G05320109

Ashtead Group Plc

Shares Voted: 121,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	3.6%	314,067,641	96.4%	11,710,096	3.6%	N/A	N/A	Poll	F+A

Asia Vital Components Co., Ltd.

Meeting Date: 06/06/2025 **Country:** Taiwan **Ticker:** 3017

Record Date: 07/04/2025 **Meeting Type:** Annual

Primary Security ID: Y0392D100

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect SHEN, CHING HANG, a Representative of ZING HE INVESTMENT CO., LTD., with SHAREHOLDER NO.0044418, as Non-independent Director	Mgmt	For	Against	Against

Asia Vital Components Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect ONO RYOJI, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	Mgmt	For	For	For
4.3	Elect KAWABATA KENYA, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682 as Non-independent Director	Mgmt	For	For	For
4.4	Elect KATOH SHIN, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	Mgmt	For	For	For
4.5	Elect KITANOYA, ATSUSHI, with SHAREHOLDER NO.1945100XXX as Non-independent Director	Mgmt	For	For	For
4.6	Elect CHEN, YI CHEN, a Representative of CHENG LI INVESTMENT CO., LTD., with SHAREHOLDER NO.0288748, as Non-independent Director	Mgmt	For	For	For
4.7	Elect HUANG, CHIU MO, a Representative of XIANYAN INVESTMENT CO., LTD., with SHAREHOLDER NO.0318941, as Non-independent Director	Mgmt	For	For	For
4.8	Elect UENG JOSEPH CHEHCHUNG, with SHAREHOLDER NO.U120038XXX as Independent Director	Mgmt	For	Against	Against
4.9	Elect LIN, TZU YUN, with SHAREHOLDER NO.A227742XXX as Independent Director	Mgmt	For	For	For
4.10	Elect CHENG, CHUN JEN, with SHAREHOLDER NO.0062693 as Independent Director	Mgmt	For	For	For
4.11	Elect CHEN, REN HER, with SHAREHOLDER NO.Q121118XXX as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 388,167,157 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.9%	253,752,385	93.1%	66,951	0.0%	18,755,100	6.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.9%	253,682,393	93.1%	207,569	0.1%	18,684,474	6.9%	Poll	F+A+AB
3	Y	Pass	No	For	6.9%	253,865,881	93.1%	81,060	0.0%	18,627,495	6.8%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	169,202,888	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	165,181,886	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	165,169,509	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	165,161,933	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	165,159,955	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	165,131,926	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	165,126,922	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	165,031,933	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	164,981,922	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	164,786,596	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.11	Y	Pass	No	For	N/A	164,410,952	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	45.6%	148,317,703	54.4%	67,455,813	24.7%	56,813,920	20.8%	Poll	F+A+AB

Asian Paints Limited

Meeting Date: 26/06/2025 **Country:** India **Ticker:** 500820

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y03638114

Shares Voted: 38,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Malav Dani as Director	Mgmt	For	For	For
4	Elect Ashish Choksi as Director	Mgmt	For	For	For

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 959,197,790 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	785,720,375	100.0%	161,641	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	786,016,322	100.0%	3,686	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	782,609,063	99.6%	3,393,469	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	783,235,650	99.6%	2,775,236	0.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	786,003,491	100.0%	4,318	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	785,887,251	100.0%	9,137	0.0%	N/A	N/A	Poll	F+A

ASML Holding NV

Meeting Date: 23/04/2025 **Country:** Netherlands **Ticker:** ASML

Record Date: 26/03/2025 **Meeting Type:** Annual

Primary Security ID: N07059202

Shares Voted: 64,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Against	Against
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	Against	Against
6	Amend Remuneration Policy of Executive Board	Mgmt	For	Against	Against
7	Amend Remuneration of Supervisory Board	Mgmt	For	For	For
8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For	For	For
8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Ordinary Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 389,795,699 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	7.2%	259,733,026	92.8%	20,262,308	7.2%	716,647	N/A	Poll	F+A
3b	Y	Pass	No	For	0.2%	278,521,156	99.8%	540,426	0.2%	1,650,399	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.0%	280,151,163	100.0%	39,011	0.0%	521,807	N/A	Poll	F+A
4a	Y	Pass	No	For	2.0%	271,921,853	98.0%	5,422,969	2.0%	3,367,159	N/A	Poll	F+A
4b	Y	Pass	No	For	1.9%	272,894,140	98.1%	5,410,060	1.9%	2,407,781	N/A	Poll	F+A
5	Y	Pass	No	For	5.8%	261,952,473	94.2%	16,032,405	5.8%	2,727,103	N/A	Poll	F+A
6	Y	Pass	No	For	8.6%	256,089,074	91.4%	24,000,345	8.6%	622,562	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	274,997,828	98.2%	5,137,696	1.8%	576,453	N/A	Poll	F+A
8a	Y	Pass	No	For	1.4%	275,814,618	98.6%	3,885,365	1.4%	1,011,994	N/A	Poll	F+A
8b	Y	Pass	No	For	1.2%	276,644,545	98.8%	3,345,327	1.2%	722,104	N/A	Poll	F+A
8c	N												
9a	Y	Pass	No	For	0.1%	279,984,884	99.9%	201,781	0.1%	525,311	N/A	Poll	F+A
9b	Y	Pass	No	For	0.1%	279,789,808	99.9%	359,321	0.1%	562,847	N/A	Poll	F+A
10a	Y	Pass	No	For	1.3%	276,435,759	98.7%	3,751,811	1.3%	524,406	N/A	Poll	F+A
10b	Y	Pass	No	For	1.5%	275,832,985	98.5%	4,320,970	1.5%	558,021	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	278,662,541	99.5%	1,441,949	0.5%	607,486	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	278,891,525	99.5%	1,270,844	0.5%	549,607	N/A	Poll	F+A
13	N												
14	N												

Assicurazioni Generali SpA

Meeting Date: 23/04/2025
Country: Italy
Ticker: G
Record Date: 10/04/2025
Meeting Type: Annual/Special
Primary Security ID: T05040109

Assicurazioni Generali SpA

Shares Voted: 244,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Mediobanca	SH	None	For	For
2b.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
2c.1	Approve Fees Proposed by the Board of Directors	Mgmt	For	For	For
2c.2	Approve Fees Proposed by VM 2006 Srl	SH	None	Against	Against
	Shareholder Proposal Submitted by VM 2006 Srl	Mgmt			
3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SH	None	For	For
	Management Proposals	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
6a	Authorize Share Repurchase Program	Mgmt	For	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
7a	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	No	For	10.1%	967,590,619	89.9%	370,514	0.0%	108,226,591	10.1%	Poll	F+A+AB
1b	Y	Pass	No	For	10.1%	967,205,456	89.9%	803,572	0.1%	108,139,339	10.0%	Poll	F+A+AB
2a	Y	Pass	No	For	0.2%	1,074,125,195	99.8%	575,765	0.1%	1,412,825	0.1%	Poll	F+A+AB
	N												
2b.1	Y	Pass	No	None	N/A	565,419,036	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2b.2	Y	Pass	No	None	N/A	397,782,816	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2b.3	Y	Pass	No	None	N/A	39,618,143	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
2c.1	Y	Pass	No	For	0.0%	823,310,608	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2c.2	Y	Pass	No	None	N/A	118,220,360	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
3a	Y	Pass	No	None	N/A	846,966,608	97.7%	4,329,158	0.5%	15,380,370	1.8%	Poll	F+A+AB
	N												
4a	Y	Pass	No	For	15.8%	903,221,262	84.2%	135,295,668	12.6%	33,895,010	3.2%	Poll	F+A+AB
4b	Y	Pass	No	For	37.8%	668,163,986	62.2%	371,422,169	34.6%	34,270,985	3.2%	Poll	F+A+AB
5a	Y	Pass	No	For	14.1%	923,193,700	85.8%	118,635,595	11.0%	33,748,767	3.1%	Poll	F+A+AB
5b	Y	Pass	No	For	14.0%	924,442,598	86.0%	114,732,574	10.7%	35,630,417	3.3%	Poll	F+A+AB
6a	Y	Pass	No	For	24.7%	809,001,888	75.3%	264,197,783	24.6%	1,594,068	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
6b	Y	Pass	No	For	24.7%	808,703,033	75.3%	263,943,435	24.6%	1,987,726	0.2%	Poll	F+A+AB
7a	Y	Pass	No	For	24.7%	809,412,633	75.3%	207,723	0.0%	265,025,650	24.7%	Poll	F+A+AB

Assurant, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** AIZ

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: 04621X108

Shares Voted: 13,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Rajiv Basu	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Keith W. Demmings	Mgmt	For	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For	For
1f	Elect Director Sari Granat	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1i	Elect Director Paul J. Reilly	Mgmt	For	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 50,867,939 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	44,282,112	96.8%	1,442,060	3.2%	35,329	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	45,680,736	99.9%	42,995	0.1%	35,770	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	45,671,900	99.9%	51,932	0.1%	35,669	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	45,674,317	99.9%	53,151	0.1%	32,033	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	45,687,060	99.9%	35,201	0.1%	37,240	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	45,131,975	98.7%	591,402	1.3%	36,124	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	45,648,838	99.9%	41,308	0.1%	69,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	45,669,004	99.9%	54,891	0.1%	35,606	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	43,864,351	95.9%	1,859,346	4.1%	35,804	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	45,667,997	99.9%	55,061	0.1%	36,443	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	45,171,796	93.4%	3,174,014	6.6%	11,148	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.3%	43,799,282	95.7%	1,857,911	4.1%	102,308	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	3.8%	43,795,958	86.1%	252,991	0.5%	1,710,552	3.4%	Proxy	Capital Represented
5	Y	Pass	No	For	7.6%	41,901,274	82.4%	3,818,732	7.5%	39,495	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	0.2%	45,660,833	89.8%	46,574	0.1%	52,094	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	35.6%	16,262,655	35.5%	29,461,003	64.4%	35,843	0.1%	Proxy	F+A+AB

AstraZeneca PLC

Meeting Date: 11/04/2025 **Country:** United Kingdom **Ticker:** AZN
Record Date: 09/04/2025 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 292,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Elect Birgit Conix as Director	Mgmt	For	For	For
5g	Elect Rene Haas as Director	Mgmt	For	For	For
5h	Elect Karen Knudsen as Director	Mgmt	For	For	For
5i	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5j	Re-elect Anna Manz as Director	Mgmt	For	For	For
5k	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5l	Re-elect Tony Mok as Director	Mgmt	For	For	For
5m	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5n	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,550,636,615 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,192,725,049	99.9%	1,302,321	0.1%	3,895,442	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,195,017,493	99.9%	1,103,545	0.1%	1,801,779	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,188,274,693	99.4%	7,772,140	0.6%	1,875,089	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,194,967,897	99.9%	1,035,521	0.1%	1,919,068	N/A	Poll	F+A
5a	Y	Pass	No	For	0.3%	1,192,597,854	99.7%	3,348,956	0.3%	1,975,799	N/A	Poll	F+A
5b	Y	Pass	No	For	0.2%	1,194,161,249	99.8%	1,828,809	0.2%	1,932,568	N/A	Poll	F+A
5c	Y	Pass	No	For	0.2%	1,193,240,137	99.8%	2,730,661	0.2%	1,951,782	N/A	Poll	F+A
5d	Y	Pass	No	For	0.3%	1,192,344,687	99.7%	3,578,792	0.3%	1,999,129	N/A	Poll	F+A
5e	Y	Pass	No	For	0.2%	1,193,753,030	99.8%	2,163,488	0.2%	2,006,023	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,195,603,172	100.0%	315,680	0.0%	2,003,690	N/A	Poll	F+A
5g	Y	Pass	No	For	1.8%	1,173,872,808	98.2%	22,033,446	1.8%	2,016,215	N/A	Poll	F+A
5h	Y	Pass	No	For	0.0%	1,195,604,027	100.0%	301,466	0.0%	2,017,116	N/A	Poll	F+A
5i	Y	Pass	No	For	0.0%	1,195,604,497	100.0%	300,003	0.0%	2,018,109	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,194,823,605	99.9%	1,048,387	0.1%	2,050,618	N/A	Poll	F+A
5k	Y	Pass	No	For	3.9%	1,149,796,685	96.1%	46,101,055	3.9%	2,024,865	N/A	Poll	F+A
5l	Y	Pass	No	For	0.0%	1,195,574,262	100.0%	310,802	0.0%	2,037,477	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5m	Y	Pass	No	For	0.2%	1,193,299,249	99.8%	2,566,024	0.2%	2,057,343	N/A	Poll	F+A
5n	Y	Pass	No	For	16.9%	980,843,680	83.1%	199,351,215	16.9%	17,727,254	N/A	Poll	F+A
6	Y	Pass	No	For	3.6%	1,152,784,239	96.4%	43,097,131	3.6%	2,041,421	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	1,152,744,556	96.9%	36,841,029	3.1%	8,336,892	N/A	Poll	F+A
8	Y	Pass	No	For	7.3%	1,108,802,235	92.7%	87,039,743	7.3%	2,080,506	N/A	Poll	F+A
9	Y	Pass	No	For	11.5%	1,057,501,935	88.5%	138,089,003	11.5%	2,331,672	N/A	Poll	F+A
10	Y	Pass	No	For	15.1%	1,011,405,311	84.9%	179,961,211	15.1%	6,556,062	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	1,186,436,265	99.2%	9,028,112	0.8%	2,458,408	N/A	Poll	F+A
12	Y	Pass	No	For	7.2%	1,109,717,539	92.8%	85,989,258	7.2%	2,216,021	N/A	Poll	F+A

ASUSTek Computer, Inc.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 2357

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y04327105

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect TSUNG-TANG,JONNEY SHIH with SHAREHOLDER NO.00000071 as Non-independent Director	Mgmt	For	Against	Against
4.2	Elect SHIH-CHANG,TED HSU with SHAREHOLDER NO.00000004 as Non-independent Director	Mgmt	For	For	For
4.3	Elect CHIANG-SHENG,JONATHAN TSENG with SHAREHOLDER NO.00025370 as Non-independent Director	Mgmt	For	For	For

ASUSTek Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect HSIEN-YUEN,SY HSU with SHAREHOLDER NO.00000116 as Non-independent Director	Mgmt	For	For	For
4.5	Elect SU-PIN,SAMSON HU with SHAREHOLDER NO.00255368 as Non-independent Director	Mgmt	For	For	For
4.6	Elect YEN-CHENG,ERIC CHEN with SHAREHOLDER NO.00000135 as Non-independent Director	Mgmt	For	For	For
4.7	Elect MIN-CHIEH,JOE HSIEH with SHAREHOLDER NO.00000388 as Non-independent Director	Mgmt	For	For	For
4.8	Elect YU-CHIA,JACKIE HSU with SHAREHOLDER NO.00067474 as Non-independent Director	Mgmt	For	For	For
4.9	Elect TZE-KAING,YANG with SHAREHOLDER NO.A102241XXX as Non-independent Director	Mgmt	For	For	For
4.10	Elect HSING-CHUAN,SANDY HU WEI with SHAREHOLDER NO.00000008 as Non-independent Director	Mgmt	For	For	For
4.11	Elect RUEY-SHAN,ANDY GUO with SHAREHOLDER NO.A123090XXX as Independent Director	Mgmt	For	For	For
4.12	Elect HUI-CHIN,AUDREY CHOU TSENG with SHAREHOLDER NO.A220289XXX as Independent Director	Mgmt	For	Against	Against
4.13	Elect LEE-FENG,CHIEN with SHAREHOLDER NO.G120041XXX as Independent Director	Mgmt	For	For	For
4.14	Elect SHYAN-YUAN,LEE with SHAREHOLDER NO.R121505XXX as Independent Director	Mgmt	For	For	For
4.15	Elect SHUEN-ZEN,LIU with SHAREHOLDER NO.A123194XXX as Independent Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 742,760,280 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	14.9%	522,185,140	85.1%	668,057	0.1%	90,737,936	14.8%	Poll	F+A+AB
2	Y	Pass	No	For	14.3%	525,739,428	85.7%	49,891	0.0%	87,801,814	14.3%	Poll	F+A+AB
3	Y	Pass	No	For	14.9%	522,136,717	85.1%	103,070	0.0%	91,351,346	14.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
4.1	Y	Pass	No	For	N/A	513,647,830	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	471,699,783	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	471,424,688	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	457,314,314	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	457,196,063	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	452,412,497	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	452,303,770	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	452,201,401	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	447,930,236	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	447,569,454	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.11	Y	Pass	No	For	N/A	437,921,257	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.12	Y	Pass	No	For	N/A	437,885,281	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.13	Y	Pass	No	For	N/A	437,861,637	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.14	Y	Pass	No	For	N/A	437,674,087	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.15	Y	Pass	No	For	N/A	437,640,206	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

AT&T Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** T

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 00206R102

Shares Voted: 1,162,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	Against	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 7,200,741,471 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.2%	4,036,839,645	93.8%	267,402,380	6.2%	12,874,328	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	4,108,300,726	95.5%	193,172,668	4.5%	15,651,668	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	4,276,870,677	99.4%	27,066,465	0.6%	13,183,852	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	4,246,045,701	98.7%	57,462,579	1.3%	13,607,424	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.3%	4,031,859,855	93.7%	271,945,787	6.3%	13,321,909	N/A	Proxy	F+A
1.6	Y	Pass	No	For	7.0%	4,001,514,207	93.0%	300,314,645	7.0%	15,302,325	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.6%	4,021,860,732	93.4%	282,160,441	6.6%	13,101,073	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.5%	3,940,172,156	91.5%	364,358,613	8.5%	12,599,206	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.8%	4,139,659,109	96.2%	165,319,647	3.8%	12,153,781	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.9%	4,131,566,900	96.1%	169,195,789	3.9%	16,359,492	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	5,115,883,640	93.7%	345,797,973	6.3%	16,509,697	N/A	Proxy	F+A
3	Y	Pass	No	For	9.3%	3,872,588,704	90.7%	396,253,670	9.3%	48,283,611	N/A	Proxy	F+A

Atmos Energy Corporation

Meeting Date: 05/02/2025 **Country:** USA **Ticker:** ATO
Record Date: 13/12/2024 **Meeting Type:** Annual
Primary Security ID: 049560105

Shares Voted: 22,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For	For
1b	Elect Director John C. Ale	Mgmt	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For	For
1g	Elect Director Edward J. Geiser	Mgmt	For	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	Against	Against
1j	Elect Director Telisa Toliver	Mgmt	For	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 155,421,887 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	132,726,826	98.0%	2,563,394	1.9%	86,033	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	2.1%	132,458,836	97.8%	2,824,484	2.1%	92,933	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	5.6%	127,749,210	94.4%	7,549,221	5.6%	77,822	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.6%	123,706,274	91.4%	11,589,071	8.6%	80,908	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	4.9%	128,743,683	95.1%	6,537,787	4.8%	94,783	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	4.9%	128,798,652	95.1%	6,494,633	4.8%	82,968	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.7%	133,056,078	98.3%	2,222,694	1.6%	97,481	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	7.0%	125,954,955	93.0%	9,344,286	6.9%	77,012	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	12.2%	118,802,348	87.8%	16,304,076	12.0%	269,829	0.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.5%	134,747,827	99.5%	539,470	0.4%	88,956	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	9.4%	122,660,823	90.6%	12,615,466	9.3%	99,964	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	4.7%	128,128,191	95.3%	6,322,129	4.7%	925,933	N/A	Proxy	F+A
3	Y	Pass	No	For	6.2%	135,496,301	93.8%	9,004,609	6.2%	115,976	N/A	Proxy	F+A
4	Y	Pass	No	For	7.0%	124,775,133	93.0%	9,384,897	7.0%	1,216,223	N/A	Proxy	F+A

AU Small Finance Bank Limited

Meeting Date: 10/04/2025 **Country:** India **Ticker:** 540611

Record Date: 07/03/2025 **Meeting Type:** Special

Primary Security ID: Y0R772123

Shares Voted: 138,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Kamlesh Shivji Vikamsey as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 744,422,962 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.8%	563,539,328	99.2%	4,799,145	0.8%	N/A	N/A	Poll	F+A

AUO Corp.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 2409

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y0453H107

Shares Voted: 2,239,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Shuang-Lang Paul (Shuang-Lang (Paul) Peng) with SHAREHOLDER NO.00000086 as Non-independent Director	Mgmt	For	Against	Against
1.2	Elect Frank Ko, a Representative of AUO Foundation with SHAREHOLDER NO.01296297 as Non-independent Director	Mgmt	For	For	For
1.3	Elect Han-Chou Joe (Han-Chou (Joe) Huang), a Representative of Qisda Corporation with SHAREHOLDER NO.00000001 as Non-independent Director	Mgmt	For	Against	Against
1.4	Elect Chuang-Chuang Tsai, a Representative of Ming Hua Investment Company Limited with SHAREHOLDER NO.00526659 as Non-independent Director	Mgmt	For	For	For
1.5	Elect Jang-Lin John (Jang-Lin (John) Chen) with SHAREHOLDER NO.S100242XXX as Independent Director	Mgmt	For	For	For
1.6	Elect Chiu-ling Lu with SHAREHOLDER NO.R221548XXX as Independent Director	Mgmt	For	For	For
1.7	Elect Cathy Han with SHAREHOLDER NO.E220500XXX as Independent Director	Mgmt	For	For	For
1.8	Elect Tzu-Ting Huang with SHAREHOLDER NO.00096548 as Independent Director	Mgmt	For	For	For
1.9	Elect Yen-Hsi Lin with SHAREHOLDER NO.A221878XXX as Independent Director	Mgmt	For	For	For
2	Approve Business Report and Financial Statements	Mgmt	For	For	For
3	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For	For

AUO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve to Lift Non-competition Restrictions on Board Members	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,551,598,972 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	6,034,139,586	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	N/A	5,072,513,883	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	N/A	4,009,452,473	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.4	Y	Pass	No	For	N/A	4,510,939,102	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.5	Y	Pass	No	For	N/A	4,632,882,240	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.6	Y	Pass	No	For	N/A	4,626,827,065	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.7	Y	Pass	No	For	N/A	4,617,490,446	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.8	Y	Pass	No	For	N/A	4,586,145,415	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.9	Y	Pass	No	For	N/A	4,541,429,631	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
2	Y	Pass	No	For	7.0%	5,057,917,830	93.0%	8,214,977	0.2%	371,970,569	6.8%	Poll	F+A+AB
3	Y	Pass	No	For	6.9%	5,065,241,400	93.1%	6,721,415	0.1%	366,140,561	6.7%	Poll	F+A+AB
4	Y	Pass	No	For	6.8%	5,065,672,527	93.2%	6,205,263	0.1%	366,225,586	6.7%	Poll	F+A+AB
5	Y	Pass	No	For	9.6%	4,914,644,889	90.4%	8,533,413	0.2%	514,925,074	9.5%	Poll	F+A+AB

Autodesk, Inc.

Meeting Date: 18/06/2025 **Country:** USA **Ticker:** ADSK

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: 052769106

Autodesk, Inc.

Shares Voted: 158,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Reid French	Mgmt	For	Against	Against
1e	Elect Director Ayanna Howard	Mgmt	For	For	For
1f	Elect Director Blake Irving	Mgmt	For	For	For
1g	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1h	Elect Director Stephen Milligan	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 213,944,535 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	170,772,192	98.4%	2,765,235	1.6%	124,047	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	171,511,650	98.8%	2,045,670	1.2%	104,154	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	168,924,255	97.3%	4,604,898	2.7%	132,321	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.6%	162,019,334	93.4%	11,540,457	6.6%	101,683	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	169,944,923	97.9%	3,616,699	2.1%	99,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	12.4%	151,696,053	87.6%	21,483,370	12.4%	482,051	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.2%	171,346,336	98.8%	2,168,928	1.2%	146,210	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	170,752,250	98.4%	2,792,660	1.6%	116,564	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.0%	164,436,342	95.0%	8,586,226	5.0%	638,906	N/A	Proxy	F+A
1j	Y	Pass	No	For	15.0%	146,133,194	85.0%	25,871,724	15.0%	1,656,556	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	169,330,158	89.7%	19,127,944	10.1%	236,681	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	11.9%	152,924,867	88.1%	20,345,812	11.7%	390,795	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	7.0%	161,559,339	93.0%	11,627,585	6.7%	474,550	0.3%	Proxy	F+A+AB

Autohome Inc.

Meeting Date: 27/06/2025 **Country:** Cayman Islands **Ticker:** 2518
Record Date: 02/06/2025 **Meeting Type:** Annual
Primary Security ID: G06634102

Shares Voted: 5,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Song Yang as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Aviva Plc

Meeting Date: 15/04/2025 **Country:** United Kingdom **Ticker:** AV
Record Date: 11/04/2025 **Meeting Type:** Special
Primary Security ID: G0683Q158

Aviva Plc

Shares Voted: 885,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.5%	2,216,507,518	97.5%	56,925,291	2.5%	765,253	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	1,649,174,267	99.8%	3,261,427	0.2%	1,302,250	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	1,643,400,637	99.5%	8,546,729	0.5%	1,763,553	N/A	Poll	F+A

Aviva Plc

Meeting Date: 30/04/2025 **Country:** United Kingdom **Ticker:** AV

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: G0683Q158

Shares Voted: 836,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Cheryl Agius as Director	Mgmt	For	For	For
6	Elect Neil Morrison as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For	For
10	Re-elect Andrea Blance as Director	Mgmt	For	For	For
11	Re-elect Ian Clark as Director	Mgmt	For	For	For
12	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
16	Re-elect Jim McConville as Director	Mgmt	For	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,677,962,740 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,691,714,945	100.0%	329,764	0.0%	3,028,711	N/A	Poll	F+A
2	Y	Pass	No	For	3.1%	1,640,889,382	96.9%	52,833,586	3.1%	1,349,247	N/A	Poll	F+A
3	Y	Pass	No	For	2.2%	1,484,567,663	97.8%	33,409,937	2.2%	177,096,068	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,686,512,144	99.6%	7,617,633	0.4%	942,468	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	1,686,418,403	99.6%	7,180,625	0.4%	1,474,788	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	1,685,690,167	99.5%	7,903,124	0.5%	1,480,495	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	1,652,628,900	97.6%	41,046,536	2.4%	1,398,507	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,691,755,688	99.9%	2,023,535	0.1%	1,294,827	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,690,763,397	99.8%	2,937,624	0.2%	1,373,160	N/A	Poll	F+A
10	Y	Pass	No	For	2.8%	1,645,819,720	97.2%	47,819,645	2.8%	1,432,329	N/A	Poll	F+A
11	Y	Pass	No	For	2.9%	1,644,755,828	97.1%	48,888,996	2.9%	1,429,102	N/A	Poll	F+A
12	Y	Pass	No	For	2.9%	1,645,039,231	97.1%	48,625,865	2.9%	1,407,909	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	1,645,103,833	97.1%	48,555,841	2.9%	1,414,252	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	1,644,021,623	97.1%	49,586,628	2.9%	1,457,696	N/A	Poll	F+A
15	Y	Pass	No	For	4.3%	1,620,469,037	95.7%	73,189,562	4.3%	1,415,503	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	1,645,013,900	97.1%	48,641,239	2.9%	1,418,065	N/A	Poll	F+A
17	Y	Pass	No	For	7.0%	1,574,736,625	93.0%	118,923,606	7.0%	1,413,625	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	1,692,924,623	99.9%	937,252	0.1%	1,195,971	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	1,678,392,802	99.1%	15,412,289	0.9%	1,268,493	N/A	Poll	F+A
20	Y	Pass	No	For	2.3%	1,648,503,828	97.7%	38,041,281	2.3%	8,523,299	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	6.7%	1,580,757,006	93.3%	113,053,179	6.7%	1,263,790	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	1,681,099,113	99.3%	12,487,007	0.7%	1,488,195	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	1,686,496,555	99.7%	4,275,694	0.3%	4,300,760	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	1,680,012,305	99.2%	13,442,558	0.8%	1,619,506	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	1,690,928,773	99.8%	2,820,955	0.2%	1,323,656	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	1,678,807,041	99.1%	14,967,946	0.9%	1,298,934	N/A	Poll	F+A
27	Y	Pass	No	For	0.9%	1,678,819,662	99.1%	14,951,236	0.9%	1,303,107	N/A	Poll	F+A
28	Y	Pass	No	For	8.1%	1,557,381,156	91.9%	136,548,310	8.1%	1,143,850	N/A	Poll	F+A

AXA SA

Meeting Date: 24/04/2025
Country: France
Ticker: CS
Record Date: 22/04/2025
Meeting Type: Annual/Special
Primary Security ID: F06106102

Shares Voted: 238,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	Against	Against
12	Reelect Ramon Fernandez as Director	Mgmt	For	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,926,915,588	100.0%	113,945	0.0%	5,329,265	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,926,960,243	100.0%	115,165	0.0%	5,283,390	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,930,401,907	99.9%	1,035,055	0.1%	921,836	N/A	Poll	F+A
4	Y	Pass	No	For	6.5%	1,805,768,396	93.5%	124,745,656	6.5%	1,844,746	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	1,906,730,678	98.8%	23,992,584	1.2%	1,635,536	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	1,809,972,264	93.9%	118,441,831	6.1%	3,944,703	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,915,455,742	99.2%	15,488,573	0.8%	1,414,483	N/A	Poll	F+A
8	Y	Pass	No	For	6.9%	1,797,447,916	93.1%	132,971,881	6.9%	1,939,001	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	1,923,720,496	99.6%	6,963,815	0.4%	1,674,487	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,930,908,327	100.0%	241,532	0.0%	1,208,939	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	1,897,353,352	98.6%	26,606,838	1.4%	8,398,608	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	1,910,374,291	99.4%	11,697,406	0.6%	10,287,101	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.1%	1,928,913,171	99.9%	1,722,566	0.1%	1,723,061	N/A	Poll	F+A
14	Y	Pass	No	For	2.1%	1,890,828,445	97.9%	39,731,580	2.1%	1,798,773	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.1%	1,929,106,541	99.9%	1,891,368	0.1%	1,065,145	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	1,926,199,247	99.8%	4,680,017	0.2%	1,183,790	N/A	Poll	F+A
17	Y	Pass	No	For	5.1%	1,832,743,397	94.9%	98,152,458	5.1%	1,167,199	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	1,872,920,474	97.0%	57,958,710	3.0%	1,183,870	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	1,837,412,781	95.2%	93,209,420	4.8%	1,440,853	N/A	Poll	F+A
20	Y	Pass	No	For	3.2%	1,868,693,206	96.8%	61,910,730	3.2%	1,459,118	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	1,859,437,538	96.3%	70,881,925	3.7%	1,743,591	N/A	Poll	F+A
22	Y	Pass	No	For	3.0%	1,869,126,514	97.0%	58,280,594	3.0%	4,655,946	N/A	Poll	F+A
23	Y	Pass	No	For	4.5%	1,840,308,135	95.5%	87,131,081	4.5%	4,623,838	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	1,914,190,994	99.2%	16,307,874	0.8%	1,564,186	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	1,913,356,256	99.1%	16,883,644	0.9%	1,873,154	N/A	Poll	F+A
26	Y	Pass	No	For	1.8%	1,895,811,084	98.2%	34,414,633	1.8%	1,873,337	N/A	Poll	F+A
27	Y	Pass	No	For	0.5%	1,919,968,005	99.5%	10,309,126	0.5%	178,592	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	1,915,507,830	99.2%	15,239,116	0.8%	1,316,018	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	1,929,867,372	100.0%	562,039	0.0%	1,633,643	N/A	Poll	F+A

Axis Bank Limited

Meeting Date: 02/05/2025 **Country:** India **Ticker:** 532215

Record Date: 21/03/2025 **Meeting Type:** Special

Primary Security ID: Y0487S137

Shares Voted: 132,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect S. Mahendra Dev as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,096,704,411 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.0%	2,554,290,613	99.0%	26,498,790	1.0%	N/A	N/A	Poll	F+A

Axon Enterprise, Inc.

Meeting Date: 29/05/2025 **Country:** USA **Ticker:** AXON

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: 05464C101

Shares Voted: 11,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	Against	Against
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 77,848,148 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.4%	60,532,063	98.6%	873,845	1.4%	102,801	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.6%	58,039,341	94.4%	3,415,712	5.6%	53,656	N/A	Proxy	F+A
1C	Y	Pass	No	For	6.9%	57,170,662	93.1%	4,240,583	6.9%	97,464	N/A	Proxy	F+A
1D	Y	Pass	No	For	5.9%	57,585,621	94.1%	3,618,066	5.9%	305,022	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.1%	60,803,823	98.9%	650,559	1.1%	54,327	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.6%	60,443,657	98.4%	1,007,879	1.6%	57,173	N/A	Proxy	F+A
1G	Y	Pass	No	For	23.1%	47,261,760	76.9%	14,200,206	23.1%	46,743	N/A	Proxy	F+A
1H	Y	Pass	No	For	5.3%	58,202,637	94.7%	3,250,118	5.3%	55,954	N/A	Proxy	F+A
1I	Y	Pass	No	For	0.8%	60,937,387	99.2%	517,817	0.8%	53,505	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.0%	60,837,000	99.0%	619,350	1.0%	52,359	N/A	Proxy	F+A
2	Y	Pass	No	For	33.1%	41,045,381	66.9%	20,288,102	33.1%	175,226	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	69,706,359	99.8%	127,061	0.2%	105,892	N/A	Proxy	F+A

Ayala Land, Inc.

Meeting Date: 24/04/2025
Country: Philippines
Ticker: ALI
Record Date: 10/03/2025
Meeting Type: Annual
Primary Security ID: Y0488F100

Shares Voted: 21,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For	For
2	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	For
3	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Mgmt	For	For	For
4	Approve ALI Performance Shares Plan	Mgmt	For	For	For
	Elect 9 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	For	For
5.2	Elect Cezar P. Consing as Director	Mgmt	For	For	For

Ayala Land, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Anna Ma. Margarita B. Dy as Director	Mgmt	For	For	For
5.4	Elect Fernando Zobel de Ayala as Director	Mgmt	For	For	For
5.5	Elect Mariana Beatriz E. Zobel de Ayala as Director	Mgmt	For	For	For
5.6	Elect Daniel Gabriel M. Montecillo as Director	Mgmt	For	Against	Against
5.7	Elect Cesar V. Purisima as Director	Mgmt	For	For	For
5.8	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	For
5.9	Elect Surendra M. Menon as Director	Mgmt	For	For	For
6	Elect External Auditors and Fix Its Remuneration	Mgmt	For	For	For
7	Approve Audited Financial Statements, Including Noting of Annual Report	Mgmt	For	For	For
8	Approve Other Matters	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
5.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	Votes Represented
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A+AB

BAE Systems Plc

Meeting Date: 07/05/2025 **Country:** United Kingdom **Ticker:** BA

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: G06940103

Shares Voted: 230,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
10	Re-elect Bradley Greve as Director	Mgmt	For	For	For
11	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
12	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
13	Re-elect Ewan Kirk as Director	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
16	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,018,901,748 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	2,091,276,069	99.6%	9,261,283	0.4%	4,025,251	N/A	Poll	F+A
2	Y	Pass	No	For	3.4%	2,032,090,304	96.6%	71,736,961	3.4%	731,774	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	2,061,161,446	98.0%	42,639,415	2.0%	749,449	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,103,913,485	100.0%	115,765	0.0%	537,374	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	2,066,792,050	98.2%	36,947,286	1.8%	814,323	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,101,637,251	99.9%	2,150,908	0.1%	767,452	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	2,065,962,442	98.2%	37,757,734	1.8%	830,875	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	2,080,496,434	98.9%	23,244,335	1.1%	812,120	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	2,055,677,983	97.7%	48,041,660	2.3%	828,822	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.2%	2,098,858,684	99.8%	4,929,481	0.2%	766,871	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	2,063,903,051	98.1%	39,063,116	1.9%	1,579,342	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	2,061,170,287	98.0%	42,566,150	2.0%	819,841	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	2,080,718,566	98.9%	23,010,518	1.1%	812,022	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	2,057,549,852	97.8%	46,190,503	2.2%	812,534	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	2,068,969,785	98.3%	34,762,020	1.7%	820,607	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	2,102,502,065	99.9%	1,327,319	0.1%	735,917	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,094,329,495	100.0%	643,705	0.0%	9,583,759	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	2,103,483,656	100.0%	353,217	0.0%	714,782	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	2,073,015,458	98.9%	22,361,850	1.1%	9,165,872	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	2,088,767,331	99.3%	15,122,540	0.7%	690,078	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	2,075,004,215	98.6%	28,912,965	1.4%	645,521	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	2,100,821,561	99.9%	2,928,578	0.1%	797,797	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	2,101,720,064	99.9%	1,150,346	0.1%	1,694,197	N/A	Poll	F+A
24	Y	Pass	No	For	3.4%	2,031,701,092	96.6%	72,273,501	3.4%	583,464	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	2,103,568,291	100.0%	256,037	0.0%	749,212	N/A	Poll	F+A

Bajaj Auto Limited

Meeting Date: 30/04/2025 **Country:** India **Ticker:** 532977

Record Date: 21/03/2025 **Meeting Type:** Special

Primary Security ID: Y05490100

Shares Voted: 745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Rajivnayan Rahulkumar Bajaj as Managing Director and Chief Executive Officer	Mgmt	For	Against	Against
2	Reelect Abhinav Bindra as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 279,257,608 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	8.0%	201,064,466	92.0%	17,474,904	8.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	215,354,568	98.5%	3,244,237	1.5%	N/A	N/A	Poll	F+A

Bajaj Finance Limited

Meeting Date: 22/03/2025 **Country:** India **Ticker:** 500034

Record Date: 14/02/2025 **Meeting Type:** Special

Primary Security ID: Y0547D112

Shares Voted: 18,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 619,878,652 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.1%	538,200,718	98.9%	6,235,236	1.1%	N/A	N/A	Poll	F+A

Bajaj Finance Limited

Meeting Date: 07/06/2025 **Country:** India **Ticker:** 500034

Record Date: 02/05/2025 **Meeting Type:** Special

Primary Security ID: Y0547D112

Bajaj Finance Limited

Shares Voted: 23,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	For	Against	Against
2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	For	Against	Against
3	Approve Sub-Division of Equity Shares	Mgmt	For	For	For
4	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
5	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 621,428,652 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	15.2%	457,946,773	84.8%	82,286,614	15.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	12.9%	470,730,680	87.1%	69,436,937	12.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	547,012,721	100.0%	50,744	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	533,994,590	97.6%	13,064,071	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.4%	533,780,104	97.6%	13,283,430	2.4%	N/A	N/A	Poll	F+A

Bajaj Finserv Limited

Meeting Date: 17/05/2025 **Country:** India **Ticker:** 532978

Record Date: 11/04/2025 **Meeting Type:** Special

Primary Security ID: Y0548X125

Bajaj Finserv Limited

Shares Voted: 23,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sanjiv Nandan Sahai as Director	Mgmt	For	For	For
2	Elect Rajeev Jain as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,596,662,097 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,288,109,473	100.0%	338,065	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	1,285,310,025	99.8%	3,137,120	0.2%	N/A	N/A	Poll	F+A

Baker Hughes Company

Meeting Date: 20/05/2025 **Country:** USA **Ticker:** BKR

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 05722G100

Shares Voted: 208,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Shirley A. Edwards	Mgmt	For	For	For
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt			
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 990,349,581 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	845,311,237	96.5%	30,542,668	3.5%	683,316	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	861,471,536	98.4%	14,378,783	1.6%	686,901	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	860,075,325	98.2%	15,955,695	1.8%	506,201	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.9%	832,522,333	95.1%	43,090,274	4.9%	924,615	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.9%	814,169,902	93.1%	60,552,789	6.9%	1,814,530	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	875,488,575	99.9%	545,188	0.1%	503,458	N/A	Proxy	F+A
1.7	N												
1.8	Y	Pass	No	For	2.0%	858,243,603	98.0%	17,792,679	2.0%	500,939	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.6%	818,084,364	93.4%	57,908,942	6.6%	543,915	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	873,495,829	99.7%	2,524,407	0.3%	516,935	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	811,713,298	92.9%	62,006,455	7.1%	2,817,468	N/A	Proxy	F+A
3	Y	Pass	No	For	0.4%	904,289,207	99.6%	3,316,309	0.4%	2,089,494	N/A	Proxy	F+A

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 20/03/2025 **Country:** Spain **Ticker:** BBVA
Record Date: 16/03/2025 **Meeting Type:** Annual
Primary Security ID: E11805103

Shares Voted: 1,368,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
2.2	Reelect Onur Genc as Director	Mgmt	For	For	For
2.3	Reelect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	4,186,758,860	99.6%	4,599,893	0.1%	10,702,991	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.4%	4,183,673,634	99.6%	9,015,785	0.2%	9,372,325	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.3%	4,188,449,524	99.7%	6,702,112	0.2%	6,910,108	0.2%	Poll	F+A+AB
1.4	Y	Pass	No	For	1.1%	4,153,986,926	98.9%	25,472,253	0.6%	22,602,565	0.5%	Poll	F+A+AB
2.1	Y	Pass	No	For	2.6%	4,093,117,863	97.4%	99,200,999	2.4%	9,742,882	0.2%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.9%	4,162,244,249	99.1%	28,975,835	0.7%	10,841,660	0.3%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.6%	4,175,497,021	99.4%	14,456,147	0.3%	12,108,576	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	4,182,820,014	99.5%	12,286,263	0.3%	6,955,467	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	2.5%	4,098,997,933	97.5%	24,392,678	0.6%	78,671,133	1.9%	Poll	F+A+AB
5	Y	Pass	No	For	1.2%	4,140,540,464	98.8%	43,447,902	1.0%	8,335,724	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	4,186,169,125	99.6%	7,246,526	0.2%	8,646,093	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	4,185,402,520	99.6%	8,458,693	0.2%	8,200,531	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	4.4%	4,016,314,360	95.6%	164,013,378	3.9%	21,734,006	0.5%	Poll	F+A+AB

Banco de Sabadell SA

Meeting Date: 19/03/2025
Country: Spain
Ticker: SAB
Record Date: 14/03/2025
Meeting Type: Annual
Primary Security ID: E15819191

Shares Voted: 2,937,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Shareholder Remuneration Policy	Mgmt	For	For	For
5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	Mgmt	For	For	For
6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Amend Articles Re: Board of Directors	Mgmt	For	Against	Against

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Amendments to Board of Directors Regulations	Mgmt			
9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Mgmt	For	For	For
9.2	Reelect Manuel Valls Morato as Director	Mgmt	For	For	For
9.3	Elect Maria Gloria Hernandez Garcia as Director	Mgmt	For	For	For
9.4	Elect Margarita Salvans Puigbo as Director	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 5,387,690,082 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,775,765	99.7%	2,977	0.1%	6,519	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	3,774,441	99.7%	2,569	0.1%	8,251	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	3,778,226	99.8%	5,165	0.1%	1,871	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,780,203	99.9%	1,439	0.0%	3,623	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	3,754,274	99.2%	26,743	0.7%	4,248	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	3,751,777	99.1%	28,962	0.8%	4,527	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	27.3%	2,751,722	72.7%	1,024,507	27.1%	9,031	0.2%	Poll	F+A+AB
8	N												
9.1	Y	Pass	No	For	0.7%	3,760,114	99.3%	10,434	0.3%	14,712	0.4%	Poll	F+A+AB
9.2	Y	Pass	No	For	1.0%	3,746,795	99.0%	22,799	0.6%	15,667	0.4%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.5%	3,765,259	99.5%	4,015	0.1%	15,987	0.4%	Poll	F+A+AB
9.4	Y	Pass	No	For	0.5%	3,764,565	99.5%	4,621	0.1%	16,074	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.5%	3,749,956	99.5%	11,477	0.3%	8,727	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.7%	3,758,437	99.3%	3,837	0.1%	22,988	0.6%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	3,777,484	99.8%	3,607	0.1%	4,170	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	18.7%	3,078,187	81.3%	698,502	18.5%	8,575	0.2%	Poll	F+A+AB

Banco Santander Chile

Meeting Date: 22/04/2025 **Country:** Chile **Ticker:** BSANTANDER

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: P1506A107

Shares Voted: 44,482,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Appoint Auditors	Mgmt	For	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 188,446,126,794 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Banco Santander SA

Meeting Date: 03/04/2025
Country: Spain
Ticker: SAN
Record Date: 28/03/2025
Meeting Type: Annual
Primary Security ID: E19790109

Shares Voted: 3,584,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3A	Fix Number of Directors at 15	Mgmt	For	For	For
3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	Mgmt	For	For	For
3C	Reelect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
3D	Reelect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
3E	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	Mgmt	For	Refer	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
7A	Approve Remuneration Policy	Mgmt	For	Against	Against
7B	Approve Remuneration of Directors	Mgmt	For	For	For
7C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
7E	Approve Buy-out Policy	Mgmt	For	For	For
7F	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	0.3%	10,343,305,861	99.7%	10,309,851	0.1%	23,563,729	0.2%	Poll	F+A+AB
1B	Y	Pass	No	For	0.4%	10,338,525,009	99.6%	17,199,306	0.2%	21,331,734	0.2%	Poll	F+A+AB
1C	Y	Pass	No	For	2.2%	10,143,610,409	97.7%	44,858,203	0.4%	188,767,080	1.8%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	10,347,805,794	99.7%	16,457,624	0.2%	13,185,289	0.1%	Poll	F+A+AB
3A	Y	Pass	No	For	0.4%	10,332,966,109	99.6%	23,439,969	0.2%	20,337,160	0.2%	Poll	F+A+AB
3B	Y	Pass	No	For	3.3%	10,033,631,392	96.7%	322,273,712	3.1%	20,944,867	0.2%	Poll	F+A+AB
3C	Y	Pass	No	For	0.8%	10,291,200,089	99.2%	65,987,261	0.6%	19,565,755	0.2%	Poll	F+A+AB
3D	Y	Pass	No	For	2.3%	10,140,120,792	97.7%	213,976,757	2.1%	22,642,111	0.2%	Poll	F+A+AB
3E	Y	Pass	No	For	0.6%	10,313,689,055	99.4%	41,898,764	0.4%	21,083,678	0.2%	Poll	F+A+AB
3F	Y	Pass	No	For	2.6%	10,110,772,400	97.4%	227,264,309	2.2%	39,407,701	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	10,318,713,062	99.4%	30,572,420	0.3%	27,337,388	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	10,317,815,546	99.4%	32,330,405	0.3%	26,049,464	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6A	Y	Pass	No	For	0.5%	10,329,740,226	99.5%	36,180,334	0.3%	12,173,884	0.1%	Poll	F+A+AB
6B	Y	Pass	No	For	0.7%	10,307,569,520	99.3%	58,258,406	0.6%	12,260,458	0.1%	Poll	F+A+AB
7A	Y	Pass	No	For	3.8%	9,978,988,856	96.2%	377,658,131	3.6%	20,307,528	0.2%	Poll	F+A+AB
7B	Y	Pass	No	For	2.5%	10,115,907,179	97.5%	236,866,810	2.3%	23,927,807	0.2%	Poll	F+A+AB
7C	Y	Pass	No	For	1.0%	10,212,893,189	99.0%	82,245,300	0.8%	17,978,274	0.2%	Poll	F+A+AB
7D	Y	Pass	No	For	1.8%	10,187,058,277	98.2%	165,647,109	1.6%	23,200,729	0.2%	Poll	F+A+AB
7E	Y	Pass	No	For	1.0%	10,270,218,660	99.0%	81,560,456	0.8%	24,306,734	0.2%	Poll	F+A+AB
7F	Y	Pass	No	For	7.8%	9,567,416,155	92.2%	689,902,170	6.6%	119,493,743	1.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	10,349,157,918	99.7%	14,240,920	0.1%	13,808,559	0.1%	Poll	F+A+AB

Bank of America Corporation

Meeting Date: 22/04/2025
Country: USA
Ticker: BAC
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 060505104

Shares Voted: 2,912,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	Against	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	Against
7	Report on Climate Lobbying	SH	Against	Refer	For
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 7,607,829,490 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	5,366,712,605	95.4%	260,206,920	4.6%	16,364,916	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	5,539,160,076	98.5%	86,353,341	1.5%	17,771,024	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	5,416,131,342	96.3%	208,402,421	3.7%	18,750,678	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	5,318,394,562	94.5%	308,309,111	5.5%	16,580,768	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	5,464,540,490	97.1%	162,094,318	2.9%	16,649,633	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.0%	5,287,843,089	94.0%	338,067,547	6.0%	17,373,805	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	5,590,130,879	99.4%	35,935,265	0.6%	17,218,297	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.0%	5,176,804,387	92.0%	451,446,518	8.0%	15,033,536	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.7%	5,416,464,282	96.3%	209,682,980	3.7%	17,137,179	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	5,538,620,834	98.4%	87,690,413	1.6%	16,973,194	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.7%	5,531,726,689	98.3%	93,744,955	1.7%	17,812,797	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	5,453,066,173	96.9%	173,070,305	3.1%	17,147,963	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.3%	5,555,880,107	98.7%	70,380,092	1.3%	17,024,242	N/A	Proxy	F+A
1n	Y	Pass	No	For	6.7%	5,249,297,024	93.3%	376,967,680	6.7%	17,019,737	N/A	Proxy	F+A
2	Y	Pass	No	For	26.4%	4,134,323,650	73.6%	1,483,801,400	26.4%	25,159,391	N/A	Proxy	F+A
3	Y	Pass	No	For	5.9%	6,049,792,292	94.1%	382,069,179	5.9%	21,100,404	N/A	Proxy	F+A
4	Y	Pass	No	For	24.3%	4,255,035,970	75.7%	1,364,368,577	24.3%	23,879,894	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.7%	93,403,817	1.7%	5,521,489,525	98.3%	28,391,099	N/A	Proxy	F+A
6	Y	Fail	No	Against	6.4%	357,167,054	6.4%	5,229,397,462	93.6%	56,719,925	N/A	Proxy	F+A
7	Y	Fail	No	Against	16.2%	907,063,904	16.2%	4,690,427,599	83.8%	45,792,938	N/A	Proxy	F+A
8	Y	Fail	No	Against	16.4%	916,014,683	16.4%	4,684,750,242	83.6%	42,519,516	N/A	Proxy	F+A

Bank of Baroda

Meeting Date: 23/06/2025
Country: India
Ticker: 532134
Record Date: 16/06/2025
Meeting Type: Annual
Primary Security ID: Y0643L141

Shares Voted: 66,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
4	Approve Appointment of Beena Vaheed as Executive Director	Mgmt	For	Against	Against
5	Elect Manoranjan Mishra as Director	Mgmt	For	Against	Against
6	Approve Ragini Chokshi & Co Mumbai as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,171,362,179 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	4,572,869,027	99.7%	13,555,063	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,587,671,054	100.0%	8,138	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	4,585,110,926	99.9%	2,563,804	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	5.6%	4,336,062,437	94.4%	255,084,913	5.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	6.9%	4,268,816,329	93.1%	318,178,444	6.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	4,575,081,271	99.7%	12,185,367	0.3%	N/A	N/A	Poll	F+A

Bank of Beijing Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 601169

Record Date: 20/06/2025 **Meeting Type:** Special

Primary Security ID: Y06958113

Shares Voted: 89,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	10,019,329,755	99.7%	22,558,284	0.2%	3,086,196	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	5.7%	9,474,126,877	94.3%	537,001,579	5.3%	33,845,779	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	5.7%	9,471,185,702	94.3%	536,773,154	5.3%	37,015,379	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	5.7%	9,468,496,087	94.3%	539,773,745	5.4%	36,704,403	0.4%	Poll	F+A+AB

Bank of China Limited

Meeting Date: 16/04/2025 **Country:** China **Ticker:** 3988

Record Date: 14/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0698A107

Shares Voted: 1,512,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve General Mandate to Offer New Shares	Mgmt	For	Against	Against
2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF THE OFFERING OF A-SHARES TO SPECIFIED INVESTORS	Mgmt			
3.1	Approve Type and Face Value of Securities to be Issued	Mgmt	For	For	For
3.2	Approve Method and Timing of this Offering	Mgmt	For	For	For
3.3	Approve Scale and Use of Proceeds	Mgmt	For	For	For
3.4	Approve Investor and Subscription Methods	Mgmt	For	For	For
3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	Mgmt	For	For	For
3.6	Approve Issuance Quantity	Mgmt	For	For	For
3.7	Approve Lock-up Period	Mgmt	For	For	For
3.8	Approve Listing Exchange	Mgmt	For	For	For
3.9	Approve Arrangement of Rolling Unallocated Profits Before Completion of this Offering	Mgmt	For	For	For
3.10	Approve Validity Period of the Resolution	Mgmt	For	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	Mgmt	For	For	For
5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	Mgmt	For	For	For
6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	Mgmt	For	For	For
7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	Mgmt	For	For	For
8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	Mgmt	For	For	For
9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For	For
10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	Mgmt	For	For	For
11	Approve Profit Distribution Plan	Mgmt	For	For	For
12	Elect Liu Jin as Director	Mgmt	For	Against	Against
13	Approve Remuneration Distribution of External Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 294,387,791,241 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	5.2%	231,402,922,232	94.8%	12,571,146,679	5.2%	12,029,971	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	243,625,531,169	99.9%	354,353,542	0.1%	6,214,171	0.0%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	For	0.0%	243,952,319,952	100.0%	27,495,909	0.0%	6,283,021	0.0%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.0%	243,952,506,202	100.0%	27,271,809	0.0%	6,320,871	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	0.0%	243,952,686,602	100.0%	27,105,209	0.0%	6,307,071	0.0%	Poll	F+A+AB
3.4	Y	Pass	No	For	0.0%	243,952,491,223	100.0%	27,227,088	0.0%	6,380,571	0.0%	Poll	F+A+AB
3.5	Y	Pass	No	For	0.0%	243,951,938,192	100.0%	27,724,618	0.0%	6,436,072	0.0%	Poll	F+A+AB
3.6	Y	Pass	No	For	0.0%	243,952,489,102	100.0%	27,192,009	0.0%	6,417,771	0.0%	Poll	F+A+AB
3.7	Y	Pass	No	For	0.0%	243,952,505,202	100.0%	27,158,709	0.0%	6,434,971	0.0%	Poll	F+A+AB
3.8	Y	Pass	No	For	0.0%	243,952,590,193	100.0%	27,153,918	0.0%	6,354,771	0.0%	Poll	F+A+AB
3.9	Y	Pass	No	For	0.0%	243,951,248,597	100.0%	26,381,214	0.0%	8,469,071	0.0%	Poll	F+A+AB
3.10	Y	Pass	No	For	0.0%	243,928,445,498	100.0%	26,466,513	0.0%	31,186,871	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	243,972,465,711	100.0%	7,258,400	0.0%	6,374,771	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	243,972,373,107	100.0%	7,305,504	0.0%	6,420,271	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	243,950,818,388	100.0%	27,207,723	0.0%	8,072,771	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	243,950,949,293	100.0%	27,328,718	0.0%	7,820,871	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	243,950,830,393	100.0%	26,138,318	0.0%	9,130,171	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	243,931,460,271	100.0%	5,875,691	0.0%	48,762,920	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	243,951,540,198	100.0%	27,100,809	0.0%	7,457,875	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	243,789,531,208	99.9%	6,593,483	0.0%	189,974,191	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.9%	241,874,991,920	99.1%	1,820,466,967	0.7%	290,639,995	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	243,685,869,257	99.9%	6,750,115	0.0%	293,479,510	0.1%	Poll	F+A+AB

Bank of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3988

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y0698A107

Shares Voted: 5,531,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	Against
3	Approve Annual Financial Report	Mgmt	For	Refer	For
4	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Ko Margaret as Director	Mgmt	For	For	For
7	Elect Woo Chin Wan Raymond as Director	Mgmt	For	For	For
8	Approve Year 2025-2026 Financial Bond Issuance Plan	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Procedural Rules for the Shareholders' Meeting	Mgmt	For	For	For
11	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
12	Approve Dissolution of the Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 322,212,411,814 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	264,966,239,950	99.7%	784,821,485	0.3%	64,079,658	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	264,965,658,200	99.7%	785,420,185	0.3%	64,062,708	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	264,929,285,772	99.7%	821,789,113	0.3%	64,066,208	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	265,781,352,253	100.0%	27,921,644	0.0%	5,867,196	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	265,774,315,229	100.0%	34,788,168	0.0%	6,037,696	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.2%	259,831,799,127	97.7%	5,975,877,366	2.2%	7,464,600	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	265,615,424,032	99.9%	191,972,161	0.1%	7,744,900	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	265,753,614,293	100.0%	55,321,468	0.0%	6,205,332	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.2%	251,984,569,328	94.8%	12,798,050,603	4.8%	1,032,521,162	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	265,695,456,831	100.0%	112,448,580	0.0%	7,235,682	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	265,780,368,156	100.0%	27,561,755	0.0%	7,211,182	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	265,711,017,270	100.0%	59,374,790	0.0%	44,749,033	0.0%	Poll	F+A+AB

Bank of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3988

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y0698A107

Shares Voted: 120,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	Against
3	Approve Annual Financial Report	Mgmt	For	Refer	For
4	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Ko Margaret as Director	Mgmt	For	For	For
7	Elect Woo Chin Wan Raymond as Director	Mgmt	For	For	For
8	Approve Year 2025-2026 Financial Bond Issuance Plan	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Procedural Rules for the Shareholders' Meeting	Mgmt	For	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
12	Approve Dissolution of the Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 322,212,411,814 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	264,966,239,950	99.7%	784,821,485	0.3%	64,079,658	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	264,965,658,200	99.7%	785,420,185	0.3%	64,062,708	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	264,929,285,772	99.7%	821,789,113	0.3%	64,066,208	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	265,781,352,253	100.0%	27,921,644	0.0%	5,867,196	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	265,774,315,229	100.0%	34,788,168	0.0%	6,037,696	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.2%	259,831,799,127	97.7%	5,975,877,366	2.2%	7,464,600	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	265,615,424,032	99.9%	191,972,161	0.1%	7,744,900	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	265,753,614,293	100.0%	55,321,468	0.0%	6,205,332	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.2%	251,984,569,328	94.8%	12,798,050,603	4.8%	1,032,521,162	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	265,695,456,831	100.0%	112,448,580	0.0%	7,235,682	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	265,780,368,156	100.0%	27,561,755	0.0%	7,211,182	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	265,711,017,270	100.0%	59,374,790	0.0%	44,749,033	0.0%	Poll	F+A+AB

Bank of Communications Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3328

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Shares Voted: 614,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Fixed Assets Investment Plan	Mgmt	For	For	For
4	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against
6	Approve Cancellation of Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 88,184,213,932 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	66,611,677,979	99.9%	86,408,017	0.1%	8,250,839	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	66,678,339,777	100.0%	19,854,410	0.0%	8,142,648	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	66,703,150,413	100.0%	2,619,543	0.0%	566,879	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	66,696,460,126	100.0%	9,152,330	0.0%	724,379	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.5%	65,013,474,672	97.5%	1,687,558,510	2.5%	5,303,653	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	66,692,003,876	100.0%	8,594,549	0.0%	5,738,410	0.0%	Poll	F+A+AB

Bank of Communications Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3328

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Shares Voted: 148,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Fixed Assets Investment Plan	Mgmt	For	For	For
4	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against
6	Approve Cancellation of Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 88,184,213,932 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	66,611,677,979	99.9%	86,408,017	0.1%	8,250,839	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	66,678,339,777	100.0%	19,854,410	0.0%	8,142,648	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	66,703,150,413	100.0%	2,619,543	0.0%	566,879	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	66,696,460,126	100.0%	9,152,330	0.0%	724,379	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.5%	65,013,474,672	97.5%	1,687,558,510	2.5%	5,303,653	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	66,692,003,876	100.0%	8,594,549	0.0%	5,738,410	0.0%	Poll	F+A+AB

Bank of Montreal

Meeting Date: 11/04/2025 **Country:** Canada **Ticker:** BMO

Record Date: 10/02/2025 **Meeting Type:** Annual

Primary Security ID: 063671101

Bank of Montreal

Shares Voted: 155,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	Withhold	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	Withhold	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	For
3	SP 3: Employee Language Skills Disclosure	SH	Against	Against	Against
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Refer	For
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.1%	344,500,954	94.9%	18,408,043	5.1%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.4%	350,392,216	96.6%	12,516,833	3.4%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	358,920,260	98.9%	3,988,788	1.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	361,271,556	99.5%	1,637,494	0.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	361,253,745	99.5%	1,654,468	0.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	361,537,955	99.6%	1,371,093	0.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	360,165,974	99.2%	2,742,074	0.8%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	361,511,458	99.6%	1,397,590	0.4%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.7%	353,179,964	97.3%	9,729,085	2.7%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	361,778,452	99.7%	1,130,597	0.3%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.3%	358,020,943	98.7%	4,888,106	1.3%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.4%	357,903,410	98.6%	5,005,639	1.4%	N/A	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.5%	360,954,789	99.5%	1,954,260	0.5%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	346,328,946	92.6%	27,567,667	7.4%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	349,394,274	96.3%	13,515,640	3.7%	N/A	N/A	Proxy	F+A
	N												
1	Y	Fail	No	Against	8.9%	32,202,730	8.9%	329,211,011	91.1%	1,489,214	N/A	Proxy	F+A
2	Y	Fail	No	Against	12.8%	45,784,360	12.8%	310,877,472	87.2%	6,239,387	N/A	Proxy	F+A
3	Y	Fail	No	Against	1.0%	3,487,367	1.0%	358,177,391	99.0%	1,228,357	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.5%	30,590,982	8.5%	331,054,989	91.5%	1,257,120	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	32.4%	117,179,171	32.4%	244,704,351	67.6%	1,017,558	N/A	Proxy	F+A
6	Y	Fail	No	Against	20.8%	74,827,993	20.8%	284,369,755	79.2%	3,704,706	N/A	Proxy	F+A
7	Y	Fail	No	Against	7.3%	26,526,397	7.3%	335,413,067	92.7%	963,623	N/A	Proxy	F+A

Banque Cantonale Vaudoise

Meeting Date: 08/05/2025 **Country:** Switzerland **Ticker:** BCVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H04825354

Shares Voted: 4,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,624 Shares	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Pierre-Alain Urech as Director	Mgmt	For	Against	Against
7.2	Elect Sandra Hauser as Director	Mgmt	For	For	For
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3.1	Y	Pass	No	For	0.2%	70,984,017	99.8%	18,964	0.0%	107,375	0.2%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.3%	70,911,355	99.7%	34,163	0.0%	164,838	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	71,002,409	99.8%	21,992	0.0%	85,955	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.5%	70,061,143	98.5%	800,650	1.1%	248,563	0.3%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.9%	70,447,061	99.1%	372,543	0.5%	290,752	0.4%	Poll	F+A+AB
5.3	Y	Pass	No	For	1.8%	69,844,594	98.2%	1,006,036	1.4%	259,726	0.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	5.1%	67,482,219	94.9%	3,345,756	4.7%	282,381	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	70,754,527	99.7%	85,036	0.1%	160,176	0.2%	Poll	F+A+AB
7.1	Y	Pass	No	For	28.4%	9,662,145	71.6%	3,666,559	27.2%	159,132	1.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	23.2%	10,355,212	76.8%	2,997,332	22.2%	135,292	1.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	70,940,540	99.8%	37,894	0.1%	131,922	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	70,920,516	99.7%	70,868	0.1%	118,972	0.2%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Barclays PLC

Meeting Date: 07/05/2025 **Country:** United Kingdom **Ticker:** BARC

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: G08036124

Barclays PLC

Shares Voted: 3,144,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Amend Long Term Incentive Plan	Mgmt	For	For	Against
5	Elect Diony Lebot as Director	Mgmt	For	For	For
6	Elect Mary Mack as Director	Mgmt	For	For	For
7	Elect Brian Shea as Director	Mgmt	For	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,280,592,300 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	9,960,588,992	99.9%	12,886,457	0.1%	63,765,751	N/A	Poll	F+A
2	Y	Pass	No	For	2.0%	9,825,476,891	98.0%	200,513,221	2.0%	11,251,816	N/A	Poll	F+A
3	Y	Pass	No	For	3.0%	9,709,663,457	97.0%	302,390,857	3.0%	25,187,614	N/A	Poll	F+A
4	Y	Pass	No	For	3.0%	9,727,393,775	97.0%	298,265,337	3.0%	11,582,820	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	10,018,598,545	99.9%	5,876,136	0.1%	12,689,908	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	10,019,994,060	100.0%	4,634,005	0.0%	12,536,520	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	10,020,742,312	100.0%	3,830,070	0.0%	12,592,208	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	10,020,278,042	100.0%	4,396,852	0.0%	12,489,696	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	9,997,011,369	99.7%	27,835,866	0.3%	12,317,355	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	10,012,557,853	99.9%	12,192,456	0.1%	12,414,280	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	10,006,175,132	99.8%	18,504,859	0.2%	12,482,098	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	9,768,690,195	97.4%	256,003,164	2.6%	12,471,228	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	9,692,866,972	96.7%	333,205,566	3.3%	11,092,048	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	9,942,079,302	99.2%	82,517,731	0.8%	12,567,556	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	10,019,960,958	100.0%	4,632,902	0.0%	12,570,730	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.1%	10,013,274,357	99.9%	13,149,211	0.1%	10,741,021	N/A	Poll	F+A
17	Y	Pass	No	For	1.8%	9,844,188,487	98.2%	180,470,816	1.8%	12,505,024	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	9,936,114,703	99.9%	13,475,337	0.1%	87,651,160	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	10,003,247,777	99.8%	21,705,555	0.2%	12,252,042	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	9,506,395,381	98.9%	104,850,201	1.1%	425,995,618	N/A	Poll	F+A
21	Y	Pass	No	For	6.4%	9,379,508,203	93.6%	645,529,152	6.4%	12,196,668	N/A	Poll	F+A
22	Y	Pass	No	For	2.7%	9,744,043,683	97.3%	273,649,036	2.7%	19,541,310	N/A	Poll	F+A
23	Y	Pass	No	For	2.8%	9,740,009,128	97.2%	277,476,093	2.8%	19,753,616	N/A	Poll	F+A
24	Y	Pass	No	For	1.0%	9,920,788,695	99.0%	102,731,181	1.0%	13,718,957	N/A	Poll	F+A
25	Y	Pass	No	For	1.6%	9,867,074,871	98.4%	156,528,003	1.6%	13,635,959	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	9,989,335,955	99.8%	22,218,880	0.2%	25,680,610	N/A	Poll	F+A
27	Y	Pass	No	For	3.4%	9,682,683,256	96.6%	341,438,586	3.4%	13,116,103	N/A	Poll	F+A

BASF SE

Meeting Date: 02/05/2025 **Country:** Germany **Ticker:** BAS

Record Date: 25/04/2025 **Meeting Type:** Annual

Primary Security ID: D06216317

Shares Voted: 3,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	1.6%	368,375,746	98.4%	5,875,421	1.6%	8,124,261	N/A	Poll	F+A
3	Y	Pass	No	For	9.5%	342,449,169	90.5%	35,842,433	9.5%	4,039,609	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	369,828,470	98.3%	6,220,559	1.7%	6,176,833	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.6%	377,650,363	99.4%	2,404,223	0.6%	2,314,833	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.4%	378,738,405	99.6%	1,495,195	0.4%	2,121,343	N/A	Poll	F+A
6	Y	Pass	No	For	14.1%	327,050,191	85.9%	53,554,221	14.1%	1,762,237	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	376,782,195	99.8%	791,145	0.2%	4,795,208	N/A	Poll	F+A
8	Y	Pass	No	For	9.7%	342,486,231	90.3%	36,780,294	9.7%	3,092,157	N/A	Poll	F+A

Baxter International Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** BAX

Record Date: 13/03/2025 **Meeting Type:** Annual

Primary Security ID: 071813109

Baxter International Inc.

Shares Voted: 204,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1g	Elect Director Brent Shafer	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 512,972,866 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	443,626,359	99.5%	2,211,047	0.5%	352,375	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	437,056,325	98.0%	8,811,496	2.0%	321,960	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	440,771,932	98.9%	4,753,408	1.1%	664,441	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	440,327,533	98.8%	5,545,714	1.2%	316,534	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	440,401,469	98.8%	5,458,061	1.2%	330,251	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	435,099,925	97.6%	10,790,833	2.4%	299,023	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	5.2%	422,759,211	94.8%	23,105,756	5.2%	324,814	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.1%	414,101,964	92.9%	31,783,791	7.1%	304,026	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	439,132,741	98.5%	6,753,745	1.5%	303,295	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	440,741,972	98.9%	4,760,855	1.1%	686,954	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	405,175,420	90.8%	40,433,760	9.1%	580,601	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.7%	444,504,942	92.3%	36,562,809	7.6%	391,808	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.2%	165,047,077	37.0%	280,186,597	62.8%	956,107	0.2%	Proxy	F+A+AB

Bayer AG

Meeting Date: 25/04/2025 **Country:** Germany **Ticker:** BAYN

Record Date: 18/04/2025 **Meeting Type:** Annual

Primary Security ID: D0712D163

Shares Voted: 54,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.5%	501,503,015	98.5%	7,850,352	1.5%	1,286,868	N/A	Poll	F+A
2	Y	Pass	No	For	4.6%	483,897,952	95.4%	23,570,170	4.6%	3,172,113	N/A	Poll	F+A
3	Y	Pass	No	For	3.6%	488,680,150	96.4%	18,393,598	3.6%	3,548,092	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	490,139,812	96.4%	18,042,502	3.6%	2,457,921	N/A	Poll	F+A
5	Y	Pass	No	For	32.6%	343,403,336	67.4%	166,368,507	32.6%	868,392	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	506,307,020	99.3%	3,487,358	0.7%	845,857	N/A	Poll	F+A
7	Y	Pass	No	For	18.0%	414,786,855	82.0%	91,240,152	18.0%	4,613,228	N/A	Poll	F+A
8	Y	Pass	No	For	24.4%	385,821,538	75.6%	124,386,873	24.4%	431,824	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	507,354,555	99.6%	2,253,846	0.4%	1,031,834	N/A	Poll	F+A
10	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Bayerische Motoren Werke AG (BMW)

Meeting Date: 14/05/2025 **Country:** Germany **Ticker:** BMW

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: D12096109

Bayerische Motoren Werke AG (BMW)

Shares Voted: 65,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Mgmt	For	Refer	Against
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Mgmt	For	Refer	Against
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Mgmt	For	Refer	Against
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Mgmt	For	Refer	Against
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Mgmt	For	Refer	Against
4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Mgmt	For	Refer	Against
4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Mgmt	For	Refer	Against
4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Mgmt	For	Refer	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Mgmt	For	Refer	Against
4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Mgmt	For	Refer	Against
4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Mgmt	For	Refer	Against
4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Mgmt	For	Refer	Against
4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Mgmt	For	Refer	Against
4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Mgmt	For	Refer	Against
4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Mgmt	For	Refer	Against
4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Mgmt	For	Refer	Against
4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Refer	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For	For

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	456,835,758	99.9%	551,592	0.1%	91,463	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	455,226,488	99.8%	896,357	0.2%	1,352,619	N/A	Poll	F+A
4.1	Y	Pass	No	For	12.1%	397,069,025	87.9%	54,646,790	12.1%	5,757,675	N/A	Poll	F+A
4.2	Y	Pass	No	For	11.6%	403,611,941	88.4%	52,924,674	11.6%	937,560	N/A	Poll	F+A
4.3	Y	Pass	No	For	19.0%	239,956,902	81.0%	56,238,612	19.0%	161,276,835	N/A	Poll	F+A
4.4	Y	Pass	No	For	12.1%	401,053,147	87.9%	55,438,912	12.1%	938,016	N/A	Poll	F+A
4.5	Y	Pass	No	For	11.3%	404,915,819	88.7%	51,618,132	11.3%	940,847	N/A	Poll	F+A
4.6	Y	Pass	No	For	11.9%	402,360,633	88.1%	54,174,127	11.9%	939,283	N/A	Poll	F+A
4.7	Y	Pass	No	For	11.3%	404,917,934	88.7%	51,617,839	11.3%	938,311	N/A	Poll	F+A
4.8	Y	Pass	No	For	11.3%	404,916,161	88.7%	51,620,761	11.3%	938,024	N/A	Poll	F+A
4.9	Y	Pass	No	For	11.3%	404,916,552	88.7%	51,617,015	11.3%	938,012	N/A	Poll	F+A
4.10	Y	Pass	No	For	11.3%	404,920,111	88.7%	51,615,553	11.3%	938,012	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.11	Y	Pass	No	For	11.3%	404,915,597	88.7%	51,618,310	11.3%	938,404	N/A	Poll	F+A
4.12	Y	Pass	No	For	11.3%	404,916,021	88.7%	51,617,482	11.3%	938,645	N/A	Poll	F+A
4.13	Y	Pass	No	For	16.6%	271,432,756	83.4%	54,175,060	16.6%	131,863,534	N/A	Poll	F+A
4.14	Y	Pass	No	For	11.3%	404,918,067	88.7%	51,617,072	11.3%	938,683	N/A	Poll	F+A
4.15	Y	Pass	No	For	11.3%	404,918,141	88.7%	51,616,142	11.3%	93,440	N/A	Poll	F+A
4.16	Y	Pass	No	For	11.3%	404,915,125	88.7%	51,616,738	11.3%	939,094	N/A	Poll	F+A
4.17	Y	Pass	No	For	12.2%	401,043,473	87.8%	55,482,930	12.2%	941,142	N/A	Poll	F+A
4.18	Y	Pass	No	For	11.3%	404,911,414	88.7%	51,615,902	11.3%	939,194	N/A	Poll	F+A
4.19	Y	Pass	No	For	11.3%	404,909,408	88.7%	51,617,826	11.3%	939,194	N/A	Poll	F+A
4.20	Y	Pass	No	For	11.3%	404,910,639	88.7%	51,618,091	11.3%	938,262	N/A	Poll	F+A
4.21	Y	Pass	No	For	11.3%	404,912,492	88.7%	51,615,274	11.3%	938,985	N/A	Poll	F+A
4.22	Y	Pass	No	For	11.3%	404,911,385	88.7%	51,616,038	11.3%	940,413	N/A	Poll	F+A
4.23	Y	Pass	No	For	11.3%	404,909,430	88.7%	51,616,038	11.3%	938,449	N/A	Poll	F+A
4.24	Y	Pass	No	For	11.3%	404,913,193	88.7%	51,616,827	11.3%	937,898	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.1%	456,876,412	99.9%	382,668	0.1%	217,587	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	456,931,410	99.9%	314,610	0.1%	217,716	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.5%	433,657,982	99.5%	2,360,736	0.5%	206,106	N/A	Poll	F+A
6.2	Y	Pass	No	For	1.6%	450,169,277	98.4%	7,103,243	1.6%	201,622	N/A	Poll	F+A
6.3	Y	Pass	No	For	13.8%	378,877,438	86.2%	60,579,351	13.8%	18,020,874	N/A	Poll	F+A
6.4	Y	Pass	No	For	2.2%	447,243,377	97.8%	10,029,281	2.2%	199,976	N/A	Poll	F+A
6.5	Y	Pass	No	For	3.0%	443,627,627	97.0%	13,626,686	3.0%	211,053	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	435,846,551	95.3%	21,571,353	4.7%	54,844	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	442,500,077	96.7%	14,922,155	3.3%	49,360	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	452,540,309	98.9%	4,847,413	1.1%	83,052	N/A	Poll	F+A
10	Y	Pass	No	For	7.1%	424,963,323	92.9%	32,442,311	7.1%	70,926	N/A	Poll	F+A
11	Y	Pass	No	For	4.1%	438,565,863	95.9%	18,663,962	4.1%	243,428	N/A	Poll	F+A

BCE Inc.

Meeting Date: 08/05/2025 **Country:** Canada **Ticker:** BCE
Record Date: 17/03/2025 **Meeting Type:** Annual
Primary Security ID: 05534B760

Shares Voted: 76,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.4%	280,854,230	97.6%	6,963,072	2.4%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.1%	278,934,572	96.9%	8,884,730	3.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.0%	279,198,941	97.0%	8,620,292	3.0%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.2%	278,663,893	96.8%	9,153,499	3.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.1%	275,977,442	95.9%	11,840,086	4.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	278,153,764	96.6%	9,661,517	3.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	282,361,115	98.1%	5,456,586	1.9%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.7%	280,002,483	97.3%	7,816,572	2.7%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.6%	280,208,791	97.4%	7,609,333	2.6%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.5%	280,579,412	97.5%	7,239,613	2.5%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.5%	280,736,578	97.5%	7,077,701	2.5%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.0%	281,936,122	98.0%	5,882,873	2.0%	N/A	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.0%	279,100,995	97.0%	8,715,003	3.0%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	307,739,516	98.4%	4,982,989	1.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	264,886,236	92.0%	22,915,270	8.0%	N/A	N/A	Proxy	F+A
4	Y	Fail	No	Against	4.0%	11,457,962	4.0%	276,355,749	96.0%	N/A	N/A	Proxy	F+A
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A
6	Y	Fail	No	Against	6.3%	18,233,633	6.3%	269,584,343	93.7%	N/A	N/A	Proxy	F+A

Becton, Dickinson and Company

Meeting Date: 28/01/2025 **Country:** USA **Ticker:** BDX

Record Date: 09/12/2024 **Meeting Type:** Annual

Primary Security ID: 075887109

Becton, Dickinson and Company

Shares Voted: 205,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Against	Against
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 290,007,774 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	229,666,746	98.0%	4,701,855	2.0%	364,721	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.4%	222,460,121	96.6%	7,797,905	3.4%	4,475,296	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	233,523,789	99.6%	852,341	0.4%	357,193	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.1%	212,988,078	90.9%	21,443,621	9.1%	301,623	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.7%	223,419,291	95.3%	11,060,117	4.7%	253,914	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.8%	213,692,268	91.2%	20,691,456	8.8%	349,598	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	6.4%	219,391,801	93.6%	15,072,728	6.4%	268,792	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.0%	214,682,478	92.0%	18,775,493	8.0%	1,275,352	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	233,071,138	99.4%	1,320,264	0.6%	341,919	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.9%	222,906,992	95.1%	11,548,073	4.9%	278,257	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.2%	231,633,856	98.8%	2,805,606	1.2%	293,860	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	235,180,130	92.1%	20,249,859	7.9%	473,629	N/A	Proxy	F+A
3	Y	Pass	No	For	11.0%	208,413,830	89.0%	25,696,707	11.0%	622,784	N/A	Proxy	F+A

BeiGene Ltd.

Meeting Date: 28/04/2025 **Country:** Cayman Islands **Ticker:** 6160

Record Date: 05/02/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G1146Y101

Shares Voted: 85,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,387,367,704 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,035,126,240	100.0%	30,807	0.0%	21,488	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	1,035,121,095	100.0%	32,094	0.0%	25,346	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	1,029,009,958	99.5%	5,210,798	0.5%	957,779	N/A	Proxy	F+A

BeiGene, Ltd.

Meeting Date: 21/05/2025 **Country:** Cayman Islands **Ticker:** 6160

Record Date: 26/03/2025 **Meeting Type:** Annual

Primary Security ID: G1146Y101

Shares Voted: 81,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Anthony C. Hooper	Mgmt	For	Against	Against
2	Elect Director Ranjeev Krishana	Mgmt	For	For	For
3	Elect Director Xiaodong Wang	Mgmt	For	For	For
4	Elect Director Qingqing Yi	Mgmt	For	For	For
5	Elect Director Shalini Sharp	Mgmt	For	For	For
6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Connected Person Placing Authorization I	Mgmt	For	Against	Against
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Adjourn Meeting	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,403,281,823 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	955,966,360	96.1%	39,019,079	3.9%	442,992	N/A	Proxy	F+A
2	Y	Pass	No	For	10.6%	889,779,032	89.4%	105,545,148	10.6%	104,251	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	986,537,037	99.1%	8,838,111	0.9%	53,283	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	11.0%	846,279,409	89.0%	104,502,353	11.0%	43,901,869	N/A	Proxy	F+A
5	Y	Pass	No	For	1.1%	984,606,596	98.9%	10,743,227	1.1%	78,608	N/A	Proxy	F+A
6	Y	Pass	No	For	0.6%	989,293,505	99.4%	6,022,731	0.6%	112,195	N/A	Proxy	F+A
7	Y	Pass	No	For	0.5%	990,512,864	99.5%	4,857,618	0.5%	57,949	N/A	Proxy	F+A
8	Y	Pass	No	For	27.8%	718,341,983	72.2%	277,017,691	27.8%	68,757	N/A	Proxy	F+A
9	Y	Pass	No	For	0.0%	995,228,481	100.0%	99,225	0.0%	100,725	N/A	Proxy	F+A
10	Y	Pass	No	For	42.7%	433,370,937	57.3%	323,275,399	42.7%	238,782,095	N/A	Proxy	F+A
11	Y	Pass	No	For	12.1%	875,115,139	87.9%	120,242,425	12.1%	70,867	N/A	Proxy	F+A
12	Y	Pass	No	For	20.7%	789,834,365	79.3%	205,550,419	20.7%	43,647	N/A	Proxy	F+A

Beijing Enterprises Holdings Limited

Meeting Date: 05/06/2025 **Country:** Hong Kong **Ticker:** 392

Record Date: 30/05/2025 **Meeting Type:** Annual

Primary Security ID: Y07702122

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Tung Woon Cheung Eric as Director	Mgmt	For	Against	Against
3.2	Elect Wu Jiesi as Director	Mgmt	For	Against	Against
3.3	Elect Lam Hoi Ham as Director	Mgmt	For	Against	Against
3.4	Elect Chan Man Ki Maggie as Director	Mgmt	For	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Beijing Enterprises Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,258,003,268 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	860,436,721	99.8%	1,844,532	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	862,281,253	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.2%	835,037,261	96.8%	27,243,992	3.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	5.8%	811,891,061	94.2%	50,390,192	5.8%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	5.9%	811,496,863	94.1%	50,784,390	5.9%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.9%	845,795,582	98.1%	16,485,671	1.9%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.0%	862,114,910	100.0%	166,343	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	853,797,849	99.0%	8,483,404	1.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	861,889,340	100.0%	391,913	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	854,001,485	99.0%	8,279,768	1.0%	N/A	N/A	Poll	F+A

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 20/01/2025 **Country:** China **Ticker:** 002271

Record Date: 13/01/2025 **Meeting Type:** Special

Primary Security ID: Y07729109

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Major Business and Investment Decision-making Management System	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	22.4%	748,781,448	77.6%	215,983,694	22.4%	285,300	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	961,795,942	99.7%	2,958,400	0.3%	296,100	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	22.4%	748,770,148	77.6%	215,994,694	22.4%	285,600	0.0%	Poll	F+A+AB

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Meeting Date: 21/03/2025 **Country:** China **Ticker:** 002271

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: Y07729109

Shares Voted: 47,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Financial Budget Report	Mgmt	For	For	For
5	Approve Profit Distribution	SH	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	For	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Application of Comprehensive Credit Lines	Mgmt	For	For	For
11	Approve Guarantee Provision for Comprehensive Credit Lines	Mgmt	For	For	For
12	Approve External Guarantee	Mgmt	For	For	For
13	Approve Provision of Guarantee for Wholly-owned Subsidiary	Mgmt	For	For	For
14	Approve Provision of Guarantee for Bank Loans	Mgmt	For	For	For
15	Approve Asset Pool Business and Financing Application	Mgmt	For	Against	Against
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
17	Approve Commodity Futures Hedging Business	Mgmt	For	For	For
18	Approve Feasibility Analysis Report on Commodity Futures Hedging Business	Mgmt	For	For	For
19	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
20	Approve Feasibility Analysis Report on Foreign Exchange Hedging Business	Mgmt	For	For	For
21	Amend Articles of Association	Mgmt	For	For	For
22	Elect Shi Pingping as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	1,025,038,288	99.1%	2,979,651	0.3%	6,607,150	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	1,024,817,938	99.1%	2,982,151	0.3%	6,825,000	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	1,015,321,738	98.1%	12,457,151	1.2%	6,846,200	0.7%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	1,033,030,577	99.8%	830,962	0.1%	763,550	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,033,121,317	99.9%	829,737	0.1%	674,035	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	1.0%	1,024,766,953	99.0%	3,009,551	0.3%	6,848,585	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	2.6%	1,007,521,874	97.4%	20,260,930	2.0%	6,842,285	0.7%	Poll	F+A+AB
8	Y	Pass	No	For	1.8%	398,826,189	98.2%	1,212,281	0.3%	5,976,435	1.5%	Poll	F+A+AB
9	Y	Pass	No	For	0.7%	1,027,445,848	99.3%	1,210,306	0.1%	5,968,635	0.6%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,032,781,444	99.8%	1,189,610	0.1%	654,035	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	7.2%	960,130,859	92.8%	73,820,795	7.1%	673,435	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	7.2%	959,695,759	92.8%	74,113,695	7.2%	815,635	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	7.2%	959,845,159	92.8%	73,947,595	7.1%	832,335	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	7.2%	959,723,859	92.8%	74,029,595	7.2%	871,635	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	11.1%	919,751,268	88.9%	114,065,686	11.0%	808,135	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	4.2%	387,959,696	95.8%	10,209,430	2.5%	6,849,085	1.7%	Poll	F+A+AB
17	Y	Pass	No	For	0.2%	1,032,873,042	99.8%	958,812	0.1%	793,235	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	1,032,861,842	99.8%	965,012	0.1%	798,235	0.1%	Poll	F+A+AB
19	Y	Pass	No	For	0.2%	1,033,011,242	99.8%	830,712	0.1%	783,135	0.1%	Poll	F+A+AB
20	Y	Pass	No	For	0.2%	1,032,966,942	99.8%	852,712	0.1%	805,435	0.1%	Poll	F+A+AB
21	Y	Pass	No	For	0.2%	1,032,826,992	99.8%	973,462	0.1%	824,635	0.1%	Poll	F+A+AB
22	Y	Pass	No	For	7.2%	960,538,557	92.8%	73,245,497	7.1%	841,035	0.1%	Poll	F+A+AB

Berkshire Hathaway Inc.

Meeting Date: 03/05/2025 **Country:** USA **Ticker:** BRK.B

Record Date: 05/03/2025 **Meeting Type:** Annual

Primary Security ID: 084670702

Shares Voted: 127,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.12	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.13	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against	Refer	Against
3	Report on Pay Disparity	SH	Against	For	Against
4	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against
5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Refer	Against
6	Designate Board Committee to Oversee DEI Strategy	SH	Against	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	For
8	Establish Board Committee on Artificial Intelligence	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 678,944 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	432,154	95.8%	19,098	4.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.4%	435,700	96.6%	15,552	3.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.0%	433,159	96.0%	18,093	4.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.8%	434,055	96.2%	17,197	3.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	10.5%	403,703	89.5%	47,548	10.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	10.4%	404,514	89.6%	46,738	10.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.1%	432,603	95.9%	18,649	4.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	12.8%	393,569	87.2%	57,682	12.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	13.2%	391,509	86.8%	59,743	13.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.4%	435,919	96.6%	15,333	3.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	10.4%	404,426	89.6%	46,826	10.4%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	434,849	96.4%	16,403	3.6%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.9%	433,597	96.1%	17,655	3.9%	0	N/A	Proxy	F+A
2	Y	Fail	No	Against	2.1%	3,564	0.8%	441,778	97.9%	5,909	1.3%	Proxy	F+A+AB
3	Y	Fail	No	Against	2.4%	9,319	2.1%	440,610	97.6%	1,323	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	1.3%	3,202	0.7%	445,151	98.6%	2,899	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.3%	2,936	0.7%	445,471	98.7%	2,845	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.2%	6,482	1.4%	441,384	97.8%	3,385	0.8%	Proxy	F+A+AB
7	Y	Fail	No	Against	4.7%	15,196	3.4%	429,846	95.3%	6,210	1.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	4.3%	15,937	3.5%	432,061	95.7%	3,253	0.7%	Proxy	F+A+AB

Best Buy Co., Inc.

Meeting Date: 13/06/2025
Country: USA
Ticker: BBY
Record Date: 14/04/2025
Meeting Type: Annual
Primary Security ID: 086516101

Shares Voted: 423,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Refer	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	For	Against
8	Publish Climate Transition Plan	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 211,685,537 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	168,689,940	99.5%	777,399	0.5%	214,132	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	159,997,479	94.4%	9,427,528	5.6%	256,464	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	167,192,058	98.7%	2,248,076	1.3%	241,337	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	165,363,069	97.6%	4,081,667	2.4%	236,735	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	167,120,301	98.6%	2,318,490	1.4%	242,680	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	168,849,346	99.6%	594,060	0.4%	238,065	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	168,568,752	99.5%	871,295	0.5%	241,424	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	166,421,000	98.2%	3,013,681	1.8%	246,790	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.3%	168,861,090	99.7%	570,738	0.3%	249,643	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	167,907,390	99.1%	1,526,609	0.9%	247,472	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	168,934,672	99.7%	508,943	0.3%	237,856	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	178,593,113	96.0%	7,127,552	3.8%	232,950	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	155,480,282	91.6%	13,972,314	8.2%	228,875	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	6.1%	159,246,138	93.9%	10,170,292	6.0%	265,041	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.4%	11,968,421	6.9%	159,986,113	92.6%	726,937	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	0.9%	1,096,345	0.6%	168,105,950	99.1%	479,176	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	12.6%	20,430,398	12.0%	148,229,465	87.4%	1,021,608	0.6%	Proxy	F+A+AB
8	Y	Fail	No	Against	13.8%	22,562,175	13.3%	146,234,095	86.2%	885,201	0.5%	Proxy	F+A+AB

Bharat Forge Limited

Meeting Date: 14/02/2025 **Country:** India **Ticker:** 500493

Record Date: 09/01/2025 **Meeting Type:** Special

Primary Security ID: Y08825179

Shares Voted: 9,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rashmi Joshi as Director	Mgmt	For	For	For
2	Elect Ravi Kapoor as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 478,088,632 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	404,005,445	99.7%	1,027,466	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	404,751,066	99.9%	269,495	0.1%	N/A	N/A	Poll	F+A

Bharat Forge Limited

Meeting Date: 19/06/2025 **Country:** India **Ticker:** 500493
Record Date: 09/05/2025 **Meeting Type:** Special
Primary Security ID: Y08825179

Shares Voted: 9,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect K.B.S. Anand as Director	Mgmt	For	For	For
2	Reelect Sonia Singh as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 478,088,632 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.5%	402,776,758	98.5%	6,145,764	1.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	407,403,648	99.6%	1,518,788	0.4%	N/A	N/A	Poll	F+A

Bharat Petroleum Corporation Limited

Meeting Date: 29/03/2025 **Country:** India **Ticker:** 500547
Record Date: 21/02/2025 **Meeting Type:** Special
Primary Security ID: Y0882Z116

Shares Voted: 43,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	Mgmt	For	For	For

Bharat Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions with Indraprastha Gas Limited for a Value of Upto Rs.2,320 Crore	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Indraprastha Gas Limited for a Value of Upto Rs.1,100 Crore	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Petronet LNG Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Sabarmati Gas Limited	Mgmt	For	For	For
6	Approve Material Related Party Transaction to be Entered into for Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,338,505,488 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	1,532,937,588	99.4%	9,193,135	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	1,532,614,649	99.4%	9,500,620	0.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,532,897,590	100.0%	175,681	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	1,532,894,029	99.4%	9,180,327	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	1,532,890,118	99.4%	9,188,422	0.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.7%	1,466,787,842	95.3%	71,924,808	4.7%	N/A	N/A	Poll	F+A

Bharti Airtel Limited

Meeting Date: 26/01/2025 **Country:** India **Ticker:** 532454

Record Date: 20/12/2024 **Meeting Type:** Special

Primary Security ID: Y0885K108

Bharti Airtel Limited

Shares Voted: 138,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajan Bharti Mittal as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,793,904,936 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.8%	5,288,186,669	98.2%	96,291,869	1.8%	N/A	N/A	Poll	F+A

Bharti Airtel Limited

Meeting Date: 16/03/2025 **Country:** India **Ticker:** 532454

Record Date: 07/02/2025 **Meeting Type:** Special

Primary Security ID: Y0885K108

Shares Voted: 180,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,797,233,528 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	2,287,207,833	99.8%	3,480,280	0.2%	N/A	N/A	Poll	F+A

Bilibili, Inc.

Meeting Date: 20/06/2025 **Country:** Cayman Islands **Ticker:** 9626

Record Date: 13/05/2025 **Meeting Type:** Annual

Primary Security ID: G1098A101

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Ni Li as Director	Mgmt	For	For	For
3	Elect Yi Xu as Director	Mgmt	For	For	For
4	Elect Feng Li Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 417,147,334 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,025,750,316	99.9%	42,315	0.0%	1,101,486	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,026,129,088	99.9%	663,044	0.1%	72,133	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,025,270,148	99.8%	1,521,807	0.1%	73,306	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	7.6%	263,907,075	92.4%	21,581,915	7.6%	77,349	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	1,024,968,840	99.8%	1,780,962	0.2%	110,245	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	18.3%	233,243,883	81.7%	52,254,393	18.3%	70,341	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	7.1%	953,756,264	92.9%	72,640,143	7.1%	324,004	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	1,025,129,427	99.8%	1,271,727	0.1%	318,244	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.9%	955,682,924	93.1%	70,807,440	6.9%	229,024	0.0%	Poll	F+A+AB

BIM Birlesik Magazalar AS

Meeting Date: 30/06/2025 **Country:** Turkey **Ticker:** BIMAS.E

Record Date: **Meeting Type:** Special

Primary Security ID: M2014F102

Shares Voted: 34,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting, Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For	For
2	Receive Information on Absence of Right of Withdrawal in Accordance with CMB Circular II-23.3	Mgmt			
3	Approve Reports in Relation Spin-Off Agreement	Mgmt	For	For	For
4	Approve Transfer of FILE Market Operation to FILE Market Magazacilik AS	Mgmt	For	For	For
5	Approve Receipt of Shares	Mgmt	For	For	For
6	Approve No Reduction in Share Capital	Mgmt	For	For	For
7	Wishes	Mgmt			

Meeting Results are not available for this meeting

Biogen Inc.

Meeting Date: 17/06/2025 **Country:** USA **Ticker:** BIIB
Record Date: 21/04/2025 **Meeting Type:** Annual
Primary Security ID: 09062X103

Shares Voted: 132,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	For	For
1b	Elect Director: Maria C. Freire	Mgmt	For	For	For
1c	Elect Director: William A. Hawkins	Mgmt	For	For	For
1d	Elect Director: Susan K. Langer	Mgmt	For	For	For
1e	Elect Director: Jesus B. Mantas	Mgmt	For	For	For
1f	Elect Director: Lloyd Minor	Mgmt	For	For	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	For	For
1h	Elect Director: Monish Patolawala	Mgmt	For	For	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	For	For
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	For	For
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 146,527,145 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	22.0%	90,200,723	78.0%	25,487,099	22.0%	321,364	N/A	Proxy	F+A
1b	Y	Pass	No	For	17.0%	96,061,538	83.0%	19,660,536	17.0%	287,112	N/A	Proxy	F+A
1c	Y	Pass	No	For	17.1%	96,010,449	82.9%	19,771,738	17.1%	226,999	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	16.9%	96,160,359	83.1%	19,623,542	16.9%	225,285	N/A	Proxy	F+A
1e	Y	Pass	No	For	19.3%	93,427,720	80.7%	22,348,175	19.3%	233,291	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	114,975,935	99.4%	692,399	0.6%	340,852	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	114,986,403	99.4%	695,239	0.6%	327,544	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	115,162,666	99.5%	520,650	0.5%	325,870	N/A	Proxy	F+A
1i	Y	Pass	No	For	21.4%	91,034,039	78.6%	24,745,219	21.4%	229,928	N/A	Proxy	F+A
1j	Y	Pass	No	For	17.3%	95,785,706	82.7%	19,996,175	17.3%	227,305	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	114,893,329	99.2%	883,866	0.8%	231,991	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	120,065,433	95.1%	5,916,416	4.7%	234,188	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	32.3%	78,531,756	67.7%	37,113,368	32.0%	364,062	0.3%	Proxy	F+A+AB

bioMerieux SA

Meeting Date: 15/05/2025 **Country:** France **Ticker:** BIM

Record Date: 13/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 21,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
5	Approve Transaction with bioMérieux India Pvt Ltd	Mgmt	For	For	For
6	Reelect Marie-Paule Kieny as Director	Mgmt	For	For	For
7	Reelect Fanny Letier as Director	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Mgmt	For	Against	Against
14	Approve Compensation of Pierre Boulud, CEO	Mgmt	For	Against	Against
15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	Mgmt	For	For	For
27	Amend Articles of Bylaws	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 190,924,023 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	178,279,116	99.5%	877,058	0.5%	63,074	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	178,470,455	99.6%	685,820	0.4%	62,973	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	159,067,545	89.8%	18,004,875	10.2%	2,146,828	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	179,217,684	100.0%	1,224	0.0%	340	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	178,115,807	99.4%	1,093,087	0.6%	10,234	N/A	Poll	F+A
6	Y	Pass	No	For	2.7%	174,394,703	97.3%	4,788,289	2.7%	36,256	N/A	Poll	F+A
7	Y	Pass	No	For	5.9%	168,642,323	94.1%	10,557,407	5.9%	19,518	N/A	Poll	F+A
8	Y	Pass	No	For	12.5%	156,811,414	87.5%	22,335,259	12.5%	72,575	N/A	Poll	F+A
9	Y	Pass	No	For	12.3%	157,093,793	87.7%	22,019,516	12.3%	105,939	N/A	Poll	F+A
10	Y	Pass	No	For	14.9%	152,315,225	85.1%	26,727,210	14.9%	176,813	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	179,149,663	100.0%	67,507	0.0%	2,078	N/A	Poll	F+A
12	Y	Pass	No	For	10.9%	159,751,313	89.1%	19,457,754	10.9%	10,181	N/A	Poll	F+A
13	Y	Pass	No	For	13.0%	155,918,483	87.0%	23,261,837	13.0%	38,928	N/A	Poll	F+A
14	Y	Pass	No	For	13.5%	154,940,912	86.5%	24,276,218	13.5%	2,118	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	179,190,418	100.0%	25,436	0.0%	3,394	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.0%	179,166,948	100.0%	51,636	0.0%	664	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.1%	178,968,378	99.9%	250,180	0.1%	560	N/A	Poll	F+A
18	Y	Pass	No	For	10.2%	160,796,998	89.8%	18,314,878	10.2%	107,242	N/A	Poll	F+A
19	Y	Pass	No	For	14.7%	152,755,872	85.3%	26,354,032	14.7%	109,214	N/A	Poll	F+A
20	Y	Pass	No	For	14.8%	152,766,405	85.2%	26,442,744	14.8%	9,969	N/A	Poll	F+A
21	Y	Pass	No	For	14.7%	152,729,708	85.3%	26,372,228	14.7%	117,182	N/A	Poll	F+A
22	Y	Pass	No	For	15.4%	151,497,080	84.6%	27,613,797	15.4%	108,241	N/A	Poll	F+A
23	Y	Pass	No	For	14.1%	153,860,391	85.9%	25,251,492	14.1%	107,235	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	178,842,992	99.9%	259,362	0.1%	116,764	N/A	Poll	F+A
25	Y	Pass	No	For	15.4%	151,520,808	84.6%	27,589,202	15.4%	109,108	N/A	Poll	F+A
26	Y	Pass	No	For	1.6%	176,219,478	98.4%	2,891,114	1.6%	108,526	N/A	Poll	F+A
27	Y	Pass	No	For	13.9%	153,296,700	86.1%	24,791,858	13.9%	1,130,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	179,206,509	100.0%	2,846	0.0%	9,763	N/A	Poll	F+A

BNP Paribas SA

Meeting Date: 13/05/2025 **Country:** France **Ticker:** BNP

Record Date: 09/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 134,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against	Against
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	Against	Against
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	Against	Against
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For	For
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For	For
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	801,948,791	99.4%	4,700,850	0.6%	4,152,485	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	801,956,690	99.5%	4,305,500	0.5%	4,539,936	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	810,498,354	100.0%	31,250	0.0%	272,522	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	804,801,116	99.3%	5,697,156	0.7%	303,854	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	801,920,568	99.0%	7,884,700	1.0%	996,858	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	803,609,007	99.2%	6,773,680	0.8%	419,439	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	789,788,482	97.4%	20,672,754	2.6%	340,890	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	808,855,205	99.8%	1,583,112	0.2%	363,809	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	808,867,034	99.8%	1,559,867	0.2%	375,225	N/A	Poll	F+A
10	Y	Pass	No	For	4.2%	776,053,742	95.8%	34,373,672	4.2%	374,712	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.2%	808,874,549	99.8%	1,551,788	0.2%	375,789	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	799,395,213	98.9%	9,040,752	1.1%	2,366,161	N/A	Poll	F+A
13	Y	Pass	No	For	2.8%	787,470,584	97.2%	22,834,710	2.8%	496,832	N/A	Poll	F+A
14	Y	Pass	No	For	11.4%	653,322,969	88.6%	83,651,443	11.4%	73,827,714	N/A	Poll	F+A
15	Y	Pass	No	For	5.8%	675,757,000	94.2%	41,481,941	5.8%	93,563,185	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	775,620,030	96.8%	25,988,189	3.2%	9,193,907	N/A	Poll	F+A
17	Y	Pass	No	For	3.5%	782,082,388	96.5%	28,213,725	3.5%	506,013	N/A	Poll	F+A
18	Y	Pass	No	For	5.9%	691,000,271	94.1%	43,492,694	5.9%	76,309,161	N/A	Poll	F+A
19	Y	Pass	No	For	6.0%	690,416,784	94.0%	43,910,579	6.0%	76,474,763	N/A	Poll	F+A
20	Y	Pass	No	For	5.3%	695,343,226	94.7%	38,978,031	5.3%	76,480,869	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	798,162,583	98.5%	12,087,234	1.5%	552,309	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	734,937,760	99.5%	3,440,095	0.5%	72,424,271	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	1.8%	796,206,757	98.2%	14,200,903	1.8%	394,466	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	806,921,724	99.6%	3,501,506	0.4%	378,896	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	809,194,701	99.8%	1,231,378	0.2%	376,047	N/A	Poll	F+A
26	Y	Pass	No	For	1.5%	795,069,457	98.5%	12,330,760	1.5%	3,401,909	N/A	Poll	F+A
27	Y	Pass	No	For	2.8%	784,491,897	97.2%	22,886,942	2.8%	3,423,287	N/A	Poll	F+A
28	Y	Pass	No	For	1.4%	796,294,563	98.6%	11,092,633	1.4%	3,414,930	N/A	Poll	F+A
29	Y	Pass	No	For	0.1%	809,307,835	99.9%	1,040,790	0.1%	453,501	N/A	Poll	F+A
30	Y	Pass	No	For	0.1%	809,367,813	99.9%	1,028,467	0.1%	405,846	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	810,271,121	100.0%	42,659	0.0%	488,346	N/A	Poll	F+A

BOC Aviation Limited

Meeting Date: 29/05/2025 **Country:** Singapore **Ticker:** 2588

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: Y09292106

BOC Aviation Limited

Shares Voted: 118,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Xiaolu as Director	Mgmt	For	Against	Against
3b	Elect Jin Yan as Director	Mgmt	For	Against	Against
3c	Elect Robert James Martin as Director	Mgmt	For	For	For
3d	Elect Fu Shula as Director	Mgmt	For	Against	Against
3e	Elect Yeung Yin Bernard as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 694,010,334 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	608,876,451	100.0%	210,495	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	609,086,851	100.0%	95	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	2.3%	595,026,906	97.7%	14,060,040	2.3%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	3.8%	585,766,356	96.2%	23,320,590	3.8%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	1.3%	601,418,657	98.7%	7,668,289	1.3%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	9.4%	551,770,746	90.6%	57,316,200	9.4%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	0.2%	607,768,952	99.8%	1,317,994	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.2%	607,577,838	99.8%	1,509,108	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	609,065,551	100.0%	21,395	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	608,975,351	100.0%	111,595	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	15.4%	515,492,954	84.6%	93,593,992	15.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	15.6%	514,341,540	84.4%	94,745,406	15.6%	N/A	N/A	Poll	F+A

BOC Aviation Limited

Meeting Date: 29/05/2025 **Country:** Singapore **Ticker:** 2588

Record Date: 23/05/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y09292106

Shares Voted: 118,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Automatic Renewal of the Term of the BOC Loan Framework Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Proposed Annual Cap in Relation to the Transactions Under the BOC Loan Framework Agreement	Mgmt	For	For	For
3	Approve Automatic Renewal of the Term of the BOCHK Loan Framework Agreement and Related Transactions	Mgmt	For	For	For
4	Approve Proposed Annual Cap in Relation to the Transactions Under the BOCHK Loan Framework Agreement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 208,203,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	123,738,202	100.0%	5,811	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	123,738,202	100.0%	5,811	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	123,738,202	100.0%	5,811	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	123,738,202	100.0%	5,811	0.0%	N/A	N/A	Poll	F+A

Booking Holdings Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** BKNG

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: 09857L108

Shares Voted: 3,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Withhold	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	Withhold
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 32,640,888 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	27,403,121	99.6%	109,501	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	27,093,015	98.5%	419,607	1.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	27,412,160	99.6%	100,462	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	27,142,494	98.7%	370,128	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.0%	26,148,305	95.0%	1,364,317	5.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	26,366,174	95.8%	1,146,448	4.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	27,384,445	99.5%	128,177	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.9%	26,437,989	96.1%	1,074,633	3.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	27,377,206	99.5%	135,416	0.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	27,069,705	98.4%	442,917	1.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	27,251,445	99.1%	261,177	0.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.7%	24,288,898	88.3%	3,156,175	11.5%	67,549	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	11.4%	25,615,932	88.6%	3,264,520	11.3%	19,263	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	49.0%	13,464,542	48.9%	14,018,112	51.0%	29,968	0.1%	Proxy	F+A+AB

BorgWarner Inc.

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** BWA

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 099724106

Shares Voted: 232,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	Mgmt	For	For	For
1B	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	Against	Against
1F	Elect Director Alexis P. Michas	Mgmt	For	For	Against

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 219,686,258 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	0.1%	187,555,894	99.9%	254,412	0.1%	321,813	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.9%	186,175,569	99.1%	1,624,148	0.9%	332,402	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.2%	187,473,047	99.8%	313,560	0.2%	345,512	N/A	Proxy	F+A
1D	Y	Pass	No	For	6.7%	175,142,260	93.3%	12,644,414	6.7%	345,445	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.9%	184,305,596	98.1%	3,482,873	1.9%	343,650	N/A	Proxy	F+A
1F	Y	Pass	No	For	3.8%	180,707,774	96.2%	7,081,534	3.8%	342,811	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.6%	186,678,420	99.4%	1,116,451	0.6%	337,248	N/A	Proxy	F+A
1H	Y	Pass	No	For	0.4%	187,127,616	99.6%	675,642	0.4%	328,861	N/A	Proxy	F+A
2	Y	Pass	No	For	13.4%	162,633,360	86.6%	25,105,228	13.4%	393,531	N/A	Proxy	F+A
3	Y	Pass	No	For	2.6%	194,875,100	97.4%	5,215,197	2.6%	329,004	N/A	Proxy	F+A
4	Y	Fail	No	Against	17.8%	33,325,712	17.8%	154,390,112	82.2%	416,295	N/A	Proxy	F+A

Boston Scientific Corporation

Meeting Date: 01/05/2025 **Country:** USA **Ticker:** BSX

Record Date: 07/03/2025 **Meeting Type:** Annual

Primary Security ID: 101137107

Boston Scientific Corporation

Shares Voted: 413,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1b	Elect Director David C. Habiger	Mgmt	For	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For	For
1g	Elect Director Cheryl Pegus	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 1,479,070,196 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	1,233,215,744	99.3%	8,341,968	0.7%	709,321	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	1,183,209,654	95.3%	58,518,407	4.7%	538,972	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	1,201,086,597	96.7%	40,672,845	3.3%	507,591	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.2%	1,147,056,358	92.8%	89,216,861	7.2%	5,993,814	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,235,908,505	99.5%	5,888,485	0.5%	470,043	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	1,238,707,400	99.8%	2,478,989	0.2%	1,080,644	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.2%	1,239,774,134	99.8%	2,022,767	0.2%	470,132	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.8%	1,169,542,847	94.2%	71,738,782	5.8%	985,404	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	1,230,866,433	99.1%	10,846,006	0.9%	554,594	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.0%	1,203,922,149	97.0%	37,260,931	3.0%	1,083,953	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	1,139,414,439	91.9%	100,849,233	8.1%	2,003,361	N/A	Proxy	F+A
3	Y	Pass	No	For	8.6%	1,206,517,518	91.4%	113,291,050	8.6%	504,267	N/A	Proxy	F+A
4	Y	Pass	No	None	N/A	1,178,199,022	95.9%	50,153,851	4.1%	13,914,160	N/A	Proxy	F+A

BP Plc

Meeting Date: 17/04/2025 **Country:** United Kingdom **Ticker:** BP

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: G12793108

Shares Voted: 1,433,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Helge Lund as Director	Mgmt	For	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Re-elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Karen Richardson as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For
12	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Ian Tyler as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Share Award Plan	Mgmt	For	For	For
19	Approve Global Share Match	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 16,031,310,455 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.4%	9,078,414,693	97.6%	223,259,294	2.4%	38,829,961	N/A	Poll	F+A
2	Y	Pass	No	For	4.5%	8,889,116,170	95.5%	414,681,944	4.5%	36,686,921	N/A	Poll	F+A
3	Y	Pass	No	For	24.3%	7,038,590,935	75.7%	2,257,012,550	24.3%	44,899,164	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	8,701,952,469	97.3%	243,037,484	2.7%	395,511,861	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	9,191,792,159	98.7%	124,036,365	1.3%	24,673,290	N/A	Poll	F+A
6	Y	Pass	No	For	4.4%	8,639,007,982	95.6%	393,577,935	4.4%	307,909,187	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	8,895,905,650	95.5%	415,626,920	4.5%	28,958,740	N/A	Poll	F+A
8	Y	Pass	No	For	7.1%	8,651,712,219	92.9%	660,888,420	7.1%	27,890,663	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	3.8%	8,962,565,167	96.2%	349,740,269	3.8%	28,185,867	N/A	Poll	F+A
10	Y	Pass	No	For	2.9%	9,044,374,295	97.1%	266,401,115	2.9%	29,722,610	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	9,069,372,771	97.4%	241,202,341	2.6%	29,922,902	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	9,072,450,547	97.4%	237,977,596	2.6%	30,069,876	N/A	Poll	F+A
13	Y	Pass	No	For	3.0%	9,031,721,064	97.0%	279,309,927	3.0%	29,465,978	N/A	Poll	F+A
14	Y	Pass	No	For	2.8%	9,048,789,382	97.2%	261,550,080	2.8%	30,158,557	N/A	Poll	F+A
15	Y	Pass	No	For	2.3%	9,093,732,383	97.7%	212,291,956	2.3%	34,523,812	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	9,259,537,642	99.5%	50,859,551	0.5%	30,088,921	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	9,019,721,070	97.3%	247,755,323	2.7%	73,010,401	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	9,203,073,538	98.9%	101,647,483	1.1%	35,765,775	N/A	Poll	F+A
19	Y	Pass	No	For	1.0%	9,212,295,126	99.0%	91,419,580	1.0%	36,772,091	N/A	Poll	F+A
20	Y	Pass	No	For	4.3%	8,904,799,957	95.7%	397,176,897	4.3%	38,509,938	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	9,153,285,585	98.6%	126,790,308	1.4%	60,410,900	N/A	Poll	F+A
22	Y	Pass	No	For	1.3%	9,157,512,880	98.7%	123,691,364	1.3%	59,282,549	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	9,249,104,789	99.4%	60,413,572	0.6%	30,967,018	N/A	Poll	F+A
24	Y	Pass	No	For	6.2%	8,734,442,138	93.8%	578,076,319	6.2%	27,960,209	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** BMY

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 110122108

Shares Voted: 247,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Michael R. McMullen	Mgmt	For	For	For
1G	Elect Director Paula A. Price	Mgmt	For	For	For
1H	Elect Director Derica W. Rice	Mgmt	For	For	For
1I	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against
5	Consider Abolishing DEI Goals	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 2,034,763,197 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.6%	1,514,455,481	98.4%	24,103,012	1.6%	2,929,909	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.4%	1,532,130,327	99.6%	6,515,446	0.4%	2,842,629	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.2%	1,428,210,815	92.8%	110,402,978	7.2%	2,874,609	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.7%	1,528,545,297	99.3%	10,278,914	0.7%	2,664,191	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.7%	1,528,499,927	99.3%	10,124,822	0.7%	2,863,653	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.3%	1,533,441,518	99.7%	5,010,614	0.3%	3,036,270	N/A	Proxy	F+A
1G	Y	Pass	No	For	1.1%	1,521,414,163	98.9%	17,093,785	1.1%	2,980,454	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.1%	1,490,843,764	96.9%	47,794,410	3.1%	2,850,228	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.5%	1,515,155,910	98.5%	23,349,581	1.5%	2,982,911	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.4%	1,532,436,948	99.6%	6,272,241	0.4%	2,779,213	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1K	Y	Pass	No	For	0.4%	1,532,047,920	99.6%	6,606,486	0.4%	2,833,996	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	1,443,673,104	93.7%	92,005,419	6.0%	5,809,879	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	1,720,056,974	96.5%	59,373,345	3.3%	3,633,329	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	2.0%	17,608,619	1.1%	1,510,021,361	98.0%	13,858,422	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.5%	26,455,925	1.7%	1,502,179,244	97.4%	12,853,233	0.8%	Proxy	F+A+AB

Broadcom Inc.

Meeting Date: 21/04/2025 **Country:** USA **Ticker:** AVGO

Record Date: 21/02/2025 **Meeting Type:** Annual

Primary Security ID: 11135F101

Shares Voted: 1,306,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,701,930,317 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	3,639,441,896	99.3%	24,472,502	0.7%	4,239,647	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	3,636,182,471	99.3%	25,742,825	0.7%	6,228,749	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	3,652,775,806	99.7%	11,057,603	0.3%	4,320,636	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	3,610,591,597	98.6%	53,111,357	1.4%	4,451,091	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	3,621,477,655	98.9%	40,359,204	1.1%	6,317,186	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	3,651,952,245	99.7%	11,950,192	0.3%	4,251,608	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	3,590,033,324	98.0%	74,069,045	2.0%	4,051,676	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	3,652,399,652	99.7%	11,863,809	0.3%	3,890,584	N/A	Proxy	F+A
1i	Y	Pass	No	For	9.2%	3,326,645,289	90.8%	337,162,605	9.2%	4,346,151	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	4,040,418,924	98.4%	61,661,153	1.5%	3,246,925	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	3,387,380,526	92.3%	274,703,048	7.5%	6,070,471	0.2%	Proxy	F+A+AB

Bureau Veritas SA

Meeting Date: 19/06/2025
Country: France
Ticker: BVI
Record Date: 17/06/2025
Meeting Type: Annual/Special
Primary Security ID: F96888114

Shares Voted: 60,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Laurent Mignon as Director	Mgmt	For	For	For
6	Reelect Julie Avrane as Director	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Ana Giros Calpe as Director	Mgmt	For	For	For
8	Reelect Jérôme Michiels as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Hinda Gharbi, CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Elect Elodie Perthuisot as Director	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	488,505,798	100.0%	173,110	0.0%	352,956	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	488,505,798	100.0%	173,105	0.0%	352,961	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	488,901,944	100.0%	126,047	0.0%	3,873	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	248,453,610	100.0%	3,236	0.0%	11,550	N/A	Poll	F+A
5	Y	Pass	No	For	22.1%	374,862,238	77.9%	106,180,197	22.1%	7,989,429	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	474,474,084	97.0%	14,443,092	3.0%	114,688	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	479,926,621	98.2%	8,971,153	1.8%	134,090	N/A	Poll	F+A
8	Y	Pass	No	For	16.1%	410,311,317	83.9%	78,688,461	16.1%	32,086	N/A	Poll	F+A
9	Y	Pass	No	For	3.4%	471,167,228	96.6%	16,413,587	3.4%	1,451,049	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	487,471,310	99.7%	1,545,853	0.3%	14,701	N/A	Poll	F+A
11	Y	Pass	No	For	9.4%	441,052,011	90.6%	45,620,097	9.4%	2,359,756	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	2.7%	475,879,083	97.3%	13,118,135	2.7%	34,646	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	485,300,771	99.2%	3,697,839	0.8%	33,254	N/A	Poll	F+A
14	Y	Pass	No	For	7.3%	453,146,535	92.7%	35,830,152	7.3%	55,177	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	486,541,126	99.5%	2,463,859	0.5%	26,879	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	2.7%	476,041,957	97.3%	12,972,537	2.7%	17,166	N/A	Poll	F+A
17	Y	Pass	No	For	3.1%	473,721,941	96.9%	15,287,301	3.1%	22,418	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	484,410,132	99.1%	4,604,663	0.9%	16,865	N/A	Poll	F+A
19	Y	Pass	No	For	3.4%	472,151,750	96.6%	16,862,693	3.4%	17,217	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	480,738,309	98.3%	8,268,017	1.7%	25,334	N/A	Poll	F+A
21	Y	Pass	No	For	3.5%	472,103,823	96.5%	16,900,137	3.5%	27,700	N/A	Poll	F+A
22	Y	Pass	No	For	7.5%	452,247,851	92.5%	36,755,771	7.5%	28,038	N/A	Poll	F+A
23	Y	Pass	No	For	9.1%	443,822,365	90.9%	44,278,419	9.1%	930,876	N/A	Poll	F+A
24	Y	Pass	No	For	5.0%	464,613,081	95.0%	24,391,790	5.0%	26,789	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	470,004,447	96.1%	19,000,911	3.9%	26,302	N/A	Poll	F+A
26	Y	Pass	No	For	1.3%	482,518,843	98.7%	6,484,783	1.3%	28,034	N/A	Poll	F+A
27	Y	Pass	No	For	0.2%	488,110,700	99.8%	902,419	0.2%	18,541	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	488,964,728	100.0%	54,348	0.0%	12,584	N/A	Poll	F+A
	N												
29	Y	Pass	No	For	0.9%	484,523,104	99.1%	4,287,673	0.9%	221,087	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	489,017,922	100.0%	1,331	0.0%	12,611	N/A	Poll	F+A

Burlington Stores, Inc.

Meeting Date: 20/05/2025
Record Date: 26/03/2025
Primary Security ID: 122017106
Country: USA
Meeting Type: Annual
Ticker: BURL

Burlington Stores, Inc.

Shares Voted: 21,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shira Goodman	Mgmt	For	For	For
1b	Elect Director John J. Mahoney	Mgmt	For	For	For
1c	Elect Director Laura J. Sen	Mgmt	For	For	For
1d	Elect Director Paul J. Sullivan	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 62,989,824 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.0%	59,480,142	100.0%	17,967	0.0%	15,824	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	58,834,500	98.9%	664,095	1.1%	15,338	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	59,420,031	99.9%	78,662	0.1%	15,240	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	58,134,191	97.7%	1,364,594	2.3%	15,148	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	58,702,889	97.1%	1,723,801	2.9%	15,324	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	10.9%	53,015,094	89.1%	6,473,424	10.9%	25,415	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	56,723,678	95.3%	2,770,793	4.7%	19,462	0.0%	Proxy	F+A+AB

BXP, Inc.

Meeting Date: 20/05/2025 **Country:** USA **Ticker:** BXP

Record Date: 26/03/2025 **Meeting Type:** Annual

Primary Security ID: 101121101

BXP, Inc.

Shares Voted: 146,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 158,323,327 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.6%	125,799,305	90.4%	13,372,836	9.6%	1,061,987	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	134,822,118	97.1%	4,063,905	2.9%	1,348,105	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	138,359,704	99.4%	813,126	0.6%	1,061,298	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.5%	121,732,571	87.5%	17,439,082	12.5%	1,062,475	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	136,047,082	97.8%	3,125,553	2.2%	1,061,493	N/A	Proxy	F+A
1f	Y	Pass	No	For	16.6%	116,019,469	83.4%	23,052,334	16.6%	1,162,325	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	8.1%	127,839,194	91.9%	11,333,253	8.1%	1,061,681	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	137,326,704	98.7%	1,841,318	1.3%	1,066,106	N/A	Proxy	F+A
1i	Y	Pass	No	For	14.7%	112,147,906	85.3%	19,392,976	14.7%	8,693,246	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.2%	130,522,439	93.8%	8,649,849	6.2%	1,061,840	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.2%	130,523,886	93.8%	8,648,376	6.2%	1,061,866	N/A	Proxy	F+A
2	Y	Pass	No	For	11.9%	123,529,793	88.1%	15,365,180	11.0%	1,339,155	1.0%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	134,530,777	92.3%	11,140,876	7.6%	22,001	0.0%	Proxy	F+A+AB

BYD Company Limited

Meeting Date: 15/04/2025 **Country:** China **Ticker:** 1211

Record Date: 09/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1023R104

Shares Voted: 66,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,039,065,855 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	1,829,791,866	99.6%	6,478,674	0.4%	294,400	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.4%	1,829,774,790	99.6%	6,481,774	0.4%	308,376	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,830,148,720	99.7%	6,092,944	0.3%	323,276	0.0%	Poll	F+A+AB

BYD Company Limited

Meeting Date: 15/04/2025 **Country:** China **Ticker:** 1211

Record Date: 08/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1023R104

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For	For	For
2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For	For	For
3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,039,065,855 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	1,829,791,866	99.6%	6,478,674	0.4%	294,400	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	1,829,774,790	99.6%	6,481,774	0.4%	308,376	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,830,148,720	99.7%	6,092,944	0.3%	323,276	0.0%	Poll	F+A+AB

BYD Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 1211

Record Date: 02/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1023R104

Shares Voted: 98,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Report	Mgmt	For	Refer	For
4	Approve Annual Report and Its Summary	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Against
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against	Against
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Against
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,039,065,855 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.9%	1,856,842,153	99.1%	11,242,328	0.6%	4,686,119	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,866,914,137	99.7%	774,344	0.0%	5,082,119	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,866,150,375	99.6%	2,014,106	0.1%	4,606,119	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,865,212,109	99.6%	2,462,572	0.1%	5,095,919	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,869,375,959	99.8%	107,621	0.0%	3,287,020	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	1,868,596,784	99.8%	91,712	0.0%	4,082,104	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	1.8%	1,838,781,124	98.2%	28,697,504	1.5%	5,291,972	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	29.4%	1,321,473,976	70.6%	503,326,296	26.9%	47,970,328	2.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	1,380,242,679	99.7%	419,512	0.0%	3,469,176	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	28.8%	1,333,756,167	71.2%	533,928,083	28.5%	5,086,350	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	28.8%	1,333,213,890	71.2%	534,197,560	28.5%	5,359,150	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	1,868,655,079	99.8%	582,200	0.0%	3,533,321	0.2%	Poll	F+A+AB
13	Y	Pass	No	For	24.2%	1,419,312,086	75.8%	449,974,269	24.0%	3,484,245	0.2%	Poll	F+A+AB
14	Y	Pass	No	For	1.2%	842,262,574	98.8%	5,509,318	0.6%	4,713,220	0.6%	Poll	F+A+AB

BYD Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 1211

Record Date: 30/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1023R104

BYD Company Limited

Shares Voted: 7,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Audited Financial Report	Mgmt	For	Refer	For
4	Approve Annual Report and Its Summary	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For	For	For
6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Against
9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	For	Against	Against
11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Against
12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For	For	For
13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Against
14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,039,065,855 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.9%	1,856,842,153	99.1%	11,242,328	0.6%	4,686,119	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,866,914,137	99.7%	774,344	0.0%	5,082,119	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,866,150,375	99.6%	2,014,106	0.1%	4,606,119	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,865,212,109	99.6%	2,462,572	0.1%	5,095,919	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,869,375,959	99.8%	107,621	0.0%	3,287,020	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	1,868,596,784	99.8%	91,712	0.0%	4,082,104	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	1.8%	1,838,781,124	98.2%	28,697,504	1.5%	5,291,972	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	29.4%	1,321,473,976	70.6%	503,326,296	26.9%	47,970,328	2.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	1,380,242,679	99.7%	419,512	0.0%	3,469,176	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	28.8%	1,333,756,167	71.2%	533,928,083	28.5%	5,086,350	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	28.8%	1,333,213,890	71.2%	534,197,560	28.5%	5,359,150	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	1,868,655,079	99.8%	582,200	0.0%	3,533,321	0.2%	Poll	F+A+AB
13	Y	Pass	No	For	24.2%	1,419,312,086	75.8%	449,974,269	24.0%	3,484,245	0.2%	Poll	F+A+AB
14	Y	Pass	No	For	1.2%	842,262,574	98.8%	5,509,318	0.6%	4,713,220	0.6%	Poll	F+A+AB

C&D International Investment Group Limited

Meeting Date: 23/05/2025 **Country:** Cayman Islands **Ticker:** 1908

Record Date: 19/05/2025 **Meeting Type:** Annual

Primary Security ID: G3165D109

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lin Weiguo as Director	Mgmt	For	Against	Against

C&D International Investment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Tian Meitan as Director	Mgmt	For	For	For
5	Elect Chan Chun Yee as Director	Mgmt	For	Against	Against
6	Elect Dai Yiyi as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Elect Xu Xiaoxi as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,017,177,631 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,610,779,763	100.0%	610,993	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,611,390,756	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,599,522,886	99.4%	9,833,870	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,610,685,767	100.0%	704,989	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	1,576,555,289	98.0%	32,801,467	2.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	1,606,714,500	99.7%	4,676,256	0.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,610,879,383	100.0%	511,373	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,610,066,517	99.9%	1,324,239	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	1,533,920,702	95.3%	75,436,054	4.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,611,320,003	100.0%	70,753	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	4.6%	1,535,978,609	95.4%	73,378,147	4.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	1,606,618,432	99.7%	4,761,324	0.3%	N/A	N/A	Poll	F+A

Cadence Design Systems, Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** CDNS

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 127387108

Shares Voted: 163,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director Moshe Gavrielov	Mgmt	For	For	For
1.6	Elect Director ML Krakauer	Mgmt	For	For	For
1.7	Elect Director Julia Liuson	Mgmt	For	For	For
1.8	Elect Director James D. Plummer	Mgmt	For	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 274,313,598 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.8%	178,887,412	80.2%	44,130,652	19.8%	334,020	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	219,138,550	98.3%	3,879,405	1.7%	334,129	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	219,526,018	98.4%	3,494,195	1.6%	331,871	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.5%	221,910,958	99.5%	1,136,158	0.5%	304,968	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	220,245,425	98.8%	2,762,029	1.2%	344,630	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	221,152,731	99.2%	1,869,847	0.8%	329,506	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	222,065,727	99.6%	837,026	0.4%	449,331	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.0%	214,031,920	96.0%	8,819,359	4.0%	500,805	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.8%	205,436,572	92.2%	17,428,935	7.8%	486,577	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.9%	218,778,301	98.1%	4,254,508	1.9%	319,275	N/A	Proxy	F+A
2	Y	Pass	No	For	11.8%	197,054,174	88.2%	25,520,573	11.4%	777,337	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	240,625,488	99.6%	567,907	0.2%	366,316	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	45.5%	98,107,834	43.9%	121,659,337	54.5%	3,584,913	1.6%	Proxy	F+A+AB

CaixaBank SA

Meeting Date: 10/04/2025
Country: Spain
Ticker: CABK
Record Date: 04/04/2025
Meeting Type: Annual
Primary Security ID: E2427M123

Shares Voted: 1,075,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Koro Usarraga Unsain as Director	Mgmt	For	For	For
4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	Mgmt	For	For	For
4.3	Reelect Teresa Santero Quintilla as Director	Mgmt	For	Against	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Rosa Maria Garcia Pineiro as Director	Mgmt	For	For	For
4.5	Elect Luis Alvarez Satorre as Director	Mgmt	For	For	For
4.6	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
4.7	Elect Pablo Arturo Forero Calderon as Director	Mgmt	For	For	For
4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	Mgmt	For	For	For
5.1	Authorize Share Repurchase Program	Mgmt	For	For	For
5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors	Mgmt	For	For	For
6.2	Approve Remuneration Policy	Mgmt	For	Against	For
6.3	Approve 2025 Variable Remuneration Scheme	Mgmt	For	For	For
6.4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.5	Advisory Vote on Remuneration Report	Mgmt	For	Against	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt			
8.2	Receive Board of Directors Report	Mgmt			

Meeting Results

Outstanding Shares Voted: 7,174,937,846 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	5,927,540,186	99.8%	2,808,114	0.0%	10,385,402	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.2%	5,927,695,964	99.8%	4,765,715	0.1%	8,272,023	0.1%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.4%	5,916,718,248	99.6%	7,469,928	0.1%	16,545,526	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	5,929,287,827	99.8%	3,434,709	0.1%	8,011,166	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	5,922,624,176	99.7%	6,002,316	0.1%	12,107,210	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	0.6%	5,903,007,794	99.4%	22,319,379	0.4%	15,406,529	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.6%	5,847,865,918	98.4%	79,278,301	1.3%	13,589,483	0.2%	Poll	F+A+AB
4.3	Y	Pass	No	For	4.1%	5,697,790,328	95.9%	230,487,986	3.9%	12,455,388	0.2%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.4%	5,917,398,140	99.6%	7,602,075	0.1%	15,733,487	0.3%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.4%	5,917,109,613	99.6%	8,127,251	0.1%	15,496,838	0.3%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.6%	5,902,235,966	99.4%	22,758,127	0.4%	15,739,609	0.3%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.7%	5,900,742,668	99.3%	24,444,305	0.4%	15,546,729	0.3%	Poll	F+A+AB
4.8	Y	Pass	No	For	0.6%	5,904,145,041	99.4%	22,460,214	0.4%	14,128,447	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.5%	5,909,426,619	99.5%	25,292,318	0.4%	6,014,765	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.3%	5,925,544,770	99.7%	5,573,481	0.1%	9,615,451	0.2%	Poll	F+A+AB
6.1	Y	Pass	No	For	22.6%	4,599,078,297	77.4%	1,330,966,751	22.4%	9,892,988	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	23.4%	4,550,774,559	76.6%	1,368,505,045	23.0%	20,658,432	0.3%	Poll	F+A+AB
6.3	Y	Pass	No	For	22.2%	4,620,086,871	77.8%	17,200,384	0.3%	1,302,650,781	21.9%	Poll	F+A+AB
6.4	Y	Pass	No	For	22.1%	4,622,359,090	77.9%	20,980,437	0.4%	1,292,170,929	21.8%	Poll	F+A+AB
6.5	Y	Pass	No	For	23.0%	4,575,081,622	77.0%	61,067,752	1.0%	1,303,788,662	21.9%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	5,930,441,563	99.8%	2,419,526	0.0%	7,872,613	0.1%	Poll	F+A+AB
8.1	N												
8.2	N												

Camden Property Trust

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** CPT

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 133131102

Shares Voted: 16,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against	Against
1i	Elect Director Steven A. Webster	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 108,799,191 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	85,978,897	95.1%	4,464,495	4.9%	501,066	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	90,427,763	99.5%	465,657	0.5%	51,038	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	89,801,711	98.8%	1,092,834	1.2%	49,913	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	90,425,683	99.5%	468,238	0.5%	50,537	N/A	Proxy	F+A
1e	Y	Pass	No	For	11.8%	80,209,709	88.2%	10,684,433	11.8%	50,316	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	88,005,580	96.8%	2,887,111	3.2%	51,767	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	88,895,399	97.8%	1,996,944	2.2%	52,115	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.6%	76,754,736	84.4%	14,137,908	15.6%	51,814	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.7%	80,281,926	88.3%	10,611,179	11.7%	51,353	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.3%	86,088,324	94.7%	4,798,623	5.3%	57,511	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	81,972,117	90.1%	8,896,130	9.8%	76,211	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	89,965,211	94.3%	5,369,952	5.6%	35,543	0.0%	Proxy	F+A+AB

Canadian Imperial Bank of Commerce

Meeting Date: 03/04/2025 **Country:** Canada **Ticker:** CM

Record Date: 03/02/2025 **Meeting Type:** Annual/Special

Primary Security ID: 136069101

Shares Voted: 12,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	Refer	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Refer	For
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	For
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Refer	For
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	416,030,369	98.9%	4,679,484	1.1%	N/A	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	413,787,651	98.4%	6,922,202	1.6%	N/A	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	416,469,778	99.0%	4,240,075	1.0%	N/A	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	416,023,402	98.9%	4,686,451	1.1%	N/A	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	399,969,924	95.1%	20,739,929	4.9%	N/A	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	416,725,148	99.1%	3,984,705	0.9%	N/A	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	411,646,901	97.8%	9,062,952	2.2%	N/A	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	415,269,949	98.7%	5,439,904	1.3%	N/A	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	417,210,992	99.2%	3,498,861	0.8%	N/A	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	416,443,179	99.0%	4,266,674	1.0%	N/A	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.5%	397,705,368	94.5%	23,004,485	5.5%	N/A	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	414,744,021	98.6%	5,965,832	1.4%	N/A	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	414,745,795	98.6%	5,964,058	1.4%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	383,332,760	89.6%	44,337,701	10.4%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.1%	403,534,983	95.9%	17,174,267	4.1%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	1.3%	415,060,372	98.7%	5,646,821	1.3%	N/A	N/A	Proxy	F+A
5	Y	Pass	No	For	0.9%	416,883,850	99.1%	3,822,664	0.9%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	37.1%	155,712,068	37.1%	263,758,354	62.9%	1,235,049	N/A	Proxy	F+A
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A
8	Y	Fail	No	Against	0.9%	3,602,294	0.9%	415,522,393	99.1%	1,584,440	N/A	Proxy	F+A
9	Y	Fail	No	Against	16.3%	64,204,769	16.3%	330,596,664	83.7%	25,906,690	N/A	Proxy	F+A
10	Y	Fail	No	Against	10.4%	43,647,271	10.4%	375,193,157	89.6%	1,868,696	N/A	Proxy	F+A
11	Y	Fail	No	Against	22.7%	93,198,406	22.7%	317,388,325	77.3%	9,900,956	N/A	Proxy	F+A
12	Y	Fail	No	Against	9.9%	39,430,290	9.9%	359,427,530	90.1%	21,630,867	N/A	Proxy	F+A

Canadian National Railway Company

Meeting Date: 02/05/2025
Country: Canada
Ticker: CNR
Record Date: 07/03/2025
Meeting Type: Annual
Primary Security ID: 136375102

Shares Voted: 272,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Against	Against
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Management Advisory Vote on Climate Change	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	467,031,198	99.0%	4,673,975	1.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	465,145,961	98.6%	6,559,711	1.4%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	469,972,193	99.6%	1,733,487	0.4%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	468,307,761	99.3%	3,397,913	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.8%	467,731,599	99.2%	3,974,077	0.8%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	470,733,139	99.8%	972,034	0.2%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	469,832,913	99.6%	1,872,766	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	467,737,469	99.2%	3,968,206	0.8%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	465,368,010	98.7%	6,337,661	1.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	469,900,500	99.6%	1,805,177	0.4%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	470,824,140	99.8%	881,535	0.2%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	447,474,301	92.3%	37,360,476	7.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	438,168,657	92.9%	33,537,015	7.1%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	4.8%	449,205,195	95.2%	22,499,479	4.8%	N/A	N/A	Proxy	F+A

Canadian Pacific Kansas City Limited

Meeting Date: 30/04/2025 **Country:** Canada **Ticker:** CP

Record Date: 10/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: 13646K108

Canadian Pacific Kansas City Limited

Shares Voted: 230,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For	For
4	Approve Amendments to Advance Notice Requirement	Mgmt	For	Against	Against
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Antonio Garza	Mgmt	For	For	For
5.5	Elect Director Arturo Gutierrez Hernandez	Mgmt	For	For	For
5.6	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.7	Elect Director Janet H. Kennedy	Mgmt	For	For	For
5.8	Elect Director Henry J. Maier	Mgmt	For	For	For
5.9	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.10	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.11	Elect Director Andrea Robertson	Mgmt	For	For	For
5.12	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	756,455,352	99.6%	2,945,999	0.4%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	12.3%	646,115,614	87.7%	90,257,305	12.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	674,973,656	91.7%	61,399,266	8.3%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	44.3%	410,455,002	55.7%	325,917,864	44.3%	N/A	N/A	Proxy	F+A
5.1	Y	Pass	No	For	2.5%	718,286,406	97.5%	18,086,068	2.5%	N/A	N/A	Proxy	F+A
5.2	Y	Pass	No	For	2.0%	721,544,340	98.0%	14,827,611	2.0%	N/A	N/A	Proxy	F+A
5.3	Y	Pass	No	For	0.2%	735,237,084	99.8%	1,135,841	0.2%	N/A	N/A	Proxy	F+A
5.4	Y	Pass	No	For	1.0%	728,966,142	99.0%	7,406,032	1.0%	N/A	N/A	Proxy	F+A
5.5	Y	Pass	No	For	2.7%	716,184,276	97.3%	20,188,651	2.7%	N/A	N/A	Proxy	F+A
5.6	Y	Pass	No	For	0.2%	734,981,670	99.8%	1,391,255	0.2%	N/A	N/A	Proxy	F+A
5.7	Y	Pass	No	For	0.1%	735,404,063	99.9%	968,862	0.1%	N/A	N/A	Proxy	F+A
5.8	Y	Pass	No	For	0.9%	729,578,685	99.1%	6,794,238	0.9%	N/A	N/A	Proxy	F+A
5.9	Y	Pass	No	For	2.5%	718,298,232	97.5%	18,074,695	2.5%	N/A	N/A	Proxy	F+A
5.10	Y	Pass	No	For	1.4%	726,342,295	98.6%	10,030,626	1.4%	N/A	N/A	Proxy	F+A
5.11	Y	Pass	No	For	1.5%	725,466,263	98.5%	10,906,658	1.5%	N/A	N/A	Proxy	F+A
5.12	Y	Pass	No	For	0.9%	729,391,507	99.1%	6,981,418	0.9%	N/A	N/A	Proxy	F+A

Canara Bank

Meeting Date: 26/06/2025
Country: India
Ticker: 532483
Record Date: 19/06/2025
Meeting Type: Annual
Primary Security ID: Y1081F125

Shares Voted: 110,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ballots for Holders as of Record Date: June 19, 2025	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Elect S K Majumdar as Director	Mgmt	For	Against	Against
4	Approve Ragini Chokshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Nalini Padmanabhan as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,070,651,260 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	7,816,808,819	99.7%	22,802,960	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	7,822,087,299	99.7%	20,322,541	0.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	7,741,576,082	98.7%	98,815,142	1.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	7,784,014,277	99.6%	33,834,288	0.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	7,545,068,407	96.2%	295,320,882	3.8%	N/A	N/A	Poll	F+A

Capgemini SE

Meeting Date: 07/05/2025 **Country:** France **Ticker:** CAP

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 17,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For	For
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	134,871,150	99.6%	482,883	0.4%	531,984	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	134,872,409	99.6%	482,875	0.4%	531,985	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	135,858,717	100.0%	27,348	0.0%	1,390	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	135,864,409	100.0%	11,203	0.0%	11,400	N/A	Poll	F+A
5	Y	Pass	No	For	3.3%	131,315,540	96.7%	4,507,543	3.3%	63,511	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	131,884,721	97.1%	3,992,308	2.9%	10,407	N/A	Poll	F+A
7	Y	Pass	No	For	7.6%	124,776,958	92.4%	10,291,194	7.6%	819,094	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	132,118,656	97.2%	3,757,793	2.8%	10,812	N/A	Poll	F+A
9	Y	Pass	No	For	5.7%	127,361,293	94.3%	7,695,197	5.7%	830,822	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	133,202,261	98.0%	2,673,474	2.0%	11,724	N/A	Poll	F+A
11	Y	Pass	No	For	8.5%	124,226,885	91.5%	11,529,442	8.5%	130,768	N/A	Poll	F+A
12	Y	Pass	No	For	30.0%	94,487,596	70.0%	40,469,861	30.0%	928,874	N/A	Poll	F+A
13	Y	Pass	No	For	23.4%	98,924,441	76.6%	30,251,069	23.4%	6,711,454	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	135,234,565	99.7%	470,849	0.3%	182,049	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.0%	135,822,917	100.0%	13,038	0.0%	68,667	N/A	Poll	F+A
16	Y	Pass	No	For	4.2%	129,439,550	95.8%	5,649,266	4.2%	815,830	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	134,033,229	98.6%	1,863,646	1.4%	7,703	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	134,029,838	98.6%	1,865,840	1.4%	8,902	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	135,874,063	100.0%	11,300	0.0%	1,943	N/A	Poll	F+A

Capital Group Multi-Sector Income Fund (LUX)

Meeting Date: 29/04/2025 **Country:** Luxembourg **Ticker:** N/A

Record Date: **Meeting Type:** Annual

Primary Security ID: L1409B354

Shares Voted: 2,643,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

Capital Group Multi-Sector Income Fund (LUX)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Maria Manotok, Francois Beaudry, Elaine Teo, Lou Kiesch, Patrice Collette and Elisabeth Scott as Directors	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												

Capital Group New Perspective (Lux)

Meeting Date: 29/04/2025 **Country:** Luxembourg **Ticker:** N/A

Record Date: **Meeting Type:** Annual

Primary Security ID: L14079567

Shares Voted: 12,663,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

Capital Group New Perspective (Lux)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Maria Manotok, Francois Beaudry, Elaine Teo, Lou Kiesch, Patrice Collette and Elisabeth Scott as Directors	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												

Capital One Financial Corporation

Meeting Date: 18/02/2025 **Country:** USA **Ticker:** COF

Record Date: 27/12/2024 **Meeting Type:** Special

Primary Security ID: 14040H105

Shares Voted: 116,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 381,230,343 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	324,504,413	99.8%	559,519	0.2%	134,782	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	310,813,451	95.6%	14,199,385	4.4%	185,878	0.1%	Proxy	F+A+AB

Capital One Financial Corporation

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** COF

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: 14040H105

Shares Voted: 95,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	For	For
1h	Elect Director François Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 382,959,120 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	315,440,771	96.4%	11,634,253	3.6%	232,793	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	326,405,906	99.8%	589,622	0.2%	312,289	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	315,426,712	96.5%	11,566,808	3.5%	314,297	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	313,889,315	96.0%	13,103,114	4.0%	315,388	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	326,488,955	99.9%	486,971	0.1%	331,891	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	321,553,739	98.3%	5,437,777	1.7%	316,301	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	326,425,463	99.8%	567,306	0.2%	315,048	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	321,306,955	98.3%	5,505,046	1.7%	495,816	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	319,357,651	97.7%	7,669,545	2.3%	280,621	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	324,634,413	99.3%	2,364,044	0.7%	309,360	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	317,270,648	97.0%	9,712,223	3.0%	324,946	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.8%	321,068,322	98.2%	5,912,631	1.8%	326,864	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	312,284,834	95.6%	14,264,217	4.4%	758,766	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	334,806,501	95.3%	16,588,461	4.7%	299,634	N/A	Proxy	F+A
4	Y	Fail	No	Against	44.5%	144,933,333	44.5%	180,714,153	55.5%	1,660,331	N/A	Proxy	F+A

Caterpillar, Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** CAT

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: 149123101

Caterpillar, Inc.

Shares Voted: 103,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	Against	Against
1.6	Elect Director Judith F. Marks	Mgmt	For	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on a Civil Rights Audit	SH	Against	For	Against
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Refer	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 470,314,978 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	318,498,347	99.5%	1,753,464	0.5%	864,959	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.8%	308,046,737	96.2%	12,057,097	3.8%	1,012,936	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	316,575,390	98.9%	3,516,392	1.1%	1,024,988	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	1.0%	316,828,348	99.0%	3,280,237	1.0%	1,008,185	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	313,226,737	97.9%	6,873,015	2.1%	1,017,018	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	317,273,666	99.1%	2,901,893	0.9%	941,211	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.9%	314,101,093	98.1%	6,111,342	1.9%	904,335	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	310,548,816	97.0%	9,507,307	3.0%	1,060,647	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.8%	311,270,374	97.2%	8,959,498	2.8%	886,898	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.4%	312,193,808	97.6%	7,701,856	2.4%	1,221,106	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	375,964,503	95.0%	18,819,263	4.8%	860,217	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	301,439,384	93.9%	17,773,391	5.5%	1,903,995	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	12.1%	34,783,167	10.8%	282,110,451	87.9%	4,223,152	1.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	3.1%	6,574,526	2.0%	311,026,909	96.9%	3,515,335	1.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	4.2%	9,835,678	3.1%	307,515,820	95.8%	3,765,272	1.2%	Proxy	F+A+AB

Cathay Financial Holdings Co. Ltd.

Meeting Date: 13/06/2025
Country: Taiwan
Ticker: 2882
Record Date: 14/04/2025
Meeting Type: Annual
Primary Security ID: Y11654103

Shares Voted: 1,402,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve to Raise Long-term Capital	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Cathay Financial Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Hong Tu Tsai with SHAREHOLDER NO.1372 as Non-independent Director	Mgmt	For	For	For
5.2	Elect Cheng Chiu Tsai with SHAREHOLDER NO.15309 as Non-independent Director	Mgmt	For	For	For
5.3	Elect Chi Wei Joong, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	Mgmt	For	For	For
5.4	Elect Tzung Han Tsai, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	Mgmt	For	For	For
5.5	Elect Chung Yan Tsai, a Representative of Chen Sheng Industrial Co., Ltd. with SHAREHOLDER NO.552922 as Non-independent Director	Mgmt	For	For	For
5.6	Elect Andrew Ming Jian Kuo, a Representative of Cathay United Bank Foundation with SHAREHOLDER NO.579581 as Non-independent Director	Mgmt	For	For	For
5.7	Elect Ming Ho Hsiung, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	Mgmt	For	Against	Against
5.8	Elect Chang Ken Lee, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	Mgmt	For	For	For
5.9	Elect Li Ling Wang with SHAREHOLDER NO.M220268XXX as Independent Director	Mgmt	For	For	For
5.10	Elect Tang Chieh Wu with SHAREHOLDER NO.R120204XXX as Independent Director	Mgmt	For	For	For
5.11	Elect Pei Pei Yu with SHAREHOLDER NO.F220938XXX as Independent Director	Mgmt	For	For	For
5.12	Elect Denny Cheng Hung Kuo with SHAREHOLDER NO.S121773XXX as Independent Director	Mgmt	For	For	For
5.13	Elect James Wei Wang with SHAREHOLDER NO.E120494XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 16,202,510,128

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	8.6%	10,246,239,910	91.4%	2,624,856	0.0%	958,142,137	8.5%	Poll	F+A+AB
2	Y	Pass	No	For	8.5%	10,256,230,007	91.5%	1,508,521	0.0%	949,268,375	8.5%	Poll	F+A+AB
3	Y	Pass	No	For	9.1%	10,188,669,342	90.9%	1,567,558	0.0%	1,016,770,003	9.1%	Poll	F+A+AB
4	Y	Pass	No	For	9.2%	11,308,850,449	90.8%	129,781,348	1.0%	1,018,898,878	8.2%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	22,925,045,815	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	15,686,731,051	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.3	Y	Pass	No	For	N/A	10,300,996,532	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.4	Y	Pass	No	For	N/A	10,495,858,927	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.5	Y	Pass	No	For	N/A	10,259,934,392	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.6	Y	Pass	No	For	N/A	9,662,119,918	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.7	Y	Pass	No	For	N/A	9,445,851,032	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.8	Y	Pass	No	For	N/A	9,425,507,284	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.9	Y	Pass	No	For	N/A	4,454,750,225	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.10	Y	Pass	No	For	N/A	4,451,876,850	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.11	Y	Pass	No	For	N/A	4,448,671,745	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.12	Y	Pass	No	For	N/A	4,407,724,428	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.13	Y	Pass	No	For	N/A	4,400,125,667	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6	Y	Pass	No	For	14.9%	9,420,652,679	85.1%	15,341,680	0.1%	1,634,580,814	14.8%	Poll	F+A+AB

Cava Group, Inc.

Meeting Date: 20/06/2025
Country: USA
Ticker: CAVA
Record Date: 21/04/2025
Meeting Type: Annual
Primary Security ID: 148929102

Cava Group, Inc.

Shares Voted: 43,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin Felt	Mgmt	For	For	For
1b	Elect Director Ronald Shaich	Mgmt	For	For	For
1c	Elect Director Theodoros Xenohristos	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 115,655,831 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	22.4%	59,700,633	77.6%	17,225,656	22.4%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	23.6%	58,761,776	76.4%	18,164,513	23.6%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.3%	67,439,019	87.7%	9,487,270	12.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	70,325,814	91.4%	6,444,156	8.4%	156,319	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	93,840,670	99.7%	132,134	0.1%	126,156	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	76390770	99.3%	143876	0.2%	292659	0.4%	98984	0.1%	Proxy	F+A

CBRE Group, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** CBRE

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 12504L109

CBRE Group, Inc.

Shares Voted: 471,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 299,856,558 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	257,889,373	96.2%	10,193,411	3.8%	367,127	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	267,576,735	99.8%	505,889	0.2%	367,287	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.0%	267,991,730	100.0%	92,173	0.0%	366,008	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	259,133,295	96.7%	8,937,433	3.3%	379,183	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	267,150,038	99.7%	808,440	0.3%	491,433	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	265,749,304	99.2%	2,157,820	0.8%	542,787	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	257,655,221	96.1%	10,374,683	3.9%	420,007	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.0%	267,967,566	100.0%	58,517	0.0%	423,828	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	252,814,725	94.6%	14,498,446	5.4%	1,136,740	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.1%	262,348,252	97.9%	5,682,529	2.1%	419,130	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	269,930,724	97.6%	6,315,338	2.3%	311,010	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.5%	245,478,989	91.4%	22,142,302	8.2%	828,620	0.3%	Proxy	F+A+AB

CD Projekt SA

Meeting Date: 23/06/2025 **Country:** Poland **Ticker:** CDR

Record Date: 07/06/2025 **Meeting Type:** Annual

Primary Security ID: X0957E106

Shares Voted: 4,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Standalone and Consolidated Financial Statements, and Statutory Reports	Mgmt			
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Group's Operations, and Report on Non-Finacial Information	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For	For
10	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For	For
11	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For	For

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Discharge of Adam Kicinski (Management Board Member)	Mgmt	For	For	For
13	Approve Discharge of Piotr Nielubowicz (Management Board Member)	Mgmt	For	For	For
14	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For	For
15	Approve Discharge of Pawel Zawodny (Management Board Member)	Mgmt	For	For	For
16	Approve Discharge of Jeremiah Cohn (Management Board Member)	Mgmt	For	For	For
17	Approve Discharge of Marcin Iwinski (Supervisory Board Chairman)	Mgmt	For	For	For
18	Approve Discharge of Katarzyna Szwarc (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
19	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For	For
20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For	For
21	Approve Discharge of Jan Wejchert (Supervisory Board Member)	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	Against	Against
23	Approve Supervisory Board Report	Mgmt	For	For	For
24	Authorize Share Repurchase Program for Purpose of Incentive Plan A; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For	For
25	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
26	Amend April 7, 2023, EGM, Resolutions Re: Incentive Program B and Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	Mgmt	For	For	For
27	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against
28	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	60,113,218	100.0%	0	N/A	0	N/A	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	60,113,218	100.0%	0	N/A	0	N/A	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	0.5%	59,812,255	99.5%	109,499	0.2%	191,464	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	59,819,275	99.5%	102,479	0.2%	191,464	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	59,956,641	99.7%	948	0.0%	155,629	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	60,113,218	100.0%	0	N/A	0	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.4%	59,203,336	99.6%	1,014	0.0%	216,228	0.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	59,365,676	99.7%	1,014	0.0%	167,047	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	1.1%	55,426,652	98.9%	424,437	0.8%	216,228	0.4%	Poll	F+A+AB
13	Y	Pass	No	For	0.4%	53,037,459	99.6%	1,014	0.0%	216,228	0.4%	Poll	F+A+AB
14	Y	Pass	No	For	0.4%	59,787,238	99.6%	1,014	0.0%	216,238	0.4%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	59,877,539	99.6%	1,014	0.0%	216,238	0.4%	Poll	F+A+AB
16	Y	Pass	No	For	0.4%	59,895,966	99.6%	1,014	0.0%	216,238	0.4%	Poll	F+A+AB
17	Y	Pass	No	For	5.8%	44,704,194	94.2%	2,542,786	5.4%	216,238	0.5%	Poll	F+A+AB
18	Y	Pass	No	For	4.4%	57,436,864	95.5%	2,460,116	4.1%	216,238	0.4%	Poll	F+A+AB
19	Y	Pass	No	For	4.4%	57,436,864	95.5%	2,460,116	4.1%	216,238	0.4%	Poll	F+A+AB
20	Y	Pass	No	For	4.4%	57,436,772	95.5%	2,460,208	4.1%	216,238	0.4%	Poll	F+A+AB
21	Y	Pass	No	For	4.4%	57,436,864	95.5%	2,460,116	4.1%	216,238	0.4%	Poll	F+A+AB
22	Y	Pass	No	For	20.7%	47,673,132	79.3%	12,440,076	20.7%	10	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.3%	59,957,579	99.7%	0	N/A	155,639	0.3%	Poll	F+A+AB
24	Y	Pass	No	For	0.2%	59,967,495	99.8%	145,713	0.2%	10	0.0%	Poll	F+A+AB
25	Y	Pass	No	For	0.0%	60,113,218	100.0%	0	N/A	0	N/A	Poll	F+A+AB
26	Y	Pass	No	For	7.9%	55,379,775	92.1%	4,733,443	7.9%	0	N/A	Poll	F+A+AB
27	Y	Pass	No	For	15.4%	50,876,838	84.6%	9,236,380	15.4%	0	N/A	Poll	F+A+AB
28	N												

Celanese Corporation

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** CE

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 150870103

Shares Voted: 73,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director Edward G. Galante	Mgmt	For	For	For
1c	Elect Director Timothy Go	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	For	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1k	Elect Director Scott A. Richardson	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Scott M. Sutton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 111,754,189 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	95,808,405	99.6%	340,702	0.4%	62,886	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	93,716,220	97.4%	2,471,334	2.6%	24,439	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	95,786,375	99.6%	360,274	0.4%	65,344	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	95,585,901	99.4%	564,375	0.6%	61,717	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	91,424,192	95.1%	4,742,876	4.9%	44,925	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	93,867,328	97.6%	2,300,812	2.4%	43,853	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	92,610,858	96.4%	3,492,517	3.6%	108,618	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	95,628,123	99.5%	522,114	0.5%	61,756	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	95,810,658	99.6%	336,777	0.4%	64,558	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	93,706,890	97.5%	2,396,461	2.5%	108,642	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	95,844,035	99.6%	344,874	0.4%	23,084	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.8%	89,621,891	93.2%	6,504,450	6.8%	85,652	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.3%	95,840,791	99.7%	335,158	0.3%	36,044	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	98,120,949	97.3%	2,691,048	2.7%	19,780	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.1%	95,176,785	98.9%	993,998	1.0%	41,210	0.0%	Proxy	F+A+AB
4a	Y	Pass	No	For	0.2%	95,960,964	85.9%	230,595	0.2%	20,434	0.0%	Proxy	Capital Represented
4b	Y	Pass	No	For	0.2%	95,952,318	85.9%	238,075	0.2%	21,600	0.0%	Proxy	Capital Represented
4c	Y	Pass	No	For	0.2%	95,980,376	85.9%	211,072	0.2%	20,545	0.0%	Proxy	Capital Represented
4d	Y	Pass	No	For	0.2%	96,033,389	85.9%	159,424	0.1%	19,180	0.0%	Proxy	Capital Represented
5	Y	Pass	No	Against	64.4%	61,973,184	64.4%	34,205,495	35.6%	33,314	0.0%	Proxy	F+A+AB

Celestica Inc.

Meeting Date: 17/06/2025 **Country:** Canada **Ticker:** CLS
Record Date: 22/04/2025 **Meeting Type:** Annual/Special
Primary Security ID: 15101Q207

Shares Voted: 88,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.3	Elect Director Francoise Colpron	Mgmt	For	For	For
1.4	Elect Director Jill Kale	Mgmt	For	For	For
1.5	Elect Director Amar Maletira	Mgmt	For	For	For
1.6	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.7	Elect Director Luis A. Muller	Mgmt	For	For	For
1.8	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Advance Notice Requirement for Director Nominations	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 114,991,980 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	69,261,385	96.3%	2,651,589	3.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	68,052,645	94.6%	3,860,329	5.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	7.5%	66,527,817	92.5%	5,385,157	7.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	71,011,261	98.7%	901,713	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	71,605,054	99.6%	307,920	0.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	71,828,648	99.9%	84,326	0.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.6%	68,635,849	95.4%	3,277,125	4.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.5%	67,237,060	93.5%	4,675,914	6.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	78,506,133	93.5%	5,448,161	6.5%	2	N/A	Proxy	F+A
3	Y	Pass	No	For	3.2%	69,181,846	96.8%	2,321,266	3.2%	409,859	N/A	Proxy	F+A
5	Y	Pass	No	For	3.9%	67,695,109	96.1%	2,777,570	3.9%	1,440,290	N/A	Proxy	F+A
6	Y	Pass	No	For	0.2%	71,519,361	99.8%	133,275	0.2%	260,327	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	68943480	95.9%	248647	0.3%	2439524	3.4%	274490	0.4%	Proxy	F+A

Cellnex Telecom SA

Meeting Date: 08/05/2025 **Country:** Spain **Ticker:** CLNX

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: E2R41M104

Shares Voted: 105,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Luis Manas Anton as Director	Mgmt	For	Against	For
7.2	Maintain Vacant Board Seats and Number of Directors	Mgmt	For	For	For
8.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
8.2	Approve Remuneration Policy	Mgmt	For	Against	For
8.3	Approve Stock-for-Salary Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 706,475,375 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	568,831,229	99.9%	22,481	0.0%	550,286	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	568,978,690	99.9%	13,452	0.0%	411,854	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	568,909,606	99.9%	492,189	0.1%	2,201	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	567,207,987	99.6%	744,827	0.1%	1,451,182	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	568,158,506	99.8%	1,222,370	0.2%	23,120	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	568,598,566	99.9%	802,831	0.1%	2,599	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.0%	569,251,302	100.0%	136,425	0.0%	16,269	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.2%	568,455,050	99.8%	931,708	0.2%	17,238	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	1.1%	563,183,410	98.9%	6,197,949	1.1%	22,637	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.2%	556,597,166	97.8%	9,912,079	1.7%	2,894,751	0.5%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.8%	564,853,511	99.2%	4,527,420	0.8%	23,065	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	569,386,502	100.0%	1,627	0.0%	15,867	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	8.5%	521,234,357	91.5%	45,111,271	7.9%	3,058,368	0.5%	Poll	F+A+AB

Celltrion, Inc.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 068270
Record Date: 31/12/2024 **Meeting Type:** Annual
Primary Security ID: Y1242A106

Shares Voted: 7,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approval of Reduction of Capital Reserve	Mgmt	For	For	For
3	Elect Seo Jeong-jin as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 205,030,873 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.5%	120,184,568	96.5%	4,350,360	3.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	124,127,595	99.7%	407,333	0.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	24.8%	93,701,782	75.2%	30,833,146	24.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	112,774,582	97.3%	3,101,226	2.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	121,725,922	97.7%	2,809,006	2.3%	N/A	N/A	Poll	F+A

CEMEX SAB de CV

Meeting Date: 25/03/2025 **Country:** Mexico **Ticker:** CEMEXCPO
Record Date: 11/03/2025 **Meeting Type:** Annual
Primary Security ID: P2253T133

CEMEX SAB de CV

Shares Voted: 944,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 130 Million	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.a	Elect Rogelio Zambrano Lozano as Board Chair	Mgmt	For	For	For
4.b	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	Against
4.c	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	Against	Against
4.d	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	Against	Against
4.e	Elect David Martinez Guzman as Director	Mgmt	For	For	For
4.f	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
4.g	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
4.h	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
4.i	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
4.j	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For
4.k	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	For	For	For
4.l	Elect Isauro Alfaro Alvarez as Director	Mgmt	For	For	For
4.m	Elect Roger Saldana Madero as Board Secretary	Mgmt	For	For	For
4.n	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	Mgmt	For	For	For
5.a	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Elect Everardo Elizondo Almaguer as Member of Audit Committee	Mgmt	For	For	For
5.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	For	For	For
5.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	For	For	For
5.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	Mgmt	For	For	For
6.a	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	Mgmt	For	For	For
6.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	For	For	For
6.c	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	Mgmt	For	For	For
6.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	For	For	For
6.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.a	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
7.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
7.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
7.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
7.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
7.f	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 43,524,984,744 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.n	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

CEMEX SAB de CV

Meeting Date: 25/03/2025
Country: Mexico
Ticker: CEMEXCPO
Record Date: 11/03/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: P2253T133

Shares Voted: 944,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt			

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 23 (Board Meetings), 27 (Board Functions), 28 (CEO), 31 (Committees) and 32 (Board Remunerations); Add New Transitory Article 3	Mgmt	For	For	For
2	Approve Certification of Company's Bylaws	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 43,524,984,744 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Cencora, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** COR

Record Date: 10/01/2025 **Meeting Type:** Annual

Primary Security ID: 03073E105

Shares Voted: 279,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn	Mgmt	For	For	For
1d	Elect Director Steven H. Collis	Mgmt	For	For	For
1e	Elect Director D. Mark Durcan	Mgmt	For	For	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Lon R. Greenberg	Mgmt	For	Against	Against
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For
1h	Elect Director Robert P. Mauch	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 193,855,957 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	168,413,582	99.5%	762,532	0.5%	166,952	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	165,837,072	98.0%	3,354,227	2.0%	151,767	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	167,730,172	99.1%	1,458,056	0.9%	154,838	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	165,458,442	97.8%	3,759,064	2.2%	125,560	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	168,590,464	99.6%	597,571	0.4%	155,031	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.3%	153,366,924	90.7%	15,673,799	9.3%	302,343	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	167,048,677	98.7%	2,132,892	1.3%	161,497	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	167,590,712	99.1%	1,597,295	0.9%	155,059	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	164,014,442	96.9%	5,165,281	3.1%	163,343	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	166,267,786	98.3%	2,918,693	1.7%	156,587	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.4%	161,743,928	95.6%	7,426,800	4.4%	172,338	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	156,885,713	92.6%	12,269,867	7.2%	187,486	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.0%	166,297,099	93.0%	12,410,706	6.9%	177,659	0.1%	Proxy	F+A+AB

Centene Corporation

Meeting Date: 13/05/2025 **Country:** USA **Ticker:** CNC

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 15135B101

Shares Voted: 345,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Thomas R. Greco	Mgmt	For	For	For
1i	Elect Director Sarah M. London	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 496,060,052 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.9%	378,692,121	90.1%	41,402,383	9.9%	6,449,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	423,240,281	99.3%	3,119,175	0.7%	184,076	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	412,427,955	96.8%	13,845,670	3.2%	269,907	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	422,925,766	99.2%	3,395,050	0.8%	222,716	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	404,454,106	95.2%	20,394,846	4.8%	1,694,580	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.5%	398,621,080	93.5%	27,653,928	6.5%	268,524	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	420,024,259	98.5%	6,297,280	1.5%	221,993	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	417,395,921	98.3%	7,241,018	1.7%	1,906,593	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	424,647,862	99.6%	1,730,827	0.4%	164,843	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.8%	404,262,246	95.2%	20,411,014	4.8%	1,870,272	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	423,326,774	99.3%	2,990,345	0.7%	226,413	N/A	Proxy	F+A
2	Y	Pass	No	For	11.2%	378,107,602	88.8%	47,508,937	11.2%	926,993	N/A	Proxy	F+A
3	Y	Pass	No	For	4.2%	426,080,761	95.8%	18,537,008	4.2%	256,042	N/A	Proxy	F+A
4	Y	Pass	No	For	6.2%	399,222,597	93.8%	26,449,299	6.2%	871,636	N/A	Proxy	F+A
5	Y	Fail	No	Against	23.1%	97,440,478	23.1%	324,999,769	76.9%	4,103,285	N/A	Proxy	F+A
6	Y	Fail	No	Against	9.2%	38,831,723	9.2%	384,362,192	90.8%	3,349,617	N/A	Proxy	F+A

Centrica Plc

Meeting Date: 08/05/2025 **Country:** United Kingdom **Ticker:** CNA

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: G2018Z143

Shares Voted: 2,163,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Approve Sharesave Plan	Mgmt	For	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	Against
6	Approve Final Dividend	Mgmt	For	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
8	Re-elect Philippe Boisseau as Director	Mgmt	For	For	For
9	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
10	Re-elect Chanderpreet Duggal as Director	Mgmt	For	For	For
11	Re-elect Jo Harlow as Director	Mgmt	For	For	For
12	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
13	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
14	Re-elect Russell O'Brien as Director	Mgmt	For	For	For
15	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
16	Re-elect Amber Rudd as Director	Mgmt	For	For	For
17	Re-elect Sue Whalley as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Climate Transition Plan	Mgmt	For	Refer	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,012,339,681 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,159,718,460	100.0%	291,305	0.0%	4,309,547	N/A	Poll	F+A
2	Y	Pass	No	For	40.0%	1,898,022,967	60.0%	1,264,509,543	40.0%	1,781,437	N/A	Poll	F+A
3	Y	Pass	No	For	6.7%	2,934,839,023	93.3%	210,539,977	6.7%	18,933,784	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	3,109,355,935	98.3%	53,198,134	1.7%	1,829,758	N/A	Poll	F+A
5	Y	Pass	No	For	5.1%	3,001,115,636	94.9%	161,087,597	5.1%	2,117,451	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	3,162,653,239	100.0%	385,107	0.0%	1,296,715	N/A	Poll	F+A
7	Y	Pass	No	For	3.5%	3,052,861,794	96.5%	109,670,890	3.5%	1,763,408	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	3,096,352,408	97.9%	66,153,788	2.1%	1,795,146	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	3,096,884,926	97.9%	65,621,123	2.1%	1,796,654	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	3,095,804,850	97.9%	66,726,078	2.1%	1,773,327	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	3,096,157,553	97.9%	66,350,360	2.1%	1,795,229	N/A	Poll	F+A
12	Y	Pass	No	For	2.8%	3,073,640,496	97.2%	88,879,913	2.8%	1,784,870	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	3,072,156,747	97.1%	90,382,209	2.9%	1,766,322	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	3,149,065,668	99.6%	13,474,261	0.4%	1,758,243	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	3,159,939,247	99.9%	2,574,365	0.1%	1,806,873	N/A	Poll	F+A
16	Y	Pass	No	For	2.3%	3,088,512,909	97.7%	74,097,277	2.3%	1,697,114	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	3,076,653,081	97.3%	85,871,963	2.7%	1,774,985	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,143,209,038	99.9%	2,495,197	0.1%	18,600,495	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	3,161,745,347	100.0%	915,921	0.0%	1,641,886	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	3,121,466,148	99.1%	27,253,627	0.9%	15,610,450	N/A	Poll	F+A
21	Y	Pass	No	For	6.6%	2,635,072,273	93.4%	184,919,824	6.6%	344,321,517	N/A	Poll	F+A
22	Y	Pass	No	For	5.6%	2,986,771,892	94.4%	175,718,610	5.6%	1,828,365	N/A	Poll	F+A
23	Y	Pass	No	For	4.7%	3,013,065,907	95.3%	149,109,929	4.7%	2,141,938	N/A	Poll	F+A
24	Y	Pass	No	For	6.9%	2,942,757,662	93.1%	217,618,518	6.9%	3,887,047	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	3,155,364,474	99.8%	5,908,888	0.2%	3,050,305	N/A	Poll	F+A
26	Y	Pass	No	For	6.4%	2,959,353,387	93.6%	203,348,198	6.4%	1,600,573	N/A	Poll	F+A

CEZ as

Meeting Date: 23/06/2025 **Country:** Czech Republic **Ticker:** CEZ

Record Date: 16/06/2025 **Meeting Type:** Annual

Primary Security ID: X2337V121

Shares Voted: 11,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Reports of Management and Supervisory Boards, and Audit Committee	Mgmt			
2.1	Approve Financial Statements	Mgmt	For	Refer	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CZK 47.00 per Share	Mgmt	For	For	For
4	Approve Donations Budget for Fiscal 2026	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Recall Supervisory Board Members	Mgmt	For	Against	Against
6.2	Elect Supervisory Board Members	Mgmt	For	Against	Against
7.1	Recall Members of Audit Committee	Mgmt	For	Against	Against
7.2	Elect Members of Audit Committee	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	0.4%	397,090,358	99.6%	25,850	0.0%	1,519,650	0.4%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.4%	397,088,619	99.6%	44,288	0.0%	1,502,951	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	396,830,146	99.6%	295,058	0.1%	1,473,541	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	4.3%	381,392,309	95.7%	15,503,270	3.9%	1,599,658	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	5.8%	375,540,218	94.2%	21,331,673	5.4%	1,599,295	0.4%	Poll	F+A+AB
6.1	Y	Pass	No	For	5.8%	375,431,396	94.2%	5,879,283	1.5%	17,223,255	4.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	5.8%	375,582,896	94.2%	1,600,760	0.4%	21,346,939	5.4%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.7%	375,642,727	94.3%	1,628,257	0.4%	21,253,411	5.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.7%	375,653,719	94.3%	1,610,102	0.4%	21,260,574	5.3%	Poll	F+A+AB

CG Power & Industrial Solutions Limited

Meeting Date: 15/03/2025 **Country:** India **Ticker:** 500093

Record Date: 07/02/2025 **Meeting Type:** Special

Primary Security ID: Y1788L144

Shares Voted: 23,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Mammen Chally as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,528,824,444 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,212,398,259	100.0%	600,674	0.0%	N/A	N/A	Poll	F+A

CGI Inc.

Meeting Date: 29/01/2025 **Country:** Canada **Ticker:** GIB.A

Record Date: 02/12/2024 **Meeting Type:** Annual

Primary Security ID: 12532H104

CGI Inc.

Shares Voted: 3,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	Withhold	Withhold
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 444,481,827 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.5%	378,082,587	99.5%	1,727,996	0.5%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	2.5%	370,500,159	97.5%	9,310,424	2.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	371,809,555	97.9%	8,001,028	2.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.8%	373,035,907	98.2%	6,774,676	1.8%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	376,113,691	99.0%	3,696,892	1.0%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.2%	367,548,032	96.8%	12,262,481	3.2%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	374,950,443	98.7%	4,860,140	1.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	368,326,230	97.0%	11,484,353	3.0%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	378,729,194	99.7%	1,081,389	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.1%	371,742,267	97.9%	8,068,316	2.1%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	378,894,609	99.8%	915,974	0.2%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.7%	377,292,554	99.3%	2,518,029	0.7%	N/A	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.3%	378,687,481	99.7%	1,123,102	0.3%	N/A	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.3%	378,684,012	99.7%	1,126,571	0.3%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	381,343,902	99.8%	771,508	0.2%	N/A	N/A	Proxy	F+A

Chailease Holding Co., Ltd.

Meeting Date: 28/05/2025 **Country:** Cayman Islands **Ticker:** 5871

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: G20288109

Shares Voted: 46,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Plan to Raise Long Term Capital	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,677,863,884 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.6%	1,013,508,729	92.4%	523,502	0.0%	83,386,164	7.6%	Poll	F+A+AB
2	Y	Pass	No	For	7.5%	1,014,846,447	92.5%	742,340	0.1%	81,829,608	7.5%	Poll	F+A+AB
3	Y	Pass	No	For	7.6%	1,014,406,652	92.4%	1,064,411	0.1%	81,947,332	7.5%	Poll	F+A+AB
4	Y	Pass	No	For	13.4%	949,980,798	86.6%	62,198,823	5.7%	85,238,774	7.8%	Poll	F+A+AB
5	Y	Pass	No	For	7.5%	1,014,815,415	92.5%	719,920	0.1%	81,883,060	7.5%	Poll	F+A+AB
6	Y	Pass	No	For	9.1%	997,268,497	90.9%	17,603,769	1.6%	82,546,129	7.5%	Poll	F+A+AB
7	Y	Pass	No	For	9.2%	962,890,827	90.8%	2,128,855	0.2%	95,350,540	9.0%	Poll	F+A+AB

Chang Hwa Commercial Bank Ltd.

Meeting Date: 13/06/2025 **Country:** Taiwan **Ticker:** 2801

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y1293J105

Shares Voted: 4,699,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Chang Hwa Commercial Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 11,205,758,337 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.8%	7,093,271,551	92.2%	3,746,503	0.0%	594,559,596	7.7%	Poll	F+A+AB
2	Y	Pass	No	For	7.7%	7,099,232,990	92.3%	1,855,790	0.0%	590,488,870	7.7%	Poll	F+A+AB
3	Y	Pass	No	For	8.1%	7,065,833,010	91.9%	2,908,444	0.0%	622,836,196	8.1%	Poll	F+A+AB
4	Y	Pass	No	For	8.2%	7,060,214,278	91.8%	8,108,867	0.1%	623,254,505	8.1%	Poll	F+A+AB
5	Y	Pass	No	For	9.9%	5,696,169,496	90.1%	5,445,797	0.1%	623,645,873	9.9%	Poll	F+A+AB

Charter Communications, Inc.

Meeting Date: 26/02/2025 **Country:** USA **Ticker:** CHTR

Record Date: 13/01/2025 **Meeting Type:** Special

Primary Security ID: 16119P108

Shares Voted: 47,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 158,419,296 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	83,147,423	52.5%	79,229	0.1%	67,163	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	0.1%	148,338,086	99.9%	107,163	0.1%	66,872	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	139,588,666	94.0%	8,849,017	6.0%	74,438	0.1%	Proxy	F+A+AB

Charter Communications, Inc.

Meeting Date: 22/04/2025 **Country:** USA **Ticker:** CHTR

Record Date: 21/02/2025 **Meeting Type:** Annual

Primary Security ID: 16119P108

Shares Voted: 47,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1e	Elect Director David C. Merritt	Mgmt	For	For	For
1f	Elect Director Steven A. Miron	Mgmt	For	For	For
1g	Elect Director Balan Nair	Mgmt	For	For	For
1h	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1i	Elect Director Martin E. Patterson	Mgmt	For	For	For
1j	Elect Director Mauricio Ramos	Mgmt	For	For	For
1k	Elect Director Carolyn J. Slaski	Mgmt	For	For	For
1l	Elect Director J. David Wargo	Mgmt	For	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 158,485,583 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	141,521,969	94.6%	8,087,082	5.4%	76,910	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	147,033,578	98.3%	2,575,111	1.7%	77,272	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	149,272,615	99.8%	338,203	0.2%	75,143	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	140,704,917	94.0%	8,905,088	6.0%	75,956	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	146,953,842	98.2%	2,656,984	1.8%	75,135	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	148,109,822	99.0%	1,500,374	1.0%	75,765	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.9%	136,352,139	91.1%	13,255,942	8.9%	77,880	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	147,598,187	98.7%	2,012,002	1.3%	75,772	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	148,026,164	98.9%	1,581,148	1.1%	78,649	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	147,436,885	98.6%	2,129,616	1.4%	119,460	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	149,328,078	99.8%	282,339	0.2%	75,544	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.7%	147,026,107	98.3%	2,583,937	1.7%	75,917	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.4%	148,982,003	99.6%	627,018	0.4%	76,940	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	149,371,806	99.8%	250,261	0.2%	63,894	N/A	Proxy	F+A
3	Y	Pass	No	For	1.8%	150,162,031	98.2%	2,806,622	1.8%	69,904	N/A	Proxy	F+A
4	Y	Fail	No	Against	18.7%	27,992,156	18.7%	121,464,043	81.3%	229,762	N/A	Proxy	F+A

Cheniere Energy, Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** LNG

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: 16411R208

Cheniere Energy, Inc.

Shares Voted: 167,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 222,814,436 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.8%	167,963,552	93.2%	12,190,707	6.8%	75,319	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	179,423,122	99.6%	732,015	0.4%	74,441	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	178,232,005	98.9%	1,927,547	1.1%	70,026	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	178,659,225	99.2%	1,496,416	0.8%	73,937	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	177,796,193	98.7%	2,364,001	1.3%	69,384	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	178,726,039	99.2%	1,432,821	0.8%	70,718	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	179,670,537	99.7%	484,205	0.3%	74,836	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.1%	174,514,334	96.9%	5,641,844	3.1%	73,400	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	178,249,030	98.9%	1,908,219	1.1%	72,329	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.4%	170,501,086	94.6%	9,656,615	5.4%	71,877	N/A	Proxy	F+A
2	Y	Pass	No	For	11.4%	159,717,094	88.6%	19,392,096	10.8%	1,120,388	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	193,792,541	98.8%	2,143,526	1.1%	126,666	0.1%	Proxy	F+A+AB

Chevron Corporation

Meeting Date: 28/05/2025 **Country:** USA **Ticker:** CVX

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: 166764100

Shares Voted: 273,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Against	Against
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Refer	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	For	For
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Refer	Against
7	Amend Right to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,746,719,259 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	1,196,462,237	98.0%	23,876,507	2.0%	4,802,735	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	1,191,704,410	97.7%	28,503,884	2.3%	4,933,185	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	1,190,851,057	97.6%	29,547,837	2.4%	4,742,585	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	1,158,584,489	95.0%	61,065,031	5.0%	5,491,959	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	1,202,605,046	98.5%	17,747,813	1.5%	4,788,620	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.6%	1,128,008,849	92.4%	92,277,674	7.6%	4,854,956	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	1,175,862,077	96.4%	44,308,083	3.6%	4,971,319	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	1,201,096,530	98.4%	18,958,592	1.6%	5,086,357	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	1,187,607,291	97.4%	32,229,378	2.6%	5,304,810	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	1,205,336,219	98.8%	14,315,249	1.2%	5,490,011	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	1,197,595,849	98.1%	22,730,866	1.9%	4,814,764	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.9%	1,172,237,543	96.1%	47,951,647	3.9%	4,952,289	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	1,428,369,837	96.3%	55,418,926	3.7%	2,993,731	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	1,145,531,376	94.0%	72,861,120	6.0%	6,748,983	N/A	Proxy	F+A
4	Y	Pass	No	For	7.6%	1,091,796,601	62.5%	127,303,537	7.3%	6,041,341	0.3%	Proxy	Capital Represented
5	Y	Fail	No	Against	10.5%	126,949,782	10.5%	1,084,087,293	89.5%	14,104,404	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	1.5%	17,782,256	1.5%	1,193,014,263	98.5%	14,344,960	N/A	Proxy	F+A
7	Y	Fail	No	Against	24.7%	301,141,788	24.7%	918,383,535	75.3%	5,616,156	N/A	Proxy	F+A

China Airlines Ltd.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 2610

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y1374F105

Shares Voted: 550,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect HSIEH, WEI-CHENG, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION., with SHAREHOLDER NO.1, as Non-independent Director	Mgmt	For	Against	Against
4.2	Elect SHON, ZHENG-YI, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN., with SHAREHOLDER NO.348715, as Non-independent Director	Mgmt	For	Against	Against
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,081,848,931 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.5%	3,809,975,775	88.5%	4,433,670	0.1%	488,681,979	11.4%	Poll	F+A+AB
2	Y	Pass	No	For	11.3%	3,815,314,260	88.7%	5,101,245	0.1%	482,675,919	11.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	11.3%	3,815,752,626	88.7%	4,425,424	0.1%	482,913,374	11.2%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	3,819,181,516	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	3,361,738,660	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	14.3%	3,685,539,101	85.6%	7,116,460	0.2%	610,435,863	14.2%	Poll	F+A+AB

China CITIC Bank Corporation Limited

Meeting Date: 25/03/2025 **Country:** China **Ticker:** 998

Record Date: 19/03/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1434M116

Shares Voted: 252,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Lu Wei as Director	Mgmt	For	For	For
	ELECT NON-EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Fu Yamin as Director	SH	For	Against	Against
3	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 55,645,162,264 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.01	Y	Pass	No	For	0.0%	39,424,478,044	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
2.01	Y	Pass	No	For	0.0%	39,273,513,199	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3	Y	Pass	No	For	0.2%	39,492,145,410	99.8%	74,894,468	0.2%	142,466	0.0%	Poll	F+A+AB

China CITIC Bank Corporation Limited

Meeting Date: 25/03/2025 **Country:** China **Ticker:** 998

Record Date: 19/03/2025 **Meeting Type:** Special

Primary Security ID: Y1434M116

Shares Voted: 252,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,882,162,977 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.2%	3,300,590,826	97.8%	73,510,105	2.2%	26,000	0.0%	Poll	F+A+AB

China CITIC Bank Corporation Limited

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 998

Record Date: 16/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1434M116

China CITIC Bank Corporation Limited

Shares Voted: 805,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	Against
2	Approve Financial Report	Mgmt	For	Refer	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Approve Fixed Assets Investment Budget Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
7	Approve Report of the Board of Supervisors	Mgmt	For	Refer	Against
8	Approve Proposal on No Need to Prepare the Report of the Use of Proceeds from the Previous Issuance	Mgmt	For	For	For
9	Approve Extension of the Effective Period of the General Meeting Resolutions in Relation to the Rights Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 55,645,162,264 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	42,325,088,049	100.0%	11,518,104	0.0%	188,341	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	42,333,930,786	100.0%	2,640,368	0.0%	223,340	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	42,336,492,886	100.0%	183,767	0.0%	117,841	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	42,336,281,824	100.0%	198,768	0.0%	313,902	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	42,304,849,583	99.9%	31,659,839	0.1%	285,072	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	42,325,059,729	100.0%	11,517,784	0.0%	216,981	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	42,325,009,555	100.0%	11,534,585	0.0%	250,354	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	42,336,308,634	100.0%	243,179	0.0%	242,681	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	42,318,968,513	100.0%	17,530,510	0.0%	295,471	0.0%	Poll	F+A+AB

China CITIC Bank Corporation Limited

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 998

Record Date: 16/06/2025 **Meeting Type:** Special

Primary Security ID: Y1434M116

Shares Voted: 805,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Extension of the Effective Period of the General Meeting Resolutions in Relation to the Rights Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,882,162,977 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	4,714,726,684	99.4%	26,842,128	0.6%	0	0.0%	Poll	F+A+AB

China Construction Bank Corporation

Meeting Date: 22/04/2025 **Country:** China **Ticker:** 939

Record Date: 14/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1397N101

China Construction Bank Corporation

Shares Voted: 5,276,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Elect Li Li as Director	Mgmt	For	For	For
3	Elect Zhang Weiguo as Director	Mgmt	For	For	For
4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	Mgmt	For	For	For
5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	Mgmt	For	For	For
6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	Mgmt	For	For	For
7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	Mgmt	For	For	For
8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	Mgmt	For	For	For
9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	Mgmt	For	For	For
10	Approve Annual Issuance Plan for the Group's Financial Bonds	Mgmt	For	Against	Against
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt			
11.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For	For
11.2	Approve Issuance Method and Time	Mgmt	For	For	For
11.3	Approve Issuance Target and Subscription Method	Mgmt	For	For	For
11.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For	For
11.5	Approve Number of Shares to be Issued	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For	For
11.7	Approve Listing Venue	Mgmt	For	For	For
11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For	For
11.9	Approve Scale and Use of Proceeds	Mgmt	For	For	For
11.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	Mgmt	For	For	For
13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	Mgmt	For	For	For
14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,010,977,486 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	212,569,504,574	100.0%	1,317,489	0.0%	44,211,253	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	209,815,541,181	98.7%	2,693,699,744	1.3%	105,792,391	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	212,205,669,468	99.8%	303,675,057	0.1%	105,688,791	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	212,422,187,787	99.9%	82,592,361	0.0%	110,253,168	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	212,436,476,285	99.9%	68,345,716	0.0%	110,211,315	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	212,434,712,824	99.9%	68,323,916	0.0%	111,996,576	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	212,434,661,024	99.9%	68,333,126	0.0%	112,039,166	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	212,504,432,631	99.9%	1,390,559	0.0%	109,210,126	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	212,497,997,311	99.9%	15,867,297	0.0%	101,168,708	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	10.5%	190,325,868,880	89.5%	19,817,281,091	9.3%	2,471,883,345	1.2%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.1	Y	Pass	No	For	0.1%	212,445,691,468	99.9%	84,433,601	0.0%	84,908,247	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.1%	212,423,635,645	99.9%	84,419,301	0.0%	106,978,370	0.1%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.1%	212,430,062,413	99.9%	84,518,172	0.0%	100,452,731	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.1%	212,428,882,213	99.9%	85,683,401	0.0%	100,467,702	0.0%	Poll	F+A+AB
11.5	Y	Pass	No	For	0.1%	212,430,025,313	99.9%	84,525,101	0.0%	100,482,902	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	0.1%	212,429,837,845	99.9%	84,427,591	0.0%	100,767,880	0.0%	Poll	F+A+AB
11.7	Y	Pass	No	For	0.1%	212,430,120,805	99.9%	84,422,931	0.0%	100,489,580	0.0%	Poll	F+A+AB
11.8	Y	Pass	No	For	0.1%	212,430,021,211	99.9%	84,498,735	0.0%	100,513,370	0.0%	Poll	F+A+AB
11.9	Y	Pass	No	For	0.1%	212,430,137,955	99.9%	84,399,016	0.0%	100,496,345	0.0%	Poll	F+A+AB
11.10	Y	Pass	No	For	0.1%	212,470,298,555	99.9%	84,415,935	0.0%	60,318,826	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.5%	211,443,069,692	99.4%	84,309,216	0.0%	1,087,654,408	0.5%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	212,463,266,205	99.9%	84,046,407	0.0%	67,720,704	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.2%	212,268,769,221	99.8%	84,165,554	0.0%	262,098,541	0.1%	Poll	F+A+AB

China Construction Bank Corporation

Meeting Date: 22/04/2025 **Country:** China **Ticker:** 939

Record Date: 14/04/2025 **Meeting Type:** Special

Primary Security ID: Y1397N101

Shares Voted: 5,276,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE ISSUANCE PLAN OF A SHARES TO SPECIFIC TARGET	Mgmt			
1.1	Approve Type and Par Value of the Shares to be Issued	Mgmt	For	For	For
1.2	Approve Issuance Method and Time	Mgmt	For	For	For
1.3	Approve Issuance Target and Subscription Method	Mgmt	For	For	For
1.4	Approve Issuance Price and Pricing Methods	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Approve Number of Shares to be Issued	Mgmt	For	For	For
1.6	Approve Arrangement for Lock-Up Period	Mgmt	For	For	For
1.7	Approve Listing Venue	Mgmt	For	For	For
1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	Mgmt	For	For	For
1.9	Approve Scale and Use of Proceeds	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 240,417,319,880 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.1	Y	Pass	No	For	0.0%	205,717,377,314	100.0%	80,803,026	0.0%	7,829,244	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	205,704,062,314	100.0%	80,803,026	0.0%	21,144,244	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.0%	205,704,062,314	100.0%	80,803,026	0.0%	21,144,244	0.0%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.0%	205,698,857,314	99.9%	80,803,026	0.0%	26,349,244	0.0%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.0%	205,704,062,314	100.0%	80,803,026	0.0%	21,144,244	0.0%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.0%	205,704,062,314	100.0%	80,803,026	0.0%	21,144,244	0.0%	Poll	F+A+AB
1.7	Y	Pass	No	For	0.0%	205,704,062,314	100.0%	80,803,026	0.0%	21,144,244	0.0%	Poll	F+A+AB
1.8	Y	Pass	No	For	0.0%	205,700,387,314	99.9%	80,803,026	0.0%	24,819,244	0.0%	Poll	F+A+AB
1.9	Y	Pass	No	For	0.0%	205,700,387,314	99.9%	80,803,026	0.0%	24,819,244	0.0%	Poll	F+A+AB
1.10	Y	Pass	No	For	0.0%	205,699,769,314	99.9%	80,803,026	0.0%	25,437,244	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	205,700,387,314	99.9%	80,803,026	0.0%	24,819,244	0.0%	Poll	F+A+AB

China Construction Bank Corporation

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 939

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1397N101

Shares Voted: 8,829,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Authorization Quota for External Charitable Donations	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	Against	Against
8	Elect Li Lu as Director	Mgmt	For	Against	Against
9	Elect Xin Xiaodai as Director	Mgmt	For	For	For
10	Elect Dou Hongquan as Director	Mgmt	For	Against	Against
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	For	For
13	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
14	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,010,977,486 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	202,811,213,279	99.8%	176,881,394	0.1%	205,803,711	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	202,815,835,804	99.8%	172,188,029	0.1%	205,874,551	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	202,811,098,619	99.8%	176,900,955	0.1%	205,898,810	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	203,188,419,004	100.0%	2,467,149	0.0%	3,012,231	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	203,113,603,317	100.0%	53,090,877	0.0%	27,204,190	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	203,147,952,422	100.0%	42,870,780	0.0%	3,075,182	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.2%	198,815,404,227	97.8%	4,268,716,663	2.1%	109,777,494	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	199,738,963,379	98.3%	3,451,840,574	1.7%	3,094,431	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	201,213,383,564	99.0%	1,977,435,600	1.0%	3,079,220	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.2%	198,780,312,238	97.8%	4,410,588,855	2.2%	2,997,291	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	12.6%	177,624,935,642	87.4%	22,544,618,327	11.1%	3,024,344,415	1.5%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	203,122,174,432	100.0%	68,652,961	0.0%	3,070,991	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.3%	202,670,938,431	99.7%	519,922,397	0.3%	3,037,556	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	203,114,506,996	100.0%	27,292,325	0.0%	52,099,063	0.0%	Poll	F+A+AB

China Construction Bank Corporation

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 939

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1397N101

Shares Voted: 81,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Fixed Assets Investment Budget	Mgmt	For	For	For

China Construction Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Authorization Quota for External Charitable Donations	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	Against	Against
8	Elect Li Lu as Director	Mgmt	For	Against	Against
9	Elect Xin Xiaodai as Director	Mgmt	For	For	For
10	Elect Dou Hongquan as Director	Mgmt	For	Against	Against
11	Amend Articles of Association	Mgmt	For	Against	Against
12	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	For	For
13	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
14	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 250,010,977,486 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	202,811,213,279	99.8%	176,881,394	0.1%	205,803,711	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	202,815,835,804	99.8%	172,188,029	0.1%	205,874,551	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	202,811,098,619	99.8%	176,900,955	0.1%	205,898,810	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	203,188,419,004	100.0%	2,467,149	0.0%	3,012,231	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	203,113,603,317	100.0%	53,090,877	0.0%	27,204,190	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	203,147,952,422	100.0%	42,870,780	0.0%	3,075,182	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.2%	198,815,404,227	97.8%	4,268,716,663	2.1%	109,777,494	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	199,738,963,379	98.3%	3,451,840,574	1.7%	3,094,431	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	201,213,383,564	99.0%	1,977,435,600	1.0%	3,079,220	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	2.2%	198,780,312,238	97.8%	4,410,588,855	2.2%	2,997,291	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	12.6%	177,624,935,642	87.4%	22,544,618,327	11.1%	3,024,344,415	1.5%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	203,122,174,432	100.0%	68,652,961	0.0%	3,070,991	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.3%	202,670,938,431	99.7%	519,922,397	0.3%	3,037,556	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	203,114,506,996	100.0%	27,292,325	0.0%	52,099,063	0.0%	Poll	F+A+AB

China Everbright Bank Company Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6818

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1477U124

Shares Voted: 226,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Budget of Fixed Asset Investment	Mgmt	For	For	For
4	Approve Audited Accounts Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Donations for Supporting Designated Assistance	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 59,085,551,061 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	43,646,649,933	99.9%	29,459,814	0.1%	11,114,420	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	43,655,243,720	99.9%	20,419,227	0.0%	11,561,220	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	43,670,675,657	100.0%	9,187,490	0.0%	7,361,020	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	43,640,656,017	99.9%	35,635,130	0.1%	10,933,020	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	43,671,835,057	100.0%	8,545,690	0.0%	6,843,420	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,662,918,453	99.9%	14,763,494	0.0%	9,542,220	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	43,666,727,557	100.0%	12,247,890	0.0%	8,248,720	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	43,667,515,757	100.0%	11,673,590	0.0%	8,034,820	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	43,640,260,254	99.9%	39,683,493	0.1%	7,280,420	0.0%	Poll	F+A+AB

China Everbright Bank Company Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6818

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1477U124

Shares Voted: 205,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Budget of Fixed Asset Investment	Mgmt	For	For	For
4	Approve Audited Accounts Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Donations for Supporting Designated Assistance	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 59,085,551,061 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	43,646,649,933	99.9%	29,459,814	0.1%	11,114,420	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	43,655,243,720	99.9%	20,419,227	0.0%	11,561,220	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	43,670,675,657	100.0%	9,187,490	0.0%	7,361,020	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	43,640,656,017	99.9%	35,635,130	0.1%	10,933,020	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	43,671,835,057	100.0%	8,545,690	0.0%	6,843,420	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,662,918,453	99.9%	14,763,494	0.0%	9,542,220	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	43,666,727,557	100.0%	12,247,890	0.0%	8,248,720	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	43,667,515,757	100.0%	11,673,590	0.0%	8,034,820	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	43,640,260,254	99.9%	39,683,493	0.1%	7,280,420	0.0%	Poll	F+A+AB

China Galaxy Securities Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6881

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1R92J109

Shares Voted: 276,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Accounts Plan	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Work Report of the Board of Directors	Mgmt	For	For	For
5	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE DUTY REPORTS OF INDEPENDENT DIRECTORS	Mgmt			
6.01	Approve Duty Report of Law Cheuk Kin Stephen	Mgmt	For	For	For
6.02	Approve Duty Report of Liu Li	Mgmt	For	For	For
6.03	Approve Duty Report of Ma Zhiming	Mgmt	For	For	For
6.04	Approve Duty Report of Wang Zhenjun	Mgmt	For	For	For
6.05	Approve Duty Report of Liu Chun	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Fan Xiaoyun as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 10,934,402,256 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	6,150,439,796	99.9%	5,521,505	0.1%	1,694,300	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	6,155,671,098	100.0%	1,914,703	0.0%	69,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	6,146,240,899	99.8%	9,719,502	0.2%	1,695,200	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	6,150,637,501	99.9%	5,315,800	0.1%	1,702,300	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	6,150,642,701	99.9%	5,310,100	0.1%	1,702,800	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.01	Y	Pass	No	For	0.1%	6,150,547,101	99.9%	5,324,500	0.1%	1,784,000	0.0%	Poll	F+A+AB
6.02	Y	Pass	No	For	0.1%	6,150,505,501	99.9%	5,360,600	0.1%	1,789,500	0.0%	Poll	F+A+AB
6.03	Y	Pass	No	For	0.1%	6,150,489,101	99.9%	5,370,100	0.1%	1,796,400	0.0%	Poll	F+A+AB
6.04	Y	Pass	No	For	0.1%	6,150,507,501	99.9%	5,358,900	0.1%	1,789,200	0.0%	Poll	F+A+AB
6.05	Y	Pass	No	For	0.1%	6,150,504,801	99.9%	5,361,400	0.1%	1,789,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	6,094,692,514	99.0%	62,787,987	1.0%	175,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	6,153,388,598	99.9%	3,999,603	0.1%	267,400	0.0%	Poll	F+A+AB

China Galaxy Securities Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6881

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1R92J109

Shares Voted: 30,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Final Accounts Plan	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Work Report of the Board of Directors	Mgmt	For	For	For
5	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE DUTY REPORTS OF INDEPENDENT DIRECTORS	Mgmt			
6.01	Approve Duty Report of Law Cheuk Kin Stephen	Mgmt	For	For	For
6.02	Approve Duty Report of Liu Li	Mgmt	For	For	For
6.03	Approve Duty Report of Ma Zhiming	Mgmt	For	For	For
6.04	Approve Duty Report of Wang Zhenjun	Mgmt	For	For	For

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.05	Approve Duty Report of Liu Chun	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Fan Xiaoyun as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 10,934,402,256 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	6,150,439,796	99.9%	5,521,505	0.1%	1,694,300	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	6,155,671,098	100.0%	1,914,703	0.0%	69,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	6,146,240,899	99.8%	9,719,502	0.2%	1,695,200	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	6,150,637,501	99.9%	5,315,800	0.1%	1,702,300	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	6,150,642,701	99.9%	5,310,100	0.1%	1,702,800	0.0%	Poll	F+A+AB
	N												
6.01	Y	Pass	No	For	0.1%	6,150,547,101	99.9%	5,324,500	0.1%	1,784,000	0.0%	Poll	F+A+AB
6.02	Y	Pass	No	For	0.1%	6,150,505,501	99.9%	5,360,600	0.1%	1,789,500	0.0%	Poll	F+A+AB
6.03	Y	Pass	No	For	0.1%	6,150,489,101	99.9%	5,370,100	0.1%	1,796,400	0.0%	Poll	F+A+AB
6.04	Y	Pass	No	For	0.1%	6,150,507,501	99.9%	5,358,900	0.1%	1,789,200	0.0%	Poll	F+A+AB
6.05	Y	Pass	No	For	0.1%	6,150,504,801	99.9%	5,361,400	0.1%	1,789,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	6,094,692,514	99.0%	62,787,987	1.0%	175,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	6,153,388,598	99.9%	3,999,603	0.1%	267,400	0.0%	Poll	F+A+AB

China International Capital Corporation Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3908

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1R99Y109

China International Capital Corporation Limited

Shares Voted: 136,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2025 ANNUAL ESTIMATION FOR DAILY RELATED PARTY TRANSACTIONS	Mgmt			
6.01	Approve Estimated Related Party Transactions with Legal Persons Controlled by Deng Xingbin or in which He Serves as a Director or Senior Management	Mgmt	For	For	For
6.02	Approve Estimated Related Party Transactions with Other Related Legal Persons or Other Organizations	Mgmt	For	For	For
6.03	Approve Estimated Related Party Transactions with Other Related Natural Persons	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2024 ANNUAL WORK REPORT OF INDEPENDENT NON-EXECUTIVE DIRECTORS	Mgmt			
7.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	Mgmt	For	For	For
7.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	Mgmt	For	For	For
7.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	Mgmt	For	For	For
7.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,827,256,868 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,725,091,306	100.0%	671,544	0.0%	651,079	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	2,725,047,006	99.9%	705,544	0.0%	661,379	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,724,953,093	99.9%	799,857	0.0%	660,979	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,725,285,885	100.0%	792,044	0.0%	336,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,725,416,172	100.0%	748,257	0.0%	249,500	0.0%	Poll	F+A+AB
	N												
6.01	Y	Pass	No	For	0.0%	2,715,137,163	100.0%	783,344	0.0%	319,600	0.0%	Poll	F+A+AB
6.02	Y	Pass	No	For	0.0%	2,725,315,385	100.0%	779,544	0.0%	319,000	0.0%	Poll	F+A+AB
6.03	Y	Pass	No	For	0.0%	2,725,358,485	100.0%	743,344	0.0%	312,100	0.0%	Poll	F+A+AB
	N												
7.01	Y	Pass	No	For	0.0%	2,725,057,706	100.0%	670,144	0.0%	686,079	0.0%	Poll	F+A+AB
7.02	Y	Pass	No	For	0.0%	2,725,087,406	100.0%	640,444	0.0%	686,079	0.0%	Poll	F+A+AB
7.03	Y	Pass	No	For	0.0%	2,725,076,506	100.0%	644,644	0.0%	692,779	0.0%	Poll	F+A+AB
7.04	Y	Pass	No	For	0.0%	2,725,051,106	100.0%	670,044	0.0%	692,779	0.0%	Poll	F+A+AB

China Life Insurance Company Limited

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 2628

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1477R204

Shares Voted: 561,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 28,264,705,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	21,957,504,987	99.8%	38,294,956	0.2%	3,819,106	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	21,995,660,142	100.0%	137,701	0.0%	3,821,206	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	21,994,692,286	100.0%	1,096,157	0.0%	3,830,606	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	21,998,996,617	100.0%	47,001	0.0%	575,431	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	21,876,092,570	99.4%	122,184,953	0.6%	1,341,526	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	21,997,949,666	100.0%	885,457	0.0%	783,926	0.0%	Poll	F+A+AB

China Literature Limited

Meeting Date: 30/05/2025 **Country:** Cayman Islands **Ticker:** 772

Record Date: 26/05/2025 **Meeting Type:** Annual

Primary Security ID: G2121R103

Shares Voted: 282,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Huang Yan as Director	Mgmt	For	Against	Against

China Literature Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2B	Elect Pu Hai Tao as Director	Mgmt	For	Against	Against
2C	Elect Xie Qinghua as Director	Mgmt	For	Against	Against
2D	Elect Leung Sau Ting Miranda as Director	Mgmt	For	For	For
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,021,289,227 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	657,796,057	100.0%	149,349	0.0%	N/A	N/A	Poll	F+A
2A	Y	Pass	No	For	0.2%	656,429,625	99.8%	1,515,881	0.2%	N/A	N/A	Poll	F+A
2B	Y	Pass	No	For	4.9%	625,958,917	95.1%	31,986,589	4.9%	N/A	N/A	Poll	F+A
2C	Y	Pass	No	For	2.2%	643,161,132	97.8%	14,784,374	2.2%	N/A	N/A	Poll	F+A
2D	Y	Pass	No	For	3.5%	634,904,336	96.5%	23,041,170	3.5%	N/A	N/A	Poll	F+A
2E	Y	Pass	No	For	0.1%	657,439,734	99.9%	505,772	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	656,648,941	99.8%	1,296,565	0.2%	N/A	N/A	Poll	F+A
4A	Y	Pass	No	For	10.0%	592,014,621	90.0%	65,930,885	10.0%	N/A	N/A	Poll	F+A
4B	Y	Pass	No	For	0.0%	657,928,195	100.0%	17,311	0.0%	N/A	N/A	Poll	F+A
4C	Y	Pass	No	For	9.7%	594,076,688	90.3%	63,868,818	9.7%	N/A	N/A	Poll	F+A

China Longyuan Power Group Corporation Limited

Meeting Date: 17/06/2025 **Country:** China **Ticker:** 916
Record Date: 11/06/2025 **Meeting Type:** Annual
Primary Security ID: Y1501T101

Shares Voted: 219,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
3	Approve Report of the Supervisory Board	Mgmt	For	Refer	For
4	Approve Audited Financial Statements and Final Accounts Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Budget Report	Mgmt	For	Against	Against
7	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For	For
8	Approve Zhongshen Zhonghuan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Provision of Financial Assistance to the Controlled Subsidiary	Mgmt	For	For	For
11	Approve Grant of General Mandate to the Board to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	Mgmt	For	For	For
12	Approve Grant of General Mandate to the Board to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve 2025-2027 Cash Dividend Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,359,816,164 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,536,678,588	100.0%	521,466	0.0%	5,319,912	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	5,517,459,031	99.9%	7,954,188	0.1%	13,006,747	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	5,536,671,388	100.0%	524,066	0.0%	1,224,512	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	5,524,554,967	99.8%	12,641,387	0.2%	1,223,612	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	5,537,816,788	100.0%	534,066	0.0%	69,112	N/A	Poll	F+A
6	Y	Pass	No	For	10.4%	4,961,468,005	89.6%	576,791,419	10.4%	160,542	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	5,532,788,454	99.9%	5,550,466	0.1%	81,046	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	5,537,812,447	100.0%	537,766	0.0%	69,753	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	5,537,827,654	100.0%	514,066	0.0%	78,246	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	5,501,396,007	99.4%	31,923,647	0.6%	5,100,312	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	5,451,493,464	98.4%	86,854,390	1.6%	72,112	N/A	Poll	F+A
12	Y	Pass	No	For	1.6%	5,451,468,664	98.4%	86,856,590	1.6%	94,712	N/A	Poll	F+A
13	Y	Pass	No	For	11.1%	4,922,305,327	88.9%	616,013,539	11.1%	101,100	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	5,537,044,223	100.0%	1,301,143	0.0%	74,600	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	5,537,750,458	100.0%	510,666	0.0%	158,842	N/A	Poll	F+A

China Longyuan Power Group Corporation Limited

Meeting Date: 17/06/2025 **Country:** China **Ticker:** 916

Record Date: 11/06/2025 **Meeting Type:** Special

Primary Security ID: Y1501T101

China Longyuan Power Group Corporation Limited

Shares Voted: 219,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,317,882,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	825,119,537	99.9%	758,431	0.1%	4,100,000	N/A	Poll	F+A

China Mengniu Dairy Company Limited

Meeting Date: 12/06/2025 **Country:** Cayman Islands **Ticker:** 2319

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: G21096105

Shares Voted: 272,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
3b	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
3c	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For

China Mengniu Dairy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	For
3e	Elect Lillie Li Valeur as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,912,040,513 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	2,796,196,007	99.4%	17,648,286	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,813,333,798	100.0%	515,495	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	1.6%	2,768,580,885	98.4%	45,263,408	1.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	9.4%	2,550,087,587	90.6%	263,756,706	9.4%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	9.4%	2,550,087,587	90.6%	263,756,806	9.4%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	11.9%	2,478,866,409	88.1%	334,977,984	11.9%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	9.7%	2,540,937,919	90.3%	272,906,474	9.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	2,765,546,657	98.3%	48,297,736	1.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,813,577,494	100.0%	271,899	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	2,529,992,180	89.9%	283,852,213	10.1%	N/A	N/A	Poll	F+A

China Merchants Bank Co., Ltd.

Meeting Date: 25/06/2025 **Country:** China **Ticker:** 3968

Record Date: 17/06/2025 **Meeting Type:** Annual

Primary Security ID: Y14896115

China Merchants Bank Co., Ltd.

Shares Voted: 304,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report (Including the Audited Financial Report)	Mgmt	For	For	For
4	Approve Audited Financial Statements	Mgmt	For	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For	For
6	Approve Interim Profit Appropriation Plan	Mgmt	For	For	For
7	Approve Capital Management Plan for 2025-2029	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Related Party Transactions Report	Mgmt	For	For	For
	ELECT SHAREHOLDER DIRECTORS AND EXECUTIVE DIRECTORS	Mgmt			
10.01	Elect Miao Jianmin as Director	SH	For	Against	Against
10.02	Elect Shi Dai as Director	SH	For	For	For
10.03	Elect Sun Yunfei as Director	SH	For	For	For
10.04	Elect Deng Renjie as Director	SH	For	For	For
10.05	Elect Jiang Chaoyang as Director	SH	For	For	For
10.06	Elect Zhu Eric Liwei as Director	SH	For	Against	Against
10.07	Elect Huang Jian as Director	SH	For	Against	Against
10.08	Elect Ma Xianghui as Director	SH	For	For	For
10.09	Elect Wang Liang as Director	Mgmt	For	Against	Against

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Elect Zhong Desheng as Director	Mgmt	For	For	For
10.11	Elect Wang Xiaoqing as Director	Mgmt	For	For	For
11	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For
12	Approve Revision of the Articles of Association	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.01	Elect Tian Hongqi as Director	Mgmt	For	For	For
13.02	Elect Li Chaoxian as Director	Mgmt	For	For	For
13.03	Elect Shi Yongdong as Director	Mgmt	For	For	For
13.04	Elect Li Jian as Director	Mgmt	For	For	For
13.05	Elect Wong Yuk Shan as Director	Mgmt	For	For	For
13.06	Elect Lu Liping as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,219,845,601 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	15,359,240,682	100.0%	2,045,214	0.0%	4,443,795	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	15,359,139,451	100.0%	2,112,563	0.0%	4,477,677	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	15,359,255,147	100.0%	2,041,862	0.0%	4,432,682	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	15,359,149,847	100.0%	2,070,062	0.0%	4,509,782	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	15,357,362,686	99.9%	5,097,078	0.0%	3,269,927	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	15,359,594,632	100.0%	2,697,011	0.0%	3,438,048	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	15,359,201,982	100.0%	2,456,160	0.0%	4,071,549	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	15,191,309,764	98.9%	170,033,825	1.1%	4,386,102	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	15,358,741,498	100.0%	2,137,961	0.0%	4,850,232	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.01	Y	Pass	No	For	1.8%	15,094,239,194	98.2%	267,204,442	1.7%	4,286,055	0.0%	Poll	F+A+AB
10.02	Y	Pass	No	For	0.6%	15,268,866,323	99.4%	89,869,512	0.6%	6,993,856	0.0%	Poll	F+A+AB
10.03	Y	Pass	No	For	0.6%	15,268,376,670	99.4%	90,305,765	0.6%	7,047,256	0.0%	Poll	F+A+AB
10.04	Y	Pass	No	For	0.6%	15,268,330,623	99.4%	90,358,064	0.6%	7,041,004	0.0%	Poll	F+A+AB
10.05	Y	Pass	No	For	0.6%	15,268,353,023	99.4%	90,329,364	0.6%	7,047,304	0.0%	Poll	F+A+AB
10.06	Y	Pass	No	For	1.5%	15,132,077,900	98.5%	226,546,435	1.5%	7,105,356	0.0%	Poll	F+A+AB
10.07	Y	Pass	No	For	2.0%	15,063,211,903	98.0%	295,455,732	1.9%	7,062,056	0.0%	Poll	F+A+AB
10.08	Y	Pass	No	For	0.6%	15,268,443,795	99.4%	90,231,413	0.6%	7,054,483	0.0%	Poll	F+A+AB
10.09	Y	Pass	No	For	1.9%	15,068,152,065	98.1%	293,137,592	1.9%	4,440,034	0.0%	Poll	F+A+AB
10.10	Y	Pass	No	For	0.5%	15,281,939,338	99.5%	79,237,598	0.5%	4,552,755	0.0%	Poll	F+A+AB
10.11	Y	Pass	No	For	0.7%	15,258,132,323	99.3%	102,941,286	0.7%	4,656,082	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	15,354,068,950	99.9%	4,095,251	0.0%	7,565,490	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	8.5%	14,057,231,389	91.5%	1,108,471,748	7.2%	200,026,554	1.3%	Poll	F+A+AB
	N												
13.01	Y	Pass	No	For	N/A	15,062,582,525	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.02	Y	Pass	No	For	N/A	15,058,472,799	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.03	Y	Pass	No	For	N/A	15,060,581,942	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.04	Y	Pass	No	For	N/A	15,034,734,524	97.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.05	Y	Pass	No	For	N/A	15,064,181,055	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.06	Y	Pass	No	For	N/A	15,066,276,422	98.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Merchants Bank Co., Ltd.

Meeting Date: 25/06/2025
Country: China
Ticker: 3968
Record Date: 18/06/2025
Meeting Type: Annual
Primary Security ID: Y14896115

China Merchants Bank Co., Ltd.

Shares Voted: 97,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report (Including the Audited Financial Report)	Mgmt	For	For	For
4	Approve Audited Financial Statements	Mgmt	For	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For	For
6	Approve Interim Profit Appropriation Plan	Mgmt	For	For	For
7	Approve Capital Management Plan for 2025-2029	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Related Party Transactions Report	Mgmt	For	For	For
	ELECT SHAREHOLDER DIRECTORS AND EXECUTIVE DIRECTORS	Mgmt			
10.01	Elect Miao Jianmin as Director	SH	For	Against	Against
10.02	Elect Shi Dai as Director	SH	For	For	For
10.03	Elect Sun Yunfei as Director	SH	For	For	For
10.04	Elect Deng Renjie as Director	SH	For	For	For
10.05	Elect Jiang Chaoyang as Director	SH	For	For	For
10.06	Elect Zhu Eric Liwei as Director	SH	For	Against	Against
10.07	Elect Huang Jian as Director	SH	For	Against	Against
10.08	Elect Ma Xianghui as Director	SH	For	For	For
10.09	Elect Wang Liang as Director	Mgmt	For	Against	Against

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Elect Zhong Desheng as Director	Mgmt	For	For	For
10.11	Elect Wang Xiaoqing as Director	Mgmt	For	For	For
11	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For
12	Approve Revision of the Articles of Association	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.01	Elect Tian Hongqi as Director	Mgmt	For	For	For
13.02	Elect Li Chaoxian as Director	Mgmt	For	For	For
13.03	Elect Shi Yongdong as Director	Mgmt	For	For	For
13.04	Elect Li Jian as Director	Mgmt	For	For	For
13.05	Elect Wong Yuk Shan as Director	Mgmt	For	For	For
13.06	Elect Lu Liping as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,219,845,601 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	15,359,240,682	100.0%	2,045,214	0.0%	4,443,795	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	15,359,139,451	100.0%	2,112,563	0.0%	4,477,677	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	15,359,255,147	100.0%	2,041,862	0.0%	4,432,682	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	15,359,149,847	100.0%	2,070,062	0.0%	4,509,782	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	15,357,362,686	99.9%	5,097,078	0.0%	3,269,927	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	15,359,594,632	100.0%	2,697,011	0.0%	3,438,048	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	15,359,201,982	100.0%	2,456,160	0.0%	4,071,549	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	15,191,309,764	98.9%	170,033,825	1.1%	4,386,102	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	15,358,741,498	100.0%	2,137,961	0.0%	4,850,232	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.01	Y	Pass	No	For	1.8%	15,094,239,194	98.2%	267,204,442	1.7%	4,286,055	0.0%	Poll	F+A+AB
10.02	Y	Pass	No	For	0.6%	15,268,866,323	99.4%	89,869,512	0.6%	6,993,856	0.0%	Poll	F+A+AB
10.03	Y	Pass	No	For	0.6%	15,268,376,670	99.4%	90,305,765	0.6%	7,047,256	0.0%	Poll	F+A+AB
10.04	Y	Pass	No	For	0.6%	15,268,330,623	99.4%	90,358,064	0.6%	7,041,004	0.0%	Poll	F+A+AB
10.05	Y	Pass	No	For	0.6%	15,268,353,023	99.4%	90,329,364	0.6%	7,047,304	0.0%	Poll	F+A+AB
10.06	Y	Pass	No	For	1.5%	15,132,077,900	98.5%	226,546,435	1.5%	7,105,356	0.0%	Poll	F+A+AB
10.07	Y	Pass	No	For	2.0%	15,063,211,903	98.0%	295,455,732	1.9%	7,062,056	0.0%	Poll	F+A+AB
10.08	Y	Pass	No	For	0.6%	15,268,443,795	99.4%	90,231,413	0.6%	7,054,483	0.0%	Poll	F+A+AB
10.09	Y	Pass	No	For	1.9%	15,068,152,065	98.1%	293,137,592	1.9%	4,440,034	0.0%	Poll	F+A+AB
10.10	Y	Pass	No	For	0.5%	15,281,939,338	99.5%	79,237,598	0.5%	4,552,755	0.0%	Poll	F+A+AB
10.11	Y	Pass	No	For	0.7%	15,258,132,323	99.3%	102,941,286	0.7%	4,656,082	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	15,354,068,950	99.9%	4,095,251	0.0%	7,565,490	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	8.5%	14,057,231,389	91.5%	1,108,471,748	7.2%	200,026,554	1.3%	Poll	F+A+AB
	N												
13.01	Y	Pass	No	For	N/A	15,062,582,525	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.02	Y	Pass	No	For	N/A	15,058,472,799	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.03	Y	Pass	No	For	N/A	15,060,581,942	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.04	Y	Pass	No	For	N/A	15,034,734,524	97.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.05	Y	Pass	No	For	N/A	15,064,181,055	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.06	Y	Pass	No	For	N/A	15,066,276,422	98.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Merchants Energy Shipping Co., Ltd.

Meeting Date: 29/04/2025
Country: China
Ticker: 601872
Record Date: 22/04/2025
Meeting Type: Annual
Primary Security ID: Y15039129

China Merchants Energy Shipping Co., Ltd.

Shares Voted: 174,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
7	Approve Application of Credit Lines	Mgmt	For	For	For
8	Approve Authorization on Provision of Guarantee for Subsidiaries	Mgmt	For	Against	Against
9	Approve Authorization of Donation to China Merchants Charity Fund	Mgmt	For	Against	Against
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
11	Approve to Authorize the Board of Directors to Carry Out Interim Dividends	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Wu Yuehua as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	5,786,988,953	99.9%	4,294,536	0.1%	2,151,980	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	5,786,947,873	99.9%	4,249,219	0.1%	2,238,377	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,786,873,473	99.9%	4,307,636	0.1%	2,254,360	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	5,786,967,173	99.9%	4,163,219	0.1%	2,305,077	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	5,789,112,213	99.9%	3,896,536	0.1%	426,720	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	5,777,869,598	99.7%	13,318,711	0.2%	2,247,160	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	5,784,488,186	99.8%	8,496,483	0.1%	450,800	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.3%	5,715,715,789	98.7%	77,139,763	1.3%	579,917	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.0%	1,325,179,661	95.0%	68,473,065	4.9%	574,180	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	5,788,877,653	99.9%	4,047,179	0.1%	510,637	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	5,789,317,253	99.9%	3,732,376	0.1%	385,840	0.0%	Poll	F+A+AB
	N												
12.1	Y	Pass	No	For	N/A	5,772,372,714	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

China Minsheng Banking Corp., Ltd.

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 1988

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1495M112

Shares Voted: 466,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	For
2	Approve Final Financial Report	Mgmt	For	Refer	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Approve Authorization for Interim Profit Distribution	Mgmt	For	For	For
5	Approve Annual Budgets	Mgmt	For	For	For
6	Approve Work Report of the Board	Mgmt	For	Refer	Against
7	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
8	Approve Report of Remuneration of Directors	Mgmt	For	For	For
9	Approve Report of Remuneration of Supervisors	Mgmt	For	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	For	For
14	Amend Rules of Procedure for the Shareholders' Meeting	Mgmt	For	For	For
15	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
16	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For
17	Elect Zheng Haiyang as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 37,093,668,169 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	15,899,855,581	99.4%	86,927,074	0.5%	15,919,107	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	15,898,002,648	99.3%	87,767,304	0.5%	16,931,810	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	15,918,841,669	99.5%	81,175,151	0.5%	2,684,942	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	15,928,501,811	99.5%	70,284,680	0.4%	3,915,271	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	15,922,868,218	99.5%	72,564,488	0.5%	7,269,056	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	15,851,977,720	99.1%	133,332,032	0.8%	17,392,010	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	15,901,034,580	99.4%	84,075,777	0.5%	17,591,405	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	15,897,144,448	99.3%	98,663,084	0.6%	6,894,230	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	15,898,452,716	99.3%	97,478,432	0.6%	6,770,614	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.0%	15,844,007,469	99.0%	151,125,662	0.9%	7,568,631	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	3.3%	15,467,174,335	96.7%	153,412,758	1.0%	382,114,669	2.4%	Poll	F+A+AB
12	Y	Pass	No	For	1.0%	8,106,623,385	99.0%	76,588,153	0.9%	9,275,335	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.5%	15,919,182,536	99.5%	73,791,413	0.5%	9,727,813	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	15,924,343,509	99.5%	68,542,420	0.4%	9,815,833	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.5%	15,924,626,119	99.5%	68,416,744	0.4%	9,658,899	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.5%	15,921,943,589	99.5%	73,434,858	0.5%	7,323,315	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	2.2%	15,642,800,616	97.8%	348,565,717	2.2%	11,335,429	0.1%	Poll	F+A+AB

China Minsheng Banking Corp., Ltd.

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 1988

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1495M112

Shares Voted: 116,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	For
2	Approve Final Financial Report	Mgmt	For	Refer	For
3	Approve Profit Distribution Plan	Mgmt	For	For	For
4	Approve Authorization for Interim Profit Distribution	Mgmt	For	For	For
5	Approve Annual Budgets	Mgmt	For	For	For
6	Approve Work Report of the Board	Mgmt	For	Refer	Against
7	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	For
8	Approve Report of Remuneration of Directors	Mgmt	For	For	For
9	Approve Report of Remuneration of Supervisors	Mgmt	For	For	For
10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	For	For
14	Amend Rules of Procedure for the Shareholders' Meeting	Mgmt	For	For	For
15	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
16	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For
17	Elect Zheng Haiyang as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 37,093,668,169 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	15,899,855,581	99.4%	86,927,074	0.5%	15,919,107	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	15,898,002,648	99.3%	87,767,304	0.5%	16,931,810	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	15,918,841,669	99.5%	81,175,151	0.5%	2,684,942	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	15,928,501,811	99.5%	70,284,680	0.4%	3,915,271	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	15,922,868,218	99.5%	72,564,488	0.5%	7,269,056	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.9%	15,851,977,720	99.1%	133,332,032	0.8%	17,392,010	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	15,901,034,580	99.4%	84,075,777	0.5%	17,591,405	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	15,897,144,448	99.3%	98,663,084	0.6%	6,894,230	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	15,898,452,716	99.3%	97,478,432	0.6%	6,770,614	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.0%	15,844,007,469	99.0%	151,125,662	0.9%	7,568,631	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	3.3%	15,467,174,335	96.7%	153,412,758	1.0%	382,114,669	2.4%	Poll	F+A+AB
12	Y	Pass	No	For	1.0%	8,106,623,385	99.0%	76,588,153	0.9%	9,275,335	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	0.5%	15,919,182,536	99.5%	73,791,413	0.5%	9,727,813	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	15,924,343,509	99.5%	68,542,420	0.4%	9,815,833	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.5%	15,924,626,119	99.5%	68,416,744	0.4%	9,658,899	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.5%	15,921,943,589	99.5%	73,434,858	0.5%	7,323,315	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	2.2%	15,642,800,616	97.8%	348,565,717	2.2%	11,335,429	0.1%	Poll	F+A+AB

China Overseas Land & Investment Ltd.

Meeting Date: 25/06/2025 **Country:** Hong Kong **Ticker:** 688

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y15004107

Shares Voted: 355,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Guo Guanghui as Director	Mgmt	For	For	For
3b	Elect Zhuang Yong as Director	Mgmt	For	For	For
3c	Elect Ma Yao as Director	Mgmt	For	For	For
3d	Elect Li Man Bun, Brian David as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 10,944,883,535 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	9,020,810,673	100.0%	1,232,500	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	9,022,043,173	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	4.5%	8,614,376,856	95.5%	407,666,317	4.5%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	4.9%	8,581,748,118	95.1%	440,295,055	4.9%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	2.2%	8,819,303,777	97.8%	202,739,396	2.2%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	9.8%	8,135,574,369	90.2%	886,468,804	9.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	9,013,265,985	99.9%	8,777,188	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	9,021,859,173	100.0%	184,000	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	8,999,635,501	99.8%	22,407,672	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	12.1%	7,928,966,500	87.9%	1,093,076,673	12.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	8,708,784,286	96.5%	313,258,887	3.5%	N/A	N/A	Poll	F+A

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 11/06/2025 **Country:** China **Ticker:** 2601

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1505Z103

Shares Voted: 201,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Annual Report	Mgmt	For	Refer	For
4	Accept Financial Statements and Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve External Donations	Mgmt	For	For	For
8	Elect Huang Jinwen as Director	Mgmt	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Profit Distribution Policy Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,845,041,455 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	5,970,211,770	99.7%	14,579,775	0.2%	2,701,065	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	5,984,123,320	99.9%	569,025	0.0%	2,800,265	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,983,018,185	99.9%	2,235,825	0.0%	2,238,600	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	5,976,120,440	99.8%	9,125,970	0.2%	2,246,200	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	5,986,173,120	100.0%	1,219,190	0.0%	100,300	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	5,986,196,944	100.0%	538,301	0.0%	757,365	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	5,976,711,256	99.8%	10,097,689	0.2%	683,665	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	5,985,985,201	100.0%	727,144	0.0%	780,265	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	5,986,170,220	100.0%	1,212,090	0.0%	110,300	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	16.9%	4,977,288,243	83.1%	918,161,380	15.3%	92,042,987	1.5%	Poll	F+A+AB
11	Y	Pass	No	For	1.6%	5,893,490,814	98.4%	1,431,544	0.0%	92,570,252	1.5%	Poll	F+A+AB

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 11/06/2025 **Country:** China **Ticker:** 2601

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1505Z103

China Pacific Insurance (Group) Co., Ltd.

Shares Voted: 29,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Annual Report	Mgmt	For	Refer	For
4	Accept Financial Statements and Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Policy Plan	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve External Donations	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Elect Huang Jinwen as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,845,041,455 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	5,970,211,770	99.7%	14,579,775	0.2%	2,701,065	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	5,984,123,320	99.9%	569,025	0.0%	2,800,265	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,983,018,185	99.9%	2,235,825	0.0%	2,238,600	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	5,976,120,440	99.8%	9,125,970	0.2%	2,246,200	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	5,986,170,220	100.0%	1,212,090	0.0%	110,300	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	5,986,173,120	100.0%	1,219,190	0.0%	100,300	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	5,986,196,944	100.0%	538,301	0.0%	757,365	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	5,976,711,256	99.8%	10,097,689	0.2%	683,665	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	16.9%	4,977,288,243	83.1%	918,161,380	15.3%	92,042,987	1.5%	Poll	F+A+AB
10	Y	Pass	No	For	1.6%	5,893,490,814	98.4%	1,431,544	0.0%	92,570,252	1.5%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	5,985,985,201	100.0%	727,144	0.0%	780,265	0.0%	Poll	F+A+AB

China Petroleum & Chemical Corp.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 386

Record Date: 25/04/2025 **Meeting Type:** Annual

Primary Security ID: Y15010104

Shares Voted: 1,712,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	Refer	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Financial Reports	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Authorize Board to Determine Interim Profit Distribution Plan	Mgmt	For	For	For
6	Approve KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Reduction of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
8	Authorize Board to Determine the Issuance of Debt Financing Instrument(s)	Mgmt	For	For	For
9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	Against	Against

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 121,245,237,698 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.9%	88,605,985,999	97.1%	2,687,829,852	2.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	91,223,617,169	99.9%	70,290,882	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	91,014,214,453	99.7%	279,864,708	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	91,278,724,936	100.0%	15,122,523	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	91,282,004,920	100.0%	12,519,939	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	91,276,757,638	100.0%	16,366,093	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	91,277,922,602	100.0%	15,492,029	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	91,278,256,951	100.0%	15,749,668	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	6.1%	85,742,560,560	93.9%	5,551,659,441	6.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	91,272,773,229	100.0%	21,735,350	0.0%	N/A	N/A	Poll	F+A

China Petroleum & Chemical Corp.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 386

Record Date: 25/04/2025 **Meeting Type:** Special

Primary Security ID: Y15010104

Shares Voted: 1,712,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 24,012,974,600 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	6,674,714,625	99.8%	16,678,000	0.2%	N/A	N/A	Poll	F+A

China Railway Group Limited

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 390

Record Date: 13/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1509D116

Shares Voted: 359,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution Plan and Interim Dividend Plan	Mgmt	For	For	For
7	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Budget Plan Proposal	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Budget Proposal for External Guarantee	Mgmt	For	Against	Against
13	Amend Administrative Regulations for the Independent Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Procedural Rules for the General Meeting of Shareholders	Mgmt	For	For	For
16	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL ON THE REPURCHASE OF CERTAIN A SHARES THROUGH CENTRALIZED BIDDING TRADING	Mgmt			
17.01	Approve Purpose of Share Repurchase	Mgmt	For	For	For
17.02	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
17.03	Approve Method of the Share Repurchase	Mgmt	For	For	For
17.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For	For
17.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For	For
17.06	Approve Price for the Share Repurchase	Mgmt	For	For	For
17.07	Approve Source of Funds for the Repurchase	Mgmt	For	For	For
17.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Elect Fang Xiaobing as Director	SH	None	Against	Against

Meeting Results

Outstanding Shares Voted: 24,741,008,919 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	12,970,380,308	99.5%	61,743,083	0.5%	3,706,731	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	13,023,988,559	99.9%	7,944,431	0.1%	3,897,132	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	13,023,950,559	99.9%	7,999,232	0.1%	3,880,331	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	13,024,560,859	99.9%	7,920,431	0.1%	3,348,832	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	13,024,343,759	99.9%	8,204,164	0.1%	3,282,199	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	13,026,641,504	99.9%	7,719,717	0.1%	1,468,901	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	13,008,467,500	99.8%	24,472,321	0.2%	2,890,301	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	13,023,685,303	99.9%	8,780,118	0.1%	3,364,701	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	13,024,173,614	99.9%	8,175,708	0.1%	3,480,800	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	13,024,104,310	99.9%	8,119,878	0.1%	3,605,934	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	13,021,424,105	99.9%	11,208,918	0.1%	3,197,099	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.6%	12,693,705,930	97.4%	282,601,497	2.2%	59,522,695	0.5%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	13,025,428,003	99.9%	6,957,186	0.1%	3,444,933	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	1.7%	12,810,646,189	98.3%	220,891,299	1.7%	4,292,634	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	13,025,402,603	99.9%	6,961,885	0.1%	3,465,634	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	13,025,168,004	99.9%	7,161,885	0.1%	3,500,233	0.0%	Poll	F+A+AB
	N												
17.01	Y	Pass	No	For	0.2%	13,014,896,068	99.8%	19,299,654	0.1%	1,634,400	0.0%	Poll	F+A+AB
17.02	Y	Pass	No	For	0.2%	13,014,785,168	99.8%	19,288,854	0.1%	1,756,100	0.0%	Poll	F+A+AB
17.03	Y	Pass	No	For	0.2%	13,014,880,860	99.8%	19,291,862	0.1%	1,657,400	0.0%	Poll	F+A+AB
17.04	Y	Pass	No	For	0.2%	13,014,345,560	99.8%	19,683,962	0.2%	1,800,600	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.05	Y	Pass	No	For	0.2%	13,014,600,360	99.8%	19,582,462	0.2%	1,647,300	0.0%	Poll	F+A+AB
17.06	Y	Pass	No	For	0.2%	13,012,845,260	99.8%	21,276,262	0.2%	1,708,600	0.0%	Poll	F+A+AB
17.07	Y	Pass	No	For	0.2%	13,014,681,660	99.8%	19,280,662	0.1%	1,867,800	0.0%	Poll	F+A+AB
17.08	Y	Pass	No	For	0.2%	13,014,553,260	99.8%	19,361,862	0.1%	1,915,000	0.0%	Poll	F+A+AB
18	Y	Pass	No	None	N/A	13,007,939,659	99.8%	17,142,862	0.1%	10,747,601	0.1%	Poll	F+A+AB

China Railway Group Limited

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 390

Record Date: 13/06/2025 **Meeting Type:** Special

Primary Security ID: Y1509D116

Shares Voted: 359,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE PROPOSAL ON THE REPURCHASE OF CERTAIN A SHARES THROUGH CENTRALIZED BIDDING TRADING	Mgmt			
1.01	Approve Purpose of Share Repurchase	Mgmt	For	For	For
1.02	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
1.03	Approve Method of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For	For
1.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For	For
1.06	Approve Price for the Share Repurchase	Mgmt	For	For	For
1.07	Approve Source of Funds for the Repurchase	Mgmt	For	For	For
1.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,207,390,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,862,000	0.3%	50,000	0.0%	Poll	F+A+AB
1.02	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,862,000	0.3%	50,000	0.0%	Poll	F+A+AB
1.03	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,862,000	0.3%	50,000	0.0%	Poll	F+A+AB
1.04	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,862,000	0.3%	50,000	0.0%	Poll	F+A+AB
1.05	Y	Pass	No	For	0.3%	976,109,988	99.7%	2,862,000	0.3%	563,000	0.1%	Poll	F+A+AB
1.06	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,862,000	0.3%	50,000	0.0%	Poll	F+A+AB
1.07	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,912,000	0.3%	0	0.0%	Poll	F+A+AB
1.08	Y	Pass	No	For	0.3%	976,622,988	99.7%	2,912,000	0.3%	0	0.0%	Poll	F+A+AB

China Railway Group Limited

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 390

Record Date: 13/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1509D116

Shares Voted: 116,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Work Report of Independent Directors	Mgmt	For	For	For
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	Mgmt	For	For	For
5	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
6	Approve Profit Distribution Plan and Interim Dividend Plan	Mgmt	For	For	For
7	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Budget Plan Proposal	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Budget Proposal for External Guarantee	Mgmt	For	Against	Against
13	Amend Administrative Regulations for the Independent Directors	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Amend Procedural Rules for the General Meeting of Shareholders	Mgmt	For	For	For
16	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL ON THE REPURCHASE OF CERTAIN A SHARES THROUGH CENTRALIZED BIDDING TRADING	Mgmt			
17.01	Approve Purpose of Share Repurchase	Mgmt	For	For	For
17.02	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
17.03	Approve Method of the Share Repurchase	Mgmt	For	For	For
17.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For	For
17.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For	For
17.06	Approve Price for the Share Repurchase	Mgmt	For	For	For
17.07	Approve Source of Funds for the Repurchase	Mgmt	For	For	For
17.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For	For

China Railway Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Elect Fang Xiaobing as Director	SH	None	Against	Against

Meeting Results

Outstanding Shares Voted: 24,741,008,919 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	12,970,380,308	99.5%	61,743,083	0.5%	3,706,731	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	13,023,988,559	99.9%	7,944,431	0.1%	3,897,132	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	13,023,950,559	99.9%	7,999,232	0.1%	3,880,331	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	13,024,560,859	99.9%	7,920,431	0.1%	3,348,832	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	13,024,343,759	99.9%	8,204,164	0.1%	3,282,199	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	13,026,641,504	99.9%	7,719,717	0.1%	1,468,901	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	13,008,467,500	99.8%	24,472,321	0.2%	2,890,301	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	13,023,685,303	99.9%	8,780,118	0.1%	3,364,701	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	13,024,173,614	99.9%	8,175,708	0.1%	3,480,800	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	13,024,104,310	99.9%	8,119,878	0.1%	3,605,934	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	13,021,424,105	99.9%	11,208,918	0.1%	3,197,099	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.6%	12,693,705,930	97.4%	282,601,497	2.2%	59,522,695	0.5%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	13,025,428,003	99.9%	6,957,186	0.1%	3,444,933	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	1.7%	12,810,646,189	98.3%	220,891,299	1.7%	4,292,634	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	13,025,402,603	99.9%	6,961,885	0.1%	3,465,634	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	13,025,168,004	99.9%	7,161,885	0.1%	3,500,233	0.0%	Poll	F+A+AB
	N												
17.01	Y	Pass	No	For	0.2%	13,014,896,068	99.8%	19,299,654	0.1%	1,634,400	0.0%	Poll	F+A+AB
17.02	Y	Pass	No	For	0.2%	13,014,785,168	99.8%	19,288,854	0.1%	1,756,100	0.0%	Poll	F+A+AB
17.03	Y	Pass	No	For	0.2%	13,014,880,860	99.8%	19,291,862	0.1%	1,657,400	0.0%	Poll	F+A+AB
17.04	Y	Pass	No	For	0.2%	13,014,345,560	99.8%	19,683,962	0.2%	1,800,600	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.05	Y	Pass	No	For	0.2%	13,014,600,360	99.8%	19,582,462	0.2%	1,647,300	0.0%	Poll	F+A+AB
17.06	Y	Pass	No	For	0.2%	13,012,845,260	99.8%	21,276,262	0.2%	1,708,600	0.0%	Poll	F+A+AB
17.07	Y	Pass	No	For	0.2%	13,014,681,660	99.8%	19,280,662	0.1%	1,867,800	0.0%	Poll	F+A+AB
17.08	Y	Pass	No	For	0.2%	13,014,553,260	99.8%	19,361,862	0.1%	1,915,000	0.0%	Poll	F+A+AB
18	Y	Pass	No	None	N/A	13,007,939,659	99.8%	17,142,862	0.1%	10,747,601	0.1%	Poll	F+A+AB

China Railway Group Limited

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 390

Record Date: 13/06/2025 **Meeting Type:** Special

Primary Security ID: Y1509D116

Shares Voted: 116,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE PROPOSAL ON THE REPURCHASE OF CERTAIN A SHARES THROUGH CENTRALIZED BIDDING TRADING	Mgmt			
1.01	Approve Purpose of Share Repurchase	Mgmt	For	For	For
1.02	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
1.03	Approve Method of the Share Repurchase	Mgmt	For	For	For
1.04	Approve Implementation Period of Share Repurchase	Mgmt	For	For	For
1.05	Approve Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital and Total Amount of Funds	Mgmt	For	For	For
1.06	Approve Price for the Share Repurchase	Mgmt	For	For	For
1.07	Approve Source of Funds for the Repurchase	Mgmt	For	For	For
1.08	Approve Specific Authorization for Handling the Share Repurchase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 20,533,618,919 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	0.2%	12,673,253,205	99.8%	19,286,654	0.2%	1,634,400	0.0%	Poll	F+A+AB
1.02	Y	Pass	No	For	0.2%	12,673,142,305	99.8%	19,275,854	0.2%	1,756,100	0.0%	Poll	F+A+AB
1.03	Y	Pass	No	For	0.2%	12,673,237,997	99.8%	19,278,862	0.2%	1,657,400	0.0%	Poll	F+A+AB
1.04	Y	Pass	No	For	0.2%	12,672,702,697	99.8%	19,670,962	0.2%	1,800,600	0.0%	Poll	F+A+AB
1.05	Y	Pass	No	For	0.2%	12,672,957,497	99.8%	19,569,462	0.2%	1,647,300	0.0%	Poll	F+A+AB
1.06	Y	Pass	No	For	0.2%	12,671,202,397	99.8%	21,263,262	0.2%	1,708,600	0.0%	Poll	F+A+AB
1.07	Y	Pass	No	For	0.2%	12,673,038,797	99.8%	19,267,662	0.2%	1,867,800	0.0%	Poll	F+A+AB
1.08	Y	Pass	No	For	0.2%	12,672,910,397	99.8%	19,348,862	0.2%	1,915,000	0.0%	Poll	F+A+AB

China Resources Gas Group Limited

Meeting Date: 28/05/2025 **Country:** Bermuda **Ticker:** 1193

Record Date: 22/05/2025 **Meeting Type:** Annual

Primary Security ID: G2113B108

Shares Voted: 197,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Qin Yan as Director	Mgmt	For	For	For
3.2	Elect Li Xiaoshuang as Director	Mgmt	For	For	For
3.3	Elect Wang Gaoqiang as Director	Mgmt	For	Against	Against
3.4	Elect Li Weiwei as Director	Mgmt	For	For	For
3.5	Elect Zhang Junzheng as Director	Mgmt	For	For	For
3.6	Elect Fang Xin as Director	Mgmt	For	Against	Against
3.7	Elect Wong Tak Shing as Director	Mgmt	For	Against	Against

China Resources Gas Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Yang Yuchuan as Director	Mgmt	For	Against	Against
3.9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,314,012,871 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,831,660,593	99.8%	3,923,631	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,835,580,324	100.0%	3,400	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.4%	1,828,108,059	99.6%	7,475,665	0.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.0%	1,817,374,222	99.0%	18,209,502	1.0%	N/A	N/A	Poll	F+A
3.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	4.5%	1,753,485,732	95.5%	82,097,992	4.5%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	5.1%	1,742,010,348	94.9%	93,573,376	5.1%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	5.2%	1,739,241,552	94.8%	96,342,172	5.2%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	9.5%	1,660,346,416	90.5%	175,237,308	9.5%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	2.1%	1,796,799,422	97.9%	38,784,302	2.1%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.9%	1,819,527,675	99.1%	16,056,049	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,835,580,324	100.0%	3,400	0.0%	N/A	N/A	Poll	F+A
5A	Y	Pass	No	For	19.3%	1,477,546,188	80.7%	352,359,336	19.3%	N/A	N/A	Poll	F+A
5B	Y	Pass	No	For	0.1%	1,834,430,452	99.9%	1,153,272	0.1%	N/A	N/A	Poll	F+A
5C	Y	Pass	No	For	18.8%	1,485,579,658	81.2%	344,325,866	18.8%	N/A	N/A	Poll	F+A

China Resources Land Limited

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 1109

Record Date: 30/05/2025 **Meeting Type:** Annual

Primary Security ID: G2108Y105

Shares Voted: 240,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Li Xin as Director	Mgmt	For	Against	Against
3.2	Elect Xu Rong as Director	Mgmt	For	For	For
3.3	Elect Zhang Dawei as Director	Mgmt	For	For	For
3.4	Elect Guo Shiqing as Director	Mgmt	For	For	For
3.5	Elect Chen Wei as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 7,130,939,579 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	5,840,760,023	99.9%	7,867,154	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	5,848,627,177	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	9.9%	5,264,883,767	90.1%	580,208,410	9.9%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.0%	5,790,564,080	99.0%	58,063,097	1.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	3.0%	5,675,157,763	97.0%	173,469,414	3.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	2.8%	5,683,289,571	97.2%	165,337,606	2.8%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	3.0%	5,670,730,884	97.0%	177,896,293	3.0%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.4%	5,827,308,720	99.6%	21,318,457	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,842,971,259	99.9%	5,655,918	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	5,846,308,570	100.0%	2,318,607	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	22.1%	4,554,538,418	77.9%	1,290,553,759	22.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	20.9%	4,621,108,846	79.1%	1,220,519,331	20.9%	N/A	N/A	Poll	F+A

China Ruyi Holdings Limited

Meeting Date: 26/03/2025 **Country:** Bermuda **Ticker:** 136

Record Date: 21/03/2025 **Meeting Type:** Special

Primary Security ID: G4404N114

Shares Voted: 512,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Transfer Agreement, Grant of Specific Mandate to Issue Consideration Shares to Tencent Hong Kong or Its Designated Parties and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,936,627,054 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,214,254,438	100.0%	0	0.0%	N/A	N/A	Poll	F+A

China Ruyi Holdings Limited

Meeting Date: 03/06/2025 **Country:** Bermuda **Ticker:** 136

Record Date: 28/05/2025 **Meeting Type:** Annual

Primary Security ID: G4404N114

China Ruyi Holdings Limited

Shares Voted: 512,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Yang Ming as Director	Mgmt	For	For	For
3	Elect Nie Zhixin as Director	Mgmt	For	Against	Against
4	Elect Chen Haiquan as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 15,520,108,286 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,594,244,387	100.0%	784,240	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,593,820,526	100.0%	1,208,101	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	3,544,369,515	98.6%	50,659,112	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	3,544,644,115	98.6%	50,384,512	1.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	3,594,549,829	100.0%	478,798	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	3,576,233,989	99.5%	18,794,638	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	12.2%	3,154,669,342	87.8%	440,359,285	12.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	3,594,902,626	100.0%	126,001	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	11.7%	3,176,086,071	88.3%	418,942,556	11.7%	N/A	N/A	Poll	F+A

China State Construction International Holdings Limited

Meeting Date: 13/06/2025 **Country:** Cayman Islands **Ticker:** 3311

Record Date: 09/06/2025 **Meeting Type:** Annual

Primary Security ID: G21677136

Shares Voted: 212,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Yan Jianguo as Director	Mgmt	For	Against	Against
3B	Elect Ye Nan as Director	Mgmt	For	For	For
3C	Elect Wong Wai Ching as Director	Mgmt	For	For	For
3D	Elect Chan Fan as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 5,282,216,668 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	4,434,576,233	99.9%	5,006,000	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,439,582,233	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3A	Y	Pass	No	For	0.6%	4,415,143,055	99.4%	24,439,178	0.6%	N/A	N/A	Poll	F+A
3B	Y	Pass	No	For	0.5%	4,417,610,115	99.5%	21,972,118	0.5%	N/A	N/A	Poll	F+A
3C	Y	Pass	No	For	0.6%	4,411,013,907	99.4%	28,568,326	0.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3D	Y	Pass	No	For	0.4%	4,423,430,355	99.6%	16,151,878	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,439,430,663	100.0%	151,570	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	4,434,948,233	99.9%	4,634,000	0.1%	N/A	N/A	Poll	F+A
6A	Y	Pass	No	For	15.8%	3,738,526,931	84.2%	701,055,302	15.8%	N/A	N/A	Poll	F+A
6B	Y	Pass	No	For	0.1%	4,436,346,214	99.9%	3,236,019	0.1%	N/A	N/A	Poll	F+A
6C	Y	Pass	No	For	15.9%	3,732,157,549	84.1%	707,424,684	15.9%	N/A	N/A	Poll	F+A

China Steel Corp.

Meeting Date: 19/06/2025 **Country:** Taiwan **Ticker:** 2002

Record Date: 18/04/2025 **Meeting Type:** Annual

Primary Security ID: Y15041109

Shares Voted: 1,458,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect CHIEN-CHIH HWANG, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	Mgmt	For	Against	Against
4.2	Elect CHIEN-HSIN LAI, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	Mgmt	For	For	For
4.3	Elect WEN-CHUNG HU, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	Mgmt	For	For	For

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect SHOU-TAO CHEN, a Representative of GAU RUEI INVESTMENT CORPORATION with SHAREHOLDER NO.V01360 as Non-independent Director	Mgmt	For	For	For
4.5	Elect JIH-JAU JENG, a Representative of EVER WEALTHY INTERNATIONAL CORPORATION with SHAREHOLDER NO.V02376 as Non-independent Director	Mgmt	For	For	For
4.6	Elect JUNG-CHI CHANG, a Representative of CHIUN YU INVESTMENT CORPORATION with SHAREHOLDER NO.V01357 as Non-independent Director	Mgmt	For	For	For
4.7	Elect CHUN-SHENG CHEN, a Representative of LABOR UNION OF CHINA STEEL CORPORATION, KAOHSIUNG CITY with SHAREHOLDER NO.X00012 as Non-independent Director	Mgmt	For	For	For
4.8	Elect SHIH-KUN WANG with SHAREHOLDER NO.D101646XXX as Independent Director	Mgmt	For	For	For
4.9	Elect CHIA-CHI LU with SHAREHOLDER NO.A223900XXX as Independent Director	Mgmt	For	For	For
4.10	Elect WAN-RU YANG with SHAREHOLDER NO.F223304XXX as Independent Director	Mgmt	For	For	For
4.11	Elect YU-CHIN LIAO with SHAREHOLDER NO.S222250XXX as Independent Director	Mgmt	For	For	For
5	Approve to Release the Prohibition on Director CHIEN-CHIH HWANG FROM HOLDING THE POSITIONS IN CHINA ECOTEK CORPORATION AND TAIWAN HIGH SPEED RAIL CORPORATION	Mgmt	For	For	For
6	Approve to Release the Prohibition on Director CHIEN-HSIN LAI FROM HOLDING THE POSITION IN CSBC CORPORATION, TAIWAN	Mgmt	For	For	For
7	Approve to Release the Prohibition on Director SHOU-TAO CHEN FROM HOLDING THE POSITIONS IN CHINA STEEL MACHINERY CORPORATION, CHINA ECOTEK CORPORATION, AND CHUNG HUNG STEEL CORPORATION	Mgmt	For	For	For

China Steel Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve to Release the Prohibition on Director JIH-JAU JENG FROM HOLDING THE POSITIONS IN CHINA STEEL STRUCTURE CO., LTD., FORMOSA HA TINH CAYMAN LIMITED, AND FORMOSA HA TINH STEEL CORPORATION	Mgmt	For	For	For
9	Approve to Release the Prohibition on Independent Director CHIA-CHI LU FROM HOLDING THE POSITION IN SONG CHUAN PRECISION CO., LTD.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,598,083,193 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.4%	12,312,298,211	95.6%	15,844,302	0.1%	549,111,291	4.3%	Poll	F+A+AB
2	Y	Pass	No	For	4.2%	12,336,730,520	95.8%	3,302,905	0.0%	537,230,431	4.2%	Poll	F+A+AB
3	Y	Pass	No	For	4.3%	12,321,896,973	95.7%	1,755,808	0.0%	554,238,296	4.3%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	19,834,720,927	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	19,313,121,559	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	18,998,030,603	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	12,544,235,429	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	11,712,153,847	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	11,238,182,118	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	9,929,414,176	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	5,599,130,966	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	5,600,266,173	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	5,600,195,806	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.11	Y	Pass	No	For	N/A	5,601,271,221	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	7.1%	11,961,125,381	92.9%	11,947,046	0.1%	905,138,537	7.0%	Poll	F+A+AB
6	Y	Pass	No	For	7.1%	11,961,143,125	92.9%	11,870,704	0.1%	905,197,135	7.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	7.1%	11,967,734,653	92.9%	5,304,671	0.0%	905,171,640	7.0%	Poll	F+A+AB
8	Y	Pass	No	For	7.1%	11,966,970,099	92.9%	5,751,293	0.0%	905,489,572	7.0%	Poll	F+A+AB
9	Y	Pass	No	For	7.1%	11,967,604,778	92.9%	5,419,624	0.0%	905,186,562	7.0%	Poll	F+A+AB

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 600905

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1521K106

Shares Voted: 159,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	Against
3	Approve Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	Refer	Against
6	Approve 2024 Remuneration of Directors	Mgmt	For	For	For
7	Approve 2024 Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Investment Plan and Financial Budget	Mgmt	For	Against	Against
9	Approve Bond Registration and Bond Financing Plan	Mgmt	For	Against	Against
10	Approve Related Party Transaction	Mgmt	For	Against	Against
11	Approve Credit Line Application and Financial Services Agreement	Mgmt	For	Against	Against
12	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	20,216,199,592	99.7%	50,796,483	0.3%	4,841,600	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	20,216,239,492	99.7%	50,832,383	0.3%	4,765,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	20,220,275,592	99.7%	46,550,783	0.2%	5,011,300	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	20,219,492,592	99.7%	47,904,183	0.2%	4,440,900	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	20,216,043,492	99.7%	50,468,883	0.2%	5,325,300	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	20,215,779,240	99.7%	51,611,235	0.3%	4,447,200	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	20,215,604,640	99.7%	51,348,635	0.3%	4,884,400	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.2%	20,021,568,900	98.8%	243,902,413	1.2%	6,366,362	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.4%	19,978,202,281	98.6%	272,372,925	1.3%	21,262,469	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	8.5%	3,932,935,522	91.5%	358,035,236	8.3%	6,336,700	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	7.1%	4,770,882,178	92.9%	357,611,036	7.0%	6,613,300	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.3%	20,219,896,492	99.7%	45,525,683	0.2%	6,415,500	0.0%	Poll	F+A+AB

China Tourism Group Duty Free Corporation Limited

Meeting Date: 27/05/2025 **Country:** China **Ticker:** 1880

Record Date: 22/05/2025 **Meeting Type:** Annual

Primary Security ID: Y15079109

Shares Voted: 51,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Supervisory Board	Mgmt	For	Refer	Against
3	Approve Final Financial Report	Mgmt	For	Refer	For
4	Approve Annual Report and Its Summary	Mgmt	For	Refer	Against
5	Approve Profit Distribution Proposal	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For

China Tourism Group Duty Free Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") and Ernst & Young ("EY Hong Kong") as Domestic and International Financial Reporting Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
8	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
9	Approve Financial Services Agreement and Connected Transactions with CTG Finance Company Limited	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,068,859,044 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,313,865,435	99.9%	1,609,505	0.1%	317,804	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,313,862,035	99.9%	1,614,705	0.1%	316,004	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,314,217,125	99.9%	1,252,215	0.1%	323,404	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,313,832,435	99.9%	1,647,405	0.1%	312,904	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,314,261,725	99.9%	1,249,015	0.1%	282,004	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,313,783,525	99.8%	1,775,315	0.1%	233,904	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.8%	1,291,627,445	98.2%	23,900,395	1.8%	264,904	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.8%	1,291,634,945	98.2%	23,908,995	1.8%	248,804	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.1%	258,214,392	93.9%	16,583,458	6.0%	224,904	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	1.4%	1,296,781,376	98.6%	18,568,844	1.4%	442,524	0.0%	Poll	F+A+AB

China Vanke Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 2202

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y77421132

Shares Voted: 277,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Provision of Financial Assistance to Third Parties	Mgmt	For	For	For
6	Approve Provision of Guarantee to Third Parties	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Supplemental Loan Agreement and Related Transactions	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Against
10	Amend Articles of Association	Mgmt	For	Against	Against
11	Amend Procedural Rules for the General Meeting	Mgmt	For	For	For
12	Amend Procedural Rules for the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 11,930,709,471 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	4,832,716,048	99.4%	13,291,018	0.3%	17,041,494	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	4,832,220,348	99.4%	13,282,518	0.3%	17,545,694	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	4,832,263,148	99.4%	13,718,618	0.3%	17,066,794	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	4,831,935,171	99.4%	15,574,401	0.3%	15,538,988	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	4,833,851,951	99.4%	13,755,221	0.3%	15,441,388	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	4,833,786,454	99.4%	18,348,318	0.4%	10,913,788	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	4,835,167,089	99.4%	12,330,083	0.3%	15,551,388	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	1,592,459,845	98.3%	12,343,573	0.8%	15,434,351	1.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.4%	4,553,529,704	93.6%	296,858,068	6.1%	12,660,788	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	5.1%	4,617,250,334	94.9%	229,616,462	4.7%	16,181,764	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	0.6%	4,834,230,654	99.4%	13,357,718	0.3%	15,460,188	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	4,834,485,154	99.4%	13,148,118	0.3%	15,415,288	0.3%	Poll	F+A+AB

China Zheshang Bank Co., Ltd.

Meeting Date: 13/06/2025 **Country:** China **Ticker:** 2016

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1R658106

Shares Voted: 473,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary (Domestic and International Standards)	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For

China Zheshang Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Annual Budget Report	Mgmt	For	Against	Against
7	Approve Appointment of Accounting Firms	Mgmt	For	For	For
8	Approve Report of Connected Transaction Management System Implementation and Information of Connected Transactions	Mgmt	For	Against	Against
9	Approve Amendments to the Authorization by Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against	Against
10	Approve Removal of Gao Qiang as Supervisor	Mgmt	For	For	For
11	Approve Issuance of RMB-denominated Financial Bonds	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	13,801,681,094	99.9%	9,554,140	0.1%	5,735,410	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	13,802,240,644	99.9%	9,549,800	0.1%	5,180,200	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	13,803,579,224	99.9%	9,188,550	0.1%	4,202,870	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	13,801,614,824	99.9%	10,932,570	0.1%	4,423,250	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	13,804,694,984	99.9%	11,001,270	0.1%	1,274,390	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	3.4%	13,344,041,801	96.6%	468,439,223	3.4%	4,489,620	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	13,801,621,911	99.9%	12,219,513	0.1%	3,129,220	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	4.2%	13,240,837,958	95.8%	572,881,516	4.1%	3,251,170	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	4.6%	13,174,910,288	95.4%	592,754,666	4.3%	49,305,690	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	13,802,085,614	99.9%	10,912,960	0.1%	3,972,070	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	13,792,182,797	99.8%	22,025,327	0.2%	2,762,520	0.0%	Poll	F+A+AB

Chipotle Mexican Grill, Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** CMG

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: 169656105

Shares Voted: 744,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	Mgmt	For	For	For
1b	Elect Director Scott Boatwright	Mgmt	For	For	For
1c	Elect Director Matthew Carey	Mgmt	For	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	For	Against
1e	Elect Director Laura Fuentes	Mgmt	For	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1h	Elect Director Scott Maw	Mgmt	For	For	For
1i	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 1,347,974,989 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	1,046,790,585	96.1%	42,695,673	3.9%	556,210	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	1,088,489,339	99.9%	978,896	0.1%	574,233	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,082,185,885	99.3%	7,295,445	0.7%	561,138	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	1,045,664,834	96.0%	43,840,107	4.0%	537,527	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	1,077,655,795	98.9%	11,857,859	1.1%	528,814	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	1,077,795,813	98.9%	11,698,255	1.1%	548,400	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	1,048,300,388	96.2%	41,187,030	3.8%	555,050	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,074,766,164	98.9%	12,344,415	1.1%	2,931,889	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	1,073,790,005	98.6%	15,710,606	1.4%	541,857	N/A	Proxy	F+A
2	Y	Pass	No	For	44.7%	603,124,052	55.3%	484,840,689	44.5%	2,077,727	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.3%	1,072,587,486	90.7%	110,040,704	9.3%	590,191	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	18.6%	201,362,712	18.5%	887,561,486	81.4%	1,118,270	0.1%	Proxy	F+A+AB

Cholamandalam Investment and finance Company Limited

Meeting Date: 28/04/2025 **Country:** India **Ticker:** 511243

Record Date: 21/03/2025 **Meeting Type:** Special

Primary Security ID: Y1R849143

Shares Voted: 14,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the Executive Chairman	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 840,916,765 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.0%	736,880,147	98.0%	14,895,653	2.0%	N/A	N/A	Poll	F+A

Chongqing Brewery Co., Ltd.

Meeting Date: 29/05/2025 **Country:** China **Ticker:** 600132
Record Date: 23/05/2025 **Meeting Type:** Annual
Primary Security ID: Y15846101

Shares Voted: 35,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Report of the Board of Directors	Mgmt	For	For	For
5	Approve Report of the Board of Supervisors	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
8	Approve Interim Profit Distribution	Mgmt	For	For	For
9	Approve Amendments to Articles of Association and its Annexes of Chongqing Brewery Co., Ltd.	Mgmt	For	Against	Against
10	Approve Amendments to Articles of Association and its Annexes of Carlsberg Chongqing Brewery Co., Ltd.	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect João Miguel Ventura Rego Abecasis as Director	Mgmt	For	For	For
11.2	Elect Cai Honghan as Director	Mgmt	For	For	For
11.3	Elect Andrew Douglas Emslie as Director	Mgmt	For	For	For
11.4	Elect Lee Chee Kong as Director	Mgmt	For	For	For
11.5	Elect Chin Wee Hua as Director	Mgmt	For	For	For
11.6	Elect Lyu Yandong as Director	Mgmt	For	Against	Against

Chongqing Brewery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Yuan Yinghong as Director	Mgmt	For	For	For
12.2	Elect Sheng Xuejun as Director	Mgmt	For	Against	Against
12.3	Elect Zhu Qianyu as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	337,088,734	99.9%	79,561	0.0%	107,700	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	336,905,534	99.9%	264,161	0.1%	106,300	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	336,621,007	99.8%	591,688	0.2%	63,300	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	337,079,134	99.9%	100,261	0.0%	96,600	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	337,082,034	99.9%	97,661	0.0%	96,300	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	337,076,334	99.9%	99,561	0.0%	100,100	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	336,249,322	99.7%	403,546	0.1%	623,127	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	337,134,434	100.0%	85,561	0.0%	56,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.0%	330,386,385	98.0%	6,815,410	2.0%	74,200	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.0%	330,384,785	98.0%	6,815,910	2.0%	75,300	0.0%	Poll	F+A+AB
	N												
11.1	Y	Pass	No	For	N/A	329,130,632	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.2	Y	Pass	No	For	N/A	329,236,216	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.3	Y	Pass	No	For	N/A	325,997,813	96.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.4	Y	Pass	No	For	N/A	329,274,801	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.5	Y	Pass	No	For	N/A	329,240,399	97.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.6	Y	Pass	No	For	N/A	325,109,421	96.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.1	Y	Pass	No	For	N/A	329,336,240	97.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.2	Y	Pass	No	For	N/A	326,087,931	96.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.3	Y	Pass	No	For	N/A	326,323,842	96.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Chubb Limited

Meeting Date: 15/05/2025
Country: Switzerland
Ticker: CB
Record Date: 21/03/2025
Meeting Type: Annual
Primary Security ID: H1467J104

Shares Voted: 8,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.8	Elect Director Fred Hu	Mgmt	For	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For	For
10.3	Approve Remuneration Report	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Sustainability Report	Mgmt	For	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	Refer	For
A	Transact Other Business	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 400,685,102 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	356,452,390	99.8%	566,689	0.2%	970,647	N/A	Proxy	F+A
2.1	Y	Pass	No	For	0.0%	357,449,819	100.0%	176,634	0.0%	363,273	N/A	Proxy	F+A
2.2	Y	Pass	No	For	0.0%	357,539,109	100.0%	151,360	0.0%	299,257	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	328,006,797	99.4%	1,948,574	0.6%	976,068	N/A	Proxy	F+A
4.1	Y	Pass	No	For	4.2%	342,782,482	95.8%	14,925,543	4.2%	281,701	N/A	Proxy	F+A
4.2	Y	Pass	No	For	5.3%	338,649,904	94.7%	19,060,773	5.3%	279,049	N/A	Proxy	F+A
4.3	Y	Pass	No	For	0.2%	357,030,817	99.8%	646,732	0.2%	312,177	N/A	Proxy	F+A
5.1	Y	Pass	No	For	4.9%	314,468,240	95.1%	16,172,344	4.9%	301,125	N/A	Proxy	F+A
5.2	Y	Pass	No	For	6.5%	309,105,154	93.5%	21,529,167	6.5%	307,388	N/A	Proxy	F+A
5.3	Y	Pass	No	For	3.9%	317,795,932	96.1%	12,837,296	3.9%	308,481	N/A	Proxy	F+A
5.4	Y	Pass	No	For	0.6%	328,671,190	99.4%	1,988,922	0.6%	281,597	N/A	Proxy	F+A
5.5	Y	Pass	No	For	0.6%	328,726,023	99.4%	1,944,642	0.6%	271,044	N/A	Proxy	F+A
5.6	Y	Pass	No	For	0.6%	328,824,132	99.4%	1,837,168	0.6%	280,409	N/A	Proxy	F+A
5.7	Y	Pass	No	For	3.9%	317,820,219	96.1%	12,843,593	3.9%	277,897	N/A	Proxy	F+A
5.8	Y	Pass	No	For	2.2%	323,545,765	97.8%	7,119,803	2.2%	276,141	N/A	Proxy	F+A
5.9	Y	Pass	No	For	0.5%	328,881,623	99.5%	1,780,776	0.5%	279,310	N/A	Proxy	F+A
5.10	Y	Pass	No	For	3.4%	319,366,457	96.6%	11,300,873	3.4%	274,379	N/A	Proxy	F+A
5.11	Y	Pass	No	For	3.8%	318,118,845	96.2%	12,543,629	3.8%	279,235	N/A	Proxy	F+A
5.12	Y	Pass	No	For	17.0%	274,302,689	83.0%	56,123,467	17.0%	515,553	N/A	Proxy	F+A
5.13	Y	Pass	No	For	2.8%	321,236,304	97.2%	9,415,076	2.8%	290,329	N/A	Proxy	F+A
5.14	Y	Pass	No	For	4.8%	314,772,508	95.2%	15,727,033	4.8%	442,168	N/A	Proxy	F+A
6	Y	Pass	No	For	22.6%	255,656,290	77.4%	74,664,555	22.6%	620,864	N/A	Proxy	F+A
7.1	Y	Pass	No	For	4.9%	314,531,706	95.1%	16,080,228	4.9%	329,775	N/A	Proxy	F+A
7.2	Y	Pass	No	For	1.8%	324,521,832	98.2%	6,090,644	1.8%	329,233	N/A	Proxy	F+A
7.3	Y	Pass	No	For	12.5%	289,043,834	87.5%	41,335,388	12.5%	562,487	N/A	Proxy	F+A
7.4	Y	Pass	No	For	4.0%	317,383,717	96.0%	13,219,959	4.0%	338,033	N/A	Proxy	F+A
8	Y	Pass	No	For	0.0%	357,477,665	100.0%	148,898	0.0%	363,163	N/A	Proxy	F+A
9	Y	Pass	No	For	3.4%	345,823,119	96.6%	11,815,955	3.3%	350,652	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.1	Y	Pass	No	For	0.3%	329,032,777	99.7%	962,388	0.3%	946,544	N/A	Proxy	F+A
10.2	Y	Pass	No	For	2.6%	321,498,060	97.4%	8,492,532	2.6%	951,117	N/A	Proxy	F+A
10.3	Y	Pass	No	For	4.5%	315,536,020	95.5%	15,001,238	4.5%	404,451	N/A	Proxy	F+A
11	Y	Pass	No	For	4.7%	315,166,639	95.3%	15,403,826	4.7%	371,244	N/A	Proxy	F+A
12	Y	Pass	No	For	0.5%	355,456,450	99.5%	1,632,565	0.5%	900,711	N/A	Proxy	F+A
13	Y	Fail	No	Against	13.9%	45,779,040	13.9%	282,479,933	86.1%	2,682,736	N/A	Proxy	F+A
A	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Chunghwa Telecom Co., Ltd.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2412

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y1613J108

Shares Voted: 97,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect CHIH-CHENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against
4.2	Elect RONG-SHY LIN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	For	For
4.3	Elect SHENG-YUAN WU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against

Chunghwa Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect CHI-HWA CHERN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against
4.5	Elect KUNG-YEUN JENG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against
4.6	Elect LEE-FENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against
4.7	Elect I-JEN SU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against
4.8	Elect SHIOW-LONG HORNG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	Mgmt	For	Against	Against
4.9	Elect SU-MING LIN, with ID NO.M120532XXX, as Independent Director	Mgmt	For	For	For
4.10	Elect YI- CHIN TU, with ID NO.D120908XXX, as Independent Director	Mgmt	For	For	For
4.11	Elect IKUJIN KO, with ID NO.A800135XXX, as Independent Director	Mgmt	For	For	For
4.12	Elect CHING-FENG HSUEH, with ID NO.J120878XXX, as Independent Director	Mgmt	For	For	For
4.13	Elect JER-LIANG YEH, with ID NO.B120081XXX, as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,757,446,545 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.6%	5,868,473,233	96.4%	1,779,185	0.0%	220,401,812	3.6%	Poll	F+A+AB
2	Y	Pass	No	For	3.6%	5,869,712,069	96.4%	3,492,136	0.1%	217,450,017	3.6%	Poll	F+A+AB
3	Y	Pass	No	For	3.6%	5,869,654,063	96.4%	2,180,061	0.0%	218,820,106	3.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
4.1	Y	Pass	No	For	N/A	5,906,817,331	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	490,568,844	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	4,338,431,033	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	4,351,118,806	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	4,351,473,672	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	4,352,209,265	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	4,352,385,520	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	4,346,549,194	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	4,322,095,831	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	4,195,357,733	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.11	Y	Pass	No	For	N/A	4,312,113,532	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.12	Y	Pass	No	For	N/A	4,401,964,124	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.13	Y	Pass	No	For	N/A	4,403,821,086	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	4.3%	5,828,266,085	95.7%	7,354,840	0.1%	255,033,305	4.2%	Poll	F+A+AB

CIMB Group Holdings Berhad

Meeting Date: 29/04/2025 **Country:** Malaysia **Ticker:** 1023

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: Y1636J101

Shares Voted: 767,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mohd Nasir Ahmad as Director	Mgmt	For	For	For
2	Elect Didi Syafruddin Yahya as Director	Mgmt	For	For	For
3	Elect Shulamite N K Khoo as Director	Mgmt	For	For	For
4	Elect Muhammad Novan Amirudin as Director	Mgmt	For	For	For

CIMB Group Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Azmil Zahruddin Raja Abdul Aziz as Director	Mgmt	For	For	For
6	Elect Lyn Therese McGrath as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve Directors' Allowances and Benefits	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme	Mgmt	For	For	For
12	Approve Share Repurchase Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.5%	8,331,169,861	98.5%	127,430,384	1.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.7%	8,147,658,554	96.3%	316,039,379	3.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	8,447,464,223	99.8%	16,215,744	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	8,416,267,644	99.4%	47,274,792	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	7.3%	7,843,490,265	92.7%	620,557,682	7.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	8,453,040,271	99.9%	10,997,830	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	8,457,450,489	99.9%	6,182,940	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	6.1%	7,950,329,803	93.9%	513,315,206	6.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	8,386,159,473	99.1%	77,902,945	0.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	2.8%	8,226,293,414	97.2%	237,755,091	2.8%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	8,446,908,401	99.8%	17,193,683	0.2%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	8,427,207,140	99.6%	36,696,946	0.4%	N/A	N/A	Poll	F+A

CITIC Limited

Meeting Date: 25/06/2025 **Country:** Hong Kong **Ticker:** 267

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1639J116

Shares Voted: 222,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Xi Guohua as Director	Mgmt	For	Against	Against
4	Elect Zhang Wenwu as Director	Mgmt	For	Against	Against
5	Elect Liu Zhengjun as Director	Mgmt	For	For	For
6	Elect Wang Guoquan as Director	Mgmt	For	For	For
7	Elect Yu Yang as Director	Mgmt	For	For	For
8	Elect Zhang Lin as Director	Mgmt	For	Against	Against
9	Elect Li Yi as Director	Mgmt	For	For	For
10	Elect Yue Xuekun as Director	Mgmt	For	For	For
11	Elect Yang Xiaoping as Director	Mgmt	For	Against	Against
12	Elect Li Zimin as Director	Mgmt	For	For	For
13	Elect Francis Siu Wai Keung as Director	Mgmt	For	Against	Against
14	Elect Xu Jinwu as Director	Mgmt	For	Against	Against
15	Elect Anthony Francis Neoh as Director	Mgmt	For	Against	Against
16	Elect Gregory Lynn Curl as Director	Mgmt	For	Against	Against
17	Elect Toshikazu Tagawa as Director	Mgmt	For	For	For
18	Elect Chen Yuyu as Director	Mgmt	For	For	For
19	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CITIC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
21	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 29,090,262,630 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	23,937,933,982	100.0%	330,500	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	23,938,264,482	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	23,641,328,579	98.8%	296,935,903	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	23,866,912,865	99.7%	71,351,617	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	23,903,375,450	99.9%	34,889,032	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	23,903,375,450	99.9%	34,889,032	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	23,538,564,419	98.3%	399,700,063	1.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	23,462,173,384	98.0%	476,091,098	2.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	23,788,970,568	99.4%	149,293,914	0.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	23,783,388,874	99.4%	154,875,608	0.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	23,461,379,297	98.0%	476,885,185	2.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	23,752,556,965	99.2%	185,707,517	0.8%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	23,583,133,321	98.5%	355,131,141	1.5%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	1.5%	23,583,216,141	98.5%	355,048,341	1.5%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	23,907,688,592	99.9%	30,575,890	0.1%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.3%	23,150,547,585	96.7%	787,716,897	3.3%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	23,936,161,728	100.0%	2,102,754	0.0%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	23,937,400,482	100.0%	864,000	0.0%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	23,938,264,482	100.0%	0	0.0%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	3.5%	23,111,483,393	96.5%	826,781,089	3.5%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	23,936,570,482	100.0%	1,694,000	0.0%	N/A	N/A	Poll	F+A

CITIC Securities Company Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6030

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1639N117

Shares Voted: 133,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY	Mgmt			
9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	Mgmt	For	For	For
9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	Mgmt	For	For	For
9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,820,546,829 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	5,445,675,604	99.9%	3,595,478	0.1%	1,784,073	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	5,445,696,024	99.9%	3,642,068	0.1%	1,717,063	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,445,808,314	99.9%	3,458,778	0.1%	1,788,063	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	5,445,984,577	99.9%	4,020,277	0.1%	1,050,301	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	5,430,251,809	99.6%	19,728,863	0.4%	1,074,483	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	5,442,279,100	99.8%	3,591,088	0.1%	5,184,967	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.4%	5,374,660,087	98.6%	75,086,947	1.4%	1,308,121	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	5,443,703,098	99.9%	4,954,619	0.1%	2,397,438	0.0%	Poll	F+A+AB
	N												
9.01	Y	Pass	No	For	0.2%	2,506,012,435	99.8%	3,878,072	0.2%	1,331,936	0.1%	Poll	F+A+AB
9.02	Y	Pass	No	For	0.1%	4,416,719,074	99.9%	3,970,987	0.1%	1,442,261	0.0%	Poll	F+A+AB
9.03	Y	Pass	No	For	0.1%	5,445,781,517	99.9%	3,906,440	0.1%	1,367,198	0.0%	Poll	F+A+AB

CITIC Securities Company Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6030

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1639N117

Shares Voted: 91,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For

CITIC Securities Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY	Mgmt			
9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	Mgmt	For	For	For
9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	Mgmt	For	For	For
9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,820,546,829 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	5,445,675,604	99.9%	3,595,478	0.1%	1,784,073	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	5,445,696,024	99.9%	3,642,068	0.1%	1,717,063	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,445,808,314	99.9%	3,458,778	0.1%	1,788,063	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	5,445,984,577	99.9%	4,020,277	0.1%	1,050,301	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	5,430,251,809	99.6%	19,728,863	0.4%	1,074,483	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.2%	5,442,279,100	99.8%	3,591,088	0.1%	5,184,967	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.4%	5,374,660,087	98.6%	75,086,947	1.4%	1,308,121	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	5,443,703,098	99.9%	4,954,619	0.1%	2,397,438	0.0%	Poll	F+A+AB
	N												
9.01	Y	Pass	No	For	0.2%	2,506,012,435	99.8%	3,878,072	0.2%	1,331,936	0.1%	Poll	F+A+AB
9.02	Y	Pass	No	For	0.1%	4,416,719,074	99.9%	3,970,987	0.1%	1,442,261	0.0%	Poll	F+A+AB
9.03	Y	Pass	No	For	0.1%	5,445,781,517	99.9%	3,906,440	0.1%	1,367,198	0.0%	Poll	F+A+AB

Citigroup Inc.

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** C

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 172967424

Shares Voted: 396,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director Renee J. James	Mgmt	For	For	For
1i	Elect Director Gary M. Reiner	Mgmt	For	For	For
1j	Elect Director Diana L. Taylor	Mgmt	For	For	For
1k	Elect Director James S. Turley	Mgmt	For	For	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Refer	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,882,160,041 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	1,354,430,123	98.1%	26,012,539	1.9%	2,272,213	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	1,371,871,128	99.4%	8,724,150	0.6%	2,119,597	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	1,372,232,562	99.4%	8,331,875	0.6%	2,150,438	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	1,349,270,784	97.7%	31,349,970	2.3%	2,094,121	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	1,361,659,152	98.6%	19,122,229	1.4%	1,933,494	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.0%	1,311,488,677	95.0%	69,019,185	5.0%	2,207,013	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	1,355,423,722	98.2%	24,287,755	1.8%	3,003,398	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.8%	1,327,411,685	96.2%	53,034,773	3.8%	2,268,417	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	1,336,378,442	96.8%	44,148,179	3.2%	2,188,255	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.6%	1,317,128,789	95.4%	63,480,476	4.6%	2,105,609	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.1%	1,310,324,643	94.9%	70,166,966	5.1%	2,223,266	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.0%	1,352,876,414	98.0%	27,580,761	2.0%	2,257,700	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	1,470,127,163	93.3%	104,045,935	6.6%	1,658,369	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.8%	1,261,018,292	91.2%	118,809,977	8.6%	2,886,606	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	28.1%	994,347,749	71.9%	386,225,386	27.9%	2,141,740	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	32.2%	438,183,762	31.7%	937,797,737	67.8%	6,733,376	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	14.6%	184,998,970	13.4%	1,181,162,957	85.4%	16,552,948	1.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	2.3%	15,288,083	1.1%	1,350,796,260	97.7%	16,630,532	1.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	7.6%	85,615,890	6.2%	1,276,964,635	92.4%	20,134,350	1.5%	Proxy	F+A+AB

CJ CheilJedang Corp.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 097950

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y16691126

Shares Voted: 1,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Son Gyeong-sik as Inside Director	Mgmt	For	For	Against
3.2	Elect Lee Hyeong-jun as Inside Director	Mgmt	For	Against	Against
3.3	Elect Jeong Hwang-geun as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Hye-young as Outside Director	Mgmt	For	For	For
4.1	Elect Jeong Hwang-geun as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim Hye-young as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 14,696,879 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.7%	11,219,974	97.3%	314,131	2.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	11,527,782	99.9%	6,323	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.6%	11,005,144	95.4%	528,961	4.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	2.8%	11,209,427	97.2%	324,678	2.8%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.1%	11,521,035	99.9%	13,070	0.1%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	11,525,489	99.9%	8,616	0.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.3%	3,821,757	99.7%	13,409	0.3%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	3,826,835	99.8%	8,331	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	31.0%	7,954,725	69.0%	3,579,380	31.0%	N/A	N/A	Poll	F+A

CME Group Inc.

Meeting Date: 08/05/2025
Country: USA
Ticker: CME
Record Date: 10/03/2025
Meeting Type: Annual
Primary Security ID: 12572Q105

Shares Voted: 210,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Rahael Seifu	Mgmt	For	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 360,382,710 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.6%	257,017,436	89.4%	30,433,594	10.6%	348,259	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	280,349,469	97.5%	7,048,438	2.5%	401,382	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.0%	270,197,544	94.0%	17,133,091	6.0%	468,654	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.6%	251,333,769	87.4%	36,107,244	12.6%	358,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	273,896,666	95.3%	13,381,716	4.7%	520,907	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	278,840,945	97.0%	8,618,718	3.0%	339,626	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.8%	244,933,478	85.2%	42,487,931	14.8%	377,880	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.3%	275,131,059	95.7%	12,227,449	4.3%	440,781	N/A	Proxy	F+A
1i	Y	Pass	No	For	39.6%	170,012,222	60.4%	111,549,878	39.6%	6,237,189	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	280,118,523	97.5%	7,252,638	2.5%	428,128	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	278,921,554	97.1%	8,460,622	2.9%	417,113	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.5%	268,859,065	93.5%	18,679,686	6.5%	260,538	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.8%	267,743,441	93.2%	19,671,146	6.8%	384,702	N/A	Proxy	F+A
1n	Y	Pass	No	For	14.8%	244,819,214	85.2%	42,491,525	14.8%	488,550	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	289,994,511	93.0%	21,300,039	6.8%	364,159	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	12.7%	251,216,946	87.3%	36,031,154	12.5%	551,189	0.2%	Proxy	F+A+AB

CMOC Group Limited

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 3993

Record Date: 26/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1503Z105

Shares Voted: 1,722,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	Against
3	Approve Annual Report	Mgmt	For	Refer	Against
4	Approve Financial Report and Financial Statements	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Appointment of the External Auditors	Mgmt	For	For	For
7	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against	Against
8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For	For
9	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against	Against
10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
11	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For	For
12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS	Mgmt			
17.01	Elect Que Chaoyang as Director	Mgmt	For	Against	Against
17.02	Elect Liu Jianfeng as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 21,499,240,619 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	13,466,989,514	99.6%	41,540,393	0.3%	7,963,600	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	13,474,112,014	99.7%	34,390,593	0.3%	7,990,900	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	13,474,104,314	99.7%	37,971,293	0.3%	4,417,900	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	13,456,702,119	99.6%	51,713,188	0.4%	8,078,200	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	13,506,646,695	99.9%	5,496,812	0.0%	4,350,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	13,434,045,634	99.4%	77,363,473	0.6%	5,084,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	7.7%	12,478,132,524	92.3%	1,028,884,269	7.6%	9,476,714	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	13,503,492,094	99.9%	8,214,313	0.1%	4,787,100	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	8.9%	12,318,806,651	91.1%	1,184,296,333	8.8%	13,390,523	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	6.9%	12,587,595,091	93.1%	924,018,916	6.8%	4,879,500	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	13,506,846,714	99.9%	4,663,693	0.0%	4,983,100	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	13,506,967,302	99.9%	5,202,605	0.0%	4,323,600	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	9.5%	12,233,727,895	90.5%	1,276,184,512	9.4%	6,581,100	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	13,506,983,173	99.9%	3,335,334	0.0%	6,175,000	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	13,509,165,723	99.9%	2,726,284	0.0%	4,601,500	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	13,503,048,209	99.9%	2,608,784	0.0%	10,836,514	0.1%	Poll	F+A+AB
	N												
17.01	Y	Pass	No	For	0.9%	13,394,838,504	99.1%	115,615,436	0.9%	6,039,567	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.02	Y	Pass	No	For	0.9%	13,395,045,804	99.1%	115,614,136	0.9%	5,833,567	0.0%	Poll	F+A+AB

CMOC Group Limited

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 3993

Record Date: 26/05/2025 **Meeting Type:** Special

Primary Security ID: Y1503Z105

Shares Voted: 1,722,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,933,468,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,639,032,655	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,636,134,041	99.8%	0	0.0%	2,895,614	0.2%	Poll	F+A+AB

CMOC Group Limited

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 3993

Record Date: 27/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1503Z105

CMOC Group Limited

Shares Voted: 1,211,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	Against
3	Approve Annual Report	Mgmt	For	Refer	Against
4	Approve Financial Report and Financial Statements	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Appointment of the External Auditors	Mgmt	For	For	For
7	Approve Purchase of Structured Deposit with Internal Idle Fund	Mgmt	For	Against	Against
8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	Mgmt	For	For	For
9	Approve Forecast of the Amount of External Guarantee	Mgmt	For	Against	Against
10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
11	Approve Forfeiture of Uncollected Dividend of H Shareholders	Mgmt	For	For	For
12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	Mgmt	For	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Mgmt	For	Against	Against
14	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For
16	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

CMOC Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT EXECUTIVE DIRECTORS	Mgmt			
17.01	Elect Que Chaoyang as Director	Mgmt	For	Against	Against
17.02	Elect Liu Jianfeng as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 21,499,240,619 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	13,466,989,514	99.6%	41,540,393	0.3%	7,963,600	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	13,474,112,014	99.7%	34,390,593	0.3%	7,990,900	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	13,474,104,314	99.7%	37,971,293	0.3%	4,417,900	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	13,456,702,119	99.6%	51,713,188	0.4%	8,078,200	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	13,506,646,695	99.9%	5,496,812	0.0%	4,350,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	13,434,045,634	99.4%	77,363,473	0.6%	5,084,400	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	7.7%	12,478,132,524	92.3%	1,028,884,269	7.6%	9,476,714	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	13,503,492,094	99.9%	8,214,313	0.1%	4,787,100	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	8.9%	12,318,806,651	91.1%	1,184,296,333	8.8%	13,390,523	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	6.9%	12,587,595,091	93.1%	924,018,916	6.8%	4,879,500	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	13,506,846,714	99.9%	4,663,693	0.0%	4,983,100	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	13,506,967,302	99.9%	5,202,605	0.0%	4,323,600	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	9.5%	12,233,727,895	90.5%	1,276,184,512	9.4%	6,581,100	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	13,506,983,173	99.9%	3,335,334	0.0%	6,175,000	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	13,509,165,723	99.9%	2,726,284	0.0%	4,601,500	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	13,503,048,209	99.9%	2,608,784	0.0%	10,836,514	0.1%	Poll	F+A+AB
	N												
17.01	Y	Pass	No	For	0.9%	13,394,838,504	99.1%	115,615,436	0.9%	6,039,567	0.0%	Poll	F+A+AB
17.02	Y	Pass	No	For	0.9%	13,395,045,804	99.1%	115,614,136	0.9%	5,833,567	0.0%	Poll	F+A+AB

CMOC Group Limited

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 3993

Record Date: 27/05/2025 **Meeting Type:** Special

Primary Security ID: Y1503Z105

Shares Voted: 1,211,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	Mgmt	For	For	For
2	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 17,565,772,619 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	11,868,514,068	100.0%	2,726,284	0.0%	1,028,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	11,865,292,168	99.9%	2,608,784	0.0%	4,367,900	0.0%	Poll	F+A+AB

CNH Industrial N.V.

Meeting Date: 12/05/2025 **Country:** Netherlands **Ticker:** CNH

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: N20944109

Shares Voted: 2,256,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Suzanne Heywood	Mgmt	For	For	For
1B	Elect Director Gerrit Marx	Mgmt	For	For	For

CNH Industrial N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Elizabeth Bastoni	Mgmt	For	Against	Against
1D	Elect Director Howard W. Buffett	Mgmt	For	Against	Against
1E	Elect Director Richard J. Kramer	Mgmt	For	For	For
1F	Elect Director Karen Linehan	Mgmt	For	For	For
1G	Elect Director Alessandro Nasi	Mgmt	For	For	For
1H	Elect Director Vagn Sørensen	Mgmt	For	For	For
1I	Elect Director Åsa Tamsons	Mgmt	For	For	For
2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
2B	Amend Omnibus Stock Plan	Mgmt	For	For	For
3A	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3C	Approve Dividends	Mgmt	For	For	For
3D	Approve Discharge of Directors	Mgmt	For	For	For
4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,620,425,938 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.3%	1,448,974,160	98.7%	19,760,599	1.3%	1,255,169	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.1%	1,466,903,186	99.9%	1,662,406	0.1%	1,424,336	N/A	Proxy	F+A
1C	Y	Pass	No	For	14.5%	1,255,284,569	85.5%	213,290,681	14.5%	1,414,678	N/A	Proxy	F+A
1D	Y	Pass	No	For	21.4%	1,153,952,847	78.6%	314,617,341	21.4%	1,419,740	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.6%	1,459,595,419	99.4%	8,970,524	0.6%	1,423,985	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1F	Y	Pass	No	For	2.7%	1,427,563,933	97.3%	39,805,598	2.7%	2,620,397	N/A	Proxy	F+A
1G	Y	Pass	No	For	5.9%	1,381,519,507	94.1%	87,045,740	5.9%	1,424,681	N/A	Proxy	F+A
1H	Y	Pass	No	For	21.4%	1,154,831,356	78.6%	313,735,726	21.4%	1,422,846	N/A	Proxy	F+A
1I	Y	Pass	No	For	0.6%	1,460,303,476	99.4%	8,262,446	0.6%	1,424,006	N/A	Proxy	F+A
2A	Y	Pass	No	For	3.8%	1,412,491,640	96.2%	56,503,976	3.8%	994,312	N/A	Proxy	F+A
2B	Y	Pass	No	For	1.6%	1,446,152,973	98.4%	22,853,625	1.6%	983,330	N/A	Proxy	F+A
3A	Y	Pass	No	For	0.0%	1,467,991,612	100.0%	666,872	0.0%	1,331,444	N/A	Poll	F+A
3C	Y	Pass	No	For	0.0%	1,468,377,387	100.0%	625,058	0.0%	987,483	N/A	Proxy	F+A
3D	Y	Pass	No	For	0.3%	1,464,700,564	99.7%	3,991,896	0.3%	1,297,468	N/A	Proxy	F+A
4A	Y	Pass	No	For	0.1%	1,466,857,618	99.9%	2,187,145	0.1%	945,165	N/A	Proxy	F+A
4B	Y	Pass	No	For	0.2%	1,465,486,895	99.8%	3,469,550	0.2%	1,033,483	N/A	Proxy	F+A
4C	Y	Pass	No	For	0.3%	1,463,560,000	99.7%	4,181,654	0.3%	2,248,274	N/A	Proxy	F+A

Coca-Cola Europacific Partners plc

Meeting Date: 22/05/2025 **Country:** United Kingdom **Ticker:** CCEP

Record Date: 20/05/2025 **Meeting Type:** Annual

Primary Security ID: G25839104

Shares Voted: 36,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Elect Sol Daurella as Director	Mgmt	For	For	For
4	Elect Robert Appleby as Director	Mgmt	For	For	For
5	Re-elect Manolo Arroyo as Director	Mgmt	For	For	For
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	For	For
7	Re-elect John Bryant as Director	Mgmt	For	Against	Against

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
9	Re-elect Damian Gammell as Director	Mgmt	For	For	For
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
12	Re-elect Mary Harris as Director	Mgmt	For	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Nancy Quan as Director	Mgmt	For	For	For
18	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
19	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 458,454,255 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	411,028,905	100.0%	34,530	0.0%	206,410	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	407,667,908	99.1%	3,521,742	0.9%	80,195	N/A	Poll	F+A
3	Y	Pass	No	For	8.4%	376,687,048	91.6%	34,486,218	8.4%	96,579	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	408,483,425	99.3%	2,714,598	0.7%	71,822	N/A	Poll	F+A
5	Y	Pass	No	For	18.1%	336,109,239	81.9%	74,169,237	18.1%	991,369	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	408,686,562	99.4%	2,487,911	0.6%	95,372	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	401,092,670	97.5%	10,105,029	2.5%	72,146	N/A	Poll	F+A
8	Y	Pass	No	For	14.4%	351,104,553	85.6%	59,174,061	14.4%	991,231	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	408,575,613	99.4%	2,597,434	0.6%	96,798	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	409,909,703	99.7%	1,264,846	0.3%	95,296	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	405,092,974	98.5%	5,994,215	1.5%	182,656	N/A	Poll	F+A
12	Y	Pass	No	For	7.5%	380,238,300	92.5%	30,884,177	7.5%	147,368	N/A	Poll	F+A
13	Y	Pass	No	For	9.3%	372,883,402	90.7%	38,239,475	9.3%	146,968	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	405,640,873	98.7%	5,446,816	1.3%	182,156	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	408,882,601	99.4%	2,315,817	0.6%	71,427	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	389,084,805	94.6%	22,036,092	5.4%	148,948	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	404,686,854	98.4%	6,402,080	1.6%	180,911	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	404,098,425	98.3%	6,988,914	1.7%	182,506	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	409,950,892	99.7%	1,246,179	0.3%	72,774	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	408,882,041	99.5%	2,067,754	0.5%	320,050	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	410,236,449	99.8%	967,259	0.2%	66,137	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	409,602,531	99.6%	1,487,375	0.4%	179,939	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	403,667,472	98.2%	7,511,100	1.8%	91,273	N/A	Poll	F+A
24	Y	Pass	No	For	25.0%	183,524,500	75.0%	61,313,605	25.0%	166,431,740	N/A	Poll	F+A
25	Y	Pass	No	For	1.1%	405,714,735	98.9%	4,505,808	1.1%	1,049,302	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	409,734,864	99.8%	718,510	0.2%	816,471	N/A	Poll	F+A
27	Y	Pass	No	For	0.8%	407,902,925	99.2%	3,197,438	0.8%	169,482	N/A	Poll	F+A
28	Y	Pass	No	For	1.8%	403,599,665	98.2%	7,309,560	1.8%	360,620	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	1.6%	404,754,799	98.4%	6,435,857	1.6%	79,189	N/A	Poll	F+A

Coca-Cola HBC AG

Meeting Date: 23/05/2025 **Country:** Switzerland **Ticker:** CCH

Record Date: 15/05/2025 **Meeting Type:** Annual

Primary Security ID: H1512E100

Shares Voted: 185,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For	For
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	Against	Against
5.1.b	Re-elect Zulikat Abiola as Director	Mgmt	For	For	For
5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
5.1.d	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
5.1.f	Re-elect Henrique Braun as Director	Mgmt	For	For	For
5.1.g	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
5.1.h	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
5.1.i	Re-elect George Leventis as Director	Mgmt	For	For	For
5.1.j	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.k	Re-elect Glykeria Tsernou as Director	Mgmt	For	For	For
5.2.1	Elect Stavros Pantzaris as Director	Mgmt	For	For	For
5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
8	Approve UK Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 363,430,009 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	264,038,932	100.0%	37,162	0.0%	832,221	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	263,991,169	100.0%	84,925	0.0%	832,221	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.1%	264,744,629	99.9%	152,547	0.1%	11,139	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	264,737,112	99.9%	160,064	0.1%	11,139	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	259,464,194	99.1%	2,320,561	0.9%	2,048,625	N/A	Poll	F+A
5.1.a	Y	Pass	No	For	11.1%	235,592,947	88.9%	29,303,436	11.1%	11,932	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.b	Y	Pass	No	For	0.2%	264,406,406	99.8%	489,227	0.2%	12,682	N/A	Poll	F+A
5.1.c	Y	Pass	No	For	0.8%	262,888,199	99.2%	2,007,434	0.8%	12,682	N/A	Poll	F+A
5.1.d	Y	Pass	No	For	2.2%	259,154,587	97.8%	5,741,046	2.2%	12,682	N/A	Poll	F+A
5.1.e	Y	Pass	No	For	8.0%	243,670,512	92.0%	21,221,421	8.0%	16,382	N/A	Poll	F+A
5.1.f	Y	Pass	No	For	6.8%	246,897,525	93.2%	17,929,185	6.8%	81,605	N/A	Poll	F+A
5.1.g	Y	Pass	No	For	6.8%	246,752,182	93.2%	18,144,201	6.8%	11,932	N/A	Poll	F+A
5.1.h	Y	Pass	No	For	6.8%	246,938,265	93.2%	17,958,118	6.8%	11,932	N/A	Poll	F+A
5.1.i	Y	Pass	No	For	6.8%	246,833,568	93.2%	18,062,815	6.8%	11,932	N/A	Poll	F+A
5.1.j	Y	Pass	No	For	6.4%	247,188,093	93.6%	16,819,209	6.4%	901,013	N/A	Poll	F+A
5.1.k	Y	Pass	No	For	0.2%	264,358,259	99.8%	468,451	0.2%	81,605	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	0.4%	263,722,411	99.6%	1,173,657	0.4%	12,247	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	0.6%	263,305,151	99.4%	1,586,493	0.6%	16,671	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	264,889,997	100.0%	0	0.0%	18,318	N/A	Poll	F+A
7.1	Y	Pass	No	For	4.5%	252,980,635	95.5%	11,916,563	4.5%	11,117	N/A	Poll	F+A
7.2	Y	Pass	No	For	4.6%	252,676,283	95.4%	12,219,400	4.6%	12,632	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	259,297,435	97.9%	5,594,423	2.1%	16,457	N/A	Poll	F+A
9	Y	Pass	No	For	2.6%	258,124,913	97.4%	6,760,060	2.6%	23,342	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	259,202,272	97.9%	5,689,271	2.1%	16,772	N/A	Poll	F+A
11.1	Y	Pass	No	For	0.2%	264,354,200	99.8%	536,749	0.2%	17,366	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.9%	262,393,604	99.1%	2,305,826	0.9%	208,885	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	264,583,480	99.9%	306,719	0.1%	18,116	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	264,529,419	99.9%	175,422	0.1%	203,474	N/A	Poll	F+A

Coinbase Global, Inc.

Meeting Date: 18/06/2025
Country: USA
Ticker: COIN
Record Date: 21/04/2025
Meeting Type: Annual
Primary Security ID: 19260Q107

Coinbase Global, Inc.

Shares Voted: 6,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul Clement	Mgmt	For	For	For
1.4	Elect Director Christa Davies	Mgmt	For	For	For
1.5	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1.7	Elect Director Chis Lehane	Mgmt	For	For	For
1.8	Elect Director Tobias Lütke	Mgmt	For	For	For
1.9	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
1.10	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,079,559,079 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.9%	930,421,840	98.1%	18,100,643	1.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.0%	891,403,095	94.0%	57,119,388	6.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	947,820,619	99.9%	701,864	0.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	947,947,717	99.9%	574,766	0.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.1%	891,077,142	93.9%	57,445,341	6.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	944,294,176	99.6%	4,228,307	0.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.1%	947,525,265	99.9%	997,218	0.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	0.1%	947,194,927	99.9%	1,327,556	0.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.8%	912,821,562	96.2%	35,700,921	3.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.1%	938,447,742	98.9%	10,074,741	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	994,621,717	99.9%	772,665	0.1%	207,395	N/A	Proxy	F+A
3	Y	Pass	No	For	2.3%	926,035,361	97.7%	22,171,778	2.3%	315,344	N/A	Proxy	F+A

Colgate-Palmolive (India) Limited

Meeting Date: 23/04/2025 **Country:** India **Ticker:** 500830

Record Date: 21/03/2025 **Meeting Type:** Special

Primary Security ID: Y1673X104

Shares Voted: 6,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Gopika Pant as Director	Mgmt	For	For	For
2	Reelect Sekhar Natarajan as Director	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Surender Sharma as Whole-Time Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 271,985,634 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	209,153,176	99.4%	1,203,101	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.5%	205,160,405	97.5%	5,192,419	2.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	206,643,684	98.2%	3,709,288	1.8%	N/A	N/A	Poll	F+A

Colgate-Palmolive Company

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** CL
Record Date: 10/03/2025 **Meeting Type:** Annual
Primary Security ID: 194162103

Shares Voted: 689,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steven A. Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Brian O. Newman	Mgmt	For	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1j	Elect Director Noel Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Revisit Plastic Packaging Policies	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 811,084,347 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	604,681,989	95.2%	30,398,427	4.8%	1,204,419	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.0%	589,975,262	93.0%	44,185,616	7.0%	2,123,957	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.5%	619,121,603	97.5%	15,950,178	2.5%	1,213,054	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	626,036,082	98.6%	9,004,156	1.4%	1,244,597	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.3%	607,952,115	95.7%	27,014,962	4.3%	1,317,758	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	625,272,857	98.5%	9,697,068	1.5%	1,314,910	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	619,761,743	97.6%	14,921,381	2.4%	1,601,711	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	624,342,856	98.3%	10,647,413	1.7%	1,294,566	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	619,604,587	97.6%	15,112,771	2.4%	1,567,477	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.2%	580,913,197	92.8%	45,080,956	7.2%	10,290,682	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	643,171,560	91.8%	55,599,659	7.9%	1,527,219	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.6%	581,596,525	91.4%	50,723,148	8.0%	3,965,162	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	29.9%	188,316,645	29.6%	445,698,559	70.0%	2,269,631	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	3.8%	18,504,343	2.9%	612,362,193	96.2%	5,418,299	0.9%	Proxy	F+A+AB

Comcast Corporation

Meeting Date: 18/06/2025 **Country:** USA **Ticker:** CMCSA

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: 20030N101

Shares Voted: 494,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 424,988,143 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	25.4%	276,326,268	74.6%	94,282,743	25.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	20.9%	293,214,056	79.1%	77,394,955	20.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	14.7%	316,252,613	85.3%	54,356,398	14.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	366,037,685	98.8%	4,571,326	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.2%	351,324,467	94.8%	19,284,544	5.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	16.4%	309,999,118	83.6%	60,609,893	16.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	366,035,240	98.8%	4,573,771	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	366,026,920	98.8%	4,582,091	1.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.6%	364,819,859	98.4%	5,789,152	1.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.7%	345,943,514	93.3%	24,665,497	6.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	379,440,116	96.5%	13,593,917	3.5%	279,795	N/A	Proxy	F+A
3	Y	Pass	No	For	0.4%	368,706,077	99.6%	1,606,890	0.4%	296,044	N/A	Proxy	F+A
4	Y	Pass	No	For	10.1%	332,155,225	89.9%	37,280,056	10.1%	1,173,730	N/A	Proxy	F+A
5	Y	Fail	No	Against	4.3%	15,802,892	4.3%	353,841,457	95.7%	964,662	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	26.7%	98,559,891	26.7%	270,904,585	73.3%	1,144,535	N/A	Proxy	F+A

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 23/03/2025 **Country:** Egypt **Ticker:** COMI

Record Date: **Meeting Type:** Annual

Primary Security ID: M25561107

Shares Voted: 74,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations for FY 2024	Mgmt	For	For	For
2	Approve Corporate Governance Report for FY 2024 and Related Auditor's Report	Mgmt	For	For	For
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2024	Mgmt	For	For	For
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends for FY 2024 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Mgmt	For	For	For
6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	For	For	For
7	Ratify Changes in the Composition of the Board Since 25/03/2024	Mgmt	For	For	For
8	Approve Discharge of Chairman and Directors for FY 2024	Mgmt	For	For	For
9	Approve Remuneration of Chairman and Non Executive Directors for the Board and Committees Membership for FY 2025	Mgmt	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For

Commercial International Bank - Egypt (CIB) SAE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2025 and Ratify the Charitable Donations During FY 2024	Mgmt	For	For	For
12	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	For	For	For

Meeting Results are not available for this meeting

Commerzbank AG

Meeting Date: 15/05/2025 **Country:** Germany **Ticker:** CBK

Record Date: 23/04/2025 **Meeting Type:** Annual

Primary Security ID: D172W1279

Shares Voted: 26,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	Mgmt	For	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Michael Gorriz to the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
13	Approve Affiliation Agreement with Commerz Direktservice GmbH	Mgmt	For	For	For
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	587,031,640	99.9%	655,715	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.5%	568,732,199	99.5%	2,970,119	0.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.4%	569,294,267	99.6%	2,348,134	0.4%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.4%	569,274,170	99.6%	2,347,087	0.4%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.4%	569,218,343	99.6%	2,445,955	0.4%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.4%	569,227,892	99.6%	2,377,074	0.4%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.4%	569,247,669	99.6%	2,361,463	0.4%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.4%	569,252,988	99.6%	2,356,528	0.4%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.4%	569,194,874	99.6%	2,445,724	0.4%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.4%	569,257,069	99.6%	2,394,108	0.4%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.4%	569,243,737	99.6%	2,406,140	0.4%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	569,250,997	99.6%	2,407,261	0.4%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.4%	569,140,122	99.6%	2,520,126	0.4%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.4%	569,369,594	99.6%	2,413,597	0.4%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.4%	569,373,468	99.6%	2,410,347	0.4%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.4%	569,328,051	99.6%	2,452,637	0.4%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.4%	569,326,250	99.6%	2,404,375	0.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.9	Y	Pass	No	For	0.4%	569,313,409	99.6%	2,450,695	0.4%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.4%	569,359,666	99.6%	2,409,443	0.4%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.4%	569,330,582	99.6%	2,450,885	0.4%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.4%	569,325,012	99.6%	2,457,868	0.4%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.4%	569,321,353	99.6%	2,451,989	0.4%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.4%	569,318,892	99.6%	2,454,450	0.4%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.4%	569,365,284	99.6%	2,409,981	0.4%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.4%	569,312,820	99.6%	2,458,098	0.4%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.4%	569,311,633	99.6%	2,471,143	0.4%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.4%	569,361,476	99.6%	2,416,741	0.4%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.4%	569,363,488	99.6%	2,412,125	0.4%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.4%	569,373,000	99.6%	2,414,502	0.4%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	0.4%	569,363,244	99.6%	2,417,842	0.4%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.1%	587,316,042	99.9%	328,957	0.1%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	587,319,416	99.9%	324,145	0.1%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.0%	587,521,724	100.0%	130,294	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.9%	505,903,361	86.1%	81,754,211	13.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	4.9%	558,871,188	95.1%	28,892,142	4.9%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	575,156,224	97.9%	12,600,203	2.1%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.4%	583,765,002	99.6%	2,519,930	0.4%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.2%	585,275,466	99.8%	1,023,178	0.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.6%	566,340,909	96.4%	20,991,952	3.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.5%	566,882,933	96.5%	20,449,008	3.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	15.7%	495,071,233	84.3%	92,430,826	15.7%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	584,013,990	100.0%	65,277	0.0%	N/A	N/A	Poll	F+A
14	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 16/05/2025 **Country:** France **Ticker:** ML

Record Date: 14/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F61824870

Shares Voted: 221,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	549,132,655	100.0%	72,663	0.0%	624,633	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	549,350,702	99.9%	333,379	0.1%	145,870	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	549,278,514	100.0%	38,610	0.0%	512,827	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	549,272,053	99.9%	425,338	0.1%	132,560	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	547,702,573	99.7%	1,680,403	0.3%	446,975	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	529,987,984	96.5%	19,320,757	3.5%	521,210	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	533,975,655	97.8%	11,750,338	2.2%	4,103,958	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	543,839,193	99.0%	5,430,506	1.0%	560,252	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	537,360,103	97.8%	11,978,386	2.2%	491,462	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	544,069,533	99.1%	5,200,578	0.9%	559,840	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	543,434,683	98.9%	5,862,338	1.1%	532,930	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	537,778,792	98.0%	10,934,892	2.0%	1,116,267	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	537,459,025	97.8%	11,870,622	2.2%	500,304	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.3%	487,874,738	99.7%	1,703,024	0.3%	60,426,143	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	549,785,601	100.0%	69,587	0.0%	148,717	N/A	Poll	F+A

Compal Electronics, Inc.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2324

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y16907100

Compal Electronics, Inc.

Shares Voted: 153,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.4%	2,971,972,989	88.6%	3,112,563	0.1%	378,149,306	11.3%	Poll	F+A+AB
2	Y	Pass	No	For	10.3%	3,006,887,488	89.7%	1,212,139	0.0%	345,135,231	10.3%	Poll	F+A+AB
3	Y	Pass	No	For	10.3%	3,007,334,390	89.7%	682,836	0.0%	345,217,632	10.3%	Poll	F+A+AB
4	Y	Pass	No	For	14.8%	2,855,227,563	85.1%	3,527,602	0.1%	494,479,693	14.7%	Poll	F+A+AB

Compass Group Plc

Meeting Date: 06/02/2025 **Country:** United Kingdom **Ticker:** CPG

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: G23296208

Shares Voted: 525,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	For
3	Approve Remuneration Report	Mgmt	For	Against	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Liat Ben-Zur as Director	Mgmt	For	For	For
6	Elect Juliana Chugg as Director	Mgmt	For	For	For
7	Re-elect Ian Meakins as Director	Mgmt	For	For	For
8	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
9	Re-elect Petros Parras as Director	Mgmt	For	For	For
10	Re-elect Palmer Brown as Director	Mgmt	For	For	For
11	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
12	Re-elect John Bryant as Director	Mgmt	For	For	For
13	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Sundar Raman as Director	Mgmt	For	For	For
16	Re-elect Leanne Wood as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For	For
21	Approve Restricted Share Award Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,697,430,179 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,397,722,969	100.0%	162,343	0.0%	7,537,252	N/A	Poll	F+A
2	Y	Pass	No	For	2.5%	1,370,177,333	97.5%	34,594,750	2.5%	646,033	N/A	Poll	F+A
3	Y	Pass	No	For	2.5%	1,369,627,681	97.5%	35,207,031	2.5%	583,403	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,404,683,796	100.0%	586,173	0.0%	151,450	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,404,623,984	100.0%	620,249	0.0%	176,286	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,399,260,658	99.6%	5,984,611	0.4%	175,250	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	1,350,800,965	96.9%	42,802,575	3.1%	11,816,978	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,390,438,061	98.9%	14,812,523	1.1%	169,935	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	1,397,581,526	99.5%	7,356,624	0.5%	482,369	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	1,398,307,230	99.5%	6,939,745	0.5%	173,544	N/A	Poll	F+A
11	Y	Pass	No	For	2.4%	1,366,621,390	97.6%	33,707,795	2.4%	5,091,332	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	1,312,546,971	93.4%	92,700,804	6.6%	172,742	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	1,374,205,591	97.8%	31,040,888	2.2%	174,039	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	1,374,977,220	97.8%	30,271,842	2.2%	171,456	N/A	Poll	F+A
15	Y	Pass	No	For	2.2%	1,370,051,021	97.8%	30,278,135	2.2%	5,091,362	N/A	Poll	F+A
16	Y	Pass	No	For	2.5%	1,365,275,625	97.5%	35,054,703	2.5%	5,090,190	N/A	Poll	F+A
17	Y	Pass	No	For	3.7%	1,352,821,360	96.3%	52,430,326	3.7%	169,829	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	1,385,353,952	98.6%	19,896,087	1.4%	171,380	N/A	Poll	F+A
19	Y	Pass	No	For	1.3%	1,382,227,804	98.7%	17,599,834	1.3%	5,593,780	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	1,381,350,095	98.3%	23,578,894	1.7%	492,429	N/A	Poll	F+A
21	Y	Pass	No	For	1.1%	1,388,984,757	98.9%	15,143,794	1.1%	1,291,968	N/A	Poll	F+A
22	Y	Pass	No	For	7.7%	1,296,435,457	92.3%	108,816,054	7.7%	169,007	N/A	Poll	F+A
23	Y	Pass	No	For	6.9%	1,308,554,989	93.1%	96,684,450	6.9%	181,080	N/A	Poll	F+A
24	Y	Pass	No	For	11.1%	1,245,641,881	88.9%	155,546,385	11.1%	4,232,251	N/A	Poll	F+A
25	Y	Pass	No	For	0.5%	1,396,747,459	99.5%	7,081,086	0.5%	1,591,974	N/A	Poll	F+A
26	Y	Pass	No	For	5.7%	1,324,586,897	94.3%	80,649,173	5.7%	184,448	N/A	Poll	F+A

Consolidated Edison, Inc.

Meeting Date: 19/05/2025 **Country:** USA **Ticker:** ED

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 209115104

Shares Voted: 39,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1b	Elect Director John F. Killian	Mgmt	For	Refer	Against
1c	Elect Director Karol V. Mason	Mgmt	For	For	For
1d	Elect Director Dwight A. McBride	Mgmt	For	For	For
1e	Elect Director William J. Mulrow	Mgmt	For	For	For
1f	Elect Director Michael W. Ranger	Mgmt	For	For	For
1g	Elect Director Linda S. Sanford	Mgmt	For	For	For
1h	Elect Director Deirdre Stanley	Mgmt	For	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1j	Elect Director Catherine Zoi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 360,200,271 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.0%	217,852,727	91.0%	21,541,129	9.0%	1,694,686	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	218,575,130	90.9%	21,910,124	9.1%	603,288	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	237,372,227	98.8%	2,972,067	1.2%	744,248	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	238,575,105	99.2%	1,861,473	0.8%	651,964	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	6.4%	225,003,394	93.6%	15,474,438	6.4%	610,710	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.4%	220,323,114	91.6%	20,139,066	8.4%	626,362	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	238,064,301	99.0%	2,336,216	1.0%	688,025	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	231,792,503	96.4%	8,609,565	3.6%	686,474	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.1%	223,419,116	92.9%	17,051,720	7.1%	617,706	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	238,847,128	99.3%	1,660,281	0.7%	581,133	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	268,135,295	91.9%	23,646,430	8.1%	917,004	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	222,281,526	92.8%	17,281,530	7.2%	1,525,486	N/A	Proxy	F+A

Constellation Energy Corporation

Meeting Date: 29/04/2025
Country: USA
Ticker: CEG
Record Date: 05/03/2025
Meeting Type: Annual
Primary Security ID: 21037T109

Shares Voted: 65,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert J. Lawless	Mgmt	For	For	For
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	For	For
1.5	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 313,309,685
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.9%	226,411,178	93.1%	16,710,035	6.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.1%	216,021,024	88.9%	27,100,189	11.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	240,711,063	99.0%	2,410,150	1.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	239,839,329	98.7%	3,281,884	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.9%	228,837,588	94.1%	14,283,625	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	229,180,653	94.6%	13,030,845	5.4%	909,715	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	271,284,216	99.7%	778,542	0.3%	373,122	N/A	Proxy	F+A

Container Corporation of India Ltd.

Meeting Date: 29/06/2025 **Country:** India **Ticker:** 531344

Record Date: 23/05/2025 **Meeting Type:** Special

Primary Security ID: Y1740A152

Shares Voted: 12,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Issuance of Bonus Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 609,294,348 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.4%	540,389,286	97.6%	13,442,218	2.4%	N/A	N/A	Poll	F+A

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 17/01/2025 **Country:** China **Ticker:** 300750

Record Date: 10/01/2025 **Meeting Type:** Special

Primary Security ID: Y1R48E105

Contemporary Amperex Technology Co., Ltd.

Shares Voted: 49,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON THE HONG KONG UNITED EXCHANGE CO., LTD.	Mgmt			
3.1	Approve Share Type and Par Value	Mgmt	For	For	For
3.2	Approve Issue Time	Mgmt	For	For	For
3.3	Approve Issue Manner	Mgmt	For	For	For
3.4	Approve Issue Size	Mgmt	For	For	For
3.5	Approve Manner of Pricing	Mgmt	For	For	For
3.6	Approve Target Subscribers	Mgmt	For	For	For
3.7	Approve Offering Principle	Mgmt	For	For	For
4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
5	Approve Use of Proceeds Plan	Mgmt	For	For	For
6	Approve Resolution Validity Period	Mgmt	For	For	For
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Profit Distribution Plan for Before Issuing H Shares	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES IN RELATION TO THE ISSUANCE OF H SHARES AND LISTING OF THE COMPANY	Mgmt			
9.1	Approve Amendments to Articles of Association (Draft)	Mgmt	For	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	Mgmt	For	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	Mgmt	For	For	For
10	Approve Determining the Roles of Company Directors	Mgmt	For	For	For
11	Approve Appointment of H-share Audit Firm	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,387,474,934 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.5%	2,755,289,364	99.5%	13,745,333	0.5%	36,777	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	2,768,613,431	100.0%	379,546	0.0%	78,497	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.0%	2,768,644,691	100.0%	380,146	0.0%	46,637	0.0%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.0%	2,768,642,531	100.0%	380,046	0.0%	48,897	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,763,083,849	99.8%	5,950,248	0.2%	37,377	0.0%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	For	0.2%	2,763,345,349	99.8%	5,684,448	0.2%	41,677	0.0%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.2%	2,763,306,129	99.8%	5,678,448	0.2%	86,897	0.0%	Poll	F+A+AB
3.3	Y	Pass	No	For	0.2%	2,763,338,149	99.8%	5,686,948	0.2%	46,377	0.0%	Poll	F+A+AB
3.4	Y	Pass	No	For	0.2%	2,763,339,049	99.8%	5,686,948	0.2%	45,477	0.0%	Poll	F+A+AB
3.5	Y	Pass	No	For	0.2%	2,763,340,909	99.8%	5,684,688	0.2%	45,877	0.0%	Poll	F+A+AB
3.6	Y	Pass	No	For	0.2%	2,763,339,789	99.8%	5,685,948	0.2%	45,737	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.7	Y	Pass	No	For	0.2%	2,763,340,689	99.8%	5,684,048	0.2%	46,737	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,763,945,184	99.8%	5,094,433	0.2%	31,857	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	2,764,178,047	99.8%	4,862,390	0.2%	31,037	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	2,764,108,567	99.8%	4,933,690	0.2%	29,217	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	2,764,104,667	99.8%	4,936,250	0.2%	30,557	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	2,763,893,498	99.8%	4,929,410	0.2%	248,566	0.0%	Poll	F+A+AB
	N												
9.1	Y	Pass	No	For	0.1%	2,766,986,019	99.9%	2,036,138	0.1%	49,317	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.1%	2,766,951,039	99.9%	2,035,638	0.1%	84,797	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.1%	2,766,366,159	99.9%	2,035,738	0.1%	669,577	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	2,768,065,211	100.0%	383,646	0.0%	622,617	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	2,763,733,338	99.8%	5,074,510	0.2%	263,626	0.0%	Poll	F+A+AB

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 08/04/2025
Country: China
Ticker: 300750
Record Date: 28/03/2025
Meeting Type: Annual
Primary Security ID: Y1R48E105

Shares Voted: 49,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	Refer	For
3	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Application of Credit Lines	Mgmt	For	For	For
11	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Against
12	Approve Hedging Plan	Mgmt	For	For	For
13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For	For	For
	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt			
14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	For	For
14.2	Amend Management System for Providing External Investments	Mgmt	For	For	For
14.3	Amend Entrusted Financial Management System	Mgmt	For	For	For
14.4	Amend Related-Party Transaction Management System	Mgmt	For	For	For
14.5	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
14.6	Amend External Donation Management System	Mgmt	For	For	For
14.7	Amend Management System of Raised Funds	Mgmt	For	For	For
14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	For	For
	APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY	Mgmt			
15.1	Amend Management System for Providing External Investments	Mgmt	For	For	For
15.2	Amend Related-Party Transaction Management System	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,387,403,387 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,942,332,223	99.9%	1,930,603	0.1%	1,852,836	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,943,346,971	99.9%	915,855	0.0%	1,852,836	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,943,429,051	99.9%	833,475	0.0%	1,853,136	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,945,775,332	100.0%	168,030	0.0%	172,300	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,945,269,372	100.0%	161,690	0.0%	684,600	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,717,345,770	99.9%	1,104,528	0.1%	1,450,138	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,943,352,767	99.9%	1,311,297	0.0%	1,451,598	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	2,942,874,088	99.9%	1,367,398	0.0%	1,874,176	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	2,929,796,252	99.4%	10,958,884	0.4%	5,360,526	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	2,942,435,833	99.9%	2,988,309	0.1%	691,520	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	6.4%	2,758,304,478	93.6%	177,568,245	6.0%	10,242,939	0.3%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	2,944,310,739	99.9%	1,114,163	0.0%	690,760	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.2%	2,941,494,640	99.8%	3,908,702	0.1%	712,320	0.0%	Poll	F+A+AB
	N												
14.1	Y	Pass	No	For	0.3%	2,938,667,021	99.7%	5,349,434	0.2%	2,099,207	0.1%	Poll	F+A+AB
14.2	Y	Pass	No	For	0.3%	2,938,629,581	99.7%	5,383,934	0.2%	2,102,147	0.1%	Poll	F+A+AB
14.3	Y	Pass	No	For	0.3%	2,938,661,481	99.7%	5,349,934	0.2%	2,104,247	0.1%	Poll	F+A+AB
14.4	Y	Pass	No	For	0.3%	2,938,668,281	99.7%	5,345,834	0.2%	2,101,547	0.1%	Poll	F+A+AB
14.5	Y	Pass	No	For	0.3%	2,938,664,181	99.7%	5,349,834	0.2%	2,101,647	0.1%	Poll	F+A+AB
14.6	Y	Pass	No	For	0.5%	2,930,649,090	99.5%	13,364,145	0.5%	2,102,427	0.1%	Poll	F+A+AB
14.7	Y	Pass	No	For	0.3%	2,938,668,601	99.7%	5,344,814	0.2%	2,102,247	0.1%	Poll	F+A+AB
14.8	Y	Pass	No	For	0.3%	2,938,673,721	99.7%	5,339,454	0.2%	2,102,487	0.1%	Poll	F+A+AB
	N												
15.1	Y	Pass	No	For	0.1%	2,941,615,469	99.8%	3,785,253	0.1%	714,940	0.0%	Poll	F+A+AB
15.2	Y	Pass	No	For	0.1%	2,941,616,069	99.8%	3,785,853	0.1%	713,740	0.0%	Poll	F+A+AB

Corning Incorporated

Meeting Date: 01/05/2025 **Country:** USA **Ticker:** GLW

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 219350105

Shares Voted: 181,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Refer	Against
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	For
1f	Elect Director Thomas D. French	Mgmt	For	For	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1h	Elect Director Kevin J. Martin	Mgmt	For	For	For
1i	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 856,777,024 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	643,374,471	99.1%	6,038,125	0.9%	921,408	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.3%	598,661,754	93.7%	40,130,918	6.3%	11,541,332	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	643,038,913	99.0%	6,457,337	1.0%	837,754	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.7%	617,865,597	95.3%	30,576,579	4.7%	1,891,828	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	616,785,494	95.2%	31,351,646	4.8%	2,196,864	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	646,322,338	99.5%	3,089,495	0.5%	922,171	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.6%	645,591,868	99.4%	3,792,484	0.6%	949,652	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.7%	618,153,404	95.3%	30,270,230	4.7%	1,910,370	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	616,515,081	95.3%	30,493,257	4.7%	3,325,666	N/A	Proxy	F+A
2	Y	Pass	No	For	14.2%	555,670,173	85.8%	92,059,339	14.2%	2,604,492	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	709,615,197	96.3%	27,370,798	3.7%	6,271,719	N/A	Proxy	F+A

Corpay, Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** CPAY

Record Date: 16/04/2025 **Meeting Type:** Annual

Primary Security ID: 219948106

Shares Voted: 8,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	Against	Against
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For	For
1k	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 70,473,695 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	59,840,806	96.7%	2,035,332	3.3%	19,982	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.3%	57,991,295	93.7%	3,884,151	6.3%	20,674	N/A	Proxy	F+A
1c	Y	Pass	No	For	25.7%	45,974,776	74.3%	15,900,505	25.7%	20,839	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	59,511,568	96.3%	2,301,495	3.7%	83,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	59,377,102	96.0%	2,498,279	4.0%	20,739	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.5%	57,201,275	92.5%	4,612,841	7.5%	82,004	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.4%	55,419,856	89.6%	6,456,250	10.4%	20,014	N/A	Proxy	F+A
1h	Y	Pass	No	For	16.1%	51,866,134	83.9%	9,925,590	16.1%	104,396	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	61,427,696	99.3%	446,781	0.7%	21,643	N/A	Proxy	F+A
1j	Y	Pass	No	For	18.1%	50,644,102	81.9%	11,197,343	18.1%	54,675	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.3%	57,991,209	93.7%	3,884,197	6.3%	20,714	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	62,678,435	94.1%	3,907,020	5.9%	14,024	N/A	Proxy	F+A
3	Y	Pass	No	For	46.5%	33,094,144	53.5%	28,768,721	46.5%	33,255	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.9%	24,063,837	38.9%	37,810,281	61.1%	22,002	N/A	Proxy	F+A

Corteva, Inc.

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** CTVA

Record Date: 05/03/2025 **Meeting Type:** Annual

Primary Security ID: 22052L104

Corteva, Inc.

Shares Voted: 358,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Against	Against
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1h	Elect Director Charles V. Magro	Mgmt	For	For	For
1i	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Kerry J. Preete	Mgmt	For	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 683,014,582 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	537,797,465	97.4%	14,137,041	2.6%	1,212,930	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	536,452,770	97.3%	15,153,493	2.7%	1,541,173	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	538,106,091	97.6%	13,503,700	2.4%	1,537,645	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	530,841,658	96.4%	19,619,068	3.6%	2,686,710	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	547,306,061	99.2%	4,681,447	0.8%	1,159,928	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	3.0%	535,147,647	97.0%	16,453,357	3.0%	1,546,432	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	542,630,405	98.3%	9,297,249	1.7%	1,219,782	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	550,474,848	99.7%	1,449,529	0.3%	1,223,059	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.5%	537,820,670	97.5%	13,828,369	2.5%	1,498,397	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.6%	531,924,701	96.4%	19,676,666	3.6%	1,546,069	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	546,743,627	99.1%	5,188,584	0.9%	1,215,225	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	546,637,901	99.0%	5,292,735	1.0%	1,216,800	N/A	Proxy	F+A
2	Y	Pass	No	For	11.4%	488,400,627	88.6%	62,848,809	11.4%	1,898,000	N/A	Proxy	F+A
3	Y	Pass	No	For	1.3%	599,202,402	98.7%	7,612,456	1.3%	1,475,248	N/A	Proxy	F+A

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 1919

Record Date: 22/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1839M109

Shares Voted: 520,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2024 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2025 INTERIM PROFIT DISTRIBUTION PLAN	Mgmt			
4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Shareholders Return Plan	Mgmt	For	For	For
6	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For	For
7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
10	Approve Reduction of Registered Capital	Mgmt	For	For	For
11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against	Against
12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhang Feng as Director	SH	For	Against	Against
13.2	Elect Xu Feipan as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: 15,510,235,893 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	9,519,599,229	99.7%	23,359,215	0.2%	6,183,085	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	9,521,614,047	99.7%	21,148,797	0.2%	6,378,685	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	9,511,356,197	99.6%	31,307,017	0.3%	6,478,315	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
4.1	Y	Pass	No	For	0.0%	9,545,963,274	100.0%	2,468,177	0.0%	710,078	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.1%	9,542,600,934	99.9%	2,738,567	0.0%	3,802,028	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	9,527,559,254	99.8%	20,282,787	0.2%	1,299,488	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	9,522,612,469	99.7%	19,982,157	0.2%	6,546,903	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	9,515,408,957	99.6%	28,626,356	0.3%	5,106,216	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	9,540,612,581	99.9%	4,597,170	0.0%	3,931,778	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	9,539,393,641	99.9%	5,579,770	0.1%	4,168,118	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	9,540,729,329	99.9%	2,981,562	0.0%	5,430,638	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	5.2%	9,049,764,552	94.8%	492,146,420	5.2%	7,230,557	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.8%	2,518,735,072	99.2%	15,768,027	0.6%	5,018,533	0.2%	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	0.0%	9,400,331,454	98.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.2	Y	Pass	No	For	0.0%	9,412,688,110	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 1919

Record Date: 22/05/2025 **Meeting Type:** Special

Primary Security ID: Y1839M109

Shares Voted: 520,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,900,583,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	969,590,518	99.8%	1,836,949	0.2%	165,334	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	969,593,118	99.8%	1,834,349	0.2%	165,334	0.0%	Poll	F+A+AB

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 1919

Record Date: 22/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1839M109

Shares Voted: 217,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE 2024 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2025 INTERIM PROFIT DISTRIBUTION PLAN	Mgmt			
4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For
4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	Mgmt	For	For	For
5	Approve Shareholders Return Plan	Mgmt	For	For	For
6	Approve Guarantees Mandate Regarding Provision of External Guarantees	Mgmt	For	For	For
7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For
9	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
10	Approve Reduction of Registered Capital	Mgmt	For	For	For
11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Mgmt	For	Against	Against
12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.1	Elect Zhang Feng as Director	SH	For	Against	Against
13.2	Elect Xu Feipan as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: 15,510,235,893 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	9,519,599,229	99.7%	23,359,215	0.2%	6,183,085	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	9,521,614,047	99.7%	21,148,797	0.2%	6,378,685	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	9,511,356,197	99.6%	31,307,017	0.3%	6,478,315	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	0.0%	9,545,963,274	100.0%	2,468,177	0.0%	710,078	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.1%	9,542,600,934	99.9%	2,738,567	0.0%	3,802,028	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	9,527,559,254	99.8%	20,282,787	0.2%	1,299,488	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	9,522,612,469	99.7%	19,982,157	0.2%	6,546,903	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	9,515,408,957	99.6%	28,626,356	0.3%	5,106,216	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	9,540,612,581	99.9%	4,597,170	0.0%	3,931,778	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	9,539,393,641	99.9%	5,579,770	0.1%	4,168,118	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.1%	9,540,729,329	99.9%	2,981,562	0.0%	5,430,638	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	5.2%	9,049,764,552	94.8%	492,146,420	5.2%	7,230,557	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.8%	2,518,735,072	99.2%	15,768,027	0.6%	5,018,533	0.2%	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	0.0%	9,400,331,454	98.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
13.2	Y	Pass	No	For	0.0%	9,412,688,110	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 1919

Record Date: 22/05/2025 **Meeting Type:** Special

Primary Security ID: Y1839M109

Shares Voted: 217,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	For
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,609,652,893 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	8,570,744,165	99.9%	2,762,827	0.0%	3,764,004	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	8,569,525,225	99.9%	3,745,427	0.0%	4,000,344	0.0%	Poll	F+A+AB

Costco Wholesale Corporation

Meeting Date: 23/01/2025 **Country:** USA **Ticker:** COST

Record Date: 15/11/2024 **Meeting Type:** Annual

Primary Security ID: 22160K105

Shares Voted: 81,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director Sally Jewell	Mgmt	For	For	For
1f	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For
1g	Elect Director John W. Stanton	Mgmt	For	For	For
1h	Elect Director Ron M. Vachris	Mgmt	For	For	For
1i	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 443,960,469 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	274,157,896	94.6%	15,586,916	5.4%	472,590	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	286,161,241	98.8%	3,540,494	1.2%	515,667	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	284,260,541	98.1%	5,465,299	1.9%	491,562	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	275,082,997	95.0%	14,385,175	5.0%	749,230	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	286,097,223	98.9%	3,261,276	1.1%	858,903	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.8%	269,901,670	93.2%	19,805,255	6.8%	510,477	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	285,382,381	98.5%	4,313,994	1.5%	521,027	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	287,669,495	99.3%	1,937,922	0.7%	609,985	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	274,093,600	94.7%	15,417,155	5.3%	706,647	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	337,431,489	95.9%	14,385,412	4.1%	601,423	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	273,942,963	94.7%	15,312,907	5.3%	961,532	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.7%	4,857,195	1.7%	281,267,612	98.3%	4,092,595	N/A	Proxy	F+A

Coutts Diversifying Alternatives Multi-Manager Fund

Meeting Date: 25/04/2025 **Country:** Luxembourg **Ticker:** N/A

Record Date: **Meeting Type:** Annual

Primary Security ID: LU2715926395

Shares Voted: 28,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Audited Annual Report for the Fund	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Re-elect Peter Schwicht as Director	Mgmt	For	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

COWAY Co., Ltd.

Meeting Date: 31/03/2025 **Country:** South Korea **Ticker:** 021240

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y1786S109

Shares Voted: 3,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SH	Against	Against	Against
2.2	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	Mgmt	For	Against	Against
2.3	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
3.1	Elect Kim Jeong-ho as Outside Director	Mgmt	For	For	For
3.2	Elect Kim Tae-hong as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Gil-yeon as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Tae-hong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Gil-yeon as a Member of Audit Committee	Mgmt	For	For	For

COWAY Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Reduction in Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 71,909,133 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	62,941,832	100.0%	6,956	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Fail	No	Against	46.5%	20,382,631	46.5%	23,482,418	53.5%	N/A	N/A	Poll	F+A
2.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	4.2%	60,327,277	95.8%	2,659,489	4.2%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.0%	62,986,766	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	13.4%	54,518,664	86.6%	8,468,613	13.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	9.0%	57,312,123	91.0%	5,674,643	9.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.7%	61,885,049	98.3%	1,101,717	1.7%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	12.1%	38,559,509	87.9%	5,305,540	12.1%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.6%	43,144,960	98.4%	720,089	1.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	62,308,055	98.9%	674,711	1.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	62,986,766	100.0%	0	0.0%	N/A	N/A	Poll	F+A

Credicorp Ltd.

Meeting Date: 27/03/2025 **Country:** Bermuda **Ticker:** BAP

Record Date: 14/02/2025 **Meeting Type:** Annual

Primary Security ID: G2519Y108

Credicorp Ltd.

Shares Voted: 10,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt			
2	Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report	Mgmt			
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Credit Agricole SA

Meeting Date: 14/05/2025 **Country:** France **Ticker:** ACA

Record Date: 12/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F22797108

Shares Voted: 39,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	For	For	For
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	For	For	For
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	For	For	For
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	For	For	For
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	For	For	For
9	Elect Olivier Desportes as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	For	Against	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
27	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Crédit Agricole SA Actions (Fond Commun de Placement d Entreprise)	Mgmt			
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,404,126,281	100.0%	808,939	0.0%	25,908,163	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,404,174,634	100.0%	286,455	0.0%	26,377,551	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,405,051,370	100.0%	614,828	0.0%	25,170,371	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,404,209,558	100.0%	649,555	0.0%	25,980,403	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,404,310,501	100.0%	566,031	0.0%	25,965,564	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	2,404,655,314	100.0%	392,850	0.0%	25,811,155	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	2,404,576,083	100.0%	445,527	0.0%	25,737,123	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	2,404,865,071	100.0%	338,582	0.0%	25,654,739	N/A	Poll	F+A
9	Y	Pass	No	For	8.9%	2,151,189,684	91.1%	210,319,713	8.9%	69,331,484	N/A	Poll	F+A
10	Y	Pass	No	For	15.2%	2,003,773,792	84.8%	357,814,721	15.2%	69,273,225	N/A	Poll	F+A
11	Y	Pass	No	For	9.0%	2,149,886,888	91.0%	211,710,136	9.0%	69,256,026	N/A	Poll	F+A
12	Y	Pass	No	For	11.9%	2,081,645,158	88.1%	280,279,159	11.9%	68,912,184	N/A	Poll	F+A
13	Y	Pass	No	For	8.9%	2,151,432,049	91.1%	210,101,698	8.9%	69,323,182	N/A	Poll	F+A
14	Y	Pass	No	For	8.7%	2,155,161,264	91.3%	206,387,985	8.7%	69,283,780	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	2,350,285,472	99.9%	1,745,060	0.1%	78,783,165	N/A	Poll	F+A
16	Y	Pass	No	For	4.2%	2,252,178,126	95.8%	99,242,761	4.2%	79,421,501	N/A	Poll	F+A
17	Y	Pass	No	For	4.4%	2,247,899,690	95.6%	103,522,327	4.4%	79,421,501	N/A	Poll	F+A
18	Y	Pass	No	For	4.2%	2,252,295,708	95.8%	99,119,707	4.2%	79,433,626	N/A	Poll	F+A
19	Y	Pass	No	For	10.9%	2,094,628,216	89.1%	256,693,727	10.9%	79,460,925	N/A	Poll	F+A
20	Y	Pass	No	For	4.2%	2,252,219,522	95.8%	99,157,722	4.2%	79,422,289	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	463,416,887	99.6%	1,934,785	0.4%	66,444,042	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	2,349,027,937	99.9%	2,979,758	0.1%	78,822,815	N/A	Poll	F+A
23	Y	Pass	No	For	2.6%	2,304,885,406	97.4%	61,138,629	2.6%	64,733,916	N/A	Poll	F+A
24	Y	Pass	No	For	2.5%	2,329,839,619	97.5%	60,690,629	2.5%	40,277,719	N/A	Poll	F+A
25	Y	Pass	No	For	2.5%	2,329,609,669	97.5%	60,690,629	2.5%	40,291,881	N/A	Poll	F+A
26	Y	Pass	No	For	2.5%	2,329,770,850	97.5%	60,719,600	2.5%	40,286,482	N/A	Poll	F+A
27	Y	Pass	No	For	2.3%	2,324,723,427	97.7%	55,578,282	2.3%	50,543,471	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.1%	2,401,272,915	99.9%	3,030,333	0.1%	25,888,098	N/A	Poll	F+A
29	Y	Pass	No	For	0.2%	2,401,471,911	99.8%	3,847,593	0.2%	25,507,009	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	0.0%	2,404,666,803	100.0%	443,724	0.0%	25,700,875	N/A	Poll	F+A
31	Y	Pass	No	For	0.7%	2,388,497,010	99.3%	16,905,151	0.7%	25,383,755	N/A	Poll	F+A
32	Y	Pass	No	For	0.4%	2,396,709,913	99.6%	8,643,287	0.4%	25,391,187	N/A	Poll	F+A
33	Y	Pass	No	For	0.7%	2,388,158,571	99.3%	16,947,357	0.7%	25,547,058	N/A	Poll	F+A
34	Y	Pass	No	For	0.0%	2,405,023,866	100.0%	347,195	0.0%	25,402,762	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	4.8%	116,384,257	4.8%	2,285,270,077	95.2%	6,106	N/A	Poll	F+A

CRH Plc

Meeting Date: 08/05/2025 **Country:** Ireland **Ticker:** CRH

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: G25508105

Shares Voted: 1,104,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
1h	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1i	Re-elect Gillian L. Platt as Director	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Re-elect Mary K. Rhinehart as Director	Mgmt	For	For	For
1k	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1l	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5a	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorize Issue of Equity	Mgmt	For	For	For
7	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Treasury Shares	Mgmt	For	For	For
10	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	For	For
11a	Adopt Plurality Voting in Contested Director Elections	Mgmt	For	For	For
11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 677,801,341 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	474,966,274	94.6%	27,065,642	5.4%	1,545,761	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	499,581,539	99.5%	2,448,754	0.5%	1,544,104	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	484,399,570	96.5%	17,632,872	3.5%	1,545,235	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	497,038,895	99.0%	4,994,061	1.0%	1,546,135	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.5%	499,573,195	99.5%	2,441,437	0.5%	1,559,054	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	499,663,050	99.5%	2,361,508	0.5%	1,547,780	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	488,686,002	97.3%	13,339,477	2.7%	1,538,795	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.0%	501,900,102	100.0%	105,581	0.0%	1,566,655	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	495,415,998	98.7%	6,600,736	1.3%	1,554,893	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	494,816,519	98.6%	7,218,199	1.4%	1,538,968	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	499,221,671	99.4%	2,809,804	0.6%	1,543,863	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	501,616,955	99.9%	406,713	0.1%	1,545,071	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	474,768,241	94.6%	27,235,035	5.4%	1,543,088	N/A	Proxy	F+A
4	Y	Pass	No	For	3.6%	483,930,381	96.4%	18,075,734	3.6%	1,565,833	N/A	Proxy	F+A
5a	Y	Pass	No	For	1.7%	516,221,500	98.3%	8,797,864	1.7%	2,113,369	N/A	Proxy	F+A
5b	Y	Pass	No	For	0.1%	525,331,715	99.9%	289,826	0.1%	1,518,545	N/A	Proxy	F+A
6	Y	Pass	No	For	3.0%	509,873,651	97.0%	15,694,445	3.0%	1,571,990	N/A	Proxy	F+A
7	Y	Pass	No	For	13.7%	453,407,879	86.3%	72,126,446	13.7%	1,598,408	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	524,339,184	99.9%	589,209	0.1%	2,205,992	N/A	Proxy	F+A
9	Y	Pass	No	For	0.8%	520,965,850	99.2%	3,942,322	0.8%	2,226,213	N/A	Proxy	F+A
10	Y	Pass	No	For	0.2%	501,181,090	99.8%	791,102	0.2%	1,541,426	N/A	Proxy	F+A
11a	Y	Pass	No	For	0.1%	501,352,634	99.9%	626,106	0.1%	1,533,226	N/A	Proxy	F+A
11b	Y	Pass	No	For	0.6%	498,756,359	99.4%	3,224,304	0.6%	1,531,303	N/A	Proxy	F+A
12	Y	Pass	No	For	1.0%	496,875,173	99.0%	5,115,352	1.0%	1,528,105	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	499105127	99.1%	154673	0.0%	2782436	0.6%	1506867	0.3%	Proxy	F+A

Croda International Plc

Meeting Date: 23/04/2025
Country: United Kingdom
Ticker: CRDA
Record Date: 17/04/2025
Meeting Type: Annual
Primary Security ID: G25536155

Croda International Plc

Shares Voted: 110,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Ian Bull as Director	Mgmt	For	For	For
5	Elect Stephen Oxley as Director	Mgmt	For	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
7	Re-elect Chris Good as Director	Mgmt	For	For	For
8	Re-elect Danuta Gray as Director	Mgmt	For	For	For
9	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
10	Re-elect Steve Foots as Director	Mgmt	For	For	For
11	Re-elect Julie Kim as Director	Mgmt	For	For	For
12	Re-elect Keith Layden as Director	Mgmt	For	For	For
13	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,635,442 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	106,461,183	100.0%	17,775	0.0%	1,513,779	N/A	Poll	F+A
2	Y	Pass	No	For	2.1%	105,200,917	97.9%	2,252,352	2.1%	539,468	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	107,533,324	99.6%	426,652	0.4%	32,761	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	106,436,727	98.6%	1,520,384	1.4%	35,626	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	106,876,036	99.0%	1,078,871	1.0%	37,830	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	107,215,163	99.3%	741,040	0.7%	36,534	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	106,775,709	99.4%	675,213	0.6%	541,815	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	102,642,984	95.5%	4,808,475	4.5%	541,277	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	107,274,656	99.4%	682,370	0.6%	35,711	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	107,111,968	99.2%	842,112	0.8%	38,657	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	107,326,445	99.4%	629,737	0.6%	36,555	N/A	Poll	F+A
12	Y	Pass	No	For	3.5%	104,213,697	96.5%	3,740,907	3.5%	38,132	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	107,122,526	99.2%	834,318	0.8%	35,893	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	107,441,165	100.0%	10,670	0.0%	540,902	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	107,953,945	100.0%	3,365	0.0%	35,427	N/A	Poll	F+A
16	Y	Pass	No	For	3.9%	103,161,598	96.1%	4,218,973	3.9%	612,166	N/A	Poll	F+A
17	Y	Pass	No	For	8.4%	98,887,995	91.6%	9,068,029	8.4%	36,713	N/A	Poll	F+A
18	Y	Pass	No	For	8.9%	98,357,098	91.1%	9,599,038	8.9%	36,601	N/A	Poll	F+A
19	Y	Pass	No	For	12.3%	94,488,429	87.7%	13,286,549	12.3%	217,758	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	107,718,836	99.8%	230,122	0.2%	43,779	N/A	Poll	F+A
21	Y	Pass	No	For	8.7%	98,542,897	91.3%	9,415,569	8.7%	33,821	N/A	Poll	F+A

CrowdStrike Holdings, Inc.

Meeting Date: 18/06/2025 **Country:** USA **Ticker:** CRWD
Record Date: 25/04/2025 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 90,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 249,074,070 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	33.7%	104,696,556	66.3%	53,238,945	33.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.2%	154,497,399	97.8%	3,438,102	2.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	38.5%	97,197,798	61.5%	60,737,703	38.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	197,467,397	99.0%	1,966,270	1.0%	509,297	N/A	Proxy	F+A

CRRC Corporation Limited

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 1766
Record Date: 12/06/2025 **Meeting Type:** Annual
Primary Security ID: Y1818X100

Shares Voted: 355,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

CRRC Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Financial Accounts Report	Mgmt	For	Refer	For
2	Approve Work Report of the Board	Mgmt	For	Refer	Against
3	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	Against
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Arrangement of Guarantees	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against	Against
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 28,698,864,088 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	16,349,244,398	99.7%	17,481,545	0.1%	24,201,856	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	16,070,988,541	98.0%	295,733,702	1.8%	24,205,556	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	16,348,204,588	99.7%	18,794,525	0.1%	23,928,686	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	16,364,718,696	99.8%	5,350,912	0.0%	20,858,191	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	6.4%	15,338,715,482	93.6%	1,029,796,061	6.3%	22,416,256	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	16,361,918,537	99.8%	7,727,923	0.0%	21,281,339	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	16,361,781,117	99.8%	7,704,183	0.0%	21,442,499	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.5%	16,135,699,567	98.4%	233,816,261	1.4%	21,411,971	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	6.5%	15,321,101,715	93.5%	1,049,018,373	6.4%	20,807,711	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	6.7%	15,286,897,260	93.3%	1,082,984,538	6.6%	21,046,001	0.1%	Poll	F+A+AB

CRRC Corporation Limited

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 1766

Record Date: 09/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1818X100

Shares Voted: 132,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Final Financial Accounts Report	Mgmt	For	Refer	For
2	Approve Work Report of the Board	Mgmt	For	Refer	Against
3	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	Against
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Arrangement of Guarantees	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	Mgmt	For	Against	Against
10	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 28,698,864,088 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	16,349,244,398	99.7%	17,481,545	0.1%	24,201,856	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	16,070,988,541	98.0%	295,733,702	1.8%	24,205,556	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	16,348,204,588	99.7%	18,794,525	0.1%	23,928,686	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	16,364,718,696	99.8%	5,350,912	0.0%	20,858,191	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	6.4%	15,338,715,482	93.6%	1,029,796,061	6.3%	22,416,256	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	16,361,918,537	99.8%	7,727,923	0.0%	21,281,339	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	16,361,781,117	99.8%	7,704,183	0.0%	21,442,499	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.5%	16,135,699,567	98.4%	233,816,261	1.4%	21,411,971	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	6.5%	15,321,101,715	93.5%	1,049,018,373	6.4%	20,807,711	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	6.7%	15,286,897,260	93.3%	1,082,984,538	6.6%	21,046,001	0.1%	Poll	F+A+AB

CSC Financial Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 6066

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y1818Y108

Shares Voted: 27,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Accounts Plan	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Work Reports of Independent Non-Executive Directors	Mgmt	For	For	For
7	Approve Cap on Investment Amount for Proprietary Business	Mgmt	For	For	For

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE EXPECTED DAILY RELATED PARTY TRANSACTIONS/CONTINUING CONNECTED TRANSACTIONS	Mgmt			
8.01	Approve Expected Daily Related Party Transactions/Continuing Connected Transactions with Beijing Financial Holdings Group Limited and Its Acting-in-Concert Persons/Subsidiaries	Mgmt	For	For	For
8.02	Approve Expected Daily Related Party Transactions with Beijing Jincai Fund Management Co., Ltd.	Mgmt	For	For	For
8.03	Approve Expected Daily Related Party Transactions with China Jianyin Investment Limited	Mgmt	For	For	For
8.04	Approve Expected Daily Related Party Transactions with JIC Trust Co., Ltd.	Mgmt	For	For	For
8.05	Approve Expected Daily Related Party Transactions with Jiantou Holding Co., Ltd.	Mgmt	For	For	For
8.06	Approve Expected Daily Related Party Transactions with CITIC Urban Development & Operation Co., Ltd.	Mgmt	For	For	For
8.07	Approve Expected Daily Related Party Transactions with China CITIC Bank Corporation Limited	Mgmt	For	For	For
8.08	Approve Expected Daily Related Party Transactions with China CITIC Bank International Limited	Mgmt	For	For	For
9	Approve KPMG Huazhen LLP and KPMG as External Auditors and KPMG Huazhen LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 7,756,694,797 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,576,976,756	100.0%	637,026	0.0%	133,400	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	5,576,969,156	100.0%	643,326	0.0%	134,700	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	5,576,954,656	100.0%	647,326	0.0%	145,200	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	5,576,944,356	100.0%	715,926	0.0%	86,900	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	5,576,969,756	100.0%	637,226	0.0%	140,200	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	5,576,936,656	100.0%	655,026	0.0%	155,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	5,576,940,556	100.0%	669,026	0.0%	137,600	0.0%	Poll	F+A+AB
	N												
8.01	Y	Pass	No	For	0.4%	2,880,862,897	99.6%	10,799,768	0.4%	1,775,500	0.1%	Poll	F+A+AB
8.02	Y	Pass	No	For	0.4%	2,880,863,097	99.6%	10,792,868	0.4%	1,782,200	0.1%	Poll	F+A+AB
8.03	Y	Pass	No	For	0.4%	3,179,136,355	99.6%	10,779,068	0.3%	1,779,300	0.1%	Poll	F+A+AB
8.04	Y	Pass	No	For	0.4%	3,179,142,255	99.6%	10,779,168	0.3%	1,773,300	0.1%	Poll	F+A+AB
8.05	Y	Pass	No	For	0.4%	3,179,119,555	99.6%	10,769,168	0.3%	1,806,000	0.1%	Poll	F+A+AB
8.06	Y	Pass	No	For	0.2%	5,213,512,214	99.8%	10,775,968	0.2%	1,812,000	0.0%	Poll	F+A+AB
8.07	Y	Pass	No	For	0.2%	5,213,532,114	99.8%	10,771,868	0.2%	1,796,200	0.0%	Poll	F+A+AB
8.08	Y	Pass	No	For	0.2%	5,213,525,114	99.8%	10,774,968	0.2%	1,800,100	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	5,575,866,273	100.0%	1,665,609	0.0%	215,300	0.0%	Poll	F+A+AB

CSPC Pharmaceutical Group Limited

Meeting Date: 30/05/2025 **Country:** Hong Kong **Ticker:** 1093

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1837N109

Shares Voted: 366,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For	For
3a3	Elect Wang Huaiyu as Director	Mgmt	For	For	For
3a4	Elect Yao Bing as Director	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a5	Elect Cai Xin as Director	Mgmt	For	For	For
3a6	Elect Chen Weiping as Director	Mgmt	For	For	For
3a7	Elect Wang Bo as Director	Mgmt	For	Against	Against
3a8	Elect Chen Chuan as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 11,518,251,732 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	6,948,640,835	99.9%	7,725,078	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,956,359,913	100.0%	6,000	0.0%	N/A	N/A	Poll	F+A
3a1	Y	Pass	No	For	2.5%	6,779,803,918	97.5%	176,557,995	2.5%	N/A	N/A	Poll	F+A
3a2	Y	Pass	No	For	2.5%	6,779,803,918	97.5%	176,557,995	2.5%	N/A	N/A	Poll	F+A
3a3	Y	Pass	No	For	2.5%	6,779,803,918	97.5%	176,557,995	2.5%	N/A	N/A	Poll	F+A
3a4	Y	Pass	No	For	2.8%	6,764,174,713	97.2%	192,187,200	2.8%	N/A	N/A	Poll	F+A
3a5	Y	Pass	No	For	2.5%	6,781,913,918	97.5%	174,447,995	2.5%	N/A	N/A	Poll	F+A
3a6	Y	Pass	No	For	2.5%	6,783,987,750	97.5%	172,374,163	2.5%	N/A	N/A	Poll	F+A
3a7	Y	Pass	No	For	21.0%	5,495,877,660	79.0%	1,460,484,253	21.0%	N/A	N/A	Poll	F+A
3a8	Y	Pass	No	For	3.5%	6,715,387,089	96.5%	240,974,824	3.5%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	0.3%	6,938,299,664	99.7%	18,066,249	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	6,882,844,901	98.9%	73,521,012	1.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	6,952,946,155	100.0%	3,419,758	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	6,808,489,738	97.9%	147,876,175	2.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	11.9%	6,126,251,337	88.1%	830,114,576	11.9%	N/A	N/A	Poll	F+A

Cummins Inc.

Meeting Date: 13/05/2025 **Country:** USA **Ticker:** CMI

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 231021106

Shares Voted: 129,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For	For
8	Elect Director William I. Miller	Mgmt	For	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For	For
11	Elect Director John H. Stone	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 137,742,580 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	96,388,835	92.9%	7,421,456	7.1%	449,346	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	102,343,526	98.3%	1,762,253	1.7%	153,858	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	96,717,926	92.9%	7,391,695	7.1%	150,016	N/A	Proxy	F+A
4	Y	Pass	No	For	1.4%	102,548,599	98.6%	1,484,114	1.4%	226,924	N/A	Proxy	F+A
5	Y	Pass	No	For	0.9%	103,198,254	99.1%	896,620	0.9%	164,763	N/A	Proxy	F+A
6	Y	Pass	No	For	5.9%	97,892,478	94.1%	6,142,431	5.9%	224,728	N/A	Proxy	F+A
7	Y	Pass	No	For	3.4%	100,538,891	96.6%	3,560,171	3.4%	160,575	N/A	Proxy	F+A
8	Y	Pass	No	For	8.0%	95,762,530	92.0%	8,335,449	8.0%	161,658	N/A	Proxy	F+A
9	Y	Pass	No	For	1.2%	102,807,838	98.8%	1,226,054	1.2%	225,745	N/A	Proxy	F+A
10	Y	Pass	No	For	1.3%	102,766,410	98.7%	1,340,318	1.3%	152,909	N/A	Proxy	F+A
11	Y	Pass	No	For	0.9%	103,213,831	99.1%	887,599	0.9%	158,207	N/A	Proxy	F+A
12	Y	Pass	No	For	8.5%	94,961,361	91.5%	8,824,274	8.5%	474,002	N/A	Proxy	F+A
13	Y	Pass	No	For	6.9%	109,748,618	93.1%	8,089,270	6.9%	168,968	N/A	Proxy	F+A
14	Y	Fail	No	Against	41.4%	43,023,230	41.4%	60,921,624	58.6%	314,783	N/A	Proxy	F+A

Cummins India Limited

Meeting Date: 07/01/2025 **Country:** India **Ticker:** 500480

Record Date: 29/11/2024 **Meeting Type:** Special

Primary Security ID: Y4807D150

Shares Voted: 6,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Cornelius O'Sullivan as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 277,200,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	237,535,336	99.7%	825,600	0.3%	N/A	N/A	Poll	F+A

CVS Health Corporation

Meeting Date: 15/05/2025
Country: USA
Ticker: CVS
Record Date: 17/03/2025
Meeting Type: Annual
Primary Security ID: 126650100

Shares Voted: 466,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	Against
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,262,383,827 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	988,213,560	97.6%	24,323,188	2.4%	1,486,503	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	1,007,796,427	99.5%	4,790,577	0.5%	1,436,247	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.5%	926,442,420	91.5%	86,047,695	8.5%	1,533,136	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	987,275,298	97.6%	24,766,421	2.4%	1,981,532	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	991,187,212	98.2%	18,637,931	1.8%	4,198,108	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.9%	962,972,424	95.1%	49,579,648	4.9%	1,471,179	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	1,003,245,141	99.1%	9,386,020	0.9%	1,392,090	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	987,828,889	97.6%	24,644,705	2.4%	1,549,657	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.7%	953,838,089	94.3%	58,095,208	5.7%	2,089,954	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.6%	943,470,869	93.4%	66,401,988	6.6%	4,150,394	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	1,005,043,459	99.3%	7,441,109	0.7%	1,538,683	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	1,004,974,647	99.3%	7,503,475	0.7%	1,545,129	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.1%	990,906,959	97.9%	21,588,021	2.1%	1,528,271	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	1,104,541,067	98.2%	19,205,277	1.7%	1,606,851	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	41.0%	597,945,237	59.0%	413,324,138	40.8%	2,753,876	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	43.0%	431,195,972	42.5%	577,886,190	57.0%	4,941,089	0.5%	Proxy	F+A+AB

Daimler Truck Holding AG

Meeting Date: 27/05/2025 **Country:** Germany **Ticker:** DTG

Record Date: 20/05/2025 **Meeting Type:** Annual

Primary Security ID: D1T3RZ100

Shares Voted: 14,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	Refer	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	Refer	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	Refer	For
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	Refer	For
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	Refer	For
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	552,491,466	100.0%	237,067	0.0%	167,513	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	549,173,092	99.7%	1,716,347	0.3%	2,006,607	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.5%	547,894,036	99.5%	2,995,472	0.5%	2,006,538	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.3%	549,188,926	99.7%	1,713,055	0.3%	1,994,065	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.3%	549,189,475	99.7%	1,713,263	0.3%	1,993,308	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.3%	549,185,005	99.7%	1,714,420	0.3%	1,996,621	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.3%	549,180,858	99.7%	1,718,443	0.3%	1,996,745	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.3%	549,156,435	99.7%	1,710,703	0.3%	2,028,908	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.3%	549,185,603	99.7%	1,715,065	0.3%	1,995,378	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.3%	549,184,723	99.7%	1,712,149	0.3%	1,984,161	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.8%	547,655,849	99.2%	4,489,774	0.8%	750,423	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	549,638,596	99.5%	2,500,753	0.5%	756,697	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	550,034,485	99.6%	2,096,918	0.4%	764,643	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.3%	550,410,425	99.7%	1,719,776	0.3%	765,845	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.3%	550,400,830	99.7%	1,723,168	0.3%	772,048	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.3%	550,401,631	99.7%	1,724,081	0.3%	770,334	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.3%	550,404,027	99.7%	1,722,152	0.3%	769,867	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.3%	550,393,540	99.7%	1,728,229	0.3%	774,277	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.9	Y	Pass	No	For	0.3%	550,396,263	99.7%	1,725,160	0.3%	774,623	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.5%	549,623,968	99.5%	2,495,490	0.5%	776,588	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.6%	303,460,325	99.4%	1,723,809	0.6%	247,711,912	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.3%	550,398,163	99.7%	1,720,245	0.3%	777,638	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.3%	550,401,222	99.7%	1,716,997	0.3%	777,827	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.3%	550,400,693	99.7%	1,725,356	0.3%	769,997	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.3%	550,400,174	99.7%	1,720,178	0.3%	775,694	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.3%	550,398,700	99.7%	1,721,515	0.3%	775,831	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.6%	303,470,153	99.4%	1,720,452	0.6%	247,705,441	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.8%	547,754,591	99.2%	4,371,968	0.8%	769,487	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.3%	550,396,308	99.7%	1,724,269	0.3%	775,394	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.5%	549,621,684	99.5%	2,499,191	0.5%	775,171	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	551,822,227	99.8%	892,040	0.2%	181,779	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	552,361,379	99.9%	305,500	0.1%	229,167	N/A	Poll	F+A
6	Y	Pass	No	For	5.1%	484,830,010	94.9%	25,930,043	5.1%	42,135,993	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	549,198,838	99.4%	3,417,816	0.6%	279,392	N/A	Poll	F+A
8	Y	Pass	No	For	16.4%	427,568,083	83.6%	84,010,199	16.4%	41,317,764	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	504,240,181	98.6%	7,197,834	1.4%	41,458,031	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	504,851,329	98.7%	6,570,069	1.3%	41,474,554	N/A	Poll	F+A

Danaher Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** DHR

Record Date: 07/03/2025 **Meeting Type:** Annual

Primary Security ID: 235851102

Shares Voted: 28,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against	Against
1d	Elect Director Charles W. Lamanna	Mgmt	For	For	For
1e	Elect Director Teri List	Mgmt	For	For	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	For	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 715,450,283 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	587,708,832	98.7%	8,022,344	1.3%	752,614	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	573,310,308	96.3%	22,006,783	3.7%	1,166,699	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.2%	521,091,800	87.8%	72,692,479	12.2%	2,699,511	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	592,942,051	99.5%	2,783,910	0.5%	757,829	N/A	Proxy	F+A
1e	Y	Pass	No	For	22.4%	462,328,466	77.6%	133,272,899	22.4%	882,425	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	586,943,763	98.5%	8,795,319	1.5%	744,708	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	583,721,901	98.0%	11,849,664	2.0%	912,225	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	4.2%	570,976,784	95.8%	24,753,826	4.2%	753,180	N/A	Proxy	F+A
1i	Y	Pass	No	For	25.0%	446,667,687	75.0%	148,778,691	25.0%	1,037,412	N/A	Proxy	F+A
1j	Y	Pass	No	For	29.5%	419,939,600	70.5%	175,342,479	29.5%	1,201,711	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.9%	548,616,426	92.1%	47,105,789	7.9%	761,575	N/A	Proxy	F+A
1l	Y	Pass	No	For	21.0%	470,315,717	79.0%	125,252,620	21.0%	915,453	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.5%	562,772,475	94.5%	32,537,885	5.5%	1,173,430	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	599,098,858	95.0%	30,778,244	4.9%	1,005,417	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	562,800,461	94.4%	30,795,342	5.2%	2,887,987	0.5%	Proxy	F+A+AB

Danone SA

Meeting Date: 24/04/2025 **Country:** France **Ticker:** BN

Record Date: 22/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F12033134

Shares Voted: 227,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
5	Reelect Geraldine Picaud as Director	Mgmt	For	For	For
6	Reelect Susan Roberts as Director	Mgmt	For	For	For
7	Reelect Patrice Louvet as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 661,780,919 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	481,793,382	100.0%	231,077	0.0%	527,141	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	481,689,286	99.9%	335,644	0.1%	526,670	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	481,455,815	99.9%	424,552	0.1%	671,233	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	477,051,760	98.9%	5,389,703	1.1%	110,137	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	471,272,054	97.7%	11,143,325	2.3%	136,221	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	479,275,227	99.4%	3,125,188	0.6%	151,185	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	476,059,917	98.7%	6,341,692	1.3%	149,991	N/A	Poll	F+A
8	Y	Pass	No	For	3.9%	462,511,309	96.1%	18,933,281	3.9%	1,107,010	N/A	Poll	F+A
9	Y	Pass	No	For	5.7%	453,942,462	94.3%	27,458,776	5.7%	1,150,362	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	479,125,599	99.5%	2,558,987	0.5%	867,014	N/A	Poll	F+A
11	Y	Pass	No	For	7.8%	444,312,765	92.2%	37,754,503	7.8%	484,332	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	481,334,654	99.9%	318,317	0.1%	898,629	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	480,946,550	99.7%	1,283,553	0.3%	321,497	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	472,726,578	98.0%	9,521,965	2.0%	303,057	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	7.7%	445,234,416	92.3%	37,078,006	7.7%	140,888	N/A	Poll	F+A
16	Y	Pass	No	For	7.3%	446,626,263	92.7%	35,090,776	7.3%	736,271	N/A	Poll	F+A
17	Y	Pass	No	For	7.4%	444,340,371	92.6%	35,714,955	7.4%	2,397,984	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	2.7%	468,860,106	97.3%	12,856,970	2.7%	736,234	N/A	Poll	F+A
19	Y	Pass	No	For	4.0%	462,980,826	96.0%	19,309,106	4.0%	163,378	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	477,950,873	99.1%	4,351,531	0.9%	150,906	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	475,926,954	98.7%	6,379,570	1.3%	146,786	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	476,828,046	98.9%	5,467,381	1.1%	157,883	N/A	Poll	F+A
23	Y	Pass	No	For	4.1%	442,664,674	95.9%	18,740,779	4.1%	21,047,857	N/A	Poll	F+A
24	Y	Pass	No	For	4.9%	438,178,154	95.1%	22,672,144	4.9%	21,603,012	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	480,877,460	99.7%	1,432,779	0.3%	143,071	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	482,236,265	100.0%	18,376	0.0%	198,669	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	482,415,256	100.0%	6,873	0.0%	129,471	N/A	Poll	F+A

Dassault Systemes SE

Meeting Date: 22/05/2025 **Country:** France **Ticker:** DSY

Record Date: 20/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F24571451

Shares Voted: 92,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	For	For
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,749,913,401	99.9%	982,637	0.1%	3,807,183	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,749,913,402	99.9%	982,637	0.1%	3,807,182	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,792,116,667	100.0%	758,016	0.0%	254,088	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,754,468,029	100.0%	9,458	0.0%	225,734	N/A	Poll	F+A
5	Y	Pass	No	For	7.6%	1,619,657,427	92.4%	132,615,868	7.6%	2,429,926	N/A	Poll	F+A
6	Y	Pass	No	For	8.4%	1,607,493,164	91.6%	146,950,639	8.4%	259,418	N/A	Poll	F+A
7	Y	Pass	No	For	5.9%	1,638,493,873	94.1%	103,179,879	5.9%	13,029,469	N/A	Poll	F+A
8	Y	Pass	No	For	15.1%	1,487,532,814	84.9%	264,785,342	15.1%	2,385,065	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	1,739,792,104	99.2%	14,701,807	0.8%	209,310	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	1,609,044,592	91.8%	144,015,113	8.2%	1,643,516	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,753,142,629	100.0%	392,759	0.0%	1,167,833	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,752,969,079	100.0%	565,454	0.0%	1,168,688	N/A	Poll	F+A
13	Y	Pass	No	For	4.2%	1,680,092,454	95.8%	74,361,616	4.2%	249,151	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,750,487,446	99.8%	3,884,981	0.2%	330,794	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.3%	1,749,927,627	99.7%	4,576,871	0.3%	198,723	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.0%	1,753,733,786	100.0%	765,567	0.0%	203,868	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	1,738,227,170	99.1%	16,266,067	0.9%	209,984	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	1,728,006,328	98.5%	26,487,848	1.5%	209,045	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	1,711,938,273	97.7%	40,819,280	2.3%	1,945,668	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	1,754,262,752	100.0%	240,497	0.0%	199,972	N/A	Poll	F+A
21	Y	Pass	No	For	0.9%	1,739,132,855	99.1%	15,355,013	0.9%	215,353	N/A	Poll	F+A
22	Y	Pass	No	For	5.6%	1,655,471,712	94.4%	99,062,020	5.6%	169,489	N/A	Poll	F+A
23	Y	Pass	No	For	2.8%	1,705,091,652	97.2%	49,389,301	2.8%	222,268	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	1,752,207,786	99.9%	2,283,028	0.1%	212,407	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	1,752,136,491	99.9%	2,348,879	0.1%	217,851	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	1,754,345,818	100.0%	135,292	0.0%	222,111	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	1,754,480,783	100.0%	7,001	0.0%	215,437	N/A	Poll	F+A

Datadog, Inc.

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** DDOG

Record Date: 09/04/2025 **Meeting Type:** Annual

Primary Security ID: 23804L103

Shares Voted: 72,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For	For
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	For
1c	Elect Director Julie G. Richardson	Mgmt	For	Withhold	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 578,030,150 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.5%	422,872,882	86.5%	65,935,427	13.5%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	19.2%	394,878,328	80.8%	93,929,981	19.2%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	475,630,563	97.3%	13,177,746	2.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	469,345,963	96.0%	18,442,819	3.8%	1,019,527	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	525,309,888	99.7%	994,410	0.2%	744,710	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	21.7%	363,646,761	62.9%	118,788,548	20.6%	6,373,000	1.1%	Proxy	Capital Represented

DB Insurance Co., Ltd.

Meeting Date: 21/03/2025 **Country:** South Korea **Ticker:** 005830

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y2096K109

Shares Voted: 4,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For	For
3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Se-min as Outside Director	Mgmt	For	For	For
4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	For	For	For

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 56,504,399 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	9.5%	41,553,514	90.5%	4,380,809	9.5%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	45,922,323	100.0%	12,000	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	45,922,323	100.0%	12,000	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	45,829,179	99.8%	105,144	0.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.5%	45,686,940	99.5%	247,383	0.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	6.6%	42,905,910	93.4%	3,028,413	6.6%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.3%	45,791,801	99.7%	142,522	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	8.0%	28,791,713	92.0%	2,499,161	8.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.9%	31,014,766	99.1%	276,108	0.9%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.5%	31,119,627	99.5%	171,247	0.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	11.7%	40,570,272	88.3%	5,364,051	11.7%	N/A	N/A	Poll	F+A

Deere & Company

Meeting Date: 26/02/2025 **Country:** USA **Ticker:** DE

Record Date: 30/12/2024 **Meeting Type:** Annual

Primary Security ID: 244199105

Shares Voted: 117,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	Against	Against
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Against	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	For	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
7	Report on a Civil Rights Audit	SH	Against	For	For
8	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 272,350,899 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	199,850,940	97.7%	4,701,539	2.3%	514,046	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	196,813,649	96.2%	7,740,638	3.8%	512,238	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	203,763,124	99.6%	792,817	0.4%	510,584	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	203,331,425	99.4%	1,232,619	0.6%	502,481	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.8%	202,844,165	99.2%	1,698,295	0.8%	524,065	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	198,887,488	97.2%	5,678,005	2.8%	501,032	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.1%	191,481,660	93.9%	12,394,537	6.1%	1,190,328	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.4%	191,477,516	93.6%	13,057,059	6.4%	531,950	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.2%	195,908,421	95.8%	8,645,566	4.2%	512,538	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.2%	195,970,232	95.8%	8,587,564	4.2%	508,729	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.3%	199,833,746	97.7%	4,712,194	2.3%	520,585	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	182,402,618	88.9%	21,861,673	10.7%	802,234	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	222,822,039	94.1%	13,283,085	5.6%	624,431	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	2.4%	2,763,945	1.3%	200,214,274	97.6%	2,088,306	1.0%	Proxy	F+A+AB
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
6	Y	Fail	No	Against	2.0%	1,952,678	1.0%	201,012,999	98.0%	2,100,848	1.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	30.4%	59,775,805	29.1%	142,808,452	69.6%	2,482,268	1.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	2.2%	2,549,298	1.2%	200,450,816	97.7%	2,066,411	1.0%	Proxy	F+A+AB

Delivery Hero SE

Meeting Date: 18/06/2025 **Country:** Germany **Ticker:** DHER

Record Date: 11/06/2025 **Meeting Type:** Annual

Primary Security ID: D1T0KZ103

Shares Voted: 11,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Kristin Lund for Fiscal Year 2024	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2024	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Supervisory Board Member Roger Rabalais for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Scott Ferguson for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Isabel Poscherstnikov for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2024	Mgmt	For	For	For
4.1	Elect Scott Ferguson to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Judith Jungmann to the Supervisory Board	Mgmt	For	For	For
4.3	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative	Mgmt	For	For	For
4.4	Elect Christos Ntikos to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Cancellation of Authorized Capital/IV, Authorized Capital 2020/I, Authorized Capital 2020/II, and Authorized Capital 2023/III	Mgmt	For	For	For
9	Approve Creation of EUR 7 Million Pool of Authorized Capital 2025/I for Employee Stock Purchase Plan	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
11	Approve Creation of EUR 14.7 Million Pool of Authorized Capital 2025/III with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
12	Approve Creation of EUR 10 Million Pool of Authorized Capital 2025/IV with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/I to Guarantee Conversion Rights	Mgmt	For	Against	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14.7 Million Pool of Conditional Capital 2025/II to Guarantee Conversion Rights	Mgmt	For	Against	Against
15	Approve Partial Cancellation of Conditional Capital 2019/I	Mgmt	For	For	For
16	Approve Partial Cancellation of Conditional Capital 2020/I	Mgmt	For	For	For
17	Approve Partial Cancellation of Conditional Capital 2021/I	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
22	Approve Affiliation Agreement with Delivery Hero MENA Holding GmbH	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Domination Agreement with Delivery Hero MENA Holding GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	223,590,750	99.6%	954,146	0.4%	4,420,423	N/A	Poll	F+A
3.1	Y	Pass	No	For	7.6%	209,477,722	92.4%	17,279,149	7.6%	2,208,448	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.8%	224,864,476	99.2%	1,887,281	0.8%	2,213,562	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.3%	223,730,165	98.7%	3,020,108	1.3%	2,215,046	N/A	Poll	F+A
3.4	Y	Pass	No	For	3.6%	211,729,049	96.4%	7,799,159	3.6%	9,437,111	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.8%	224,868,424	99.2%	1,884,394	0.8%	2,212,501	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.8%	224,865,658	99.2%	1,885,793	0.8%	2,213,868	N/A	Poll	F+A
3.7	Y	Pass	No	For	1.1%	224,242,007	98.9%	2,511,174	1.1%	2,212,138	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.8%	224,871,378	99.2%	1,883,127	0.8%	2,210,814	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.8%	224,869,980	99.2%	1,881,468	0.8%	2,213,871	N/A	Poll	F+A
3.10	Y	Pass	No	For	0.8%	224,868,627	99.2%	1,884,834	0.8%	2,211,858	N/A	Poll	F+A
4.1	Y	Pass	No	For	10.5%	203,790,885	89.5%	23,882,158	10.5%	1,292,276	N/A	Poll	F+A
4.2	Y	Pass	No	For	10.0%	204,900,600	90.0%	22,802,038	10.0%	1,262,681	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	227,938,149	99.6%	893,585	0.4%	133,585	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.1%	228,567,334	99.9%	274,406	0.1%	123,579	N/A	Poll	F+A
5.1	Y	Pass	No	For	2.7%	222,616,312	97.3%	6,227,353	2.7%	121,654	N/A	Poll	F+A
5.2	Y	Pass	No	For	2.7%	222,601,028	97.3%	6,241,863	2.7%	122,428	N/A	Poll	F+A
6	Y	Pass	No	For	13.2%	198,713,639	86.8%	30,127,466	13.2%	124,214	N/A	Poll	F+A
7	Y	Pass	No	For	6.2%	194,115,288	93.8%	12,773,880	6.2%	22,076,151	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	228,813,550	100.0%	21,378	0.0%	130,391	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	228,550,398	99.9%	297,591	0.1%	117,330	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	21.6%	179,420,051	78.4%	49,425,822	21.6%	119,446	N/A	Poll	F+A
11	Y	Pass	No	For	22.8%	176,775,180	77.2%	52,070,863	22.8%	119,276	N/A	Poll	F+A
12	Y	Pass	No	For	22.6%	177,160,226	77.4%	51,682,023	22.6%	123,070	N/A	Poll	F+A
13	Y	Pass	No	For	22.7%	176,821,574	77.3%	52,025,766	22.7%	117,979	N/A	Poll	F+A
14	Y	Pass	No	For	22.7%	176,829,933	77.3%	52,014,236	22.7%	121,150	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	228,816,148	100.0%	21,105	0.0%	128,066	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	228,817,041	100.0%	20,741	0.0%	127,537	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	228,816,818	100.0%	23,840	0.0%	124,661	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	225,876,273	98.7%	2,950,597	1.3%	138,449	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	227,133,208	99.3%	1,663,349	0.7%	168,762	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	225,845,171	98.7%	2,953,378	1.3%	166,770	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	227,156,471	99.3%	1,672,341	0.7%	136,507	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	228,347,960	100.0%	17,513	0.0%	599,846	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	228,304,674	100.0%	18,020	0.0%	642,625	N/A	Poll	F+A

Dell Technologies Inc.

Meeting Date: 26/06/2025 **Country:** USA **Ticker:** DELL

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: 24703L202

Shares Voted: 266,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	For	For
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,735,651,743 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	3,544,788,598	98.2%	66,364,803	1.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	3,543,041,550	98.1%	68,111,851	1.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	3,603,465,577	99.8%	7,687,824	0.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	3,608,557,948	99.9%	2,595,453	0.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	3,601,725,828	99.7%	9,427,573	0.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.6%	3,515,894,386	97.4%	95,259,015	2.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	3,603,570,745	99.8%	7,582,656	0.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.4%	214,850,631	97.6%	5,371,779	2.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	3,665,524,612	99.5%	18,493,376	0.5%	345,467	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	3,593,379,725	99.5%	17,280,254	0.5%	493,422	0.0%	Proxy	F+A+AB

Delta Air Lines, Inc.

Meeting Date: 19/06/2025 **Country:** USA **Ticker:** DAL

Record Date: 25/04/2025 **Meeting Type:** Annual

Primary Security ID: 247361702

Delta Air Lines, Inc.

Shares Voted: 393,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Christophe Beck	Mgmt	For	For	For
1c	Elect Director Maria Black	Mgmt	For	For	For
1d	Elect Director Willie CW Chiang	Mgmt	For	For	For
1e	Elect Director Greg Creed	Mgmt	For	For	For
1f	Elect Director David G. DeWalt	Mgmt	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Judith J. McKenna	Mgmt	For	For	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 652,953,069 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	466,190,874	99.8%	1,094,013	0.2%	473,377	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	465,839,703	99.7%	1,376,469	0.3%	542,092	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	465,515,533	99.6%	1,708,197	0.4%	534,534	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	465,623,789	99.7%	1,585,413	0.3%	549,062	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	455,473,237	97.5%	11,718,598	2.5%	566,429	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.3%	442,661,333	94.7%	24,548,179	5.3%	548,752	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	464,284,397	99.4%	2,924,199	0.6%	549,668	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	465,979,288	99.7%	1,194,534	0.3%	584,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	456,488,760	97.8%	10,397,386	2.2%	872,118	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	466,492,650	99.8%	737,695	0.2%	527,919	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	466,182,953	99.8%	1,021,619	0.2%	553,692	N/A	Proxy	F+A
1l	Y	Pass	No	For	9.3%	423,968,142	90.7%	43,243,991	9.3%	546,131	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.2%	452,224,421	96.8%	14,997,782	3.2%	536,061	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	457,368,133	98.0%	9,541,055	2.0%	849,076	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	445,434,238	95.2%	21,175,222	4.5%	1,148,804	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	450,738,224	96.5%	16,201,131	3.5%	818,909	N/A	Proxy	F+A
4	Y	Pass	No	For	1.1%	552,159,951	98.9%	5,261,517	0.9%	721,273	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	43.9%	198,223,483	42.4%	262,330,586	56.1%	7,204,195	1.5%	Proxy	F+A+AB

Delta Electronics, Inc.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2308

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y20263102

Shares Voted: 177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Delta Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,597,543,329 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.4%	2,175,726,941	92.6%	1,590,486	0.1%	172,052,523	7.3%	Poll	F+A+AB
2	Y	Pass	No	For	7.2%	2,179,084,731	92.8%	131,661	0.0%	170,153,558	7.2%	Poll	F+A+AB
3	Y	Pass	No	For	8.2%	2,155,704,550	91.8%	2,055,102	0.1%	191,610,298	8.2%	Poll	F+A+AB
4	Y	Pass	No	For	16.0%	1,973,423,538	84.0%	5,624,288	0.2%	370,322,124	15.8%	Poll	F+A+AB

Deutsche Boerse AG

Meeting Date: 14/05/2025 **Country:** Germany **Ticker:** DB1

Record Date: 07/05/2025 **Meeting Type:** Annual

Primary Security ID: D1882G119

Shares Voted: 9,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	141,366,386	100.0%	8,803	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.9%	125,987,195	92.1%	10,874,672	7.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	137,641,088	99.3%	945,156	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	138,373,713	97.9%	2,980,221	2.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.8%	137,280,199	97.2%	4,014,798	2.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	141,149,522	99.9%	200,079	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	9.2%	128,345,631	90.8%	13,017,988	9.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	129,085,956	91.3%	12,250,997	8.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	6.6%	132,021,197	93.4%	9,288,794	6.6%	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	0.1%	141,279,645	99.9%	76,684	0.1%	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	0.2%	141,074,188	99.8%	282,451	0.2%	N/A	N/A	Poll	F+A

Deutsche Post AG

Meeting Date: 02/05/2025 **Country:** Germany **Ticker:** DHL
Record Date: 28/04/2025 **Meeting Type:** Annual
Primary Security ID: D19225107

Shares Voted: 111,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	786,410,459	100.0%	370,162	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	764,089,867	97.9%	16,021,150	2.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	770,470,759	99.3%	5,468,858	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	775,436,872	98.6%	11,078,010	1.4%	N/A	N/A	Poll	F+A
6.a	Y	Pass	No	For	2.0%	770,413,468	98.0%	15,910,037	2.0%	N/A	N/A	Poll	F+A
6.b	Y	Pass	No	For	2.0%	769,896,958	98.0%	15,323,807	2.0%	N/A	N/A	Poll	F+A
6.c	Y	Pass	No	For	7.5%	726,234,566	92.5%	59,007,681	7.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	772,045,903	98.2%	14,280,605	1.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	777,403,848	98.9%	8,931,148	1.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.6%	749,869,244	95.4%	36,398,617	4.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.6%	757,901,198	96.4%	28,281,488	3.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	4.6%	749,878,338	95.4%	36,225,182	4.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	759,817,915	96.7%	25,632,410	3.3%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	9.3%	695,498,691	90.7%	71,540,335	9.3%	N/A	N/A	Poll	F+A

Deutsche Telekom AG

Meeting Date: 09/04/2025 **Country:** Germany **Ticker:** DTE

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: D2035M136

Shares Voted: 789,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	Mgmt	For	Refer	For
7.a	Elect Stefan Ramge to the Supervisory Board	Mgmt	For	Against	Against
7.b	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For	For
7.c	Elect Natalie Knight the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Remuneration Policy	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	3,503,988,369	100.0%	1,192,653	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,459,656,843	99.7%	11,815,938	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	6.1%	3,087,039,468	93.9%	201,087,474	6.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	3,501,443,140	99.9%	2,949,128	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	3,500,402,035	99.9%	3,236,780	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.a	Y	Pass	No	For	10.9%	3,119,220,614	89.1%	382,368,954	10.9%	N/A	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.2%	3,488,805,241	99.8%	7,202,237	0.2%	N/A	N/A	Poll	F+A
7.c	Y	Pass	No	For	0.2%	3,488,327,834	99.8%	7,386,433	0.2%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	6.0%	3,291,608,482	94.0%	210,574,256	6.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.7%	3,371,853,647	96.3%	129,512,616	3.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	3,395,528,808	97.0%	105,546,038	3.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	4.1%	3,289,666,088	95.9%	138,928,779	4.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	4.2%	3,260,399,914	95.8%	141,276,309	4.2%	N/A	N/A	Poll	F+A

DexCom, Inc.

Meeting Date: 08/05/2025
Country: USA
Ticker: DXCM
Record Date: 13/03/2025
Meeting Type: Annual
Primary Security ID: 252131107

Shares Voted: 260,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For	For
1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Rimma Driscoll	Mgmt	For	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.8	Elect Director Renee Gala	Mgmt	For	For	For
1.9	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1.10	Elect Director Kyle Malady	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 392,107,501 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.1%	307,069,685	94.9%	16,459,529	5.1%	1,629,587	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.0%	314,718,819	97.0%	9,811,910	3.0%	628,072	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.7%	286,210,018	88.3%	38,107,058	11.7%	835,392	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	318,988,336	98.3%	5,533,918	1.7%	636,547	N/A	Proxy	F+A
1.5	N												
1.6	Y	Pass	No	For	0.3%	323,658,290	99.7%	824,001	0.3%	676,510	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.2%	317,368,791	97.8%	7,154,320	2.2%	635,690	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	323,771,931	99.8%	710,392	0.2%	676,478	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.9%	308,743,961	95.1%	15,765,849	4.9%	648,991	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.7%	319,054,161	98.3%	5,468,879	1.7%	635,761	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	326,809,914	94.6%	18,752,038	5.4%	630,542	N/A	Proxy	F+A
3	Y	Pass	No	For	10.4%	290,471,904	89.6%	33,807,214	10.4%	879,683	N/A	Proxy	F+A
4	Y	Pass	No	For	4.8%	308,650,593	95.2%	15,687,212	4.8%	820,996	N/A	Proxy	F+A
5	Y	Pass	No	For	0.3%	323,534,061	99.7%	983,333	0.3%	641,407	N/A	Proxy	F+A

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** DLR

Record Date: 07/04/2025 **Meeting Type:** Annual

Primary Security ID: 253868103

Digital Realty Trust, Inc.

Shares Voted: 56,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	Against	Against
1c	Elect Director William G. LaPerch	Mgmt	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For	For
1g	Elect Director Andrew P. Power	Mgmt	For	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on Human Right to Water	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 336,748,718 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	291,820,374	98.9%	3,280,615	1.1%	954,401	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.7%	275,751,898	93.3%	19,784,574	6.7%	518,918	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.4%	270,640,820	91.6%	24,902,909	8.4%	511,661	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	295,082,643	99.8%	462,578	0.2%	510,169	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	293,574,049	99.3%	1,967,016	0.7%	514,325	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	282,935,782	95.7%	12,607,541	4.3%	512,067	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.1%	295,158,170	99.9%	380,091	0.1%	517,129	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	285,338,875	96.5%	10,201,070	3.5%	515,445	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	294,851,129	99.8%	694,056	0.2%	510,205	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	293,217,112	94.3%	17,846,920	5.7%	96,674	N/A	Proxy	F+A
3	Y	Pass	No	For	12.7%	257,812,455	87.3%	37,402,568	12.7%	840,367	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	295,066,950	99.9%	436,512	0.1%	551,928	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	30,399,496	10.4%	262,854,063	89.6%	2,801,831	N/A	Proxy	F+A

Discover Financial Services

Meeting Date: 18/02/2025 **Country:** USA **Ticker:** DFS

Record Date: 27/12/2024 **Meeting Type:** Special

Primary Security ID: 254709108

Shares Voted: 663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 251,311,443 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	205,145,007	81.6%	1,172,261	0.5%	237,323	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	6.1%	194,002,801	93.9%	11,955,526	5.8%	596,265	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	195,363,703	94.6%	10,777,525	5.2%	413,363	0.2%	Proxy	F+A+AB

Divi's Laboratories Limited

Meeting Date: 06/03/2025 **Country:** India **Ticker:** 532488

Record Date: 31/01/2025 **Meeting Type:** Special

Primary Security ID: Y2076F112

Shares Voted: 6,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Kiran S. Divi as Whole-time Director and Chief Executive Officer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 265,468,580 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.1%	225,182,870	95.9%	9,703,835	4.1%	N/A	N/A	Poll	F+A

Dixon Technologies (India) Limited

Meeting Date: 05/01/2025 **Country:** India **Ticker:** 540699

Record Date: 02/12/2024 **Meeting Type:** Special

Primary Security ID: Y2R8Y5112

Shares Voted: 2,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Geeta Mathur as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 60,066,825 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.8%	47,870,565	98.2%	891,521	1.8%	N/A	N/A	Poll	F+A

Dollar Tree, Inc.

Meeting Date: 19/06/2025
Country: USA
Ticker: DLTR
Record Date: 17/04/2025
Meeting Type: Annual
Primary Security ID: 256746108

Shares Voted: 34,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	For	For
1b	Elect Director William W. Douglas, III	Mgmt	For	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 210,147,804
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	177,719,376	99.7%	577,778	0.3%	69,965	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	177,717,674	99.7%	578,136	0.3%	71,309	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	172,444,637	96.8%	5,726,573	3.2%	195,909	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	177,734,180	99.7%	561,109	0.3%	71,830	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	174,214,309	97.7%	4,083,881	2.3%	68,929	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	177,543,085	99.6%	752,102	0.4%	71,932	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.3%	168,890,342	94.7%	9,403,418	5.3%	73,359	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	175,979,955	98.7%	2,314,689	1.3%	72,475	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	178,121,296	99.9%	170,864	0.1%	74,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	177,183,294	99.4%	1,114,790	0.6%	69,035	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	175,200,588	98.3%	2,999,269	1.7%	167,262	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	168,595,855	94.6%	9,544,393	5.4%	226,871	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	174,873,864	93.0%	13,261,678	7.0%	69,802	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	177,699,996	99.7%	603,672	0.3%	63,451	N/A	Proxy	F+A

Doosan Enerbility Co., Ltd.

Meeting Date: 31/03/2025 **Country:** South Korea **Ticker:** 034020

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y2102C109

Shares Voted: 8,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Refer	For
2.1	Elect Jeong Yeon-in as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Jin-taek as Outside Director	Mgmt	For	For	For
3	Elect Jeong Jin-taek as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 640,439,428 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.5%	338,541,465	96.5%	12,270,080	3.5%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	20.9%	277,366,035	79.1%	73,445,510	20.9%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.6%	348,607,161	99.4%	2,204,384	0.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	145,166,977	98.4%	2,331,782	1.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	344,191,497	98.1%	6,620,048	1.9%	N/A	N/A	Poll	F+A

DSV A/S

Meeting Date: 20/03/2025 **Country:** Denmark **Ticker:** DSV

Record Date: 13/03/2025 **Meeting Type:** Annual

Primary Security ID: K31864117

Shares Voted: 78,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Beat Walti as Director	Mgmt	For	For	For
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	For
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	Refer	Against
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	177,166,021	99.5%	95,502	0.1%	856,057	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	177,938,199	99.9%	179,366	0.1%	15	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.5%	170,032,796	95.5%	8,036,742	4.5%	48,042	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	8.8%	162,466,665	91.2%	15,504,812	8.7%	146,103	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	16.4%	148,899,612	83.6%	0	N/A	29,217,968	16.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.4%	177,426,471	99.6%	0	N/A	691,109	0.4%	Poll	F+A+AB
6.3	Y	Pass	No	For	2.3%	173,989,039	97.7%	0	N/A	4,128,541	2.3%	Poll	F+A+AB
6.4	Y	Pass	No	For	29.8%	124,976,937	70.2%	0	N/A	53,140,643	29.8%	Poll	F+A+AB
6.5	Y	Pass	No	For	1.1%	176,154,463	98.9%	0	N/A	1,963,117	1.1%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.1%	177,986,125	99.9%	0	N/A	131,455	0.1%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.1%	177,992,370	99.9%	0	N/A	125,210	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	1.1%	176,074,976	98.9%	0	N/A	2,042,604	1.1%	Poll	F+A+AB
8.1	Y	Pass	No	For	16.8%	148,193,378	83.2%	29,809,080	16.7%	115,122	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	Y	Pass	No	For	0.8%	176,653,041	99.2%	1,331,975	0.7%	132,564	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	9.8%	160,614,753	90.2%	16,786,284	9.4%	716,543	0.4%	Poll	F+A+AB
9	N												

E Ink Holdings, Inc.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 8069

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y2266Z100

Shares Voted: 29,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,149,894,157 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.3%	982,881,669	93.7%	379,298	0.0%	65,596,625	6.3%	Poll	F+A+AB
2	Y	Pass	No	For	6.0%	985,859,656	94.0%	37,238	0.0%	62,960,698	6.0%	Poll	F+A+AB
3	Y	Pass	No	For	6.0%	985,857,380	94.0%	19,386	0.0%	62,980,826	6.0%	Poll	F+A+AB

E.ON SE

Meeting Date: 15/05/2025 **Country:** Germany **Ticker:** EOAN

Record Date: 08/05/2025 **Meeting Type:** Annual

Primary Security ID: D24914133

E.ON SE

Shares Voted: 344,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	1,644,982,313	99.9%	1,262,904	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	1,513,147,873	98.4%	25,376,221	1.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,614,560,503	99.2%	13,707,223	0.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a	Y	Pass	No	For	0.2%	1,642,005,292	99.8%	2,754,194	0.2%	N/A	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.7%	1,634,514,247	99.3%	10,746,626	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.7%	1,418,239,717	86.3%	225,263,244	13.7%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	11.5%	1,436,228,150	88.5%	187,205,677	11.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	1,621,524,319	98.7%	22,110,647	1.3%	N/A	N/A	Poll	F+A
9.a	Y	Pass	No	For	2.9%	1,596,707,684	97.1%	47,912,783	2.9%	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	5.2%	1,558,924,685	94.8%	85,605,099	5.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	30.2%	1,083,925,023	69.8%	469,888,981	30.2%	N/A	N/A	Poll	F+A

E.SUN Financial Holding Co., Ltd.

Meeting Date: 13/06/2025
Country: Taiwan
Ticker: 2884
Record Date: 14/04/2025
Meeting Type: Annual
Primary Security ID: Y23469102

Shares Voted: 2,315,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Capital Increase from Retained Earnings and Remuneration to Employee	Mgmt	For	For	For
5	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,995,800,000
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	13.9%	9,024,939,071	86.1%	3,913,958	0.0%	1,451,374,504	13.8%	Poll	F+A+AB
2	Y	Pass	No	For	13.7%	9,038,183,475	86.2%	5,208,176	0.0%	1,436,835,882	13.7%	Poll	F+A+AB
3	Y	Pass	No	For	14.4%	8,975,143,286	85.6%	13,207,980	0.1%	1,491,876,267	14.2%	Poll	F+A+AB
4	Y	Pass	No	For	14.3%	8,981,393,856	85.7%	7,232,283	0.1%	1,491,601,394	14.2%	Poll	F+A+AB
5	Y	Pass	No	For	14.4%	8,973,459,748	85.6%	14,092,806	0.1%	1,492,674,979	14.2%	Poll	F+A+AB
6	Y	Pass	No	For	14.8%	8,930,382,176	85.2%	58,714,313	0.6%	1,491,131,044	14.2%	Poll	F+A+AB

easyJet Plc

Meeting Date: 13/02/2025 **Country:** United Kingdom **Ticker:** EZJ

Record Date: 11/02/2025 **Meeting Type:** Annual

Primary Security ID: G3030S109

Shares Voted: 643,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Sir Stephen Hester as Director	Mgmt	For	Against	For
6	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For
7	Re-elect Sue Clark as Director	Mgmt	For	For	For
8	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
9	Re-elect Ryanne van der Eijk as Director	Mgmt	For	For	For
10	Re-elect Harald Eisenacher as Director	Mgmt	For	For	For
11	Re-elect David Robbie as Director	Mgmt	For	For	For
12	Re-elect Detlef Trefzger as Director	Mgmt	For	For	For
13	Elect Jan De Raeymaeker as Director	Mgmt	For	For	For

easyJet Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Elect Julie Chakraverty as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve UK Sharesave Plan and International Sharesave Plan	Mgmt	For	For	For
20	Approve Share Incentive Plan and International Share Incentive Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 758,010,025 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	372,921,440	99.9%	537,791	0.1%	843,823	N/A	Poll	F+A
2	Y	Pass	No	For	9.1%	339,923,730	90.9%	34,153,858	9.1%	225,624	N/A	Poll	F+A
3	Y	Pass	No	For	8.4%	342,678,469	91.6%	31,394,995	8.4%	228,049	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	374,083,223	100.0%	107,784	0.0%	115,537	N/A	Poll	F+A
5	Y	Pass	No	For	4.8%	354,477,592	95.2%	17,966,392	4.8%	1,858,947	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	371,632,421	99.8%	815,989	0.2%	1,851,004	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	367,548,366	98.3%	6,490,751	1.7%	262,927	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	369,980,150	98.9%	4,062,518	1.1%	254,322	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	373,703,074	99.9%	333,061	0.1%	265,208	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	370,109,012	99.0%	3,915,940	1.0%	273,904	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	2.0%	366,693,818	98.0%	7,335,393	2.0%	271,880	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	370,243,314	99.0%	3,784,488	1.0%	267,283	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	372,814,557	99.7%	1,200,736	0.3%	285,798	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	373,287,252	99.9%	334,731	0.1%	678,087	N/A	Poll	F+A
15	Y	Pass	No	For	2.9%	363,089,161	97.1%	10,952,879	2.9%	249,242	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	373,735,895	99.9%	370,039	0.1%	182,650	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	369,411,966	98.8%	4,507,926	1.2%	372,091	N/A	Poll	F+A
18	Y	Pass	No	For	4.6%	356,923,909	95.4%	17,169,557	4.6%	199,685	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	373,822,381	99.9%	288,841	0.1%	185,323	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	373,649,169	99.9%	465,398	0.1%	181,978	N/A	Poll	F+A
21	Y	Pass	No	For	6.8%	348,414,014	93.2%	25,537,912	6.8%	326,494	N/A	Poll	F+A
22	Y	Pass	No	For	2.8%	363,460,061	97.2%	10,657,706	2.8%	178,778	N/A	Poll	F+A
23	Y	Pass	No	For	1.0%	370,254,149	99.0%	3,859,706	1.0%	180,183	N/A	Poll	F+A

Eaton Corporation plc

Meeting Date: 23/04/2025 **Country:** Ireland **Ticker:** ETN

Record Date: 25/02/2025 **Meeting Type:** Annual

Primary Security ID: G29183103

Shares Voted: 195,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
1f	Elect Director Paulo Ruiz	Mgmt	For	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	Against	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andre Schulten	Mgmt	For	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	Against	Against
1j	Elect Director Karenann Terrell	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 391,769,379 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	296,313,850	96.9%	9,610,378	3.1%	883,607	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	304,800,163	99.7%	908,971	0.3%	1,098,701	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.4%	286,193,294	93.6%	19,543,678	6.4%	1,070,863	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	303,558,746	99.3%	2,168,649	0.7%	1,080,440	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	302,622,666	99.0%	3,079,263	1.0%	1,105,906	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	304,480,486	99.6%	1,278,963	0.4%	1,048,386	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	297,497,140	97.3%	8,239,161	2.7%	1,071,534	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	304,890,202	99.7%	813,961	0.3%	1,103,672	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	289,397,202	94.7%	16,162,401	5.3%	1,248,232	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	304,949,847	99.7%	774,162	0.3%	1,083,826	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	302,761,180	99.0%	2,967,846	1.0%	1,078,809	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	1.0%	302,563,487	99.0%	2,992,899	1.0%	1,251,449	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	322,921,475	93.2%	23,481,157	6.8%	644,444	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	285,077,494	93.2%	20,710,365	6.8%	1,019,976	N/A	Proxy	F+A
4	Y	Pass	No	For	2.9%	335,817,842	97.1%	10,126,182	2.9%	1,103,052	N/A	Proxy	F+A
5	Y	Pass	No	For	6.6%	322,616,280	93.4%	22,700,535	6.6%	1,730,261	N/A	Proxy	F+A
6	Y	Pass	No	For	1.9%	338,751,301	98.1%	6,478,372	1.9%	1,817,403	N/A	Proxy	F+A

eBay Inc.

Meeting Date: 25/06/2025
Country: USA
Ticker: EBAY
Record Date: 28/04/2025
Meeting Type: Annual
Primary Security ID: 278642103

Shares Voted: 11,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Against	Against
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For
1h	Elect Director Paul S. Pressler	Mgmt	For	For	For
1i	Elect Director Zane Rowe	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 460,843,591 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.0%	358,981,781	94.0%	23,109,834	6.0%	250,078	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	381,707,204	99.9%	386,458	0.1%	248,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	374,853,249	98.1%	7,240,102	1.9%	248,342	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	371,631,620	97.3%	10,465,378	2.7%	244,695	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	381,148,906	99.8%	953,897	0.2%	238,890	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	381,664,917	99.9%	413,627	0.1%	263,149	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	380,133,681	99.5%	1,957,419	0.5%	250,593	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	373,274,105	97.7%	8,818,386	2.3%	249,202	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	380,917,659	99.7%	968,803	0.3%	455,231	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	381,121,040	99.7%	966,206	0.3%	254,447	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	379,519,962	99.3%	2,563,232	0.7%	258,499	N/A	Proxy	F+A
2	Y	Pass	No	For	13.9%	362,464,853	86.1%	58,313,212	13.8%	276,548	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	13.2%	331,814,746	86.8%	49,572,811	13.0%	954,136	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	45.4%	208,616,937	54.6%	173,387,036	45.3%	337,720	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	49.1%	187,218,891	49.0%	194,524,451	50.9%	598,351	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	17.4%	65,834,171	17.2%	315,979,380	82.6%	710,142	0.2%	Proxy	F+A+AB

Ecolab Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** ECL

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: 278865100

Shares Voted: 337,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Michel D. Doukeris	Mgmt	For	For	For
1e	Elect Director Eric M. Green	Mgmt	For	Against	Against
1f	Elect Director Marion K. Gross	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 283,632,545 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	230,848,959	97.7%	5,320,640	2.3%	366,043	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	230,548,723	97.7%	5,528,109	2.3%	458,810	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.3%	215,375,746	91.7%	19,458,192	8.3%	1,701,704	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.1%	212,375,707	89.9%	23,758,131	10.1%	401,804	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	223,038,306	94.4%	13,160,493	5.6%	336,843	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	235,721,263	99.8%	448,414	0.2%	365,965	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	226,833,115	96.1%	9,246,382	3.9%	456,145	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.0%	221,841,098	94.0%	14,161,875	6.0%	532,669	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	226,011,366	95.7%	10,062,764	4.3%	461,512	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.2%	228,561,055	96.8%	7,478,964	3.2%	495,623	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	221,449,439	93.9%	14,492,244	6.1%	593,959	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.7%	224,884,535	95.3%	11,135,941	4.7%	515,166	N/A	Proxy	F+A
1m	Y	Pass	No	For	23.3%	181,160,648	76.7%	55,003,741	23.3%	371,253	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	210,313,975	89.8%	24,005,420	10.2%	2,216,247	N/A	Proxy	F+A
3	Y	Pass	No	For	13.4%	218,186,273	86.6%	33,694,968	13.4%	231,072	N/A	Proxy	F+A
4	Y	Pass	No	For	9.4%	209,983,889	74.0%	26,115,457	9.2%	436,296	0.2%	Proxy	Capital Represented

EDP SA

Meeting Date: 10/04/2025
Country: Portugal
Ticker: EDP
Record Date: 03/04/2025
Meeting Type: Annual
Primary Security ID: X67925119

Shares Voted: 2,319,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For

EDP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SH	None	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	None	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	None	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Edwards Lifesciences Corporation

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** EW

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: 28176E108

Edwards Lifesciences Corporation

Shares Voted: 190,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For	For
1.2	Elect Director David T. Feinberg	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.5	Elect Director Paul A. LaViolette	Mgmt	For	Against	Against
1.6	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 585,755,473 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	459,715,192	98.5%	7,221,252	1.5%	2,222,260	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	463,650,173	99.3%	3,252,988	0.7%	2,255,543	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	460,549,643	98.6%	6,380,186	1.4%	2,228,875	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	460,717,084	98.7%	6,230,291	1.3%	2,211,329	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.9%	433,618,800	93.1%	32,092,768	6.9%	3,447,136	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	456,758,973	97.8%	10,172,563	2.2%	2,227,168	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.8%	463,609,667	99.2%	3,543,205	0.8%	2,005,832	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.3%	451,626,263	96.7%	15,542,601	3.3%	1,989,840	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	462,058,007	98.9%	5,115,685	1.1%	1,985,012	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	412,893,480	88.0%	56,265,224	12.0%	0	N/A	Proxy	F+A+AB
3	Y	Pass	No	For	10.0%	447,661,339	90.0%	49,958,008	10.0%	0	N/A	Proxy	F+A+AB
4	Y	Pass	No	For	0.9%	465,164,270	99.1%	3,994,435	0.9%	0	N/A	Proxy	F+A+AB
5	Y	Pass	No	For	0.8%	465,171,062	99.2%	3,987,643	0.8%	0	N/A	Proxy	F+A+AB

Elevance Health, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** ELV

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 036752103

Shares Voted: 151,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	Against	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 226,386,925 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	185,839,586	98.0%	3,726,860	2.0%	158,903	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	180,810,837	95.4%	8,752,093	4.6%	162,419	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	2.6%	184,627,201	97.4%	4,951,857	2.6%	146,291	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	173,964,580	91.8%	15,522,459	8.2%	238,310	N/A	Proxy	F+A
3	Y	Pass	No	For	11.6%	178,086,607	88.4%	23,455,317	11.6%	126,128	N/A	Proxy	F+A
4	Y	Fail	No	Against	14.0%	26,240,205	14.0%	160,685,853	86.0%	2,799,291	N/A	Proxy	F+A

Eli Lilly and Company

Meeting Date: 05/05/2025
Country: USA
Ticker: LLY
Record Date: 26/02/2025
Meeting Type: Annual
Primary Security ID: 532457108

Shares Voted: 197,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	Against	Against
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 947,989,151
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	724,174,318	95.2%	36,267,076	4.8%	725,465	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	754,599,984	99.2%	5,904,923	0.8%	661,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	756,799,570	99.5%	3,694,183	0.5%	673,106	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	4.4%	726,529,639	95.6%	33,547,286	4.4%	1,089,934	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	731,376,577	96.3%	28,008,877	3.7%	1,781,405	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	805,143,438	95.2%	40,773,622	4.8%	738,919	N/A	Proxy	F+A
4	Y	Fail	No	For	10.8%	658,827,716	69.5%	100,815,677	10.6%	1,523,466	0.2%	Proxy	Capital Represented
5	Y	Fail	No	For	11.1%	655,797,749	69.2%	103,931,990	11.0%	1,437,120	0.2%	Proxy	Capital Represented

Emaar Properties PJSC

Meeting Date: 25/03/2025 **Country:** United Arab Emirates **Ticker:** EMAAR

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: M4025S107

Shares Voted: 132,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
4	Approve Dividends of AED 1 per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
7	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	Against	Against
9	Allow Directors to Carry on Activities Included in the Objects of the Company	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

eMemory Technology, Inc.

Meeting Date: 11/06/2025 **Country:** Taiwan **Ticker:** 3529

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: Y2289B114

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 74,673,742 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.9%	61,549,197	98.1%	2,195	0.0%	1,198,300	1.9%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	61,568,148	98.1%	2,243	0.0%	1,179,301	1.9%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	61,572,222	98.1%	201	0.0%	1,177,269	1.9%	Poll	F+A+AB

Enbridge Inc.

Meeting Date: 07/05/2025 **Country:** Canada **Ticker:** ENB
Record Date: 12/03/2025 **Meeting Type:** Annual
Primary Security ID: 29250N105

Shares Voted: 368,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.3%	1,203,538,467	98.7%	15,951,725	1.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	1,205,627,746	98.9%	13,862,549	1.1%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	1.4%	1,202,181,639	98.6%	17,308,623	1.4%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	1,170,325,247	96.0%	49,165,154	4.0%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	1,204,695,165	98.8%	14,795,502	1.2%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	1,215,580,270	99.7%	3,910,428	0.3%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	1,214,438,185	99.6%	5,052,516	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	1,193,115,136	97.8%	26,369,265	2.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	1,214,224,180	99.6%	5,266,155	0.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.0%	1,206,705,525	99.0%	12,785,174	1.0%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.3%	1,203,387,827	98.7%	16,102,877	1.3%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	8.4%	1,116,631,672	91.6%	102,859,022	8.4%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	1,291,806,869	91.4%	121,234,864	8.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.9%	1,094,891,923	90.1%	120,109,767	9.9%	N/A	N/A	Proxy	F+A

Enel Americas SA

Meeting Date: 30/04/2025 **Country:** Chile **Ticker:** ENELAM

Record Date: 24/04/2025 **Meeting Type:** Annual

Primary Security ID: P37186106

Shares Voted: 735,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Mgmt			
3.a	Elect Iris Boeninger as Director Nominated by Enel S.p.A	Mgmt	For	For	For
3.b	Elect Hernan Somerville Senn as Director Nominated by Enel S.p.A	Mgmt	For	Refer	Withhold

Enel Americas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Elect Francisco de Borja Acha Besga as Director Nominated by Enel S.p.A	Mgmt	For	Refer	Withhold
3.d	Elect Luca Lo Voi as Director Nominated by Enel S.p.A	Mgmt	For	Refer	Withhold
3.e	Elect Roberto Deambrogio as Director Nominated by Enel S.p.A	Mgmt	For	Refer	Withhold
3.f	Elect Jose Antonio Vargas Lleras as Director Nominated by Enel S.p.A	Mgmt	For	Refer	Withhold
3.g	Elect Britaldo Pedrosa Soares as Director Nominated by Enel S.p.A	Mgmt	For	Refer	Withhold
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For	For
6	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
7	Appoint Auditors	Mgmt	For	For	For
8	Designate Risk Assessment Companies	Mgmt	For	For	For
9	Approve Investment and Financing Policy	Mgmt	For	For	For
10	Present Dividend Policy and Distribution Procedures	Mgmt			
11	Receive Report Regarding Related-Party Transactions	Mgmt			
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
13	Other Business	Mgmt	For	Against	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	N												
11	N												
12	N												
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Enel Chile SA

Meeting Date: 28/04/2025
Country: Chile
Ticker: ENELCHILE
Record Date: 21/04/2025
Meeting Type: Annual
Primary Security ID: P3762G109

Enel Chile SA

Shares Voted: 899,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR OR Contact Your Client Service Rep to Disproportionately Allocate Votes	Mgmt			
3.a	Elect Maria Teresa Vial as Director Nominated by Enel S.p.A.	Mgmt	For	For	For
3.b	Elect Gina Ocqueteau Tacchini as Director Nominated by Enel S.p.A.	Mgmt	For	For	For
3.c	Elect Marcelo Castillo as Director Nominated by Enel S.p.A.	Mgmt	For	For	For
3.d	Elect Rodolfo Avogadro Di Vigliano as Director Nominated by Enel S.p.A.	Mgmt	For	For	For
3.e	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	Mgmt	For	For	For
3.f	Elect Valentina de Cesare as Director Nominated by Enel S.p.A.	Mgmt	For	For	For
3.g	Elect Pablo Cruz as Director Nominated by AFP Cuprum S.A.	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors' Committee and Approve Their Budget	Mgmt	For	For	For
6	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Mgmt			
7	Appoint Auditors	Mgmt	For	For	For
8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Mgmt	For	For	For

Enel Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Designate Risk Assessment Companies	Mgmt	For	For	For
10	Approve Investment and Financing Policy	Mgmt	For	For	For
11	Present Dividend Policy and Distribution Procedures	Mgmt			
12	Receive Report Regarding Related-Party Transactions	Mgmt			
13	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Mgmt			
14	Other Business	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	N												
12	N												
13	N												
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Enel Chile SA

Meeting Date: 28/04/2025 **Country:** Chile **Ticker:** ENELCHILE

Record Date: 22/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P3762G109

Shares Voted: 899,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Cancellation of 1 Treasury Share Remaining as Remainder by Fractions of Shares due Merger of Enel Chile S.A. with Enel Green Power Latin America S.A. Approved by EGM on Dec. 20, 2017 and Consequently Reduction in Share Capital	Mgmt	For	For	For
2	Amend Article 5 and Transitory Article 1 Re: Change of Company's functional Currency from Chilean Pesos to Dollars of United States	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For
4	Adopt Necessary Resolutions to Carry out Proposed Amendments to Articles and to Grant Powers to Legalize, Finalize and Act upon Resolutions Adopted by this General Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Enel SpA

Meeting Date: 22/05/2025 **Country:** Italy **Ticker:** ENEL

Record Date: 13/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: T3679P115

Shares Voted: 1,514,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	Against	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration Policy	Mgmt	For	Against	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.6%	6,723,649,481	99.4%	24,700,245	0.4%	15,987,459	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	6,740,888,997	99.7%	21,472,133	0.3%	1,976,055	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	6,722,873,273	99.4%	36,852,891	0.5%	4,568,119	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	None	N/A	6,108,540,264	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	None	N/A	629,252,859	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5	Y	Pass	No	None	N/A	6,763,091,086	100.0%	2,938	0.0%	1,946,659	0.0%	Poll	F+A+AB
	N												
6	Y	Pass	No	For	0.9%	6,705,773,026	99.1%	56,351,130	0.8%	2,213,029	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.8%	6,368,993,186	94.2%	344,997,389	5.1%	50,303,708	0.7%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	6,707,839,486	99.2%	52,425,199	0.8%	2,528,483	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	0.0%	6,760,706,918	100.0%	3,194	0.0%	2,083,056	0.0%	Poll	F+A+AB
1.b	Y	Pass	No	For	0.0%	6,760,524,536	100.0%	20,450	0.0%	2,248,182	0.0%	Poll	F+A+AB
1.c	Y	Pass	No	For	0.0%	6,760,541,203	100.0%	3,783	0.0%	2,248,182	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	6,752,859,929	99.9%	8,363,147	0.1%	1,570,092	0.0%	Poll	F+A+AB

ENGIE SA

Meeting Date: 24/04/2025
Country: France
Ticker: ENGI
Record Date: 22/04/2025
Meeting Type: Annual/Special
Primary Security ID: F7629A107

Shares Voted: 533,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Catherine MacGregor as Director	Mgmt	For	For	For
A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Abstain	Against	Against
7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	Against	Against

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	For	For	For
18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,495,156,332	100.0%	453,118	0.0%	2,303,901	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,490,451,684	100.0%	453,121	0.0%	7,008,546	N/A	Poll	F+A
3	Y	Pass	No	For	3.4%	2,412,078,342	96.6%	84,831,581	3.4%	1,003,428	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,496,406,295	100.0%	105,989	0.0%	1,301,067	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,492,527,494	99.9%	3,501,826	0.1%	1,884,031	N/A	Poll	F+A
6	Y	Pass	No	For	2.8%	2,426,144,892	97.2%	70,600,878	2.8%	1,167,581	N/A	Poll	F+A
A	Y	Fail	No	Abstain	N/A	101,120,614	10.9%	828,126,477	89.1%	1,568,666,260	N/A	Poll	F+A
7	Y	Pass	No	For	3.6%	2,375,949,795	96.4%	89,397,850	3.6%	32,565,706	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	2.0%	2,420,895,987	98.0%	49,933,177	2.0%	27,084,187	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	2,483,487,086	99.5%	11,828,007	0.5%	2,598,258	N/A	Poll	F+A
10	Y	Pass	No	For	2.5%	2,341,118,600	97.5%	60,731,573	2.5%	96,063,178	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	2,490,930,610	99.8%	5,491,219	0.2%	1,491,522	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	2,486,611,549	99.6%	9,604,595	0.4%	1,697,207	N/A	Poll	F+A
13	Y	Pass	No	For	6.6%	2,297,871,688	93.4%	161,310,924	6.6%	38,730,739	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	2,305,477,944	96.9%	72,969,954	3.1%	119,465,453	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.8%	2,451,969,907	99.2%	20,747,430	0.8%	25,051,195	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	2,477,298,068	99.2%	19,239,437	0.8%	1,231,027	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	2,489,629,666	99.9%	1,965,806	0.1%	6,173,060	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	2,467,369,105	99.0%	24,316,960	1.0%	6,082,467	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	2,496,472,054	100.0%	132,132	0.0%	1,164,346	N/A	Poll	F+A

Eni SpA

Meeting Date: 14/05/2025
Country: Italy
Ticker: ENI
Record Date: 05/05/2025
Meeting Type: Annual/Special
Primary Security ID: T3643A145

Shares Voted: 151,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	Against	For
4	Approve Remuneration Policy	Mgmt	For	Against	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	1,947,194,091	99.5%	7,906,390	0.4%	1,039,386	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	1,946,908,008	99.5%	8,881,788	0.5%	350,071	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	1,939,694,762	99.2%	15,724,541	0.8%	720,564	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	7.3%	1,813,904,916	92.7%	137,344,221	7.0%	4,890,730	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	4.2%	1,874,026,357	95.8%	81,400,119	4.2%	713,391	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	1,947,950,905	99.6%	7,839,561	0.4%	349,401	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	1,946,144,119	99.5%	4,138,943	0.2%	5,856,805	0.3%	Poll	F+A+AB
	N												
8	Y	Pass	No	For	0.5%	1,946,451,258	99.5%	3,825,004	0.2%	5,863,605	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,953,128,097	99.8%	2,643,735	0.1%	368,035	0.0%	Poll	F+A+AB

ENN Energy Holdings Limited

Meeting Date: 23/05/2025 **Country:** Cayman Islands **Ticker:** 2688

Record Date: 19/05/2025 **Meeting Type:** Annual

Primary Security ID: G3066L101

ENN Energy Holdings Limited

Shares Voted: 113,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Gong Luojian as Director	Mgmt	For	For	For
3a2	Elect Wang Dongzhi as Director	Mgmt	For	For	For
3a3	Elect Zhang Jin as Director	Mgmt	For	Against	Against
3a4	Elect Su Li as Director	Mgmt	For	For	For
3a5	Elect Ma Zhixiang as Director	Mgmt	For	Against	Against
3a6	Elect Yuen Po Kwong as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,131,229,775 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	819,162,389	99.3%	6,166,991	0.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	825,263,380	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a1	Y	Pass	No	For	6.4%	772,258,097	93.6%	53,071,283	6.4%	N/A	N/A	Poll	F+A
3a2	Y	Pass	No	For	6.6%	770,842,826	93.4%	54,486,554	6.6%	N/A	N/A	Poll	F+A
3a3	Y	Pass	No	For	8.2%	757,502,267	91.8%	67,827,113	8.2%	N/A	N/A	Poll	F+A
3a4	Y	Pass	No	For	6.4%	772,334,397	93.6%	52,994,983	6.4%	N/A	N/A	Poll	F+A
3a5	Y	Pass	No	For	11.1%	734,001,978	88.9%	91,327,402	11.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3a6	Y	Pass	No	For	9.3%	748,673,478	90.7%	76,655,902	9.3%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	2.6%	803,482,202	97.4%	21,847,178	2.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	811,375,577	98.3%	13,953,803	1.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	810,561,623	98.2%	14,767,757	1.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	824,593,377	99.9%	736,003	0.1%	N/A	N/A	Poll	F+A

Epiroc AB

Meeting Date: 08/05/2025 **Country:** Sweden **Ticker:** EPI.A

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: W25918124

Shares Voted: 140,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b.1	Approve Discharge of Anthea Bath	Mgmt	For	For	For
8b.2	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8b.3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8b.4	Approve Discharge of Helena Hedblom	Mgmt	For	For	For
8b.5	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8b.6	Approve Discharge of Ronnie Leten	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b.7	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8b.8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8b.9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8b.10	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8b.11	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For	For
8d	Approve Remuneration Report	Mgmt	For	Against	For
9a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
10a.1	Reelect Anthea Bath as Director	Mgmt	For	For	For
10a.2	Reelect Johan Forssell as Director	Mgmt	For	Against	For
10a.3	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10a.4	Reelect Jeane Hull as Director	Mgmt	For	For	For
10a.5	Reelect Ronnie Leten as Director	Mgmt	For	Against	For
10a.6	Elect Jenny Lindqvist as New Director	Mgmt	For	For	For
10a.7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10a.8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10a.9	Elect Fredric Stahl as New Director	Mgmt	For	For	For
10b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	For
10c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For	Against	Against
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	N												
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8b.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10a.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												

EQT AB

Meeting Date: 27/05/2025 **Country:** Sweden **Ticker:** EQT

Record Date: 19/05/2025 **Meeting Type:** Annual

Primary Security ID: W3R27C102

Shares Voted: 494,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.b	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11.c	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.d	Approve Discharge of Gordon Orr	Mgmt	For	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.e	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.f	Approve Discharge of Richa Goswami	Mgmt	For	For	For
11.g	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.h	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	For	For
13.c	Approve Remuneration of Auditor	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	For	For
14.b	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
14.c	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.d	Reelect Gordon Orr as Director	Mgmt	For	For	For
14.e	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.f	Reelect Margo Cook as Director	Mgmt	For	For	For
14.g	Reelect Richa Goswami as Director	Mgmt	For	For	For
14.h	Elect Jacob Wallenberg Jr as New Director	Mgmt	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	For	For
15	Ratify KPMG AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
20	Amend EQT Share Program and EQT Option Program	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Tommy Jonasson	Mgmt			
21	Approve Proposal Regarding a Sponsorship Arrangement	SH	None	Refer	Against
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
21	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Equifax Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** EFX
Record Date: 07/03/2025 **Meeting Type:** Annual
Primary Security ID: 294429105

Shares Voted: 61,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For	For
1e	Elect Director Barbara A. Larson	Mgmt	For	For	For
1f	Elect Director Robert D. Marcus	Mgmt	For	For	For
1g	Elect Director Scott A. McGregor	Mgmt	For	For	For
1h	Elect Director John A. McKinley	Mgmt	For	For	For
1i	Elect Director Melissa D. Smith	Mgmt	For	For	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 124,798,692 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	109,573,758	99.7%	382,495	0.3%	41,687	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	105,483,438	95.9%	4,472,966	4.1%	41,536	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	109,839,318	99.9%	103,965	0.1%	54,657	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.5%	108,295,049	98.5%	1,658,851	1.5%	44,040	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	108,983,742	99.1%	967,921	0.9%	46,277	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.9%	103,508,766	94.1%	6,443,309	5.9%	45,865	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	109,707,380	99.8%	246,088	0.2%	44,472	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	106,654,706	97.0%	3,298,922	3.0%	44,312	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	108,306,143	98.6%	1,588,015	1.4%	103,782	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	108,988,194	99.2%	912,306	0.8%	97,440	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	101,048,125	92.0%	8,737,307	8.0%	212,508	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	108,389,739	94.4%	6,381,500	5.6%	45,012	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	109,616,630	87.8%	306,989	0.2%	74,321	0.1%	Proxy	Capital Represented

Equinix, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** EQIX

Record Date: 25/03/2025 **Meeting Type:** Annual

Primary Security ID: 29444U700

Shares Voted: 10,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For	For
1g	Elect Director Sandra Rivera	Mgmt	For	Against	Against
1h	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 97,818,262 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.6%	72,764,052	87.4%	10,444,042	12.6%	26,382	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	81,934,402	98.5%	1,273,114	1.5%	26,960	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.9%	78,296,999	94.1%	4,912,219	5.9%	25,258	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	80,511,582	96.9%	2,612,052	3.1%	110,842	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	82,986,406	99.7%	221,369	0.3%	26,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.1%	74,816,841	89.9%	8,390,959	10.1%	26,676	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.7%	80,097,910	96.3%	3,110,137	3.7%	26,429	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	82,986,849	99.7%	218,144	0.3%	29,483	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	74,003,340	88.9%	9,194,175	11.0%	36,961	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	40.2%	49,735,272	59.8%	33,403,420	40.1%	95,784	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	7.8%	80,627,404	92.2%	6,769,835	7.7%	18,655	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	35.0%	28,881,879	34.7%	54,117,052	65.0%	235,545	0.3%	Proxy	F+A+AB

Equity LifeStyle Properties, Inc.

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** ELS

Record Date: 14/02/2025 **Meeting Type:** Annual

Primary Security ID: 29472R108

Equity LifeStyle Properties, Inc.

Shares Voted: 15,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 191,142,869 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	173,049,398	99.8%	303,056	0.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	173,046,030	99.8%	306,424	0.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.9%	166,657,511	96.1%	6,694,943	3.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.9%	164,887,745	95.1%	8,464,709	4.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.5%	170,715,542	98.5%	2,636,912	1.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.8%	168,507,527	97.2%	4,844,927	2.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	172,688,825	99.6%	663,629	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	172,610,357	99.6%	742,097	0.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	0.3%	172,899,757	99.7%	452,697	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	169,579,418	95.8%	7,521,970	4.2%	43,684	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	161,210,962	93.0%	12,084,321	7.0%	51,171	N/A	Proxy	F+A

Essex Property Trust, Inc.

Meeting Date: 13/05/2025 **Country:** USA **Ticker:** ESS

Record Date: 28/02/2025 **Meeting Type:** Annual

Primary Security ID: 297178105

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	Against	Against
1i	Elect Director George M. Marcus	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 64,325,580 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	55,149,957	99.9%	68,795	0.1%	44,718	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	32.5%	37,262,328	67.5%	17,956,281	32.5%	44,861	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	54,866,265	99.4%	326,912	0.6%	70,293	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	55,151,036	99.9%	68,884	0.1%	43,550	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	54,784,222	99.2%	433,991	0.8%	45,257	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	54,920,313	99.5%	299,609	0.5%	43,548	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	55,018,173	99.6%	203,282	0.4%	42,015	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.0%	52,463,811	95.0%	2,754,004	5.0%	45,655	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	53,876,249	97.6%	1,326,930	2.4%	60,291	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	53,457,505	93.2%	3,871,192	6.8%	43,663	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	51,255,480	93.0%	3,842,904	7.0%	165,086	N/A	Proxy	F+A

EssilorLuxottica SA

Meeting Date: 30/04/2025
Country: France
Ticker: EL
Record Date: 28/04/2025
Meeting Type: Annual/Special
Primary Security ID: F31665106

Shares Voted: 1,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Renew Appointment of Forvis Mazars as Auditor	Mgmt	For	For	For
12	Appoint Ernst & Young Audit as Auditor	Mgmt	For	Against	Against
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Amend Article 22 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	372,962,874	99.7%	1,081,858	0.3%	5,346,350	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	372,962,897	99.7%	1,081,798	0.3%	5,346,387	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	372,590,228	99.5%	1,701,030	0.5%	5,099,824	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	366,248,090	97.9%	8,015,740	2.1%	5,127,252	N/A	Poll	F+A
5	Y	Pass	No	For	17.4%	308,286,741	82.6%	64,845,244	17.4%	6,259,097	N/A	Poll	F+A
6	Y	Pass	No	For	9.3%	339,255,960	90.7%	34,966,692	9.3%	5,168,430	N/A	Poll	F+A
7	Y	Pass	No	For	7.9%	344,670,050	92.1%	29,567,475	7.9%	5,153,557	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.7%	371,685,329	99.3%	2,538,157	0.7%	5,167,596	N/A	Poll	F+A
9	Y	Pass	No	For	26.1%	275,863,566	73.9%	97,259,950	26.1%	6,267,566	N/A	Poll	F+A
10	Y	Pass	No	For	26.1%	275,885,945	73.9%	97,255,271	26.1%	6,249,866	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	353,342,782	94.4%	20,891,041	5.6%	5,157,259	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	369,058,192	98.6%	5,180,317	1.4%	5,152,573	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	370,889,865	99.1%	3,349,525	0.9%	5,151,692	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	370,061,167	98.9%	4,170,033	1.1%	5,159,882	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.3%	373,032,301	99.7%	1,184,988	0.3%	5,132,092	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	374,139,733	100.0%	43,062	0.0%	5,166,586	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	374,242,372	100.0%	15,858	0.0%	5,132,852	N/A	Poll	F+A

Eternal Ltd.

Meeting Date: 19/05/2025 **Country:** India **Ticker:** 543320

Record Date: 16/04/2025 **Meeting Type:** Special

Primary Security ID: Y9899X105

Shares Voted: 513,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Cap of Total Foreign Ownership	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,072,885,639 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	6,958,700,955	99.9%	10,301,573	0.1%	N/A	N/A	Poll	F+A

Eurazeo SE

Meeting Date: 07/05/2025 **Country:** France **Ticker:** RF

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F3296A108

Shares Voted: 43,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Olivier Merveilleux as Supervisory Board Member	Mgmt	For	For	For
6	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Bavière, Management Board Member	Mgmt	For	Against	Against
12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	Against	Against
13	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	Against	Against

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 103,130,948 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	80,160,007	99.6%	296,048	0.4%	91,455	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	79,889,230	99.2%	652,025	0.8%	6,255	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	80,217,871	99.7%	238,209	0.3%	91,430	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	79,634,567	99.5%	420,830	0.5%	86,070	N/A	Poll	F+A
5	Y	Pass	No	For	7.3%	74,694,226	92.7%	5,841,090	7.3%	12,194	N/A	Poll	F+A
6	Y	Pass	No	For	8.5%	73,674,417	91.5%	6,859,566	8.5%	13,527	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	79,571,504	98.8%	951,816	1.2%	24,190	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	20.6%	63,959,099	79.4%	16,566,348	20.6%	22,063	N/A	Poll	F+A
9	Y	Pass	No	For	14.7%	68,693,131	85.3%	11,832,544	14.7%	21,835	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	80,441,378	99.9%	85,199	0.1%	20,933	N/A	Poll	F+A
11	Y	Pass	No	For	5.5%	76,019,980	94.5%	4,426,174	5.5%	101,356	N/A	Poll	F+A
12	Y	Pass	No	For	5.6%	75,968,111	94.4%	4,472,590	5.6%	106,809	N/A	Poll	F+A
13	Y	Pass	No	For	5.5%	76,005,154	94.5%	4,435,523	5.5%	106,833	N/A	Poll	F+A
14	Y	Pass	No	For	10.4%	72,103,468	89.6%	8,341,372	10.4%	102,670	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	79,634,012	98.9%	901,107	1.1%	12,391	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	80,154,679	99.5%	378,449	0.5%	14,382	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	80,515,201	100.0%	12,618	0.0%	19,691	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.6%	80,053,390	99.4%	485,092	0.6%	7,404	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	78,851,884	97.9%	1,678,668	2.1%	15,334	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	80,113,366	99.5%	419,826	0.5%	12,694	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	80,510,921	100.0%	14,680	0.0%	20,285	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.0%	80,534,494	100.0%	1,612	0.0%	11,404	N/A	Poll	F+A

Euronext NV

Meeting Date: 15/05/2025
Country: Netherlands
Ticker: ENX
Record Date: 17/04/2025
Meeting Type: Annual
Primary Security ID: N3113K397

Shares Voted: 7,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Presentation by CEO	Mgmt			

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Approve Remuneration Report	Mgmt	For	Against	Against
3.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d.	Approve Dividends	Mgmt	For	For	For
3.e.	Approve Discharge of Management Board	Mgmt	For	For	For
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a.	Reelect Piero Novelli to Supervisory Board	Mgmt	For	Against	Against
4.b.	Reelect Olivier Sichel to Supervisory Board	Mgmt	For	For	For
4.c.	Elect Francesca Scaglia to Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Delphine d'Amarzit to Management Board	Mgmt	For	For	For
5.b.	Elect Rene van Vlerken to Management Board	Mgmt	For	For	For
6.	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7.	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For	For
8.	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
10.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11.	Authorize Repurchase of Shares	Mgmt	For	For	For
12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	Mgmt	For	For	For
13.	Other Business (Non-Voting)	Mgmt			
14.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 100,973,891

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.	N												
3.a.	N												
3.b.	Y	Fail	No	For	60.1%	33,288,446	39.9%	50,228,149	60.1%	2,162,966	N/A	Poll	F+A
3.c.	Y	Pass	No	For	0.1%	85,405,364	99.9%	60,959	0.1%	213,238	N/A	Poll	F+A
3.d.	Y	Pass	No	For	0.0%	85,668,072	100.0%	10,868	0.0%	621	N/A	Poll	F+A
3.e.	Y	Pass	No	For	5.4%	80,568,748	94.6%	4,577,363	5.4%	533,450	N/A	Poll	F+A
3.f.	Y	Pass	No	For	6.9%	79,228,521	93.1%	5,917,529	6.9%	533,511	N/A	Poll	F+A
4.a.	Y	Pass	No	For	8.9%	77,921,009	91.1%	7,620,873	8.9%	137,679	N/A	Poll	F+A
4.b.	Y	Pass	No	For	2.4%	83,454,804	97.6%	2,087,089	2.4%	137,668	N/A	Poll	F+A
4.c.	Y	Pass	No	For	0.8%	84,816,985	99.2%	724,947	0.8%	137,629	N/A	Poll	F+A
5.a.	Y	Pass	No	For	0.3%	85,355,948	99.7%	268,240	0.3%	55,373	N/A	Poll	F+A
5.b.	Y	Pass	No	For	0.3%	85,356,030	99.7%	268,089	0.3%	55,442	N/A	Poll	F+A
6.	Y	Pass	No	For	1.7%	84,191,374	98.3%	1,484,353	1.7%	3,834	N/A	Poll	F+A
7.	Y	Pass	No	For	3.5%	82,641,333	96.5%	3,034,429	3.5%	3,799	N/A	Poll	F+A
8.	Y	Pass	No	For	0.0%	85,675,730	100.0%	2,891	0.0%	940	N/A	Poll	F+A
9.	Y	Pass	No	For	0.7%	85,107,660	99.3%	558,387	0.7%	13,514	N/A	Poll	F+A
10.a.	Y	Pass	No	For	0.6%	85,142,766	99.4%	523,318	0.6%	13,477	N/A	Poll	F+A
10.b.	Y	Pass	No	For	2.1%	83,872,890	97.9%	1,792,597	2.1%	14,074	N/A	Poll	F+A
11.	Y	Pass	No	For	1.0%	84,713,912	99.0%	827,702	1.0%	137,947	N/A	Poll	F+A
12.	Y	Pass	No	For	1.8%	84,100,486	98.2%	1,565,129	1.8%	13,946	N/A	Poll	F+A
13.	N												
14.	N												

Everest Group, Ltd.

Meeting Date: 14/05/2025 **Country:** Bermuda **Ticker:** EG

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: G3223R108

Everest Group, Ltd.

Shares Voted: 70,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	For	For
1.3	Elect Director John A. Graf	Mgmt	For	For	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.5	Elect Director John Howard	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For	For
1.9	Elect Director Jim Williamson	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Bye-Laws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 52,378,142 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	16.9%	34,936,237	83.1%	7,084,280	16.9%	16,794	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.8%	39,150,466	93.2%	2,862,159	6.8%	24,686	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.5%	40,141,653	95.5%	1,870,975	4.5%	24,683	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.0%	40,713,392	97.0%	1,243,836	3.0%	80,083	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	41,891,562	99.8%	89,972	0.2%	55,777	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	5.0%	39,887,292	95.0%	2,096,497	5.0%	53,522	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.6%	40,843,552	97.4%	1,110,601	2.6%	83,158	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.2%	39,388,223	93.8%	2,624,365	6.2%	24,723	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.6%	41,352,446	98.4%	656,316	1.6%	28,549	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	43,569,024	99.6%	157,783	0.4%	36,779	N/A	Proxy	F+A
3	Y	Pass	No	For	5.9%	39,476,537	94.1%	2,492,405	5.9%	68,369	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	41,941,201	99.8%	72,423	0.2%	23,687	N/A	Proxy	F+A
5	Y	Pass	No	For	0.1%	41,952,625	99.9%	50,002	0.1%	34,684	N/A	Proxy	F+A

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2603

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y23632105

Shares Voted: 143,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,165,042,996 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.6%	1,530,233,289	93.4%	649,368	0.0%	107,848,448	6.6%	Poll	F+A+AB
2	Y	Pass	No	For	6.1%	1,538,464,102	93.9%	422,264	0.0%	99,844,739	6.1%	Poll	F+A+AB
3	Y	Pass	No	For	6.1%	1,538,315,472	93.9%	336,041	0.0%	100,079,592	6.1%	Poll	F+A+AB
4	Y	Pass	No	For	8.2%	1,503,863,462	91.8%	3,538,959	0.2%	131,328,684	8.0%	Poll	F+A+AB

Eversource Energy

Meeting Date: 01/05/2025 **Country:** USA **Ticker:** ES

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 30040W108

Shares Voted: 474,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For	For
1.6	Elect Director David H. Long	Mgmt	For	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 361,081,902 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.7%	265,340,124	73.5%	27,163,487	7.5%	648,684	0.2%	Proxy	Capital Represented
1.2	Y	Pass	No	For	0.9%	289,808,054	80.3%	2,704,306	0.7%	639,936	0.2%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.9%	289,981,589	80.3%	2,478,515	0.7%	692,192	0.2%	Proxy	Capital Represented
1.4	Y	Pass	No	For	1.1%	289,078,743	80.1%	3,416,375	0.9%	657,178	0.2%	Proxy	Capital Represented
1.5	Y	Pass	No	For	1.8%	286,788,692	79.4%	5,628,455	1.6%	735,150	0.2%	Proxy	Capital Represented
1.6	Y	Pass	No	For	2.0%	285,804,153	79.2%	6,613,996	1.8%	734,147	0.2%	Proxy	Capital Represented
1.7	Y	Pass	No	For	5.4%	273,601,075	75.8%	18,135,254	5.0%	1,415,967	0.4%	Proxy	Capital Represented
1.8	Y	Pass	No	For	3.5%	280,517,566	77.7%	11,929,253	3.3%	705,477	0.2%	Proxy	Capital Represented
1.9	Y	Pass	No	For	8.0%	264,241,149	73.2%	28,198,229	7.8%	712,917	0.2%	Proxy	Capital Represented
2	Y	Pass	No	For	42.9%	166,777,134	57.1%	125,123,492	42.9%	1,251,670	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	299,369,403	92.3%	25,086,109	7.7%	862,026	N/A	Proxy	F+A
4	Y	Pass	No	For	2.4%	286,040,724	97.6%	6,091,716	2.1%	1,019,857	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	47.4%	138,111,855	47.4%	153,366,219	52.6%	1,674,222	N/A	Proxy	F+A

Evonik Industries AG

Meeting Date: 28/05/2025 **Country:** Germany **Ticker:** EVK

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: D2R90Y117

Shares Voted: 283,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Dismissal of Supervisory Board Members	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.8%	380,912,163	99.2%	2,973,326	0.8%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	384,879,830	99.9%	422,007	0.1%	0	N/A	Poll	F+A
4	Y	Pass	No	For	3.7%	368,714,344	96.3%	14,269,543	3.7%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.1%	386,077,379	99.9%	360,259	0.1%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	386,255,197	100.0%	159,159	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	6.5%	361,100,383	93.5%	25,275,003	6.5%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	386,146,635	99.9%	239,235	0.1%	0	N/A	Poll	F+A

Exact Sciences Corporation

Meeting Date: 12/06/2025 **Country:** USA **Ticker:** EXAS

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: 30063P105

Shares Voted: 240,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For	For
1b	Elect Director Paul Clancy	Mgmt	For	For	For

Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Daniel J. Levangie	Mgmt	For	For	For
1d	Elect Director Kevin Conroy	Mgmt	For	For	For
1e	Elect Director Shacey Petrovic	Mgmt	For	Against	Against
1f	Elect Director Kimberly Popovits	Mgmt	For	For	For
1g	Elect Director Katherine S. Zanotti	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 188,594,669 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	148,719,201	98.9%	1,637,072	1.1%	81,547	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	144,697,347	96.2%	5,662,119	3.8%	78,354	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	147,043,069	97.8%	3,320,750	2.2%	74,001	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	146,003,613	97.4%	3,963,765	2.6%	470,442	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	144,820,162	96.3%	5,544,465	3.7%	73,193	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	148,693,171	98.9%	1,670,512	1.1%	74,137	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	145,127,526	96.5%	5,238,675	3.5%	71,619	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	169,769,642	99.7%	456,507	0.3%	456,688	N/A	Proxy	F+A
3	Y	Pass	No	For	6.4%	140,371,292	93.6%	9,625,458	6.4%	441,070	N/A	Proxy	F+A
4	Y	Pass	No	For	4.0%	144,174,691	96.0%	5,954,333	4.0%	308,796	N/A	Proxy	F+A
5	Y	Pass	No	For	1.1%	148,722,010	98.9%	1,608,444	1.1%	107,366	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	29.5%	44,298,527	29.5%	105,715,825	70.5%	423,468	N/A	Proxy	F+A

Exelon Corporation

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** EXC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 30161N101

Shares Voted: 1,465,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Against	Against
1d	Elect Director David DeWalt	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Anna Richo	Mgmt	For	For	For
1h	Elect Director Matthew Rogers	Mgmt	For	For	For
1i	Elect Director Bryan Segedi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,009,535,632 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	791,146,256	98.1%	15,553,467	1.9%	1,467,224	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	802,833,219	99.5%	3,921,833	0.5%	1,411,895	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.5%	762,388,245	94.5%	44,414,570	5.5%	1,364,132	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.3%	804,286,869	99.7%	2,294,581	0.3%	1,585,497	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	761,331,609	94.4%	45,373,748	5.6%	1,461,590	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	800,380,050	99.2%	6,291,245	0.8%	1,495,652	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	801,187,502	99.3%	5,532,044	0.7%	1,447,401	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	803,395,432	99.6%	3,318,499	0.4%	1,453,016	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	801,029,236	99.3%	5,757,916	0.7%	1,379,795	N/A	Proxy	F+A
2	Y	Pass	No	For	10.1%	788,872,447	89.9%	88,974,486	10.1%	1,338,403	N/A	Proxy	F+A
3	Y	Pass	No	For	10.2%	716,582,788	89.8%	81,099,885	10.2%	10,484,274	N/A	Proxy	F+A

EXOR NV

Meeting Date: 22/05/2025
Country: Netherlands
Ticker: EXO
Record Date: 24/04/2025
Meeting Type: Annual
Primary Security ID: N3140A107

Shares Voted: 16,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e.	Approve Dividends	Mgmt	For	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Against	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	For	For

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For	For
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For	For
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
6.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 713,689,549 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.a.	N												
2.b.	Y	Pass	No	For	3.2%	639,934,418	96.8%	20,815,138	3.2%	143,077	N/A	Poll	F+A
2.c.	Y	Pass	No	For	0.0%	660,561,967	100.0%	257,450	0.0%	73,216	N/A	Poll	F+A
2.d.	N												
2.e.	Y	Pass	No	For	0.0%	660,853,865	100.0%	35,798	0.0%	2,970	N/A	Poll	F+A
3.a.	Y	Pass	No	For	0.2%	659,815,851	99.8%	1,069,754	0.2%	7,028	N/A	Poll	F+A
3.b.	Y	Pass	No	For	0.1%	660,317,266	99.9%	485,834	0.1%	89,533	N/A	Poll	F+A
3.c.	Y	Pass	No	For	3.9%	634,833,630	96.1%	26,057,103	3.9%	1,900	N/A	Poll	F+A
4.a.	Y	Pass	No	For	0.0%	660,462,506	100.0%	94,952	0.0%	335,175	N/A	Poll	F+A
4.b.	Y	Pass	No	For	0.6%	656,902,373	99.4%	3,911,420	0.6%	78,840	N/A	Poll	F+A
5.a.	Y	Pass	No	For	0.0%	660,764,803	100.0%	120,008	0.0%	7,822	N/A	Poll	F+A
5.b.	Y	Pass	No	For	1.2%	653,106,654	98.8%	7,783,009	1.2%	2,970	N/A	Poll	F+A
5.c.	Y	Pass	No	For	1.8%	648,906,373	98.2%	11,983,290	1.8%	2,970	N/A	Poll	F+A
6.a.	Y	Pass	No	For	0.0%	660,672,216	100.0%	217,447	0.0%	2,970	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.b.	Y	Pass	No	For	0.0%	660,870,343	100.0%	19,320	0.0%	2,970	N/A	Poll	F+A
7.	N												

Expeditors International of Washington, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** EXPD

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: 302130109

Shares Voted: 91,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Brandon S. Pedersen	Mgmt	For	Against	Against
1.7	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1.8	Elect Director Olivia D. Polius	Mgmt	For	For	For
1.9	Elect Director Daniel R. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 137,756,704 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	115,125,249	99.1%	1,062,061	0.9%	103,659	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	113,693,719	97.9%	2,488,033	2.1%	109,217	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	29.5%	81,900,878	70.5%	34,282,310	29.5%	107,781	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.3%	106,534,834	91.7%	9,615,544	8.3%	140,591	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	114,668,079	98.7%	1,457,323	1.3%	165,567	N/A	Proxy	F+A
1.6	Y	Pass	No	For	35.6%	74,802,892	64.4%	41,375,326	35.6%	112,751	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.5%	107,459,303	92.5%	8,728,941	7.5%	102,725	N/A	Proxy	F+A
1.8	Y	Pass	No	For	29.4%	82,049,975	70.6%	34,135,278	29.4%	105,716	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	115,246,491	99.2%	939,374	0.8%	105,104	N/A	Proxy	F+A
2	Y	Pass	No	For	10.2%	104,096,199	89.8%	11,859,204	10.2%	335,566	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	116,393,449	92.8%	9,005,629	7.2%	697,384	N/A	Proxy	F+A

Exxon Mobil Corporation

Meeting Date: 28/05/2025
Country: USA
Ticker: XOM
Record Date: 02/04/2025
Meeting Type: Annual
Primary Security ID: 30231G102

Shares Voted: 548,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	Against	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	Refer	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 4,325,293,654 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	2,861,253,672	97.5%	73,986,652	2.5%	6,558,554	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	2,819,007,367	96.0%	116,855,755	4.0%	5,936,776	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	2,892,049,277	98.5%	42,812,306	1.5%	6,941,289	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.6%	2,858,186,813	97.4%	77,205,261	2.6%	6,413,005	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.5%	2,863,466,146	97.5%	72,228,069	2.5%	6,107,142	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	2,882,212,027	98.2%	52,236,938	1.8%	7,356,111	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	2,894,648,658	98.6%	40,330,728	1.4%	6,817,456	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.7%	2,884,759,109	98.3%	50,574,086	1.7%	6,471,461	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.9%	2,850,543,932	97.1%	84,124,986	2.9%	7,136,294	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.4%	2,895,578,531	98.6%	40,001,210	1.4%	6,219,017	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.5%	2,889,355,857	98.5%	44,625,049	1.5%	7,822,865	N/A	Proxy	F+A
1.12	Y	Pass	No	For	5.8%	2,765,874,946	94.2%	169,649,828	5.8%	6,275,553	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,495,486,371	96.8%	114,374,232	3.2%	7,301,240	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	2,691,098,068	92.0%	233,901,788	8.0%	16,806,488	N/A	Proxy	F+A

Falabella SA

Meeting Date: 22/04/2025 **Country:** Chile **Ticker:** FALABELLA

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: P3880F108

Falabella SA

Shares Voted: 205,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Consolidated Balance Sheet	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Auditors' Report	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Allocation of Income that will not be Distributed to Shareholders	Mgmt	For	For	For
7	Approve Dividend Policy	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Appoint Auditors	Mgmt	For	For	For
10	Designate Risk Assessment Companies	Mgmt	For	For	For
11	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
12	Receive Directors Committee's Report	Mgmt	For	For	For
13	Approve Remuneration of Directors' Committee	Mgmt	For	For	For
14	Approve Budget of Directors' Committee	Mgmt	For	For	For
15	Designate Newspaper to Publish Announcements	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Far Eastern New Century Corp.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 1402

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y24374103

Shares Voted: 113,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,352,095,854 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.9%	4,621,039,948	94.1%	303,303	0.0%	288,021,785	5.9%	Poll	F+A+AB
2	Y	Pass	No	For	5.8%	4,624,621,403	94.2%	318,753	0.0%	284,424,880	5.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.1%	4,609,233,495	93.9%	3,284,682	0.1%	296,846,859	6.0%	Poll	F+A+AB

Far EasTone Telecommunications Co., Ltd.

Meeting Date: 16/05/2025 **Country:** Taiwan **Ticker:** 4904

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: Y7540C108

Shares Voted: 317,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,605,705,357 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.1%	3,205,213,793	95.9%	549,138	0.0%	135,219,665	4.0%	Poll	F+A+AB
2	Y	Pass	No	For	4.0%	3,206,811,554	96.0%	207,111	0.0%	133,963,931	4.0%	Poll	F+A+AB
3	Y	Pass	No	For	4.0%	3,206,838,658	96.0%	214,521	0.0%	133,929,417	4.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.1%	3,203,172,948	95.9%	3,464,639	0.1%	134,345,009	4.0%	Poll	F+A+AB
5	Y	Pass	No	For	4.8%	3,181,293,789	95.2%	25,143,702	0.8%	134,545,105	4.0%	Poll	F+A+AB

Ferrari NV

Meeting Date: 16/04/2025 **Country:** Netherlands **Ticker:** RACE

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: N3167Y103

Ferrari NV

Shares Voted: 1,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Board Report (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements	Mgmt	For	For	For
2e	Approve Dividends	Mgmt	For	For	For
2f	Approve Discharge of Directors	Mgmt	For	For	For
3a	Reelect John Elkann as Executive Director	Mgmt	For	Against	For
3b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Against
3e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	For
3l	Elect Tommaso Ghidini as Non-Executive Director	Mgmt	For	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase Shares	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 234,869,387 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	N												
2c	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2d	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2e	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2f	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3a	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3b	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3c	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3d	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3e	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3f	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3g	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3h	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3i	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3j	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3k	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3l	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pending	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	N												

Ferrovial SE

Meeting Date: 24/04/2025 **Country:** Netherlands **Ticker:** FER

Record Date: 27/03/2025 **Meeting Type:** Annual

Primary Security ID: N3168P101

Shares Voted: 295,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Approve Remuneration Report	Mgmt	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Climate Strategy Report	Mgmt	For	Refer	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5a	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	Mgmt	For	For	For
5b	Reelect Oscar Fanjul Martin as Non-Executive Director	Mgmt	For	For	For

Ferrovial SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	Mgmt	For	For	For
5d	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	Mgmt	For	For	For
5e	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	Mgmt	For	For	For
5f	Reelect Hildegard Maria Wortmann as Non-Executive Director	Mgmt	For	For	For
5g	Reelect Alicia Reyes Revuelta as Non-Executive Director	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	For	For
7a	Ratify PriceWaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7b	Appoint PriceWaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares for General Purposes	Mgmt	For	For	For
8b	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	Mgmt	For	For	For
9a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 718,618,543 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	N												
2b	N												
2c	Y	Pass	No	For	4.8%	481,534,167	95.2%	24,208,270	4.8%	370,402	N/A	Poll	F+A
2d	Y	Pass	No	For	0.0%	505,730,383	100.0%	1,248	0.0%	381,208	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	461,303,405	96.3%	17,817,636	3.7%	26,991,798	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	497,379,540	98.5%	7,567,647	1.5%	1,165,652	N/A	Poll	F+A
5a	Y	Pass	No	For	2.3%	493,530,222	97.7%	11,644,851	2.3%	937,766	N/A	Poll	F+A
5b	Y	Pass	No	For	1.5%	498,307,738	98.5%	7,680,780	1.5%	124,321	N/A	Poll	F+A
5c	Y	Pass	No	For	1.0%	500,719,939	99.0%	5,292,261	1.0%	100,639	N/A	Poll	F+A
5d	Y	Pass	No	For	5.7%	476,978,636	94.3%	28,966,320	5.7%	167,883	N/A	Poll	F+A
5e	Y	Pass	No	For	6.0%	473,105,724	94.0%	29,966,320	6.0%	167,883	N/A	Poll	F+A
5f	Y	Pass	No	For	0.2%	505,145,156	99.8%	864,911	0.2%	102,772	N/A	Poll	F+A
5g	Y	Pass	No	For	0.2%	505,075,950	99.8%	892,158	0.2%	144,731	N/A	Poll	F+A
6	Y	Pass	No	For	6.2%	474,190,413	93.8%	31,298,675	6.2%	623,751	N/A	Poll	F+A
7a	Y	Pass	No	For	0.0%	505,959,349	100.0%	51,334	0.0%	102,156	N/A	Poll	F+A
7b	Y	Pass	No	For	0.0%	505,923,874	100.0%	84,801	0.0%	104,164	N/A	Poll	F+A
8a	Y	Pass	No	For	2.0%	495,966,032	98.0%	10,046,254	2.0%	100,553	N/A	Poll	F+A
8b	Y	Pass	No	For	1.0%	500,705,690	99.0%	5,306,596	1.0%	100,553	N/A	Poll	F+A
9a	Y	Pass	No	For	2.4%	493,674,535	97.6%	12,336,138	2.4%	102,166	N/A	Poll	F+A
9b	Y	Pass	No	For	1.5%	498,586,920	98.5%	7,423,750	1.5%	102,169	N/A	Poll	F+A
10	Y	Pass	No	For	3.8%	486,530,860	96.2%	19,222,781	3.8%	359,198	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	505,978,703	100.0%	33,559	0.0%	100,577	N/A	Poll	F+A
12	N												

Fidelity National Information Services, Inc.

Meeting Date: 12/06/2025
Country: USA
Ticker: FIS
Record Date: 14/04/2025
Meeting Type: Annual
Primary Security ID: 31620M106

Fidelity National Information Services, Inc.

Shares Voted: 37,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 525,818,063 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	456,023,734	99.5%	2,184,065	0.5%	156,038	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	455,095,063	99.3%	3,111,159	0.7%	157,615	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	456,080,490	99.5%	2,136,414	0.5%	146,933	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	456,051,735	99.5%	2,142,465	0.5%	169,637	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	447,546,092	97.7%	10,659,520	2.3%	158,225	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	456,068,912	99.5%	2,140,393	0.5%	154,532	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	449,203,291	98.0%	9,002,943	2.0%	157,603	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.9%	430,967,268	94.1%	27,242,304	5.9%	154,365	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.3%	447,246,401	97.7%	10,612,390	2.3%	505,046	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	428,510,525	93.6%	29,188,658	6.4%	664,654	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	458,904,162	94.4%	27,423,957	5.6%	182,897	N/A	Proxy	F+A

FinecoBank SpA

Meeting Date: 29/04/2025 **Country:** Italy **Ticker:** FBK

Record Date: 16/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: T4R999104

Shares Voted: 785,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Adjust Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Approve 2025 Incentive System for Employees	Mgmt	For	For	For
7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.7%	471,718,731	98.3%	480,685	0.1%	7,577,241	1.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	477,953,589	99.6%	1,822,833	0.4%	235	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	477,272,592	99.5%	2,503,830	0.5%	235	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.0%	470,123,254	98.0%	9,653,168	2.0%	235	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.9%	465,940,035	97.1%	13,836,387	2.9%	235	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	477,766,626	99.6%	2,009,796	0.4%	235	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	479,457,769	99.9%	318,653	0.1%	235	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	478,256,693	99.7%	1,519,729	0.3%	235	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.3%	478,281,106	99.7%	1,495,316	0.3%	235	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	477,984,251	99.6%	1,792,171	0.4%	235	0.0%	Poll	F+A+AB

First Abu Dhabi Bank PJSC

Meeting Date: 11/03/2025
Country: United Arab Emirates
Ticker: FAB
Record Date: 10/03/2025
Meeting Type: Annual
Primary Security ID: M7080Z114

Shares Voted: 94,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Statement for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Approve Internal Shariah Supervisory Committee Annual Report	Mgmt	For	For	For
4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2024	Mgmt	For	For	For

First Abu Dhabi Bank PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
6	Approve Board Proposal Regarding the Provisions, Reserves and Allocation of Income and Dividends of AED 0.75 Per Share for FY 2024	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
9	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
10	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
11	Ratify the Appointment of Khalid Al Siyari as a Member of the Internal Shariah Supervisory Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12.a	Authorize Issuance of Non-Convertible Bonds, Sukuk or Other Securities Up to USD 10 Billion Under a Programme or Standalone Basis, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For	For
12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	For	For	For
12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

First Citizens BancShares, Inc.

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** FCNCA

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 31946M103

Shares Voted: 8,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect Director Victor E. Bell, III	Mgmt	For	For	For
1.3	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.4	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.5	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.6	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.8	Elect Director David G. Leitch	Mgmt	For	For	For
1.9	Elect Director Robert E. Mason, IV	Mgmt	For	For	For
1.10	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
1.11	Elect Director R. Mattox Snow, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 28,610,393 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	23,803,780	98.8%	300,530	1.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.0%	21,703,624	90.0%	2,400,686	10.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	23,884,314	99.1%	219,996	0.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	23,847,923	98.9%	256,387	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	24,012,659	99.6%	91,651	0.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	23,698,985	98.3%	405,325	1.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	24,002,960	99.6%	101,350	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.8%	21,735,559	90.2%	2,368,751	9.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	9.7%	21,758,639	90.3%	2,345,671	9.7%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	13.5%	20,844,480	86.5%	3,259,830	13.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	24,038,308	99.7%	66,002	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	23,704,894	98.3%	254,500	1.1%	144,916	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	0.0%	26,852,211	100.0%	3,747	0.0%	5,196	0.0%	Proxy	F+A+AB

First Financial Holding Co. Ltd.

Meeting Date: 20/06/2025 **Country:** Taiwan **Ticker:** 2892

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: Y2518F100

Shares Voted: 1,504,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,025,350,420 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.0%	8,127,221,299	94.0%	7,605,914	0.1%	513,706,917	5.9%	Poll	F+A+AB
2	Y	Pass	No	For	5.9%	8,141,292,109	94.1%	3,382,879	0.0%	503,859,142	5.8%	Poll	F+A+AB
3	Y	Pass	No	For	5.9%	8,136,656,549	94.1%	5,483,657	0.1%	506,393,924	5.9%	Poll	F+A+AB
4	Y	Pass	No	For	5.9%	8,137,150,744	94.1%	4,620,446	0.1%	506,762,940	5.9%	Poll	F+A+AB

Fiserv, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** FI

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 337738108

Fiserv, Inc.

Shares Voted: 141,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 558,574,211 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	N												
1.2	Y	Pass	No	For	0.5%	471,232,193	99.5%	2,299,269	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	469,792,387	99.2%	3,739,075	0.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	471,753,076	99.6%	1,778,386	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	460,608,012	97.3%	12,923,450	2.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	2.7%	460,572,341	97.3%	12,959,121	2.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	470,530,409	99.4%	3,001,053	0.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.9%	464,503,352	98.1%	9,028,110	1.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.1%	435,158,450	91.9%	38,373,012	8.1%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.4%	466,887,054	98.6%	6,644,408	1.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.3%	472,237,246	99.7%	1,294,216	0.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	431,859,160	91.4%	40,441,118	8.6%	1,231,184	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	470,907,379	92.7%	36,977,122	7.3%	397,935	N/A	Proxy	F+A
4	Y	Fail	No	Against	6.3%	29,689,204	6.3%	441,898,301	93.7%	1,943,957	N/A	Proxy	F+A

Focus Media Information Technology Co., Ltd.

Meeting Date: 25/06/2025 **Country:** China **Ticker:** 002027

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y29327114

Shares Voted: 79,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Interim Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of Auditor	Mgmt	For	For	For
8	Approve Use of Idle Own Funds to Purchase Financial Products	Mgmt	For	Against	Against
9	Approve Provision of Guarantee	Mgmt	For	Against	Against

Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend the Company's Related Party Transaction Rules	Mgmt	For	Against	Against
11	Amend the Company's External Investment Management System	Mgmt	For	Against	Against
12	Amend the Company's Raised Funds Management System	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	6,502,147,146	99.9%	2,475,477	0.0%	5,500,620	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	6,502,016,246	99.9%	2,478,277	0.0%	5,628,720	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	6,502,025,146	99.9%	2,471,077	0.0%	5,627,020	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	6,501,998,810	99.9%	2,501,677	0.0%	5,622,756	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	6,503,924,079	99.9%	977,308	0.0%	5,221,856	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	6,503,991,374	99.9%	914,213	0.0%	5,217,656	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	6,470,276,441	99.4%	34,148,382	0.5%	5,698,420	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	3.1%	6,306,639,847	96.9%	198,014,776	3.0%	5,468,620	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	4.0%	6,245,987,132	95.9%	258,450,155	4.0%	5,685,956	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	4.8%	6,198,895,843	95.2%	305,879,644	4.7%	5,347,756	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	4.8%	6,199,646,479	95.2%	305,151,244	4.7%	5,325,520	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	4.8%	6,198,964,647	95.2%	305,867,236	4.7%	5,291,360	0.1%	Poll	F+A+AB

Fomento Economico Mexicano SAB de CV

Meeting Date: 11/04/2025 **Country:** Mexico **Ticker:** FEMSAUBD

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: P4182H115

Fomento Economico Mexicano SAB de CV

Shares Voted: 143,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For	For
4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			
5.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
5.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For	For
5.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
5.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For	For
5.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
5.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
5.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
5.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
5.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For	For
5.j	Elect Michael Larson as Director	Mgmt	For	Against	Against
	Election of Series D Directors	Mgmt			
5.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
5.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
5.m	Elect Daniel Alegre as Director	Mgmt	For	For	For
5.n	Elect Gibu Thomas as Director	Mgmt	For	For	For
5.o	Elect Elane Stock as Director	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Election of Series D Alternate Directors	Mgmt			
5.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
5.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For	For
6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For	For
7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Approve Minutes of Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.n	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.o	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5.p	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.q	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.r	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Ford Otomotiv Sanayi AS

Meeting Date: 26/03/2025 **Country:** Turkey **Ticker:** FROTO.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M7608S105

Shares Voted: 1,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For

Ford Otomotiv Sanayi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Elect Directors	Mgmt	For	Against	Against
8	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For	For
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Ratify External Auditors	Mgmt	For	For	For
11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
14	Receive Information on Low Carbon Economy Transition Plan	Mgmt			
15	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 35,091,000,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	N												
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												
15	N												

Fortum Oyj

Meeting Date: 01/04/2025 **Country:** Finland **Ticker:** FORTUM

Record Date: 20/03/2025 **Meeting Type:** Annual

Primary Security ID: X2978Z118

Shares Voted: 90,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	Mgmt	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President and CEO	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	Mgmt	For	For	For
15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	Mgmt	For	For	For
17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	Mgmt	For	For	For
18	Authorize Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	202,794	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	818,263	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	615,873	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	7,921,650	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	13,738,989	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	169,649	N/A	N/A	N/A	Poll	F+A+AB
19	N												

Fortune Brands Innovations, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** FBIN

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 34964C106

Shares Voted: 185,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amit Banati	Mgmt	For	For	For
1b	Elect Director Irial Finan	Mgmt	For	Against	Against
1c	Elect Director Susan S. Kilsby	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Fortune Brands Innovations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 121,228,859 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	103,737,757	99.5%	498,528	0.5%	243,198	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	99,510,869	95.5%	4,724,921	4.5%	243,693	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.1%	96,825,141	92.9%	7,420,572	7.1%	233,770	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	110,679,249	98.8%	1,175,183	1.0%	187,115	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	13.0%	90,892,233	87.0%	13,046,226	12.5%	541,024	0.5%	Proxy	F+A+AB
4	Y	Pass	No	None	N/A	98,741,478	95.0%	1,860,734	1.8%	3,307,982	3.2%	Proxy	F+A+AB

Fosun International Limited

Meeting Date: 05/06/2025 **Country:** Hong Kong **Ticker:** 656

Record Date: 30/05/2025 **Meeting Type:** Annual

Primary Security ID: Y2618Y108

Shares Voted: 1,029,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Guo Guangchang as Director	Mgmt	For	Against	Against
3b	Elect Chen Qiyu as Director	Mgmt	For	For	For
3c	Elect Li Shupei as Director	Mgmt	For	For	For

Fosun International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Li Fuhua as Director	Mgmt	For	For	For
3e	Elect Tsang King Suen Katherine as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme	Mgmt	For	Against	Against
9	Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 8,114,956,834 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,500,210,494	100.0%	2,256,228	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	6,497,517,591	99.9%	4,949,131	0.1%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	0.8%	6,448,003,987	99.2%	54,462,735	0.8%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	0.4%	6,475,409,966	99.6%	27,056,756	0.4%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	1.1%	6,429,103,722	98.9%	73,363,000	1.1%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	1.1%	6,429,103,722	98.9%	73,363,000	1.1%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	2.6%	6,331,309,877	97.4%	171,156,845	2.6%	N/A	N/A	Poll	F+A
3f	Y	Pass	No	For	0.0%	6,502,096,586	100.0%	370,136	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	6,494,603,049	99.9%	7,863,673	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	6,496,558,472	99.9%	5,908,250	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	6,063,503,526	93.2%	438,963,196	6.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	6,073,580,776	93.4%	428,885,946	6.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	6,138,239,509	94.4%	364,227,213	5.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	5.2%	6,167,511,899	94.8%	334,954,823	5.2%	N/A	N/A	Poll	F+A

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 30/04/2025 **Country:** China **Ticker:** 601138

Record Date: 23/04/2025 **Meeting Type:** Special

Primary Security ID: Y2620V100

Shares Voted: 94,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING	Mgmt			
1.1	Approve Purpose of Shares Repurchase	Mgmt	For	For	For
1.2	Approve Type of Shares Repurchase	Mgmt	For	For	For
1.3	Approve Manner of Share Repurchase	Mgmt	For	For	For
1.4	Approve Implementation Period for Share Repurchase	Mgmt	For	For	For
1.5	Approve Usage, Number, Proportion and Total Capital of Share Repurchase	Mgmt	For	For	For
1.6	Approve Price and Pricing Basis of Shares Repurchase	Mgmt	For	For	For
1.7	Approve Capital Source of Share Repurchase	Mgmt	For	For	For
1.8	Approve Arrangement for Cancellation or Transfer of Shares after Repurchase	Mgmt	For	For	For
1.9	Approve Relevant Arrangements to Prevent Infringing Upon Interests of Creditors	Mgmt	For	For	For
1.10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.0%	17,079,730,978	100.0%	7,315,515	0.0%	543,900	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	17,079,651,878	100.0%	7,317,015	0.0%	621,500	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.0%	17,079,672,078	100.0%	7,338,715	0.0%	579,600	0.0%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.0%	17,079,493,978	100.0%	7,222,815	0.0%	873,600	0.0%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.0%	17,079,541,778	100.0%	7,142,415	0.0%	906,200	0.0%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.2%	17,057,842,774	99.8%	28,766,519	0.2%	981,100	0.0%	Poll	F+A+AB
1.7	Y	Pass	No	For	0.0%	17,079,530,978	100.0%	7,058,615	0.0%	1,000,800	0.0%	Poll	F+A+AB
1.8	Y	Pass	No	For	0.0%	17,079,519,678	100.0%	7,185,815	0.0%	884,900	0.0%	Poll	F+A+AB
1.9	Y	Pass	No	For	0.0%	17,079,597,078	100.0%	7,113,415	0.0%	879,900	0.0%	Poll	F+A+AB
1.10	Y	Pass	No	For	0.0%	17,079,601,278	100.0%	7,131,415	0.0%	857,700	0.0%	Poll	F+A+AB

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 19/06/2025 **Country:** China **Ticker:** 601138

Record Date: 13/06/2025 **Meeting Type:** Annual

Primary Security ID: Y2620V100

Shares Voted: 85,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Change of Raised Funds Investment Project	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

Foxconn Industrial Internet Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve to Appoint Auditor	Mgmt	For	Against	Against
9	Approve General Mandate for Issuance of Overseas Debt Financing Instrument	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	17,039,412,634	100.0%	1,018,000	0.0%	806,085	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	17,039,351,134	100.0%	1,074,800	0.0%	810,785	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	17,039,498,434	100.0%	961,400	0.0%	776,885	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	17,039,447,834	100.0%	1,008,200	0.0%	780,685	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	17,039,653,919	100.0%	1,138,000	0.0%	444,800	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	17,039,482,519	100.0%	1,067,600	0.0%	686,600	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	337,722,424	99.5%	1,175,700	0.3%	632,900	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	16,982,485,885	99.7%	58,133,034	0.3%	617,800	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	17,039,227,919	100.0%	1,274,800	0.0%	734,000	0.0%	Poll	F+A+AB

Franklin Resources, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** BEN

Record Date: 09/12/2024 **Meeting Type:** Annual

Primary Security ID: 354613101

Shares Voted: 4,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For	For
1g	Elect Director Karen M. King	Mgmt	For	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 523,982,812 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	419,007,983	98.5%	6,194,478	1.5%	124,428	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	418,352,573	98.4%	6,840,281	1.6%	134,035	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	421,869,374	99.3%	2,989,860	0.7%	467,655	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	422,909,685	99.5%	2,280,615	0.5%	136,589	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	422,920,212	99.5%	2,275,872	0.5%	130,805	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	417,204,293	98.1%	7,962,313	1.9%	160,283	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	421,913,559	99.2%	3,277,145	0.8%	136,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	418,503,921	98.4%	6,689,591	1.6%	133,377	N/A	Proxy	F+A
1i	Y	Pass	No	For	N/A	421,838,923	N/A	3,346,583	N/A	141,383	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	418,016,407	98.3%	7,167,421	1.7%	143,061	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.1%	407,504,468	95.9%	17,506,193	4.1%	316,228	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	451,231,198	97.8%	9,743,298	2.1%	196,087	0.0%	Proxy	F+A+AB

Freeport-McMoRan Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** FCX

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: 35671D857

Shares Voted: 89,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,436,200,253 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	1,106,781,272	99.0%	11,187,204	1.0%	978,553	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	2.9%	1,085,868,034	97.1%	32,204,343	2.9%	874,652	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	1,109,252,945	99.3%	8,186,373	0.7%	1,507,711	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	1,107,430,722	99.1%	10,548,525	0.9%	967,783	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	1,107,584,307	99.1%	10,379,581	0.9%	983,141	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.3%	1,092,816,676	97.7%	25,217,268	2.3%	913,086	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	1,108,340,803	99.1%	9,621,414	0.9%	984,812	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	1,111,192,687	99.4%	6,825,550	0.6%	928,792	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.3%	1,009,381,063	95.7%	45,832,927	4.3%	63,733,039	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.9%	1,107,632,285	99.1%	10,399,416	0.9%	915,327	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.8%	1,107,532,028	99.2%	9,483,576	0.8%	1,931,425	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.2%	1,103,614,988	98.8%	13,555,007	1.2%	1,777,034	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	1,067,162,480	95.4%	49,282,128	4.4%	2,502,421	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.3%	1,082,475,594	96.7%	34,760,840	3.1%	1,710,595	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.3%	1,157,377,564	94.7%	55,381,636	4.5%	8,867,539	0.7%	Proxy	F+A+AB

Fresenius Medical Care AG

Meeting Date: 22/05/2025 **Country:** Germany **Ticker:** FME

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: D2734Z107

Shares Voted: 6,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

Fresenius Medical Care AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Amend Articles Re: Minutes of Supervisory Board Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	3.2%	252,207,233	96.8%	8,209,978	3.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	248,357,523	99.1%	2,368,097	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	257,107,869	99.8%	519,278	0.2%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.1%	260,180,934	99.9%	240,279	0.1%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.2%	259,913,437	99.8%	463,868	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	11.4%	230,196,187	88.6%	29,696,204	11.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	248,261,693	95.4%	11,960,150	4.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	246,100,070	94.5%	14,229,624	5.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	4.4%	249,026,478	95.6%	11,345,285	4.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	260,074,832	99.9%	163,921	0.1%	N/A	N/A	Poll	F+A

Fresenius SE & Co. KGaA

Meeting Date: 23/05/2025 **Country:** Germany **Ticker:** FRE

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: D27348263

Shares Voted: 102,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	438,457,359	100.0%	81,491	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	428,951,336	99.4%	2,712,630	0.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	278,562,166	99.7%	960,543	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	273,190,131	97.4%	7,404,536	2.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	286,380,845	99.8%	506,891	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.2%	420,266,544	95.8%	18,301,667	4.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	435,630,449	99.3%	3,140,922	0.7%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	8.2%	262,731,725	91.8%	23,512,397	8.2%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	1.8%	281,116,998	98.2%	5,128,347	1.8%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	11.4%	253,302,916	88.6%	32,486,470	11.4%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	1.2%	282,860,784	98.8%	3,383,404	1.2%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	5.9%	269,334,686	94.1%	16,899,342	5.9%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	2.0%	280,518,405	98.0%	5,716,388	2.0%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	4.2%	274,817,757	95.8%	12,128,075	4.2%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	3.2%	277,867,638	96.8%	9,070,197	3.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	10.1%	394,550,976	89.9%	44,219,418	10.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	438,612,372	100.0%	39,352	0.0%	N/A	N/A	Poll	F+A

Fubon Financial Holding Co., Ltd.

Meeting Date: 13/06/2025 **Country:** Taiwan **Ticker:** 2881

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y26528102

Shares Voted: 1,670,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	Mgmt	For	For	For
4	Approve Plan to Raise Long-term Capital	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,265,711,905 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.1%	10,297,904,901	95.9%	2,524,634	0.0%	441,063,468	4.1%	Poll	F+A+AB
2	Y	Pass	No	For	3.7%	11,417,372,515	96.3%	4,891,438	0.0%	432,506,846	3.6%	Poll	F+A+AB
3	Y	Pass	No	For	4.5%	11,319,979,186	95.5%	2,155,452	0.0%	532,636,161	4.5%	Poll	F+A+AB
4	Y	Pass	No	For	5.2%	11,235,972,624	94.8%	83,806,305	0.7%	534,991,870	4.5%	Poll	F+A+AB
5	Y	Pass	No	For	5.0%	10,204,707,777	95.0%	4,815,364	0.0%	531,969,862	5.0%	Poll	F+A+AB
6	Y	Pass	No	For	14.1%	9,221,453,157	85.8%	981,956,678	9.1%	538,083,168	5.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	11.2%	9,158,542,197	88.8%	6,603,720	0.1%	1,145,350,082	11.1%	Poll	F+A+AB

Galp Energia SGPS SA

Meeting Date: 09/05/2025 **Country:** Portugal **Ticker:** GALP

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: X3078L108

Shares Voted: 226,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-option of Nuno Holbech Bastos as Director	Mgmt	For	Against	Against
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
6	Approve Reduction in Share Capital	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 753,495,159 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	30.2%	411,693,141	69.8%	115,463,722	19.6%	62,864,076	10.7%	Poll	F+A+AB
2	Y	Pass	No	For	2.0%	578,375,099	98.0%	7,932,073	1.3%	3,713,767	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	590,008,788	100.0%	50	0.0%	12,101	0.0%	Poll	F+A+AB
4	Y	Pass	No	None	N/A	563,547,441	95.5%	383,095	0.1%	26,090,403	4.4%	Poll	F+A+AB
5	Y	Pass	No	For	1.5%	580,846,818	98.4%	8,946,203	1.5%	227,918	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	589,629,602	99.9%	389,235	0.1%	2,102	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	13.7%	509,305,662	86.3%	14,978,370	2.5%	65,736,907	11.1%	Poll	F+A+AB

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 17/03/2025 **Country:** China **Ticker:** 1772

Record Date: 11/03/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2690M105

Shares Voted: 87,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Investment in Wealth Management Products with Self-Owned Funds	Mgmt	For	Against	Against
2	Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Controlled Subsidiaries	Mgmt	For	For	For
3	Approve Continuing Related-Party Transactions	Mgmt	For	For	For
4	Approve Provision of External Financial Assistance by Controlled Subsidiary Shenzhen Yichu	Mgmt	For	For	For
5	Approve Provision of Guarantees to Hong Kong Luyuan by the Company	Mgmt	For	For	Against
6	Approve Pledges and Guarantee of Equity Interest and Mining Rights in Subsidiaries	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,017,167,779 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	3.3%	608,902,350	96.7%	19,861,101	3.2%	630,430	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	627,566,376	99.7%	1,341,155	0.2%	486,350	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.9%	107,175,458	98.1%	1,484,425	1.4%	635,213	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	626,851,904	99.6%	1,962,627	0.3%	579,350	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.7%	624,978,466	99.3%	3,835,945	0.6%	579,470	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	626,650,264	99.6%	2,180,004	0.3%	563,613	0.1%	Poll	F+A+AB

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 28/04/2025
Country: China
Ticker: 1772
Record Date: 22/04/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y2690M105

Shares Voted: 87,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Guarantees to a Controlled Subsidiary	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Liangbin as Director	Mgmt	For	Against	Against
2.2	Elect Wang Xiaoshen as Director	Mgmt	For	For	For
2.3	Elect Shen Haibo as Director	Mgmt	For	For	For
2.4	Elect Huang Ting as Director	Mgmt	For	For	For
2.5	Elect Li Chenglin as Director	Mgmt	For	For	For
2.6	Elect Luo Rong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wong Ho Kwan as Director	Mgmt	For	For	For
3.2	Elect Xu Guanghua as Director	Mgmt	For	For	For
3.3	Elect Wang Jinben as Director	Mgmt	For	Against	Against
3.4	Elect Xu Yixin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Zou Jian as Supervisor	Mgmt	For	For	For
4.2	Elect Guo Huaping as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,017,167,779 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.1%	595,569,085	92.9%	45,091,411	7.0%	176,360	0.0%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	0.0%	609,767,138	95.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.2	Y	Pass	No	For	0.0%	636,761,414	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.3	Y	Pass	No	For	0.0%	636,604,293	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.4	Y	Pass	No	For	0.0%	636,680,304	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.5	Y	Pass	No	For	0.0%	636,685,008	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.6	Y	Pass	No	For	0.0%	635,492,132	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
3.1	Y	Pass	No	For	0.0%	636,810,081	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.2	Y	Pass	No	For	0.0%	637,306,729	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.3	Y	Pass	No	For	0.0%	636,091,819	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.4	Y	Pass	No	For	0.0%	637,300,106	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
4.1	Y	Pass	No	For	0.0%	637,236,850	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	0.0%	621,339,543	97.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 25/06/2025 **Country:** China **Ticker:** 1772

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y2690M105

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For	For
6	Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	Mgmt	For	For	For
7	Approve Determination of Directors' Emoluments	Mgmt	For	For	For
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For	For
9	Approve Profit Distribution Proposal	Mgmt	For	For	For
10	Approve Shareholders' Return Plan for Three Years of 2025 to 2027	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
13	Approve Forecast Amount of External Guarantees	Mgmt	For	Against	Against
14	Approve Derivatives Trading with Self-Owned Funds	Mgmt	For	For	For
15	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For	For

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Provision of Guarantees for the Issuance of Offshore Bonds for an Overseas SPV Company	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,017,167,779 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	601,335,693	99.7%	999,407	0.2%	571,500	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	601,328,913	99.7%	1,016,207	0.2%	561,480	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	601,325,613	99.7%	1,000,007	0.2%	580,980	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	601,172,293	99.7%	1,146,987	0.2%	587,320	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	600,952,611	99.7%	1,460,129	0.2%	493,860	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	601,009,111	99.7%	1,375,729	0.2%	521,760	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	81,146,848	98.0%	1,108,587	1.3%	552,380	0.7%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	601,171,493	99.7%	1,181,147	0.2%	553,960	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	600,504,507	99.6%	1,946,393	0.3%	455,700	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.4%	600,615,847	99.6%	1,802,753	0.3%	488,000	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	7.1%	559,937,584	92.9%	42,501,036	7.0%	467,980	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	8.2%	553,539,118	91.8%	48,870,032	8.1%	497,450	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	7.9%	555,256,200	92.1%	47,154,210	7.8%	496,190	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.3%	601,205,605	99.7%	1,104,635	0.2%	596,360	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	2.6%	587,199,762	97.4%	15,244,838	2.5%	462,000	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	5.9%	567,527,316	94.1%	34,889,734	5.8%	489,550	0.1%	Poll	F+A+AB

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 25/06/2025 **Country:** China **Ticker:** 1772

Record Date: 19/06/2025 **Meeting Type:** Special

Primary Security ID: Y2690M105

Ganfeng Lithium Group Co., Ltd.

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share and H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,017,167,779 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.9%	568,240,454	98.1%	10,585,317	1.8%	445,080	0.1%	Poll	F+A+AB

GE Aerospace

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** GE

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 369604301

Shares Voted: 404,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	Against	Against
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For	For
1f	Elect Director Edward Garden	Mgmt	For	For	For

GE Aerospace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Isabella Goren	Mgmt	For	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For	For
1j	Elect Director Darren McDew	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,066,578,764 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.7%	744,268,218	92.3%	62,087,449	7.7%	1,112,610	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	782,135,815	97.0%	24,136,914	3.0%	1,195,548	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	804,372,257	99.7%	2,049,042	0.3%	1,046,978	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.9%	766,459,362	95.1%	39,831,888	4.9%	1,177,027	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	787,366,611	97.6%	18,978,315	2.4%	1,123,351	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	795,485,914	98.7%	10,776,842	1.3%	1,205,521	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	804,047,086	99.7%	2,371,590	0.3%	1,049,601	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	793,297,208	98.4%	13,064,777	1.6%	1,106,292	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.4%	755,180,915	93.6%	51,215,758	6.4%	1,071,604	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	794,734,194	98.7%	10,771,159	1.3%	1,962,924	N/A	Proxy	F+A
2	Y	Pass	No	For	29.1%	570,651,393	70.9%	234,177,988	29.1%	2,638,896	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	913,939,625	99.8%	2,174,000	0.2%	1,392,941	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.2%	41,566,812	5.2%	762,588,316	94.8%	3,313,149	N/A	Proxy	F+A

GE Healthcare Technologies, Inc.

Meeting Date: 28/05/2025 **Country:** USA **Ticker:** GEHC

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: 36266G107

Shares Voted: 75,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	Against	Against
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 457,843,185 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	357,114,041	99.8%	683,325	0.2%	456,502	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	341,857,959	96.1%	13,735,653	3.9%	2,660,256	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	355,020,779	99.2%	2,765,921	0.8%	467,168	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.8%	355,005,647	99.2%	2,770,157	0.8%	478,064	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	355,187,326	99.3%	2,605,313	0.7%	461,229	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	356,364,677	99.6%	1,433,146	0.4%	456,045	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	356,740,852	99.8%	868,691	0.2%	644,325	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	354,986,897	99.2%	2,794,504	0.8%	472,467	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	349,708,472	97.7%	8,081,694	2.3%	463,702	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	356,382,649	99.7%	1,231,835	0.3%	639,384	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	338,182,269	94.4%	18,944,496	5.3%	1,127,103	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	396,526,420	99.7%	799,401	0.2%	473,192	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	6.4%	21,562,680	6.0%	335,433,869	93.6%	1,257,319	0.4%	Proxy	F+A+AB

GE Vernova, Inc.

Meeting Date: 14/05/2025
Country: USA
Ticker: GEV
Record Date: 21/03/2025
Meeting Type: Annual
Primary Security ID: 36828A101

Shares Voted: 14,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	Against	Against
1b	Elect Director Arnold W. Donald	Mgmt	For	For	For
1c	Elect Director Jesus Malave	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 273,345,570
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	190,555,947	97.3%	5,207,462	2.7%	868,630	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	193,101,407	98.7%	2,640,630	1.3%	890,002	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	194,920,424	99.6%	837,544	0.4%	874,071	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	185,519,323	94.3%	10,428,004	5.3%	684,712	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	228,102,724	99.6%	516,473	0.2%	495,972	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	194084230	98.7%	380110	0.2%	1590893	0.8%	576806	0.3%	Proxy	F+A

GEA Group AG

Meeting Date: 30/04/2025 **Country:** Germany **Ticker:** G1A

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: D28304109

Shares Voted: 6,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Elect Juergen Fleischer to the Supervisory Board	Mgmt	For	For	For

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Holly Lei to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	128,259,387	100.0%	3,146	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	12.2%	111,661,039	87.8%	15,449,352	12.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	126,649,525	99.6%	571,795	0.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	127,287,072	99.6%	567,585	0.4%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.0%	128,255,036	100.0%	7,010	0.0%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.2%	127,986,970	99.8%	275,303	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	12.5%	112,187,219	87.5%	16,039,667	12.5%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	3.1%	123,655,173	96.9%	3,994,108	3.1%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	8.4%	116,773,180	91.6%	10,676,225	8.4%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	1.2%	126,063,127	98.8%	1,584,747	1.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	122,941,317	95.9%	5,242,571	4.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	29.4%	90,604,205	70.6%	37,654,166	29.4%	N/A	N/A	Poll	F+A

Geberit AG

Meeting Date: 16/04/2025 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2942E124

Geberit AG

Shares Voted: 8,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	Mgmt	For	For	For
3	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report	Mgmt	For	Against	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	19,339,344	99.6%	82,211	0.4%	64,973	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	19,370,534	99.5%	98,310	0.5%	17,684	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	18,893,160	97.7%	436,502	2.3%	156,866	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	18,909,737	98.6%	275,309	1.4%	123,901	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	5.9%	16,843,863	94.1%	1,060,775	5.9%	1,581,890	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	2.4%	18,984,951	97.6%	465,123	2.4%	36,454	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	20.7%	15,425,438	79.3%	4,021,769	20.7%	39,321	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	3.0%	18,644,330	97.0%	570,065	3.0%	272,133	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	1.0%	19,257,889	99.0%	198,341	1.0%	30,298	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	5.4%	18,389,677	94.6%	1,057,640	5.4%	39,211	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	8.1%	17,867,981	91.9%	1,574,410	8.1%	44,147	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	3.2%	18,817,573	96.8%	631,716	3.2%	37,249	N/A	Poll	F+A
5.2.3	Y	Pass	No	For	3.7%	18,722,811	96.3%	721,053	3.7%	42,674	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	19,435,637	99.9%	26,465	0.1%	24,536	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	19,119,827	99.5%	103,053	0.5%	264,058	N/A	Poll	F+A
8.1	Y	Pass	No	For	5.6%	18,279,626	94.4%	1,090,950	5.6%	116,380	N/A	Poll	F+A
8.2	Y	Pass	No	For	2.4%	18,944,097	97.6%	463,481	2.4%	79,378	N/A	Poll	F+A
8.3	Y	Pass	No	For	9.4%	17,582,467	90.6%	1,825,456	9.4%	79,133	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gecina SA

Meeting Date: 17/04/2025 **Country:** France **Ticker:** GFC

Record Date: 15/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F4268U171

Gecina SA

Shares Voted: 12,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 5.45 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benat Ortega, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Ratify Appointment of Ouma Sananikone as Director	Mgmt	For	Against	Against
13	Reelect Laurence Danon Arnaud as Director	Mgmt	For	For	For
14	Reelect Ivanhoe Cambridge Inc. as Director	Mgmt	For	For	For
15	Elect Philippe Brassac as Director	Mgmt	For	For	For
16	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
18	Amend Article 14 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
19	Amend Article 15 of Bylaws Re: Powers of the Board	Mgmt	For	For	For
20	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 57 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 57 Million for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	58,143,807	100.0%	11,092	0.0%	26,463	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	58,139,756	100.0%	14,648	0.0%	26,958	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	57,986,429	99.7%	191,097	0.3%	3,836	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	58,023,398	99.7%	156,524	0.3%	1,440	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	58,117,235	100.0%	2,043	0.0%	62,084	N/A	Poll	F+A
6	Y	Pass	No	For	3.4%	56,161,342	96.6%	1,958,923	3.4%	61,097	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	58,066,250	99.8%	94,455	0.2%	20,657	N/A	Poll	F+A
8	Y	Pass	No	For	5.1%	55,146,803	94.9%	2,991,051	5.1%	43,508	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	57,722,539	99.2%	446,714	0.8%	12,109	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	58,065,949	99.8%	92,679	0.2%	22,734	N/A	Poll	F+A
11	Y	Pass	No	For	6.9%	54,046,321	93.1%	4,018,277	6.9%	116,764	N/A	Poll	F+A
12	Y	Pass	No	For	11.6%	51,376,127	88.4%	6,718,208	11.6%	87,027	N/A	Poll	F+A
13	Y	Pass	No	For	3.7%	55,961,589	96.3%	2,121,396	3.7%	98,377	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	57,740,493	99.4%	348,560	0.6%	92,309	N/A	Poll	F+A
15	Y	Pass	No	For	4.4%	55,602,609	95.6%	2,558,613	4.4%	20,140	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	58,091,381	99.9%	66,080	0.1%	23,901	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	57,923,214	99.6%	219,698	0.4%	38,450	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.0%	58,103,346	100.0%	5,284	0.0%	71,722	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	58,101,078	100.0%	12,359	0.0%	66,915	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	58,111,222	100.0%	6,243	0.0%	62,887	N/A	Poll	F+A
21	Y	Pass	No	For	5.7%	54,872,529	94.3%	3,303,989	5.7%	3,834	N/A	Poll	F+A
22	Y	Pass	No	For	4.7%	55,414,429	95.3%	2,756,218	4.7%	9,705	N/A	Poll	F+A
23	Y	Pass	No	For	1.7%	57,159,716	98.3%	1,014,181	1.7%	6,455	N/A	Poll	F+A
24	Y	Pass	No	For	8.1%	53,367,238	91.9%	4,684,926	8.1%	128,188	N/A	Poll	F+A
25	Y	Pass	No	For	1.7%	57,196,597	98.3%	979,160	1.7%	4,595	N/A	Poll	F+A
26	Y	Pass	No	For	0.5%	57,842,767	99.5%	274,682	0.5%	62,903	N/A	Poll	F+A
27	Y	Pass	No	For	4.2%	55,707,142	95.8%	2,469,272	4.2%	3,938	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	56,795,504	99.8%	136,266	0.2%	22,582	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.3%	58,023,838	99.7%	154,211	0.3%	2,303	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	0.0%	58,177,794	100.0%	1,170	0.0%	2,398	N/A	Poll	F+A

Geely Automobile Holdings Limited

Meeting Date: 10/01/2025 **Country:** Cayman Islands **Ticker:** 175

Record Date: 06/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G3777B103

Shares Voted: 1,620,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve LYNK & CO Equity Transfer Agreement and Related Transactions	Mgmt	For	For	For
2	Approve LYNK & CO Capital Injection Agreement and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,870,666,583 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,026,494,130	100.0%	158,653	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,026,494,130	100.0%	158,653	0.0%	N/A	N/A	Poll	F+A

Geely Automobile Holdings Limited

Meeting Date: 30/05/2025 **Country:** Cayman Islands **Ticker:** 175

Record Date: 26/05/2025 **Meeting Type:** Annual

Primary Security ID: G3777B103

Geely Automobile Holdings Limited

Shares Voted: 1,590,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Gan Jia Yue as Director	Mgmt	For	Against	Against
4	Elect Mao Jian Ming, Mooosa as Director	Mgmt	For	Against	Against
5	Elect Tseng Chin I as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 10,083,927,033 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	6,493,748,564	99.4%	38,398,761	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,532,147,325	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.1%	6,332,321,425	96.9%	199,825,900	3.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.9%	6,344,789,866	97.1%	187,357,459	2.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	6,494,465,947	99.4%	37,681,378	0.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	6,516,022,416	99.9%	9,124,909	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	6,442,971,327	98.6%	89,050,998	1.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	6,529,762,125	100.0%	2,385,200	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	6,427,197,448	98.4%	104,949,877	1.6%	N/A	N/A	Poll	F+A

General Motors Company

Meeting Date: 03/06/2025 **Country:** USA **Ticker:** GM

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 37045V100

Shares Voted: 947,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For	For
1i	Elect Director Mark A. Tatum	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 966,280,490 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.5%	678,951,287	92.5%	54,790,467	7.5%	678,102	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	727,145,939	99.1%	6,848,202	0.9%	425,715	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	727,097,772	99.1%	6,472,031	0.9%	850,053	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	725,546,947	98.9%	8,414,730	1.1%	458,179	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	732,198,828	99.8%	1,754,073	0.2%	466,955	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	726,479,715	99.0%	7,482,665	1.0%	457,476	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	730,204,642	99.5%	3,806,652	0.5%	408,562	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.1%	674,252,700	91.9%	59,744,198	8.1%	422,958	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	723,140,143	98.6%	10,391,830	1.4%	887,883	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	732,090,155	99.7%	1,889,666	0.3%	440,035	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.6%	707,871,649	96.4%	26,115,674	3.6%	432,533	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	808,984,440	99.1%	5,919,296	0.7%	1,426,568	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.4%	665,089,824	90.6%	65,652,240	8.9%	3,677,792	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	9.0%	646,939,260	67.0%	86,576,916	9.0%	903,680	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	14.8%	101,338,542	13.8%	625,743,283	85.2%	7,338,031	1.0%	Proxy	F+A+AB

Genmab A/S

Meeting Date: 12/03/2025
Country: Denmark
Ticker: GMAB
Record Date: 05/03/2025
Meeting Type: Annual
Primary Security ID: K3967W102

Shares Voted: 12,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For	For
7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.1%	41,163,456	97.9%	410,204	1.0%	490,497	1.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	41,967,783	99.8%	71,619	0.2%	24,755	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	8.8%	38,349,616	91.2%	3,513,461	8.4%	201,080	0.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a	Y	Pass	No	For	17.1%	34,869,271	82.9%	N/A	N/A	7,194,886	17.1%	Poll	F+A+AB
5.b	Y	Pass	No	For	0.9%	41,664,721	99.1%	N/A	N/A	399,436	0.9%	Poll	F+A+AB
5.c	Y	Pass	No	For	0.4%	41,896,937	99.6%	N/A	N/A	167,220	0.4%	Poll	F+A+AB
5.d	Y	Pass	No	For	5.1%	39,910,274	94.9%	N/A	N/A	2,153,883	5.1%	Poll	F+A+AB
5.e	Y	Pass	No	For	5.4%	39,813,328	94.6%	N/A	N/A	2,250,829	5.4%	Poll	F+A+AB
5.f	Y	Pass	No	For	21.6%	32,980,627	78.4%	N/A	N/A	9,083,530	21.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	42,034,519	99.9%	N/A	N/A	29,638	0.1%	Poll	F+A+AB
7.a	Y	Pass	No	For	39.5%	25,448,708	60.5%	16,167,926	38.4%	447,523	1.1%	Poll	F+A+AB
7.b	Y	Pass	No	For	29.3%	29,752,050	70.7%	11,800,660	28.1%	511,447	1.2%	Poll	F+A+AB
7.c	Y	Pass	No	For	0.1%	42,006,603	99.9%	33,475	0.1%	24,079	0.1%	Poll	F+A+AB
7.d	Y	Pass	No	For	1.7%	41,341,392	98.3%	680,940	1.6%	41,825	0.1%	Poll	F+A+AB
7.e	Y	Pass	No	For	0.8%	41,710,123	99.2%	327,546	0.8%	26,488	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	42,038,407	99.9%	1,323	0.0%	24,427	0.1%	Poll	F+A+AB
9	N												

Genscript Biotech Corp.

Meeting Date: 29/05/2025
Country: Cayman Islands
Ticker: 1548
Record Date: 23/05/2025
Meeting Type: Annual
Primary Security ID: G3825B105

Shares Voted: 68,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Ye Wang (Sally Wang) as Director	Mgmt	For	Against	Against
2A2	Elect Jiuan Pan (Ethan Pan) as Director	Mgmt	For	Against	Against
2A3	Elect Alphonse Galdes as Director	Mgmt	For	For	For
2A4	Elect Ross Grossman as Director	Mgmt	For	For	For
2A5	Elect John Quelch as Director	Mgmt	For	For	For

Genscript Biotech Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,170,877,842 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,155,742,523	100.0%	310,000	0.0%	N/A	N/A	Poll	F+A
2A1	Y	Pass	No	For	1.6%	1,137,342,535	98.4%	18,709,988	1.6%	N/A	N/A	Poll	F+A
2A2	Y	Pass	No	For	0.9%	1,145,882,342	99.1%	10,170,181	0.9%	N/A	N/A	Poll	F+A
2A3	Y	Pass	No	For	0.0%	1,155,989,423	100.0%	63,100	0.0%	N/A	N/A	Poll	F+A
2A4	Y	Pass	No	For	0.2%	1,153,200,149	99.8%	2,852,374	0.2%	N/A	N/A	Poll	F+A
2A5	Y	Pass	No	For	0.1%	1,154,580,565	99.9%	1,471,958	0.1%	N/A	N/A	Poll	F+A
2B	Y	Pass	No	For	0.0%	1,155,993,703	100.0%	58,820	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,156,052,523	100.0%	0	0.0%	N/A	N/A	Poll	F+A
4A	Y	Pass	No	For	8.4%	1,058,828,816	91.6%	97,223,707	8.4%	N/A	N/A	Poll	F+A
4B	Y	Pass	No	For	0.0%	1,155,776,419	100.0%	276,104	0.0%	N/A	N/A	Poll	F+A
4C	Y	Pass	No	For	8.1%	1,062,161,595	91.9%	93,890,928	8.1%	N/A	N/A	Poll	F+A

Genuine Parts Company

Meeting Date: 28/04/2025 **Country:** USA **Ticker:** GPC

Record Date: 19/02/2025 **Meeting Type:** Annual

Primary Security ID: 372460105

Genuine Parts Company

Shares Voted: 92,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1b	Elect Director Paul D. Donahue	Mgmt	For	For	For
1c	Elect Director P. Russell Hardin	Mgmt	For	Against	For
1d	Elect Director John R. Holder	Mgmt	For	For	For
1e	Elect Director Donna W. Hyland	Mgmt	For	For	For
1f	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
1h	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1i	Elect Director Darren Rebelez	Mgmt	For	For	For
1j	Elect Director Laurie Schupmann	Mgmt	For	For	For
1k	Elect Director William P. Stengel, II	Mgmt	For	For	For
1l	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 138,782,030 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	108,539,235	99.3%	595,233	0.5%	136,548	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	3.9%	104,993,434	96.1%	4,134,171	3.8%	143,411	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	10.0%	98,287,269	89.9%	10,847,039	9.9%	136,708	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	7.9%	100,669,720	92.1%	8,460,971	7.7%	140,325	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.5%	106,567,513	97.5%	2,544,639	2.3%	158,864	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.4%	107,751,918	98.6%	1,356,164	1.2%	162,934	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	15.9%	91,902,699	84.1%	16,941,609	15.5%	426,708	0.4%	Proxy	F+A+AB
1h	Y	Pass	No	For	2.3%	106,726,836	97.7%	2,317,895	2.1%	226,285	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.6%	106,434,362	97.4%	2,643,863	2.4%	192,791	0.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.9%	108,304,074	99.1%	809,115	0.7%	157,827	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	1.4%	107,680,060	98.5%	1,451,559	1.3%	139,397	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	0.6%	108,639,345	99.4%	494,546	0.5%	137,125	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	5.6%	103,105,776	94.4%	5,902,930	5.4%	262,310	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.4%	108,657,679	78.3%	442,584	0.3%	170,753	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	4.6%	116,770,313	95.4%	5,548,254	4.5%	134,886	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.5%	19,248,383	17.6%	84,672,725	77.5%	5,349,908	4.9%	Proxy	F+A+AB

Getlink SE

Meeting Date: 14/05/2025
Country: France
Ticker: GET
Record Date: 12/05/2025
Meeting Type: Annual/Special
Primary Security ID: F4R053105

Shares Voted: 182,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Yann Leriche as Director	Mgmt	For	For	For
7	Renew Appointment of Forvis Mazars SA as Auditor	Mgmt	For	For	For
8	Appoint Deloitte & Associes as Auditor	Mgmt	For	For	For
9	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	Mgmt	For	For	For
10	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Yann Leriche, CEO	Mgmt	For	Against	Against
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Yann Leriche, CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	Mgmt	For	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
25	Amend Article 20 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	621,745,048	100.0%	158,292	0.0%	207,216	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	621,775,724	100.0%	305,383	0.0%	29,449	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	621,745,217	100.0%	161,154	0.0%	204,185	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	621,166,277	99.9%	803,740	0.1%	140,539	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	622,058,871	100.0%	10,510	0.0%	41,175	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	611,613,984	98.6%	8,982,679	1.4%	1,513,893	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	604,235,406	97.1%	17,823,245	2.9%	51,905	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	619,819,175	99.6%	2,240,788	0.4%	50,593	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	615,562,847	99.0%	6,497,095	1.0%	50,614	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	621,549,414	99.9%	501,527	0.1%	59,615	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	616,704,322	99.3%	4,343,179	0.7%	1,063,055	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	607,465,107	97.8%	13,499,670	2.2%	1,145,779	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	1.3%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	1.8%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Giant Biogene Holding Co. Ltd.

Meeting Date: 13/06/2025 **Country:** Cayman Islands **Ticker:** 2367

Record Date: 09/06/2025 **Meeting Type:** Annual

Primary Security ID: G3887G109

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Huang Jin as Director	Mgmt	For	Against	Against
2b	Elect Shan Wenhua as Director	Mgmt	For	Against	Against
2c	Elect Wong Sze Wing as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Giant Biogene Holding Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7a	Approve Final Dividend	Mgmt	For	For	For
7b	Approve Special Dividend	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,070,904,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	823,414,170	100.0%	187,000	0.0%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	1.4%	811,871,480	98.6%	11,729,690	1.4%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	1.4%	811,871,480	98.6%	11,729,690	1.4%	N/A	N/A	Poll	F+A
2c	Y	Pass	No	For	1.4%	812,253,332	98.6%	11,347,838	1.4%	N/A	N/A	Poll	F+A
2d	Y	Pass	No	For	0.0%	823,542,527	100.0%	58,643	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	822,283,284	99.8%	1,317,886	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	823,340,770	100.0%	260,400	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.6%	727,687,513	88.4%	95,913,657	11.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	11.2%	731,647,226	88.8%	91,953,944	11.2%	N/A	N/A	Poll	F+A
7a	Y	Pass	No	For	0.0%	823,601,170	100.0%	0	0.0%	N/A	N/A	Poll	F+A
7b	Y	Pass	No	For	0.0%	823,601,170	100.0%	0	0.0%	N/A	N/A	Poll	F+A

Giga Device Semiconductor, Inc.

Meeting Date: 10/06/2025 **Country:** China **Ticker:** 603986

Record Date: 03/06/2025 **Meeting Type:** Special

Primary Security ID: Y270BL103

Giga Device Semiconductor, Inc.

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Abolish the Company's Board of Supervisors, Amend the Articles of Association and Related Rules of Procedure	Mgmt	For	Against	Against
	AMEND AND FORMULATE THE COMPANY'S INTERNAL GOVERNANCE SYSTEM	Mgmt			
2.1	Amend the Independent Director Work System	Mgmt	For	Against	Against
2.2	Amend the Related Transaction Decision-making System	Mgmt	For	Against	Against
2.3	Amend the Raised Funds Management System	Mgmt	For	Against	Against
2.4	Amend the External Guarantee Management System	Mgmt	For	Against	Against
3	Approve Issuance of H Shares and Listing on the Stock Exchange of Hong Kong Limited	Mgmt	For	For	For
	APPROVE PLAN FOR ISSUANCE OF H SHARES AND LISTING ON THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt			
4.1	Approve Share Type and Par Value	Mgmt	For	For	For
4.2	Approve Issuance and Listing Time	Mgmt	For	For	For
4.3	Approve Issuance Method	Mgmt	For	For	For
4.4	Approve Issuance Scale	Mgmt	For	For	For
4.5	Approve Pricing Method	Mgmt	For	For	For
4.6	Approve Target Subscribers	Mgmt	For	For	For
4.7	Approve Issuance Principles	Mgmt	For	For	For
5	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
6	Approve Usage Plan of Raised Funds	Mgmt	For	For	For
7	Approve Resolution Validity Period	Mgmt	For	For	For
8	Approve Authorization of Board of Directors and Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend the Articles of Association (Draft) and Related Rules of Procedure	Mgmt	For	For	For
	AMEND AND FORMULATE THE COMPANY'S INTERNAL GOVERNANCE SYSTEM IN RELATION TO THE ISSUANCE AND LISTING OF H SHARES	Mgmt			
10.1	Amend the Independent Director Work System (Draft)	Mgmt	For	For	For
10.2	Amend the Related (Connected) Transaction Decision-making System (Draft)	Mgmt	For	For	For
10.3	Amend the Raised Funds Use Management System (Draft)	Mgmt	For	For	For
10.4	Amend the External Guarantee Management System (Draft)	Mgmt	For	For	For
11	Approve to Determine the Type of Company Directors	Mgmt	For	For	For
12	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For	For
13	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
14	Approve Hiring an Auditing Agency for the Issuance and Listing of H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.6%	166,599,299	93.4%	11,599,493	6.5%	178,440	0.1%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	6.8%	166,208,133	93.2%	11,997,259	6.7%	171,840	0.1%	Poll	F+A+AB
2.2	Y	Pass	No	For	6.6%	166,598,671	93.4%	11,602,893	6.5%	175,668	0.1%	Poll	F+A+AB
2.3	Y	Pass	No	For	6.6%	166,607,171	93.4%	11,601,121	6.5%	168,940	0.1%	Poll	F+A+AB
2.4	Y	Pass	No	For	6.6%	166,491,391	93.3%	11,710,801	6.6%	175,040	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	177,854,293	99.7%	454,059	0.3%	68,880	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
4.1	Y	Pass	No	For	0.3%	177,854,113	99.7%	440,719	0.2%	82,400	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.3%	177,860,685	99.7%	438,619	0.2%	77,928	0.0%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.3%	177,859,685	99.7%	438,419	0.2%	79,128	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.3%	177,856,385	99.7%	439,919	0.2%	80,928	0.0%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.3%	177,855,045	99.7%	438,859	0.2%	83,328	0.0%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.3%	177,858,145	99.7%	436,859	0.2%	82,228	0.0%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.3%	177,859,945	99.7%	435,959	0.2%	81,328	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	177,847,861	99.7%	403,683	0.2%	125,688	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	177,858,861	99.7%	433,343	0.2%	85,028	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	177,859,261	99.7%	431,743	0.2%	86,228	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	177,850,981	99.7%	441,043	0.2%	85,208	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	177,860,581	99.7%	389,783	0.2%	126,868	0.1%	Poll	F+A+AB
	N												
10.1	Y	Pass	No	For	0.3%	177,901,243	99.7%	395,109	0.2%	80,880	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	0.3%	177,889,943	99.7%	405,709	0.2%	81,580	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	0.3%	177,895,265	99.7%	401,187	0.2%	80,780	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	0.3%	177,885,393	99.7%	407,659	0.2%	84,180	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	177,930,159	99.7%	228,533	0.1%	218,540	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	1.3%	118,054,248	98.7%	557,804	0.5%	953,667	0.8%	Poll	F+A+AB
13	Y	Pass	No	For	0.3%	177,881,209	99.7%	367,683	0.2%	128,340	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.3%	177,855,209	99.7%	440,843	0.2%	81,180	0.0%	Poll	F+A+AB

Gildan Activewear Inc.

Meeting Date: 30/04/2025
Country: Canada
Ticker: GIL
Record Date: 18/03/2025
Meeting Type: Annual
Primary Security ID: 375916103

Gildan Activewear Inc.

Shares Voted: 185,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 151,816,351 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.2%	113,566,354	88.8%	14,344,315	11.2%	N/A	N/A	Proxy	F+A
2.1	Y	Pass	No	For	0.1%	125,321,401	99.9%	80,741	0.1%	N/A	N/A	Proxy	F+A
2.2	Y	Pass	No	For	0.4%	124,844,153	99.6%	557,990	0.4%	N/A	N/A	Proxy	F+A
2.3	Y	Pass	No	For	0.1%	125,313,548	99.9%	88,595	0.1%	N/A	N/A	Proxy	F+A
2.4	Y	Pass	No	For	2.0%	122,884,183	98.0%	2,517,958	2.0%	N/A	N/A	Proxy	F+A
2.5	Y	Pass	No	For	1.3%	123,769,180	98.7%	1,632,962	1.3%	N/A	N/A	Proxy	F+A
2.6	Y	Pass	No	For	4.2%	120,184,823	95.8%	5,217,322	4.2%	N/A	N/A	Proxy	F+A
2.7	Y	Pass	No	For	11.4%	111,142,448	88.6%	14,259,696	11.4%	N/A	N/A	Proxy	F+A
2.8	Y	Pass	No	For	0.4%	124,962,647	99.6%	439,495	0.4%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	17.0%	104,083,922	83.0%	21,318,217	17.0%	N/A	N/A	Proxy	F+A

Gilead Sciences, Inc.

Meeting Date: 07/05/2025 **Country:** USA **Ticker:** GILD
Record Date: 14/03/2025 **Meeting Type:** Annual
Primary Security ID: 375558103

Shares Voted: 275,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Pay Disparity	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SH	Against	For	For
7	Report on the Risks of DEI Practices for Contractors	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,246,634,469 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	1,000,339,792	98.0%	20,090,054	2.0%	949,540	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.6%	1,004,363,608	98.4%	16,016,385	1.6%	999,393	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	990,521,480	97.1%	29,329,851	2.9%	1,528,055	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	990,682,354	97.1%	29,700,216	2.9%	996,816	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	1,004,482,723	98.4%	15,913,306	1.6%	983,357	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	981,452,334	96.2%	38,691,474	3.8%	1,235,578	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.2%	953,619,782	93.8%	63,040,728	6.2%	4,718,876	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	1,004,096,170	98.4%	16,320,922	1.6%	962,294	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	986,829,945	96.8%	32,992,762	3.2%	1,556,679	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	1,041,388,468	92.9%	78,979,344	7.0%	968,556	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.0%	929,612,739	91.0%	89,351,501	8.7%	2,415,146	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	8.4%	81,515,333	8.0%	935,564,336	91.6%	4,299,717	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	36.4%	370,171,536	36.2%	649,612,220	63.6%	1,595,630	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	39.2%	366,777,151	35.9%	620,731,096	60.8%	33,871,139	3.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.4%	10,110,555	1.0%	1,007,018,034	98.6%	4,250,797	0.4%	Proxy	F+A+AB

Global Payments Inc.

Meeting Date: 24/04/2025 **Country:** USA **Ticker:** GPN

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 37940X102

Shares Voted: 158,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	Against	Against
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1h	Elect Director Joseph H. Osnoss	Mgmt	For	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For	For
1j	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 245,876,279 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	176,904,481	94.6%	10,175,787	5.4%	4,013,343	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.1%	171,989,311	91.9%	15,198,094	8.1%	3,906,206	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	179,147,284	95.7%	8,034,664	4.3%	3,911,663	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.6%	169,214,726	90.4%	17,966,835	9.6%	3,912,050	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.3%	173,408,647	92.7%	13,664,454	7.3%	4,020,510	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	179,165,869	95.7%	8,017,297	4.3%	3,910,445	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.4%	175,200,029	93.6%	11,983,207	6.4%	3,910,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.6%	169,181,685	90.4%	17,993,577	9.6%	3,918,349	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.1%	177,638,210	94.9%	9,541,427	5.1%	3,913,974	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	177,468,206	94.8%	9,717,849	5.2%	3,907,556	N/A	Proxy	F+A
2	Y	Pass	No	For	14.9%	159,207,685	85.1%	27,816,574	14.9%	4,069,352	N/A	Proxy	F+A
3	Y	Pass	No	For	8.5%	194,705,282	91.5%	18,165,736	8.5%	85,125	N/A	Proxy	F+A
4	Y	Pass	No	For	8.3%	175,111,685	91.7%	15,748,348	8.3%	233,578	N/A	Proxy	F+A
5	Y	Pass	No	For	4.2%	182,885,987	95.8%	8,055,232	4.2%	152,392	N/A	Proxy	F+A

Global Unichip Corp.

Meeting Date: 15/05/2025 **Country:** Taiwan **Ticker:** 3443
Record Date: 14/03/2025 **Meeting Type:** Annual
Primary Security ID: Y2724H114

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 134,011,911 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	100,264,879	99.1%	27,970	0.0%	898,056	0.9%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	100,279,580	99.1%	32,032	0.0%	895,293	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	99,575,279	98.4%	29,741	0.0%	1,601,885	1.6%	Poll	F+A+AB

Godrej Properties Limited

Meeting Date: 20/03/2025 **Country:** India **Ticker:** 533150
Record Date: 14/02/2025 **Meeting Type:** Special
Primary Security ID: Y2735G139

Shares Voted: 4,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Godrej Highview LLP	Mgmt	For	For	For

Godrej Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions with Godrej SSPDL Green Acres LLP	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 301,183,499 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	122,527,115	100.0%	518	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	122,527,133	100.0%	500	0.0%	N/A	N/A	Poll	F+A

Gold Fields Ltd.

Meeting Date: 28/05/2025 **Country:** South Africa **Ticker:** GFI

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: S31755101

Shares Voted: 90,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	For
2.1	Elect Alex Dall as Director	Mgmt	For	For	For
2.2	Elect Zarina Bassa as Director	Mgmt	For	For	For
2.3	Elect Shannon McCrae as Director	Mgmt	For	For	For
2.4	Re-elect Cristina Bitar as Director	Mgmt	For	For	For
2.5	Re-elect Jacqueline McGill as Director	Mgmt	For	For	For
2.6	Re-elect Alhassan Andani as Director	Mgmt	For	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For	For
3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For	For
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For	For
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For	For
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For	For
2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	For
2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 895,024,247 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
2.6	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1	Y	Pass	No	For	6.7%	N/A	93.3%	N/A	6.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
	N												
1	Y	Fail	No	For	31.2%	N/A	68.8%	N/A	31.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	3.3%	N/A	96.7%	N/A	3.3%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.9%	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	1.9%	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A
2.6	Y	Pass	No	For	1.9%	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A
2.7	Y	Pass	No	For	1.9%	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A

Goldwind Science & Technology Co., Ltd.

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 2208

Record Date: 13/05/2025 **Meeting Type:** Special

Primary Security ID: Y97237112

Shares Voted: 246,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For	For

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,448,667,075 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	0.2%	1,118,505,263	99.8%	2,209,789	0.2%	318,095	0.0%	Poll	F+A+AB
1.02	Y	Pass	No	For	0.2%	1,118,360,663	99.8%	2,352,189	0.2%	320,295	0.0%	Poll	F+A+AB
1.03	Y	Pass	No	For	0.2%	1,118,346,763	99.8%	2,349,189	0.2%	337,195	0.0%	Poll	F+A+AB
1.04	Y	Pass	No	For	0.2%	1,118,345,363	99.8%	2,369,289	0.2%	318,495	0.0%	Poll	F+A+AB
1.05	Y	Pass	No	For	0.2%	1,118,300,881	99.8%	2,391,826	0.2%	340,440	0.0%	Poll	F+A+AB
1.06	Y	Pass	No	For	0.3%	1,117,380,176	99.7%	3,267,331	0.3%	385,640	0.0%	Poll	F+A+AB
1.07	Y	Pass	No	For	0.3%	1,118,138,518	99.7%	2,393,089	0.2%	501,540	0.0%	Poll	F+A+AB
1.08	Y	Pass	No	For	0.2%	1,118,436,218	99.8%	2,213,489	0.2%	383,440	0.0%	Poll	F+A+AB

Goldwind Science & Technology Co., Ltd.

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 2208

Record Date: 13/05/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y97237112

Shares Voted: 246,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
1.01	Approve Purpose and Use of Shares to be Repurchased	Mgmt	For	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	Mgmt	For	For	For
1.03	Approve Methods of Shares to be Repurchased	Mgmt	For	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	Mgmt	For	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	Mgmt	For	For	For
1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	Mgmt	For	For	For
1.07	Approve Period of Shares to be Repurchased	Mgmt	For	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,222,239,474 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.01	Y	Pass	No	For	0.2%	1,282,554,677	99.7%	2,910,816	0.2%	318,095	0.0%	Poll	F+A+AB
1.02	Y	Pass	No	For	0.3%	1,282,410,077	99.7%	3,053,216	0.2%	320,295	0.0%	Poll	F+A+AB
1.03	Y	Pass	No	For	0.3%	1,282,396,177	99.7%	3,050,216	0.2%	337,195	0.0%	Poll	F+A+AB
1.04	Y	Pass	No	For	0.3%	1,282,394,777	99.7%	3,070,316	0.2%	318,495	0.0%	Poll	F+A+AB
1.05	Y	Pass	No	For	0.3%	1,282,350,295	99.7%	3,092,853	0.2%	340,440	0.0%	Poll	F+A+AB
1.06	Y	Pass	No	For	0.6%	1,277,638,590	99.4%	7,759,358	0.6%	385,640	0.0%	Poll	F+A+AB
1.07	Y	Pass	No	For	0.3%	1,282,187,932	99.7%	3,094,116	0.2%	501,540	0.0%	Poll	F+A+AB
1.08	Y	Pass	No	For	0.2%	1,282,485,632	99.7%	2,914,516	0.2%	383,440	0.0%	Poll	F+A+AB

Goldwind Science & Technology Co., Ltd.

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 2208

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y97237112

Shares Voted: 81,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Amend Rules of Procedure for the General Meeting	Mgmt	For	For	For
3	Amend Rules of Procedure for the Board of Directors	Mgmt	For	For	For
4	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
5	Approve Report of the Board	Mgmt	For	For	For
6	Approve Report of the Supervisory Committee	Mgmt	For	For	For
7	Approve Report of the Auditors and Audited Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Final Dividend Distribution	Mgmt	For	For	For
9	Approve Annual Report	Mgmt	For	For	For

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Operation of Exchange Rate Hedging Business	Mgmt	For	For	For
11	Approve Provision of Guarantees	Mgmt	For	For	For
12	Approve Provision of Letter of Guarantees	Mgmt	For	For	For
13	Approve Issuance of Bonds and Asset-Backed Securities	Mgmt	For	For	For
14	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
15	Approve Remuneration and Allowance of Directors	Mgmt	For	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS FOR THE NINTH SESSION OF THE BOARD VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Wu Gang as Director	Mgmt	For	Against	Against
16.2	Elect Cao Zhigang as Director	Mgmt	For	Against	Against
16.3	Elect Gao Jianjun as Director	Mgmt	For	Against	Against
16.4	Elect Yang Liying as Director	Mgmt	For	Against	Against
16.5	Elect Zhang Xudong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS FOR THE NINTH SESSION OF THE BOARD VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Tsang Hin Fun Anthony as Director	Mgmt	For	For	For
17.2	Elect Liu Dengqing as Director	Mgmt	For	For	For
17.3	Elect Miao Zhaoguang as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,222,239,474 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,740,465,673	99.9%	1,083,812	0.1%	333,200	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,740,419,255	99.9%	1,093,712	0.1%	369,718	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,740,366,255	99.9%	1,106,612	0.1%	409,818	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,740,277,655	99.9%	1,131,812	0.1%	473,218	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,740,244,436	99.9%	1,107,731	0.1%	530,518	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,740,227,236	99.9%	1,111,431	0.1%	544,018	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,740,344,572	99.9%	1,090,631	0.1%	447,482	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,740,334,236	99.9%	1,153,567	0.1%	394,882	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,740,359,834	99.9%	1,094,631	0.1%	428,220	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,740,366,672	99.9%	1,088,331	0.1%	427,682	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.2%	1,721,453,891	98.8%	20,013,412	1.1%	415,382	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	1.2%	1,721,482,891	98.8%	19,985,712	1.1%	414,082	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,740,347,891	99.9%	1,084,712	0.1%	450,082	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,740,131,391	99.9%	1,352,212	0.1%	399,082	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	1,664,649,738	99.9%	1,320,871	0.1%	630,382	0.0%	Poll	F+A+AB
	N												
16.1	Y	Pass	No	For	0.0%	1,716,610,527	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.2	Y	Pass	No	For	0.0%	1,689,874,028	97.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.3	Y	Pass	No	For	0.0%	1,584,459,891	91.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.4	Y	Pass	No	For	0.0%	1,699,060,243	97.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.5	Y	Pass	No	For	0.0%	1,723,885,413	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
17.1	Y	Pass	No	For	0.0%	1,733,197,310	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.2	Y	Pass	No	For	0.0%	1,734,861,092	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.3	Y	Pass	No	For	0.0%	1,734,859,219	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Goldwind Science & Technology Co., Ltd.

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 2208
Record Date: 19/06/2025 **Meeting Type:** Special
Primary Security ID: Y97237112

Shares Voted: 81,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,448,667,075 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,599,690,393	99.9%	1,131,812	0.1%	473,218	0.0%	Poll	F+A+AB

Grasim Industries Limited

Meeting Date: 26/06/2025 **Country:** India **Ticker:** 500300
Record Date: 23/05/2025 **Meeting Type:** Special
Primary Security ID: Y2851U102

Shares Voted: 11,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Himanshu Kapania as Director	Mgmt	For	Against	Against
2	Approve Appointment and Remuneration of Himanshu Kapania as Managing Director	Mgmt	For	Against	Against
3	Approve Payment of Remuneration to Harikrishna Agarwal as Former Managing Director	Mgmt	For	For	For

Grasim Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Material Related Party Transactions with Hindalco Industries Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with AV Group NB Inc., Canada	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 678,374,598 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	5.8%	503,258,639	94.2%	30,953,555	5.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	508,650,526	95.2%	25,562,035	4.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	528,212,136	98.9%	5,940,765	1.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	221,305,037	99.8%	400,581	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	221,305,027	99.8%	400,635	0.2%	N/A	N/A	Poll	F+A

Great Wall Motor Company Limited

Meeting Date: 17/01/2025 **Country:** China **Ticker:** 2333

Record Date: 10/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2882P106

Shares Voted: 169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2025-2027 Proposed Ordinary Related Party Transactions	Mgmt	For	For	For
2	Approve Proposed Caps on the Connected Transactions in Respect of Purchase of Products	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,441,660,753 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	776,424,528	99.8%	403,010	0.1%	899,800	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	776,393,828	99.8%	421,910	0.1%	911,600	0.1%	Poll	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 24/01/2025 **Country:** China **Ticker:** 2333

Record Date: 20/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2882P106

Shares Voted: 169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd. under the SSE Listing Rules	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,555,067,379 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	6,071,447,201	100.0%	707,794	0.0%	1,174,286	0.0%	Poll	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 23/04/2025 **Country:** China **Ticker:** 2333

Record Date: 15/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y2882P106

Great Wall Motor Company Limited

Shares Voted: 169,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Plan of Guarantees	Mgmt	For	Against	Against
2	Approve Asset Pool Business	Mgmt	For	For	For
3	Approve Authorization of the Banking Business	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,559,102,943 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	6.5%	5,606,308,022	93.5%	390,575,705	6.5%	388,100	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.6%	5,903,754,293	98.4%	93,156,334	1.6%	361,200	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	5,995,726,127	100.0%	1,129,900	0.0%	415,800	0.0%	Poll	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 2333

Record Date: 12/06/2025 **Meeting Type:** Annual

Primary Security ID: Y2882P106

Shares Voted: 201,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	Refer	For
2	Approve Annual Report and Its Summary	Mgmt	For	Refer	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board	Mgmt	For	Refer	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Performance Report of the Independent Directors	Mgmt	For	Refer	For
6	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
7	Approve Operating Strategies	Mgmt	For	For	Against
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,559,114,642 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	5,960,391,768	99.9%	1,831,900	0.0%	1,680,248	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	5,960,910,468	99.9%	1,321,300	0.0%	1,672,148	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	5,960,910,868	99.9%	1,319,100	0.0%	1,673,948	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	5,962,494,468	100.0%	1,130,400	0.0%	279,048	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	5,959,645,168	99.9%	1,386,800	0.0%	1,701,448	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	5,960,861,068	99.9%	1,371,500	0.0%	1,671,348	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	5,957,539,026	99.9%	5,953,582	0.1%	411,308	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	6.7%	5,566,514,462	93.3%	396,977,117	6.7%	412,337	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.3%	5,588,815,571	93.7%	374,744,697	6.3%	343,648	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	5,962,271,393	100.0%	1,324,575	0.0%	307,948	0.0%	Poll	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 2333
Record Date: 12/06/2025 **Meeting Type:** Special
Primary Security ID: Y2882P106

Shares Voted: 201,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,318,776,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	650,020,945	100.0%	314,275	0.0%	0	0.0%	Poll	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 2333
Record Date: 12/06/2025 **Meeting Type:** Annual
Primary Security ID: Y2882P106

Shares Voted: 22,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Audited Financial Report	Mgmt	For	Refer	For
2	Approve Annual Report and Its Summary	Mgmt	For	Refer	For
3	Approve Report of the Board	Mgmt	For	Refer	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Performance Report of the Independent Directors	Mgmt	For	Refer	For
6	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
7	Approve Operating Strategies	Mgmt	For	For	Against
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares and Related Transactions	Mgmt	For	Against	Against
10	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,559,114,642 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	5,960,391,768	99.9%	1,831,900	0.0%	1,680,248	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	5,960,910,468	99.9%	1,321,300	0.0%	1,672,148	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	5,960,910,868	99.9%	1,319,100	0.0%	1,673,948	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	5,962,494,468	100.0%	1,130,400	0.0%	279,048	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	5,959,645,168	99.9%	1,386,800	0.0%	1,701,448	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	5,960,861,068	99.9%	1,371,500	0.0%	1,671,348	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	5,957,539,026	99.9%	5,953,582	0.1%	411,308	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	6.7%	5,566,514,462	93.3%	396,977,117	6.7%	412,337	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.3%	5,588,815,571	93.7%	374,744,697	6.3%	343,648	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	5,962,271,393	100.0%	1,324,575	0.0%	307,948	0.0%	Poll	F+A+AB

Great Wall Motor Company Limited

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 2333

Record Date: 12/06/2025 **Meeting Type:** Special

Primary Security ID: Y2882P106

Shares Voted: 22,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share and H Share Capital and Approve Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,240,338,642 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,310,958,673	100.0%	1,010,300	0.0%	307,948	0.0%	Poll	F+A+AB

Groupe Bruxelles Lambert SA

Meeting Date: 02/05/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 18/04/2025 **Meeting Type:** Annual

Primary Security ID: B4746J115

Shares Voted: 120,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Discharge of Auditor	Mgmt	For	For	For
5.1	Elect Johannes Huth as Director	Mgmt	For	For	For
5.2	Reelect Claude Genereux as Director	Mgmt	For	Against	Against
5.3	Reelect Alexandra Soto as Director	Mgmt	For	Against	Against
5.4	Reelect Agnes Touraine as Director	Mgmt	For	For	For
5.5	Reelect Jacques Veyrat as Director	Mgmt	For	Against	For
6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	Mgmt	For	Refer	For
6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	Mgmt	For	Refer	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	Mgmt			
9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	N												
2.2	Y	Pass	No	For	2.1%	139,508,348	97.9%	71,074	0.0%	2,897,022	2.0%	Poll	F+A+AB
3	Y	Pass	No	For	2.5%	138,889,029	97.5%	541,979	0.4%	3,045,436	2.1%	Poll	F+A+AB
4	Y	Pass	No	For	2.3%	139,252,233	97.7%	184,826	0.1%	3,039,385	2.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.6%	140,143,012	98.4%	2,239,706	1.6%	93,726	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	15.6%	120,176,598	84.3%	22,268,742	15.6%	31,104	0.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	12.7%	124,342,583	87.3%	18,104,429	12.7%	29,432	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.5%	141,785,460	99.5%	490,739	0.3%	200,245	0.1%	Poll	F+A+AB
5.5	Y	Pass	No	For	7.8%	131,300,816	92.2%	10,979,267	7.7%	196,361	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.2%	139,340,278	97.8%	270,398	0.2%	2,865,768	2.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	2.2%	139,336,864	97.8%	273,668	0.2%	2,865,912	2.0%	Poll	F+A+AB
7	Y	Pass	No	For	3.6%	137,365,608	96.4%	4,915,485	3.5%	195,351	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	14.7%	121,468,669	85.3%	20,809,753	14.6%	198,022	0.1%	Poll	F+A+AB
9.1	N												
9.2	Y	Pass	No	For	4.5%	136,028,584	95.5%	6,332,492	4.4%	115,368	0.1%	Poll	F+A+AB
10	N												

Groupe Bruxelles Lambert SA

Meeting Date: 02/05/2025 **Country:** Belgium **Ticker:** GBLB

Record Date: 18/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B4746J115

Shares Voted: 120,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
2.2	Amend Article 7 Re: Share Repurchase	Mgmt			

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Receive Report of Management Board (Non-Voting)	Mgmt			
3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3.3	Amend Article 12 Re: Shares Issuances	Mgmt			
3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	Mgmt	For	For	For
3.5	Amend Article 13 Re: Bonds Issuances	Mgmt			
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 138,400,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	132,371,239	99.9%	110,182	0.1%	898	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	10.0%	119,183,637	90.0%	13,284,174	10.0%	14,508	0.0%	Poll	F+A+AB
2.2	N												
3.1	N												
3.2	Y	Pass	No	For	2.5%	129,105,462	97.5%	3,366,621	2.5%	10,236	0.0%	Poll	F+A+AB
3.3	N												
3.4	Y	Pass	No	For	2.6%	129,018,853	97.4%	3,249,080	2.5%	214,386	0.2%	Poll	F+A+AB
3.5	N												
4	Y	Pass	No	For	0.1%	132,373,515	99.9%	3,317	0.0%	105,487	0.1%	Poll	F+A+AB

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 25/04/2025 **Country:** Mexico **Ticker:** OMAB

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: P49530101

Grupo Aeroportuario del Centro Norte SAB de CV

Shares Voted: 57,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.5 Billion	Mgmt	For	For	For
5	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders	Mgmt			
6.a	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
6.d	Ratify and Elect Martin Werner as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
6.e	Ratify and Elect Regina Garcia-Cuellar as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
6.f	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.g	Ratify and Elect Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
6.h	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	Mgmt	For	For	For
7.a	Ratify and Elect Elect Nicolas Notebaert as Board Chair	Mgmt	For	Against	For
7.b	Ratify and Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9.a	Ratify and Elect Katia Eschenbach as Chair of Audit Committee	Mgmt	For	For	For
9.b	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	N												
6.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Grupo Bimbo SAB de CV

Meeting Date: 30/04/2025
Country: Mexico
Ticker: BIMBOA
Record Date: 22/04/2025
Meeting Type: Annual/Special
Primary Security ID: P4949B104

Shares Voted: 107,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Dividends of MXN 1 Per Share	Mgmt	For	For	For
4.1	Ratify Executive Chair	Mgmt	For	Against	Against
4.2	Ratify CEO	Mgmt	For	For	For
4.3	Accept Resignation of Jaime Chico Pardo as Director	Mgmt	For	For	For
4.4	Elect Roberto Mauricio Servitje Labarrere as Director	Mgmt	For	For	For
4.5	Ratify Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member)	Mgmt	For	Against	Against
5	Ratify Members of Audit and Corporate Practices Committee; Approve their Remuneration	Mgmt	For	For	For

Grupo Bimbo SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
7	Ratify Reduction in Share Capital and Consequently Cancellation of 61.09 Million Series A Repurchased Shares Held in Treasury	Mgmt	For	For	For
8	Amend Articles to Reflect Changes in Capital in Previous Item 7	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Grupo Cibest SA

Meeting Date: 09/06/2025 **Country:** Colombia **Ticker:** PFCIBEST
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P49500112

Shares Voted: 18,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt			
2	Approve Meeting Agenda	Mgmt	For	For	For
3	Elect Meeting Approval Committee	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	Approve Reallocation of Legal Reserves, Creation of Reserves for the Repurchase of Shares, and Share Repurchase Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Grupo Financiero Banorte SAB de CV

Meeting Date: 23/04/2025 **Country:** Mexico **Ticker:** GFNORTEO
Record Date: 08/04/2025 **Meeting Type:** Annual
Primary Security ID: P49501201

Grupo Financiero Banorte SAB de CV

Shares Voted: 276,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Mgmt	For	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Mgmt	For	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Mgmt	For	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.a	Approve Cash Dividends of MXN 9.99 Per Share	Mgmt	For	For	For
3.b	Approve Cash Dividend to Be Paid on May 5, 2025	Mgmt	For	For	For
4	Receive Auditor's Report on Tax Position of Company	Mgmt			
5.a1	Elect Carlos Hank Gonzalez as Board Chair	Mgmt	For	Against	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	Mgmt	For	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	Mgmt	For	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	Mgmt	For	For	For
5.a5	Elect Carlos de la Isla Corry as Director	Mgmt	For	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Mgmt	For	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	Mgmt	For	For	For
5.a8	Elect Mariana Banos Reynaud as Director	Mgmt	For	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	Mgmt	For	For	For
5.a10	Elect David Penaloza Alanis as Director	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a11	Elect Jose Antonio Chedraui Eguia as Director	Mgmt	For	For	For
5.a12	Elect Alfonso de Angoitia Noriega as Director	Mgmt	For	For	For
5.a13	Elect Thomas Stanley Heather Rodriguez as Director	Mgmt	For	For	For
5.a14	Elect Diana Munozcano Felix as Director	Mgmt	For	For	For
5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Mgmt	For	For	For
5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Mgmt	For	For	For
5.a17	Elect Alberto Halabe Hamui as Alternate Director	Mgmt	For	For	For
5.a18	Elect Gerardo Salazar Viezca as Alternate Director	Mgmt	For	For	For
5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	Mgmt	For	For	For
5.a20	Elect Roberto Kelleher Vales as Alternate Director	Mgmt	For	For	For
5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	Mgmt	For	For	For
5.a22	Elect Jose Maria Garza Trevino as Alternate Director	Mgmt	For	For	For
5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	Mgmt	For	For	For
5.a24	Elect Carlos Cesarman Kolteniuk as Alternate Director	Mgmt	For	For	For
5.a25	Elect Humberto Tafolla Nunez as Alternate Director	Mgmt	For	For	For
5.a26	Elect Carlos Phillips Margain as Alternate Director	Mgmt	For	For	For
5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	Mgmt	For	For	For
5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	Mgmt	For	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Mgmt	For	For	For
5.c	Approve Directors Liability and Indemnification	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	Mgmt	For	For	For
8.1	Approve Report on Share Repurchase	Mgmt	For	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
9.1	Approve Stock Incentive and Retention Plans for Executives	Mgmt	For	For	For
9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	Mgmt	For	For	For
9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	11.0%	2,075,663,471	89.0%	230,027	0.0%	255,618,012	11.0%	Poll	F+A+AB
1.b	Y	Pass	No	For	2.0%	2,285,863,477	98.0%	147,785	0.0%	45,500,248	2.0%	Poll	F+A+AB
1.c	Y	Pass	No	For	2.0%	2,285,853,967	98.0%	147,805	0.0%	45,509,738	2.0%	Poll	F+A+AB
1.d	Y	Pass	No	For	2.0%	2,285,862,477	98.0%	147,785	0.0%	45,501,248	2.0%	Poll	F+A+AB
1.e	Y	Pass	No	For	2.8%	2,267,182,092	97.2%	18,576,976	0.8%	45,752,442	2.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.5%	2,296,481,800	98.5%	80	0.0%	35,029,630	1.5%	Poll	F+A+AB
3.a	Y	Pass	No	For	1.5%	2,296,482,155	98.5%	0	N/A	35,029,355	1.5%	Poll	F+A+AB
3.b	Y	Pass	No	For	1.5%	2,296,490,000	98.5%	650	0.0%	35,020,860	1.5%	Poll	F+A+AB
4	N												
5.a1	Y	Pass	No	For	12.4%	2,041,192,263	87.5%	253,534,711	10.9%	36,784,536	1.6%	Poll	F+A+AB
5.a2	Y	Pass	No	For	6.1%	2,189,385,713	93.9%	107,108,227	4.6%	35,017,570	1.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a3	Y	Pass	No	For	3.7%	2,244,946,547	96.3%	51,547,393	2.2%	35,017,570	1.5%	Poll	F+A+AB
5.a4	Y	Pass	No	For	2.7%	2,267,631,935	97.3%	28,862,005	1.2%	35,017,570	1.5%	Poll	F+A+AB
5.a5	Y	Pass	No	For	5.6%	2,200,108,205	94.4%	96,385,735	4.1%	35,017,570	1.5%	Poll	F+A+AB
5.a6	Y	Pass	No	For	3.0%	2,262,495,810	97.0%	33,998,130	1.5%	35,017,570	1.5%	Poll	F+A+AB
5.a7	Y	Pass	No	For	3.3%	2,253,848,650	96.7%	42,645,290	1.8%	35,017,570	1.5%	Poll	F+A+AB
5.a8	Y	Pass	No	For	2.6%	2,271,805,001	97.4%	24,688,939	1.1%	35,017,570	1.5%	Poll	F+A+AB
5.a9	Y	Pass	No	For	10.8%	2,079,984,117	89.2%	216,509,173	9.3%	35,018,220	1.5%	Poll	F+A+AB
5.a10	Y	Pass	No	For	2.6%	2,271,820,758	97.4%	24,673,182	1.1%	35,017,570	1.5%	Poll	F+A+AB
5.a11	Y	Pass	No	For	13.0%	2,029,207,719	87.0%	267,286,221	11.5%	35,017,570	1.5%	Poll	F+A+AB
5.a12	Y	Pass	No	For	13.0%	2,028,805,960	87.0%	267,687,980	11.5%	35,017,570	1.5%	Poll	F+A+AB
5.a13	Y	Pass	No	For	4.7%	2,221,063,227	95.3%	75,430,713	3.2%	35,017,570	1.5%	Poll	F+A+AB
5.a14	Y	Pass	No	For	1.9%	2,286,395,612	98.1%	10,098,328	0.4%	35,017,570	1.5%	Poll	F+A+AB
5.a15	Y	Pass	No	For	2.3%	2,276,984,331	97.7%	14,460,136	0.6%	40,067,043	1.7%	Poll	F+A+AB
5.a16	Y	Pass	No	For	2.3%	2,276,984,521	97.7%	14,459,946	0.6%	40,067,043	1.7%	Poll	F+A+AB
5.a17	Y	Pass	No	For	2.3%	2,277,446,098	97.7%	14,520,646	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a18	Y	Pass	No	For	2.3%	2,276,665,004	97.6%	14,779,463	0.6%	40,067,043	1.7%	Poll	F+A+AB
5.a19	Y	Pass	No	For	2.3%	2,276,604,099	97.6%	14,840,368	0.6%	40,067,043	1.7%	Poll	F+A+AB
5.a20	Y	Pass	No	For	2.3%	2,277,445,243	97.7%	14,521,501	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a21	Y	Pass	No	For	2.3%	2,277,446,353	97.7%	14,520,391	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a22	Y	Pass	No	For	2.3%	2,277,445,893	97.7%	14,520,851	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a23	Y	Pass	No	For	2.3%	2,277,445,243	97.7%	14,521,501	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a24	Y	Pass	No	For	2.3%	2,277,445,243	97.7%	14,521,501	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a25	Y	Pass	No	For	2.3%	2,277,445,243	97.7%	14,521,501	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a26	Y	Pass	No	For	2.3%	2,277,445,263	97.7%	14,521,501	0.6%	39,544,746	1.7%	Poll	F+A+AB
5.a27	Y	Pass	No	For	2.3%	2,277,126,376	97.7%	14,840,368	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.a28	Y	Pass	No	For	2.3%	2,277,445,893	97.7%	14,520,851	0.6%	39,544,766	1.7%	Poll	F+A+AB
5.b	Y	Pass	No	For	1.9%	2,286,774,889	98.1%	9,718,966	0.4%	35,017,655	1.5%	Poll	F+A+AB
5.c	Y	Pass	No	For	0.4%	2,281,823,165	99.6%	4,187,982	0.2%	4,550,036	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	1.6%	2,294,961,354	98.4%	242,184	0.0%	36,307,972	1.6%	Poll	F+A+AB
7	Y	Pass	No	For	5.3%	2,208,673,622	94.7%	87,818,293	3.8%	35,019,595	1.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.1	Y	Pass	No	For	2.1%	2,282,040,703	97.9%	3,092,272	0.1%	46,378,535	2.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.2%	2,281,041,908	97.8%	4,090,912	0.2%	46,378,690	2.0%	Poll	F+A+AB
9.1	Y	Pass	No	For	2.0%	2,284,734,221	98.0%	46,754,514	2.0%	22,775	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	2.0%	2,284,917,598	98.0%	46,048,605	2.0%	545,307	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	3.3%	2,255,581,608	96.7%	40,906,517	1.8%	35,023,385	1.5%	Poll	F+A+AB
10	Y	Pass	No	For	1.5%	2,296,348,200	98.5%	144,580	0.0%	35,018,730	1.5%	Poll	F+A+AB

Grupo Mexico S.A.B. de C.V.

Meeting Date: 30/04/2025
Country: Mexico
Ticker: GMEXICOB
Record Date: 22/04/2025
Meeting Type: Annual
Primary Security ID: P49538112

Shares Voted: 8,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Present Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	For	For
5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	Mgmt	For	For	For
6	Ratify Auditors	Mgmt	For	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Mgmt	For	Against	Against
8	Approve Granting/Withdrawal of Powers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

GSK Plc

Meeting Date: 07/05/2025 **Country:** United Kingdom **Ticker:** GSK

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: G3910J179

Shares Voted: 1,022,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Elect Gavin Screaton as Director	Mgmt	For	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For	For
12	Re-elect Wendy Becker as Director	Mgmt	For	For	For
13	Re-elect Harry Dietz as Director	Mgmt	For	For	For
14	Re-elect Jeannie Lee as Director	Mgmt	For	For	For
15	Re-elect Vishal Sikka as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Approve Share Value Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,109,037,095 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,031,647,740	99.8%	5,472,209	0.2%	12,204,390	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	2,810,183,626	92.5%	229,176,108	7.5%	9,979,421	N/A	Poll	F+A
3	Y	Pass	No	For	6.9%	2,786,567,742	93.1%	206,384,696	6.9%	56,376,703	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	3,040,206,238	99.9%	3,385,136	0.1%	5,719,426	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	2,947,917,394	98.4%	48,075,530	1.6%	53,319,043	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	3,038,248,728	99.8%	5,613,533	0.2%	5,444,311	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	3,034,344,765	99.7%	9,515,889	0.3%	5,460,463	N/A	Poll	F+A
8	Y	Pass	No	For	3.4%	2,941,679,748	96.6%	102,161,424	3.4%	5,465,676	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	2,956,308,387	97.1%	87,450,752	2.9%	5,553,709	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	3,039,339,475	99.9%	4,466,176	0.1%	5,489,801	N/A	Poll	F+A
11	Y	Pass	No	For	2.9%	2,955,431,838	97.1%	88,492,673	2.9%	5,388,566	N/A	Poll	F+A
12	Y	Pass	No	For	3.6%	2,933,164,994	96.4%	110,745,350	3.6%	5,400,009	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	3,039,383,688	99.9%	4,369,000	0.1%	5,560,851	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	3,039,577,387	99.9%	4,161,377	0.1%	5,574,652	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	3,038,858,707	99.8%	4,756,490	0.2%	5,688,803	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	3,025,673,462	99.9%	3,223,574	0.1%	20,430,064	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	3,039,931,435	99.9%	3,782,302	0.1%	5,591,584	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	2,946,755,927	99.0%	29,581,561	1.0%	72,977,673	N/A	Poll	F+A
19	Y	Pass	No	For	4.7%	2,899,903,495	95.3%	143,133,156	4.7%	6,282,441	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	2,941,521,597	96.7%	99,811,731	3.3%	7,942,085	N/A	Poll	F+A
21	Y	Pass	No	For	2.6%	2,962,038,875	97.4%	79,351,038	2.6%	7,904,048	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	3,036,538,826	99.8%	5,280,936	0.2%	7,499,989	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	3,022,840,749	99.7%	7,951,051	0.3%	18,502,136	N/A	Poll	F+A
24	Y	Pass	No	For	5.9%	2,863,892,275	94.1%	179,242,127	5.9%	6,172,307	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	2,972,805,515	99.6%	13,033,137	0.4%	63,503,752	N/A	Poll	F+A

Guangdong Investment Limited

Meeting Date: 17/06/2025
Country: Hong Kong
Ticker: 270
Record Date: 11/06/2025
Meeting Type: Annual
Primary Security ID: Y2929L100

Guangdong Investment Limited

Shares Voted: 230,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kuang Hu as Director	Mgmt	For	For	For
3.2	Elect Tsang Hon Nam as Director	Mgmt	For	For	For
3.3	Elect Liang Yuanjuan as Director	Mgmt	For	For	For
3.4	Elect Wang Min as Director	Mgmt	For	For	For
3.5	Elect Wang Surong as Director	Mgmt	For	For	For
3.6	Elect Fan Fan as Director	Mgmt	For	For	For
3.7	Elect Fung Daniel Richard as Director	Mgmt	For	Against	Against
3.8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,537,821,440 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	4,839,571,936	99.9%	5,431,846	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,845,013,782	100.0%	20,000	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.0%	4,796,359,680	99.0%	48,438,566	1.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.8%	4,756,949,543	98.2%	87,848,703	1.8%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.5%	4,770,343,908	98.5%	74,454,338	1.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.4	Y	Pass	No	For	6.1%	4,548,482,957	93.9%	296,315,289	6.1%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	5.1%	4,597,438,503	94.9%	247,359,743	5.1%	N/A	N/A	Poll	F+A
3.6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	6.7%	4,520,870,885	93.3%	323,927,361	6.7%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	1.4%	4,778,100,482	98.6%	66,903,300	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,844,775,780	100.0%	228,002	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.6%	4,041,760,702	83.4%	803,273,080	16.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	4,843,656,780	100.0%	1,377,002	0.0%	N/A	N/A	Poll	F+A

Guotai Haitong Securities Co., Ltd.

Meeting Date: 29/05/2025 **Country:** China **Ticker:** 2611

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: Y2R614115

Shares Voted: 77,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Profit Distribution Proposal	Mgmt	For	For	For
4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Annual Report	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS	Mgmt			
6.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	Mgmt	For	For	For

Guotai Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	Mgmt	For	For	For
7	Approve Duty Performance Report of the Independent Directors	Mgmt	For	For	For
8	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	Mgmt	For	For	For
9	Approve Dissolution of the Supervisory Committee	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	Mgmt	For	Against	Against
	RESOLUTIONS IN RELATION TO THE GENERAL MANDATE TO ISSUE ONSHORE AND OFFSHORE DEBT FINANCING INSTRUMENTS	Mgmt			
11.1	Approve Issuing Entity	Mgmt	For	For	For
11.2	Approve Size of Issue	Mgmt	For	For	For
11.3	Approve Method of Issuance	Mgmt	For	For	For
11.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
11.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
11.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
11.7	Approve Security and Other Credit Enhancement Arrangements	Mgmt	For	For	For
11.8	Approve Use of Proceeds	Mgmt	For	For	For
11.9	Approve Issue Price	Mgmt	For	For	For
11.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	Mgmt	For	For	For
11.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
11.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For

Guotai Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	For	For
11.14	Approve Validity Period of the Resolution	Mgmt	For	For	For
12	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 17,556,288,251 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	8,510,973,113	99.8%	15,239,072	0.2%	2,624,281	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	8,510,392,409	99.8%	15,827,966	0.2%	2,616,091	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	8,515,645,587	99.8%	12,508,760	0.1%	682,119	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	8,487,486,586	99.5%	39,106,982	0.5%	2,242,898	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	8,510,976,747	99.8%	15,261,448	0.2%	2,598,271	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	0.3%	4,917,961,157	99.7%	13,187,189	0.3%	1,188,587	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.2%	6,659,737,100	99.8%	13,325,603	0.2%	1,205,969	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	8,511,749,609	99.8%	14,313,798	0.2%	2,773,059	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	8,516,212,611	99.9%	11,891,058	0.1%	732,797	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	8,514,967,383	99.8%	12,705,388	0.1%	1,163,695	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	5.5%	8,058,724,063	94.5%	469,035,992	5.5%	1,076,411	0.0%	Poll	F+A+AB
	N												
11.1	Y	Pass	No	For	0.2%	8,514,973,142	99.8%	12,941,753	0.2%	921,571	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.2%	8,514,865,798	99.8%	13,000,693	0.2%	969,975	0.0%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.2%	8,514,752,082	99.8%	13,095,417	0.2%	988,967	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.2%	8,514,682,481	99.8%	13,181,670	0.2%	972,315	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.5	Y	Pass	No	For	0.2%	8,514,624,873	99.8%	13,190,162	0.2%	1,021,431	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	0.2%	8,514,714,226	99.8%	13,093,677	0.2%	1,028,563	0.0%	Poll	F+A+AB
11.7	Y	Pass	No	For	0.2%	8,514,322,578	99.8%	13,248,333	0.2%	1,265,555	0.0%	Poll	F+A+AB
11.8	Y	Pass	No	For	0.2%	8,515,100,700	99.8%	12,900,205	0.2%	835,561	0.0%	Poll	F+A+AB
11.9	Y	Pass	No	For	0.2%	8,514,641,440	99.8%	13,119,869	0.2%	1,075,157	0.0%	Poll	F+A+AB
11.10	Y	Pass	No	For	0.2%	8,514,421,274	99.8%	13,451,287	0.2%	963,905	0.0%	Poll	F+A+AB
11.11	Y	Pass	No	For	0.2%	8,514,667,618	99.8%	13,189,789	0.2%	979,059	0.0%	Poll	F+A+AB
11.12	Y	Pass	No	For	0.2%	8,514,729,966	99.8%	13,123,189	0.2%	983,311	0.0%	Poll	F+A+AB
11.13	Y	Pass	No	For	0.2%	8,514,746,092	99.8%	13,094,065	0.2%	996,309	0.0%	Poll	F+A+AB
11.14	Y	Pass	No	For	0.2%	8,514,888,180	99.8%	13,002,385	0.2%	945,901	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	8,516,705,911	99.9%	11,347,908	0.1%	782,647	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	5.0%	8,100,374,533	95.0%	426,190,037	5.0%	2,271,896	0.0%	Poll	F+A+AB

Guotai Junan Securities Co., Ltd.

Meeting Date: 03/04/2025
Country: China
Ticker: 2611
Record Date: 28/03/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y2R614115

Shares Voted: 77,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Zhu Jian as Director	Mgmt	For	For	For
1.2	Elect Li Junjie as Director	Mgmt	For	For	For
1.3	Elect Nie Xiaogang as Director	Mgmt	For	For	For
1.4	Elect Zhou Jie as Director	Mgmt	For	For	For
1.5	Elect Guan Wei as Director	Mgmt	For	For	For

Guotai Junan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Zhong Maojun as Director	Mgmt	For	For	For
1.7	Elect Chen Hangbiao as Director	Mgmt	For	For	For
1.8	Elect Lv Chunfang as Director	Mgmt	For	For	For
1.9	Elect Ha Erman as Director	Mgmt	For	For	For
1.10	Elect Sun Minghui as Director	Mgmt	For	Against	Against
1.11	Elect Chen Yijiang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Renjie as Director	Mgmt	For	Against	Against
2.2	Elect Wang Guogang as Director	Mgmt	For	For	For
2.3	Elect Pu Yonghao as Director	Mgmt	For	For	For
2.4	Elect Mao Fugen as Director	Mgmt	For	For	For
2.5	Elect Chen Fangruo as Director	Mgmt	For	For	For
2.6	Elect Jiang Xian as Director	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Change of Company Name	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 17,581,922,527 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.1	Y	Pass	No	For	0.0%	8,396,850,371	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	0.0%	8,404,908,531	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	0.0%	8,404,520,724	99.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.0%	8,395,698,478	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.5	Y	Pass	No	For	0.0%	8,376,037,466	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.6	Y	Pass	No	For	0.0%	8,389,322,408	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.7	Y	Pass	No	For	0.0%	8,392,117,503	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.8	Y	Pass	No	For	0.0%	8,396,724,420	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.9	Y	Pass	No	For	0.0%	8,391,361,396	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.10	Y	Pass	No	For	0.0%	8,346,521,525	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.11	Y	Pass	No	For	0.0%	8,393,259,318	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
2.1	Y	Pass	No	For	0.0%	8,386,561,248	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.2	Y	Pass	No	For	0.0%	8,415,554,204	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.3	Y	Pass	No	For	0.0%	8,403,096,535	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.4	Y	Pass	No	For	0.0%	8,424,081,966	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.5	Y	Pass	No	For	0.0%	8,424,001,602	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
2.6	Y	Pass	No	For	0.0%	8,426,841,312	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3	Y	Pass	No	For	0.1%	8,442,166,849	99.9%	6,031,693	0.1%	1,421,380	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	8,444,135,841	99.9%	4,809,989	0.1%	674,092	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	8,444,313,039	99.9%	4,559,413	0.1%	747,470	0.0%	Poll	F+A+AB

Guoyuan Securities Co., Ltd.

Meeting Date: 06/05/2025 **Country:** China **Ticker:** 000728

Record Date: 24/04/2025 **Meeting Type:** Annual

Primary Security ID: Y2963C107

Shares Voted: 335,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For

Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Report of the Board of Directors	Mgmt	For	For	For
4	Approve Report of the Board of Supervisors	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
	APPROVE REPORT OF THE BOARD OF INDEPENDENT DIRECTORS	Mgmt			
6.1	Approve Report of the Board of Independent Director - Xu Zhihan	Mgmt	For	For	For
6.2	Approve Report of the Board of Independent Director - Zhang Benzhao	Mgmt	For	For	For
6.3	Approve Report of the Board of Independent Director - Lu Wei	Mgmt	For	For	For
6.4	Approve Report of the Board of Independent Director - Yan Yan	Mgmt	For	For	For
6.5	Approve Report of the Board of Independent Director - Lang Yuanpeng	Mgmt	For	For	For
7	Approve Remuneration of Directors and Special Note on Appraisal	Mgmt	For	For	For
8	Approve Remuneration of Supervisors and Special Note on Appraisal	Mgmt	For	For	For
9	Approve Remuneration of Senior Management Members and Special Note on Appraisal	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
11.1	Approve Related Party Transaction with Anhui Guoyuan Financial Holding Group Co., Ltd. and Its Controlled Enterprises	Mgmt	For	For	For
11.2	Approve Related Party Transaction with Jian'an Investment Holding Group Co., Ltd. and Its Controlled Enterprises	Mgmt	For	For	For
11.3	Approve Related Party Transaction with Changsheng Fund Management Co., Ltd.	Mgmt	For	For	For

Guoyuan Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Related Party Transaction with Huishang Bank Co., Ltd.	Mgmt	For	For	For
11.5	Approve Related Party Transaction with Other Related Parties	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
15	Amend Working System for Independent Directors	Mgmt	For	For	For
16	Amend Management Measures for Directors, Supervisors and Senior Management	Mgmt	For	For	For
17	Approve to Abolish Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,369,856,468	99.8%	3,536,318	0.1%	230,860	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,369,785,837	99.8%	3,755,928	0.2%	81,881	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	2,369,723,328	99.8%	3,602,058	0.2%	298,260	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,369,830,938	99.8%	3,493,668	0.1%	299,040	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	2,369,803,358	99.8%	3,529,428	0.1%	290,860	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	0.2%	2,369,640,508	99.8%	3,587,598	0.2%	395,540	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.2%	2,369,642,108	99.8%	3,579,498	0.2%	402,040	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.2%	2,369,643,708	99.8%	3,579,498	0.2%	400,440	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.2%	2,369,703,708	99.8%	3,588,678	0.2%	331,260	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.2%	2,369,703,708	99.8%	3,587,898	0.2%	332,040	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	2,369,727,427	99.8%	3,741,458	0.2%	154,761	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.2%	2,369,732,327	99.8%	3,741,578	0.2%	149,741	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	2,369,697,927	99.8%	3,779,758	0.2%	145,961	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	2,369,284,198	99.8%	4,001,408	0.2%	338,040	0.0%	Poll	F+A+AB
	N												
11.1	Y	Pass	No	For	0.4%	830,480,777	99.6%	3,518,958	0.4%	233,161	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.2%	2,106,006,482	99.8%	3,532,078	0.2%	230,361	0.0%	Poll	F+A+AB
11.3	Y	Pass	No	For	0.1%	2,369,862,807	99.8%	3,534,278	0.1%	226,561	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.1%	2,369,892,427	99.8%	3,514,258	0.1%	216,961	0.0%	Poll	F+A+AB
11.5	Y	Pass	No	For	0.2%	1,928,508,839	99.8%	3,522,658	0.2%	224,941	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	2,369,885,307	99.8%	3,521,578	0.1%	216,761	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	2,369,893,907	99.8%	3,513,378	0.1%	216,361	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	2,369,879,007	99.8%	3,520,258	0.1%	224,381	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	2,369,813,287	99.8%	3,584,378	0.2%	225,981	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.2%	2,369,814,707	99.8%	3,594,358	0.2%	214,581	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.1%	2,369,880,507	99.8%	3,515,058	0.1%	228,081	0.0%	Poll	F+A+AB

H&M Hennes & Mauritz AB

Meeting Date: 07/05/2025 **Country:** Sweden **Ticker:** HM.B

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: W41422101

Shares Voted: 10,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Karl-Johan Persson	Mgmt	For	For	For
9c.2	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
9c.3	Approve Discharge of Anders Dahlvig	Mgmt	For	For	For
9c.4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
9c.5	Approve Discharge of Lena Patriksson Keller	Mgmt	For	For	For
9c.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
9c.7	Approve Discharge of Christian Sievert	Mgmt	For	For	For
9c.8	Approve Discharge of Christina Synnergren	Mgmt	For	For	For
9c.9	Approve Discharge of Niklas Zennstrom	Mgmt	For	For	For
9c.10	Approve Discharge of Keith Barker	Mgmt	For	For	For
9c.11	Approve Discharge of Ingrid Godin	Mgmt	For	For	For
9c.12	Approve Discharge of Tim Gahnstrom	Mgmt	For	For	For
9c.13	Approve Discharge of Louise Wikholm	Mgmt	For	For	For
9c.14	Approve Discharge of Margareta Welinder	Mgmt	For	For	For
9c.15	Approve Discharge of Agneta Gustafsson	Mgmt	For	For	For
9c.16	Approve Discharge of Ramon Horvath	Mgmt	For	For	For
9c.17	Approve Discharge of Therese Nordstrom	Mgmt	For	For	For
9c.18	Approve Discharge of Sofia Almbrandt	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.19	Approve Discharge of Hans Nilsson	Mgmt	For	For	For
9c.20	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
9c.21	Approve Discharge of CEO Daniel Erver	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.96 Million for Chair and SEK 850,000 for Other Directors; Approve Remunerating for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.2	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.3	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.4	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.5	Reelect Helena Saxon as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Christina Synnergren as Director	Mgmt	For	For	For
12.8	Elect Klas Balkow as New Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve SEK 777,267.988 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 777,267.988 for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	Mgmt	For	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
19	Amend Articles Re: Sustainability Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by My Ericson, Susanne Halling, Karin Cecilia Lundberg, Astrid Kihlen, Andreas Nilsson, Karin Sanden and Stina Skold	Mgmt			
20	Proposal to Transition to a Fully Circular Business Model and Cease Production of New Clothes by 2026	SH	None	Refer	Against
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9c.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.c	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	N												

Haier Smart Home Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 6690

Record Date: 20/05/2025 **Meeting Type:** Annual

Primary Security ID: Y298BN100

Shares Voted: 355,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Report on the Work of the Board of Directors	Mgmt	For	For	For
3	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For	For
4	Approve Annual Report and Annual Report Summary	Mgmt	For	For	For
5	Approve Audit Report on the Internal Control	Mgmt	For	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For	For
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For	For
9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	Mgmt	For	For	For
10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	Mgmt	For	For	For
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For	For
12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Against
13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	Mgmt	For	For	For
14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	Mgmt	For	For	For
15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	Mgmt	For	For	For
16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For	For
17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For	For
18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	Mgmt	For	For	For
19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	Mgmt	For	For	For
20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Refer	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Refer	For
22	Amend Investment Management System	Mgmt	For	For	For
23	Amend Articles of Association	SH	For	Refer	For
24	Amend Rules of Procedure for the General Meeting	SH	For	Refer	For
25	Amend Rules of Procedure for the Board of Directors	SH	For	Refer	For
26	Amend Independent Directors System	SH	For	Refer	For
27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	SH	For	Refer	For
28	Amend Management System of External Guarantee	SH	For	Refer	For
29	Amend Regulations on the Management of Fund Raising	SH	For	Refer	For
30	Amend Management System of Foreign Exchange Derivative Trading Business	SH	For	Refer	For
31	Amend Management System of Entrusted Wealth Management	SH	For	Refer	For
32	Amend Regulations on the Bulk Raw Materials Hedging Business	SH	For	Refer	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
33.01	Elect Li Huagang as Director	SH	For	Against	Against
33.02	Elect Gong Wei as Director	SH	For	For	For
33.03	Elect Yu Hon To, David as Director	SH	For	Against	Against
33.04	Elect Chien Da-Chun as Director	SH	For	Against	Against
33.05	Elect Li Shaohua as Director	SH	For	For	For
33.06	Elect Kevin Nolan as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
34.01	Elect Wong Hak Kun as Director	SH	For	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
34.02	Elect Li Shipeng as Director	SH	For	For	For
34.03	Elect Wu Qi as Director	SH	For	Against	For
34.04	Elect Wang Hua as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 9,382,913,334 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	5,942,555,885	99.6%	3,910,412	0.1%	19,995,304	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	5,942,536,505	99.6%	3,931,712	0.1%	19,993,384	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	5,942,449,105	99.6%	3,991,712	0.1%	20,020,784	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	5,942,581,505	99.6%	3,896,112	0.1%	19,983,984	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	5,942,597,205	99.6%	3,824,812	0.1%	20,039,584	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	5,962,221,607	99.9%	1,676,248	0.0%	2,563,746	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	4.3%	5,707,331,470	95.7%	256,527,185	4.3%	2,602,946	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	5,959,963,648	99.9%	3,892,687	0.1%	2,605,266	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	2,726,337,218	99.8%	3,526,720	0.1%	2,563,263	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	5,798,969,982	97.2%	164,829,756	2.8%	2,661,863	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	5,962,084,956	99.9%	1,742,482	0.0%	2,634,163	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	18.3%	4,872,306,311	81.7%	1,091,501,707	18.3%	2,653,583	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	2.6%	5,811,790,015	97.4%	152,233,820	2.6%	2,437,766	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	2.6%	5,811,975,955	97.4%	152,102,180	2.5%	2,383,466	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	2.6%	5,810,895,547	97.4%	153,180,988	2.6%	2,385,066	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	5,960,686,724	99.9%	3,201,338	0.1%	2,573,539	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	3.1%	5,783,569,095	96.9%	180,336,296	3.0%	2,556,210	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.3%	2,725,182,922	99.7%	3,444,960	0.1%	3,799,319	0.1%	Poll	F+A+AB
19	Y	Pass	No	For	0.2%	2,726,334,878	99.8%	3,455,960	0.1%	2,636,363	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	3.8%	5,739,272,575	96.2%	222,876,561	3.7%	4,311,185	0.1%	Poll	F+A+AB
21	Y	Pass	No	For	4.0%	5,729,894,197	96.0%	222,804,461	3.7%	13,761,663	0.2%	Poll	F+A+AB
22	Y	Pass	No	For	0.2%	5,952,716,478	99.8%	1,691,382	0.0%	12,053,741	0.2%	Poll	F+A+AB
23	Y	Pass	No	For	19.1%	4,828,731,781	80.9%	1,063,858,588	17.8%	73,869,952	1.2%	Poll	F+A+AB
24	Y	Pass	No	For	0.3%	5,950,175,820	99.7%	1,701,102	0.0%	14,583,399	0.2%	Poll	F+A+AB
25	Y	Pass	No	For	0.3%	5,950,201,820	99.7%	1,678,502	0.0%	14,579,999	0.2%	Poll	F+A+AB
26	Y	Pass	No	For	0.3%	5,950,188,620	99.7%	1,684,002	0.0%	14,587,699	0.2%	Poll	F+A+AB
27	Y	Pass	No	For	0.3%	5,950,173,120	99.7%	1,711,202	0.0%	14,575,999	0.2%	Poll	F+A+AB
28	Y	Pass	No	For	0.3%	5,950,130,520	99.7%	1,696,902	0.0%	14,632,899	0.2%	Poll	F+A+AB
29	Y	Pass	No	For	0.3%	5,950,185,120	99.7%	1,683,902	0.0%	14,591,299	0.2%	Poll	F+A+AB
30	Y	Pass	No	For	0.3%	5,950,163,720	99.7%	1,683,302	0.0%	14,613,299	0.2%	Poll	F+A+AB
31	Y	Pass	No	For	0.3%	5,950,139,920	99.7%	1,709,202	0.0%	14,611,199	0.2%	Poll	F+A+AB
32	Y	Pass	No	For	0.3%	5,950,175,520	99.7%	1,673,302	0.0%	14,611,499	0.2%	Poll	F+A+AB
	N												
33.01	Y	Pass	No	For	0.0%	4,993,736,526	83.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
33.02	Y	Pass	No	For	0.0%	5,446,129,392	91.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
33.03	Y	Pass	No	For	0.0%	4,791,869,945	80.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
33.04	Y	Pass	No	For	0.0%	4,457,491,338	74.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
33.05	Y	Pass	No	For	0.0%	5,381,684,531	90.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
33.06	Y	Pass	No	For	0.0%	5,446,180,011	91.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
34.01	Y	Pass	No	For	0.0%	5,687,059,870	95.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
34.02	Y	Pass	No	For	0.0%	5,667,733,462	95.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
34.03	Y	Pass	No	For	0.0%	5,275,109,044	88.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
34.04	Y	Pass	No	For	0.0%	5,799,257,543	97.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Haier Smart Home Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 6690
Record Date: 20/05/2025 **Meeting Type:** Special
Primary Security ID: Y298BN100

Shares Voted: 355,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,857,398,266 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,891,784,202	99.8%	1,437,349	0.1%	1,628,400	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	8.0%	1,743,171,196	92.0%	150,049,075	7.9%	1,629,680	0.1%	Poll	F+A+AB

Haleon Plc

Meeting Date: 28/05/2025 **Country:** United Kingdom **Ticker:** HLN
Record Date: 23/05/2025 **Meeting Type:** Annual
Primary Security ID: G4232K100

Haleon Plc

Shares Voted: 424,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Elect Nancy Avila as Director	Mgmt	For	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	For
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,006,059,184 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,517,144,325	100.0%	842,368	0.0%	65,369,244	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	7,428,243,215	98.7%	95,579,831	1.3%	59,533,076	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	7,524,186,981	100.0%	923,515	0.0%	58,245,442	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	7,498,843,821	99.7%	25,860,104	0.3%	58,652,013	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	7,522,242,013	100.0%	2,587,699	0.0%	58,526,226	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	7,483,140,783	99.4%	41,558,848	0.6%	58,654,043	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	7,519,740,136	99.9%	4,786,625	0.1%	58,829,175	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	7,516,944,426	99.9%	7,674,923	0.1%	58,736,587	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	7,516,731,352	99.9%	6,797,652	0.1%	59,826,931	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	7,520,233,253	99.9%	4,257,800	0.1%	58,864,884	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	7,500,339,471	99.7%	24,261,558	0.3%	58,754,908	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	7,509,748,919	99.8%	14,871,809	0.2%	58,731,806	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	7,510,543,577	99.8%	14,014,288	0.2%	58,798,072	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	7,522,008,446	100.0%	2,330,160	0.0%	59,005,235	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	7,521,601,516	100.0%	3,522,152	0.0%	58,232,270	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	7,522,283,299	100.0%	2,583,886	0.0%	58,488,752	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	7,440,921,749	98.9%	84,625,992	1.1%	57,811,937	N/A	Poll	F+A
18	Y	Pass	No	For	4.5%	7,187,533,051	95.5%	336,762,607	4.5%	59,060,278	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	7,213,281,442	95.9%	309,833,429	4.1%	60,241,065	N/A	Poll	F+A
20	Y	Pass	No	For	6.4%	7,039,904,846	93.6%	483,263,460	6.4%	60,187,475	N/A	Poll	F+A
21	Y	Pass	No	For	7.5%	6,957,683,132	92.5%	566,988,704	7.5%	58,684,099	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.1%	7,516,118,031	99.9%	5,793,689	0.1%	61,444,405	N/A	Poll	F+A

Halliburton Company

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** HAL

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 406216101

Shares Voted: 238,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1i	Elect Director Maurice S. Smith	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 861,980,775 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	617,458,907	98.9%	6,816,305	1.1%	742,445	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	613,157,788	98.2%	11,176,400	1.8%	683,469	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	608,020,848	97.4%	15,970,310	2.6%	1,026,499	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.0%	580,699,728	93.0%	43,629,266	7.0%	688,663	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	614,842,335	98.5%	9,478,398	1.5%	696,924	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.9%	587,662,038	94.1%	36,675,846	5.9%	679,773	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.5%	590,250,217	94.5%	34,091,197	5.5%	676,243	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.7%	582,462,388	93.3%	41,843,948	6.7%	711,321	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	618,713,186	99.1%	5,462,695	0.9%	841,776	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	608,034,853	97.5%	15,800,170	2.5%	1,182,634	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.7%	582,091,982	93.3%	41,821,937	6.7%	1,103,738	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	672,451,192	93.6%	45,637,779	6.4%	865,461	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	589,553,288	94.5%	34,440,683	5.5%	1,023,686	N/A	Proxy	F+A

Hana Financial Group, Inc.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 086790

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y29975102

Shares Voted: 8,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Dong-moon as Outside Director	Mgmt	For	Against	Against
3.2	Elect Lee Gang-won as Outside Director	Mgmt	For	Against	Against
3.3	Elect Lee Jun-seo as Outside Director	Mgmt	For	Against	Against
3.4	Elect Seo Young-suk as Outside Director	Mgmt	For	For	For
3.5	Elect Hahm Young-ju as Inside Director	Mgmt	For	Refer	Against

Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Lee Seung-yeol as Inside Director	Mgmt	For	Against	Against
3.7	Elect Kang Seong-muk as Inside Director	Mgmt	For	Against	Against
4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 281,300,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	235,500,000	99.3%	100,000	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	236,900,000	99.9%	100,000	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	19.3%	191,100,000	80.6%	45,900,000	19.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	18.6%	192,900,000	81.3%	44,000,000	18.6%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	20.3%	188,700,000	79.6%	48,100,000	20.3%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.2%	236,500,000	99.7%	500,000	0.2%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	18.7%	192,700,000	81.2%	44,300,000	18.7%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	18.7%	192,600,000	81.2%	44,400,000	18.7%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	18.7%	192,500,000	81.2%	44,400,000	18.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	29.9%	153,200,000	70.0%	65,500,000	29.9%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	21.2%	172,300,000	78.7%	46,400,000	21.2%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	23.9%	166,300,000	76.0%	52,400,000	23.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	235,600,000	99.3%	1,200,000	0.5%	N/A	N/A	Poll	F+A

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 12/06/2025 **Country:** China **Ticker:** 600460

Record Date: 09/06/2025 **Meeting Type:** Annual

Primary Security ID: Y30432101

Shares Voted: 50,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2024 Remuneration of Directors	Mgmt	For	For	For
7	Approve 2024 Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Related Party Transaction	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Foreign Exchange Derivatives Trading	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	663,245,481	99.5%	2,684,055	0.4%	508,600	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	663,019,728	99.5%	2,761,708	0.4%	656,700	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	663,005,628	99.5%	2,759,808	0.4%	672,700	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	662,925,028	99.5%	2,817,508	0.4%	695,600	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	662,768,381	99.4%	3,043,055	0.5%	626,700	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	619,158,705	99.3%	3,371,708	0.5%	720,800	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.6%	656,343,128	99.4%	3,363,108	0.5%	728,600	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	639,849,366	99.4%	3,008,508	0.5%	616,500	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	662,286,101	99.4%	3,448,535	0.5%	703,500	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	647,980,658	97.2%	17,924,478	2.7%	533,000	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.5%	662,831,728	99.5%	3,089,808	0.5%	516,600	0.1%	Poll	F+A+AB

Hannover Rueck SE

Meeting Date: 07/05/2025 **Country:** Germany **Ticker:** HNR1

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: D3015J135

Shares Voted: 10,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	Mgmt	For	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	Mgmt	For	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	95,811,289	100.0%	12,664	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.1%	95,370,486	99.9%	129,723	0.1%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	95,367,183	99.9%	134,427	0.1%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.1%	95,358,916	99.9%	134,663	0.1%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	95,373,886	99.9%	128,150	0.1%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.1%	95,365,697	99.9%	128,714	0.1%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.1%	95,367,510	99.9%	130,360	0.1%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.1%	95,366,203	99.9%	128,171	0.1%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.1%	95,374,653	99.9%	128,201	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.9	Y	Pass	No	For	0.1%	95,366,861	99.9%	128,455	0.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	6.0%	87,308,969	94.0%	5,586,108	6.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	5.8%	87,532,822	94.2%	5,363,134	5.8%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.5%	91,485,516	98.5%	1,396,847	1.5%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.5%	91,487,455	98.5%	1,396,885	1.5%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.5%	91,492,539	98.5%	1,397,475	1.5%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	4.3%	91,489,024	95.7%	4,142,602	4.3%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	1.5%	91,489,456	98.5%	1,397,110	1.5%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	1.5%	91,496,565	98.5%	1,396,935	1.5%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	1.5%	94,239,215	98.5%	1,397,375	1.5%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	1.5%	94,242,318	98.5%	1,398,207	1.5%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	1.5%	94,237,365	98.5%	1,398,012	1.5%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.5%	94,232,680	98.5%	1,405,534	1.5%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	1.5%	94,232,666	98.5%	1,405,556	1.5%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.1%	95,689,874	99.9%	112,939	0.1%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	95,768,897	100.0%	38,964	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.5%	90,232,810	94.5%	5,291,206	5.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	19.9%	76,745,505	80.1%	19,054,419	19.9%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	95,602,731	99.8%	197,550	0.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	12.4%	83,101,738	87.6%	11,775,907	12.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	94,162,521	98.3%	1,628,201	1.7%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	93,988,731	98.1%	1,797,559	1.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	95,599,991	100.0%	21,690	0.0%	N/A	N/A	Poll	F+A

Hansoh Pharmaceutical Group Company Limited

Meeting Date: 20/06/2025
Country: Cayman Islands
Ticker: 3692
Record Date: 16/06/2025
Meeting Type: Annual
Primary Security ID: G54958106

Hansoh Pharmaceutical Group Company Limited

Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Sun Yuan as Director	Mgmt	For	For	For
3b	Elect Chan Charles Sheung Wai as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 5,947,150,070 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,195,939,562	100.0%	1,078,000	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	5,197,017,562	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	0.1%	5,189,911,124	99.9%	7,106,438	0.1%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	1.2%	5,132,627,299	98.8%	64,390,263	1.2%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	0.6%	5,164,788,895	99.4%	32,228,667	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	5,191,638,997	99.9%	5,378,565	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	5,195,477,562	100.0%	1,540,000	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.1%	4,986,323,774	95.9%	210,693,788	4.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	4.1%	4,985,323,158	95.9%	211,694,404	4.1%	N/A	N/A	Poll	F+A

Havells India Ltd.

Meeting Date: 17/06/2025 **Country:** India **Ticker:** 517354

Record Date: 10/06/2025 **Meeting Type:** Annual

Primary Security ID: Y3116C119

Shares Voted: 20,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Interim Dividend	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reelect Siddhartha Pandit as Director	Mgmt	For	Against	Against
5	Reelect Anil Rai Gupta as Director	Mgmt	For	For	For
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
7	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	Mgmt	For	Against	Against
8	Approve MZ & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Appointment and Remuneration of Abhinav Rai Gupta as Vice President	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 626,941,732 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	572,863,250	100.0%	53	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	572,950,794	100.0%	46	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	572,950,784	100.0%	46	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	562,983,979	98.3%	9,963,526	1.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.1%	548,337,193	95.9%	23,618,828	4.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	572,834,317	100.0%	7,278	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	559,686,154	97.7%	13,261,351	2.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.3%	571,224,242	99.7%	1,646,444	0.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	236,590,737	99.9%	257,532	0.1%	N/A	N/A	Poll	F+A

HCA Healthcare, Inc.

Meeting Date: 24/04/2025
Country: USA
Ticker: HCA
Record Date: 24/02/2025
Meeting Type: Annual
Primary Security ID: 40412C101

Shares Voted: 3,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Robert J. Dennis	Mgmt	For	For	For
1d	Elect Director Nancy-Ann DeParle	Mgmt	For	For	Against
1e	Elect Director William R. Frist	Mgmt	For	For	For
1f	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1g	Elect Director Michael W. Michelson	Mgmt	For	For	For
1h	Elect Director Wayne J. Riley	Mgmt	For	For	For
1i	Elect Director Andrea B. Smith	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For
7	Amend Patient Safety and Quality of Care Committee Charter	SH	Against	Refer	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Healthcare Consequences of Acquisition Strategy	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 246,203,301 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.3%	203,253,730	95.7%	9,073,785	4.3%	127,446	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	209,663,649	98.7%	2,663,393	1.3%	127,919	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	204,461,734	96.4%	7,739,297	3.6%	253,930	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.0%	188,280,461	89.0%	23,255,380	11.0%	919,120	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	208,651,741	98.3%	3,675,503	1.7%	127,717	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.5%	196,321,939	92.5%	15,989,478	7.5%	143,544	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	204,653,775	96.4%	7,666,672	3.6%	134,514	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	201,776,430	95.1%	10,473,407	4.9%	205,124	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	208,263,391	98.1%	4,056,532	1.9%	135,038	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	207,353,356	90.9%	20,631,138	9.0%	121,347	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	198,712,163	93.5%	13,569,145	6.4%	173,653	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.1%	205,907,358	96.9%	6,380,537	3.0%	167,066	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	9.0%	190,215,349	77.3%	22,063,435	9.0%	176,177	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	29.0%	61,554,461	29.0%	150,753,703	71.0%	146,797	0.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	10.4%	20,409,871	9.6%	190,298,680	89.6%	1,746,410	0.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	12.2%	25,509,044	12.0%	186,487,003	87.8%	458,914	0.2%	Proxy	F+A+AB

HD Hyundai Electric Co., Ltd.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 267260

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y3R1DD103

HD Hyundai Electric Co., Ltd.

Shares Voted: 1,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Young-gi as Inside Director	Mgmt	For	For	For
3	Elect Jeon Soon-ock as Outside Director	Mgmt	For	For	For
4	Elect Jeon Soon-ock as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 35,393,596 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.2%	26,251,500	93.8%	1,722,530	6.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	4.7%	26,658,862	95.3%	1,315,168	4.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	5.9%	26,312,587	94.1%	1,661,443	5.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	11.9%	12,310,161	88.1%	1,660,023	11.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	27,896,376	99.7%	77,654	0.3%	N/A	N/A	Poll	F+A

HD Hyundai Heavy Industries Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 329180

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y3838M122

HD Hyundai Heavy Industries Co., Ltd.

Shares Voted: 2,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Park Hyeon-jeong as Outside Director to serve as a Member of Audit Committee	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 88,773,116 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	79,248,376	98.7%	1,010,151	1.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	12,586,365	96.0%	525,323	4.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	79,999,262	99.7%	259,265	0.3%	N/A	N/A	Poll	F+A

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 009540

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y3R40X107

Shares Voted: 1,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeong Gi-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Cho Young-hui as Outside Director	Mgmt	For	For	For
3	Elect Cho Young-hui as a Member of Audit Committee	Mgmt	For	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 69,588,350 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.3%	45,151,231	93.7%	3,037,607	6.3%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.4%	47,984,489	99.6%	204,349	0.4%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	1.7%	47,392,703	98.3%	796,135	1.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.6%	21,542,636	96.4%	794,152	3.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	48,111,773	99.8%	77,065	0.2%	N/A	N/A	Poll	F+A

HDFC Asset Management Company Limited

Meeting Date: 06/06/2025 **Country:** India **Ticker:** 541729

Record Date: 02/05/2025 **Meeting Type:** Special

Primary Security ID: Y3R1AG299

Shares Voted: 7,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees	Mgmt	For	For	For
2	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees of Subsidiary/ies	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 213,793,086 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.3%	179,579,203	98.7%	2,273,163	1.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	180,194,259	99.1%	1,658,102	0.9%	N/A	N/A	Poll	F+A

HDFC Asset Management Company Limited

Meeting Date: 25/06/2025 **Country:** India **Ticker:** 541729

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y3R1AG299

Shares Voted: 8,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Deepak S. Parekh as Director	Mgmt	For	For	For
4	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 213,909,552 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	183,354,485	100.0%	519	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	183,520,939	100.0%	483	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	180,927,903	98.6%	2,578,256	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	182,851,482	99.6%	654,678	0.4%	N/A	N/A	Poll	F+A

HDFC Bank Ltd.

Meeting Date: 11/01/2025 **Country:** India **Ticker:** 500180
Record Date: 06/12/2024 **Meeting Type:** Special
Primary Security ID: Y3119P190

Shares Voted: 244,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,644,870,903 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	5,157,338,916	99.7%	18,000,554	0.3%	N/A	N/A	Poll	F+A

HDFC Bank Ltd.

Meeting Date: 26/03/2025 **Country:** India **Ticker:** 500180
Record Date: 14/02/2025 **Meeting Type:** Special
Primary Security ID: Y3119P190

Shares Voted: 254,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,650,196,747 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	5,111,126,281	100.0%	1,803,158	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	5,111,102,684	100.0%	1,810,220	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	5,111,012,722	100.0%	1,807,161	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,111,010,896	100.0%	1,799,493	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	5,111,064,111	100.0%	1,843,922	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	5,111,068,028	100.0%	1,831,937	0.0%	N/A	N/A	Poll	F+A

Healthpeak Properties, Inc.

Meeting Date: 24/04/2025 **Country:** USA **Ticker:** DOC

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 42250P103

Shares Voted: 158,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 698,596,116 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	587,127,252	99.7%	1,667,744	0.3%	688,382	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.1%	552,982,316	93.9%	35,767,822	6.1%	733,240	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	586,861,077	99.7%	1,907,670	0.3%	714,631	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	568,178,954	96.5%	20,588,735	3.5%	715,689	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	586,848,791	99.7%	1,912,422	0.3%	722,165	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	586,066,530	99.5%	2,692,062	0.5%	724,786	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	587,466,213	99.8%	1,332,183	0.2%	684,982	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.9%	570,369,591	97.1%	17,214,843	2.9%	1,898,944	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.2%	580,393,882	98.8%	7,163,826	1.2%	1,925,670	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	586,484,885	99.6%	2,266,059	0.4%	732,434	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	587,032,727	99.7%	1,730,751	0.3%	719,900	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	548,245,667	93.2%	40,110,650	6.8%	1,127,061	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	579,178,252	98.4%	9,453,815	1.6%	851,311	N/A	Proxy	F+A
4	Y	Pass	No	For	2.9%	607,678,810	97.1%	18,298,304	2.9%	666,876	N/A	Proxy	F+A

Heidelberg Materials AG

Meeting Date: 15/05/2025 **Country:** Germany **Ticker:** HEI

Record Date: 23/04/2025 **Meeting Type:** Annual

Primary Security ID: D31709104

Shares Voted: 32,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	Against	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	For	Against
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	144,807,101	100.0%	36,056	0.0%	48,685	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	142,320,734	99.7%	420,696	0.3%	2,150,412	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	142,321,251	99.7%	420,171	0.3%	2,150,420	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.3%	142,243,284	99.7%	498,043	0.3%	2,150,515	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.3%	142,321,066	99.7%	420,033	0.3%	2,150,743	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.5	Y	Pass	No	For	0.3%	142,321,049	99.7%	420,240	0.3%	2,150,553	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.3%	142,320,695	99.7%	420,208	0.3%	2,150,939	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.3%	142,320,196	99.7%	420,386	0.3%	2,151,260	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.3%	142,250,339	99.7%	491,100	0.3%	2,150,403	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.3%	142,320,973	99.7%	420,370	0.3%	2,150,499	N/A	Poll	F+A
3.10	Y	Pass	No	For	0.3%	142,320,559	99.7%	420,644	0.3%	2,150,639	N/A	Poll	F+A
3.11	Y	Pass	No	For	0.3%	142,320,909	99.7%	420,384	0.3%	2,150,549	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.0%	131,608,641	92.0%	11,412,250	8.0%	1,870,951	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.5%	139,570,914	97.5%	3,521,794	2.5%	1,799,134	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.5%	139,579,759	97.5%	3,521,449	2.5%	1,790,634	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.9%	138,893,880	97.1%	4,207,165	2.9%	1,790,797	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.2%	139,902,968	97.8%	3,198,277	2.2%	1,790,597	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.2%	139,902,927	97.8%	3,198,318	2.2%	1,790,597	N/A	Poll	F+A
4.7	Y	Pass	No	For	7.0%	85,980,570	93.0%	6,441,254	7.0%	1,791,135	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.9%	138,893,648	97.1%	4,207,101	2.9%	1,791,093	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.2%	139,902,083	97.8%	3,198,694	2.2%	1,791,065	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.2%	139,902,239	97.8%	3,198,724	2.2%	1,790,879	N/A	Poll	F+A
4.11	Y	Pass	No	For	2.5%	139,578,980	97.5%	3,521,698	2.5%	1,791,164	N/A	Poll	F+A
4.12	Y	Pass	No	For	2.2%	139,902,190	97.8%	3,198,342	2.2%	1,791,310	N/A	Poll	F+A
4.13	Y	Pass	No	For	2.9%	138,890,328	97.1%	4,209,434	2.9%	1,792,080	N/A	Poll	F+A
4.14	Y	Pass	No	For	3.0%	138,777,259	97.0%	4,250,878	3.0%	1,863,705	N/A	Poll	F+A
4.15	Y	Pass	No	For	2.2%	139,901,318	97.8%	3,198,790	2.2%	1,791,734	N/A	Poll	F+A
4.16	Y	Pass	No	For	2.2%	139,900,359	97.8%	3,199,919	2.2%	1,791,564	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.0%	144,841,365	100.0%	8,440	0.0%	42,037	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	144,653,778	99.9%	196,650	0.1%	41,414	N/A	Poll	F+A
6	Y	Pass	No	For	8.2%	132,981,582	91.8%	11,831,626	8.2%	78,634	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	144,227,155	99.6%	621,176	0.4%	43,511	N/A	Poll	F+A
8	Y	Pass	No	For	5.9%	133,674,239	94.1%	8,397,455	5.9%	2,820,148	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	136,255,268	95.9%	5,789,873	4.1%	2,846,701	N/A	Poll	F+A
10	Y	Pass	No	For	4.2%	138,695,168	95.8%	6,047,203	4.2%	149,471	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	3.4%	139,748,143	96.6%	4,984,943	3.4%	158,756	N/A	Poll	F+A

Hellenic Telecommunications Organization SA

Meeting Date: 23/06/2025 **Country:** Greece **Ticker:** HTO

Record Date: 17/06/2025 **Meeting Type:** Annual

Primary Security ID: X3258B102

Shares Voted: 23,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Amend Article 9: Board-Related	Mgmt	For	For	For
6	Amend Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
8	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Against
9	Approve Profit Distribution to Company Executives	Mgmt	For	Against	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Approve Incentive Bonus Plan	Mgmt	For	Against	Against
12	Approve Draft Demerger Plan and Related Formalities	Mgmt	For	For	For
13	Approve Director/Officer Liability and Indemnification	Mgmt	For	For	For
14	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For	For

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Receive Information on Related Party Transactions	Mgmt			
17	Receive Report of Independent Non-Executive Directors	Mgmt			
18	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 412,693,573 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	347,301,621	99.9%	140,751	0.0%	68,028	0.0%	Poll	F+A+AB
2	N												
3	Y	Pass	No	For	0.2%	346,955,979	99.8%	88,474	0.0%	465,947	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	347,433,824	100.0%	25,399	0.0%	51,177	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	346,032,686	99.6%	1,396,714	0.4%	81,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	23.6%	265,624,857	76.4%	81,802,343	23.5%	83,200	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	346,032,626	99.6%	1,396,379	0.4%	81,395	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	24.6%	261,927,470	75.4%	82,674,244	23.8%	2,908,686	0.8%	Poll	F+A+AB
9	Y	Pass	No	For	20.4%	276,622,497	79.6%	70,328,389	20.2%	559,514	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	21.2%	273,705,215	78.8%	73,700,896	21.2%	104,289	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	19.6%	279,424,591	80.4%	67,979,697	19.6%	106,112	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	347,500,735	100.0%	7,375	0.0%	2,290	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	347,198,788	99.9%	243,249	0.1%	68,363	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	347,319,355	99.9%	191,045	0.1%	0	N/A	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	347,256,500	99.9%	238,828	0.1%	15,072	0.0%	Poll	F+A+AB
16	N												
17	N												
18	N												

Henkel AG & Co. KGaA

Meeting Date: 28/04/2025 **Country:** Germany **Ticker:** HEN

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: D3207M102

Shares Voted: 15,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Mgmt	For	Against	Against
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
7	Elect Sabrina Soussan to the Shareholders' Committee	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	204,556,428	100.0%	87,575	0.0%	2,880,073	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	204,644,080	100.0%	1,952	0.0%	2,879,996	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	194,519,339	99.6%	754,875	0.4%	8,508,214	N/A	Poll	F+A
4	Y	Pass	No	For	7.2%	178,129,797	92.8%	13,774,597	7.2%	8,254,250	N/A	Poll	F+A
5	Y	Pass	No	For	6.9%	166,284,357	93.1%	12,358,116	6.9%	8,425,847	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.0%	204,636,581	100.0%	7,848	0.0%	2,879,647	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.0%	204,637,289	100.0%	6,681	0.0%	2,880,106	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	204,623,531	100.0%	19,353	0.0%	2,881,192	N/A	Poll	F+A
8	Y	Pass	No	For	3.0%	198,561,220	97.0%	6,092,109	3.0%	2,870,747	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	195,202,902	97.8%	4,310,211	2.2%	8,010,963	N/A	Poll	F+A
10	Y	Pass	No	For	14.5%	174,862,540	85.5%	29,735,420	14.5%	2,926,116	N/A	Poll	F+A

Hermes International SCA

Meeting Date: 30/04/2025 **Country:** France **Ticker:** RMS

Record Date: 28/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F48051100

Shares Voted: 4,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	For	For
16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For	For	For
17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For	For	For
18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	161,442,055	100.0%	18,926	0.0%	204,582	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	161,478,181	100.0%	13,917	0.0%	173,465	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	160,434,062	99.4%	905,460	0.6%	326,041	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	162,797,611	100.0%	4,703	0.0%	121,809	N/A	Poll	F+A
5	Y	Pass	No	For	7.2%	149,926,775	92.8%	11,666,461	7.2%	72,327	N/A	Poll	F+A
6	Y	Pass	No	For	5.9%	146,807,303	94.1%	9,249,145	5.9%	5,609,115	N/A	Poll	F+A
7	Y	Pass	No	For	8.7%	142,558,100	91.3%	13,581,695	8.7%	5,525,768	N/A	Poll	F+A
8	Y	Pass	No	For	8.7%	142,607,972	91.3%	13,528,739	8.7%	5,528,852	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	142,581,054	91.3%	13,554,460	8.7%	5,530,049	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	161,562,567	100.0%	25,732	0.0%	77,264	N/A	Poll	F+A
11	Y	Pass	No	For	8.9%	147,234,210	91.1%	14,353,271	8.9%	78,082	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	161,569,411	100.0%	14,873	0.0%	81,279	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	156,835,906	97.1%	4,672,132	2.9%	74,497	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	156,837,263	97.1%	4,670,121	2.9%	75,151	N/A	Poll	F+A
15	Y	Pass	No	For	2.9%	156,843,259	97.1%	4,648,633	2.9%	90,643	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	161,418,757	99.9%	86,269	0.1%	77,509	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	161,425,044	100.0%	76,856	0.0%	80,635	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	161,464,976	100.0%	41,655	0.0%	75,904	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.2%	161,256,102	99.8%	333,381	0.2%	76,080	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	161,083,963	99.7%	424,220	0.3%	157,380	N/A	Poll	F+A
21	Y	Pass	No	For	6.5%	150,979,845	93.5%	10,514,135	6.5%	171,583	N/A	Poll	F+A
22	Y	Pass	No	For	10.5%	144,631,373	89.5%	16,944,801	10.5%	89,389	N/A	Poll	F+A
23	Y	Pass	No	For	0.5%	160,825,318	99.5%	757,414	0.5%	82,831	N/A	Poll	F+A
24	Y	Pass	No	For	10.8%	139,192,792	89.2%	16,915,649	10.8%	5,557,122	N/A	Poll	F+A
25	Y	Pass	No	For	7.9%	148,675,128	92.1%	12,825,472	7.9%	164,963	N/A	Poll	F+A
26	Y	Pass	No	For	9.8%	145,601,871	90.2%	15,876,181	9.8%	187,511	N/A	Poll	F+A
27	Y	Pass	No	For	9.3%	146,448,651	90.7%	15,024,132	9.3%	192,780	N/A	Poll	F+A
28	Y	Pass	No	For	9.6%	146,081,022	90.4%	15,492,680	9.6%	91,861	N/A	Poll	F+A
29	Y	Pass	No	For	0.1%	161,445,919	99.9%	133,565	0.1%	86,079	N/A	Poll	F+A

Hewlett Packard Enterprise Company

Meeting Date: 02/04/2025 **Country:** USA **Ticker:** HPE

Record Date: 03/02/2025 **Meeting Type:** Annual

Primary Security ID: 42824C109

Shares Voted: 639,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Against	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,313,408,906 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.4%	948,964,573	95.6%	43,464,272	4.4%	1,365,600	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	989,222,840	99.7%	3,167,453	0.3%	1,404,152	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	989,469,284	99.7%	3,041,922	0.3%	1,283,239	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	988,534,712	99.6%	3,964,190	0.4%	1,295,543	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	986,478,437	99.4%	5,968,543	0.6%	1,347,465	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.7%	975,467,083	98.3%	16,548,792	1.7%	1,778,570	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	958,413,078	96.6%	34,085,578	3.4%	1,295,789	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	988,570,084	99.6%	3,946,941	0.4%	1,277,420	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	975,898,634	98.3%	16,501,910	1.7%	1,393,901	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	988,615,119	99.6%	3,797,694	0.4%	1,381,632	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	972,020,255	97.9%	20,369,945	2.1%	1,404,245	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.2%	940,852,940	94.8%	51,824,294	5.2%	1,117,211	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	1,118,842,324	97.6%	26,571,929	2.3%	1,474,104	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	30.0%	695,894,511	70.0%	295,039,360	29.7%	2,860,574	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	985,703,599	99.2%	6,804,649	0.7%	1,286,197	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	10.8%	886,480,847	89.2%	104,459,232	10.5%	2,854,366	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	22.2%	213,898,665	21.5%	773,254,199	77.8%	6,641,581	0.7%	Proxy	F+A+AB

Hilton Worldwide Holdings Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** HLT

Record Date: 21/03/2025 **Meeting Type:** Annual

Primary Security ID: 43300A203

Shares Voted: 66,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	Against	Against
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 239,614,015 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	214,268,722	99.4%	1,295,615	0.6%	36,480	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	209,905,485	97.4%	5,656,436	2.6%	38,896	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	213,903,260	99.3%	1,530,083	0.7%	167,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	214,434,039	99.5%	1,021,974	0.5%	144,804	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.2%	204,239,882	94.8%	11,286,736	5.2%	74,199	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	214,601,573	99.6%	954,311	0.4%	44,933	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	213,930,714	99.2%	1,627,070	0.8%	43,033	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	210,786,966	97.8%	4,715,871	2.2%	97,980	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	208,948,520	96.9%	6,608,878	3.1%	43,419	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	217,084,511	97.3%	6,017,770	2.7%	33,252	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	198,785,386	92.2%	16,759,900	7.8%	55,531	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	215,187,329	89.8%	375,321	0.2%	38,167	0.0%	Proxy	Capital Represented
5	Y	Pass	No	For	7.3%	198,121,244	82.7%	17,436,723	7.3%	42,850	0.0%	Proxy	Capital Represented

Hindalco Industries Limited

Meeting Date: 15/03/2025 **Country:** India **Ticker:** 500440

Record Date: 07/02/2025 **Meeting Type:** Special

Primary Security ID: Y3196V185

Shares Voted: 58,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole-Time Director	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted: 2,236,654,595 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.5%	1,941,155,266	98.5%	29,811,118	1.5%	N/A	N/A	Poll	F+A

Hindalco Industries Limited

Meeting Date: 27/06/2025 **Country:** India **Ticker:** 500440

Record Date: 23/05/2025 **Meeting Type:** Special

Primary Security ID: Y3196V185

Shares Voted: 58,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Essel Mining & Industries Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Grasim Industries Limited	Mgmt	For	For	For

Hindalco Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions between Novelis Corporation and Logan Aluminum Inc	Mgmt	For	For	For
4	Approve Material Related Party Transactions between Novelis Korea Limited and Ulsan Aluminum Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions between Novelis Deutschland GmbH and Aluminium Norf GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,237,017,420 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.1%	1,106,815,679	92.9%	84,254,906	7.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,191,241,086	100.0%	85,592	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,191,240,975	100.0%	84,869	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	1,187,475,416	99.7%	3,850,448	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,191,241,222	100.0%	85,064	0.0%	N/A	N/A	Poll	F+A

Hindustan Unilever Limited

Meeting Date: 30/06/2025 **Country:** India **Ticker:** 500696

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y3222L102

Shares Voted: 70,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Nitin Paranjpe as Director	Mgmt	For	For	For

Hindustan Unilever Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Ritesh Tiwari as Director	Mgmt	For	For	For
5	Reelect Biddappa Ponnappa Bittianda as Director	Mgmt	For	For	For
6	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,349,591,262 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,999,036,283	100.0%	18,313	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,007,052,833	100.0%	6,083	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,997,234,139	99.6%	8,997,068	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	2,004,724,031	99.9%	2,287,729	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,004,563,669	99.9%	2,431,554	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	2,006,971,248	100.0%	27,882	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	2,006,759,485	100.0%	31,246	0.0%	N/A	N/A	Poll	F+A

Hisense Home Appliances Group Co., Ltd.

Meeting Date: 25/06/2025 **Country:** China **Ticker:** 921

Record Date: 17/06/2025 **Meeting Type:** Annual

Primary Security ID: Y3226R105

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For	For
6	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Conducting Foreign Exchange Derivatives Business	Mgmt	For	For	For
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	For	Against	Against
9	Approve Purchase Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
10	Approve Basic Annual Remuneration of the Chairman of the Board	Mgmt	For	For	For
11	Approve Company's Loan from Hisense Group Holdings Co., Ltd	Mgmt	For	For	For
12	Approve Expected Limits of Guarantee	Mgmt	For	Against	Against
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
14	Approve Grant of General Mandate to Issue Debt Financing Instruments	Mgmt	For	Against	Against
15	Amend Articles of Association and Relevant Rules of Procedure	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,385,616,805 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	768,890,266	100.0%	268,997	0.0%	88,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	768,875,966	100.0%	280,597	0.0%	91,200	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	768,879,066	100.0%	268,597	0.0%	100,100	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	768,897,566	100.0%	261,697	0.0%	88,500	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	769,120,293	100.0%	109,770	0.0%	17,700	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	766,982,893	99.7%	2,235,970	0.3%	28,900	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	769,110,393	100.0%	110,970	0.0%	26,400	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	4.1%	737,807,158	95.9%	31,259,246	4.1%	181,359	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	768,797,393	99.9%	352,270	0.0%	98,100	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	769,089,093	100.0%	132,570	0.0%	26,100	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	127,888,323	99.9%	129,470	0.1%	19,300	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	6.1%	722,070,642	93.9%	47,152,021	6.1%	25,100	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	4.8%	732,490,975	95.2%	36,730,688	4.8%	26,100	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	6.1%	722,048,342	93.9%	47,173,021	6.1%	26,400	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	6.1%	722,467,420	93.9%	46,325,943	6.0%	454,400	0.1%	Poll	F+A+AB

HLB Co., Ltd.

Meeting Date: 31/03/2025 **Country:** South Korea **Ticker:** 028300

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5018T108

Shares Voted: 3,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Han Yong-hae as Inside Director	Mgmt	For	For	For
2.2	Elect Yang Chung-mo as Outside Director	Mgmt	For	For	For
3	Elect Yang Chung-mo as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	93.0%	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	93.3%	N/A	N/A	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	N/A	N/A	95.8%	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	96.4%	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	97.6%	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

HMM Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 011200

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y3843P102

Shares Voted: 22,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Won-hyeok as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee Jeong-yeop as Inside Director	Mgmt	For	Against	Against
3	Elect Seo Geun-woo as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 881,039,496 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	727,654,047	99.9%	472,934	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	3.2%	704,693,536	96.8%	23,433,445	3.2%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	2.8%	707,737,409	97.2%	20,389,572	2.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	5.9%	161,555,533	94.1%	10,121,589	5.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	727,961,355	100.0%	165,626	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	727,898,359	100.0%	228,622	0.0%	N/A	N/A	Poll	F+A

Holcim Ltd.

Meeting Date: 14/05/2025 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102

Shares Voted: 48,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	For
1.4	Approve Climate Report	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	Refer	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	350,304,914	99.8%	137,611	0.0%	574,686	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	7.6%	324,352,065	92.4%	24,628,031	7.0%	2,036,815	0.6%	Poll	F+A+AB
1.3	Y	Pass	No	For	3.2%	339,616,160	96.8%	8,964,320	2.6%	2,436,431	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	10.2%	315,040,395	89.8%	6,772,464	1.9%	29,204,052	8.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	306,390,634	98.7%	1,514,450	0.5%	2,522,528	0.8%	Poll	F+A+AB
3.1	Y	Pass	No	For	0.2%	350,136,113	99.7%	613,974	0.2%	265,910	0.1%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.1%	350,739,410	99.9%	106,676	0.0%	170,921	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	350,450,215	99.8%	318,920	0.1%	248,259	0.1%	Poll	F+A+AB
5.1.1	Y	Pass	No	For	5.2%	332,612,269	94.8%	18,033,515	5.1%	371,035	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	1.0%	347,468,006	99.0%	3,224,370	0.9%	323,988	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.3%	350,005,976	99.7%	663,615	0.2%	346,773	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	0.3%	349,929,744	99.7%	632,305	0.2%	454,315	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	2.3%	342,803,155	97.7%	7,858,966	2.2%	354,243	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	0.6%	348,964,842	99.4%	1,694,713	0.5%	356,809	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	1.3%	346,258,785	98.6%	4,412,114	1.3%	345,465	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	0.8%	348,212,443	99.2%	2,363,375	0.7%	440,546	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	0.3%	349,990,119	99.7%	524,038	0.1%	502,187	0.1%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	3.5%	338,581,048	96.5%	12,011,064	3.4%	424,232	0.1%	Poll	F+A+AB
5.3.1	Y	Pass	No	For	1.3%	346,287,808	98.7%	3,010,354	0.9%	1,718,182	0.5%	Poll	F+A+AB
5.3.2	Y	Pass	No	For	2.2%	343,178,343	97.8%	6,148,005	1.8%	1,689,996	0.5%	Poll	F+A+AB
5.3.3	Y	Pass	No	For	1.7%	345,059,706	98.3%	4,098,877	1.2%	1,857,761	0.5%	Poll	F+A+AB
5.4.1	Y	Pass	No	For	1.0%	347,570,905	99.0%	1,631,100	0.5%	1,815,159	0.5%	Poll	F+A+AB
5.5.1	Y	Pass	No	For	4.3%	336,009,222	95.7%	14,743,417	4.2%	264,505	0.1%	Poll	F+A+AB
5.5.2	Y	Pass	No	For	1.0%	347,640,478	99.0%	3,161,029	0.9%	215,637	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.6%	341,739,888	97.4%	8,185,259	2.3%	1,091,997	0.3%	Poll	F+A+AB
6.2	Y	Pass	No	For	7.3%	325,477,087	92.7%	23,000,522	6.6%	2,539,535	0.7%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Hologic Inc.

Meeting Date: 26/02/2025
Country: USA
Ticker: HOLX
Record Date: 06/01/2025
Meeting Type: Annual
Primary Security ID: 436440101

Hologic Inc.

Shares Voted: 537,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1d	Elect Director Martin Madaus	Mgmt	For	For	For
1e	Elect Director Nanaz Mohtashami	Mgmt	For	Against	Against
1f	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1g	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 225,723,107 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.4%	185,463,767	91.6%	17,081,640	8.4%	903,241	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	196,403,739	96.6%	6,867,412	3.4%	177,497	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	198,762,581	97.8%	4,507,620	2.2%	178,447	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	193,988,659	95.4%	9,281,667	4.6%	178,322	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	198,362,892	97.6%	4,910,299	2.4%	175,457	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	194,506,194	95.7%	8,769,842	4.3%	172,612	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	201,105,790	98.9%	2,168,064	1.1%	174,794	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	196,999,298	96.9%	6,281,837	3.1%	167,513	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	16.4%	169,811,160	83.6%	33,412,544	16.4%	224,944	N/A	Proxy	F+A
3	Y	Pass	No	For	5.9%	198,003,334	94.1%	12,516,722	5.9%	265,493	N/A	Proxy	F+A
4	Y	Pass	No	None	N/A	171,853,788	84.8%	30,746,543	15.2%	665,121	N/A	Proxy	F+A

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2317

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y36861105

Shares Voted: 690,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	Mgmt	For	Against	For
6.2	Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director	Mgmt	For	For	For
6.3	Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	Mgmt	For	For	For

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	Mgmt	For	For	For
6.5	Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director	Mgmt	For	For	For
6.6	Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director	Mgmt	For	For	For
6.7	Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director	Mgmt	For	For	For
6.8	Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	Mgmt	For	For	For
6.9	Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	15.2%	6,948,123,869	84.8%	5,802,460	0.1%	1,237,976,463	15.1%	Poll	F+A+AB
2	Y	Pass	No	For	15.0%	6,966,492,634	85.0%	4,650,663	0.1%	1,220,894,055	14.9%	Poll	F+A+AB
3	Y	Pass	No	For	16.0%	6,864,118,978	84.0%	5,685,686	0.1%	1,303,668,277	15.9%	Poll	F+A+AB
4	Y	Pass	No	For	16.0%	6,880,736,076	84.0%	6,668,834	0.1%	1,304,642,059	15.9%	Poll	F+A+AB
5	Y	Pass	No	For	16.0%	6,883,230,320	84.0%	3,794,896	0.0%	1,304,690,868	15.9%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	N/A	5,330,649,613	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.2	Y	Pass	No	For	N/A	4,066,806,343	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.3	Y	Pass	No	For	N/A	4,104,310,752	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.4	Y	Pass	No	For	N/A	4,074,162,743	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.5	Y	Pass	No	For	N/A	4,812,899,087	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.6	Y	Pass	No	For	N/A	4,447,822,051	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.7	Y	Pass	No	For	N/A	4,506,232,713	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.8	Y	Pass	No	For	N/A	4,504,270,634	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.9	Y	Pass	No	For	N/A	4,802,420,279	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
7	Y	Pass	No	For	21.8%	6,407,140,095	78.2%	31,799,429	0.4%	1,752,712,260	21.4%	Poll	F+A+AB

Host Hotels & Resorts, Inc.

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** HST

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 44107P104

Shares Voted: 254,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 693,227,083 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.4%	600,998,992	97.6%	14,743,741	2.4%	4,620,970	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	595,490,570	96.7%	20,256,587	3.3%	4,616,434	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.6%	587,491,729	95.4%	28,254,954	4.6%	4,617,020	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	603,647,887	97.8%	13,544,226	2.2%	3,171,456	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.4%	602,172,785	97.6%	15,014,067	2.4%	3,176,749	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.5%	589,570,088	95.5%	27,616,487	4.5%	3,177,128	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	611,041,592	99.0%	6,142,011	1.0%	3,180,100	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.0%	580,021,980	94.0%	37,162,959	6.0%	3,178,754	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	606,061,799	98.2%	11,120,808	1.8%	3,181,096	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	606,507,439	95.0%	31,607,540	5.0%	268,780	N/A	Proxy	F+A
3	Y	Pass	No	For	11.7%	543,456,949	88.3%	72,072,325	11.7%	4,834,430	N/A	Proxy	F+A

Hotai Motor Co., Ltd.

Meeting Date: 13/06/2025 **Country:** Taiwan **Ticker:** 2207

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y37225102

Shares Voted: 32,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect HUANG, NAN KUANG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	Against	Against

Hotai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect LIN LI HUA, a Representative of CHUN YUNG INVESTMENT CO., LTD.,, with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	For	For
5.3	Elect HUANG CHIH CHENG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	For	For
5.4	Elect HUANG WEN JUI, a Representative of CHUN YUNG INVESTMENT CO., LTD, with SHAREHOLDER NO.00074953, as Non-independent Directors	Mgmt	For	For	For
5.5	Elect SU, CHWEN SHING, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	Mgmt	For	For	For
5.6	Elect SU, JEAN, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	Mgmt	For	For	For
5.7	Elect KAZUO NAGANUMA, a Representative of TOYOTA MOTOR CORPORATION, with SHAREHOLDER NO.00001692, as Non-independent Directors	Mgmt	For	For	For
5.8	Elect SU, YI CHUNG, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	Mgmt	For	For	For
5.9	Elect SOO, LEON, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	Mgmt	For	For	For
5.10	Elect CHANG, SHIH YIENG, a Representative of GUI LONG INVESTMENT CO., LTD., with SHAREHOLDER NO.00055051, as Non-independent Directors	Mgmt	For	For	For
5.11	Elect KO, JUNN YUAN, a Representative of YUAN TUO INVESTMENT CO., LTD., with SHAREHOLDER NO.00000136, as Non-independent Directors	Mgmt	For	For	For
5.12	Elect SU, CHIN HUO, with SHAREHOLDER NO.S101678XXX as Independent Director	Mgmt	For	Against	Against
5.13	Elect TIAN, TIAN MING, with SHAREHOLDER NO.R100578XXX as Independent Director	Mgmt	For	For	For
5.14	Elect XIAO JIN QUAN, with SHAREHOLDER NO.L102436XXX as Independent Director	Mgmt	For	For	For

Hotai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 557,102,768 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.5%	491,814,398	98.5%	8,591	0.0%	7,439,328	1.5%	Poll	F+A+AB
2	Y	Pass	No	For	1.5%	491,918,882	98.5%	8,897	0.0%	7,334,538	1.5%	Poll	F+A+AB
3	Y	Pass	No	For	1.5%	491,769,049	98.5%	6,620	0.0%	7,486,648	1.5%	Poll	F+A+AB
4	Y	Pass	No	For	1.5%	491,769,036	98.5%	8,633	0.0%	7,484,648	1.5%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	655,852,860	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	455,274,536	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.3	Y	Pass	No	For	N/A	447,385,284	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.4	Y	Pass	No	For	N/A	424,293,658	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.5	Y	Pass	No	For	N/A	570,261,524	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.6	Y	Pass	No	For	N/A	439,680,571	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.7	Y	Pass	No	For	N/A	468,780,219	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.8	Y	Pass	No	For	N/A	450,859,074	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.9	Y	Pass	No	For	N/A	426,018,644	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.10	Y	Pass	No	For	N/A	431,114,079	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.11	Y	Pass	No	For	N/A	434,590,412	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.12	Y	Pass	No	For	N/A	512,579,743	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.13	Y	Pass	No	For	N/A	505,465,330	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.14	Y	Pass	No	For	N/A	503,379,612	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6	Y	Pass	No	For	4.9%	474,548,068	95.0%	12,016,126	2.4%	12,698,123	2.5%	Poll	F+A+AB

Howmet Aerospace Inc.

Meeting Date: 28/05/2025 **Country:** USA **Ticker:** HWM

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: 443201108

Shares Voted: 173,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller *Withdrawn Resolution*	Mgmt			
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John C. Plant	Mgmt	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 404,463,735 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	342,200,243	97.9%	7,432,260	2.1%	300,821	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	345,462,789	98.9%	4,008,518	1.1%	462,017	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.0%	325,109,640	93.0%	24,519,583	7.0%	304,101	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	348,015,182	99.5%	1,611,919	0.5%	306,223	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.5%	348,040,694	99.5%	1,588,256	0.5%	304,374	N/A	Proxy	F+A
1f	N												
1g	Y	Pass	No	For	0.4%	348,248,776	99.6%	1,380,475	0.4%	304,073	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.1%	328,200,113	93.9%	21,436,994	6.1%	296,217	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	345,584,756	98.8%	4,043,651	1.2%	304,917	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	347,596,701	99.4%	2,028,147	0.6%	308,476	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	348,063,495	94.1%	21,557,681	5.8%	234,665	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	330,581,393	94.5%	18,335,752	5.2%	1,016,179	0.3%	Proxy	F+A+AB

HP Inc.

Meeting Date: 14/04/2025
Country: USA
Ticker: HPQ
Record Date: 20/02/2025
Meeting Type: Annual
Primary Security ID: 40434L105

Shares Voted: 734,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chip Bergh	Mgmt	For	For	For
1b	Elect Director Bruce Broussard	Mgmt	For	For	For
1c	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1d	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1e	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Fama Francisco	Mgmt	For	For	For
1h	Elect Director Enrique J. Lores	Mgmt	For	For	For
1i	Elect Director David Meline	Mgmt	For	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1k	Elect Director Gianluca Pettiti	Mgmt	For	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Songyee Yoon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 942,984,838 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	691,070,712	99.1%	6,212,221	0.9%	943,814	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	679,568,872	97.5%	17,697,654	2.5%	960,221	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	690,751,925	99.1%	6,525,881	0.9%	948,941	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	694,668,807	99.6%	2,625,367	0.4%	932,573	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	693,505,639	99.5%	3,803,763	0.5%	917,345	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	693,260,773	99.4%	3,988,316	0.6%	977,658	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	695,019,778	99.7%	2,242,067	0.3%	964,902	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	680,111,053	97.5%	17,194,757	2.5%	920,937	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	687,500,610	98.6%	9,764,736	1.4%	961,401	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	690,709,409	99.1%	6,605,537	0.9%	911,801	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	695,135,734	99.7%	2,071,908	0.3%	1,019,105	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	688,850,056	98.8%	8,426,335	1.2%	950,356	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.3%	695,155,930	99.7%	2,049,583	0.3%	1,021,234	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	765,041,860	93.6%	51,402,923	6.3%	1,272,802	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.3%	654,425,815	93.7%	39,427,880	5.6%	4,373,052	0.6%	Proxy	F+A+AB

HSBC Holdings Plc

Meeting Date: 02/05/2025 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 01/05/2025 **Meeting Type:** Annual

Primary Security ID: G4634U169

Shares Voted: 3,784,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4a	Elect Manveen Kaur as Director	Mgmt	For	For	For
4b	Re-elect Geraldine Buckingham as Director	Mgmt	For	For	For
4c	Re-elect Rachel Duan as Director	Mgmt	For	For	For
4d	Re-elect Georges Elhedery as Director	Mgmt	For	For	For
4e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4f	Re-elect James Forese as Director	Mgmt	For	For	For
4g	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
4h	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4i	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4j	Re-elect Kalpana Morparia as Director	Mgmt	For	For	For
4k	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4l	Re-elect Brendan Nelson as Director	Mgmt	For	For	For
4m	Re-elect Swee Lian Teo as Director	Mgmt	For	For	For
4n	Re-elect Sir Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17	Approve Amendment to the Rules of HSBC Share Plan 2011	Mgmt	For	Refer	For
18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 17,673,109,992 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	8,932,256,552	100.0%	4,142,357	0.0%	31,021,428	N/A	Poll	F+A
2	Y	Pass	No	For	1.7%	8,807,418,532	98.3%	148,870,299	1.7%	11,202,665	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	8,609,641,462	96.1%	349,032,069	3.9%	8,780,440	N/A	Poll	F+A
4a	Y	Pass	No	For	0.2%	8,940,638,543	99.8%	15,484,120	0.2%	11,270,859	N/A	Poll	F+A
4b	Y	Pass	No	For	0.1%	8,950,761,272	99.9%	8,094,637	0.1%	8,574,299	N/A	Poll	F+A
4c	Y	Pass	No	For	0.4%	8,919,211,843	99.6%	39,571,297	0.4%	8,321,065	N/A	Poll	F+A
4d	Y	Pass	No	For	0.1%	8,949,836,971	99.9%	6,799,272	0.1%	10,531,433	N/A	Poll	F+A
4e	Y	Pass	No	For	0.8%	8,887,135,034	99.2%	71,640,617	0.8%	8,489,447	N/A	Poll	F+A
4f	Y	Pass	No	For	0.1%	8,950,699,279	99.9%	7,807,234	0.1%	8,610,006	N/A	Poll	F+A
4g	Y	Pass	No	For	0.1%	8,948,764,416	99.9%	9,868,994	0.1%	8,569,565	N/A	Poll	F+A
4h	Y	Pass	No	For	0.1%	8,953,293,004	99.9%	5,119,915	0.1%	8,776,141	N/A	Poll	F+A
4i	Y	Pass	No	For	0.9%	8,879,514,623	99.1%	78,818,828	0.9%	8,667,410	N/A	Poll	F+A
4j	Y	Pass	No	For	0.2%	8,938,569,939	99.8%	20,179,223	0.2%	8,596,988	N/A	Poll	F+A
4k	Y	Pass	No	For	0.1%	8,953,097,581	99.9%	5,655,264	0.1%	8,587,125	N/A	Poll	F+A
4l	Y	Pass	No	For	0.2%	8,936,345,041	99.8%	21,817,147	0.2%	9,019,661	N/A	Poll	F+A
4m	Y	Pass	No	For	0.1%	8,953,103,910	99.9%	5,831,863	0.1%	8,247,508	N/A	Poll	F+A
4n	Y	Pass	No	For	1.5%	8,822,576,135	98.5%	136,594,436	1.5%	7,979,609	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	8,882,991,858	99.2%	71,595,888	0.8%	12,441,262	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	8,954,828,262	99.9%	4,887,454	0.1%	7,517,345	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	8,754,835,812	97.7%	205,475,491	2.3%	7,039,523	N/A	Poll	F+A
8	Y	Pass	No	For	4.9%	8,517,826,841	95.1%	436,528,602	4.9%	12,893,855	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	8,904,438,462	99.6%	38,582,206	0.4%	23,995,702	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	8,885,750,302	99.4%	57,542,643	0.6%	23,695,185	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	8,903,044,205	99.4%	50,932,324	0.6%	13,222,148	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	8,953,147,621	99.9%	4,646,175	0.1%	9,411,784	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	8,952,673,483	99.9%	4,503,119	0.1%	10,056,610	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	8,867,109,093	99.0%	85,655,520	1.0%	13,918,488	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	8,826,898,622	98.6%	125,020,147	1.4%	14,632,230	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	8,944,781,275	99.9%	6,518,300	0.1%	12,884,191	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	8,716,852,849	97.3%	239,261,675	2.7%	10,286,595	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.1%	8,951,532,215	99.9%	4,750,846	0.1%	10,116,944	N/A	Poll	F+A
19	Y	Pass	No	For	5.0%	8,509,683,747	95.0%	448,753,739	5.0%	8,022,755	N/A	Poll	F+A
	N												
20	Y	Fail	No	Against	3.9%	348,171,859	3.9%	8,585,892,316	96.1%	32,355,286	N/A	Poll	F+A

Hua Hong Semiconductor Limited

Meeting Date: 08/05/2025 **Country:** Hong Kong **Ticker:** 1347

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: Y372A7109

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Elect Jun Ye as Director	Mgmt	For	Against	Against
4	Elect Guodong Sun as Director	Mgmt	For	Against	Against
5	Elect Stephen Tso Tung Chang as Director	Mgmt	For	Against	Against
6	Elect Peng Bai as Director	Mgmt	For	For	For
7	Elect Bo Chen as Director	Mgmt	For	Against	Against
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Hua Hong Semiconductor Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,726,135,353 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	779,707,267	99.9%	152,497	0.0%	581,715	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	780,076,786	100.0%	154,280	0.0%	210,413	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.8%	766,741,263	98.2%	13,449,982	1.7%	250,234	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	766,191,560	98.2%	14,009,246	1.8%	240,673	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	776,242,101	99.5%	3,967,282	0.5%	232,096	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	778,375,943	99.7%	1,727,320	0.2%	338,216	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.5%	768,586,025	98.5%	11,620,538	1.5%	234,916	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	780,042,297	99.9%	146,114	0.0%	253,068	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	779,083,797	99.8%	1,124,014	0.1%	232,668	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	778,751,728	99.8%	1,479,338	0.2%	210,413	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	9.1%	709,244,041	90.9%	70,986,424	9.1%	211,014	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	8.7%	712,346,141	91.3%	67,882,524	8.7%	212,815	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.7%	774,628,446	99.3%	5,607,819	0.7%	205,214	0.0%	Poll	F+A+AB

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 6886

Record Date: 12/06/2025 **Meeting Type:** Annual

Primary Security ID: Y37426114

Huatai Securities Co., Ltd.

Shares Voted: 136,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES	Mgmt			
6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For	For
6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For	For
6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd.	Mgmt	For	For	For
6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd.	Mgmt	For	For	For
6.5	Approve Ordinary Related-Party Transactions with Other Related Legal Persons	Mgmt	For	For	For
6.6	Approve Ordinary Related-Party Transactions with Related Natural Persons	Mgmt	For	For	For
7	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Audit Service Institute and Internal Control Auditor for A Share and Deloitte Touche Tohmatsu as Audit Service Institute for H Share and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Jin Yongfu as Director	SH	For	Against	Against
12.2	Elect Wang Ying as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,027,302,281 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	3,562,161,627	99.8%	7,445,200	0.2%	1,046,400	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	3,562,249,027	99.8%	7,368,600	0.2%	1,035,600	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	3,562,146,127	99.8%	7,514,300	0.2%	992,800	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	3,562,119,827	99.8%	7,539,400	0.2%	994,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	3,562,865,227	99.8%	7,028,600	0.2%	759,400	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	0.4%	2,188,424,091	99.6%	7,422,100	0.3%	1,325,400	0.1%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.3%	3,072,845,409	99.7%	7,415,900	0.2%	1,326,500	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.3%	3,205,710,321	99.7%	7,388,000	0.2%	1,321,700	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.3%	3,148,157,972	99.7%	7,456,000	0.2%	1,327,100	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.2%	3,561,831,627	99.8%	7,306,900	0.2%	1,514,700	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.2%	3,561,841,927	99.8%	7,311,300	0.2%	1,500,000	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	3,562,209,527	99.8%	7,013,200	0.2%	1,430,500	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	3,545,963,828	99.3%	23,825,099	0.7%	864,300	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.2%	3,562,538,027	99.8%	7,049,900	0.2%	1,065,300	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	9.7%	3,223,317,708	90.3%	346,550,919	9.7%	784,600	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	3,564,158,427	99.8%	5,767,200	0.2%	727,600	0.0%	Poll	F+A+AB
	N												
12.1	Y	Pass	No	For	0.0%	3,470,512,287	97.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.2	Y	Pass	No	For	0.0%	3,499,142,016	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 6886

Record Date: 12/06/2025 **Meeting Type:** Special

Primary Security ID: Y37426114

Shares Voted: 136,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,719,045,680 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	864,865,860	100.0%	1,200	0.0%	0	0.0%	Poll	F+A+AB

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 6886

Record Date: 11/06/2025 **Meeting Type:** Annual

Primary Security ID: Y37426114

Huatai Securities Co., Ltd.

Shares Voted: 117,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Financial Report	Mgmt	For	For	For
4	Approve Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES	Mgmt			
6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	Mgmt	For	For	For
6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	Mgmt	For	For	For
6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd.	Mgmt	For	For	For
6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd.	Mgmt	For	For	For
6.5	Approve Ordinary Related-Party Transactions with Other Related Legal Persons	Mgmt	For	For	For
6.6	Approve Ordinary Related-Party Transactions with Related Natural Persons	Mgmt	For	For	For
7	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Audit Service Institute and Internal Control Auditor for A Share and Deloitte Touche Tohmatsu as Audit Service Institute for H Share and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Jin Yongfu as Director	SH	For	Against	Against
12.2	Elect Wang Ying as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,027,302,281 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	3,562,161,627	99.8%	7,445,200	0.2%	1,046,400	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	3,562,249,027	99.8%	7,368,600	0.2%	1,035,600	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	3,562,146,127	99.8%	7,514,300	0.2%	992,800	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	3,562,119,827	99.8%	7,539,400	0.2%	994,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	3,562,865,227	99.8%	7,028,600	0.2%	759,400	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	0.4%	2,188,424,091	99.6%	7,422,100	0.3%	1,325,400	0.1%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.3%	3,072,845,409	99.7%	7,415,900	0.2%	1,326,500	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.3%	3,205,710,321	99.7%	7,388,000	0.2%	1,321,700	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.3%	3,148,157,972	99.7%	7,456,000	0.2%	1,327,100	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.2%	3,561,831,627	99.8%	7,306,900	0.2%	1,514,700	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.2%	3,561,841,927	99.8%	7,311,300	0.2%	1,500,000	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	3,562,209,527	99.8%	7,013,200	0.2%	1,430,500	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	3,545,963,828	99.3%	23,825,099	0.7%	864,300	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.2%	3,562,538,027	99.8%	7,049,900	0.2%	1,065,300	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	9.7%	3,223,317,708	90.3%	346,550,919	9.7%	784,600	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	3,564,158,427	99.8%	5,767,200	0.2%	727,600	0.0%	Poll	F+A+AB
	N												
12.1	Y	Pass	No	For	0.0%	3,470,512,287	97.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
12.2	Y	Pass	No	For	0.0%	3,499,142,016	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Huatai Securities Co., Ltd.

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 6886

Record Date: 11/06/2025 **Meeting Type:** Special

Primary Security ID: Y37426114

Shares Voted: 117,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,308,256,601 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	2,888,528,411	99.8%	5,746,400	0.2%	727,200	0.0%	Poll	F+A+AB

Hubbell Incorporated

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** HUBB

Record Date: 07/03/2025 **Meeting Type:** Annual

Primary Security ID: 443510607

Hubbell Incorporated

Shares Voted: 42,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	Withhold	Withhold
1.3	Elect Director Debra L. Dial	Mgmt	For	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.10	Elect Director Garrick J. Rochow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 53,573,359 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.5%	41,070,093	92.5%	3,352,411	7.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.8%	40,534,725	91.2%	3,887,779	8.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	44,310,236	99.7%	112,268	0.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.9%	41,371,193	93.1%	3,051,311	6.9%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.3%	44,274,042	99.7%	148,462	0.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	12.7%	38,790,070	87.3%	5,632,434	12.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.4%	42,004,441	94.6%	2,418,063	5.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.9%	42,243,104	95.1%	2,179,400	4.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	44,239,697	99.6%	182,807	0.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.0%	42,194,248	95.0%	2,228,256	5.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	39,612,315	89.7%	4,552,048	10.3%	258,141	N/A	Proxy	F+A
3	Y	Pass	No	For	14.3%	41,108,452	85.7%	6,850,513	14.3%	29,311	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	44,268,476	99.8%	87,195	0.2%	66,833	N/A	Proxy	F+A
5	Y	Pass	No	For	5.3%	41,926,594	94.7%	2,340,787	5.3%	155,123	N/A	Proxy	F+A

HYBE Co., Ltd.

Meeting Date: 31/03/2025 **Country:** South Korea **Ticker:** 352820

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y0S0UG104

Shares Voted: 1,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	For
2.2	Elect Lee Sang-seung as Outside Director	Mgmt	For	For	For
2.3	Elect Baek Seung-ju as Outside Director	Mgmt	For	For	For
2.4	Elect Cho Won-gyeong as Outside Director	Mgmt	For	For	For
3.1	Elect Baek Seung-ju as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Cho Won-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

HYBE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Stock Option Grants	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 41,518,493 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	29,942,665	99.5%	141,012	0.5%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	12.3%	26,376,609	87.7%	3,707,068	12.3%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.5%	29,946,708	99.5%	136,969	0.5%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.5%	29,946,692	99.5%	136,985	0.5%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.0%	29,769,301	99.0%	314,376	1.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.1%	12,401,578	98.9%	137,563	1.1%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	2.5%	12,224,287	97.5%	314,854	2.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	29,900,349	99.4%	183,328	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	29,779,445	99.0%	304,232	1.0%	N/A	N/A	Poll	F+A

Hyundai GLOVIS Co., Ltd.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 086280

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y27294100

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Jan Eyvin-wang as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 75,000,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	59,223,709	96.1%	2,392,978	3.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	18.9%	49,981,837	81.1%	11,634,850	18.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	12.5%	53,934,347	87.5%	7,682,340	12.5%	N/A	N/A	Poll	F+A

Hyundai Mobis Co., Ltd.

Meeting Date: 19/03/2025 **Country:** South Korea **Ticker:** 012330

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y3849A109

Shares Voted: 1,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	Against	Against
3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For	For
3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	For	Against	Against
4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 90,490,640 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.4%	73,647,474	95.6%	3,394,241	4.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	76,849,673	99.8%	192,042	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	9.2%	69,942,403	90.8%	7,099,312	9.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	11.9%	67,863,085	88.1%	9,178,630	11.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	22.4%	59,769,565	77.6%	17,272,150	22.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.8%	44,283,659	87.2%	6,482,617	12.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	76,479,612	99.3%	562,103	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	76,963,218	99.9%	78,497	0.1%	N/A	N/A	Poll	F+A

Hyundai Motor Co., Ltd.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 005380

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y38472109

Shares Voted: 6,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Refer	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Quarterly Dividend)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3.1.1	Elect Kim Su-i as Outside Director	Mgmt	For	For	For
3.1.2	Elect Doh Jin-myeong as Outside Director	Mgmt	For	For	For
3.1.3	Elect Tan Benjamin as Outside Director	Mgmt	For	For	For
3.2.1	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
3.2.2	Elect Jin Eun-suk as Inside Director	Mgmt	For	For	For
4.1	Elect Kim Sui-i as a Member of Audit Committee Member	Mgmt	For	For	For
4.2	Elect Doh Jin-myeong as a Member of Audit Committee Member	Mgmt	For	For	For

Hyundai Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 204,947,630 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.7%	155,800,532	97.3%	4,317,709	2.7%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	160,053,725	100.0%	64,516	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	160,056,432	100.0%	61,809	0.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.1%	159,985,926	99.9%	132,315	0.1%	N/A	N/A	Poll	F+A
3.1.1	Y	Pass	No	For	0.1%	159,897,506	99.9%	220,735	0.1%	N/A	N/A	Poll	F+A
3.1.2	Y	Pass	No	For	0.1%	159,960,447	99.9%	157,794	0.1%	N/A	N/A	Poll	F+A
3.1.3	Y	Pass	No	For	0.0%	160,044,355	100.0%	73,886	0.0%	N/A	N/A	Poll	F+A
3.2.1	Y	Pass	No	For	9.7%	144,547,016	90.3%	15,571,225	9.7%	N/A	N/A	Poll	F+A
3.2.2	Y	Pass	No	For	0.9%	158,649,659	99.1%	1,468,582	0.9%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.2%	104,084,143	99.8%	223,812	0.2%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	104,148,612	99.8%	159,343	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.9%	152,237,873	95.1%	7,880,368	4.9%	N/A	N/A	Poll	F+A

Iberdrola SA

Meeting Date: 30/05/2025 **Country:** Spain **Ticker:** IBE

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: E6165F166

Shares Voted: 641,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For	For
7	Approve Engagement Dividend	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Scrip Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	Against	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	Against	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Fix Number of Directors at 14	Mgmt	For	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.6%	4,784,641,180	98.4%	1,824,678	0.0%	76,364,416	1.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.7%	4,780,374,086	98.3%	2,212,462	0.0%	80,817,850	1.7%	Poll	F+A+AB
3	Y	Pass	No	For	1.7%	4,780,597,376	98.3%	3,973,760	0.1%	78,619,740	1.6%	Poll	F+A+AB
4	Y	Pass	No	For	2.7%	4,731,618,083	97.3%	20,418,603	0.4%	111,399,796	2.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.6%	4,786,841,079	98.4%	3,304,721	0.1%	73,152,922	1.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.5%	4,787,848,372	98.4%	2,824,247	0.1%	72,668,311	1.5%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.5%	4,788,917,750	98.5%	2,517,863	0.1%	72,002,224	1.5%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.5%	4,788,306,898	98.4%	3,919,555	0.1%	71,473,632	1.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	1.6%	4,788,150,690	98.4%	3,950,632	0.1%	71,549,689	1.5%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.5%	4,789,502,518	98.5%	2,429,090	0.0%	71,614,761	1.5%	Poll	F+A+AB
6.5	Y	Pass	No	For	1.6%	4,788,058,153	98.4%	4,162,097	0.1%	71,565,201	1.5%	Poll	F+A+AB
6.6	Y	Pass	No	For	1.6%	4,787,239,151	98.4%	4,188,506	0.1%	72,085,260	1.5%	Poll	F+A+AB
6.7	Y	Pass	No	For	2.0%	4,764,747,025	98.0%	12,358,422	0.3%	86,564,726	1.8%	Poll	F+A+AB
6.8	Y	Pass	No	For	1.5%	4,789,694,918	98.5%	2,243,526	0.0%	71,827,236	1.5%	Poll	F+A+AB
7	Y	Pass	No	For	1.5%	4,788,701,771	98.4%	7,866,345	0.2%	67,919,278	1.4%	Poll	F+A+AB
8	Y	Pass	No	For	1.5%	4,788,695,278	98.4%	8,383,857	0.2%	67,391,839	1.4%	Poll	F+A+AB
9	Y	Pass	No	For	1.7%	4,778,923,357	98.2%	17,436,015	0.4%	67,980,656	1.4%	Poll	F+A+AB
10	Y	Pass	No	For	1.8%	4,778,720,407	98.2%	17,543,071	0.4%	68,095,659	1.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	1.9%	4,769,615,084	98.1%	26,261,232	0.5%	68,518,515	1.4%	Poll	F+A+AB
12	Y	Pass	No	For	7.7%	4,487,112,375	92.3%	306,438,092	6.3%	70,411,835	1.4%	Poll	F+A+AB
13	Y	Pass	No	For	3.2%	4,709,029,445	96.8%	80,806,195	1.7%	73,726,976	1.5%	Poll	F+A+AB
14	Y	Pass	No	For	3.8%	4,676,650,514	96.2%	100,811,205	2.1%	86,057,791	1.8%	Poll	F+A+AB
15	Y	Pass	No	For	2.5%	4,741,253,352	97.5%	49,392,797	1.0%	72,859,020	1.5%	Poll	F+A+AB
16	Y	Pass	No	For	1.6%	4,785,823,209	98.4%	6,649,081	0.1%	71,391,544	1.5%	Poll	F+A+AB
17	Y	Pass	No	For	2.7%	4,734,804,972	97.3%	46,679,064	1.0%	82,712,472	1.7%	Poll	F+A+AB
18	Y	Pass	No	For	1.4%	4,794,101,754	98.6%	2,026,965	0.0%	68,169,532	1.4%	Poll	F+A+AB

ICICI Lombard General Insurance Company Limited

Meeting Date: 12/01/2025 **Country:** India **Ticker:** 540716

Record Date: 06/12/2024 **Meeting Type:** Special

Primary Security ID: Y3R55N101

Shares Voted: 9,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Murali Sivaraman as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 495,103,873 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.8%	424,129,944	97.2%	12,251,116	2.8%	N/A	N/A	Poll	F+A

ICICI Lombard General Insurance Company Limited

Meeting Date: 30/06/2025 **Country:** India **Ticker:** 540716
Record Date: 23/06/2025 **Meeting Type:** Annual
Primary Security ID: Y3R55N101

Shares Voted: 19,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividend	Mgmt	For	For	For
3	Declare Final Dividend	Mgmt	For	For	For
4	Reelect Rakesh Jha as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Walker Chandiok & Co. LLP, Chartered Accountants as Joint Statutory Auditors for FY2026	Mgmt	For	For	For
6	Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	Mgmt	For	For	For
8	Approve Material Related Party Transactions for Current Bank Account Balances	Mgmt	For	For	For
9	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	Mgmt	For	For	For
10	Approve Material Related Party Transactions for Sale of Securities to Related Parties	Mgmt	For	For	For

Meeting Results are not available for this meeting

ICICI Prudential Life Insurance Company Limited

Meeting Date: 18/04/2025 **Country:** India **Ticker:** 540133
Record Date: 12/03/2025 **Meeting Type:** Special
Primary Security ID: Y3R595106

ICICI Prudential Life Insurance Company Limited

Shares Voted: 20,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Anuradha Bhatia as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,445,284,251 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,315,580,959	100.0%	503,904	0.0%	N/A	N/A	Poll	F+A

ICICI Prudential Life Insurance Company Limited

Meeting Date: 27/06/2025 **Country:** India **Ticker:** 540133

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y3R595106

Shares Voted: 28,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Anuj Bhargava as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP as Auditors for FY2026	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of M. P. Chitale & Co as Auditors for FY2025 and FY2026	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP as Auditors for FY2025	Mgmt	For	For	For

ICICI Prudential Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Revised Thresholds for Material Related Party Transactions Pertaining to the Purchase and/or Sale of Securities Issued by Related/Non-Related Entities in Primary/Secondary Market for FY2027	Mgmt	For	For	For
9	Approve Material Related Party Transactions with ICICI Bank Limited	Mgmt	For	For	For
10	Approve Payment of Remuneration to Anup Bagchi as Managing Director and CEO	Mgmt	For	For	For
11	Amend Employee Stock Option Scheme (2005)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,446,138,733 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,319,369,541	100.0%	619	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,319,027,813	100.0%	493,670	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	1,308,052,568	99.1%	11,468,820	0.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,319,517,891	100.0%	1,444	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,319,519,878	100.0%	1,397	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,319,519,900	100.0%	1,375	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,319,055,852	100.0%	462,475	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	264,393,285	100.0%	1,330	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	264,393,287	100.0%	1,328	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	1,316,122,925	99.7%	3,398,291	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	1,212,569,636	94.4%	71,502,143	5.6%	N/A	N/A	Poll	F+A

IDEXX Laboratories, Inc.

Meeting Date: 07/05/2025 **Country:** USA **Ticker:** IDXX

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 45168D104

Shares Voted: 128,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	For	For
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
6	Declassify the Board of Directors	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 81,039,040 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.7%	63,294,770	93.3%	4,572,225	6.7%	207,161	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	67,067,059	98.8%	817,668	1.2%	189,429	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.8%	61,264,568	90.2%	6,621,053	9.8%	188,535	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	67,624,241	92.8%	5,217,074	7.2%	185,247	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	63,288,596	93.5%	4,375,655	6.5%	409,905	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	67,764,787	83.6%	96,937	0.1%	212,432	0.3%	Proxy	Capital Represented
5	Y	Pass	No	For	9.4%	60,474,938	74.6%	7,367,839	9.1%	231,379	0.3%	Proxy	Capital Represented
6	Y	Pass	No	None	N/A	62,357,879	94.2%	3,811,759	5.8%	1,334,652	N/A	Proxy	F+A

IDFC FIRST Bank Limited

Meeting Date: 19/03/2025 **Country:** India **Ticker:** 539437

Record Date: 14/02/2025 **Meeting Type:** Special

Primary Security ID: Y3R5A4107

Shares Voted: 221,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reduction of Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transactions for Dealing in Securities (Treasury bills, Government Securities, and State Development Loans)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,321,216,737 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	3,502,803,566	100.0%	1,339,097	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,427,195,641	99.8%	6,278,359	0.2%	N/A	N/A	Poll	F+A

IDFC FIRST Bank Limited

Meeting Date: 17/05/2025 **Country:** India **Ticker:** 539437

Record Date: 11/04/2025 **Meeting Type:** Special

Primary Security ID: Y3R5A4107

Shares Voted: 221,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			

IDFC FIRST Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Approve Issuance of Convertible Cumulative Preference Share on Preferential Basis	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 7,322,387,581 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	3,594,680,396	99.6%	14,207,040	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	3,579,806,124	99.2%	29,713,692	0.8%	N/A	N/A	Poll	F+A
3	Y	Fail	No	For	35.9%	2,313,528,783	64.1%	1,295,941,241	35.9%	N/A	N/A	Poll	F+A

Illumina, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** ILMN

Record Date: 26/03/2025 **Meeting Type:** Annual

Primary Security ID: 452327109

Shares Voted: 204,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1C	Elect Director Robert S. Epstein	Mgmt	For	For	For
1D	Elect Director Scott Gottlieb	Mgmt	For	For	For
1E	Elect Director Gary S. Guthart	Mgmt	For	For	For

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Keith A. Meister	Mgmt	For	For	For
1G	Elect Director Anna Richo	Mgmt	For	For	For
1H	Elect Director Philip W. Schiller	Mgmt	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	For	For
1J	Elect Director Jacob Thaysen	Mgmt	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 158,263,015 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	4.0%	124,536,056	96.0%	5,226,087	4.0%	766,695	N/A	Proxy	F+A
1B	Y	Pass	No	For	3.7%	124,996,516	96.3%	4,763,580	3.7%	768,742	N/A	Proxy	F+A
1C	Y	Pass	No	For	10.5%	116,066,512	89.5%	13,684,090	10.5%	778,236	N/A	Proxy	F+A
1D	Y	Pass	No	For	1.2%	128,144,346	98.8%	1,618,736	1.2%	765,756	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.7%	128,886,186	99.3%	866,800	0.7%	775,852	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.4%	127,888,336	98.6%	1,863,516	1.4%	776,986	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.3%	125,410,012	96.7%	4,346,453	3.3%	772,373	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.7%	127,576,212	98.3%	2,167,656	1.7%	784,970	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.8%	126,137,675	97.2%	3,614,585	2.8%	776,578	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.5%	129,097,920	99.5%	651,611	0.5%	779,307	N/A	Proxy	F+A
1K	Y	Pass	No	For	1.8%	127,446,702	98.2%	2,307,734	1.8%	774,402	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	128,822,832	92.5%	10,468,005	7.5%	876,495	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	115,560,563	91.0%	11,450,964	9.0%	3,517,311	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.1%	124,234,469	95.9%	5,328,071	4.1%	966,298	N/A	Proxy	F+A

Imperial Oil Limited

Meeting Date: 08/05/2025 **Country:** Canada **Ticker:** IMO

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 453038408

Shares Voted: 109,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	For
1B	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For	For
1C	Elect Director J.N. (John) Floren	Mgmt	For	For	For
1D	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For
1E	Elect Director N.A. (Neil) Hansen	Mgmt	For	For	For
1F	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against	Against
1G	Elect Director J.R. (John) Whelan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend By-Law No. 1	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 509,044,963 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.5%	458,688,249	97.5%	11,623,865	2.5%	N/A	N/A	Proxy	F+A
1B	Y	Pass	No	For	2.0%	460,709,337	98.0%	9,602,197	2.0%	N/A	N/A	Proxy	F+A
1C	Y	Pass	No	For	2.5%	458,402,042	97.5%	11,912,559	2.5%	N/A	N/A	Proxy	F+A
1D	Y	Pass	No	For	2.1%	460,671,058	97.9%	9,643,543	2.1%	N/A	N/A	Proxy	F+A
1E	Y	Pass	No	For	8.3%	431,100,735	91.7%	39,213,866	8.3%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1F	Y	Pass	No	For	7.6%	434,627,097	92.4%	35,680,453	7.6%	N/A	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.7%	467,228,982	99.3%	3,084,807	0.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	467,680,573	98.6%	6,537,605	1.4%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.8%	424,190,354	90.2%	46,120,389	9.8%	N/A	N/A	Proxy	F+A

Indus Towers Limited

Meeting Date: 20/01/2025 **Country:** India **Ticker:** 534816

Record Date: 19/12/2024 **Meeting Type:** Special

Primary Security ID: Y0R86J109

Shares Voted: 58,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
2	Elect Rakesh Bharti Mittal as Director	Mgmt	For	Against	Against
3	Elect Soumen Ray as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,638,162,757 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,332,497,487	100.0%	17,717	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	1,914,482,753	82.1%	418,024,101	17.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	16.3%	1,952,374,802	83.7%	380,131,949	16.3%	N/A	N/A	Poll	F+A

Indus Towers Limited

Meeting Date: 16/03/2025 **Country:** India **Ticker:** 534816
Record Date: 07/02/2025 **Meeting Type:** Special
Primary Security ID: Y0R86J109

Shares Voted: 58,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction for Acquisition of Passive Infrastructure Business Undertaking Comprising Mobile/ Wireless Communication Towers and Related Infrastructure, from Bharti Airtel Limited	Mgmt	For	For	For
2	Approve Material Related Party Transaction for Acquisition of Passive Infrastructure Business Undertaking Comprising Mobile/ Wireless Communication Towers and Related Infrastructure, from Bharti Hexacom Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,638,162,757 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,026,780,983	100.0%	7,505	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,026,782,491	100.0%	5,356	0.0%	N/A	N/A	Poll	F+A

Industrial and Commercial Bank of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1398
Record Date: 23/06/2025 **Meeting Type:** Annual
Primary Security ID: Y3990B112

Industrial and Commercial Bank of China Limited

Shares Voted: 5,098,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Audited Accounts	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
7	Elect Dong Yang as Director	Mgmt	For	Against	For
8	Approve Limit for External Donations	Mgmt	For	For	For
9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	Mgmt	For	For	For
10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	Against	Against
11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	Mgmt	For	For	For
12	Approve Reviewing the Rules of Procedures for the Board of Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 356,406,257,089 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	307,128,239,568	99.9%	295,187,129	0.1%	96,575,077	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	307,507,741,759	100.0%	5,321,468	0.0%	6,938,547	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	307,506,522,480	100.0%	4,587,282	0.0%	8,892,012	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	307,439,041,675	100.0%	71,933,575	0.0%	9,026,524	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.2%	303,897,822,356	98.8%	3,522,381,479	1.1%	99,797,939	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	307,346,585,229	99.9%	73,721,746	0.0%	99,694,799	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	304,368,454,404	99.0%	3,061,424,413	1.0%	90,122,957	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	307,352,976,875	99.9%	158,669,271	0.1%	8,355,628	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	307,471,521,324	100.0%	39,592,433	0.0%	8,888,017	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	5.1%	291,727,710,348	94.9%	14,281,669,358	4.6%	1,510,622,068	0.5%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	307,508,251,630	100.0%	4,578,195	0.0%	7,171,949	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	5.1%	291,771,915,160	94.9%	14,239,672,292	4.6%	1,508,414,322	0.5%	Poll	F+A+AB

Industrial and Commercial Bank of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1398

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y3990B112

Shares Voted: 287,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Audited Accounts	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For
3	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Work Report of the Board of Directors	Mgmt	For	For	For
6	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Dong Yang as Director	Mgmt	For	Against	For
8	Approve Limit for External Donations	Mgmt	For	For	For
9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	Mgmt	For	For	For
10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Mgmt	For	Against	Against
11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	Mgmt	For	For	For
12	Approve Reviewing the Rules of Procedures for the Board of Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 356,406,257,089 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	307,128,239,568	99.9%	295,187,129	0.1%	96,575,077	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	307,507,741,759	100.0%	5,321,468	0.0%	6,938,547	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	307,506,522,480	100.0%	4,587,282	0.0%	8,892,012	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	307,439,041,675	100.0%	71,933,575	0.0%	9,026,524	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.2%	303,897,822,356	98.8%	3,522,381,479	1.1%	99,797,939	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	307,346,585,229	99.9%	73,721,746	0.0%	99,694,799	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.0%	304,368,454,404	99.0%	3,061,424,413	1.0%	90,122,957	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	307,352,976,875	99.9%	158,669,271	0.1%	8,355,628	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	307,471,521,324	100.0%	39,592,433	0.0%	8,888,017	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	5.1%	291,727,710,348	94.9%	14,281,669,358	4.6%	1,510,622,068	0.5%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	307,508,251,630	100.0%	4,578,195	0.0%	7,171,949	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	5.1%	291,771,915,160	94.9%	14,239,672,292	4.6%	1,508,414,322	0.5%	Poll	F+A+AB

Industrial Bank Co., Ltd.

Meeting Date: 29/05/2025 **Country:** China **Ticker:** 601166

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: Y3990D100

Shares Voted: 23,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Capital Management Plan	Mgmt	For	For	For
7	Approve Issuance of Capital Bonds	Mgmt	For	For	For
8	Approve Issuance of Financial Bonds	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Elect Yu Hua as Non-independent Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	14,721,366,489	99.8%	13,893,985	0.1%	10,767,133	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,727,174,631	99.9%	6,612,843	0.0%	12,240,133	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	14,728,987,631	99.9%	6,179,643	0.0%	10,860,333	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	14,728,306,331	99.9%	6,557,043	0.0%	11,164,233	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	14,727,136,912	99.9%	9,111,895	0.1%	9,778,800	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	14,731,878,640	99.9%	3,792,517	0.0%	10,356,450	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	14,730,905,870	99.9%	4,511,487	0.0%	10,610,250	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.1%	14,730,962,970	99.9%	4,404,087	0.0%	10,660,550	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	14,713,951,683	99.8%	19,126,241	0.1%	12,949,683	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	14,700,944,202	99.7%	33,040,055	0.2%	12,043,350	0.1%	Poll	F+A+AB

Infineon Technologies AG

Meeting Date: 20/02/2025 **Country:** Germany **Ticker:** IFX

Record Date: 13/02/2025 **Meeting Type:** Annual

Primary Security ID: D35415104

Shares Voted: 130,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	For	Refer	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	For	Refer	For
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	Refer	For
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	884,010,620	99.7%	2,338,765	0.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.1%	864,261,377	98.9%	9,940,139	1.1%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.9%	866,325,100	99.1%	7,903,196	0.9%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.9%	866,325,100	99.1%	7,903,196	0.9%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.0%	866,336,950	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.9%	866,317,837	99.1%	7,886,282	0.9%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.9%	866,259,554	99.1%	7,919,221	0.9%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.4%	865,285,945	98.6%	12,154,661	1.4%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.9%	869,481,259	99.1%	7,948,673	0.9%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.9%	869,479,402	99.1%	7,959,189	0.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	1.4%	865,306,599	98.6%	12,122,565	1.4%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.9%	869,517,476	99.1%	7,909,915	0.9%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.9%	869,527,435	99.1%	7,936,935	0.9%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.9%	869,471,170	99.1%	7,983,074	0.9%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.9%	869,502,898	99.1%	7,925,033	0.9%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.9%	869,512,046	99.1%	7,919,381	0.9%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.9%	869,491,488	99.1%	7,943,717	0.9%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.9%	869,542,748	99.1%	7,906,927	0.9%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.9%	869,407,417	99.1%	8,018,062	0.9%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.9%	869,495,149	99.1%	7,922,739	0.9%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.9%	869,487,052	99.1%	7,953,414	0.9%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.9%	869,509,225	99.1%	7,943,574	0.9%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.9%	869,518,046	99.1%	7,938,340	0.9%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.9%	869,506,599	99.1%	7,939,038	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	885,486,924	99.9%	727,993	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	884,654,143	99.8%	1,478,350	0.2%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	1.2%	873,111,552	98.8%	10,614,626	1.2%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	10.3%	792,941,546	89.7%	90,791,755	10.3%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	3.6%	850,814,324	96.4%	31,910,966	3.6%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	14.4%	755,699,769	85.6%	126,995,622	14.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	875,802,583	98.8%	10,402,186	1.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	13.3%	725,468,118	86.7%	111,581,651	13.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	43.3%	487,999,979	56.7%	372,938,404	43.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	6.2%	830,833,322	93.8%	54,769,564	6.2%	N/A	N/A	Poll	F+A

Info Edge (India) Limited

Meeting Date: 11/04/2025
Country: India
Ticker: 532777
Record Date: 05/03/2025
Meeting Type: Special
Primary Security ID: Y40353107

Info Edge (India) Limited

Shares Voted: 5,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	For
2	Amend Articles of Association - Equity Related	Mgmt	For	For	For
3	Adopt New Set of Memorandum of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 129,584,120 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	108,631,752	100.0%	84	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	108,631,754	100.0%	82	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	108,631,753	100.0%	81	0.0%	N/A	N/A	Poll	F+A

Info Edge (India) Limited

Meeting Date: 24/05/2025 **Country:** India **Ticker:** 532777

Record Date: 17/04/2025 **Meeting Type:** Special

Primary Security ID: Y40353123

Shares Voted: 5,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction with Karkardooma Trust	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 129,584,120 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	57,374,584	100.0%	315	0.0%	N/A	N/A	Poll	F+A

Informa Plc

Meeting Date: 19/06/2025 **Country:** United Kingdom **Ticker:** INF

Record Date: 17/06/2025 **Meeting Type:** Annual

Primary Security ID: G4770L106

Shares Voted: 71,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Maria Kyriacou as Director	Mgmt	For	For	For
2	Elect Catherine Levene as Director	Mgmt	For	For	For
3	Re-elect John Rishton as Director	Mgmt	For	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For	For
5	Re-elect Louise Smalley as Director	Mgmt	For	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For	For
7	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
8	Re-elect Patrick Martell as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Refer	For
14	Approve Final Dividend	Mgmt	For	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,309,015,993 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,070,286,166	99.9%	1,286,089	0.1%	250,666	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,070,507,127	99.9%	1,064,741	0.1%	251,053	N/A	Poll	F+A
3	Y	Pass	No	For	3.1%	1,033,824,207	96.9%	33,568,448	3.1%	4,430,266	N/A	Poll	F+A
4	Y	Pass	No	For	2.9%	1,040,921,438	97.1%	30,750,166	2.9%	39,317	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	1,040,743,643	97.1%	31,024,319	2.9%	54,959	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,067,910,886	99.6%	3,860,306	0.4%	51,729	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	1,053,077,825	98.3%	18,687,949	1.7%	57,147	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,070,593,295	99.9%	997,220	0.1%	232,406	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	1,052,553,259	98.2%	19,217,494	1.8%	52,168	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	1,050,129,037	98.0%	21,640,432	2.0%	53,452	N/A	Poll	F+A
11	Y	Pass	No	For	2.2%	1,048,300,277	97.8%	23,467,192	2.2%	55,452	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	1,065,755,969	99.6%	4,688,094	0.4%	1,378,858	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	1,040,420,001	97.1%	31,351,673	2.9%	51,247	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.0%	1,071,336,695	100.0%	464,389	0.0%	21,837	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	1,060,393,068	98.9%	11,391,126	1.1%	38,727	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	1,053,912,562	98.3%	17,864,054	1.7%	46,305	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	1,055,826,379	98.9%	12,048,449	1.1%	3,947,766	N/A	Poll	F+A
18	Y	Pass	No	For	9.9%	964,064,018	90.1%	106,053,926	9.9%	44,689	N/A	Poll	F+A
19	Y	Pass	No	For	6.7%	1,000,129,725	93.3%	71,609,320	6.7%	83,876	N/A	Poll	F+A
20	Y	Pass	No	For	16.8%	889,994,365	83.2%	179,553,633	16.8%	2,274,923	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	1,070,654,291	99.9%	851,447	0.1%	317,183	N/A	Poll	F+A
22	Y	Pass	No	For	7.0%	996,303,805	93.0%	75,490,081	7.0%	29,035	N/A	Poll	F+A

Infosys Limited

Meeting Date: 25/06/2025 **Country:** India **Ticker:** 500209

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y4082C133

Shares Voted: 270,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Salil Parekh as Director	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Stater N.V.	Mgmt	For	For	For
5	Approve Material Related Party Transactions with Stater Nederland B.V.	Mgmt	For	For	For
6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,154,272,628 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	3,276,547,006	99.4%	19,400,452	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,329,249,652	100.0%	56,877	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	3,326,156,271	99.9%	2,724,618	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,784,754,022	100.0%	449,502	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,784,745,074	100.0%	446,813	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	3,328,638,366	100.0%	270,636	0.0%	N/A	N/A	Poll	F+A

ING Groep NV

Meeting Date: 22/04/2025
Country: Netherlands
Ticker: INGA
Record Date: 25/03/2025
Meeting Type: Annual
Primary Security ID: N4578E595

Shares Voted: 877,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	Against	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For	For
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For	For
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2A	N												
2B	N												
2C	Y	Pass	No	For	4.7%	2,038,534,872	95.3%	101,553,607	4.7%	1,031,754	N/A	Poll	F+A
2D	Y	Pass	No	For	0.4%	2,126,090,790	99.6%	7,665,458	0.4%	7,364,163	N/A	Poll	F+A
3A	N												
3B	Y	Pass	No	For	0.0%	2,139,349,003	100.0%	924,547	0.0%	846,871	N/A	Poll	F+A
4A	Y	Pass	No	For	1.9%	2,085,287,956	98.1%	40,008,144	1.9%	15,824,321	N/A	Poll	F+A
4B	Y	Pass	No	For	2.1%	2,079,636,609	97.9%	45,578,366	2.1%	15,905,446	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,137,950,948	99.9%	1,886,235	0.1%	1,303,238	N/A	Poll	F+A
6A	Y	Pass	No	For	0.3%	2,133,323,852	99.7%	5,408,554	0.3%	2,388,015	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6B	Y	Pass	No	For	0.2%	2,135,305,117	99.8%	3,367,971	0.2%	2,447,333	N/A	Poll	F+A
7A	Y	Pass	No	For	8.5%	1,958,070,831	91.5%	182,033,269	8.5%	1,012,020	N/A	Poll	F+A
7B	Y	Pass	No	For	7.9%	1,961,219,901	92.1%	167,372,718	7.9%	12,523,501	N/A	Poll	F+A
7C	Y	Pass	No	For	0.3%	2,129,774,256	99.7%	6,125,423	0.3%	5,216,441	N/A	Poll	F+A
7D	Y	Pass	No	For	2.7%	2,077,614,089	97.3%	58,300,994	2.7%	5,201,037	N/A	Poll	F+A
8A	Y	Pass	No	For	4.7%	2,039,767,885	95.3%	100,236,879	4.7%	1,111,356	N/A	Poll	F+A
8B	Y	Pass	No	For	2.1%	2,094,443,786	97.9%	45,536,298	2.1%	1,136,036	N/A	Poll	F+A
9	Y	Pass	No	For	2.7%	2,079,745,885	97.3%	58,477,607	2.7%	2,890,728	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	2,112,013,000	98.7%	28,107,182	1.3%	996,938	N/A	Poll	F+A

Ingersoll Rand Inc.

Meeting Date: 12/06/2025
Country: USA
Ticker: IR
Record Date: 17/04/2025
Meeting Type: Annual
Primary Security ID: 45687V106

Shares Voted: 29,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	For	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 403,447,247 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	353,442,051	95.9%	14,998,428	4.1%	1,861,453	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	352,532,813	95.3%	17,385,124	4.7%	383,995	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	368,982,136	99.7%	945,562	0.3%	374,234	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	365,551,464	98.8%	4,355,896	1.2%	394,572	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	364,245,049	98.5%	5,380,093	1.5%	676,790	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	367,318,999	99.3%	2,604,821	0.7%	378,112	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	366,641,849	99.1%	3,273,593	0.9%	386,490	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	369,504,916	99.9%	408,010	0.1%	389,006	N/A	Proxy	F+A
2	Y	Pass	No	For	2.8%	372,593,679	97.2%	10,060,952	2.6%	673,536	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	355,188,185	95.9%	14,093,734	3.8%	1,020,013	0.3%	Proxy	F+A+AB

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 600887

Record Date: 12/05/2025 **Meeting Type:** Annual

Primary Security ID: Y408DG116

Shares Voted: 174,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	Refer	For
3	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
4	Approve Business Policy and Investment Plan	Mgmt	For	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Refer	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Report of the Independent Directors	Mgmt	For	Refer	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Gao Zhenyu as Non-independent Director	Mgmt	For	For	For
9	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Mgmt	For	For	For
10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For	For
11	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	Against	For
12	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	Against	For
13	Approve Issuance of Domestic and Overseas Debt Financing Instrument	Mgmt	For	For	For
14	Approve Futures and Derivatives Hedging Business	Mgmt	For	For	For
15	Approve Termination of Raised Funds Investment Project, Use of Excess Raised Funds, and Extension	Mgmt	For	For	For
16	Approve Amendments to Articles of Association	Mgmt	For	For	For
17	Approve Appointment of Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,414,519,970	99.9%	1,888,190	0.1%	442,820	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,414,678,070	99.9%	1,630,190	0.1%	542,720	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,414,667,170	99.9%	1,657,090	0.1%	526,720	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,415,911,770	100.0%	534,290	0.0%	404,920	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	2,396,273,086	99.1%	20,048,474	0.8%	529,420	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	2,415,990,770	100.0%	466,690	0.0%	393,520	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,415,141,970	99.9%	1,149,590	0.0%	559,420	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	4.5%	2,308,249,564	95.5%	108,092,696	4.5%	508,720	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.7%	2,375,935,358	98.3%	40,301,602	1.7%	614,020	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.2%	2,412,466,428	99.8%	3,753,532	0.2%	631,020	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	11.3%	2,144,037,899	88.7%	271,819,204	11.2%	993,877	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	11.2%	2,146,614,890	88.8%	269,155,513	11.1%	1,080,577	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.2%	2,412,804,748	99.8%	3,492,512	0.1%	553,720	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	2,415,172,470	99.9%	1,065,490	0.0%	613,020	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	2,415,455,070	99.9%	799,290	0.0%	596,620	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	2,415,099,270	99.9%	1,298,090	0.1%	453,620	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	2.2%	2,364,226,920	97.8%	33,605,656	1.4%	19,018,404	0.8%	Poll	F+A+AB

Innolux Corp.

Meeting Date: 07/05/2025
Country: Taiwan
Ticker: 3481
Record Date: 07/03/2025
Meeting Type: Annual
Primary Security ID: Y4090E105

Shares Voted: 685,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Cash Distribution from Capital Surplus	Mgmt	For	For	For
5	Approve Application of Listing in Overseas Securities Market for CarUX Holding Limited	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect HUNG, JIN-YANG, with SHAREHOLDER NO.00942119, as Non-Independent Director	Mgmt	For	Against	Against
6.2	Elect YANG, CHU-HSIANG, a REPRESENTATIVE of INNOLUX EDUCATION FOUNDATION, with SHAREHOLDER NO.00189994, as Non-Independent Director	Mgmt	For	Against	Against

Innolux Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect YANG, HUNG-WEN, with SHAREHOLDER NO.00000138, as Non-Independent Director	Mgmt	For	Against	Against
6.4	Elect HSIEH, CHI-CHIA, with ID NO.A110957XXX, as Non-Independent Director	Mgmt	For	Against	Against
6.5	Elect HSIEH, YONG-FEN, with ID NO.J220437XXX, as Independent Director	Mgmt	For	For	For
6.6	Elect WU, CHIH-I, with ID NO.A122724XXX, as Independent Director	Mgmt	For	For	For
6.7	Elect WU, CHIH-WEI, with ID NO.H120573XXX, as Independent Director	Mgmt	For	Against	Against
6.8	Elect SHEN, SHIN-BEI, with ID NO.L222207XXX, as Independent Director	Mgmt	For	For	For
6.9	Elect CHANG,FENG-KAN, with ID NO.C120751XXX, as Independent Director	Mgmt	For	For	For
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,985,125,137 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.4%	4,380,787,882	89.5%	945,355	0.0%	510,470,988	10.4%	Poll	F+A+AB
2	Y	Pass	No	For	10.3%	4,388,595,907	89.7%	835,289	0.0%	502,773,029	10.3%	Poll	F+A+AB
3	Y	Pass	No	For	10.3%	4,389,127,754	89.7%	1,336,143	0.0%	501,740,328	10.3%	Poll	F+A+AB
4	Y	Pass	No	For	10.3%	4,389,430,669	89.7%	975,832	0.0%	501,797,724	10.3%	Poll	F+A+AB
5	Y	Pass	No	For	10.8%	4,361,718,470	89.2%	4,727,462	0.1%	525,758,293	10.7%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	N/A	6,141,937,858	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.2	Y	Pass	No	For	N/A	4,287,033,491	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.3	Y	Pass	No	For	N/A	4,384,476,680	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.4	Y	Pass	No	For	N/A	3,990,805,756	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.5	Y	Pass	No	For	N/A	3,990,805,756	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.6	Y	Pass	No	For	N/A	3,990,805,756	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.7	Y	Pass	No	For	N/A	3,990,805,756	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.8	Y	Pass	No	For	N/A	3,990,805,756	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.9	Y	Pass	No	For	N/A	3,990,805,756	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
7	Y	Pass	No	For	17.3%	4,044,484,804	82.7%	318,968,719	6.5%	528,750,702	10.8%	Poll	F+A+AB

Innovent Biologics, Inc.

Meeting Date: 25/06/2025 **Country:** Cayman Islands **Ticker:** 1801

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: G4818G101

Shares Voted: 92,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect De-Chao Michael Yu as Director	Mgmt	For	Against	Against
2.2	Elect Charles Leland Cooney as Director	Mgmt	For	For	For
2.3	Elect Gary Zieziula as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Grant of Restricted Shares to De-Chao Michael Yu	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,653,402,392 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	859,027,466	100.0%	0	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	3.2%	830,097,538	96.8%	27,224,428	3.2%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.9%	851,533,665	99.1%	7,476,498	0.9%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.2%	857,548,535	99.8%	1,435,500	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	852,989,016	99.3%	6,038,450	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	854,755,151	99.5%	4,272,315	0.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	858,467,966	99.9%	559,500	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	20.9%	679,333,796	79.1%	179,689,170	20.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	29.3%	607,212,865	70.7%	251,814,601	29.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	17.3%	625,986,190	82.7%	130,727,418	17.3%	N/A	N/A	Poll	F+A

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 28/03/2025
Country: Ireland
Ticker: N/A
Record Date: 28/03/2025
Meeting Type: Annual
Primary Security ID: G4837C669

Shares Voted: 149,546,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify EY as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	513,995,723	100.0%	0	0.0%	11,132,764	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	513,995,723	100.0%	0	0.0%	11,132,764	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	513,995,723	100.0%	0	0.0%	11,132,764	N/A	Poll	F+A

Insulet Corporation

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** PODD
Record Date: 26/03/2025 **Meeting Type:** Annual
Primary Security ID: 45784P101

Shares Voted: 43,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 70,361,846 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	62,664,751	98.8%	753,060	1.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.1%	63,350,789	99.9%	67,022	0.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.3%	60,088,187	94.7%	3,329,624	5.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	58,818,822	93.2%	4,301,579	6.8%	297,410	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	59,870,880	94.8%	3,256,359	5.2%	290,572	N/A	Proxy	F+A
4	Y	Pass	No	For	0.6%	65,013,818	99.4%	415,781	0.6%	38,689	N/A	Proxy	F+A

Intel Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** INTC
Record Date: 10/03/2025 **Meeting Type:** Annual
Primary Security ID: 458140100

Intel Corporation

Shares Voted: 1,946,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For	For
1b	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1c	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1d	Elect Director Eric Meurice	Mgmt	For	For	For
1e	Elect Director Barbara G. Novick	Mgmt	For	For	Against
1f	Elect Director Steve Sanghi	Mgmt	For	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For	For
1h	Elect Director Stacy J. Smith	Mgmt	For	For	For
1i	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1j	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Ethical Impact Assessment	SH	Against	For	Against
6	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against
7	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 4,360,591,639 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	2,388,356,888	96.4%	90,329,450	3.6%	9,177,411	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	3.9%	2,380,271,725	96.1%	96,819,172	3.9%	10,772,852	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.1%	2,351,372,374	94.9%	125,859,687	5.1%	10,631,688	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	2,407,814,377	97.1%	71,287,760	2.9%	8,761,612	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.9%	2,307,038,851	93.1%	172,013,320	6.9%	8,811,578	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.3%	2,198,708,636	88.7%	280,011,737	11.3%	9,143,376	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	2,418,847,926	97.6%	59,583,223	2.4%	9,432,600	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.4%	2,247,162,871	90.6%	232,148,787	9.4%	8,552,091	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	2,409,291,901	97.2%	70,284,515	2.8%	8,287,333	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.6%	2,315,503,160	93.4%	163,273,694	6.6%	9,086,895	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.5%	2,341,834,175	94.5%	137,533,593	5.5%	8,495,981	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	3,033,828,831	91.1%	273,857,384	8.2%	20,768,993	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	28.1%	1,787,776,062	71.9%	686,067,422	27.6%	14,020,265	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	23.9%	1,892,867,816	76.1%	580,781,243	23.3%	14,214,690	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	11.2%	235,770,360	9.5%	2,208,866,958	88.8%	43,226,431	1.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.7%	44,687,364	1.8%	2,421,564,486	97.3%	21,611,899	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	31.6%	760,707,787	30.6%	1,700,526,856	68.4%	26,629,106	1.1%	Proxy	F+A+AB

Intercontinental Exchange, Inc.

Meeting Date: 16/05/2025 **Country:** USA **Ticker:** ICE

Record Date: 20/03/2025 **Meeting Type:** Annual

Primary Security ID: 45866F104

Shares Voted: 588,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 574,498,015 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	487,694,430	99.9%	299,124	0.1%	1,018,164	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	487,622,628	99.9%	397,413	0.1%	991,677	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	487,677,710	99.9%	309,606	0.1%	1,024,402	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	482,614,818	98.9%	5,400,342	1.1%	996,558	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	477,529,013	97.8%	10,500,034	2.2%	982,671	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	477,434,450	97.8%	10,581,534	2.2%	995,734	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	472,413,168	96.8%	15,607,744	3.2%	990,806	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.8%	469,385,121	96.2%	18,647,126	3.8%	979,471	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.1%	461,171,378	94.9%	24,618,375	5.1%	3,221,965	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.0%	487,751,622	100.0%	237,714	0.0%	1,022,382	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	457,032,009	94.3%	27,860,556	5.7%	4,119,153	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	487,751,664	84.9%	214,016	0.0%	1,046,038	0.2%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	5.7%	486,814,772	94.3%	29,196,170	5.7%	3,002,392	N/A	Proxy	F+A

InterContinental Hotels Group Plc

Meeting Date: 08/05/2025 **Country:** United Kingdom **Ticker:** IHG

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: G4804L163

Shares Voted: 1,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Graham Allan as Director	Mgmt	For	For	For
5b	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
5c	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
5d	Re-elect Michael Glover as Director	Mgmt	For	For	For
5e	Re-elect Byron Grote as Director	Mgmt	For	For	For
5f	Re-elect Sir Ron Kalifa as Director	Mgmt	For	For	For
5g	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
5h	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	For
5i	Re-elect Angie Risley as Director	Mgmt	For	For	For
5j	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 155,564,849 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	123,647,307	100.0%	12,866	0.0%	449,312	N/A	Poll	F+A
2	Y	Pass	No	For	30.5%	83,101,700	69.5%	36,445,863	30.5%	4,561,922	N/A	Poll	F+A
3	Y	Pass	No	For	21.0%	97,581,504	79.0%	25,940,873	21.0%	587,107	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	124,061,304	100.0%	3,004	0.0%	45,177	N/A	Poll	F+A
5a	Y	Pass	No	For	0.4%	123,506,234	99.6%	551,053	0.4%	52,198	N/A	Poll	F+A
5b	Y	Pass	No	For	0.0%	124,041,165	100.0%	14,181	0.0%	54,139	N/A	Poll	F+A
5c	Y	Pass	No	For	0.0%	124,003,749	100.0%	36,064	0.0%	69,672	N/A	Poll	F+A
5d	Y	Pass	No	For	0.1%	123,892,241	99.9%	164,484	0.1%	52,760	N/A	Poll	F+A
5e	Y	Pass	No	For	0.8%	123,037,720	99.2%	1,019,121	0.8%	52,643	N/A	Poll	F+A
5f	Y	Pass	No	For	0.2%	123,751,905	99.8%	304,941	0.2%	52,639	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	124,043,262	100.0%	14,130	0.0%	52,093	N/A	Poll	F+A
5h	Y	Pass	No	For	0.7%	123,090,628	99.3%	853,890	0.7%	164,967	N/A	Poll	F+A
5i	Y	Pass	No	For	2.5%	120,894,739	97.5%	3,161,730	2.5%	53,015	N/A	Poll	F+A
5j	Y	Pass	No	For	0.0%	124,026,351	100.0%	29,750	0.0%	53,384	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	124,051,055	100.0%	9,545	0.0%	48,885	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	124,049,941	100.0%	9,489	0.0%	49,751	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	3.0%	120,358,056	97.0%	3,672,821	3.0%	78,608	N/A	Poll	F+A
9	Y	Pass	No	For	4.8%	118,134,555	95.2%	5,910,525	4.8%	64,404	N/A	Poll	F+A
10	Y	Pass	No	For	7.8%	114,401,871	92.2%	9,645,132	7.8%	62,481	N/A	Poll	F+A
11	Y	Pass	No	For	12.9%	107,873,988	87.1%	15,997,845	12.9%	237,617	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	123,812,832	99.9%	181,190	0.1%	115,462	N/A	Poll	F+A
13	Y	Pass	No	For	4.5%	118,430,473	95.5%	5,633,403	4.5%	45,608	N/A	Poll	F+A

International Business Machines Corporation

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** IBM

Record Date: 28/02/2025 **Meeting Type:** Annual

Primary Security ID: 459200101

Shares Voted: 422,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For	For
1c	Elect Director David N. Farr	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	Against	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Lobbying Payments and Policy	SH	Against	Against	For
5	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 927,264,332 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	550,161,958	97.2%	16,006,457	2.8%	3,154,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	558,890,678	98.7%	7,358,858	1.3%	3,073,539	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	540,273,591	95.4%	25,989,790	4.6%	3,059,694	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	558,486,180	98.6%	7,851,434	1.4%	2,985,461	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	560,863,198	99.0%	5,725,051	1.0%	2,734,826	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.9%	533,048,362	94.1%	33,566,028	5.9%	2,708,685	N/A	Proxy	F+A
1g	Y	Pass	No	For	13.0%	492,110,122	87.0%	73,516,690	13.0%	3,696,263	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	559,606,451	98.8%	6,738,881	1.2%	2,977,743	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	559,453,063	98.8%	6,797,910	1.2%	3,072,102	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	560,382,144	98.9%	6,245,141	1.1%	2,695,790	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	553,634,399	97.8%	12,590,121	2.2%	3,098,555	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.9%	544,101,965	96.1%	22,136,937	3.9%	3,084,173	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.4%	546,878,154	96.6%	19,035,845	3.4%	3,409,076	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	685,320,860	93.6%	46,625,389	6.4%	3,326,374	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	518,938,823	92.0%	45,226,760	8.0%	5,157,492	N/A	Proxy	F+A
4	Y	Fail	No	Against	18.9%	105,858,670	18.9%	453,734,561	81.1%	9,729,844	N/A	Proxy	F+A
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

International Consolidated Airlines Group SA

Meeting Date: 18/06/2025 **Country:** Spain **Ticker:** IAG

Record Date: 13/06/2025 **Meeting Type:** Annual

Primary Security ID: E67674106

Shares Voted: 28,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement and Sustainability Information Report	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Reappoint KPMG Auditores SL as Auditors	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7a	Re-elect Javier Ferran as Director	Mgmt	For	For	For
7b	Re-elect Luis Gallego as Director	Mgmt	For	For	For
7c	Re-elect Eva Castillo as Director	Mgmt	For	For	For
7d	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
7e	Re-elect Maurice Lam as Director	Mgmt	For	For	For
7f	Re-elect Bruno Matheu as Director	Mgmt	For	For	For
7g	Re-elect Heather McSharry as Director	Mgmt	For	For	For
7h	Re-elect Robin Phillips as Director	Mgmt	For	For	For
7i	Re-elect Nicola Shaw as Director	Mgmt	For	For	For
7j	Elect Simone Menne as Director	Mgmt	For	For	For
7k	Elect Paivi Rekonen as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Refer	Against

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For	For
14a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For	For
14b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
15	Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft	Mgmt	For	For	For
16	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

International Container Terminal Services, Inc.

Meeting Date: 24/04/2025 **Country:** Philippines **Ticker:** ICT

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: Y41157101

Shares Voted: 4,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	Mgmt	For	For	For
2	Approve Audited Financial Statements	Mgmt	For	For	For

International Container Terminal Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	For
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	For
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain	Abstain
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	For
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	For
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain	Abstain
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	Abstain	Abstain
4.7	Elect Andres Soriano III as Director	Mgmt	For	Abstain	Abstain
5	Appoint External Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,421,313,167	100.0%	0	0.0%	790,108	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,419,439,837	99.9%	430,430	0.0%	2,233,008	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	2,417,875,825	99.8%	1,753,692	0.1%	2,473,758	0.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	4.0%	2,325,261,876	95.8%	11,896,574	0.5%	85,611,091	3.5%	Poll	Votes Represented
4.2	Y	Pass	No	For	10.7%	2,161,319,746	89.1%	30,109,983	1.2%	230,437,775	9.5%	Poll	Votes Represented
4.3	Y	Pass	No	For	2.6%	2,359,431,981	97.2%	6,456,479	0.3%	55,978,544	2.3%	Poll	Votes Represented
4.4	Y	Pass	No	For	0.7%	2,405,493,342	99.1%	7,652,222	0.3%	8,828,420	0.4%	Poll	Votes Represented
4.5	Y	Pass	No	For	11.6%	2,140,099,814	88.2%	58,487,340	2.4%	223,280,850	9.2%	Poll	Votes Represented
4.6	Y	Pass	No	For	7.3%	2,245,075,500	92.5%	30,216,120	1.2%	146,576,384	6.0%	Poll	Votes Represented
4.7	Y	Pass	No	For	6.7%	2,259,850,162	93.1%	30,066,250	1.2%	131,886,732	5.4%	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.5%	2,409,806,239	99.5%	11,483,242	0.5%	790,108	0.0%	Poll	F+A+AB

International Flavors & Fragrances Inc.

Meeting Date: 01/05/2025 **Country:** USA **Ticker:** IFF

Record Date: 07/03/2025 **Meeting Type:** Annual

Primary Security ID: 459506101

Shares Voted: 29,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	Against	Against
1d	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1e	Elect Director Vincent J. Intrieri	Mgmt	For	For	For
1f	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1g	Elect Director Mehmood Khan	Mgmt	For	For	For
1h	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 255,735,006 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	217,838,219	98.3%	3,685,078	1.7%	216,749	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	217,680,374	98.2%	3,984,821	1.8%	74,851	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	5.5%	209,404,772	94.5%	12,259,870	5.5%	75,404	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	221,339,603	99.9%	325,862	0.1%	74,581	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	215,147,409	97.1%	6,516,464	2.9%	76,173	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.1%	212,641,881	95.9%	9,025,885	4.1%	72,280	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	221,375,416	99.9%	294,984	0.1%	69,646	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	219,745,475	99.1%	1,927,374	0.9%	67,197	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	220,520,774	99.5%	1,155,236	0.5%	64,036	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.7%	211,260,009	95.3%	10,329,707	4.7%	150,330	N/A	Proxy	F+A
2	Y	Pass	No	For	8.3%	212,026,858	91.7%	19,312,560	8.3%	74,738	N/A	Proxy	F+A
3	Y	Pass	No	For	15.2%	187,853,527	84.8%	33,680,007	15.2%	206,512	N/A	Proxy	F+A

International Paper Company

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** IP

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 460146103

Shares Voted: 109,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For	Against
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	Against
1g	Elect Director David A. Robbie	Mgmt	For	For	For
1h	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1i	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott A. Tozier	Mgmt	For	For	For
1k	Elect Director Anton V. Vincent	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 527,875,740 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	428,094,703	99.6%	1,744,176	0.4%	439,492	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	420,163,130	97.7%	9,709,861	2.3%	405,380	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	420,373,118	97.8%	9,492,712	2.2%	412,541	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	425,234,860	98.9%	4,612,115	1.1%	431,396	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.2%	398,587,650	92.8%	31,079,131	7.2%	611,590	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.4%	384,886,912	89.6%	44,862,160	10.4%	529,299	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	428,083,311	99.6%	1,748,451	0.4%	446,609	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	408,760,880	95.1%	21,113,055	4.9%	404,436	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	413,839,928	96.4%	15,415,777	3.6%	1,022,666	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	428,063,555	99.6%	1,776,760	0.4%	438,056	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	420,615,322	97.9%	9,039,150	2.1%	623,899	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	450,810,149	97.5%	10,996,949	2.4%	414,991	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.0%	417,316,776	97.0%	12,007,656	2.8%	953,939	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.3%	27,910,701	6.5%	398,849,110	92.7%	3,518,560	0.8%	Proxy	F+A+AB

Intertek Group Plc

Meeting Date: 22/05/2025 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 20/05/2025 **Meeting Type:** Annual

Primary Security ID: G4911B108

Shares Voted: 1,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Hilde Merete Aasheim as Director	Mgmt	For	For	For
6	Elect Robin Freestone as Director	Mgmt	For	For	For
7	Elect Steve Mogford as Director	Mgmt	For	For	For
8	Re-elect Andrew Martin as Director	Mgmt	For	Against	Against
9	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
10	Re-elect Colm Deasy as Director	Mgmt	For	For	For
11	Re-elect Graham Allan as Director	Mgmt	For	For	For
12	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
13	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
14	Re-elect Jez Maiden as Director	Mgmt	For	For	For
15	Re-elect Kawal Preet as Director	Mgmt	For	For	For
16	Re-elect Apurvi Sheth as Director	Mgmt	For	For	For
17	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For	For
23	Amend Long Term Incentive Plan	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 159,769,471 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	132,854,810	99.9%	113,023	0.1%	386,868	N/A	Poll	F+A
2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	5.1%	126,311,665	94.9%	6,772,559	5.1%	270,477	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	133,029,288	99.8%	224,161	0.2%	101,252	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	133,145,793	99.9%	104,105	0.1%	104,803	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	129,746,752	97.4%	3,496,537	2.6%	111,412	N/A	Poll	F+A
7	Y	Pass	No	For	2.7%	129,626,531	97.3%	3,616,319	2.7%	111,851	N/A	Poll	F+A
8	Y	Pass	No	For	19.2%	107,045,075	80.8%	25,363,903	19.2%	945,719	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	132,525,419	99.5%	717,570	0.5%	111,712	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	132,347,613	99.3%	895,876	0.7%	111,212	N/A	Poll	F+A
11	Y	Pass	No	For	5.5%	125,851,483	94.5%	7,388,682	5.5%	114,535	N/A	Poll	F+A
12	Y	Pass	No	For	4.6%	127,081,729	95.4%	6,158,436	4.6%	114,535	N/A	Poll	F+A
13	Y	Pass	No	For	3.1%	129,157,167	96.9%	4,088,637	3.1%	108,896	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	2.4%	130,095,987	97.6%	3,143,113	2.4%	115,601	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	132,805,208	99.7%	440,097	0.3%	109,396	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	133,133,634	99.9%	116,503	0.1%	104,564	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	130,164,296	97.7%	3,080,073	2.3%	110,332	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	132,929,625	99.9%	145,858	0.1%	279,218	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	133,140,098	99.9%	109,294	0.1%	105,309	N/A	Poll	F+A
20	Y	Pass	No	For	9.9%	120,050,311	90.1%	13,193,049	9.9%	111,341	N/A	Poll	F+A
21	Y	Pass	No	For	3.5%	128,006,074	96.5%	4,585,769	3.5%	762,858	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	132,727,743	99.6%	517,996	0.4%	108,962	N/A	Poll	F+A
23	Y	Pass	No	For	8.0%	122,516,774	92.0%	10,595,382	8.0%	242,544	N/A	Poll	F+A
24	Y	Pass	No	For	0.3%	132,648,101	99.7%	422,885	0.3%	283,715	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	132,648,490	99.7%	422,495	0.3%	283,716	N/A	Poll	F+A
26	Y	Pass	No	For	0.3%	132,754,097	99.7%	444,157	0.3%	156,447	N/A	Poll	F+A
27	Y	Pass	No	For	8.4%	122,022,653	91.6%	11,223,910	8.4%	108,138	N/A	Poll	F+A

Intesa Sanpaolo SpA

Meeting Date: 29/04/2025
Country: Italy
Ticker: ISP
Record Date: 16/04/2025
Meeting Type: Annual/Special
Primary Security ID: T55067101

Shares Voted: 2,437,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Banking Foundations	SH	None	Against	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SH	None	For	For
	Management Proposal	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Members	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Banking Foundations	Mgmt			
3b	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3c	Approve Remuneration Policy	Mgmt	For	Against	Against
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	Against
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	No	For	0.6%	10,777,407,442	99.4%	54,332,878	0.5%	13,132,736	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.5%	10,793,971,548	99.5%	47,944,283	0.4%	2,957,225	0.0%	Poll	F+A+AB
	N												
2a	Y	Pass	No	None	N/A	10,360,782,830	95.4%	467,855,761	4.3%	34,924,410	0.3%	Poll	F+A+AB
	N												
2b.1	Y	Pass	No	None	N/A	6,224,608,641	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2b.2	Y	Pass	No	None	N/A	4,606,157,179	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
2c	Y	Pass	No	None	N/A	10,626,003,244	97.8%	183,562,222	1.7%	52,868,525	0.5%	Poll	F+A+AB
	N												
3a	Y	Pass	No	For	24.0%	8,244,206,528	76.0%	2,597,949,916	24.0%	2,716,612	0.0%	Poll	F+A+AB
	N												
3b	Y	Pass	No	None	N/A	10,557,528,701	97.4%	284,065,443	2.6%	3,278,912	0.0%	Poll	F+A+AB
	N												
3c	Y	Pass	No	For	30.3%	7,559,050,870	69.7%	3,275,646,496	30.2%	10,175,690	0.1%	Poll	F+A+AB
3d	Y	Pass	No	For	13.1%	9,418,916,955	86.9%	1,173,615,617	10.8%	252,340,484	2.3%	Poll	F+A+AB
3e	Y	Pass	No	For	2.8%	10,541,226,558	97.2%	148,802,921	1.4%	154,843,577	1.4%	Poll	F+A+AB
4a	Y	Pass	No	For	0.6%	10,784,021,445	99.4%	55,626,267	0.5%	5,225,344	0.0%	Poll	F+A+AB
4b	Y	Pass	No	For	0.4%	10,797,692,301	99.6%	44,072,343	0.4%	3,108,412	0.0%	Poll	F+A+AB
4c	Y	Pass	No	For	0.7%	10,768,927,403	99.3%	73,576,705	0.7%	2,368,948	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	1.0%	10,740,728,755	99.0%	92,059,216	0.8%	12,003,580	0.1%	Poll	F+A+AB

Intuit Inc.

Meeting Date: 23/01/2025
Country: USA
Ticker: INTU
Record Date: 25/11/2024
Meeting Type: Annual
Primary Security ID: 461202103

Intuit Inc.

Shares Voted: 119,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	For
1h	Elect Director Forrest Norrod	Mgmt	For	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For	For
1j	Elect Director Ryan Roslansky	Mgmt	For	For	For
1k	Elect Director Thomas Szkutak	Mgmt	For	For	For
1l	Elect Director Raul Vazquez	Mgmt	For	For	For
1m	Elect Director Eric S. Yuan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 279,916,784 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.5%	224,270,612	96.5%	8,107,260	3.5%	152,734	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	231,379,584	99.6%	1,028,476	0.4%	122,546	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.6%	231,062,690	99.4%	1,307,434	0.6%	160,482	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	231,573,377	99.6%	824,013	0.4%	133,216	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	228,936,240	98.5%	3,441,824	1.5%	152,542	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	226,383,051	97.4%	5,987,234	2.6%	160,321	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.3%	214,808,134	92.7%	16,858,152	7.3%	864,320	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	231,428,952	99.6%	943,161	0.4%	158,493	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	231,415,241	99.6%	950,103	0.4%	165,262	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	230,458,309	99.2%	1,906,822	0.8%	165,475	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	225,637,819	97.3%	6,281,298	2.7%	611,489	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	231,027,768	99.4%	1,336,630	0.6%	166,208	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	228,428,159	98.6%	3,298,370	1.4%	804,077	N/A	Proxy	F+A
2	Y	Pass	No	For	8.3%	213,172,266	91.7%	19,185,044	8.3%	173,296	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	236,388,064	93.5%	16,342,032	6.5%	222,999	N/A	Proxy	F+A
4	Y	Pass	No	For	12.3%	197,994,755	70.7%	34,337,882	12.3%	197,969	0.1%	Proxy	Capital Represented

Intuitive Surgical, Inc.

Meeting Date: 01/05/2025
Country: USA
Ticker: ISRG
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 46120E602

Shares Voted: 179,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Amy L. Ladd	Mgmt	For	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director David J. Rosa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Improve Executive Compensation Program	SH	Against	Against	Against
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 358,274,567 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	282,752,885	97.5%	7,233,924	2.5%	1,634,678	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	289,980,911	99.8%	654,739	0.2%	985,837	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	288,387,921	99.2%	2,250,733	0.8%	982,833	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	289,603,027	99.6%	1,057,211	0.4%	961,249	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	274,984,600	94.7%	15,528,959	5.3%	1,107,928	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	287,387,668	99.0%	3,013,973	1.0%	1,219,846	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	290,098,720	99.8%	551,292	0.2%	971,475	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	282,603,644	97.2%	8,034,335	2.8%	983,508	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	289,668,912	99.7%	973,871	0.3%	978,704	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	290,055,318	99.8%	591,611	0.2%	974,558	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	286,640,677	98.6%	4,019,744	1.4%	961,066	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	273,643,155	93.8%	17,266,578	5.9%	711,754	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.1%	315,779,343	98.9%	3,268,278	1.0%	350,097	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	10.8%	260,242,210	89.2%	30,524,920	10.5%	854,357	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	5.2%	13,158,332	4.5%	276,529,231	94.8%	1,933,924	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	44.5%	128,529,042	44.1%	161,977,763	55.5%	1,114,682	0.4%	Proxy	F+A+AB

Inventec Corp.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 2356

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y4176F109

Shares Voted: 83,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
5	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors YEH KUO-I, CHANG CHANG PANG, CHEN RUEY-LONG, WEA CHI LIN	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,587,475,066 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.9%	2,280,133,955	95.1%	2,682,950	0.1%	115,913,581	4.8%	Poll	F+A+AB
2	Y	Pass	No	For	4.8%	2,283,094,974	95.2%	1,579,719	0.1%	114,055,793	4.8%	Poll	F+A+AB
3	Y	Pass	No	For	5.0%	2,279,065,101	95.0%	1,511,135	0.1%	118,154,250	4.9%	Poll	F+A+AB
4	Y	Pass	No	For	5.0%	2,279,099,679	95.0%	1,514,371	0.1%	118,116,436	4.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	5.0%	2,278,995,476	95.0%	1,622,878	0.1%	118,112,132	4.9%	Poll	F+A+AB
6	Y	Pass	No	For	5.9%	2,090,846,068	94.1%	2,202,795	0.1%	129,320,293	5.8%	Poll	F+A+AB

Investor AB

Meeting Date: 07/05/2025
Country: Sweden
Ticker: INVE.B
Record Date: 28/04/2025
Meeting Type: Annual
Primary Security ID: W5R777115

Shares Voted: 723,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Katarina Berg	Mgmt	For	For	For
10.B	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.C	Approve Discharge of Christian Cederholm	Mgmt	For	For	For
10.D	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.E	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For	For
10.G	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.H	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.I	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.K	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.L	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.M	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10.N	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Katarina Berg as Director	Mgmt	For	For	For
14.B	Reelect Christian Cederholm as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Mats Rahmstrom as Director	Mgmt	For	Against	Against
14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.I	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.J	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.K	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.L	Reelect Sara Ohrvall as Director	Mgmt	For	For	For
14.M	Elect Fred Wallenberg as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.I	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.J	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.K	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.L	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.M	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.N	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.I	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.J	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.K	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.L	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.M	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

IQVIA Holdings Inc.

Meeting Date: 24/04/2025 **Country:** USA **Ticker:** IQV

Record Date: 24/02/2025 **Meeting Type:** Annual

Primary Security ID: 46266C105

Shares Voted: 122,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	Against	Against
1c	Elect Director John G. Danhakl	Mgmt	For	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1f	Elect Director John M. Leonard	Mgmt	For	For	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	For	For
1h	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 176,315,036 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	144,332,933	95.1%	7,497,655	4.9%	559,543	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	143,757,830	94.4%	8,529,707	5.6%	102,595	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	148,121,196	97.3%	4,095,102	2.7%	173,834	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	150,129,399	98.6%	2,157,255	1.4%	103,478	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.3%	145,749,266	95.7%	6,537,216	4.3%	103,649	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	150,069,636	98.5%	2,214,918	1.5%	105,578	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	151,220,467	99.3%	994,026	0.7%	175,640	N/A	Proxy	F+A
1h	Y	Pass	No	For	13.5%	131,664,362	86.5%	20,622,138	13.5%	103,632	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	151,075,004	99.2%	1,210,413	0.8%	104,715	N/A	Proxy	F+A
2	Y	Pass	No	For	17.3%	125,637,769	82.7%	26,212,786	17.3%	539,576	N/A	Proxy	F+A
3	Y	Pass	No	For	9.2%	145,558,841	90.8%	14,744,090	9.2%	91,166	N/A	Proxy	F+A
4	Y	Pass	No	For	7.8%	138,590,858	78.6%	13,662,237	7.7%	137,037	0.1%	Proxy	Capital Represented F+A
5	Y	Fail	No	Against	43.5%	66,155,724	43.5%	86,013,439	56.5%	220,969	N/A	Proxy	

J&T Global Express Ltd.

Meeting Date: 18/06/2025 **Country:** Cayman Islands **Ticker:** 1519

Record Date: 11/06/2025 **Meeting Type:** Annual

Primary Security ID: G4990A104

J&T Global Express Ltd.

Shares Voted: 166,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Qinghua Liao as Director	Mgmt	For	For	For
3	Elect Erh Fei Liu as Director	Mgmt	For	Against	Against
4	Elect Peng Shen as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	13,366,126,666	100.0%	376,400	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	13,357,021,811	99.9%	9,481,255	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	4,583,732,433	99.4%	26,650,669	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	4,612,514,702	99.9%	2,595,400	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	13,362,040,777	100.0%	4,462,289	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	4,609,559,236	99.9%	5,550,866	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	13,365,556,666	100.0%	946,400	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	12,916,247,737	96.7%	445,528,329	3.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	12,941,872,842	96.9%	419,903,224	3.1%	N/A	N/A	Poll	F+A

J.B. Hunt Transport Services, Inc.

Meeting Date: 24/04/2025 **Country:** USA **Ticker:** JBHT

Record Date: 18/02/2025 **Meeting Type:** Annual

Primary Security ID: 445658107

Shares Voted: 56,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett Biggs	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	For	For
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 100,008,209 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	89,497,565	99.6%	370,294	0.4%	180,246	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	86,936,051	96.7%	2,990,641	3.3%	121,413	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.6%	86,694,992	96.4%	3,224,915	3.6%	128,198	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.8%	85,560,861	95.2%	4,299,489	4.8%	187,755	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.1%	87,109,727	96.9%	2,786,720	3.1%	151,658	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	88,692,225	98.7%	1,132,890	1.3%	222,990	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	3.7%	86,626,997	96.3%	3,367,953	3.7%	53,155	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.8%	81,124,500	90.2%	8,826,077	9.8%	97,528	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	88,722,014	98.7%	1,155,493	1.3%	170,598	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	85,048,145	94.6%	4,814,285	5.4%	185,676	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	94,442,062	99.8%	220,138	0.2%	189,455	N/A	Proxy	F+A

JA Solar Technology Co., Ltd.

Meeting Date: 31/03/2025 **Country:** China **Ticker:** 002459

Record Date: 25/03/2025 **Meeting Type:** Special

Primary Security ID: Y7163W100

Shares Voted: 60,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Pricing Method	Mgmt	For	For	For
2.6	Approve Target Subscribers	Mgmt	For	For	For
2.7	Approve Issue Principle	Mgmt	For	For	For
2.8	Approve Listing Location	Mgmt	For	For	For
2.9	Approve Underwriting Manner	Mgmt	For	For	For
2.10	Approve Analysis of Financing Costs	Mgmt	For	For	For

JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Approve Selection and Appointment of Issuance Agent	Mgmt	For	For	For
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
4	Approve Usage Plan of Raised Funds	Mgmt	For	For	For
5	Approve Resolution Validity Period	Mgmt	For	For	For
6	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	For	For
	APPROVE AMENDMENT AND FORMULATION OF INTERNAL CORPORATE GOVERNANCE SYSTEM	Mgmt			
9.1	Approve Decision-making System for Related-Party Transaction	Mgmt	For	For	For
9.2	Approve System for Independent Directors	Mgmt	For	For	For
9.3	Approve Information Disclosure Management System	Mgmt	For	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For	For
11	Approve to Appoint Auditor	Mgmt	For	For	For
12	Elect Zhu Zhongqun as Independent Director	Mgmt	For	For	For
13	Approve Determine the Role of the Company's Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,668,726,313	99.7%	3,999,472	0.2%	281,892	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	0.2%	1,668,752,028	99.7%	3,928,697	0.2%	326,952	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.3%	1,668,726,313	99.7%	3,926,972	0.2%	354,392	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.3%	1,668,697,113	99.7%	3,933,572	0.2%	376,992	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.3%	1,668,681,588	99.7%	3,922,197	0.2%	403,892	0.0%	Poll	F+A+AB
2.5	Y	Pass	No	For	0.3%	1,668,681,388	99.7%	3,931,597	0.2%	394,692	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	0.3%	1,668,662,588	99.7%	3,927,897	0.2%	417,192	0.0%	Poll	F+A+AB
2.7	Y	Pass	No	For	0.3%	1,668,669,488	99.7%	3,926,997	0.2%	411,192	0.0%	Poll	F+A+AB
2.8	Y	Pass	No	For	0.3%	1,668,721,813	99.7%	3,888,872	0.2%	396,992	0.0%	Poll	F+A+AB
2.9	Y	Pass	No	For	0.3%	1,668,651,288	99.7%	3,928,497	0.2%	427,892	0.0%	Poll	F+A+AB
2.10	Y	Pass	No	For	0.3%	1,668,609,788	99.7%	3,912,797	0.2%	485,092	0.0%	Poll	F+A+AB
2.11	Y	Pass	No	For	0.3%	1,668,488,448	99.7%	4,080,197	0.2%	439,032	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,668,624,488	99.7%	3,949,097	0.2%	434,092	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,668,644,413	99.7%	3,920,372	0.2%	442,892	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	1,668,641,313	99.7%	3,922,572	0.2%	443,792	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	1,668,628,213	99.7%	3,921,872	0.2%	457,592	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	1,668,625,388	99.7%	3,927,997	0.2%	454,292	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,670,641,050	99.9%	1,889,935	0.1%	476,692	0.0%	Poll	F+A+AB
	N												
9.1	Y	Pass	No	For	0.1%	1,670,683,650	99.9%	1,869,535	0.1%	454,492	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.1%	1,670,657,350	99.9%	1,855,635	0.1%	494,692	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.1%	1,670,680,875	99.9%	1,841,010	0.1%	485,792	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	1,665,195,920	99.5%	2,404,816	0.1%	5,406,941	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	1,668,612,913	99.7%	3,932,772	0.2%	461,992	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	1,670,675,650	99.9%	1,867,435	0.1%	464,592	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,670,622,050	99.9%	1,876,335	0.1%	509,292	0.0%	Poll	F+A+AB

JA Solar Technology Co., Ltd.

Meeting Date: 16/04/2025
Country: China
Ticker: 002459
Record Date: 11/04/2025
Meeting Type: Special
Primary Security ID: Y7163W100

JA Solar Technology Co., Ltd.

Shares Voted: 60,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	For	Against	Against
2	Approve Provision of Equity Pledge Guarantee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Fail	No	For	36.5%	146,847,534	63.5%	83,849,486	36.2%	668,265	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	1,789,740,976	99.3%	8,409,067	0.5%	3,824,094	0.2%	Poll	F+A+AB

JA Solar Technology Co., Ltd.

Meeting Date: 30/06/2025 **Country:** China **Ticker:** 002459

Record Date: 24/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7163W100

Shares Voted: 137,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	Refer	For
6	Approve Change in Registered Capital	Mgmt	For	For	For

JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Amendments to Articles of Association and Related Rules of Procedure	Mgmt	For	For	For
	AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS	Mgmt			
8.1	Amend the Related Party Transaction Decision-making System	Mgmt	For	Against	Against
8.2	Amend the Special Storage and Use Management System for Raised Funds	Mgmt	For	Against	Against
8.3	Amend the Information Disclosure Management System	Mgmt	For	Against	Against
9	Approve to Amend the Draft Articles of Association of and Related Rules of Procedure Applicable to the Company's Issuance of H Shares and Listing	Mgmt	For	For	For
	AMEND THE DRAFT ARTICLES OF ASSOCIATION AND RELATED RULES OF PROCEDURE APPLICABLE TO THE COMPANY'S ISSUANCE OF H SHARES AND LISTING	Mgmt			
10.1	Amend the Related (Connected) Transaction Decision-making System (Applicable After H-share Listing)	Mgmt	For	For	For
10.2	Amend the Information Disclosure Management System (Applicable After H-share Listing)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,749,095,034	99.9%	2,066,309	0.1%	399,924	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,749,448,566	99.9%	1,696,497	0.1%	416,204	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,749,266,282	99.9%	1,896,921	0.1%	398,064	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,749,045,650	99.9%	2,013,837	0.1%	501,780	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,749,353,346	99.9%	1,793,217	0.1%	414,704	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,749,354,768	99.9%	1,964,699	0.1%	241,800	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,749,338,168	99.9%	1,974,999	0.1%	248,100	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
8.1	Y	Pass	No	For	2.7%	1,704,539,438	97.3%	46,789,609	2.7%	232,220	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.7%	1,704,782,358	97.3%	46,546,929	2.7%	231,980	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	2.7%	1,704,749,582	97.3%	46,551,149	2.7%	260,536	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,749,519,812	99.9%	1,719,339	0.1%	322,116	0.0%	Poll	F+A+AB
	N												
10.1	Y	Pass	No	For	0.1%	1,749,388,812	99.9%	1,812,699	0.1%	359,756	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	0.1%	1,749,419,712	99.9%	1,819,699	0.1%	321,856	0.0%	Poll	F+A+AB

Jabil Inc.

Meeting Date: 23/01/2025
Country: USA
Ticker: JBL
Record Date: 29/11/2024
Meeting Type: Annual
Primary Security ID: 466313103

Shares Voted: 43,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Michael Dastoor	Mgmt	For	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For	For
1d	Elect Director Mark T. Mondello	Mgmt	For	For	For
1e	Elect Director John C. Plant	Mgmt	For	For	For
1f	Elect Director Steven A. Raymund	Mgmt	For	Against	Against
1g	Elect Director James Siminoff	Mgmt	For	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 111,693,059 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	86,185,792	94.6%	4,934,234	5.4%	80,435	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	89,960,851	98.7%	1,183,402	1.3%	56,208	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	90,161,242	98.9%	975,355	1.1%	63,864	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	88,112,629	96.7%	3,016,730	3.3%	71,102	N/A	Proxy	F+A
1e	Y	Pass	No	For	39.4%	55,169,103	60.6%	35,940,253	39.4%	91,105	N/A	Proxy	F+A
1f	Y	Pass	No	For	39.0%	55,496,687	61.0%	35,524,809	39.0%	178,965	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	90,310,991	99.1%	818,578	0.9%	70,892	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.9%	85,744,796	94.1%	5,374,191	5.9%	81,474	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	85,961,162	94.4%	5,143,149	5.6%	96,150	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	97,683,281	97.7%	2,255,928	2.3%	96,824	N/A	Proxy	F+A
3	Y	Pass	No	For	27.8%	65,771,241	72.2%	25,311,277	27.8%	117,943	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.1%	4,625,589	5.1%	86,377,730	94.9%	197,142	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.7%	23,399,663	25.7%	67,533,841	74.3%	266,957	N/A	Proxy	F+A

JD Health International Inc.

Meeting Date: 20/06/2025 **Country:** Cayman Islands **Ticker:** 6618

Record Date: 16/06/2025 **Meeting Type:** Annual

Primary Security ID: G5074A100

JD Health International Inc.

Shares Voted: 101,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Qingqing Yi as Director	Mgmt	For	For	For
2.2	Elect Jiyu Zhang as Director	Mgmt	For	For	For
2.3	Elect Ying Wu as Director	Mgmt	For	For	For
2.4	Elect George Lau as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 3,162,877,939 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,492,260,087	100.0%	135,400	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	2,492,103,047	100.0%	289,540	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	2,490,292,294	99.9%	2,100,293	0.1%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.0%	2,442,558,438	98.0%	49,834,149	2.0%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.0%	2,492,257,187	100.0%	135,400	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.2%	2,437,728,509	97.8%	54,666,978	2.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,491,209,025	100.0%	1,186,462	0.0%	N/A	N/A	Poll	F+A
5a	Y	Pass	No	For	6.6%	2,327,931,202	93.4%	164,461,385	6.6%	N/A	N/A	Poll	F+A
5b	Y	Pass	No	For	0.0%	2,491,890,545	100.0%	502,042	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5c	Y	Pass	No	For	6.0%	2,343,324,697	94.0%	149,067,890	6.0%	N/A	N/A	Poll	F+A

JD Logistics, Inc.

Meeting Date: 08/04/2025 **Country:** Cayman Islands **Ticker:** 2618

Record Date: 01/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G5074S101

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Equity Transfer Agreement and Related Transactions	Mgmt	For	For	For
1b	Authorize Board to Deal with All Matters in Relation to the Equity Transfer Agreement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,258,597,420 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.0%	4,922,420,899	100.0%	70,500	0.0%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	0.0%	4,922,420,899	100.0%	97,300	0.0%	N/A	N/A	Poll	F+A

JD Logistics, Inc.

Meeting Date: 20/06/2025 **Country:** Cayman Islands **Ticker:** 2618

Record Date: 16/06/2025 **Meeting Type:** Annual

Primary Security ID: G5074S101

Shares Voted: 157,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

JD Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Richard Qiangdong Liu as Director	Mgmt	For	Against	Against
2.2	Elect Christina Gaw as Director	Mgmt	For	For	For
2.3	Elect Xiande Zhao as Director	Mgmt	For	For	For
2.4	Elect Yang Zhang as Director	Mgmt	For	For	For
2.5	Elect Lin Ye as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 6,270,421,388 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,644,692,069	100.0%	884,099	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	1.6%	4,573,304,827	98.4%	72,271,341	1.6%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	1.4%	4,582,446,137	98.6%	63,130,031	1.4%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.0%	4,645,180,281	100.0%	395,887	0.0%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.2%	4,637,712,484	99.8%	7,863,684	0.2%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.2%	4,637,712,484	99.8%	7,863,684	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,645,162,268	100.0%	413,900	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	4,637,839,981	99.8%	7,736,187	0.2%	N/A	N/A	Poll	F+A
5a	Y	Pass	No	For	6.6%	4,340,466,503	93.4%	305,543,965	6.6%	N/A	N/A	Poll	F+A
5b	Y	Pass	No	For	0.0%	4,643,740,181	100.0%	1,861,387	0.0%	N/A	N/A	Poll	F+A
5c	Y	Pass	No	For	6.6%	4,339,435,703	93.4%	306,600,165	6.6%	N/A	N/A	Poll	F+A

JDE Peet's NV

Meeting Date: 19/06/2025 **Country:** Netherlands **Ticker:** JDEP
Record Date: 22/05/2025 **Meeting Type:** Annual
Primary Security ID: N44664105

Shares Voted: 75,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Board Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements	Mgmt	For	For	For
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a.	Elect Rafael de Oliveira Oliveira as Executive Director	Mgmt	For	For	For
5.b.	Elect Rob de Groot as Non-Executive Director	Mgmt	For	For	For
5.c.	Reelect Creus as Non-Executive Director	Mgmt	For	For	For
5.d.	Reelect Engelen as Non-Executive Director	Mgmt	For	Against	Against
6.a.	Approve Remuneration Policy	Mgmt	For	Refer	Against
6.b.	Approve One-Off Option Grant to Rafael de Oliveira Oliveira	Mgmt	For	Against	Against
7.a.	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
8.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
8.d.	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9.	Other Business (Non-Voting)	Mgmt			
10.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 485,376,605 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.a.	N												
2.b.	Y	Pass	No	For	7.0%	393,069,566	93.0%	29,580,796	7.0%	107,738	N/A	Poll	F+A
2.c.	Y	Pass	No	For	0.0%	422,413,615	100.0%	46,102	0.0%	298,383	N/A	Poll	F+A
3.a.	N												
3.b.	Y	Pass	No	For	0.0%	422,708,008	100.0%	49,197	0.0%	595	N/A	Poll	F+A
4.a.	Y	Pass	No	For	0.1%	420,886,710	99.9%	362,649	0.1%	1,508,716	N/A	Poll	F+A
4.b.	Y	Pass	No	For	1.6%	414,793,674	98.4%	6,811,069	1.6%	1,153,357	N/A	Poll	F+A
5.a.	Y	Pass	No	For	0.9%	419,002,818	99.1%	3,695,192	0.9%	60,090	N/A	Poll	F+A
5.b.	Y	Pass	No	For	1.5%	415,735,680	98.5%	6,207,319	1.5%	815,091	N/A	Poll	F+A
5.c.	Y	Pass	No	For	1.8%	414,273,617	98.2%	7,669,607	1.8%	814,866	N/A	Poll	F+A
5.d.	Y	Pass	No	For	3.0%	409,208,361	97.0%	12,794,328	3.0%	755,401	N/A	Poll	F+A
6.a.	Y	Pass	No	For	12.9%	368,020,460	87.1%	54,736,569	12.9%	1,071	N/A	Poll	F+A
6.b.	Y	Pass	No	For	15.2%	358,665,526	84.8%	64,091,256	15.2%	1,274	N/A	Poll	F+A
7.a.	Y	Pass	No	For	0.0%	422,705,133	100.0%	45,546	0.0%	7,311	N/A	Poll	F+A
7.b.	Y	Pass	No	For	0.0%	422,696,919	100.0%	52,762	0.0%	8,308	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.a.	Y	Pass	No	For	0.0%	422,535,256	100.0%	210,641	0.0%	12,093	N/A	Poll	F+A
8.b.	Y	Pass	No	For	0.0%	422,707,039	100.0%	49,956	0.0%	995	N/A	Poll	F+A
8.c.	Y	Pass	No	For	0.9%	418,950,063	99.1%	3,806,277	0.9%	1,650	N/A	Poll	F+A
8.d.	Y	Pass	No	For	2.3%	412,562,574	97.7%	9,699,067	2.3%	496,347	N/A	Poll	F+A
9.	N												
10.	N												

Jeronimo Martins SGPS SA

Meeting Date: 24/04/2025 **Country:** Portugal **Ticker:** JMT

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: X40338109

Shares Voted: 199,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SH	None	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Corporate Bodies for 2025-2027 Term	SH	None	Against	Against
	Shareholders Can Only Vote FOR on Any One of Resolutions 6.a to 6.d. To Vote Against on Both Alternatives, Vote FOR on Item 6.c and AGAINST on the Other Items. To Vote in Abstention on Both Alternatives, Vote FOR on Item 6.d and AGAINST on the Other Items	Mgmt			
6.a	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	Mgmt	None	Against	Against
6.c	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	Mgmt	None	Against	Against
6.d	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	Mgmt	None	Against	Against
7	Elect Remuneration Committee for 2025-2027 Term	SH	None	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.c	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Jiangsu Expressway Company Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 177

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y4443L103

Shares Voted: 192,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Audit Report	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Final Dividends Distribution Proposal	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Auditors of the Annual Financial Report and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	Mgmt	For	For	For
9	Approve Renewal of Annual Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against	Against
11	Approve Related Party Transaction Between Jiangsu Guangjing Xicheng Expressway Company Limited, Jiangsu Expressway New Material Technology Co., Ltd. and Jiangsu Provincial Transportation Engineering Construction Bureau	SH	For	Refer	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	3,942,083,118	100.0%	10,100	0.0%	293,992	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,942,082,818	100.0%	13,592	0.0%	290,800	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	3,941,831,029	100.0%	260,689	0.0%	295,492	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	3,942,081,618	100.0%	10,100	0.0%	295,492	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	3,942,362,818	100.0%	10,100	0.0%	14,292	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	3,942,364,618	100.0%	8,600	0.0%	13,992	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	3,941,656,841	100.0%	717,377	0.0%	12,992	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	3,939,846,974	99.9%	2,529,836	0.1%	10,400	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	3,935,274,774	99.8%	6,819,444	0.2%	292,992	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	11.2%	3,502,160,958	88.8%	439,561,183	11.1%	665,069	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,199,309,282	100.0%	488,303	0.0%	10,800	0.0%	Poll	F+A+AB

Jiangxi Copper Company Limited

Meeting Date: 06/06/2025 **Country:** China **Ticker:** 358

Record Date: 28/05/2025 **Meeting Type:** Annual

Primary Security ID: Y4446C100

Shares Voted: 188,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Issuance of Corporate Bonds and Related Transactions	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	Refer	For
3	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
4	Approve Audited Financial Report and Annual Report and Its Summary	Mgmt	For	Refer	For
5	Approve Profit Distribution Proposal	Mgmt	For	For	For

Jiangxi Copper Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,452,287,637 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	1,518,197,585	99.5%	7,918,054	0.5%	255,301	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.2%	1,478,050,438	96.8%	47,029,701	3.1%	1,290,801	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,523,836,955	99.8%	1,243,884	0.1%	1,290,101	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,521,084,258	99.7%	4,013,481	0.3%	1,273,201	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,525,940,838	100.0%	262,901	0.0%	167,201	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	1,516,953,584	99.4%	2,166,654	0.1%	7,250,702	0.5%	Poll	F+A+AB

Jindal Stainless Limited

Meeting Date: 20/03/2025 **Country:** India **Ticker:** 532508

Record Date: 08/02/2025 **Meeting Type:** Special

Primary Security ID: Y44440116

Shares Voted: 5,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with JSL Global Commodities Pte. Ltd. for the Financial Year 2025-26	Mgmt	For	Against	Against
2	Approve Material Related Party Transactions with Prime Stainless, DMCC for the Financial Year 2025-26	Mgmt	For	Against	Against

Jindal Stainless Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions between Sungai Lestari Investment Pte. Ltd. and PT Cosan Metal Industry	Mgmt	For	For	For
4	Approve Material Related Party Transactions between Jindal Stainless FZE Dubai and PT Cosan Metal Industry	Mgmt	For	For	For
5	Approve Payment of Commission to Independent Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 823,769,588 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	41.9%	114,409,114	58.1%	82,366,462	41.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	41.9%	114,408,689	58.1%	82,366,888	41.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	195,993,033	99.6%	782,522	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	195,993,753	99.6%	781,826	0.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	687,922,106	98.9%	7,987,438	1.1%	N/A	N/A	Poll	F+A

Johnson & Johnson

Meeting Date: 24/04/2025 **Country:** USA **Ticker:** JNJ

Record Date: 25/02/2025 **Meeting Type:** Annual

Primary Security ID: 478160104

Shares Voted: 687,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Against	Against
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,409,847,729 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.3%	1,614,881,433	94.7%	89,638,598	5.3%	4,656,459	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	1,663,840,474	97.5%	41,888,480	2.5%	3,447,536	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	1,666,450,029	97.7%	39,271,173	2.3%	3,455,288	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	1,575,244,633	92.4%	130,077,890	7.6%	3,853,967	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.0%	1,654,870,638	97.0%	50,832,331	3.0%	3,473,521	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	1,667,900,558	97.8%	37,823,371	2.2%	3,452,561	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	1,650,666,053	96.8%	54,388,932	3.2%	4,121,505	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	1,662,883,658	97.5%	42,458,697	2.5%	3,834,135	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	4.4%	1,630,170,833	95.6%	74,418,349	4.4%	4,587,308	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	1,660,661,956	97.4%	45,083,907	2.6%	3,430,627	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.1%	1,635,362,502	95.9%	69,986,075	4.1%	3,827,913	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	1,559,332,581	91.6%	142,483,900	8.4%	7,360,009	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	1,888,169,154	93.1%	140,927,885	6.9%	4,003,438	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.4%	92,601,525	5.4%	1,609,744,641	94.6%	6,830,324	N/A	Proxy	F+A
5	Y	Fail	No	Against	11.2%	188,350,832	11.2%	1,498,659,169	88.8%	22,166,489	N/A	Proxy	F+A

JPMorgan Chase & Co.

Meeting Date: 20/05/2025 **Country:** USA **Ticker:** JPM

Record Date: 21/03/2025 **Meeting Type:** Annual

Primary Security ID: 46625H100

Shares Voted: 970,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 2,782,996,294 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	1,956,305,887	97.3%	53,454,668	2.7%	3,727,521	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	1,996,877,914	99.4%	12,350,979	0.6%	4,259,183	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.0%	1,868,304,460	93.0%	141,164,783	7.0%	4,018,833	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	1,942,363,468	96.7%	66,719,133	3.3%	4,405,475	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	2,001,885,628	99.6%	7,386,980	0.4%	4,215,468	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.2%	1,873,572,626	93.8%	124,438,267	6.2%	15,477,183	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,998,762,422	99.5%	10,469,740	0.5%	4,255,914	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	1,999,517,720	99.5%	9,514,453	0.5%	4,455,903	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	1,993,131,287	99.2%	16,089,184	0.8%	4,267,605	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	1,982,392,832	98.7%	25,882,527	1.3%	5,212,717	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	2,003,349,948	99.7%	5,909,237	0.3%	4,228,891	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	1,979,784,700	98.5%	29,524,070	1.5%	4,179,306	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	1,841,270,923	91.4%	163,866,506	8.1%	8,350,647	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	6.6%	2,214,496,334	93.4%	151,761,444	6.4%	5,103,300	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	37.3%	737,500,648	36.6%	1,262,795,603	62.7%	13,191,825	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	12.1%	214,333,416	10.6%	1,768,753,951	87.8%	30,400,709	1.5%	Proxy	F+A+AB

JSW Steel Limited

Meeting Date: 16/01/2025 **Country:** India **Ticker:** 500228

Record Date: 13/12/2024 **Meeting Type:** Special

Primary Security ID: Y44680158

Shares Voted: 31,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sushil Kumar Roongta as Director	Mgmt	For	Against	Against
2	Elect Arun Sitaram Maheshwari as Director	Mgmt	For	Against	Against
3	Approve Appointment and Remuneration of Arun Sitaram Maheshwari as Whole-Time Director	Mgmt	For	Against	Against
4	Approve Material Related Party Transaction(s) of JSW Utkal Steel Limited and JSW Steel Limited with JSW Infrastructure Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,445,453,966 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	3.7%	2,137,383,246	96.3%	82,656,960	3.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	2,167,101,480	97.6%	52,936,226	2.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	2,158,407,684	97.2%	61,632,197	2.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	5.7%	720,251,640	94.3%	43,893,299	5.7%	N/A	N/A	Poll	F+A

Julius Baer Gruppe AG

Meeting Date: 10/04/2025 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Primary Security ID: H4414N103

Julius Baer Gruppe AG

Shares Voted: 69,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For	For
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	143,136,045	99.8%	241,933	0.2%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	12.9%	125,303,029	87.1%	18,595,002	12.9%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	5.8%	136,048,494	94.2%	8,376,141	5.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	144,727,488	100.0%	37,108	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	6.4%	133,862,647	93.6%	9,147,103	6.4%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	7.6%	133,609,887	92.4%	10,968,409	7.6%	N/A	N/A	Poll	F+A
4.2.1	Y	Pass	No	For	3.9%	139,046,789	96.1%	5,605,116	3.9%	N/A	N/A	Poll	F+A
4.2.2	Y	Pass	No	For	9.7%	130,592,248	90.3%	13,988,584	9.7%	N/A	N/A	Poll	F+A
4.2.3	Y	Pass	No	For	0.8%	143,526,656	99.2%	1,108,252	0.8%	N/A	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	4.4%	138,523,765	95.6%	6,343,276	4.4%	N/A	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	1.0%	143,260,846	99.0%	1,467,542	1.0%	N/A	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	0.3%	144,462,325	99.7%	403,174	0.3%	N/A	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	1.2%	143,149,000	98.8%	1,683,723	1.2%	N/A	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	0.4%	144,232,396	99.6%	604,111	0.4%	N/A	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	1.1%	143,167,281	98.9%	1,652,856	1.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.7	Y	Pass	No	For	0.5%	144,175,316	99.5%	662,167	0.5%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.4%	144,277,284	99.6%	557,007	0.4%	N/A	N/A	Poll	F+A
5.3.1	Y	Pass	No	For	7.4%	133,734,708	92.6%	10,663,738	7.4%	N/A	N/A	Poll	F+A
5.3.2	Y	Pass	No	For	2.6%	140,781,678	97.4%	3,825,209	2.6%	N/A	N/A	Poll	F+A
5.3.3	Y	Pass	No	For	2.8%	140,754,126	97.2%	4,061,837	2.8%	N/A	N/A	Poll	F+A
5.3.4	Y	Pass	No	For	2.8%	140,734,895	97.2%	4,062,989	2.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.0%	136,184,098	94.0%	8,712,673	6.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	144,852,953	100.0%	46,053	0.0%	N/A	N/A	Poll	F+A
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Kakao Corp.

Meeting Date: 26/03/2025
Country: South Korea
Ticker: 035720
Record Date: 31/12/2024
Meeting Type: Annual
Primary Security ID: Y4519H119

Shares Voted: 11,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Issuance of Convertible Bonds)	Mgmt	For	Against	Against
3.1	Elect Choi Se-jeong as Outside Director	Mgmt	For	Against	Against
3.2	Elect Park Sae-rom as Outside Director	Mgmt	For	Against	Against
3.3	Elect Shin Jong-hwan as Inside Director	Mgmt	For	For	For
4	Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For

Kakao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Cha Gyeong-jin as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
7	Approve Cancellation of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 439,009,055 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.1%	232,672,386	95.9%	9,971,261	4.1%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	242,530,315	100.0%	113,332	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	242,505,697	99.9%	137,950	0.1%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	22.3%	188,578,447	77.7%	54,065,200	22.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	11.0%	215,900,081	89.0%	26,743,566	11.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	11.0%	215,897,787	89.0%	26,745,860	11.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.2%	239,763,947	98.8%	2,879,700	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	136,767,080	99.8%	216,204	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.1%	132,694,978	96.9%	4,288,306	3.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	242,259,903	99.8%	383,744	0.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	242,574,222	100.0%	69,425	0.0%	N/A	N/A	Poll	F+A

Kanzhun Limited

Meeting Date: 27/06/2025 **Country:** Cayman Islands **Ticker:** 2076

Record Date: 22/05/2025 **Meeting Type:** Annual

Primary Security ID: G5224V103

Kanzhun Limited

Shares Voted: 10,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Yu Zhang	Mgmt	For	For	For
3	Elect Director Xu Chen	Mgmt	For	For	For
4	Elect Director Haiyang Yu	Mgmt	For	For	For
5	Elect Director Yonggang Sun	Mgmt	For	Against	Against
6	Elect Director Hongyu Liu	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,819,163,660	100.0%	213,912	0.0%	1,227,608	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	1,798,850,120	98.8%	21,499,572	1.2%	255,488	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	1,787,904,712	98.2%	32,444,980	1.8%	255,488	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	1,789,467,326	98.3%	30,882,366	1.7%	255,488	N/A	Poll	F+A
5	Y	Pass	No	For	7.9%	560,801,263	92.1%	48,261,820	7.9%	255,488	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.3%	607,056,613	99.7%	2,006,848	0.3%	255,110	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,816,553,706	99.9%	2,252,894	0.1%	1,798,580	N/A	Poll	F+A
8	Y	Pass	No	For	19.2%	1,470,114,141	80.8%	349,912,331	19.2%	578,708	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,818,149,546	99.9%	1,876,924	0.1%	578,710	N/A	Poll	F+A
10	Y	Pass	No	For	18.8%	1,478,191,037	81.2%	342,158,395	18.8%	255,748	N/A	Poll	F+A
11	Y	Pass	No	For	25.2%	455,481,408	74.8%	153,658,675	25.2%	178,488	N/A	Poll	F+A

KB Financial Group, Inc.

Meeting Date: 26/03/2025
Country: South Korea
Ticker: 105560
Record Date: 31/12/2024
Meeting Type: Annual
Primary Security ID: Y46007103

Shares Voted: 31,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.2	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For	For
3.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	For
3.5	Elect Cha Eun-young as Outside Director	Mgmt	For	For	For
4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6.1	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
6.2	Elect Cha Eun-young as a Member of Audit Committee	Mgmt	For	For	For

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 373,600,719 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.7%	308,611,448	98.3%	5,495,272	1.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	310,836,582	99.0%	3,270,138	1.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.2%	310,431,421	98.8%	3,675,299	1.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	10.2%	282,159,123	89.8%	31,947,597	10.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	9.6%	284,058,587	90.4%	30,048,133	9.6%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	9.4%	284,666,548	90.6%	29,440,172	9.4%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	8.8%	286,463,210	91.2%	27,643,510	8.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	286,710,302	98.2%	5,145,616	1.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	288,226,987	98.8%	3,601,931	1.2%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	1.7%	286,869,576	98.3%	4,986,342	1.7%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	9.4%	264,443,473	90.6%	27,412,445	9.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	3.9%	301,804,538	96.1%	12,302,182	3.9%	N/A	N/A	Poll	F+A

KE Holdings Inc.

Meeting Date: 27/06/2025 **Country:** Cayman Islands **Ticker:** 2423

Record Date: 13/05/2025 **Meeting Type:** Annual

Primary Security ID: G5223Y108

Shares Voted: 20,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

KE Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a.1	Elect Director Jeffrey Zhaohui Li	Mgmt	For	Against	For
2a.2	Elect Director Xiaohong Chen	Mgmt	For	For	For
2b	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,351,035,887	100.0%	97,659	0.0%	2,259,288	N/A	Poll	F+A
2a.1	Y	Pass	No	For	4.5%	4,150,839,712	95.5%	196,546,476	4.5%	4,942,613	N/A	Poll	F+A
2a.2	Y	Pass	No	For	7.1%	2,841,464,931	92.9%	218,730,904	7.1%	2,763,077	N/A	Poll	F+A
2b	Y	Pass	No	For	0.5%	4,332,510,968	99.5%	19,934,268	0.5%	948,798	N/A	Poll	F+A
3	Y	Pass	No	For	17.7%	3,579,283,320	82.3%	770,239,348	17.7%	2,805,830	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,351,581,104	100.0%	835,512	0.0%	977,418	N/A	Poll	F+A
5	Y	Pass	No	For	18.5%	3,546,074,913	81.5%	803,486,077	18.5%	2,767,508	N/A	Poll	F+A
6	Y	Pass	No	For	16.9%	2,508,621,528	83.1%	510,460,282	16.9%	44,943,238	N/A	Poll	F+A

Kenvue Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** KVUE
Record Date: 24/03/2025 **Meeting Type:** Annual
Primary Security ID: 49177J102

Shares Voted: 1,282,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,918,691,179 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	1,723,787,471	99.9%	2,260,212	0.1%	1,046,822	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.7%	1,713,346,215	99.3%	12,769,148	0.7%	979,142	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.4%	1,580,594,153	91.6%	145,530,502	8.4%	969,850	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	1,628,023,193	94.3%	98,179,559	5.7%	891,753	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	1,701,067,330	98.5%	25,057,703	1.5%	969,472	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,718,333,086	99.5%	7,835,567	0.5%	925,852	N/A	Proxy	F+A
1g	Y	Pass	No	For	16.4%	1,443,007,697	83.6%	283,085,631	16.4%	1,001,177	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	1,665,869,004	96.5%	60,164,246	3.5%	1,061,255	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	1,724,367,909	99.9%	1,764,058	0.1%	962,538	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	1,720,958,678	99.7%	5,163,854	0.3%	971,973	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	1,723,609,636	99.9%	2,444,048	0.1%	1,040,821	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	1,723,228,944	99.8%	2,818,862	0.2%	1,046,699	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.1%	1,723,865,435	99.9%	2,262,298	0.1%	966,772	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	1,675,645,180	97.0%	49,702,881	2.9%	1,746,444	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	1,801,996,331	99.8%	2,585,780	0.1%	841,729	0.0%	Proxy	F+A+AB

Kering SA

Meeting Date: 24/04/2025 **Country:** France **Ticker:** KER

Record Date: 22/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5433L103

Shares Voted: 14,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share	Mgmt	For	For	For
4	Reelect François-Henri Pinault as Director	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Financière Pinault as Director	Mgmt	For	Against	For
6	Reelect Baudouin Prot as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of François-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 175,860,711 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	148,287,087	100.0%	10,713	0.0%	1,440,013	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	147,704,548	99.6%	593,548	0.4%	1,439,962	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	149,656,085	99.9%	80,296	0.1%	1,765	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	130,666,342	89.0%	16,091,767	11.0%	3,119,062	N/A	Poll	F+A
5	Y	Pass	No	For	11.7%	131,704,799	88.3%	17,451,682	11.7%	720,621	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	142,027,245	94.8%	7,742,452	5.2%	107,478	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	147,282,590	98.3%	2,491,073	1.7%	103,522	N/A	Poll	F+A
8	Y	Pass	No	For	4.3%	143,326,904	95.7%	6,447,346	4.3%	102,900	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	143,190,974	95.5%	6,681,088	4.5%	5,113	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	149,679,840	99.9%	189,477	0.1%	5,810	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	149,595,094	99.9%	121,305	0.1%	160,698	N/A	Poll	F+A
	N												
12	Y	Pass	No	For	0.0%	149,847,401	100.0%	21,709	0.0%	5,303	N/A	Poll	F+A
13	Y	Pass	No	For	2.9%	145,575,459	97.1%	4,293,347	2.9%	5,573	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	148,902,659	99.4%	965,402	0.6%	5,663	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	145,402,424	97.0%	4,465,404	3.0%	6,573	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	145,120,849	96.8%	4,746,984	3.2%	6,576	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	4.7%	142,612,004	95.3%	7,064,172	4.7%	198,143	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	148,449,993	99.1%	1,418,208	0.9%	6,071	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	148,721,451	99.2%	1,147,200	0.8%	5,653	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	148,718,452	99.2%	1,150,002	0.8%	5,682	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	149,857,333	100.0%	7,391	0.0%	9,182	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.0%	149,870,360	100.0%	2,718	0.0%	3,814	N/A	Poll	F+A

Kerry Group Plc

Meeting Date: 01/05/2025 **Country:** Ireland **Ticker:** KRZ

Record Date: 27/04/2025 **Meeting Type:** Annual

Primary Security ID: G52416107

Shares Voted: 21,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
3b	Re-elect Genevieve Berger as Director	Mgmt	For	For	For
3c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
3d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
3e	Re-elect Catherine Godson as Director	Mgmt	For	For	For
3f	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
3g	Re-elect Michael Kerr as Director	Mgmt	For	For	For
3h	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
3i	Re-elect Tom Moran as Director	Mgmt	For	For	For
3j	Re-elect Christopher Rogers as Director	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3k	Re-elect Patrick Rohan as Director	Mgmt	For	For	For
3l	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
3m	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 164,892,741 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	83,265,720	99.8%	179,870	0.2%	196,715	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.4%	83,307,069	99.6%	333,734	0.4%	1,502	N/A	Show of hands	F+A
3a	Y	Pass	No	For	0.5%	83,235,622	99.5%	400,765	0.5%	5,918	N/A	Show of hands	F+A
3b	Y	Pass	No	For	0.4%	83,291,638	99.6%	336,871	0.4%	13,796	N/A	Show of hands	F+A
3c	Y	Pass	No	For	3.8%	80,458,183	96.2%	3,169,525	3.8%	14,597	N/A	Show of hands	F+A
3d	Y	Pass	No	For	2.3%	81,711,487	97.7%	1,916,190	2.3%	14,628	N/A	Show of hands	F+A
3e	Y	Pass	No	For	0.4%	83,291,181	99.6%	337,538	0.4%	13,586	N/A	Show of hands	F+A
3f	Y	Pass	No	For	0.4%	83,315,073	99.6%	311,781	0.4%	15,451	N/A	Show of hands	F+A
3g	Y	Pass	No	For	1.8%	82,118,854	98.2%	1,508,376	1.8%	15,075	N/A	Show of hands	F+A
3h	Y	Pass	No	For	0.3%	83,344,433	99.7%	291,610	0.3%	6,262	N/A	Show of hands	F+A
3i	Y	Pass	No	For	3.4%	80,772,981	96.6%	2,863,975	3.4%	5,349	N/A	Show of hands	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3j	Y	Pass	No	For	2.2%	81,784,904	97.8%	1,847,779	2.2%	9,622	N/A	Show of hands	F+A
3k	Y	Pass	No	For	0.1%	83,573,604	99.9%	55,446	0.1%	13,255	N/A	Show of hands	F+A
3l	Y	Pass	No	For	0.0%	83,621,528	100.0%	12,781	0.0%	7,996	N/A	Show of hands	F+A
3m	Y	Pass	No	For	1.0%	82,806,828	99.0%	823,516	1.0%	11,961	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.0%	83,609,459	100.0%	26,958	0.0%	5,888	N/A	Show of hands	F+A
5	Y	Pass	No	For	5.7%	78,902,918	94.3%	4,733,916	5.7%	5,471	N/A	Show of hands	F+A
6	Y	Pass	No	For	9.3%	75,862,904	90.7%	7,775,264	9.3%	4,137	N/A	Show of hands	F+A
7	Y	Pass	No	For	1.0%	82,785,598	99.0%	835,550	1.0%	21,157	N/A	Show of hands	F+A
8	Y	Pass	No	For	2.5%	81,535,632	97.5%	2,086,010	2.5%	20,663	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.6%	83,149,207	99.4%	465,932	0.6%	27,166	N/A	Show of hands	F+A
10	Y	Pass	No	For	13.4%	72,470,845	86.6%	11,167,307	13.4%	4,153	N/A	Show of hands	F+A

Kesko Oyj

Meeting Date: 24/03/2025
Country: Finland
Ticker: KESKOB
Record Date: 12/03/2025
Meeting Type: Annual
Primary Security ID: X44874109

Shares Voted: 79,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For	For
14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
21	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	N												
4	N												
5	N												
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	N												

Keurig Dr Pepper Inc.

Meeting Date: 18/06/2025
Country: USA
Ticker: KDP
Record Date: 21/04/2025
Meeting Type: Annual
Primary Security ID: 49271V100

Keurig Dr Pepper Inc.

Shares Voted: 457,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	For	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	For	For
1.4	Elect Director Juliette Hickman	Mgmt	For	For	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	For	For
1.6	Elect Director Debra Sandler	Mgmt	For	For	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,358,178,069 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	1,218,452,492	99.8%	2,725,711	0.2%	294,246	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	1,206,194,760	98.8%	14,963,959	1.2%	313,731	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	1,203,222,090	98.6%	17,344,990	1.4%	905,370	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	1,217,892,425	99.7%	3,273,742	0.3%	306,282	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.2%	1,168,903,899	95.8%	51,127,240	4.2%	1,441,310	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	1,191,083,478	97.6%	29,468,912	2.4%	920,060	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	1,218,086,797	99.8%	3,049,871	0.2%	335,782	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	1,218,418,318	99.8%	2,740,427	0.2%	313,704	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	0.4%	1,216,680,001	99.6%	4,456,302	0.4%	336,147	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	1,153,935,594	94.5%	67,119,808	5.5%	417,048	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	1,242,944,252	99.7%	3,558,643	0.3%	300,242	N/A	Proxy	F+A

KeyCorp

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** KEY

Record Date: 21/03/2025 **Meeting Type:** Annual

Primary Security ID: 493267108

Shares Voted: 209,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Somesh Khanna	Mgmt	For	For	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	Against	Against
1.15	Elect Director David K. Wilson	Mgmt	For	For	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,095,717,222 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	895,638,168	99.0%	8,917,901	1.0%	738,613	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	859,129,403	95.0%	45,346,738	5.0%	818,347	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.8%	869,420,625	96.2%	34,310,304	3.8%	1,563,559	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.6%	871,614,629	96.4%	32,230,450	3.6%	1,449,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.0%	877,845,473	97.0%	26,721,725	3.0%	726,890	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.0%	868,560,483	96.0%	35,807,794	4.0%	926,212	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	896,480,516	99.1%	7,911,967	0.9%	902,005	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	890,869,462	98.5%	13,439,090	1.5%	985,936	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.0%	868,184,605	96.0%	36,301,351	4.0%	808,533	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.5%	890,793,401	98.5%	13,530,373	1.5%	969,662	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.5%	900,393,303	99.5%	4,146,224	0.5%	754,961	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.3%	864,986,952	95.7%	38,860,465	4.3%	1,447,071	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.9%	896,331,524	99.1%	8,111,978	0.9%	850,987	N/A	Proxy	F+A
1.14	Y	Pass	No	For	3.3%	874,742,083	96.7%	29,743,930	3.3%	808,475	N/A	Proxy	F+A
1.15	Y	Pass	No	For	1.1%	894,242,647	98.9%	10,222,932	1.1%	828,909	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	958,003,101	96.8%	30,704,300	3.1%	1,128,768	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	36.9%	570,696,333	63.0%	332,498,701	36.7%	2,099,656	0.2%	Proxy	F+A+AB

Keysight Technologies, Inc.

Meeting Date: 20/03/2025 **Country:** USA **Ticker:** KEYS

Record Date: 22/01/2025 **Meeting Type:** Annual

Primary Security ID: 49338L103

Shares Voted: 301,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	Against	Against
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 172,907,141 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.3%	125,443,528	89.7%	14,343,124	10.3%	343,942	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.3%	128,291,162	91.7%	11,650,414	8.3%	189,018	N/A	Proxy	F+A
1.3	Y	Pass	No	For	15.8%	117,890,735	84.2%	22,065,286	15.8%	174,573	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.6%	127,868,596	91.4%	12,084,269	8.6%	177,729	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	153,162,335	98.6%	1,993,332	1.3%	144,311	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.8%	126,424,169	90.2%	13,458,375	9.6%	248,050	0.2%	Proxy	F+A+AB
4	Y	Pass	No	Against	98.5%	136,708,265	97.7%	2,128,994	1.5%	1,125,026	0.8%	Proxy	F+A+AB

KGHM Polska Miedz SA

Meeting Date: 08/01/2025 **Country:** Poland **Ticker:** KGH
Record Date: 23/12/2024 **Meeting Type:** Special
Primary Security ID: X45213109

Shares Voted: 14,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	141,731,069	100.0%	0	N/A	0	N/A	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	141,731,069	100.0%	0	N/A	0	N/A	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	103,827,076	73.3%	35,765,539	25.2%	2,138,454	1.5%	Poll	F+A+AB
6	Y	Pass	No	None	N/A	115,278,129	81.3%	26,452,940	18.7%	0	N/A	Poll	F+A+AB
	N												
7	N												

KGHM Polska Miedz SA

Meeting Date: 18/06/2025 **Country:** Poland **Ticker:** KGH

Record Date: 02/06/2025 **Meeting Type:** Annual

Primary Security ID: X45213109

Shares Voted: 10,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5a	Receive Financial Statements	Mgmt			
5b	Receive Consolidated Financial Statements	Mgmt			
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Management Board Proposal on Allocation of Income	Mgmt			
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt			
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt			
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt			
10b	Receive Supervisory Board's Report	Mgmt			
10c	Receive Remuneration Report	Mgmt			
11a	Approve Financial Statements	Mgmt	For	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
11d	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For	For
11f	Approve Remuneration Report	Mgmt	For	Against	Against
12a	Approve Discharge of Zbigniew Bryja (Management Board Member)	Mgmt	For	For	For
12b	Withhold Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For	For
12c	Approve Discharge of Piotr Krzyzewski (Management Board Member)	Mgmt	For	For	For
12d	Approve Discharge of Miroslaw Laskowski (Management Board Member)	Mgmt	For	For	For
12e	Approve Discharge of Iga Dorota Lis (Management Board Member)	Mgmt	For	For	For
12f	Withhold Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For	For
12g	Approve Discharge of Piotr Stryczek (Management Board Member)	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12h	Approve Discharge of Andrzej Szydlo (Management Board Member)	Mgmt	For	For	For
12i	Withhold Discharge of Marek Swider (Management Board Member)	Mgmt	For	For	For
12j	Withhold Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For	For
12k	Withhold Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For	For
12l	Approve Discharge of Miroslaw Laskowski (Management Board Member) for 2015	Mgmt	For	For	For
13a	Approve Discharge of Zbigniew Bryja (Supervisory Board Member)	Mgmt	For	For	For
13b	Approve Discharge of Aleksander Cieslinski (Supervisory Board Member)	Mgmt	For	For	For
13c	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For	For
13d	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For	For
13e	Approve Discharge of Zbyslaw Dobrowolski (Supervisory Board Member)	Mgmt	For	For	For
13f	Approve Discharge of Dominik Januszewski (Supervisory Board Member)	Mgmt	For	For	For
13g	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
13h	Approve Discharge of Tadeusz Kocowski (Supervisory Board Member)	Mgmt	For	For	For
13i	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For	For
13j	Approve Discharge of Marian Noga (Supervisory Board Member)	Mgmt	For	For	For
13k	Approve Discharge of Piotr Prugar (Supervisory Board Member)	Mgmt	For	For	For
13l	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13m	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
13n	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For	For
13o	Approve Discharge of f Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For	For
13p	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For	For
13q	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
14	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Management Board Members	SH	None	Against	Against
15	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
16	Amend Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by State Treasury	Mgmt			
17.1	Amend Statute	SH	None	For	Against
17.2	Amend Statute Re: Management and Supervisory Boards	SH	None	Against	Against
17.3	Amend Statute Re: General Meeting	SH	None	For	Against
	Management Proposals	Mgmt			
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	122,708,071	100.0%	0	N/A	0	N/A	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	122,708,071	100.0%	0	N/A	0	N/A	Poll	F+A+AB
5a	N												
5b	N												
5c	N												
6	N												
7	N												
8	N												
9	N												
10a	N												
10b	N												
10c	N												
11a	Y	Pass	No	For	1.2%	121,232,806	98.8%	774,617	0.6%	700,648	0.6%	Poll	F+A+AB
11b	Y	Pass	No	For	0.6%	121,915,041	99.4%	92,382	0.1%	700,648	0.6%	Poll	F+A+AB
11c	Y	Pass	No	For	0.6%	121,983,446	99.4%	23,977	0.0%	700,648	0.6%	Poll	F+A+AB
11d	Y	Pass	No	For	9.4%	111,120,621	90.6%	450	0.0%	11,587,000	9.4%	Poll	F+A+AB
11e	Y	Pass	No	For	0.6%	122,007,423	99.4%	0	N/A	700,648	0.6%	Poll	F+A+AB
11f	Y	Pass	No	For	27.6%	88,898,232	72.4%	33,809,839	27.6%	0	N/A	Poll	F+A+AB
12a	Y	Pass	No	For	6.0%	115,347,699	94.0%	6,595,348	5.4%	765,024	0.6%	Poll	F+A+AB
12b	Y	Pass	No	For	24.0%	93,199,246	76.0%	6,595,348	5.4%	22,913,477	18.7%	Poll	F+A+AB
12c	Y	Pass	No	For	6.0%	115,347,699	94.0%	6,595,348	5.4%	765,024	0.6%	Poll	F+A+AB
12d	Y	Pass	No	For	6.0%	115,347,699	94.0%	6,595,348	5.4%	765,024	0.6%	Poll	F+A+AB
12e	Y	Pass	No	For	6.0%	115,347,699	94.0%	6,595,348	5.4%	765,024	0.6%	Poll	F+A+AB
12f	Y	Pass	No	For	24.0%	93,199,246	76.0%	6,595,348	5.4%	22,913,477	18.7%	Poll	F+A+AB
12g	Y	Pass	No	For	6.0%	115,347,699	94.0%	6,595,348	5.4%	765,024	0.6%	Poll	F+A+AB
12h	Y	Pass	No	For	6.0%	115,347,699	94.0%	6,595,348	5.4%	765,024	0.6%	Poll	F+A+AB
12i	Y	Pass	No	For	24.0%	93,199,246	76.0%	6,595,348	5.4%	22,913,477	18.7%	Poll	F+A+AB
12j	Y	Pass	No	For	24.0%	93,199,246	76.0%	6,595,348	5.4%	22,913,477	18.7%	Poll	F+A+AB
12k	Y	Pass	No	For	24.0%	93,199,246	76.0%	6,595,348	5.4%	22,913,477	18.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12l	Y	Pass	No	For	6.2%	115,128,968	93.8%	6,595,348	5.4%	983,755	0.8%	Poll	F+A+AB
13a	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13b	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13c	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13d	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13e	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13f	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13g	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13h	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13i	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13j	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13k	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13l	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13m	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13n	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13o	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13p	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
13q	Y	Pass	No	For	7.3%	113,784,782	92.7%	7,990,163	6.5%	933,126	0.8%	Poll	F+A+AB
	N												
14	Y	Pass	No	None	N/A	66,384,345	54.1%	26,200,553	21.4%	30,123,173	24.5%	Poll	F+A+AB
15	Y	Pass	No	None	N/A	95,807,286	78.1%	26,200,103	21.4%	700,682	0.6%	Poll	F+A+AB
	N												
16	Y	Pass	No	For	37.2%	77,084,532	62.8%	20,828,448	17.0%	24,795,091	20.2%	Poll	F+A+AB
	N												
17.1	Y	Pass	No	None	N/A	98,997,370	80.7%	15,435,839	12.6%	8,274,862	6.7%	Poll	F+A+AB
17.2	Y	Pass	No	None	N/A	97,297,737	79.3%	17,135,472	14.0%	8,274,862	6.7%	Poll	F+A+AB
17.3	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
18	N												

KGI Financial Holding Co., Ltd.

Meeting Date: 13/06/2025 **Country:** Taiwan **Ticker:** 2883

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y1460P108

Shares Voted: 377,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect ALAN WANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	Mgmt	For	Against	Against
5.2	Elect PAUL YANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	Mgmt	For	Against	Against
5.3	Elect JONG-CHIN SHEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	Mgmt	For	For	For
5.4	Elect JULIAN YEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	Mgmt	For	For	For
5.5	Elect JOHN LI, a Representative of GPPC CHEMICAL CORP. with SHAREHOLDER NO.01116025 as Non-independent Director	Mgmt	For	For	For
5.6	Elect SHERIE CHIU with SHAREHOLDER NO.01097837 as Non-independent Director	Mgmt	For	For	For
5.7	Elect SHIH-CHIEH CHANG with SHAREHOLDER NO.01124804 as Independent Director	Mgmt	For	For	For
5.8	Elect WEI CHUNG with SHAREHOLDER NO.A110071XXX as Independent Director	Mgmt	For	For	For

KGI Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Elect JAMES HSIEH with SHAREHOLDER NO.D101734XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 18,390,237,661 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.4%	12,861,242,832	92.6%	2,056,864	0.0%	1,033,044,665	7.4%	Poll	F+A+AB
2	Y	Pass	No	For	7.3%	12,877,251,732	92.7%	3,589,530	0.0%	1,015,503,099	7.3%	Poll	F+A+AB
3	Y	Pass	No	For	7.3%	12,877,861,822	92.7%	3,292,746	0.0%	1,015,189,793	7.3%	Poll	F+A+AB
4	Y	Pass	No	For	7.3%	12,878,290,796	92.7%	2,699,417	0.0%	1,015,354,148	7.3%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	16,371,907,780	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	14,459,914,803	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.3	Y	Pass	No	For	N/A	14,506,634,700	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.4	Y	Pass	No	For	N/A	14,140,298,539	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.5	Y	Pass	No	For	N/A	14,222,071,437	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.6	Y	Pass	No	For	N/A	14,351,544,342	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.7	Y	Pass	No	For	N/A	6,275,660,003	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.8	Y	Pass	No	For	N/A	6,050,790,403	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.9	Y	Pass	No	For	N/A	6,050,563,100	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6	Y	Pass	No	For	10.7%	12,405,967,926	89.3%	11,477,057	0.1%	1,478,899,378	10.6%	Poll	F+A+AB

Kia Corp.

Meeting Date: 14/03/2025 **Country:** South Korea **Ticker:** 000270

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y47601102

Kia Corp.

Shares Voted: 9,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Song Ho-seong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	Against	Against
3.3	Elect Kim Seung-jun as Inside Director	Mgmt	For	For	For
3.4	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 393,699,263 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.7%	307,832,302	95.3%	15,238,428	4.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	321,764,604	99.6%	1,306,126	0.4%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	5.9%	303,947,810	94.1%	19,122,920	5.9%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	6.0%	303,664,724	94.0%	19,406,006	6.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.8%	320,501,714	99.2%	2,569,016	0.8%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.0%	319,679,302	99.0%	3,391,428	1.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	13.6%	278,993,356	86.4%	44,077,374	13.6%	N/A	N/A	Poll	F+A

Kimco Realty Corporation

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** KIM

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 49446R109

Kimco Realty Corporation

Shares Voted: 1,205,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Nancy Lashine	Mgmt	For	For	For
1e	Elect Director Frank Lourenso	Mgmt	For	For	For
1f	Elect Director Henry Moniz	Mgmt	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 679,498,627 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	569,485,343	97.5%	14,396,868	2.5%	245,017	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.9%	555,049,390	95.1%	28,832,311	4.9%	245,527	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	579,450,938	99.2%	4,444,949	0.8%	231,341	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	582,229,366	99.7%	1,663,815	0.3%	234,047	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	558,063,705	95.6%	25,815,120	4.4%	248,403	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	575,081,781	98.7%	7,655,319	1.3%	1,390,128	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.0%	554,481,088	95.0%	29,391,387	5.0%	254,753	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	2.4%	568,543,880	97.6%	14,204,939	2.4%	1,378,409	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	551,669,332	94.5%	32,221,273	5.5%	236,623	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	556,929,649	95.5%	26,501,748	4.5%	695,831	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	575,544,176	92.9%	43,933,332	7.1%	277,244	N/A	Proxy	F+A
4	Y	Pass	No	For	5.0%	554,596,208	95.0%	29,133,611	5.0%	397,409	N/A	Proxy	F+A

Kinder Morgan, Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** KMI

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 49456B101

Shares Voted: 212,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	Against
1.6	Elect Director Steven J. Kean	Mgmt	For	For	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.9	Elect Director C. Park Shaper	Mgmt	For	For	Against
1.10	Elect Director William A. Smith	Mgmt	For	For	Against
1.11	Elect Director Robert F. Vagt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,222,049,457 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	1,577,924,965	95.2%	78,961,821	4.8%	1,941,493	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	1,627,805,345	98.3%	28,632,360	1.7%	2,390,575	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.0%	1,622,372,367	98.0%	33,828,164	2.0%	2,627,748	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.2%	1,484,655,313	89.8%	168,358,926	10.2%	5,814,040	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.6%	1,562,820,759	94.4%	92,931,798	5.6%	3,075,722	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	1,580,399,335	95.4%	76,290,406	4.6%	2,138,539	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.7%	1,578,676,465	95.3%	78,039,719	4.7%	2,112,096	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.2%	1,619,421,839	97.8%	37,141,502	2.2%	2,264,939	N/A	Proxy	F+A
1.9	Y	Pass	No	For	11.1%	1,472,647,415	88.9%	183,960,964	11.1%	2,219,900	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.9%	1,592,544,064	96.1%	64,010,917	3.9%	2,273,298	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.9%	1,558,888,410	94.1%	97,692,669	5.9%	2,247,201	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	1,860,913,314	95.9%	78,869,359	4.1%	2,729,437	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	1,577,712,928	95.5%	73,996,677	4.5%	7,118,633	N/A	Proxy	F+A

Kingdee International Software Group Company Limited

Meeting Date: 22/05/2025 **Country:** Cayman Islands **Ticker:** 268

Record Date: 15/05/2025 **Meeting Type:** Annual

Primary Security ID: G52568147

Shares Voted: 345,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Xu Shao Chun as Director	Mgmt	For	Against	Against
2B	Elect Dong Ming Zhu as Director	Mgmt	For	For	For
2C	Elect Zhou Jun Xiang as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Kingdee International Software Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,549,468,771 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	2,173,251,757	99.8%	3,924,909	0.2%	N/A	N/A	Poll	F+A
2A	Y	Pass	No	For	9.5%	1,971,179,442	90.5%	205,997,224	9.5%	N/A	N/A	Poll	F+A
2B	Y	Pass	No	For	4.3%	2,083,571,388	95.7%	93,605,278	4.3%	N/A	N/A	Poll	F+A
2C	Y	Pass	No	For	1.9%	2,135,800,751	98.1%	41,375,915	1.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	2,135,066,688	99.6%	8,526,978	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	2,158,360,814	99.1%	18,815,852	0.9%	N/A	N/A	Poll	F+A
5A	Y	Pass	No	For	0.9%	2,157,258,654	99.1%	19,918,012	0.9%	N/A	N/A	Poll	F+A
5B	Y	Pass	No	For	0.0%	2,176,913,166	100.0%	263,500	0.0%	N/A	N/A	Poll	F+A

Kingfisher plc

Meeting Date: 23/06/2025 **Country:** United Kingdom **Ticker:** KGF

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: G5256E441

Shares Voted: 423,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Ian McLeod as Director	Mgmt	For	For	For
6	Elect Bhavesh Mistry as Director	Mgmt	For	For	For
7	Elect Lucinda Riches as Director	Mgmt	For	For	For
8	Re-elect Claudia Arney as Director	Mgmt	For	Against	Against
9	Re-elect Jeff Carr as Director	Mgmt	For	For	For
10	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
11	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,765,756,778 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,534,740,012	100.0%	291,826	0.0%	10,732,824	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.5%	1,537,294,447	99.5%	7,118,273	0.5%	1,351,942	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,528,169,549	99.2%	12,420,785	0.8%	5,174,328	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	1,541,716,177	99.8%	3,250,993	0.2%	794,946	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,540,641,059	99.8%	3,630,402	0.2%	1,493,201	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	1,533,964,672	99.3%	10,679,223	0.7%	1,120,767	N/A	Poll	F+A
7	Y	Pass	No	For	3.6%	1,488,628,629	96.4%	55,651,490	3.6%	1,484,542	N/A	Poll	F+A
8	Y	Pass	No	For	8.9%	1,407,122,680	91.1%	137,632,449	8.9%	1,009,532	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	1,510,773,162	97.8%	33,929,987	2.2%	1,061,513	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,543,066,273	99.9%	1,926,110	0.1%	772,279	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	1,517,670,565	98.2%	27,284,327	1.8%	809,770	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	1,515,364,890	98.1%	29,336,595	1.9%	1,060,823	N/A	Poll	F+A
13	Y	Pass	No	For	2.7%	1,279,133,813	97.3%	35,154,033	2.7%	231,476,816	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	1,535,119,217	99.4%	9,738,289	0.6%	907,156	N/A	Poll	F+A
15	Y	Pass	No	For	1.1%	1,300,313,876	98.9%	14,073,165	1.1%	231,374,942	N/A	Poll	F+A
16	Y	Pass	No	For	20.5%	1,228,133,174	79.5%	316,738,236	20.5%	893,251	N/A	Poll	F+A
17	Y	Pass	No	For	15.6%	1,299,878,511	84.4%	240,736,656	15.6%	5,149,495	N/A	Poll	F+A
18	Y	Pass	No	For	17.6%	1,269,002,693	82.4%	271,635,052	17.6%	5,126,916	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	1,541,656,380	100.0%	659,319	0.0%	3,448,963	N/A	Poll	F+A
20	Y	Pass	No	For	5.6%	1,458,191,810	94.4%	86,709,895	5.6%	862,956	N/A	Poll	F+A

Kingsoft Corporation Limited

Meeting Date: 29/05/2025 **Country:** Cayman Islands **Ticker:** 3888

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: G5264Y108

Shares Voted: 80,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kingsoft Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Jun Lei as Director	Mgmt	For	Against	Against
3.2	Elect Zuotao Chen as Director	Mgmt	For	For	For
3.3	Elect Wenjie Wu as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt BKOS 2025 Share Incentive Scheme	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,400,425,790 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	935,009,938	99.6%	3,948,800	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	938,958,738	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	15.4%	794,768,575	84.6%	144,190,163	15.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	11.2%	833,569,263	88.8%	105,389,475	11.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	25.7%	697,367,245	74.3%	241,591,493	25.7%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.8%	931,700,138	99.2%	7,258,600	0.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.9%	902,345,658	96.1%	36,613,080	3.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	45.5%	511,445,947	54.5%	427,512,791	45.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	938,028,138	99.9%	930,600	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	46.0%	507,021,067	54.0%	431,937,671	46.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	23.7%	716,010,162	76.3%	222,948,576	23.7%	N/A	N/A	Poll	F+A

Klepierre SA

Meeting Date: 24/04/2025 **Country:** France **Ticker:** LI

Record Date: 22/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5396X102

Shares Voted: 57,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
10	Approve Compensation of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For	For
25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	Mgmt	For	For	For
27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	Mgmt	For	For	For
	Ordinary Business	Mgmt			

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	235,733,640	100.0%	19,472	0.0%	1,434,941	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	235,733,438	100.0%	19,472	0.0%	1,434,938	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	237,176,308	100.0%	654	0.0%	11,036	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	237,131,168	100.0%	42,579	0.0%	14,327	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	236,621,405	99.8%	552,527	0.2%	14,327	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	237,075,417	100.0%	97,000	0.0%	1,576	N/A	Poll	F+A
7	Y	Pass	No	For	5.2%	224,725,303	94.8%	12,441,748	5.2%	21,192	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	236,934,719	99.9%	228,300	0.1%	24,954	N/A	Poll	F+A
9	Y	Pass	No	For	4.0%	226,183,293	96.0%	9,323,059	4.0%	1,681,878	N/A	Poll	F+A
10	Y	Pass	No	For	3.8%	226,576,017	96.2%	8,930,563	3.8%	1,681,986	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	236,339,031	99.7%	825,159	0.3%	23,430	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	220,843,571	93.3%	15,841,586	6.7%	502,805	N/A	Poll	F+A
13	Y	Pass	No	For	6.7%	220,802,409	93.3%	15,886,131	6.7%	499,640	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	236,550,400	99.8%	574,773	0.2%	63,057	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.0%	237,134,318	100.0%	62,399	0.0%	1,420	N/A	Poll	F+A
16	Y	Pass	No	For	7.9%	218,416,326	92.1%	18,778,080	7.9%	3,705	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	230,730,821	97.3%	6,461,666	2.7%	5,694	N/A	Poll	F+A
18	Y	Pass	No	For	4.8%	225,762,489	95.2%	11,430,193	4.8%	4,272	N/A	Poll	F+A
19	Y	Pass	No	For	10.9%	210,767,352	89.1%	25,870,232	10.9%	560,366	N/A	Poll	F+A
20	Y	Pass	No	For	1.5%	233,665,417	98.5%	3,530,601	1.5%	2,132	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	0.6%	235,723,564	99.4%	1,472,134	0.6%	2,250	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	220,709,412	93.1%	16,484,120	6.9%	4,416	N/A	Poll	F+A
23	Y	Pass	No	For	2.4%	229,876,876	97.6%	5,660,146	2.4%	1,661,144	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	236,779,509	99.8%	402,586	0.2%	16,071	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	237,162,541	100.0%	18,537	0.0%	16,867	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	237,175,143	100.0%	4,867	0.0%	18,166	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	237,173,298	100.0%	8,252	0.0%	16,613	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	0.0%	237,171,126	100.0%	550	0.0%	16,497	N/A	Poll	F+A

Koc Holding A.S.

Meeting Date: 03/04/2025
Country: Turkey
Ticker: KCHOL.E
Record Date: 02/04/2025
Meeting Type: Annual
Primary Security ID: M63751107

Shares Voted: 76,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against	Against
8	Elect Directors	Mgmt	For	For	For

Koc Holding A.S.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	Against	Against
11	Ratify External Auditors	Mgmt	For	For	For
12	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against	Against
13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
15	Receive Information on Low Carbon Economy Transition Plan	Mgmt			
16	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 2,535,898,050 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.9%	2,080,970,481	99.1%	19,242,497	0.9%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,099,638,630	100.0%	574,348	0.0%	N/A	N/A	Poll	F+A
3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	2,075,905,022	98.8%	24,497,832	1.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,941,937,460	99.9%	2,256,956	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	2,076,479,370	98.9%	23,923,484	1.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	10.5%	1,879,793,630	89.5%	220,449,924	10.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	2,073,051,160	98.7%	27,161,818	1.3%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	2,069,946,215	98.6%	30,276,201	1.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	11.2%	1,726,068,350	88.8%	218,315,942	11.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	2,099,764,591	100.0%	448,387	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	10.4%	1,882,679,616	89.6%	217,723,238	10.4%	N/A	N/A	Poll	F+A
13	N												
14	Y	Pass	No	For	0.0%	2,100,212,978	100.0%	N/A	N/A	N/A	N/A	Poll	F+A
15	N												
16	N												

Komercni banka as

Meeting Date: 24/04/2025 **Country:** Czech Republic **Ticker:** KOMB

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: X45471111

Shares Voted: 32,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	Mgmt			
2	Receive Supervisory Board Report on Company's Standalone and Consolidated Financial Statements, Proposal for Allocation of Income, Its Activities, and Management Board Report on Related Entities	Mgmt			
3	Receive Audit Committee Report	Mgmt			
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CZK 91.30 per Share	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Receive Company's Corporate Governance Statement	Mgmt			
8	Receive Management Board Report on Related Entities	Mgmt			
9.1	Elect Anne-Sophie Chauveau-Galas as Supervisory Board Member	Mgmt	For	For	For

Komercni banka as

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Elect Petr Dvorak as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Alvaro Huete Gomez as Supervisory Board Member	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	Against	Against
12.1	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	Mgmt	For	For	For
12.2	Appoint KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors for the Sustainability Reporting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.1%	130,127,232	99.9%	250	0.0%	120,926	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	130,240,262	100.0%	2,768	0.0%	5,378	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	130,009,170	99.8%	250	0.0%	238,655	0.2%	Poll	F+A+AB
7	N												
8	N												
9.1	Y	Pass	No	For	0.3%	129,896,583	99.7%	16,573	0.0%	320,849	0.2%	Poll	F+A+AB
9.2	Y	Pass	No	For	3.6%	125,498,748	96.4%	27,947	0.0%	4,707,310	3.6%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.8%	129,161,621	99.2%	692,720	0.5%	379,420	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	8.9%	118,672,396	91.1%	770,328	0.6%	10,791,193	8.3%	Poll	F+A+AB
11	Y	Pass	No	For	11.3%	115,527,850	88.7%	768,890	0.6%	13,937,177	10.7%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.0%	130,206,958	100.0%	4,008	0.0%	21,686	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.2%	129,991,941	99.8%	1,466	0.0%	239,245	0.2%	Poll	F+A+AB

Kone Oyj

Meeting Date: 05/03/2025 **Country:** Finland **Ticker:** KNEBV
Record Date: 21/02/2025 **Meeting Type:** Annual
Primary Security ID: X4551T105

Shares Voted: 8,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13.a	Elect Banmali Agrawala as New Director	Mgmt	For	For	For
13.b	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
13.c	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.d	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
13.e	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.f	Reelect Iiris Herlin as Director	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.g	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.h	Reelect Timo Ihamuotila as Director	Mgmt	For	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Fix Number of Auditors at One	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against	Against
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	154,634	N/A	189,347	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	4,254	N/A	7	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	540,253	N/A	223,331	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	5,030,448	N/A	32,805	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	N/A	N/A	N/A	319,361	N/A	7	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	8	N/A	Poll	F+A+AB
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	19,659	N/A	Poll	F+A+AB
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	35,105	N/A	Poll	F+A+AB
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	19,658	N/A	Poll	F+A+AB
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	30,158	N/A	Poll	F+A+AB
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	44,073	N/A	Poll	F+A+AB
13.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	30,158	N/A	Poll	F+A+AB
13.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	23,393	N/A	Poll	F+A+AB
13.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	19,658	N/A	Poll	F+A+AB
13.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	19,658	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	202,536	N/A	706	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	8	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	23,267	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	58,534	N/A	2,027	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	23,267	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	43,797	N/A	2,027	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	10,026,564	N/A	7	N/A	Poll	F+A+AB
21	N												

Kongsberg Gruppen ASA

Meeting Date: 07/05/2025 **Country:** Norway **Ticker:** KOG

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: R60837102

Shares Voted: 16,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Receive President's Report	Mgmt			
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Dividends of NOK 22 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Mgmt	For	Against	Against
11.1	Reelect Eivind Reiten as Director	Mgmt	For	For	For
11.2	Reelect Per A. Sorlie as Director	Mgmt	For	For	For
11.3	Reelect Morten Henriksen as Director	Mgmt	For	Against	Against
11.4	Reelect Merete Hverven as Director	Mgmt	For	For	For
11.5	Reelect Kristin Faerovik as Director	Mgmt	For	For	For
12	Approve 5:1 Stock Split	Mgmt	For	For	For
13	Approve Equity Plan Financing	Mgmt	For	Against	Against
14	Approve Nomination Committee Procedures	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 175,918,866 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	144,974,807	100.0%	0	N/A	1,706	0.0%	Poll	F+A+AB
2	N												
3	N												
4	N												
5	Y	Pass	No	For	0.0%	144,904,690	100.0%	1,640	0.0%	72,254	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	144,976,351	100.0%	519	0.0%	1,102	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	144,862,198	100.0%	65,945	0.0%	49,115	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	143,453,085	99.0%	1,518,711	1.0%	5,670	N/A	Poll	F+A
9	Y	Pass	No	For	20.5%	115,251,437	79.5%	29,706,742	20.5%	19,575	N/A	Poll	F+A
10	Y	Pass	No	For	21.7%	113,472,180	78.3%	31,494,999	21.7%	10,561	N/A	Poll	F+A
11	Y	Pass	No	For	10.0%	19,307,003	90.0%	2,153,363	10.0%	35,439,071	N/A	Poll	F+A
11.1	Y	Pass	No	For	8.3%	132,900,265	91.7%	12,047,872	8.3%	29,759	N/A	Poll	F+A
11.2	Y	Pass	No	For	0.6%	144,116,104	99.4%	822,978	0.6%	22,712	N/A	Poll	F+A
11.3	Y	Pass	No	For	12.9%	126,268,176	87.1%	18,669,433	12.9%	22,674	N/A	Poll	F+A
11.4	Y	Pass	No	For	4.2%	138,911,698	95.8%	6,026,490	4.2%	22,502	N/A	Poll	F+A
11.5	Y	Pass	No	For	0.7%	143,914,010	99.3%	1,020,999	0.7%	25,681	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	144,919,043	100.0%	54,126	0.0%	4,418	N/A	Poll	F+A
13	Y	Pass	No	For	11.8%	127,922,739	88.2%	17,052,602	11.8%	2,412	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	144,742,204	99.9%	180,632	0.1%	54,911	N/A	Poll	F+A

Koninklijke Philips NV

Meeting Date: 08/05/2025
Country: Netherlands
Ticker: PHIA
Record Date: 10/04/2025
Meeting Type: Annual
Primary Security ID: N7637U112

Shares Voted: 216,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.	Open Meeting	Mgmt			
2.	President's Speech	Mgmt			
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b.	Adopt Financial Statements	Mgmt	For	For	For
3.c.	Approve Dividends	Mgmt	For	For	For
3.d.	Approve Remuneration Report	Mgmt	For	Against	Against
3.e.	Approve Discharge of Management Board	Mgmt	For	For	For
3.f.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.	Reelect M.J. van Ginneken to Management Board	Mgmt	For	For	For
5.a.	Reelect S.K. Chua to Supervisory Board	Mgmt	For	For	For
5.b.	Reelect I.K. Nooyi to Supervisory Board	Mgmt	For	For	For
5.c.	Elect R.J. White to Supervisory Board	Mgmt	For	For	For
6.a.	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.	Authorize Repurchase of Shares	Mgmt	For	For	For
8.	Approve Cancellation of Shares	Mgmt	For	For	For
9.	Other Business (Non-Voting)	Mgmt			
10.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 925,068,042 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.	N												
3.a.	N												
3.b.	Y	Pass	No	For	0.1%	721,104,867	99.9%	1,048,045	0.1%	8,062,751	N/A	Poll	F+A
3.c.	Y	Pass	No	For	0.5%	726,315,230	99.5%	3,620,940	0.5%	280,932	N/A	Poll	F+A
3.d.	Y	Pass	No	For	1.1%	716,642,859	98.9%	8,261,729	1.1%	5,312,521	N/A	Poll	F+A
3.e.	Y	Pass	No	For	1.1%	715,365,585	98.9%	7,957,175	1.1%	6,900,351	N/A	Poll	F+A
3.f.	Y	Pass	No	For	8.2%	664,869,699	91.8%	59,552,770	8.2%	5,795,111	N/A	Poll	F+A
4.	Y	Pass	No	For	0.6%	725,373,655	99.4%	4,176,819	0.6%	667,106	N/A	Poll	F+A
5.a.	Y	Pass	No	For	1.5%	718,244,406	98.5%	10,946,466	1.5%	1,026,708	N/A	Poll	F+A
5.b.	Y	Pass	No	For	3.3%	701,371,396	96.7%	24,185,557	3.3%	4,660,634	N/A	Poll	F+A
5.c.	Y	Pass	No	For	0.9%	722,710,436	99.1%	6,481,586	0.9%	1,024,559	N/A	Poll	F+A
6.a.	Y	Pass	No	For	0.6%	725,197,210	99.4%	4,621,975	0.6%	396,412	N/A	Poll	F+A
6.b.	Y	Pass	No	For	1.3%	720,467,374	98.7%	9,176,013	1.3%	574,150	N/A	Poll	F+A
7.	Y	Pass	No	For	1.0%	721,237,346	99.0%	7,588,048	1.0%	1,392,193	N/A	Poll	F+A
8.	Y	Pass	No	For	0.5%	726,045,846	99.5%	3,664,483	0.5%	507,258	N/A	Poll	F+A
9.	N												
10.	N												

Korean Air Lines Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 003490

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y4936S102

Shares Voted: 9,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Song Jae-yong as Outside Director	Mgmt	For	For	For

Korean Air Lines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 365,035,203 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.4%	214,466,532	96.6%	7,436,448	3.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	221,811,733	100.0%	91,247	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	219,288,616	98.8%	2,614,364	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	17.0%	184,111,863	83.0%	37,791,117	17.0%	N/A	N/A	Poll	F+A

Kotak Mahindra Bank Limited

Meeting Date: 20/02/2025 **Country:** India **Ticker:** 500247

Record Date: 17/01/2025 **Meeting Type:** Special

Primary Security ID: Y4964H150

Shares Voted: 48,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Jaideep Hansraj as Whole-Time Director	Mgmt	For	For	For
2	Approve Revision in Remuneration of Shanti Ekambaram as Whole-time Director Designated as Deputy Managing Director	Mgmt	For	For	For
3	Authorize Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / other Debt Securities on a Private Placement Basis during FY 2025-26	Mgmt	For	For	For

Kotak Mahindra Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance Linked Restricted Stock Units to Eligible Employees	Mgmt	For	For	For
5	Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance Linked Restricted Stock Units to Eligible Employees of Wholly-Owned Subsidiaries	Mgmt	For	For	For
6	Approve Revision in the Approved ESOP Pool under the Kotak Mahindra Equity Option Scheme 2023 for the Implementation of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,988,173,671 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	1,707,134,374	99.5%	8,577,161	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	1,703,059,289	99.3%	12,376,677	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,702,426,124	99.2%	13,274,809	0.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	1,700,402,420	99.1%	15,381,143	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	1,699,489,614	99.0%	16,309,502	1.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	1,703,216,453	99.3%	12,552,871	0.7%	N/A	N/A	Poll	F+A

Kuaishou Technology

Meeting Date: 19/06/2025 **Country:** Cayman Islands **Ticker:** 1024

Record Date: 13/06/2025 **Meeting Type:** Annual

Primary Security ID: G53263102

Kuaishou Technology

Shares Voted: 218,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Li Zhaohui as Director	Mgmt	For	Against	Against
3	Elect Wang Huiwen as Director	Mgmt	For	For	For
4	Elect Huang Sidney Xuande as Director	Mgmt	For	Against	Against
5	Elect Lu Rong as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,279,093,247 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	9,201,820,659	99.8%	22,878,260	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	8,984,319,849	97.4%	240,479,070	2.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	9,029,179,368	97.9%	195,519,551	2.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.0%	2,355,573,062	88.0%	320,497,446	12.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.3%	2,587,318,709	96.7%	88,751,799	3.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	9,193,297,473	99.7%	31,401,446	0.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	9,188,258,607	99.6%	36,440,312	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	9.1%	8,389,287,310	90.9%	835,411,609	9.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.9%	8,402,729,477	91.1%	821,971,442	8.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	2.2%	2,617,523,832	97.8%	58,548,676	2.2%	N/A	N/A	Poll	F+A

Kumba Iron Ore Ltd.

Meeting Date: 04/06/2025 **Country:** South Africa **Ticker:** KIO

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: S4341C103

Shares Voted: 18,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Bilal Laher as Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Mary Bomela as Director	Mgmt	For	For	For
2.2	Re-elect Themba Mkhwanazi as Director	Mgmt	For	For	For
2.3	Elect Neo Mokhesi as Director	Mgmt	For	For	For
2.4	Elect Matthew Walker as Director	Mgmt	For	For	For
3.1	Elect Mary Bomela as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.2	Elect Terence Goodlace as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.3	Elect Ntombi Langa-Royds as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.4	Elect Bothwell Mazarura as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.5	Elect Neo Mokhesi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.6	Elect Mpumi Zikalala as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Re-elect Aman Jeawon as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For	For
4.5	Elect Neo Mokhesi as Member of the Audit Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 322,085,974 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	N/A	97.2%	N/A	2.8%	N/A	N/A	Poll	F+A

LATAM Airlines Group SA

Meeting Date: 26/06/2025 **Country:** Chile **Ticker:** LTM

Record Date: 19/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: P61894104

Shares Voted: 13,200,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize New Share Repurchase Program	Mgmt	For	For	For
2	Set Maximum Amount or Percentage to be Acquired, Objective and Duration of Share Repurchase Program	Mgmt	For	For	For

LATAM Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
3.2	Authorize Board to Repurchase Shares without Applying Prorate Procedure	Mgmt	For	For	For
3.3	Authorize Board to Sell Repurchased Shares without Applying Preemptive Rights	Mgmt	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 594,766,871,546 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Legrand SA

Meeting Date: 27/05/2025 **Country:** France **Ticker:** LR

Record Date: 23/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F56196185

Shares Voted: 135,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	212,740,558	99.9%	184,519	0.1%	1,210,604	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	212,741,790	99.9%	183,445	0.1%	1,210,547	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	213,036,503	99.9%	153,150	0.1%	946,114	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	210,626,725	98.9%	2,414,893	1.1%	1,094,114	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	212,679,406	99.8%	503,237	0.2%	953,286	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	208,116,835	97.6%	5,071,944	2.4%	947,164	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	212,681,329	99.8%	500,766	0.2%	953,862	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	209,311,170	98.2%	3,874,852	1.8%	949,734	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	212,718,047	99.8%	466,936	0.2%	950,973	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	212,843,232	99.8%	335,952	0.2%	956,751	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	212,595,553	99.7%	584,129	0.3%	956,274	N/A	Poll	F+A
12	Y	Pass	No	For	1.3%	210,330,981	98.7%	2,846,544	1.3%	956,279	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	212,454,932	99.7%	663,270	0.3%	1,017,750	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.2%	211,087,808	99.8%	407,319	0.2%	946,659	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	207,570,495	98.1%	3,923,147	1.9%	948,106	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	211,456,165	100.0%	36,278	0.0%	949,204	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	213,187,271	100.0%	1,468	0.0%	946,377	N/A	Poll	F+A

LG Chem Ltd.

Meeting Date: 24/03/2025
Country: South Korea
Ticker: 051910
Record Date: 31/12/2024
Meeting Type: Annual
Primary Security ID: Y52758102

LG Chem Ltd.

Shares Voted: 3,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Establishment of Branches)	Mgmt	For	For	For
3.1	Elect Shin Hak-cheol as Inside Director	Mgmt	For	For	For
3.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Cho Hwa-soon as Outside Director	Mgmt	For	For	For
3.4	Elect Lee Hyeon-ju as Outside Director	Mgmt	For	For	For
4.1	Elect Cho Hwa-soon as a Member of Audit Committee	Mgmt	For	For	Against
4.2	Elect Lee Hyeon-ju as a Member of Audit Committee	Mgmt	For	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 70,592,342 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.7%	49,259,772	96.3%	1,879,076	3.7%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	51,069,804	99.9%	69,044	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	51,065,727	99.9%	73,121	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	20.3%	40,743,203	79.7%	10,395,645	20.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	5.8%	48,152,068	94.2%	2,986,780	5.8%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.5%	49,852,181	97.5%	1,286,667	2.5%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	3.7%	49,248,269	96.3%	1,890,579	3.7%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.8%	24,315,973	95.2%	1,238,746	4.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	7.8%	23,560,785	92.2%	1,993,934	7.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.7%	45,167,737	88.3%	5,971,111	11.7%	N/A	N/A	Poll	F+A

LG Display Co., Ltd.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 034220

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5255T100

Shares Voted: 21,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Stock)	Mgmt	For	Against	Against
2.2	Amend Articles of Incorporation (Record date for Interim Dividends)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Convocation of Board Meeting)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3.1	Elect Kim Seong-hyeon as Inside Director	Mgmt	For	For	Against
3.2	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	For	For	For
3.3	Elect Kang Jeong-hye as Outside Director	Mgmt	For	For	Against
4	Elect Kang Jeong-hye as a Member of Audit Committee	Mgmt	For	For	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 500,000,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.3%	304,591,883	96.7%	10,502,144	3.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	27.5%	228,322,855	72.5%	86,771,172	27.5%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.3%	314,267,754	99.7%	826,273	0.3%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.4%	313,921,502	99.6%	1,172,525	0.4%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.5%	313,430,299	99.5%	1,663,728	0.5%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.0%	308,720,737	98.0%	6,373,290	2.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.6%	310,020,266	98.4%	5,073,761	1.6%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.1%	311,473,207	98.9%	3,620,820	1.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	130,271,111	97.5%	3,388,177	2.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	312,246,641	99.1%	2,847,386	0.9%	N/A	N/A	Poll	F+A

LG Electronics, Inc.

Meeting Date: 25/03/2025
Country: South Korea
Ticker: 066570
Record Date: 31/12/2024
Meeting Type: Annual
Primary Security ID: Y5275H177

Shares Voted: 24,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Cho Ju-wan as Inside Director	Mgmt	For	For	For
3.3	Elect Ryu Chung-ryeol as Outside Director	Mgmt	For	For	For
3.4	Elect Kang Seong-chun as Outside Director	Mgmt	For	For	For
4.1	Elect Ryu Chung-ryeol as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kang Seong-chun as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 162,884,638 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.1%	109,069,261	94.9%	5,875,411	5.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	114,794,229	99.9%	150,443	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.5%	109,754,137	95.5%	5,190,535	4.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.6%	114,298,124	99.4%	646,548	0.6%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.3%	112,350,449	97.7%	2,594,223	2.3%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.2%	114,661,611	99.8%	283,061	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.6%	53,499,822	95.4%	2,594,450	4.6%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	55,812,533	99.5%	281,739	0.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.6%	101,645,075	88.4%	13,299,597	11.6%	N/A	N/A	Poll	F+A

LG Energy Solution Ltd.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 373220

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5S5CG102

Shares Voted: 3,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Lee Chang-sil as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 234,000,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	217,492,455	99.4%	1,222,491	0.6%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.8%	216,942,367	99.2%	1,772,579	0.8%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	218,323,488	99.8%	391,458	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	218,514,496	99.9%	200,450	0.1%	N/A	N/A	Poll	F+A

LG H&H Co., Ltd.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 051900

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5275R100

Shares Voted: 917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Myeong-seok as Inside Director	Mgmt	For	For	For
3.2	Elect Lee Sang-cheol as Outside Director	Mgmt	For	For	For
3.3	Elect Lee Seung-yoon as Outside Director	Mgmt	For	For	For
4	Elect Lee Woo-young as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Sang-cheol as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Lee Seung-yoon as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,659,785 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	10,705,251	99.8%	18,733	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.2%	10,166,969	94.8%	557,015	5.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.7%	10,545,768	98.3%	178,216	1.7%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	10,692,623	99.7%	31,361	0.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	10,699,123	99.8%	24,861	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	4,786,216	97.9%	104,607	2.1%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.7%	4,858,888	99.3%	31,935	0.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.5%	4,865,364	99.5%	25,459	0.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	18.3%	8,764,691	81.7%	1,959,293	18.3%	N/A	N/A	Poll	F+A

LG Innotek Co., Ltd.

Meeting Date: 24/03/2025 **Country:** South Korea **Ticker:** 011070

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5S54X104

Shares Voted: 2,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.2	Elect Lee Hui-jeong as Outside Director	Mgmt	For	For	For
2.3	Elect Kim Jeong-hoe as Outside Director	Mgmt	For	For	For
3.1	Elect Lee Hui-jeong as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Jeong-hoe as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 23,664,507 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.8%	15,784,462	98.2%	290,418	1.8%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	2.1%	15,743,439	97.9%	331,441	2.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	1.0%	15,915,608	99.0%	159,272	1.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.1%	16,054,323	99.9%	20,557	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.3%	5,667,038	97.7%	133,043	2.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.4%	5,779,735	99.6%	20,346	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	12.9%	13,997,572	87.1%	2,077,308	12.9%	N/A	N/A	Poll	F+A

Li Auto Inc.

Meeting Date: 30/05/2025 **Country:** Cayman Islands **Ticker:** 2015

Record Date: 25/04/2025 **Meeting Type:** Annual

Primary Security ID: G5479M105

Shares Voted: 62,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Li Xiang	Mgmt	For	Against	Against
3	Elect Director Fan Zheng	Mgmt	For	Against	Against
4	Elect Director Xiao Xing	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,140,882,268 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,706,032,613	100.0%	556,698	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	4,635,277,756	98.5%	71,131,103	1.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	4,641,335,390	98.6%	65,061,957	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	5.3%	1,424,962,059	94.7%	79,125,326	5.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	4,701,643,600	99.9%	4,505,719	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.6%	4,444,666,097	94.4%	261,737,812	5.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	4,705,924,147	100.0%	466,720	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	4,449,544,569	94.5%	256,852,988	5.5%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	13.0%	1,313,107,799	87.0%	196,491,150	13.0%	N/A	N/A	Poll	F+A

Li Ning Company Limited

Meeting Date: 12/06/2025
Country: Cayman Islands
Ticker: 2331
Record Date: 06/06/2025
Meeting Type: Annual
Primary Security ID: G5496K124

Shares Voted: 162,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Approve Final Dividend and Related Transactions	Mgmt	For	For	For
3.1a	Elect Koo Fook Sun, Louis as Director	Mgmt	For	Against	Against
3.1b	Elect Chan Chung Bun, Bunny as Director	Mgmt	For	Against	Against
3.1c	Elect Wang Yajuan as Director	Mgmt	For	For	For
3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,584,811,005 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	1,258,431,822	99.2%	10,099,500	0.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,268,531,322	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1a	Y	Pass	No	For	40.6%	752,459,878	59.4%	513,346,444	40.6%	N/A	N/A	Poll	F+A
3.1b	Y	Pass	No	For	41.1%	745,238,976	58.9%	520,567,346	41.1%	N/A	N/A	Poll	F+A
3.1c	Y	Pass	No	For	1.0%	1,255,459,720	99.0%	13,071,602	1.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	16.8%	1,053,379,642	83.2%	212,426,680	16.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	1,222,797,354	96.4%	45,733,968	3.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	12.8%	1,106,272,154	87.2%	162,259,168	12.8%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	1,260,611,822	99.4%	7,919,500	0.6%	N/A	N/A	Poll	F+A

Lite-On Technology Corp.

Meeting Date: 20/05/2025 **Country:** Taiwan **Ticker:** 2301

Record Date: 21/03/2025 **Meeting Type:** Annual

Primary Security ID: Y5313K109

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect TOM SOONG, with Shareholder No. 0000088, as Non-independent Director	Mgmt	For	Against	Against
5.2	Elect RAYMOND SOONG, with Shareholder No. 0000001, as Non-independent Director	Mgmt	For	For	For

Lite-On Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect HARVEY CHANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	Mgmt	For	Against	Against
5.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	Mgmt	For	For	For
5.5	Elect KARIN HUANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.6	Elect ALBERT HSUEH, with Shareholder No. B101077XXX, as Independent Director	Mgmt	For	For	For
5.7	Elect MIKE YANG, with Shareholder No. B120069XXX, as Independent Director	Mgmt	For	Against	Against
5.8	Elect MK LU, with Shareholder No. 0025644, as Independent Director	Mgmt	For	Against	Against
5.9	Elect JESSE DING, with Shareholder No. A100608XXX, as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,294,174,542 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.9%	1,696,650,828	93.1%	1,105,508	0.1%	125,091,200	6.9%	Poll	F+A+AB
2	Y	Pass	No	For	6.8%	1,699,131,571	93.2%	218,071	0.0%	123,497,894	6.8%	Poll	F+A+AB
3	Y	Pass	No	For	7.1%	1,694,192,260	92.9%	281,864	0.0%	128,373,412	7.0%	Poll	F+A+AB
4	Y	Pass	No	For	35.3%	1,179,867,491	64.7%	418,426,876	23.0%	224,553,169	12.3%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	1,561,937,410	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	1,400,199,847	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	N/A	1,220,124,151	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.4	Y	Pass	No	For	N/A	1,343,661,371	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.5	Y	Pass	No	For	N/A	1,218,171,391	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
5.6	Y	Pass	No	For	N/A	1,353,430,690	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.7	Y	Pass	No	For	N/A	1,299,720,606	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.8	Y	Pass	No	For	N/A	1,287,426,092	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.9	Y	Pass	No	For	N/A	1,285,015,424	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6	Y	Pass	No	For	12.3%	1,597,808,622	87.7%	4,264,353	0.2%	220,774,561	12.1%	Poll	F+A+AB

Lloyds Banking Group Plc

Meeting Date: 15/05/2025 **Country:** United Kingdom **Ticker:** LLOY

Record Date: 13/05/2025 **Meeting Type:** Annual

Primary Security ID: G5533W248

Shares Voted: 11,303,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
4	Elect Nathan Bostock as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Sarah Legg as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For	For
10	Re-elect Scott Wheway as Director	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Catherine Woods as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 60,072,396,578 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	40,194,744,521	100.0%	10,897,415	0.0%	57,852,120	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	39,916,987,969	99.2%	320,091,555	0.8%	26,198,701	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	40,209,448,384	99.9%	28,404,214	0.1%	25,674,385	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	40,205,817,563	99.9%	28,748,104	0.1%	28,418,485	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	40,032,766,969	99.5%	203,378,102	0.5%	26,978,436	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	40,202,357,436	99.9%	32,693,902	0.1%	27,901,152	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	40,207,536,290	99.9%	27,730,308	0.1%	27,790,378	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	40,202,798,771	99.9%	30,970,240	0.1%	29,110,045	N/A	Poll	F+A
9	Y	Pass	No	For	4.0%	38,645,294,255	96.0%	1,589,943,220	4.0%	27,575,142	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	40,204,223,157	99.9%	30,592,821	0.1%	27,862,943	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	39,950,180,673	99.3%	284,926,112	0.7%	27,641,654	N/A	Poll	F+A
12	Y	Pass	No	For	5.8%	37,912,721,332	94.2%	2,322,916,654	5.8%	27,886,701	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	40,238,725,285	100.0%	7,808,593	0.0%	17,786,277	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	40,215,797,561	99.9%	22,954,117	0.1%	24,538,110	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	40,200,262,522	99.9%	39,438,043	0.1%	23,229,979	N/A	Poll	F+A
16	Y	Pass	No	For	3.5%	38,800,461,206	96.5%	1,418,648,424	3.5%	43,787,768	N/A	Poll	F+A
17	Y	Pass	No	For	2.5%	39,232,374,352	97.5%	1,007,863,899	2.5%	24,444,521	N/A	Poll	F+A
18	Y	Pass	No	For	5.6%	37,988,508,575	94.4%	2,245,496,811	5.6%	28,978,858	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	39,455,643,907	98.1%	775,687,846	1.9%	31,505,513	N/A	Poll	F+A
20	Y	Pass	No	For	1.2%	39,737,560,105	98.8%	465,984,343	1.2%	59,113,579	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	39,547,817,033	98.4%	657,788,580	1.6%	56,805,558	N/A	Poll	F+A
22	Y	Pass	No	For	3.1%	38,992,471,607	96.9%	1,232,431,853	3.1%	37,385,594	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	40,145,285,672	99.8%	79,636,130	0.2%	37,054,879	N/A	Poll	F+A
24	Y	Pass	No	For	0.9%	39,852,258,873	99.1%	370,511,309	0.9%	39,352,685	N/A	Poll	F+A
25	Y	Pass	No	For	6.9%	37,448,781,403	93.1%	2,787,052,218	6.9%	25,800,407	N/A	Poll	F+A

London Stock Exchange Group plc

Meeting Date: 01/05/2025
Country: United Kingdom
Ticker: LSEG
Record Date: 29/04/2025
Meeting Type: Annual
Primary Security ID: G5689U103

London Stock Exchange Group plc

Shares Voted: 74,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	Against	Against
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For	For
15	Elect Lloyd Pitchford as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 529,486,220 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	423,823,175	100.0%	111,077	0.0%	500,727	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	423,731,297	99.9%	607,455	0.1%	96,227	N/A	Poll	F+A
3	Y	Pass	No	For	30.4%	292,722,684	69.6%	127,792,714	30.4%	3,919,580	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	415,113,173	97.8%	9,188,567	2.2%	133,239	N/A	Poll	F+A
5	Y	Pass	No	For	3.9%	407,597,088	96.1%	16,717,732	3.9%	120,158	N/A	Poll	F+A
6	Y	Pass	No	For	1.9%	416,142,618	98.1%	8,172,394	1.9%	119,967	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	418,189,471	98.6%	6,126,469	1.4%	119,039	N/A	Poll	F+A
8	Y	Pass	No	For	7.4%	392,751,530	92.6%	31,561,923	7.4%	121,525	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	417,952,559	98.5%	6,362,348	1.5%	120,072	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	422,244,933	99.5%	2,071,074	0.5%	118,972	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	417,953,316	98.5%	6,360,782	1.5%	120,881	N/A	Poll	F+A
12	Y	Pass	No	For	9.0%	379,815,469	91.0%	37,446,907	9.0%	7,172,602	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	423,363,538	99.8%	961,051	0.2%	110,390	N/A	Poll	F+A
14	Y	Pass	No	For	3.4%	409,948,798	96.6%	14,392,649	3.4%	93,532	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	422,929,601	99.7%	1,371,537	0.3%	133,841	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	424,101,647	99.9%	221,879	0.1%	111,453	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	424,166,759	100.0%	158,868	0.0%	109,352	N/A	Poll	F+A
18	Y	Pass	No	For	4.7%	404,254,167	95.3%	20,049,346	4.7%	131,465	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	417,342,242	98.4%	6,942,582	1.6%	150,155	N/A	Poll	F+A
20	Y	Pass	No	For	7.1%	393,775,974	92.9%	29,997,089	7.1%	661,916	N/A	Poll	F+A
21	Y	Pass	No	For	9.4%	383,658,784	90.6%	39,772,631	9.4%	1,003,562	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.3%	423,067,801	99.7%	1,062,371	0.3%	304,807	N/A	Poll	F+A
23	Y	Pass	No	For	4.9%	403,716,364	95.1%	20,615,194	4.9%	103,420	N/A	Poll	F+A

Longfor Group Holdings Limited

Meeting Date: 18/06/2025 **Country:** Cayman Islands **Ticker:** 960

Record Date: 12/06/2025 **Meeting Type:** Annual

Primary Security ID: G5635P109

Shares Voted: 157,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Zhao Yi as Director	Mgmt	For	Against	Against
3.2	Elect Shen Ying as Director	Mgmt	For	Against	Against
3.3	Elect Sun Jiahui as Director	Mgmt	For	For	For
3.4	Elect Leong Chong as Director	Mgmt	For	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 6,767,339,143 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,916,076,596	100.0%	2,034,459	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	4,918,111,055	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.8%	4,827,161,449	98.2%	90,949,606	1.8%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.2%	4,756,617,525	96.8%	158,693,791	3.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	4.2%	4,706,550,750	95.8%	208,760,305	4.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.0%	4,918,016,335	100.0%	94,720	0.0%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.1%	4,911,607,356	99.9%	6,503,699	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	4,888,300,091	99.4%	29,810,964	0.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	10.5%	4,398,873,796	89.5%	516,437,259	10.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	4,917,924,343	100.0%	186,712	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	10.3%	4,407,466,514	89.7%	507,844,541	10.3%	N/A	N/A	Poll	F+A

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 07/03/2025 **Country:** China **Ticker:** 601012

Record Date: 28/02/2025 **Meeting Type:** Special

Primary Security ID: Y9727F102

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment of Conversion Price	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	13.4%	827,111,077	86.5%	120,895,863	12.7%	7,640,572	0.8%	Poll	F+A+AB

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 30/06/2025 **Country:** China **Ticker:** 601012

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y9727F102

LONGi Green Energy Technology Co., Ltd.

Shares Voted: 204,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Report of the Independent Directors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve 2024 and 2025 Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Remuneration of External Directors	Mgmt	For	For	For
10	Approve Cancellation of the Board of Supervisors, Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against
14	Amend Special Management System for Raised Funds	Mgmt	For	Against	Against
15	Amend Related Transaction System	Mgmt	For	Against	Against
16	Amend Entrusted Financial Management System	Mgmt	For	Against	Against
17	Amend Securities Investment and Derivatives Trading Management System	Mgmt	For	Against	Against
18	Amend Management System for Providing External Investments	Mgmt	For	Against	Against
19	Amend External Guarantee System	Mgmt	For	Against	Against

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
21	Approve Changes in Fund-raising Investment Project	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Zhong Baoshen as Director	Mgmt	For	Against	Against
22.2	Elect Liu Xuewen as Director	Mgmt	For	For	For
22.3	Elect Tian Ye as Director	Mgmt	For	For	For
22.4	Elect Yin Jianan as Director	Mgmt	For	For	For
22.5	Elect Li Shuxuan as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
23.1	Elect Lu Yi as Director	Mgmt	For	Against	Against
23.2	Elect Li Meicheng as Director	Mgmt	For	For	For
23.3	Elect Zhou Zhe as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	2,567,583,921	99.5%	8,757,381	0.3%	3,524,752	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	2,567,749,390	99.5%	8,564,248	0.3%	3,552,416	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	2,567,683,966	99.5%	8,580,904	0.3%	3,601,184	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	2,567,231,048	99.5%	8,969,256	0.3%	3,665,750	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	2,566,972,750	99.5%	9,745,156	0.4%	3,148,148	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	2,567,408,003	99.5%	8,847,688	0.3%	3,610,363	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	2,565,817,436	99.5%	10,282,043	0.4%	3,766,575	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.4%	1,005,688,713	98.6%	11,069,302	1.1%	3,250,319	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.5%	2,566,784,306	99.5%	9,761,148	0.4%	3,320,600	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	2,567,625,238	99.5%	8,886,252	0.3%	3,354,564	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	5.7%	2,433,869,167	94.3%	142,687,657	5.5%	3,309,230	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	5.7%	2,433,242,000	94.3%	143,302,078	5.6%	3,321,976	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	5.7%	2,433,295,736	94.3%	143,269,242	5.6%	3,301,076	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	5.7%	2,433,900,885	94.3%	142,756,437	5.5%	3,208,732	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	5.7%	2,433,646,091	94.3%	142,910,057	5.5%	3,309,906	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	5.7%	2,433,705,841	94.3%	142,886,687	5.5%	3,273,526	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	5.7%	2,433,625,704	94.3%	142,896,483	5.5%	3,343,867	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	5.7%	2,433,707,923	94.3%	142,902,347	5.5%	3,255,784	0.1%	Poll	F+A+AB
19	Y	Pass	No	For	5.7%	2,433,022,981	94.3%	143,151,373	5.5%	3,691,700	0.1%	Poll	F+A+AB
20	Y	Pass	No	For	0.9%	2,557,603,272	99.1%	18,860,682	0.7%	3,402,100	0.1%	Poll	F+A+AB
21	Y	Pass	No	For	0.5%	2,567,719,096	99.5%	8,776,294	0.3%	3,370,664	0.1%	Poll	F+A+AB
	N												
22.1	Y	Pass	No	For	N/A	2,486,948,907	96.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.2	Y	Pass	No	For	N/A	2,500,601,366	96.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.3	Y	Pass	No	For	N/A	2,501,259,876	97.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.4	Y	Pass	No	For	N/A	2,499,294,037	96.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.5	Y	Pass	No	For	N/A	2,499,687,218	96.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
23.1	Y	Pass	No	For	N/A	2,495,131,241	96.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
23.2	Y	Pass	No	For	N/A	2,510,585,826	97.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
23.3	Y	Pass	No	For	N/A	2,511,837,138	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Lonza Group AG

Meeting Date: 09/05/2025 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133

Lonza Group AG

Shares Voted: 17,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Non-Financial Report	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For	For
6.1.2	Reelect Jean-Marc Huet as Director	Mgmt	For	For	For
6.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
6.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
6.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
6.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
6.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
6.2.1	Elect Juan Andres as Director	Mgmt	For	For	For
6.2.2	Elect Eric Drape as Director (from May 14, 2025)	Mgmt	For	For	For
6.2.3	Elect David Meline as Director	Mgmt	For	For	For
6.3	Reelect Jean-Marc Huet as Board Chair	Mgmt	For	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	Mgmt	For	For	For
6.4.4	Appoint Eric Drape as Member of the Compensation Committee	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.5	Appoint David Meline as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
8	Designate Lenz Caemmerer as Independent Proxy	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	Mgmt	For	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	Mgmt	For	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	42,561,192	99.3%	15,105	0.0%	279,480	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	42,627,258	99.5%	49,038	0.1%	179,481	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	11.8%	37,789,758	88.2%	4,797,926	11.2%	268,093	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	41,737,187	97.4%	588,872	1.4%	510,465	1.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	42,780,098	99.8%	33,557	0.1%	42,122	0.1%	Poll	F+A+AB
6.1.1	Y	Pass	No	For	1.6%	42,172,230	98.4%	635,558	1.5%	47,989	0.1%	Poll	F+A+AB
6.1.2	Y	Pass	No	For	7.1%	39,805,755	92.9%	2,832,556	6.6%	217,466	0.5%	Poll	F+A+AB
6.1.3	Y	Pass	No	For	0.6%	42,607,308	99.4%	191,127	0.4%	57,342	0.1%	Poll	F+A+AB
6.1.4	Y	Pass	No	For	1.7%	42,113,806	98.3%	690,490	1.6%	51,481	0.1%	Poll	F+A+AB
6.1.5	Y	Pass	No	For	1.7%	42,114,744	98.3%	689,147	1.6%	51,886	0.1%	Poll	F+A+AB
6.1.6	Y	Pass	No	For	2.1%	41,941,306	97.9%	636,030	1.5%	278,441	0.6%	Poll	F+A+AB
6.1.7	Y	Pass	No	For	2.6%	41,725,198	97.4%	1,077,830	2.5%	52,749	0.1%	Poll	F+A+AB
6.2.1	Y	Pass	No	For	1.1%	42,371,882	98.9%	425,508	1.0%	58,387	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2.2	Y	Pass	No	For	1.1%	42,375,054	98.9%	425,867	1.0%	54,856	0.1%	Poll	F+A+AB
6.2.3	Y	Pass	No	For	1.1%	42,364,414	98.9%	436,169	1.0%	55,194	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	7.2%	39,767,705	92.8%	2,870,870	6.7%	217,202	0.5%	Poll	F+A+AB
6.4.1	Y	Pass	No	For	0.6%	42,594,786	99.4%	194,675	0.5%	66,316	0.2%	Poll	F+A+AB
6.4.2	Y	Pass	No	For	1.8%	42,095,773	98.2%	702,025	1.6%	57,979	0.1%	Poll	F+A+AB
6.4.3	Y	Pass	No	For	5.3%	40,564,857	94.7%	2,233,752	5.2%	57,168	0.1%	Poll	F+A+AB
6.4.4	Y	Pass	No	For	1.5%	42,192,810	98.5%	606,528	1.4%	56,439	0.1%	Poll	F+A+AB
6.4.5	Y	Pass	No	For	1.5%	42,200,920	98.5%	596,448	1.4%	58,409	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	5.7%	40,410,388	94.3%	2,404,160	5.6%	41,229	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	42,525,878	99.2%	292,876	0.7%	37,023	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	2.7%	41,681,422	97.3%	1,054,636	2.5%	119,719	0.3%	Poll	F+A+AB
10.1	Y	Pass	No	For	2.5%	41,770,110	97.5%	741,948	1.7%	343,719	0.8%	Poll	F+A+AB
10.2	Y	Pass	No	For	8.9%	39,032,232	91.1%	3,700,190	8.6%	123,355	0.3%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

L'Oreal SA

Meeting Date: 29/04/2025 **Country:** France **Ticker:** OR

Record Date: 25/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F58149133

Shares Voted: 48,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Téthys as Director	Mgmt	For	Against	Against
5	Elect Isabelle Seillier as Director	Mgmt	For	For	For
6	Elect Aurélie Jean as Director	Mgmt	For	For	For
7	Reelect Nicolas Hieronimus as Director	Mgmt	For	For	For
8	Reelect Paul Bulcke as Director	Mgmt	For	Refer	For
9	Reelect Alexandre Ricard as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Amend Article 9 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
24	Amend Article 12 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	437,192,657	99.9%	220,083	0.1%	956,612	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	437,188,208	99.9%	219,615	0.1%	961,529	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	437,994,787	100.0%	123,616	0.0%	250,949	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	418,492,688	95.6%	19,324,943	4.4%	551,721	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	436,934,545	99.8%	913,823	0.2%	520,984	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	437,552,696	99.9%	361,301	0.1%	455,355	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	432,918,787	98.9%	4,731,650	1.1%	718,915	N/A	Poll	F+A
8	Y	Pass	No	For	4.7%	417,107,521	95.3%	20,683,698	4.7%	577,657	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	433,791,775	99.1%	3,735,483	0.9%	842,094	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	437,248,823	99.8%	841,293	0.2%	279,236	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	425,722,570	97.2%	12,335,565	2.8%	311,217	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	427,552,156	97.6%	10,540,761	2.4%	276,435	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	422,509,649	96.7%	14,515,524	3.3%	1,344,179	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	437,771,154	99.9%	317,027	0.1%	281,171	N/A	Poll	F+A
15	Y	Pass	No	For	2.2%	428,553,380	97.8%	9,535,017	2.2%	280,955	N/A	Poll	F+A
16	Y	Pass	No	For	12.3%	384,214,490	87.7%	53,709,750	12.3%	445,112	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	259,139,949	99.5%	1,335,814	0.5%	177,893,589	N/A	Poll	F+A
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	3.5%	422,763,054	96.5%	15,322,653	3.5%	283,645	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	437,584,825	99.9%	490,261	0.1%	294,266	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	434,644,197	99.2%	3,425,159	0.8%	299,996	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	436,110,774	99.5%	1,999,710	0.5%	258,868	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	436,111,280	99.5%	1,995,727	0.5%	262,345	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	437,458,322	99.9%	618,764	0.1%	292,266	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	438,074,876	100.0%	16,578	0.0%	277,898	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	438,074,924	100.0%	9,677	0.0%	284,751	N/A	Poll	F+A

Lotte Chemical Corp.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 011170

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5336U100

Shares Voted: 751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Shin Dong-bin as Inside Director	Mgmt	For	Refer	Against
2.2	Elect Hwang Min-jae as Inside Director	Mgmt	For	Against	Against
2.3	Elect Cho Hye-seong as Outside Director	Mgmt	For	For	For
2.4	Elect Kim Jong-geun as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3	Elect Seo Hwi-won as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 42,155,652 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.8%	30,084,143	98.2%	552,404	1.8%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	19.0%	24,810,907	81.0%	5,825,640	19.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.3%	30,555,367	99.7%	81,180	0.3%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.2%	30,583,865	99.8%	52,682	0.2%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.3%	30,550,234	99.7%	86,313	0.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	9,833,803	99.5%	52,814	0.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	30,557,428	99.7%	79,119	0.3%	N/A	N/A	Poll	F+A

Lowe's Companies, Inc.

Meeting Date: 30/05/2025 **Country:** USA **Ticker:** LOW

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 548661107

Shares Voted: 15,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 559,705,809 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.4%	394,244,973	94.6%	22,468,107	5.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	412,225,987	98.9%	4,487,093	1.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	411,054,899	98.6%	5,658,181	1.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	412,283,923	98.9%	4,429,157	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.9%	392,237,154	94.1%	24,475,926	5.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.6%	389,145,381	93.4%	27,567,699	6.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	414,342,064	99.4%	2,371,016	0.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	411,795,657	98.8%	4,917,423	1.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.3%	407,221,421	97.7%	9,491,659	2.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.1%	412,239,688	98.9%	4,473,392	1.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.6%	414,115,971	99.4%	2,597,109	0.6%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.9%	412,921,302	99.1%	3,791,778	0.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	389,654,875	93.8%	25,675,654	6.2%	1,382,551	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	472,602,373	94.7%	26,657,223	5.3%	1,532,467	N/A	Proxy	F+A

LPL Financial Holdings Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** LPLA

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 50212V100

LPL Financial Holdings Inc.

Shares Voted: 15,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 74,583,118 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	66,252,462	99.6%	280,323	0.4%	16,461	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.0%	66,504,612	100.0%	25,188	0.0%	19,446	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	64,902,302	97.6%	1,630,018	2.4%	16,926	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	66,001,441	99.2%	529,424	0.8%	18,381	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.0%	66,507,501	100.0%	22,131	0.0%	19,614	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	65,835,395	99.0%	696,740	1.0%	17,111	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	63,426,078	95.3%	3,107,188	4.7%	15,980	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.2%	64,417,630	96.8%	2,116,258	3.2%	15,358	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	64,380,999	96.8%	2,148,761	3.2%	19,486	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	66,219,983	99.5%	309,464	0.5%	19,799	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	67,787,387	96.6%	2,417,716	3.4%	13,166	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	64,289,292	96.7%	2,181,183	3.3%	78,771	N/A	Proxy	F+A

LS Electric Co., Ltd.

Meeting Date: 25/03/2025 **Country:** South Korea **Ticker:** 010120

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y5355Q105

Shares Voted: 1,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Chae Dae-seok as Inside Director	Mgmt	For	Against	Against
3.2	Elect Song Won-ja as Outside Director	Mgmt	For	For	For
4	Elect Song Won-ja as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 29,701,261 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.7%	23,894,104	98.3%	403,433	1.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	24,295,786	100.0%	1,751	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.4%	24,207,412	99.6%	90,125	0.4%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	12.1%	21,350,115	87.9%	2,947,422	12.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	11.5%	7,762,144	88.5%	1,004,415	11.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.9%	21,404,347	88.1%	2,893,190	11.9%	N/A	N/A	Poll	F+A

Lupin Limited

Meeting Date: 20/03/2025 **Country:** India **Ticker:** 500257

Record Date: 12/02/2025 **Meeting Type:** Special

Primary Security ID: Y5362X101

Shares Voted: 10,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Vinita Gupta as Whole-Time Director designated as the Chief Executive Officer	Mgmt	For	Refer	Against
2	Approve Reappointment and Remuneration of Ramesh Swaminathan as Whole-Time Director designated as the Executive Director, Global Chief Financial Officer & Head of API Plus SBU	Mgmt	For	For	For
3	Approve Lupin Employees Stock Option Scheme 2025 (ESOP Scheme 2025) and Approve Grant of Stock Options to the Employees of the Company under ESOP Scheme 2025	Mgmt	For	For	For
4	Approve Extension of Benefit and Grant of Stock Options to the Employees of Subsidiaries of the Company under Lupin Employees Stock Option Scheme 2025	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 456,481,004 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	13.2%	354,084,470	86.8%	53,707,404	13.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	406,491,866	99.6%	1,584,834	0.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	7.9%	375,832,492	92.1%	32,281,032	7.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.9%	375,828,220	92.1%	32,285,509	7.9%	N/A	N/A	Poll	F+A

Luxshare Precision Industry Co. Ltd.

Meeting Date: 28/02/2025 **Country:** China **Ticker:** 002475
Record Date: 21/02/2025 **Meeting Type:** Special
Primary Security ID: Y7744X106

Shares Voted: 215,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Foreign Exchange Derivatives Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,239,705,633 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,280,039,660	100.0%	595,544	0.0%	223,887	0.0%	Poll	F+A+AB

Luxshare Precision Industry Co. Ltd.

Meeting Date: 13/05/2025 **Country:** China **Ticker:** 002475
Record Date: 06/05/2025 **Meeting Type:** Special
Primary Security ID: Y7744X106

Shares Voted: 264,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	For	Against	Against
2	Approve Formulation of the Stock Option Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against	Against

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 7,247,450,805 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.6%	3,905,386,870	96.4%	120,075,053	3.0%	27,423,211	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	N/A	3,909,211,936	N/A	116,200,987	N/A	27,472,211	N/A	Poll	F+A+AB
3	Y	Pass	No	For	2.9%	3,936,230,387	97.1%	116,212,287	2.9%	442,460	0.0%	Poll	F+A+AB

Luxshare Precision Industry Co. Ltd.

Meeting Date: 22/05/2025 **Country:** China **Ticker:** 002475

Record Date: 15/05/2025 **Meeting Type:** Annual

Primary Security ID: Y7744X106

Shares Voted: 280,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For	For
9	Approve Amendments to Articles of Association	Mgmt	For	For	For

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
11	Approve Related Party Transaction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,247,787,094 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	4,021,582,210	99.9%	2,048,340	0.1%	452,304	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	4,021,575,910	99.9%	2,040,190	0.1%	466,754	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	4,021,565,310	99.9%	2,062,440	0.1%	455,104	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	4,021,463,272	99.9%	2,283,340	0.1%	336,242	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	4,021,592,010	99.9%	2,023,990	0.1%	466,854	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	5.5%	3,801,322,167	94.5%	106,935,185	2.7%	115,825,502	2.9%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	1,289,675,357	99.8%	2,466,018	0.2%	403,843	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	4,021,304,893	99.9%	2,388,968	0.1%	388,993	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	4,021,612,196	99.9%	2,094,816	0.1%	375,842	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	5.0%	3,823,214,324	95.0%	200,517,388	5.0%	351,142	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	1,290,098,860	99.8%	2,074,716	0.2%	371,642	0.0%	Poll	F+A+AB

Luxshare Precision Industry Co. Ltd.

Meeting Date: 09/06/2025 **Country:** China **Ticker:** 002475

Record Date: 03/06/2025 **Meeting Type:** Special

Primary Security ID: Y7744X106

Shares Voted: 56,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Equity and Assets	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,248,889,076 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	3,832,890,880	98.9%	9,519,407	0.2%	34,512,411	0.9%	Poll	F+A+AB

Luzhou Laojiao Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 000568

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y5347R104

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Financial Statements	Mgmt	For	Refer	For
4	Approve Annual Report	Mgmt	For	Refer	For
5	Approve Formulation of Shareholder Return Plan	Mgmt	For	For	For
6	Approve to Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Amendments to Articles of Association and its Annexes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	964,972,338	99.9%	400,517	0.0%	414,868	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	965,021,708	99.9%	348,647	0.0%	417,368	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	964,993,708	99.9%	380,547	0.0%	413,468	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	965,036,008	99.9%	340,047	0.0%	411,668	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	965,265,621	99.9%	164,134	0.0%	357,968	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	965,267,521	99.9%	154,434	0.0%	365,768	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	965,273,821	99.9%	151,034	0.0%	362,868	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	964,609,822	99.9%	409,733	0.0%	768,168	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	964,867,121	99.9%	202,434	0.0%	718,168	0.1%	Poll	F+A+AB

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 17/04/2025 **Country:** France **Ticker:** MC

Record Date: 15/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F58485115

Shares Voted: 42,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For	For
9	Reelect Hubert Védrine as Director	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For	For	For
29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 744,935,764 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	636,983,634	100.0%	80,881	0.0%	872,341	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	637,094,415	100.0%	69,999	0.0%	772,442	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	636,480,798	100.0%	312,586	0.0%	1,143,472	N/A	Poll	F+A
4	Y	Pass	No	For	16.5%	532,147,430	83.5%	105,473,631	16.5%	315,795	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	634,872,043	99.6%	2,787,775	0.4%	277,038	N/A	Poll	F+A
6	Y	Pass	No	For	6.6%	595,746,016	93.4%	41,833,516	6.6%	357,324	N/A	Poll	F+A
7	Y	Pass	No	For	6.8%	594,017,126	93.2%	43,557,797	6.8%	361,933	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	632,017,115	99.3%	4,744,797	0.7%	1,174,944	N/A	Poll	F+A
9	Y	Pass	No	For	3.6%	614,705,148	96.4%	23,013,082	3.6%	218,626	N/A	Poll	F+A
10	Y	Pass	No	For	15.5%	538,793,883	84.5%	98,846,661	15.5%	296,312	N/A	Poll	F+A
11	Y	Pass	No	For	16.6%	532,031,900	83.4%	105,669,469	16.6%	235,487	N/A	Poll	F+A
12	Y	Pass	No	For	16.5%	532,363,437	83.5%	105,318,993	16.5%	254,426	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	635,913,503	99.7%	1,767,271	0.3%	256,082	N/A	Poll	F+A
14	Y	Pass	No	For	17.7%	524,953,837	82.3%	112,679,125	17.7%	303,894	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	636,713,187	99.8%	972,007	0.2%	251,662	N/A	Poll	F+A
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	0.0%	637,535,118	100.0%	46,847	0.0%	311,906	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	636,975,076	99.9%	700,382	0.1%	218,413	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	633,926,871	99.4%	3,634,301	0.6%	332,699	N/A	Poll	F+A
19	Y	Pass	No	For	16.5%	532,454,371	83.5%	105,087,318	16.5%	352,182	N/A	Poll	F+A
20	Y	Pass	No	For	16.5%	532,160,812	83.5%	105,013,647	16.5%	719,412	N/A	Poll	F+A
21	Y	Pass	No	For	16.4%	532,226,230	83.6%	104,700,375	16.4%	967,266	N/A	Poll	F+A
22	Y	Pass	No	For	15.0%	542,117,023	85.0%	95,316,644	15.0%	460,204	N/A	Poll	F+A
23	Y	Pass	No	For	15.1%	541,256,918	84.9%	96,259,883	15.1%	377,070	N/A	Poll	F+A
24	Y	Pass	No	For	14.2%	546,938,615	85.8%	90,557,596	14.2%	397,660	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	635,652,133	99.7%	1,912,199	0.3%	329,539	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	635,286,322	99.8%	1,351,955	0.2%	1,255,594	N/A	Poll	F+A
27	Y	Pass	No	For	1.4%	628,455,952	98.6%	9,121,163	1.4%	316,756	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	630,188,138	99.2%	5,206,838	0.8%	2,498,895	N/A	Poll	F+A
29	Y	Pass	No	For	8.4%	583,809,134	91.6%	53,659,363	8.4%	425,374	N/A	Poll	F+A

Macrotech Developers Ltd.

Meeting Date: 27/02/2025 **Country:** India **Ticker:** 543287

Record Date: 24/01/2025 **Meeting Type:** Special

Primary Security ID: Y5311S112

Shares Voted: 19,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sushil Kumar Modi as Director and Approve Appointment and Remuneration of Sushil Kumar Modi as Whole-Time Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 996,957,939 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.8%	881,413,169	92.2%	74,265,088	7.8%	N/A	N/A	Poll	F+A

Macrotech Developers Ltd.

Meeting Date: 31/05/2025 **Country:** India **Ticker:** 543287

Record Date: 25/04/2025 **Meeting Type:** Special

Primary Security ID: Y5311S112

Shares Voted: 19,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 997,636,780 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	945,238,113	100.0%	12,497	0.0%	N/A	N/A	Poll	F+A

Magna International Inc.

Meeting Date: 08/05/2025 **Country:** Canada **Ticker:** MG

Record Date: 19/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: 559222401

Shares Voted: 224,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Withhold	Withhold
1J	Elect Director Peter Sklar	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 281,735,503 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.0%	209,018,939	98.0%	4,159,027	2.0%	N/A	N/A	Proxy	F+A
1B	Y	Pass	No	For	1.4%	210,120,081	98.6%	3,059,219	1.4%	N/A	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.5%	212,077,567	99.5%	1,101,734	0.5%	N/A	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.5%	212,174,381	99.5%	1,004,920	0.5%	N/A	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.5%	212,169,825	99.5%	1,009,477	0.5%	N/A	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.9%	211,303,211	99.1%	1,876,060	0.9%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1G	Y	Pass	No	For	0.4%	212,257,273	99.6%	921,998	0.4%	N/A	N/A	Proxy	F+A
1H	Y	Pass	No	For	11.7%	188,240,636	88.3%	24,938,565	11.7%	N/A	N/A	Proxy	F+A
1I	Y	Pass	No	For	14.4%	182,460,897	85.6%	30,717,994	14.4%	N/A	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.1%	212,893,103	99.9%	285,712	0.1%	N/A	N/A	Proxy	F+A
1K	Y	Pass	No	For	11.7%	188,302,364	88.3%	24,876,868	11.7%	N/A	N/A	Proxy	F+A
1L	Y	Pass	No	For	1.0%	211,089,923	99.0%	2,089,179	1.0%	N/A	N/A	Proxy	F+A
1M	Y	Pass	No	For	11.7%	188,290,938	88.3%	24,884,919	11.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	219,528,061	99.1%	2,090,531	0.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	203,483,387	95.5%	9,692,621	4.5%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	18.6%	173,620,127	81.4%	39,555,176	18.6%	N/A	N/A	Proxy	F+A

Malayan Banking Berhad

Meeting Date: 24/04/2025
Country: Malaysia
Ticker: 1155
Record Date: 16/04/2025
Meeting Type: Annual
Primary Security ID: Y54671105

Shares Voted: 100,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Fauziah Hisham as Director	Mgmt	For	For	For
2	Elect Shariffuddin Khalid as Director	Mgmt	For	For	For
3	Elect Shirley Goh as Director	Mgmt	For	For	For
4	Elect Chiam Sou Hong as Director	Mgmt	For	For	For
5	Elect Vittorio Furlan as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Directors' Benefits	Mgmt	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For

Malayan Banking Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.2%	9,465,766,160	97.8%	210,390,451	2.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	9,660,581,798	99.8%	15,138,128	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	9,664,058,097	99.9%	12,139,109	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	9,675,018,535	100.0%	1,165,590	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	9,660,200,961	99.8%	15,864,876	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	9,673,963,326	100.0%	2,077,428	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	9,669,843,332	99.9%	6,195,194	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	9,628,056,798	99.5%	44,480,211	0.5%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	9,667,330,698	99.9%	9,291,788	0.1%	N/A	N/A	Poll	F+A

Manulife Financial Corporation

Meeting Date: 08/05/2025
Country: Canada
Ticker: MFC
Record Date: 12/03/2025
Meeting Type: Annual
Primary Security ID: 56501R106

Shares Voted: 410,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	For	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	For	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	922,503,834	99.4%	5,975,404	0.6%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	905,597,847	97.5%	22,881,391	2.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	926,735,695	99.8%	1,743,543	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	920,070,347	99.1%	8,408,891	0.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	920,143,844	99.1%	8,335,394	0.9%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	925,928,831	99.7%	2,550,407	0.3%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.9%	901,561,085	97.1%	26,918,153	2.9%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	926,243,683	99.8%	2,235,555	0.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	926,803,971	99.8%	1,675,267	0.2%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.0%	919,524,817	99.0%	8,954,421	1.0%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	0.3%	925,993,993	99.7%	2,485,245	0.3%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.2%	926,822,174	99.8%	1,657,064	0.2%	N/A	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.9%	919,882,856	99.1%	8,596,382	0.9%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	891,564,763	91.1%	87,106,767	8.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.4%	878,345,441	94.6%	50,126,658	5.4%	N/A	N/A	Proxy	F+A

Marathon Petroleum Corporation

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** MPC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 56585A102

Shares Voted: 39,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	Against	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 311,531,359 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.9%	197,712,789	93.1%	14,671,570	6.9%	547,760	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	4.9%	201,880,494	95.1%	10,461,701	4.9%	589,924	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	203,890,214	96.1%	8,237,611	3.9%	804,294	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.4%	198,842,705	93.6%	13,548,445	6.4%	540,969	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	261,997,517	98.8%	3,087,137	1.2%	814,245	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	197,907,693	93.4%	14,033,851	6.6%	990,575	N/A	Proxy	F+A
4	Y	Fail	No	For	0.8%	210,374,644	67.5%	1,714,994	0.6%	842,481	0.3%	Proxy	Capital Represented
5	Y	Fail	No	For	0.9%	210,138,170	67.5%	2,012,176	0.6%	781,773	0.3%	Proxy	Capital Represented
6	Y	Fail	No	Against	48.8%	102,780,412	48.3%	108,974,674	51.2%	1,177,033	0.6%	Proxy	F+A+AB

Marico Limited

Meeting Date: 15/06/2025 **Country:** India **Ticker:** 531642

Record Date: 09/05/2025 **Meeting Type:** Special

Primary Security ID: Y5841R170

Shares Voted: 33,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Marico Employee Stock Option Plan, 2016	Mgmt	For	For	For
2	Approve Provision of Money by the Company for Purchase of Its Own Shares by the WEOMA Trust for the Benefit of Eligible Employees under the Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,295,837,925 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.0%	1,113,580,793	93.0%	84,273,648	7.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	7.0%	1,113,584,937	93.0%	84,270,133	7.0%	N/A	N/A	Poll	F+A

Marsh & McLennan Companies, Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** MMC
Record Date: 17/03/2025 **Meeting Type:** Annual
Primary Security ID: 571748102

Shares Voted: 171,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 492,903,116 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	409,844,928	98.9%	4,730,002	1.1%	259,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	411,255,916	99.3%	2,739,629	0.7%	838,904	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	6.9%	385,129,172	93.1%	28,526,939	6.9%	1,178,338	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	413,496,068	99.7%	1,070,157	0.3%	268,224	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	409,750,770	98.9%	4,625,196	1.1%	458,483	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	408,589,808	98.6%	5,984,651	1.4%	259,990	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	413,455,774	99.7%	1,110,484	0.3%	268,191	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	383,032,609	92.6%	30,590,863	7.4%	1,210,977	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.2%	370,165,912	89.8%	41,999,985	10.2%	2,668,552	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	413,492,356	99.8%	1,005,736	0.2%	336,357	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	409,221,421	98.7%	5,184,869	1.3%	428,159	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	375,565,938	90.5%	38,726,601	9.3%	541,910	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	410,907,552	92.6%	31,304,997	7.1%	1,401,820	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.1%	406,009,043	97.9%	8,297,160	2.0%	528,246	0.1%	Proxy	F+A+AB

Martin Marietta Materials, Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** MLM

Record Date: 07/03/2025 **Meeting Type:** Annual

Primary Security ID: 573284106

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 60,600,290 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	51,558,551	96.7%	1,776,880	3.3%	80,731	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	52,396,397	98.2%	967,475	1.8%	52,290	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	53,220,418	99.7%	171,334	0.3%	24,410	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	52,893,828	99.1%	498,029	0.9%	24,305	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	53,333,839	99.9%	57,203	0.1%	25,120	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.3%	51,634,797	96.7%	1,755,288	3.3%	26,077	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	52,170,462	97.7%	1,220,443	2.3%	25,257	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	53,257,042	99.7%	135,042	0.3%	24,078	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	52,884,766	99.1%	506,806	0.9%	24,590	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	53,123,450	99.5%	268,583	0.5%	24,129	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	55,338,062	99.3%	390,817	0.7%	27,898	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	50,476,635	94.8%	2,760,192	5.2%	179,335	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	53,300,639	99.9%	41,222	0.1%	74,301	N/A	Proxy	F+A

Maruti Suzuki India Limited

Meeting Date: 21/03/2025 **Country:** India **Ticker:** 532500

Record Date: 14/02/2025 **Meeting Type:** Special

Primary Security ID: Y7565Y100

Shares Voted: 7,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Re-appointment and Remuneration of Hisashi Takeuchi as Managing Director and Chief Executive Officer	Mgmt	For	For	For
2	Reelect Maheswar Sahu as Director	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 7,700 Crores	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 40,400 Crores	Mgmt	For	For	For
5	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions with SKH Metals Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	Mgmt	For	For	For
8	Approve Material Related Party Transactions with Krishna Maruti Limited	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Bharat Seats Limited	Mgmt	For	For	For
10	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	Mgmt	For	For	For
12	Approve Material Related Party Transactions with Bellsonica Auto Component India Private Limited	Mgmt	For	For	For

Maruti Suzuki India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Material Related Party Transactions with Mark Exhaust Systems Limited	Mgmt	For	For	For
14	Approve Material Related Party Transactions with Marelli Powertrain India Private Limited	Mgmt	For	For	For
15	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation	Mgmt	For	For	For
16	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited	Mgmt	For	For	For
17	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited	Mgmt	For	For	For
18	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 314,402,574 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	288,540,066	99.3%	1,893,787	0.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	287,388,701	99.0%	3,045,227	1.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	107,251,228	100.0%	35,093	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	107,251,229	100.0%	35,093	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	107,251,032	100.0%	35,306	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	107,251,032	100.0%	35,306	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	107,251,098	100.0%	35,240	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	107,251,098	100.0%	35,240	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	107,250,982	100.0%	35,356	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	107,251,031	100.0%	35,307	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	107,251,032	100.0%	35,306	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	107,251,031	100.0%	35,307	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	107,251,032	100.0%	35,306	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	107,251,032	100.0%	35,306	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	107,251,085	100.0%	35,239	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	107,251,015	100.0%	35,307	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	107,251,017	100.0%	35,307	0.0%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	107,251,018	100.0%	35,306	0.0%	N/A	N/A	Poll	F+A

Maruti Suzuki India Limited

Meeting Date: 17/06/2025 **Country:** India **Ticker:** 532500

Record Date: 09/05/2025 **Meeting Type:** Special

Primary Security ID: Y7565Y100

Shares Voted: 7,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sunil Kumar Kakkar as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Sunil Kumar Kakkar as Whole-Time Director Designated as Director (Corporate Planning)	Mgmt	For	For	For
3	Elect Koichi Suzuki as Director	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 314,402,574 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.4%	288,505,354	98.6%	4,139,864	1.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.3%	288,964,083	98.7%	3,681,224	1.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	288,315,815	98.5%	4,329,501	1.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	292,123,683	99.8%	521,637	0.2%	N/A	N/A	Poll	F+A

Masco Corporation

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** MAS

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 574599106

Shares Voted: 171,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathon J. Nudi	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	Against	Against
1c	Elect Director Sandeep Reddy	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 211,652,323 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	169,053,889	95.8%	7,461,195	4.2%	155,190	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.8%	162,308,213	92.2%	13,652,764	7.8%	709,297	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.2%	154,874,917	87.8%	21,553,227	12.2%	242,130	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	160,323,729	91.1%	15,728,556	8.9%	617,989	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	8.4%	170,402,924	91.6%	15,652,929	8.4%	152,181	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	175,763,556	83.0%	680,531	0.3%	226,187	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.4%	175,873,216	83.1%	630,880	0.3%	166,178	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	0.3%	176,052,406	83.2%	422,413	0.2%	195,455	0.1%	Proxy	Capital Represented

Mastercard Incorporated

Meeting Date: 24/06/2025 **Country:** USA **Ticker:** MA

Record Date: 25/04/2025 **Meeting Type:** Annual

Primary Security ID: 57636Q104

Shares Voted: 321,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	For	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 901,346,420 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	740,667,613	97.1%	21,901,526	2.9%	603,044	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	761,662,758	99.9%	909,924	0.1%	599,501	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	748,504,611	98.2%	14,062,466	1.8%	605,106	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.7%	727,075,382	95.3%	35,495,883	4.7%	600,918	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	722,638,884	95.2%	36,326,853	4.8%	4,206,446	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	737,916,169	96.8%	24,659,480	3.2%	596,534	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	761,428,415	99.9%	714,736	0.1%	1,029,032	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	760,548,363	99.7%	2,028,410	0.3%	595,410	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	740,756,975	97.1%	21,818,484	2.9%	596,724	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	758,310,205	99.5%	3,871,916	0.5%	990,062	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	760,278,257	99.7%	2,291,103	0.3%	602,823	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	756,598,672	99.2%	5,949,476	0.8%	624,035	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	728,151,172	95.7%	33,001,013	4.3%	2,019,998	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	755,902,646	93.4%	53,204,297	6.6%	798,355	N/A	Proxy	F+A
4	Y	Pass	No	For	11.2%	662,061,357	73.5%	100,251,673	11.1%	859,153	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.2%	761,676,460	84.5%	516,556	0.1%	979,167	0.1%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.3%	760,329,403	84.4%	603,938	0.1%	2,238,842	0.2%	Proxy	Capital Represented
7	Y	Fail	No	Against	11.5%	86,422,286	11.5%	666,765,723	88.5%	9,984,174	N/A	Proxy	F+A
8	Y	Fail	No	Against	0.4%	3,041,529	0.4%	756,555,755	99.6%	3,574,899	N/A	Proxy	F+A

mBank SA

Meeting Date: 27/03/2025 **Country:** Poland **Ticker:** MBK

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: X521A6104

Shares Voted: 3,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt			
4	Receive Presentation by Supervisory Board Chairwoman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt			
5	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
7.2	Approve Financial Statements	Mgmt	For	For	For
7.3	Approve Allocation of Income	Mgmt	For	For	For
7.4	Approve Allocation of Income from Previous Years	Mgmt	For	For	For
7.5	Approve Discharge of Cezary Kocik (CEO)	Mgmt	For	For	For
7.6	Approve Discharge of Krzysztof Bratos (Deputy CEO)	Mgmt	For	For	For

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	For	For	For
7.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	For	For	For
7.9	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	For	For	For
7.10	Approve Discharge of Julia Nusser (Deputy CEO)	Mgmt	For	For	For
7.11	Approve Discharge of Pascal Ruhland (Deputy CEO)	Mgmt	For	For	For
7.12	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	For	For	For
7.13	Approve Co-Option of Carsten Schmitt as Supervisory Board Member	Mgmt	For	Against	Against
7.14	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	For	For	For
7.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member)	Mgmt	For	For	For
7.16	Approve Discharge of Bernhard Spalt (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
7.17	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For	For
7.18	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	For	For	For
7.19	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	For	For	For
7.20	Approve Discharge of Thomas Schaufler (Supervisory Board Member)	Mgmt	For	For	For
7.21	Approve Discharge of Hans-George Beyer (Supervisory Board Member)	Mgmt	For	For	For
7.22	Approve Consolidated Financial Statements	Mgmt	For	For	For
7.23	Amend Statute	Mgmt	For	Against	Against
7.24	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For	For
7.25	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	For	For	For
7.26	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For	For

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.27	Approve Remuneration Report	Mgmt	For	Against	Against
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	37,205,532	100.0%	0	N/A	1	0.0%	Poll	F+A+AB
3	N												
4	N												
5	N												
6	N												
7.1	Y	Pass	No	For	0.0%	37,201,779	100.0%	0	N/A	3,753	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.0%	37,201,779	100.0%	0	N/A	3,753	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.0%	37,205,532	100.0%	0	N/A	0	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	0.0%	37,205,533	100.0%	0	N/A	0	N/A	Poll	F+A+AB
7.5	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.6	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.7	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.8	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.9	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.10	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.11	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.12	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.13	Y	Pass	No	For	5.3%	35,233,323	94.7%	468,199	1.3%	1,504,011	4.0%	Poll	F+A+AB
7.14	Y	Pass	No	For	1.0%	36,830,397	99.0%	365,956	1.0%	9,180	0.0%	Poll	F+A+AB
7.15	Y	Pass	No	For	1.0%	36,830,397	99.0%	365,956	1.0%	9,180	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.16	Y	Pass	No	For	1.3%	36,720,119	98.7%	476,234	1.3%	9,180	0.0%	Poll	F+A+AB
7.17	Y	Pass	No	For	1.0%	36,830,396	99.0%	365,956	1.0%	9,180	0.0%	Poll	F+A+AB
7.18	Y	Pass	No	For	1.0%	36,830,396	99.0%	365,956	1.0%	9,180	0.0%	Poll	F+A+AB
7.19	Y	Pass	No	For	0.0%	37,196,352	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.20	Y	Pass	No	For	0.0%	37,196,353	100.0%	0	N/A	9,180	0.0%	Poll	F+A+AB
7.21	Y	Pass	No	For	0.3%	37,086,075	99.7%	110,278	0.3%	9,180	0.0%	Poll	F+A+AB
7.22	Y	Pass	No	For	0.0%	37,201,779	100.0%	0	N/A	3,753	0.0%	Poll	F+A+AB
7.23	Y	Pass	No	For	5.3%	35,225,015	94.7%	1,980,518	5.3%	0	N/A	Poll	F+A+AB
7.24	Y	Pass	No	For	4.0%	35,703,111	96.0%	0	N/A	1,502,422	4.0%	Poll	F+A+AB
7.25	Y	Pass	No	For	0.0%	37,205,533	100.0%	0	N/A	0	N/A	Poll	F+A+AB
7.26	Y	Pass	No	For	0.0%	37,203,568	100.0%	1,965	0.0%	0	N/A	Poll	F+A+AB
7.27	Y	Pass	No	For	9.0%	33,846,559	91.0%	1,854,856	5.0%	1,504,118	4.0%	Poll	F+A+AB
8	N												

McDonald's Corporation

Meeting Date: 20/05/2025 **Country:** USA **Ticker:** MCD

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 580135101

Shares Voted: 130,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	For	Against
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	Refer	Against
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 715,072,124 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	502,830,112	99.0%	4,975,785	1.0%	785,730	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	500,114,135	98.5%	7,688,697	1.5%	788,795	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	492,877,416	97.1%	14,591,147	2.9%	1,123,064	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	495,593,281	97.6%	12,214,385	2.4%	783,961	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	498,149,102	98.2%	9,373,721	1.8%	1,068,804	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.0%	482,570,142	95.0%	25,216,051	5.0%	805,434	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.6%	457,257,542	90.4%	48,596,569	9.6%	2,737,516	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	501,847,722	98.8%	6,011,116	1.2%	732,789	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.3%	475,655,397	93.7%	32,077,734	6.3%	858,496	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	500,388,315	98.6%	7,113,832	1.4%	1,089,480	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.4%	480,433,531	94.6%	27,336,711	5.4%	821,385	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	477,245,245	93.8%	29,427,948	5.8%	1,918,434	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.2%	569,670,614	94.8%	30,164,972	5.0%	946,214	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	2.3%	6,129,398	1.2%	496,714,551	97.7%	5,747,678	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	11.5%	52,706,755	10.4%	450,336,420	88.5%	5,548,452	1.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	1.9%	7,168,538	1.4%	498,794,199	98.1%	2,628,890	0.5%	Proxy	F+A+AB

MediaTek, Inc.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2454

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y5945U103

Shares Voted: 91,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,593,868,266 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	10.4%	1,228,289,964	89.6%	9,917,359	0.7%	132,020,534	9.6%	Poll	F+A+AB
2	Y	Pass	No	For	9.3%	1,242,746,778	90.7%	34,231	0.0%	127,446,848	9.3%	Poll	F+A+AB
3	Y	Pass	No	For	9.8%	1,236,215,537	90.2%	373,414	0.0%	133,638,906	9.8%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	1,147,340,147	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	14.0%	1,177,764,801	86.0%	5,079,241	0.4%	187,383,815	13.7%	Poll	F+A+AB

Mega Financial Holding Co., Ltd.

Meeting Date: 20/06/2025 **Country:** Taiwan **Ticker:** 2886

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: Y59456106

Shares Voted: 52,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Director Ray Beam Dawn Representative of the Ministry of Finance,R.O.C.	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Director Chuan Chang Chang Representative of the Ministry of Finance,R.O.C.	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Kwo Tsai Wang Representative of Chunghwa Post Co., Ltd.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 13,342,299,501 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.1%	9,766,093,113	95.9%	6,326,656	0.1%	414,241,442	4.1%	Poll	F+A+AB
2	Y	Pass	No	For	4.0%	9,776,902,258	96.0%	2,899,369	0.0%	406,859,584	4.0%	Poll	F+A+AB
3	Y	Pass	No	For	4.0%	9,776,434,960	96.0%	2,518,107	0.0%	407,708,144	4.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.6%	8,555,751,584	95.4%	7,049,201	0.1%	407,437,699	4.5%	Poll	F+A+AB
5	Y	Pass	No	For	4.6%	8,555,717,904	95.4%	7,112,544	0.1%	407,408,036	4.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	4.3%	9,238,848,431	95.7%	7,349,605	0.1%	407,300,472	4.2%	Poll	F+A+AB

Meituan

Meeting Date: 09/06/2025 **Country:** Cayman Islands **Ticker:** 3690

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: G59669104

Shares Voted: 392,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For
2	Elect Leng Xuesong as Director	Mgmt	For	For	For
3	Elect Shum Heung Yeung Harry as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,106,829,458 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	8,787,140,441	99.6%	33,028,833	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	13.2%	3,122,719,735	86.8%	474,275,300	13.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	3,509,460,224	97.4%	95,095,011	2.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	8,755,054,060	99.4%	51,472,294	0.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.6%	8,663,876,018	98.4%	143,167,333	1.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	8,801,223,682	99.9%	5,819,672	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	3,542,813,347	98.3%	62,419,588	1.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	3,585,228,832	99.8%	6,111,983	0.2%	N/A	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 30/04/2025 **Country:** United Kingdom **Ticker:** MRO

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: G5973J210

Shares Voted: 894,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
5	Re-elect Matthew Gregory as Director	Mgmt	For	For	For
6	Re-elect David Lis as Director	Mgmt	For	For	For
7	Re-elect Charlotte Twyning as Director	Mgmt	For	Against	Against
8	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
9	Re-elect Gillian Elcock as Director	Mgmt	For	For	For
10	Elect Chris Grigg as Director	Mgmt	For	For	For
11	Elect Ian Barkshire as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,275,197,565 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,096,566,260	99.9%	1,204,729	0.1%	6,232,918	N/A	Poll	F+A
2	Y	Fail	No	For	65.6%	317,489,188	34.4%	606,304,819	65.6%	180,209,900	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,103,262,742	100.0%	532,625	0.0%	208,540	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,102,702,883	99.9%	1,027,313	0.1%	273,711	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	1,089,500,482	98.7%	14,229,714	1.3%	273,711	N/A	Poll	F+A
6	Y	Pass	No	For	11.0%	982,589,542	89.0%	121,138,821	11.0%	275,543	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	1,043,093,404	94.5%	60,636,565	5.5%	273,937	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	1,097,647,473	99.4%	6,081,332	0.6%	275,101	N/A	Poll	F+A
9	Y	Pass	No	For	3.3%	1,067,186,794	96.7%	36,542,440	3.3%	274,672	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	1,090,077,484	98.8%	13,646,903	1.2%	279,529	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	1,101,401,403	99.8%	2,323,781	0.2%	278,723	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,103,662,954	100.0%	96,949	0.0%	244,004	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,103,695,436	100.0%	73,501	0.0%	234,970	N/A	Poll	F+A
14	Y	Pass	No	For	2.7%	1,067,463,594	97.3%	29,895,453	2.7%	6,644,860	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	1,094,871,300	99.2%	8,884,318	0.8%	248,288	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	1,093,790,987	99.1%	9,982,990	0.9%	229,929	N/A	Poll	F+A
17	Y	Pass	No	For	1.8%	1,081,426,455	98.2%	19,928,049	1.8%	2,649,402	N/A	Poll	F+A
18	Y	Pass	No	For	2.6%	1,075,021,773	97.4%	28,753,733	2.6%	228,401	N/A	Poll	F+A

MercadoLibre, Inc.

Meeting Date: 17/06/2025 **Country:** USA **Ticker:** MELI
Record Date: 21/04/2025 **Meeting Type:** Annual
Primary Security ID: 58733R102

Shares Voted: 14,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	For	Withhold
1b	Elect Director Emiliano Calemzuk	Mgmt	For	Withhold	Withhold
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

Meeting Results

Outstanding Shares Voted: 50,697,375 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	36.3%	26,341,908	63.7%	15,027,097	36.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	35.1%	26,866,775	64.9%	14,502,230	35.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.9%	38,513,995	93.1%	2,855,010	6.9%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.8%	39,401,176	95.2%	1,967,829	4.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	10.1%	37,189,403	89.9%	4,094,169	9.9%	85,433	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	44,212,952	99.7%	94,705	0.2%	19,426	0.0%	Proxy	F+A+AB
4	N												

Mercedes-Benz Group AG

Meeting Date: 07/05/2025 **Country:** Germany **Ticker:** MBG

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: D1668R123

Shares Voted: 177,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Approve Management Board Remuneration Policy	Mgmt	For	Against	Against
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	580,621,275	100.0%	190,447	0.0%	2,246,555	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	540,308,399	99.4%	3,459,394	0.6%	39,280,869	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	579,740,420	99.8%	902,929	0.2%	2,414,928	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.2%	579,733,144	99.8%	909,368	0.2%	2,415,765	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.0%	580,373,197	100.0%	236,550	0.0%	2,448,475	N/A	Poll	F+A
6	Y	Pass	No	For	7.4%	523,689,150	92.6%	41,603,217	7.4%	17,765,910	N/A	Poll	F+A
7.1	Y	Pass	No	For	2.2%	566,852,911	97.8%	12,616,469	2.2%	3,588,842	N/A	Poll	F+A
7.2	Y	Pass	No	For	7.7%	536,059,291	92.3%	44,557,794	7.7%	2,441,137	N/A	Poll	F+A
7.3	Y	Pass	No	For	1.4%	572,467,799	98.6%	8,189,307	1.4%	2,401,116	N/A	Poll	F+A
7.4	Y	Pass	No	For	3.8%	557,477,727	96.2%	22,008,702	3.8%	3,571,793	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.5	Y	Pass	No	For	0.5%	577,855,252	99.5%	2,782,403	0.5%	2,420,622	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	561,408,324	96.7%	19,212,470	3.3%	2,437,483	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	564,140,862	97.2%	16,434,649	2.8%	2,482,766	N/A	Poll	F+A
10	Y	Pass	No	For	8.1%	533,643,749	91.9%	47,002,045	8.1%	2,412,483	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	575,713,114	99.2%	4,763,376	0.8%	2,581,787	N/A	Poll	F+A
12	Y	Pass	No	For	7.8%	516,051,067	92.2%	43,660,375	7.8%	23,346,835	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	580,227,988	99.9%	380,401	0.1%	2,449,888	N/A	Poll	F+A
14	Y	Pass	No	For	19.2%	469,377,863	80.8%	111,369,149	19.2%	2,311,265	N/A	Poll	F+A
15	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Merck & Co., Inc.

Meeting Date: 27/05/2025 **Country:** USA **Ticker:** MRK

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: 58933Y105

Shares Voted: 880,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	Against

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on a Human Rights Impact Assessment	SH	Against	For	For
5	Publish Tax Transparency Report	SH	Against	Refer	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Refer	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 2,516,394,128 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	1,831,509,913	99.7%	5,550,014	0.3%	3,091,686	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	1,817,188,215	98.9%	20,300,710	1.1%	2,662,688	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	1,801,890,446	98.1%	34,170,595	1.9%	4,090,572	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.5%	1,673,400,384	91.5%	155,436,118	8.5%	11,315,111	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.4%	1,701,455,194	92.6%	135,606,278	7.4%	3,090,141	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	1,830,079,616	99.6%	6,948,097	0.4%	3,123,900	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	1,816,320,642	98.8%	21,162,665	1.2%	2,668,306	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	1,831,336,855	99.7%	6,029,686	0.3%	2,785,072	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	1,828,104,993	99.5%	9,255,233	0.5%	2,791,387	N/A	Proxy	F+A
1j	Y	Pass	No	For	13.6%	1,585,789,105	86.4%	250,618,066	13.6%	3,744,442	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	1,830,521,779	99.6%	7,058,655	0.4%	2,571,179	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	1,796,728,019	97.8%	40,701,362	2.2%	2,722,232	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	2.7%	1,786,700,041	97.3%	49,764,216	2.7%	3,687,356	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	1,673,231,538	91.5%	156,312,968	8.5%	10,607,107	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	2,018,948,298	94.4%	119,922,460	5.6%	3,668,167	N/A	Proxy	F+A
4	Y	Fail	No	Against	15.4%	279,462,163	15.4%	1,536,943,452	84.6%	23,745,998	N/A	Proxy	F+A
5	Y	Fail	No	Against	22.8%	416,986,153	22.8%	1,409,197,067	77.2%	13,968,393	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.4%	24,964,452	1.4%	1,802,351,315	98.6%	12,835,846	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.0%	36,319,138	2.0%	1,782,228,792	98.0%	21,603,683	N/A	Proxy	F+A

Merck KGaA

Meeting Date: 25/04/2025 **Country:** Germany **Ticker:** MRK

Record Date: 03/04/2025 **Meeting Type:** Annual

Primary Security ID: D5357W103

Shares Voted: 15,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	87,475,378	99.8%	175,281	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	88,288,531	99.9%	66,156	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	86,209,423	99.0%	859,015	1.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	85,508,357	99.0%	854,012	1.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	88,242,276	99.9%	81,680	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	11.7%	74,149,174	88.3%	9,843,255	11.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	11.2%	75,070,091	88.8%	9,495,631	11.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	16.1%	73,888,194	83.9%	14,163,911	16.1%	N/A	N/A	Poll	F+A

Meta Platforms, Inc.

Meeting Date: 28/05/2025 **Country:** USA **Ticker:** META

Record Date: 01/04/2025 **Meeting Type:** Annual

Primary Security ID: 30303M102

Shares Voted: 552,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	Withhold

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	Withhold
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	For	For
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	Refer	For
9	Report on Child Safety and Harm Reduction	SH	Against	Refer	For
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Refer	For
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Refer	Against
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Refer	For
13	Report on Investing in Bitcoin	SH	Against	Refer	Against
14	Report on Data Collection and Advertising Practices	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 5,613,061,912 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	14.0%	4,293,835,996	86.0%	699,767,025	14.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.9%	4,299,212,683	86.1%	694,390,338	13.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	4,949,926,222	99.1%	43,676,799	0.9%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	4,980,031,358	99.7%	13,571,663	0.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	10.6%	4,466,076,403	89.4%	527,526,618	10.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.8%	4,505,963,430	90.2%	487,639,591	9.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	4,943,033,689	99.0%	50,569,332	1.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.1%	4,888,979,218	97.9%	104,623,803	2.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	4,985,472,447	99.8%	8,130,574	0.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	4,976,317,168	99.7%	17,285,853	0.3%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.1%	4,738,159,289	94.9%	255,443,732	5.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	4,814,521,865	96.4%	179,081,156	3.6%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.4%	4,973,980,488	99.6%	19,622,533	0.4%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	9.8%	4,506,029,633	90.2%	487,573,388	9.8%	0	N/A	Proxy	F+A
1.15	Y	Pass	No	For	7.3%	4,626,960,113	92.7%	366,642,908	7.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	5,163,314,157	99.3%	33,910,782	0.7%	1,150,947	N/A	Proxy	F+A
3	Y	Pass	No	For	24.8%	3,753,643,849	75.2%	1,235,628,986	24.8%	4,330,186	N/A	Proxy	F+A
4	Y	Pass	No	For	10.5%	4,466,829,916	89.5%	521,809,410	10.5%	4,963,695	N/A	Proxy	F+A
6	Y	Fail	No	Against	25.8%	1,286,629,335	25.8%	3,701,609,499	74.2%	5,364,187	N/A	Proxy	F+A
7	Y	Fail	No	Against	20.6%	1,028,098,566	20.6%	3,959,996,157	79.4%	5,508,298	N/A	Proxy	F+A
8	Y	Fail	No	Against	14.6%	727,562,405	14.6%	4,253,031,703	85.4%	13,008,913	N/A	Proxy	F+A
9	Y	Fail	No	Against	13.4%	669,263,526	13.4%	4,314,033,460	86.6%	10,306,035	N/A	Proxy	F+A
10	Y	Fail	No	Against	6.5%	321,216,126	6.5%	4,655,739,520	93.5%	16,647,375	N/A	Proxy	F+A
11	Y	Fail	No	Against	9.9%	493,907,562	9.9%	4,480,980,438	90.1%	18,715,021	N/A	Proxy	F+A
12	Y	Fail	No	Against	3.3%	161,819,547	3.3%	4,813,205,098	96.7%	18,578,376	N/A	Proxy	F+A
13	Y	Fail	No	Against	0.1%	3,916,871	0.1%	4,980,828,562	99.9%	8,857,588	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.9%	540,736,457	10.9%	4,439,322,426	89.1%	13,544,138	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	Three Years	N/A	1448611643	29.0%	1295109	0.0%	3542118864	70.9%	1577405	0.0%	Proxy	F+A

Metlen Energy & Metals SA

Meeting Date: 03/06/2025 **Country:** Greece **Ticker:** MYTIL

Record Date: 28/05/2025 **Meeting Type:** Annual

Primary Security ID: X56014131

Shares Voted: 11,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Amend Remuneration Policy	Mgmt	For	Against	Against
5	Receive Audit Committee's Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
8	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
9	Approve Equity Plan Financing	Mgmt	For	For	For
10	Approve Special Reserve Account	Mgmt	For	For	For
11	Approve Director Remuneration	Mgmt	For	Against	Against
12	Various Announcements	Mgmt			

Meeting Results

Outstanding Shares Voted: 139,853,914 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	88,138,402	99.7%	231,994	0.3%	33,922	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	88,403,587	100.0%	N/A	N/A	731	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	4.1%	84,769,740	95.9%	3,614,679	4.1%	19,899	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	37.8%	55,007,186	62.2%	33,377,233	37.8%	19,899	0.0%	Poll	F+A+AB
5	N												
6	N												
7	Y	Pass	No	For	0.9%	87,620,338	99.1%	21,869	0.0%	762,111	0.9%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	86,934,782	98.3%	1,468,805	1.7%	731	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	88,231,388	99.8%	172,199	0.2%	731	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	88,403,587	100.0%	N/A	N/A	731	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	27.5%	64,128,878	72.5%	24,274,709	27.5%	731	0.0%	Poll	F+A+AB
12	N												

MetLife, Inc.

Meeting Date: 17/06/2025 **Country:** USA **Ticker:** MET

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: 59156R108

Shares Voted: 140,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For	For
1c	Elect Director Laura J. Hay	Mgmt	For	For	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1f	Elect Director William E. Kennard	Mgmt	For	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1i	Elect Director Denise M. Morrison	Mgmt	For	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Christian Mumenthaler	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 672,394,266 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	552,313,938	99.3%	3,707,716	0.7%	445,059	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	536,443,898	96.5%	19,594,867	3.5%	427,948	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	551,982,945	99.3%	4,046,572	0.7%	437,196	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	526,301,793	94.7%	29,719,748	5.3%	445,172	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	546,186,322	98.2%	9,804,058	1.8%	476,333	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	547,756,657	98.5%	8,253,575	1.5%	456,481	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	553,359,018	99.5%	2,657,810	0.5%	449,885	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	554,392,841	99.7%	1,643,953	0.3%	429,919	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.7%	522,721,654	94.3%	31,759,823	5.7%	1,985,236	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	555,289,323	99.9%	726,786	0.1%	450,604	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.6%	536,173,521	96.4%	19,855,077	3.6%	438,115	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	558,719,041	93.5%	38,938,826	6.5%	466,774	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	528,295,027	95.3%	26,304,727	4.7%	1,866,959	N/A	Proxy	F+A

Micron Technology, Inc.

Meeting Date: 16/01/2025 **Country:** USA **Ticker:** MU

Record Date: 18/11/2024 **Meeting Type:** Annual

Primary Security ID: 595112103

Micron Technology, Inc.

Shares Voted: 255,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert Swan	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,114,043,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	742,662,244	93.8%	48,809,436	6.2%	1,057,500	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	781,080,320	98.7%	10,394,969	1.3%	1,053,891	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	775,377,442	98.0%	16,087,070	2.0%	1,064,668	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	783,308,477	99.0%	8,172,513	1.0%	1,048,190	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	778,622,955	98.4%	12,847,768	1.6%	1,058,457	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.1%	743,037,299	93.9%	48,488,126	6.1%	1,003,755	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	787,674,987	99.5%	3,693,358	0.5%	1,160,835	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.9%	760,783,010	96.1%	30,794,388	3.9%	951,782	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	16.0%	665,885,885	84.0%	124,469,948	15.7%	2,173,347	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	745,902,803	94.1%	45,387,251	5.7%	1,239,126	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.5%	861,292,131	94.5%	48,692,619	5.3%	1,810,523	0.2%	Proxy	F+A+AB

MicroStrategy Incorporated

Meeting Date: 21/01/2025 **Country:** USA **Ticker:** MSTR

Record Date: 02/01/2025 **Meeting Type:** Special

Primary Security ID: 594972408

Shares Voted: 14,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Class A Common Stock	Mgmt	For	Against	Against
2	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Adjourn Meeting	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 422,540,748 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	9.0%	234,937,922	55.6%	37,896,858	9.0%	356,581	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	9.1%	234,572,276	55.5%	38,228,847	9.0%	390,238	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	12.1%	239,311,116	87.9%	32,991,507	12.1%	888,738	N/A	Proxy	F+A
4	Y	Pass	No	For	13.6%	235,437,541	86.4%	36,987,025	13.6%	766,795	N/A	Proxy	F+A

Midea Group Co. Ltd.

Meeting Date: 15/01/2025 **Country:** China **Ticker:** 300

Record Date: 08/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6S40V111

Midea Group Co. Ltd.

Shares Voted: 64,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,628,299,130 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,331,705,618	100.0%	973,862	0.0%	569,735	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	4,331,707,753	100.0%	974,862	0.0%	566,600	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	4,331,709,453	100.0%	975,862	0.0%	563,900	0.0%	Poll	F+A+AB

Midea Group Co., Ltd.

Meeting Date: 15/01/2025 **Country:** China **Ticker:** 300

Record Date: 13/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6S40V111

Midea Group Co., Ltd.

Shares Voted: 46,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For	For
3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,628,299,130 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,331,705,618	100.0%	973,862	0.0%	569,735	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	4,331,707,753	100.0%	974,862	0.0%	566,600	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	4,331,709,453	100.0%	975,862	0.0%	563,900	0.0%	Poll	F+A+AB

Midea Group Co., Ltd.

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 300

Record Date: 26/05/2025 **Meeting Type:** Annual

Primary Security ID: Y6S40V111

Midea Group Co., Ltd.

Shares Voted: 81,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Final Accounts Report	Mgmt	For	For	For
3	Approve Annual Report and Summary of Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For	For	For
6	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For	For	For
7	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For	For	For
8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For	For	For
9	Approve General Mandate to Issue Shares of the Company	Mgmt	For	Against	Against
10	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For	For	For
11	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For	For	For
12	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For	For	For
13	Adopt (H Share) Share Award Scheme	Mgmt	For	Against	Against
14	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For	For	For
15	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For	For	For
16	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
18	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
19	Amend Articles of Association	Mgmt	For	For	For
20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For	For
21	Amend Rules of Procedure of the Board of Directors	Mgmt	For	For	For
22	Amend Work System of Independent Directors	Mgmt	For	For	For
23	Amend Management System of Related-Party Transactions	Mgmt	For	For	For
24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
25	Amend Management Measures for Proceeds	Mgmt	For	For	For
26	Amend System of Making Decisions on External Guarantees	Mgmt	For	For	For
27.1	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For	For	For
27.2	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
27.3	Approve Proposal on the Spin-Off	Mgmt	For	For	For
27.4	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For	For	For
27.5	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
27.6	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For	For
27.7	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27.8	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For	For	For
27.9	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For	For	For
27.10	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	For	For	For
27.11	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For	For	For
28.1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For
28.2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For	For
28.3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For	For
29	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,633,752,670 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	4,712,192,961	99.8%	1,512,521	0.0%	9,267,740	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	4,712,170,061	99.8%	1,528,821	0.0%	9,274,340	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	4,712,621,657	99.8%	1,077,825	0.0%	9,273,740	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	4,722,753,222	100.0%	148,600	0.0%	71,400	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	4,721,447,016	100.0%	311,500	0.0%	1,214,706	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	4,721,985,833	100.0%	374,100	0.0%	613,289	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.0%	4,722,274,422	100.0%	508,700	0.0%	190,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	4,684,949,154	99.2%	37,471,379	0.8%	552,689	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	16.5%	3,942,062,193	83.5%	778,371,240	16.5%	2,243,989	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	4,477,979,066	97.2%	125,938,664	2.7%	1,769,200	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.8%	4,478,156,466	97.2%	125,714,364	2.7%	1,816,100	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.7%	4,483,154,478	97.3%	120,752,652	2.6%	1,779,800	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	6.4%	4,421,303,577	93.6%	301,355,995	6.4%	313,650	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	4,722,175,322	100.0%	397,400	0.0%	400,500	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	4,722,139,022	100.0%	420,700	0.0%	413,500	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	4,721,910,526	100.0%	673,896	0.0%	388,800	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	8.1%	4,340,561,173	91.9%	382,053,348	8.1%	358,701	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	4,712,246,761	99.8%	1,444,921	0.0%	9,281,540	0.2%	Poll	F+A+AB
19	Y	Pass	No	For	0.5%	4,697,073,671	99.5%	25,559,407	0.5%	340,144	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	4,721,868,826	100.0%	780,196	0.0%	324,200	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	4,722,358,122	100.0%	291,200	0.0%	323,900	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	4,722,333,022	100.0%	290,300	0.0%	349,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.0%	4,722,312,222	100.0%	229,900	0.0%	431,100	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.0%	4,722,220,022	100.0%	355,100	0.0%	398,100	0.0%	Poll	F+A+AB
25	Y	Pass	No	For	0.0%	4,722,306,922	100.0%	234,900	0.0%	431,400	0.0%	Poll	F+A+AB
26	Y	Pass	No	For	0.0%	4,721,995,670	100.0%	361,800	0.0%	615,752	0.0%	Poll	F+A+AB
27.1	Y	Pass	No	For	0.0%	4,722,217,720	100.0%	537,600	0.0%	217,902	0.0%	Poll	F+A+AB
27.2	Y	Pass	No	For	0.0%	4,722,222,820	100.0%	562,100	0.0%	188,302	0.0%	Poll	F+A+AB
27.3	Y	Pass	No	For	0.0%	4,722,194,920	100.0%	561,900	0.0%	216,402	0.0%	Poll	F+A+AB
27.4	Y	Pass	No	For	0.0%	4,722,226,520	100.0%	561,500	0.0%	185,202	0.0%	Poll	F+A+AB
27.5	Y	Pass	No	For	0.0%	4,722,217,620	100.0%	536,900	0.0%	218,702	0.0%	Poll	F+A+AB
27.6	Y	Pass	No	For	0.0%	4,722,471,220	100.0%	307,100	0.0%	194,902	0.0%	Poll	F+A+AB
27.7	Y	Pass	No	For	0.0%	4,722,223,920	100.0%	526,300	0.0%	223,002	0.0%	Poll	F+A+AB
27.8	Y	Pass	No	For	0.0%	4,722,193,720	100.0%	532,200	0.0%	247,302	0.0%	Poll	F+A+AB
27.9	Y	Pass	No	For	0.0%	4,722,194,720	100.0%	531,600	0.0%	246,902	0.0%	Poll	F+A+AB
27.10	Y	Pass	No	For	7.1%	4,385,405,661	92.9%	337,346,409	7.1%	221,152	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
27.11	Y	Pass	No	For	0.0%	4,722,270,320	100.0%	523,200	0.0%	179,702	0.0%	Poll	F+A+AB
28.1	Y	Pass	No	For	0.0%	4,722,634,722	100.0%	218,200	0.0%	120,300	0.0%	Poll	F+A+AB
28.2	Y	Pass	No	For	0.0%	4,722,616,009	100.0%	236,513	0.0%	120,700	0.0%	Poll	F+A+AB
28.3	Y	Pass	No	For	0.0%	4,722,630,413	100.0%	226,609	0.0%	116,200	0.0%	Poll	F+A+AB
29	Y	Pass	No	For	0.0%	4,722,516,006	100.0%	273,613	0.0%	183,603	0.0%	Poll	F+A+AB

Midea Group Co., Ltd.

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 300

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: Y6S40V111

Shares Voted: 85,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Final Accounts Report	Mgmt	For	For	For
4	Approve Annual Report and Summary of Annual Report	Mgmt	For	For	For
5	Approve Profit Distribution Proposal	Mgmt	For	For	For
6	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For	For	For
7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For	For	For
8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For	For	For
9	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For	For	For
10	Approve General Mandate to Issue Shares of the Company	Mgmt	For	Against	Against

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For	For	For
12	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For	For	For
13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For	For	For
14	Adopt (H Share) Share Award Scheme	Mgmt	For	Against	Against
15	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For	For	For
16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For	For	For
17	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For	For	For
18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
19	Amend Articles of Association	Mgmt	For	For	For
20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For	For	For
21	Amend Rules of Procedure of the Board of Directors	Mgmt	For	For	For
22	Amend Work System of Independent Directors	Mgmt	For	For	For
23	Amend Management System of Related-Party Transactions	Mgmt	For	For	For
24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For	For	For
25	Amend Management Measures for Proceeds	Mgmt	For	For	For
26	Amend System of Making Decisions on External Guarantees	Mgmt	For	For	For
27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For	For	For
29	Approve Proposal on the Spin-Off	Mgmt	For	For	For
30	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For	For	For
31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
32	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For	For	For
33	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For	For	For
34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For	For	For
35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For	For	For
36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	For	Against	Against
37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For	For	For
38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	For
39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For	For	For
40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For	For	For
41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,633,752,670 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	4,712,192,961	99.8%	1,512,521	0.0%	9,267,740	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	4,712,170,061	99.8%	1,528,821	0.0%	9,274,340	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	4,712,621,657	99.8%	1,077,825	0.0%	9,273,740	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	4,722,753,222	100.0%	148,600	0.0%	71,400	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	4,721,447,016	100.0%	311,500	0.0%	1,214,706	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	4,721,985,833	100.0%	374,100	0.0%	613,289	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	4,722,274,422	100.0%	508,700	0.0%	190,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	4,684,949,154	99.2%	37,471,379	0.8%	552,689	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	16.5%	3,942,062,193	83.5%	778,371,240	16.5%	2,243,989	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.8%	4,477,979,066	97.2%	125,938,664	2.7%	1,769,200	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.8%	4,478,156,466	97.2%	125,714,364	2.7%	1,816,100	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.7%	4,483,154,478	97.3%	120,752,652	2.6%	1,779,800	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	6.4%	4,421,303,577	93.6%	301,355,995	6.4%	313,650	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	4,722,175,322	100.0%	397,400	0.0%	400,500	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	4,722,139,022	100.0%	420,700	0.0%	413,500	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	4,721,910,526	100.0%	673,896	0.0%	388,800	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	8.1%	4,340,561,173	91.9%	382,053,348	8.1%	358,701	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.2%	4,712,246,761	99.8%	1,444,921	0.0%	9,281,540	0.2%	Poll	F+A+AB
19	Y	Pass	No	For	0.5%	4,697,073,671	99.5%	25,559,407	0.5%	340,144	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	4,721,868,826	100.0%	780,196	0.0%	324,200	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	4,722,358,122	100.0%	291,200	0.0%	323,900	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.0%	4,722,333,022	100.0%	290,300	0.0%	349,900	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.0%	4,722,312,222	100.0%	229,900	0.0%	431,100	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.0%	4,722,220,022	100.0%	355,100	0.0%	398,100	0.0%	Poll	F+A+AB
25	Y	Pass	No	For	0.0%	4,722,306,922	100.0%	234,900	0.0%	431,400	0.0%	Poll	F+A+AB
26	Y	Pass	No	For	0.0%	4,721,995,670	100.0%	361,800	0.0%	615,752	0.0%	Poll	F+A+AB
27	Y	Pass	No	For	0.0%	4,722,217,720	100.0%	537,600	0.0%	217,902	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.0%	4,722,222,820	100.0%	562,100	0.0%	188,302	0.0%	Poll	F+A+AB
29	Y	Pass	No	For	0.0%	4,722,194,920	100.0%	561,900	0.0%	216,402	0.0%	Poll	F+A+AB
30	Y	Pass	No	For	0.0%	4,722,226,520	100.0%	561,500	0.0%	185,202	0.0%	Poll	F+A+AB
31	Y	Pass	No	For	0.0%	4,722,217,620	100.0%	536,900	0.0%	218,702	0.0%	Poll	F+A+AB
32	Y	Pass	No	For	0.0%	4,722,471,220	100.0%	307,100	0.0%	194,902	0.0%	Poll	F+A+AB
33	Y	Pass	No	For	0.0%	4,722,223,920	100.0%	526,300	0.0%	223,002	0.0%	Poll	F+A+AB
34	Y	Pass	No	For	0.0%	4,722,193,720	100.0%	532,200	0.0%	247,302	0.0%	Poll	F+A+AB
35	Y	Pass	No	For	0.0%	4,722,194,720	100.0%	531,600	0.0%	246,902	0.0%	Poll	F+A+AB
36	Y	Pass	No	For	7.1%	4,385,405,661	92.9%	337,346,409	7.1%	221,152	0.0%	Poll	F+A+AB
37	Y	Pass	No	For	0.0%	4,722,270,320	100.0%	523,200	0.0%	179,702	0.0%	Poll	F+A+AB
38	Y	Pass	No	For	0.0%	4,722,634,722	100.0%	218,200	0.0%	120,300	0.0%	Poll	F+A+AB
39	Y	Pass	No	For	0.0%	4,722,616,009	100.0%	236,513	0.0%	120,700	0.0%	Poll	F+A+AB
40	Y	Pass	No	For	0.0%	4,722,630,413	100.0%	226,609	0.0%	116,200	0.0%	Poll	F+A+AB
41	Y	Pass	No	For	0.0%	4,722,516,006	100.0%	273,613	0.0%	183,603	0.0%	Poll	F+A+AB

MINISO Group Holding Limited

Meeting Date: 17/01/2025 **Country:** Cayman Islands **Ticker:** 9896

Record Date: 06/12/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G6180F108

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dairy Farm Share Purchase Agreement and Related Transactions	Mgmt	For	For	For
2	Approve Jingdong Share Purchase Agreement and Related Transactions	Mgmt	For	For	For
3	Authorize Board to Deal with All Matter in Relation to the Share Purchase Agreements	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,249,871,833 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	900,788,270	99.9%	931,664	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	900,790,906	99.9%	929,080	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	901,476,566	100.0%	242,324	0.0%	N/A	N/A	Poll	F+A

MINISO Group Holding Limited

Meeting Date: 12/06/2025 **Country:** Cayman Islands **Ticker:** 9896

Record Date: 13/05/2025 **Meeting Type:** Annual

Primary Security ID: G6180F108

Shares Voted: 13,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,242,636,849 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	906,566,912	100.0%	76,480	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	906,596,738	100.0%	46,654	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	906,642,992	100.0%	400	0.0%	N/A	N/A	Poll	F+A
4A	Y	Pass	No	For	5.7%	854,531,148	94.3%	52,112,244	5.7%	N/A	N/A	Poll	F+A
4B	Y	Pass	No	For	0.0%	906,460,592	100.0%	182,800	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4C	Y	Pass	No	For	6.6%	846,953,286	93.4%	59,690,106	6.6%	N/A	N/A	Poll	F+A

Mirae Asset Securities Co., Ltd.

Meeting Date: 27/03/2025 **Country:** South Korea **Ticker:** 006800

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y1916K109

Shares Voted: 12,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Mi-seop as Inside Director	Mgmt	For	For	For
2.2	Elect Heo Seon-ho as Inside Director	Mgmt	For	For	For
2.3	Elect Jeon Gyeong-nam as Inside Director	Mgmt	For	Against	Against
2.4	Elect Moon Hong-seong as Outside Director	Mgmt	For	For	For
2.5	Elect Seok Jun-hui as Outside Director	Mgmt	For	Against	Against
3	Elect Lee Jem-ma as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Song Jae-yong as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Moon Hong-seong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 439,280,534 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.9%	330,788,208	97.1%	9,777,229	2.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	10.1%	306,187,500	89.9%	34,377,937	10.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.5%	338,940,441	99.5%	1,624,996	0.5%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	2.3%	332,748,196	97.7%	7,817,241	2.3%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.5%	335,402,640	98.5%	5,162,797	1.5%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	1.8%	334,574,940	98.2%	5,990,497	1.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	116,433,300	99.0%	1,191,145	1.0%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.8%	116,709,353	99.2%	915,092	0.8%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	4.2%	112,724,296	95.8%	4,900,149	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	340,425,291	100.0%	140,146	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	340,564,034	100.0%	1,403	0.0%	N/A	N/A	Poll	F+A

MISC Berhad

Meeting Date: 14/05/2025 **Country:** Malaysia **Ticker:** 3816

Record Date: 07/05/2025 **Meeting Type:** Annual

Primary Security ID: Y6080H105

Shares Voted: 165,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zahid Osman as Director	Mgmt	For	For	For
2	Elect Adif Zulkifli as Director	Mgmt	For	For	For
3	Elect Norazah Mohamed Razali as Director	Mgmt	For	For	For
4	Elect Mohammad Suhaimi Mohd Yasin as Director	Mgmt	For	For	For
5	Approve Directors' Fees (Inclusive of Benefits-in-Kind)	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Share Repurchase Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,061,174,807	100.0%	147,991	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,061,102,204	100.0%	220,893	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,060,626,251	100.0%	696,846	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,061,283,452	100.0%	39,645	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	4,021,509,481	99.0%	39,833,014	1.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	4,057,396,974	99.9%	3,945,525	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	4,052,452,739	99.8%	9,038,559	0.2%	N/A	N/A	Poll	F+A

MMG Limited

Meeting Date: 22/05/2025 **Country:** Hong Kong **Ticker:** 1208

Record Date: 16/05/2025 **Meeting Type:** Annual

Primary Security ID: Y6133Q102

Shares Voted: 388,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhao Jing Ivo as Director	Mgmt	For	For	For
2b	Elect Chen Ying as Director	Mgmt	For	For	For
2c	Elect Xu Jiqing as Director	Mgmt	For	Against	Against
2d	Elect Zhang Shuqiang as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 12,129,013,702 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	9,662,347,442	99.9%	5,079,173	0.1%	0	0.0%	Poll	F+A+AB
2a	Y	Pass	No	For	0.1%	9,655,293,165	99.9%	12,133,450	0.1%	0	0.0%	Poll	F+A+AB
2b	Y	Pass	No	For	0.9%	9,578,984,014	99.1%	88,442,601	0.9%	0	0.0%	Poll	F+A+AB
2c	Y	Pass	No	For	4.7%	9,208,268,539	95.3%	459,158,076	4.7%	0	0.0%	Poll	F+A+AB
2d	Y	Pass	No	For	4.7%	9,214,942,921	95.3%	452,483,694	4.7%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	9,577,136,505	99.1%	86,514,110	0.9%	3,776,000	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.1%	9,562,285,325	98.9%	105,159,350	1.1%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	13.0%	8,408,379,968	87.0%	1,255,270,647	13.0%	3,776,000	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	9,663,473,676	100.0%	194,999	0.0%	3,776,000	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	13.5%	8,359,585,073	86.5%	1,304,065,542	13.5%	3,776,000	0.0%	Poll	F+A+AB

Moderna, Inc.

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** MRNA

Record Date: 05/03/2025 **Meeting Type:** Annual

Primary Security ID: 60770K107

Shares Voted: 45,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noubar B. Afeyan	Mgmt	For	Against	Against
1b	Elect Director Stéphane Bancel	Mgmt	For	For	For
1c	Elect Director François Nader	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 386,622,604 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.8%	218,591,950	87.2%	32,090,888	12.8%	165,376	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	245,520,033	97.9%	5,181,986	2.1%	146,195	N/A	Proxy	F+A
1c	Y	Pass	No	For	22.0%	195,448,269	78.0%	55,235,719	22.0%	164,226	N/A	Proxy	F+A
2	Y	Pass	No	For	22.7%	192,290,267	77.3%	56,521,269	22.7%	2,036,678	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	290,655,137	98.9%	3,233,780	1.1%	256,956	N/A	Proxy	F+A

MOL Hungarian Oil & Gas Plc

Meeting Date: 24/04/2025 **Country:** Hungary **Ticker:** MOL

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: X5S32S129

Shares Voted: 93,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Receive Management Board Report on Company's Operations, Standalone and Consolidated Financial Statements and Proposal on Allocation of Income	Mgmt			
1.2	Receive Auditor's Report on Standalone and Consolidated Financial Statements	Mgmt			
1.3	Receive Supervisory Board Report on Company's Financial Statements and Proposal on Allocation of Income	Mgmt			
1.4	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	Against
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	Against
1.6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Against
2	Approve Discharge of Management Board	Mgmt	For	For	Against
3.1	Ratify Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	Mgmt	For	For	Against
3.2	Ratify Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For	Against
4.1	Approve Report on Share Repurchase Program	Mgmt	For	For	Against

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Cancel Apr. 25, 2024, AGM, Resolution Re: Authorize Share Repurchase Program; Authorize Share Repurchase Program	Mgmt	For	Against	Against
5.1	Elect Laszlo Parragh as Management Board Member	Mgmt	For	For	Against
5.2	Elect Zsigmond Jarai as Management Board Member	Mgmt	For	For	Against
5.3	Elect Martin Roman as Management Board Member	Mgmt	For	Against	Against
6	Amend Bylaws Re: General Meeting	Mgmt	For	For	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Amend Remuneration Policy	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	N												
1.2	N												
1.3	N												
1.4	Y	Pass	No	For	0.0%	430,536,778	100.0%	0	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	427,209,547	99.2%	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	0.0%	430,537,745	100.0%	0	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	430,513,505	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	430,521,435	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	430,523,813	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	430,517,435	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	399,472,240	92.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	399,521,134	92.8%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	396,261,875	92.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	430,499,176	100.0%	0	N/A	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	N/A	427,370,461	99.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	427,363,497	99.3%	N/A	N/A	N/A	N/A	Poll	F+A+AB

Moncler SpA

Meeting Date: 20/03/2025 **Country:** Italy **Ticker:** MONC
Record Date: 11/03/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T6730E110

Shares Voted: 32,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 274,805,954 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	216,591,649	99.5%	468,725	0.2%	606,066	0.3%	Poll	F+A+AB

Moncler SpA

Meeting Date: 16/04/2025 **Country:** Italy **Ticker:** MONC
Record Date: 07/04/2025 **Meeting Type:** Annual
Primary Security ID: T6730E110

Shares Voted: 32,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Management Proposal	Mgmt			
4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.4.1	Slate 1 Submitted by Double R Srl	SH	None	Against	Against
4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.5	Approve Remuneration of Directors	SH	None	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	207,250,795	99.5%	609,568	0.3%	498,851	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	208,322,762	100.0%	24,180	0.0%	12,272	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	10.7%	186,133,438	89.3%	21,419,108	10.3%	806,668	0.4%	Poll	F+A+AB
2.2	Y	Pass	No	For	10.3%	186,909,646	89.7%	20,076,316	9.6%	1,373,252	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	206,543,200	99.1%	1,781,966	0.9%	34,048	0.0%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	None	N/A	208,136,838	99.9%	227,704	0.1%	12,272	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	None	N/A	207,672,159	99.7%	692,383	0.3%	12,272	0.0%	Poll	F+A+AB
	N												
4.3	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
4.4.1	Y	Pass	No	None	N/A	121,627,659	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.4.2	Y	Pass	No	None	N/A	85,739,150	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
4.5	Y	Pass	No	None	N/A	207,081,822	99.4%	1,265,117	0.6%	12,275	0.0%	Poll	F+A+AB

Mondelez International, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** MDLZ

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: 609207105

Shares Voted: 426,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	Refer	For
7	Report on Climate Lobbying	SH	Against	Refer	For
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	Refer	For
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,295,535,043 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	997,588,535	98.9%	11,094,146	1.1%	3,199,444	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	1,006,576,053	99.8%	2,100,360	0.2%	3,205,711	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.6%	891,671,713	88.4%	117,108,450	11.6%	3,101,962	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	998,588,291	99.0%	10,091,914	1.0%	3,201,920	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.0%	978,104,781	97.0%	30,527,708	3.0%	3,249,635	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.6%	1,003,022,775	99.4%	5,801,585	0.6%	3,057,764	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	1,002,823,053	99.4%	5,990,026	0.6%	3,069,045	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.4%	964,776,052	95.6%	43,921,805	4.4%	3,184,268	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.3%	985,366,724	97.7%	23,308,529	2.3%	3,206,871	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.0%	937,644,625	93.0%	71,050,703	7.0%	3,186,797	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	947,436,509	94.2%	58,212,361	5.8%	6,233,255	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	1,002,255,158	99.4%	6,045,929	0.6%	3,581,038	N/A	Proxy	F+A
4	Y	Pass	No	For	5.2%	1,063,391,046	94.8%	58,080,275	5.2%	3,047,664	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.6%	104,335,296	10.6%	880,238,963	89.4%	27,307,866	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.1%	129,168,677	13.1%	857,201,525	86.9%	25,511,922	N/A	Proxy	F+A
7	Y	Fail	No	Against	11.2%	112,402,885	11.2%	887,216,130	88.8%	12,263,110	N/A	Proxy	F+A
8	Y	Fail	No	Against	13.1%	129,438,060	13.1%	856,523,301	86.9%	25,920,763	N/A	Proxy	F+A
9	Y	Fail	No	Against	11.4%	111,936,812	11.4%	873,024,276	88.6%	26,921,037	N/A	Proxy	F+A

Mondi Plc

Meeting Date: 08/05/2025 **Country:** United Kingdom **Ticker:** MNDI

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: G6258S115

Shares Voted: 297,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sucheta Govil as Director	Mgmt	For	For	For
5	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For	For
7	Re-elect Anke Groth as Director	Mgmt	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Andrew King as Director	Mgmt	For	For	For
9	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Approve Bonus Share Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 441,412,530 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	357,824,789	100.0%	4,452	0.0%	903,719	N/A	Poll	F+A
2	Y	Pass	No	For	12.3%	314,207,345	87.7%	44,251,368	12.3%	274,246	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	355,206,580	99.1%	3,267,142	0.9%	259,238	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	358,319,325	100.0%	147,057	0.0%	266,578	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	356,786,343	99.5%	1,679,870	0.5%	266,747	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	357,373,746	99.7%	1,091,646	0.3%	307,568	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	358,454,664	100.0%	11,426	0.0%	266,870	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	358,457,856	100.0%	7,731	0.0%	267,373	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	354,190,606	98.8%	4,274,762	1.2%	267,592	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	358,250,916	99.9%	214,759	0.1%	267,285	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	358,433,203	100.0%	33,656	0.0%	266,101	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	355,584,380	99.2%	2,882,110	0.8%	266,470	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	357,922,998	99.8%	543,492	0.2%	266,470	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	357,501,819	100.0%	133,092	0.0%	1,098,049	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	358,444,327	100.0%	22,814	0.0%	265,819	N/A	Poll	F+A
16	Y	Pass	No	For	1.9%	351,702,807	98.1%	6,759,997	1.9%	270,156	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	354,716,835	99.0%	3,747,274	1.0%	268,851	N/A	Poll	F+A
18	Y	Pass	No	For	10.5%	320,802,560	89.5%	37,668,218	10.5%	262,182	N/A	Poll	F+A
19	Y	Pass	No	For	21.5%	281,254,315	78.5%	77,217,173	21.5%	261,472	N/A	Poll	F+A
20	Y	Pass	No	For	10.7%	320,075,162	89.3%	38,368,680	10.7%	289,118	N/A	Poll	F+A
21	Y	Pass	No	For	15.5%	302,942,068	84.5%	55,530,238	15.5%	260,654	N/A	Poll	F+A

MongoDB, Inc.

Meeting Date: 30/06/2025 **Country:** USA **Ticker:** MDB

Record Date: 01/05/2025 **Meeting Type:** Annual

Primary Security ID: 60937P106

Shares Voted: 18,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	For	For	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Tom Killalea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 81,714,127 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.2%	53,610,193	92.8%	4,180,403	7.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	37.2%	36,304,455	62.8%	21,486,141	37.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.8%	51,573,580	89.2%	6,217,016	10.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	17.8%	47,508,442	82.2%	10,120,841	17.5%	161,313	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	1.8%	66,169,029	98.2%	1,142,941	1.7%	68,859	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	13.5%	50,001,328	86.5%	7,740,493	13.4%	48,775	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	56732309	98.2%	15893	0.0%	806102	1.4%	236292	0.4%	Proxy	F+A

Monolithic Power Systems, Inc.

Meeting Date: 12/06/2025 **Country:** USA **Ticker:** MPWR

Record Date: 16/04/2025 **Meeting Type:** Annual

Primary Security ID: 609839105

Shares Voted: 2,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Hsing	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	Withhold	Withhold

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 47,877,352 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.2%	38,757,555	91.8%	3,470,909	8.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.3%	39,994,643	94.7%	2,233,821	5.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.5%	38,640,378	91.5%	3,588,086	8.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	43,866,728	99.9%	29,021	0.1%	11,361	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	40,680,719	96.3%	1,415,820	3.4%	131,925	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	0.2%	42,120,982	88.0%	52,600	0.1%	54,882	0.1%	Proxy	Capital Represented F+A+AB
5	Y	Pass	No	Against	58.3%	24,592,391	58.2%	17,610,520	41.7%	25,553	0.1%	Proxy	

Moody's Corporation

Meeting Date: 15/04/2025 **Country:** USA **Ticker:** MCO

Record Date: 19/02/2025 **Meeting Type:** Annual

Primary Security ID: 615369105

Shares Voted: 255,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1f	Elect Director Jose M. Minaya	Mgmt	For	For	For
1g	Elect Director Leslie F. Seidman	Mgmt	For	Against	For
1h	Elect Director Zig Serafin	Mgmt	For	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 179,889,327 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.5%	139,955,342	92.5%	11,415,690	7.5%	1,345,041	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	148,553,710	97.5%	3,777,945	2.5%	384,418	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	152,015,520	99.7%	497,015	0.3%	203,538	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.7%	140,225,548	92.3%	11,718,649	7.7%	771,876	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.9%	143,272,973	94.1%	8,988,800	5.9%	454,300	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	147,413,979	96.8%	4,852,060	3.2%	450,034	N/A	Proxy	F+A
1g	Y	Pass	No	For	13.2%	131,101,245	86.8%	20,004,060	13.2%	1,610,768	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	145,744,040	95.6%	6,702,367	4.4%	269,666	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	145,477,349	95.4%	6,967,810	4.6%	270,914	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	159,407,692	98.1%	2,885,387	1.8%	183,816	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	13.0%	132,883,295	87.0%	19,294,060	12.6%	538,718	0.4%	Proxy	F+A+AB
4	Y	Fail	No	Against	9.4%	14,106,341	9.2%	138,339,987	90.6%	269,745	0.2%	Proxy	F+A+AB

Morgan Stanley

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** MS

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 617446448

Shares Voted: 290,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For	For
1d	Elect Director Erika H. James	Mgmt	For	For	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	Against	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1k	Elect Director Edward Pick	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report Annually on Energy Supply Ratio	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,608,507,780 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	1,325,682,394	99.7%	3,383,052	0.3%	1,326,900	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	1,298,548,057	97.7%	30,576,100	2.3%	1,268,189	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	1,295,221,709	97.5%	33,789,733	2.5%	1,380,904	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	1,311,334,394	98.7%	17,329,622	1.3%	1,728,330	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,319,572,510	99.3%	9,544,798	0.7%	1,275,038	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	1,325,765,873	99.7%	3,345,712	0.3%	1,280,761	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,322,325,401	99.5%	6,854,556	0.5%	1,212,389	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	1,319,672,470	99.3%	9,528,985	0.7%	1,190,891	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	1,303,396,404	98.1%	25,644,156	1.9%	1,351,786	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	1,324,897,341	99.7%	4,187,132	0.3%	1,307,873	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	1,268,775,735	95.4%	60,532,373	4.6%	1,084,238	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,316,745,517	99.1%	11,908,063	0.9%	1,738,766	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.4%	1,324,016,881	99.6%	5,046,870	0.4%	1,328,595	N/A	Proxy	F+A
1n	Y	Pass	No	For	6.5%	1,242,807,300	93.5%	86,280,988	6.5%	1,304,058	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	1,404,317,756	96.1%	55,176,216	3.8%	1,404,660	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	1,269,649,962	95.4%	56,388,517	4.2%	4,353,867	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	21.2%	1,048,246,791	78.8%	279,380,015	21.0%	2,765,540	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	13.7%	171,283,160	12.9%	1,148,169,279	86.3%	10,939,907	0.8%	Proxy	F+A+AB

Motorola Solutions, Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** MSI

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 620076307

Shares Voted: 30,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	Against
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 166,963,547 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	125,936,574	94.8%	6,972,620	5.2%	386,166	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	132,756,459	99.9%	150,714	0.1%	388,187	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.5%	122,733,840	92.5%	9,988,893	7.5%	572,627	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	131,800,740	99.2%	1,106,587	0.8%	388,033	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	132,768,002	99.9%	111,473	0.1%	415,885	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	129,932,431	97.8%	2,967,493	2.2%	395,436	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.0%	127,575,805	96.0%	5,296,125	4.0%	423,430	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	149,379,849	99.5%	304,056	0.2%	404,239	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	20.0%	106,626,579	80.0%	26,188,170	19.6%	480,611	0.4%	Proxy	F+A+AB

Mowi ASA

Meeting Date: 04/06/2025 **Country:** Norway **Ticker:** MOWI

Record Date: 27/05/2025 **Meeting Type:** Annual

Primary Security ID: R4S04H101

Mowi ASA

Shares Voted: 199,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	Against	Against
7	Approve Remuneration Statement	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For	For
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	For
11.b	Reelect Lisbet Naero as Director	Mgmt	For	For	For
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 517,111,091

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	0.0%	375,598,535	100.0%	0	N/A	13,417	N/A	Poll	F+A
1.b	Y	Pass	No	For	0.0%	375,598,535	100.0%	0	N/A	13,417	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	375,598,535	100.0%	0	N/A	13,417	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	0.5%	373,178,785	99.5%	1,943,982	0.5%	489,185	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	29.7%	263,958,250	70.3%	111,638,564	29.7%	15,138	N/A	Poll	F+A
7	Y	Pass	No	For	35.5%	234,863,228	64.5%	129,006,274	35.5%	11,742,450	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	374,806,118	99.8%	790,417	0.2%	15,417	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	374,889,148	99.8%	707,387	0.2%	15,417	N/A	Poll	F+A
10	Y	Pass	No	For	3.4%	362,947,910	96.6%	12,649,775	3.4%	14,267	N/A	Poll	F+A
11.a	Y	Pass	No	For	2.3%	366,922,718	97.7%	8,675,802	2.3%	13,432	N/A	Poll	F+A
11.b	Y	Pass	No	For	5.3%	355,578,365	94.7%	20,020,155	5.3%	13,432	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.6%	373,394,540	99.4%	2,203,980	0.6%	13,432	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	375,582,049	100.0%	17,611	0.0%	12,292	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	371,877,199	99.0%	3,693,355	1.0%	41,398	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	374,381,424	99.7%	1,218,222	0.3%	12,306	N/A	Poll	F+A

MTN Group Ltd.

Meeting Date: 29/05/2025 **Country:** South Africa **Ticker:** MTN

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: S8039R108

Shares Voted: 156,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Mcebisi Jonas as Director	Mgmt	For	For	For
2	Re-elect Khotso Mokhele as Director	Mgmt	For	For	For
3	Re-elect Vincent Rague as Director	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Lamido Sanusi as Director	Mgmt	For	For	For
5	Elect Sandile Gwala as Director	Mgmt	For	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For	For
11	Elect Sandile Gwala as Member of the Audit Committee	Mgmt	For	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
14	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
15	Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
16	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
18	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	Mgmt	For	For	For
19	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
20	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
21	Approve Remuneration Policy	Mgmt	For	For	For
22	Approve Remuneration Implementation Report	Mgmt	For	Against	Against

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Remuneration of Board Local Chairman	Mgmt	For	For	For
24	Approve Remuneration of Board International Chairman	Mgmt	For	For	For
25	Approve Remuneration of Board Local Member	Mgmt	For	For	For
26	Approve Remuneration of Board International Member	Mgmt	For	For	For
27	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	For
28	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	For
31	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	For
32	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	For
35	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	For
36	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	For
37	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	For
38	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	For
39	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	For
40	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
41	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	For
43	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	For
44	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	For
45	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For	For
46	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For	For
47	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For	For
48	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For	For
51	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For	For
52	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For	For
53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
57	Approve Remuneration of Information Technology Committee Local Chairman	Mgmt	For	For	For
58	Approve Remuneration of Information Technology Committee International Chairman	Mgmt	For	For	For
59	Approve Remuneration of Information Technology Committee Local Member	Mgmt	For	For	For
60	Approve Remuneration of Information Technology Committee International Member	Mgmt	For	For	For
61	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	For
62	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	For
63	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	For
64	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	For
65	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
66	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	For
67	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	N/A	97.3%	N/A	2.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	N/A	95.1%	N/A	4.9%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.8%	N/A	98.2%	N/A	1.8%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	10.9%	N/A	89.1%	N/A	10.9%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	11.1%	N/A	88.9%	N/A	11.1%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	24.3%	N/A	75.7%	N/A	24.3%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	40.8%	N/A	59.2%	N/A	40.8%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
27	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
29	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
32	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
33	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
34	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
35	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
36	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
37	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
38	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
39	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
40	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
41	Y	Pass	No	For	22.4%	N/A	77.6%	N/A	22.4%	N/A	N/A	Poll	F+A
42	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
43	Y	Pass	No	For	21.2%	N/A	78.8%	N/A	21.2%	N/A	N/A	Poll	F+A
44	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
45	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
46	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
47	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
48	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
49	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
50	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
51	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
52	Y	Pass	No	For	0.5%	N/A	99.6%	N/A	0.5%	N/A	N/A	Poll	F+A
53	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
54	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
55	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
56	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
57	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
58	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
59	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
60	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
61	Y	Pass	No	For	21.2%	N/A	78.8%	N/A	21.2%	N/A	N/A	Poll	F+A
62	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
63	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
64	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
65	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
66	Y	Pass	No	For	2.9%	N/A	97.1%	N/A	2.9%	N/A	N/A	Poll	F+A
67	Y	Pass	No	For	4.5%	N/A	95.5%	N/A	4.5%	N/A	N/A	Poll	F+A
68	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 30/04/2025 **Country:** Germany **Ticker:** MUV2

Record Date: 23/04/2025 **Meeting Type:** Annual

Primary Security ID: D55535104

Shares Voted: 997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2024	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	Mgmt	For	For	For
4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	Mgmt	For	For	For
4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For	For
4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9.1	Amend Articles Re: Share Transfer Restriction	Mgmt	For	For	For
9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	Mgmt	For	For	For
9.3	Amend Articles Re: Third-Party Ownership Voting Rights	Mgmt	For	For	For
9.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
9.6	Amend Articles Re: Sequence of Agenda Items	Mgmt	For	For	For
10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	54,244,759	100.0%	8,388	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.7%	51,647,758	96.3%	1,983,208	3.7%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	3.7%	51,655,410	96.3%	1,978,873	3.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	3.7%	51,646,530	96.3%	1,978,016	3.7%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	3.7%	51,647,797	96.3%	1,978,694	3.7%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	3.7%	51,644,675	96.3%	1,978,161	3.7%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	3.7%	51,648,364	96.3%	1,980,207	3.7%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	3.7%	51,649,936	96.3%	1,979,003	3.7%	N/A	N/A	Poll	F+A
3.8	Y	Pass	No	For	3.7%	51,640,290	96.3%	1,981,942	3.7%	N/A	N/A	Poll	F+A
3.9	Y	Pass	No	For	3.7%	51,623,779	96.3%	1,998,301	3.7%	N/A	N/A	Poll	F+A
3.10	Y	Pass	No	For	3.7%	51,629,139	96.3%	1,995,339	3.7%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.5%	51,505,984	95.5%	2,452,513	4.5%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.7%	53,577,950	99.3%	374,792	0.7%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.7%	53,570,134	99.3%	378,171	0.7%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.7%	53,575,959	99.3%	372,946	0.7%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.7%	53,589,936	99.3%	355,529	0.7%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.7%	53,564,706	99.3%	378,720	0.7%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.7%	53,587,340	99.3%	361,543	0.7%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.7%	53,566,350	99.3%	375,663	0.7%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.7%	53,576,659	99.3%	372,297	0.7%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.7%	53,571,153	99.3%	372,902	0.7%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.7%	53,562,635	99.3%	384,847	0.7%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.7%	53,569,506	99.3%	378,743	0.7%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.7%	53,569,910	99.3%	374,033	0.7%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.7%	53,568,973	99.3%	377,967	0.7%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.7%	53,575,799	99.3%	366,336	0.7%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.7%	53,574,724	99.3%	363,634	0.7%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	2.9%	52,372,255	97.1%	1,573,332	2.9%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.7%	53,581,556	99.3%	364,432	0.7%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.7%	53,568,020	99.3%	379,076	0.7%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.7%	53,567,746	99.3%	376,862	0.7%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	0.7%	53,581,918	99.3%	362,663	0.7%	N/A	N/A	Poll	F+A
4.22	Y	Pass	No	For	2.9%	52,369,470	97.1%	1,573,855	2.9%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.23	Y	Pass	No	For	0.7%	53,566,615	99.3%	375,081	0.7%	N/A	N/A	Poll	F+A
4.24	Y	Pass	No	For	0.7%	53,563,894	99.3%	376,503	0.7%	N/A	N/A	Poll	F+A
4.25	Y	Pass	No	For	0.7%	53,577,055	99.3%	363,805	0.7%	N/A	N/A	Poll	F+A
4.26	Y	Pass	No	For	0.7%	53,569,714	99.3%	374,173	0.7%	N/A	N/A	Poll	F+A
4.27	Y	Pass	No	For	0.7%	53,559,226	99.3%	380,272	0.7%	N/A	N/A	Poll	F+A
4.28	Y	Pass	No	For	0.7%	53,582,643	99.3%	358,560	0.7%	N/A	N/A	Poll	F+A
4.29	Y	Pass	No	For	0.7%	53,568,171	99.3%	373,888	0.7%	N/A	N/A	Poll	F+A
4.30	Y	Pass	No	For	0.7%	53,584,700	99.3%	358,806	0.7%	N/A	N/A	Poll	F+A
4.31	Y	Pass	No	For	0.7%	53,576,598	99.3%	362,191	0.7%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.7%	53,801,988	99.3%	403,966	0.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.5%	53,947,122	99.5%	251,946	0.5%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.4%	54,020,087	99.6%	190,024	0.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	13.3%	45,857,776	86.7%	7,059,020	13.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	10.3%	47,498,251	89.7%	5,480,107	10.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	12.6%	47,378,671	87.4%	6,837,148	12.6%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.3%	53,974,098	99.7%	141,763	0.3%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.3%	53,973,080	99.7%	135,848	0.3%	N/A	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.6%	53,796,462	99.4%	318,477	0.6%	N/A	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.2%	54,008,009	99.8%	105,967	0.2%	N/A	N/A	Poll	F+A
9.5	Y	Pass	No	For	0.2%	54,021,061	99.8%	121,529	0.2%	N/A	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.2%	54,025,158	99.8%	100,426	0.2%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.3%	52,369,208	96.7%	1,806,143	3.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	9.2%	49,172,819	90.8%	4,982,660	9.2%	N/A	N/A	Poll	F+A

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Meeting Date: 31/01/2025
Country: Luxembourg
Ticker: LYPS
Record Date: 26/01/2025
Meeting Type: Annual
Primary Security ID: L6549W184

MULTI UNITS LUXEMBOURG - Amundi S&P 500 II UCITS ETF

Shares Voted: 343,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Mehdi Balafrej as Director	Mgmt	For	For	For
6	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
7	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
8	Re-elect Pierre Jond as Director	Mgmt	For	For	For
9	Acknowledge Resignation of Charles Giraldez as Director	Mgmt			
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
11	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	N												
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	N												

Nan Ya Plastics Corp.

Meeting Date: 12/06/2025 **Country:** Taiwan **Ticker:** 1303

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: Y62061109

Shares Voted: 692,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect WEN YUAN, WONG, with Shareholder No. 0273986, as Non-Independent Director	SH	For	For	For
4.2	Elect CHIA CHAU, WU, with Shareholder No. 0016681, as Non-Independent Director	SH	For	Against	Against
4.3	Elect WILFRED WANG, a Representative of FORMOSA PETROCHEMICAL CORP. with Shareholder No. 0260221, as Non-Independent Director	SH	For	For	For
4.4	Elect RUEY YU, WANG, with Shareholder No. 0073127, as Non-Independent Director	SH	For	For	For
4.5	Elect MING JEN, TZOU, with Shareholder No. 0427610, as Non-Independent Director	SH	For	For	For
4.6	Elect KUEI YUNG, WANG, with Shareholder No. 0445487, as Non-Independent Director	SH	For	For	For

Nan Ya Plastics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Elect YU SHENG, CHEN, a Representative of FORMOSA CHEMICALS AND FIBRE CORP. with Shareholder No. 0006090, as Non-Independent Director	SH	For	For	For
4.8	Elect YEOU MING, KO, a Representative of FORMOSA PLASTICS CORP. with Shareholder No. 0005658, as Non-Independent Director	SH	For	For	For
4.9	Elect YI FU, LIN, with Shareholder No. A103619XXX, as Independent Director	SH	For	For	For
4.10	Elect YUN PENG, CHU, with Shareholder No. 0055680, as Independent Director	SH	For	For	For
4.11	Elect SHUH, CHEN, with Shareholder No. P101989XXX, as Independent Director	SH	For	For	For
4.12	Elect JONQ MIN, LIU, with Shareholder No. H102139XXX, as Independent Director	SH	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,930,821,589 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.2%	5,292,905,157	93.8%	1,285,657	0.0%	347,318,124	6.2%	Poll	F+A+AB
2	Y	Pass	No	For	6.1%	5,297,446,861	93.9%	1,418,613	0.0%	342,643,464	6.1%	Poll	F+A+AB
3	Y	Pass	No	For	6.1%	5,295,822,186	93.9%	2,838,604	0.1%	342,848,148	6.1%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	4,544,121,955	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	4,574,224,008	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	4,505,432,983	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	4,429,278,977	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	4,275,828,853	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	4,246,425,380	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.7	Y	Pass	No	For	N/A	4,159,476,602	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	4,099,542,181	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	4,079,451,965	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	4,052,524,699	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.11	Y	Pass	No	For	N/A	4,018,415,604	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.12	Y	Pass	No	For	N/A	4,001,716,906	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	9.9%	3,790,708,799	90.1%	4,506,226	0.1%	414,088,847	9.8%	Poll	F+A+AB

Nasdaq, Inc.

Meeting Date: 11/06/2025
Country: USA
Ticker: NDAQ
Record Date: 14/04/2025
Meeting Type: Annual
Primary Security ID: 631103108

Shares Voted: 680,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 574,121,620 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	390,408,725	99.8%	677,809	0.2%	236,098	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	380,419,863	97.3%	10,665,190	2.7%	237,579	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.2%	368,013,975	94.8%	20,261,144	5.2%	3,047,513	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	389,440,021	99.6%	1,629,794	0.4%	252,817	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	387,025,140	99.0%	4,016,685	1.0%	280,807	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	390,465,740	99.8%	616,692	0.2%	240,200	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	390,750,585	99.9%	269,846	0.1%	302,201	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	378,571,117	96.8%	12,457,643	3.2%	293,872	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	390,720,007	99.9%	287,042	0.1%	315,583	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	390,222,385	99.8%	863,365	0.2%	236,882	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	383,559,867	98.1%	7,297,368	1.9%	465,397	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	390,293,642	99.9%	560,676	0.1%	468,314	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	374,959,617	95.8%	15,236,717	3.9%	1,126,298	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	393,774,323	94.6%	22,299,446	5.4%	215,083	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	6.6%	353,204,032	61.5%	37,846,944	6.6%	271,656	0.0%	Proxy	Capital Represented

National Bank of Greece SA

Meeting Date: 30/05/2025 **Country:** Greece **Ticker:** ETE
Record Date: 23/05/2025 **Meeting Type:** Annual
Primary Security ID: X56533189

Shares Voted: 48,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Amend Company Articles	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
10	Approve Director Remuneration	Mgmt	For	For	For
11	Receive Report of Independent Non-Executive Directors	Mgmt			

Meeting Results

Outstanding Shares Voted: 9,147,151,531 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	732,137,072	99.9%	50,578	0.0%	608,191	0.1%	Poll	F+A+AB
2	N												
3	Y	Pass	No	For	0.2%	731,482,171	99.8%	683,190	0.1%	630,480	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	2.3%	715,925,874	97.7%	16,559,216	2.3%	310,751	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	732,675,205	100.0%	115,518	0.0%	5,118	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	731,375,017	99.8%	1,266,781	0.2%	154,043	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	732,788,823	100.0%	1,900	0.0%	5,118	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	3.5%	707,340,406	96.5%	23,001,153	3.1%	2,454,282	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	10.8%	653,471,217	89.2%	2,209,574	0.3%	77,115,050	10.5%	Poll	F+A+AB
10	Y	Pass	No	For	11.6%	647,702,612	88.4%	7,959,293	1.1%	77,133,936	10.5%	Poll	F+A+AB
11	N												

National Silicon Industry Group Co., Ltd.

Meeting Date: 30/06/2025 **Country:** China **Ticker:** 688126

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y6S9KH101

Shares Voted: 67,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget	Mgmt	For	Against	Against
7	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
9	Approve Reduction of Other Equity Instrument Investments	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,334,283,579	99.9%	1,007,923	0.1%	61,202	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,334,486,417	99.9%	794,972	0.1%	71,315	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,334,283,579	99.9%	1,007,423	0.1%	61,702	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,334,410,009	99.9%	875,493	0.1%	67,202	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,334,167,486	99.9%	1,118,896	0.1%	66,322	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.1%	1,321,121,093	98.9%	13,896,025	1.0%	335,586	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.3%	1,318,393,690	98.7%	14,864,092	1.1%	2,094,922	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	1,332,032,616	99.8%	1,171,751	0.1%	2,148,337	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,334,206,411	99.9%	1,028,771	0.1%	117,522	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,334,464,760	99.9%	741,564	0.1%	146,380	0.0%	Poll	F+A+AB

NAVER Corp.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 035420

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y62579100

Shares Voted: 11,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	For	Against	Against
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
3.2	Elect Kim I-bae as Outside Director	Mgmt	For	For	For
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	For	For	For

NAVER Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 148,929,295 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.5%	92,681,913	92.5%	7,542,849	7.5%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	1.3%	98,941,325	98.7%	1,283,437	1.3%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.8%	99,420,236	99.2%	804,526	0.8%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.3%	95,946,193	95.7%	4,278,569	4.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	100,007,983	99.8%	216,779	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.8%	84,609,127	95.2%	4,277,955	4.8%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	88,671,662	99.8%	215,420	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	14.6%	85,639,485	85.4%	14,585,277	14.6%	N/A	N/A	Poll	F+A

Nedbank Group Ltd.

Meeting Date: 30/05/2025 **Country:** South Africa **Ticker:** NED

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: S5518R104

Shares Voted: 235,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect May Hermanus as Director	Mgmt	For	For	For
2.1	Re-elect Hubert Brody as Director	Mgmt	For	For	For
2.2	Re-elect Phumzile Langeni as Director	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Re-elect Rob Leith as Director	Mgmt	For	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For	For
3.2	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	For	For	For
4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
5.3	Re-elect Errol Kruger as Member of the Group Audit Committee (WITHDRAWN)	Mgmt			
5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For	For
5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For	For
8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration Policy	Mgmt	For	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 487,813,795 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	2.7%	N/A	97.3%	N/A	2.7%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	12.5%	N/A	87.5%	N/A	12.5%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.9%	N/A	98.1%	N/A	1.9%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.7%	N/A	99.4%	N/A	0.7%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.7%	N/A	97.3%	N/A	2.7%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
5.3	N												
5.4	Y	Pass	No	For	11.8%	N/A	88.2%	N/A	11.8%	N/A	N/A	Poll	F+A
5.5	Y	Pass	No	For	1.5%	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	3.5%	N/A	96.5%	N/A	3.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	N/A	97.8%	N/A	2.2%	N/A	N/A	Poll	F+A
	N												
9.1	Y	Pass	No	For	5.1%	N/A	95.0%	N/A	5.1%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	3.3%	N/A	96.7%	N/A	3.3%	N/A	N/A	Poll	F+A
	N												
1.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.7	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.9	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.12	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.8%	N/A	99.3%	N/A	0.8%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A

NEPI Rockcastle NV

Meeting Date: 15/05/2025 **Country:** Netherlands **Ticker:** NRP

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: N6S06Q108

Shares Voted: 173,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3.1	Re-elect Ana Maria Mihaescu as Director	Mgmt	For	For	For
3.2	Re-elect Jonathan Lurie as Director	Mgmt	For	For	For
3.3	Re-elect George Aase as Director	Mgmt	For	Against	Against
3.4	Re-elect Rudiger Dany as Director	Mgmt	For	For	For
4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

NEPI Rockcastle NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11a	Amend Articles of Association Re: Settlement of H1 2025 Distribution by Capital Repayment	Mgmt	For	For	For
11b	Amend Articles of Association Re: Settlement of H2 2025 Distribution by Capital Repayment	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 710,716,798 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	530,916,142	100.0%	16,320	0.0%	979,362	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	508,231,438	95.8%	22,555,561	4.2%	1,124,825	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.1%	530,697,520	99.9%	327,022	0.1%	887,282	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.1%	530,492,582	99.9%	531,960	0.1%	887,282	N/A	Poll	F+A
3.3	Y	Pass	No	For	9.0%	482,991,618	91.0%	48,032,924	9.0%	887,282	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	530,700,004	99.9%	313,829	0.1%	897,991	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	527,611,537	99.4%	3,413,548	0.6%	886,739	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	530,795,919	100.0%	229,166	0.0%	886,739	N/A	Poll	F+A
6	Y	Pass	No	For	5.9%	499,829,172	94.1%	31,196,658	5.9%	885,994	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	526,464,986	99.2%	4,495,898	0.8%	950,940	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	530,497,910	99.9%	527,175	0.1%	886,739	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	5.7%	500,976,153	94.3%	30,041,138	5.7%	894,533	N/A	Poll	F+A
10	Y	Pass	No	For	11.6%	469,555,567	88.4%	61,451,015	11.6%	905,242	N/A	Poll	F+A
11a	Y	Pass	No	For	0.0%	530,850,978	100.0%	163,398	0.0%	897,448	N/A	Poll	F+A
11b	Y	Pass	No	For	0.0%	530,838,554	100.0%	186,531	0.0%	886,739	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	531,024,144	100.0%	941	0.0%	886,739	N/A	Poll	F+A

Neste Corp.

Meeting Date: 25/03/2025 **Country:** Finland **Ticker:** NESTE

Record Date: 13/03/2025 **Meeting Type:** Annual

Primary Security ID: X5688A109

Shares Voted: 147,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	253,533	N/A	467,433	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	N/A	N/A	N/A	1,927,729	N/A	10,914	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	5,444,781	N/A	1,103,801	N/A	Poll	F+A+AB
10	Y	Fail	No	For	N/A	N/A	N/A	358,894,440	N/A	438,243	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	3,553,821	N/A	46,348	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	32,645	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	2,205,571	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	6,075,487	N/A	18,721	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	10,918	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	4,390,101	N/A	20,991	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	24,223	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	1,150,954	0.2%	19,060	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	4,953,313	0.9%	15,159	0.0%	Poll	F+A+AB
20	N												

Nestle (Malaysia) Berhad

Meeting Date: 30/04/2025 **Country:** Malaysia **Ticker:** 4707

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: Y6269X103

Shares Voted: 43,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zulkiflee Wan Ariffin as Director	Mgmt	For	For	For
2	Elect Intan Safinaz Sultan Abd Halim as Director	Mgmt	For	For	For
3	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Benefits	Mgmt	For	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	14.5%	183,580,414	85.5%	31,075,933	14.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	214,701,543	100.0%	3,104	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	213,790,803	99.6%	913,844	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	214,162,342	99.7%	542,186	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	214,685,744	100.0%	18,784	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	44,426,681	100.0%	103	0.0%	N/A	N/A	Poll	F+A

Nestle India Ltd.

Meeting Date: 26/06/2025 **Country:** India **Ticker:** 500790

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y6268T145

Shares Voted: 34,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Payment of Two Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Satish Srinivasan as Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Cost Auditors	Mgmt	For	For	For
5	Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of Manish Tiwary as Non-Retiring Director and Managing Director	Mgmt	For	For	For
7	Approve S. N. Ananthasubramanian & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 964,157,160 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	788,358,408	99.9%	438,229	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	788,913,737	100.0%	579	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	788,310,553	99.9%	592,426	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	788,840,202	100.0%	7,971	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	776,959,995	98.5%	11,926,489	1.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	785,214,005	99.5%	3,693,496	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	788,710,292	100.0%	196,963	0.0%	N/A	N/A	Poll	F+A

Nestle SA

Meeting Date: 16/04/2025 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649

Shares Voted: 520,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.e	Reelect Dick Boer as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.i	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.j	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.1.k	Reelect Rainer Blair as Director	Mgmt	For	For	For
4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.2	Elect Laurent Freixe as Director	Mgmt	For	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For	For	For
6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	1,525,705,837	99.6%	1,569,325	0.1%	4,491,351	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	26.3%	1,128,764,969	73.7%	393,230,897	25.7%	9,783,115	0.6%	Poll	F+A+AB
1.3	Y	Pass	No	For	9.7%	1,383,208,640	90.3%	124,632,607	8.1%	23,782,621	1.6%	Poll	F+A+AB
2	Y	Pass	No	For	7.7%	1,410,930,111	92.3%	107,349,600	7.0%	10,679,264	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,528,823,603	99.8%	1,523,133	0.1%	1,410,953	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	15.2%	1,299,032,299	84.8%	149,777,505	9.8%	82,949,085	5.4%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	7.3%	1,419,111,172	92.6%	98,774,894	6.4%	13,872,823	0.9%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	1.9%	1,502,857,030	98.1%	25,105,221	1.6%	3,796,638	0.2%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	0.7%	1,520,409,006	99.3%	8,762,914	0.6%	2,586,969	0.2%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	2.2%	1,497,938,279	97.8%	31,166,120	2.0%	2,654,490	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	2.1%	1,499,577,224	97.9%	29,196,420	1.9%	2,985,245	0.2%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	2.8%	1,488,865,186	97.2%	40,113,238	2.6%	2,780,465	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	0.8%	1,519,957,797	99.2%	9,012,480	0.6%	2,788,612	0.2%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	0.7%	1,520,417,713	99.3%	8,491,980	0.6%	2,849,196	0.2%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	1.2%	1,512,838,167	98.8%	16,231,977	1.1%	2,688,745	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	1.3%	1,511,766,814	98.7%	17,168,131	1.1%	2,823,944	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	1.8%	1,503,291,122	98.1%	26,079,004	1.7%	2,388,763	0.2%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	0.9%	1,517,939,067	99.1%	10,569,409	0.7%	3,250,413	0.2%	Poll	F+A+AB
4.2	Y	Pass	No	For	8.8%	1,396,788,583	91.2%	131,945,335	8.6%	3,020,766	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	5.8%	1,442,207,529	94.2%	86,138,015	5.6%	3,392,192	0.2%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	3.9%	1,471,638,064	96.1%	56,868,448	3.7%	3,231,224	0.2%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	9.2%	1,390,948,945	90.8%	126,177,676	8.2%	14,611,115	1.0%	Poll	F+A+AB
4.3.4	Y	Pass	No	For	4.8%	1,457,932,202	95.2%	67,459,571	4.4%	6,345,963	0.4%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.5%	1,523,811,667	99.5%	5,903,989	0.4%	2,038,117	0.1%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.1%	1,529,295,471	99.8%	753,135	0.0%	1,651,028	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	4.6%	1,461,143,084	95.4%	64,454,994	4.2%	6,147,781	0.4%	Poll	F+A+AB
5.2	Y	Pass	No	For	14.8%	1,304,727,166	85.2%	219,232,380	14.3%	7,742,684	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	1,524,613,168	99.5%	3,157,205	0.2%	3,968,624	0.3%	Poll	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

NetEase, Inc.

Meeting Date: 25/06/2025 **Country:** Cayman Islands **Ticker:** 9999
Record Date: 23/05/2025 **Meeting Type:** Annual
Primary Security ID: G6427A102

Shares Voted: 121,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	Against	Against
1c	Elect Grace Hui Tang as Director	Mgmt	For	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	Against	Against
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Against
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Netflix, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** NFLX
Record Date: 07/04/2025 **Meeting Type:** Annual
Primary Security ID: 64110L106

Netflix, Inc.

Shares Voted: 106,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Issue a Climate Transition Plan	SH	Against	Refer	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	For	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 425,571,266 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.0%	301,889,176	91.0%	30,032,357	9.0%	397,291	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	324,274,787	97.7%	7,608,539	2.3%	435,498	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	316,496,227	95.3%	15,460,675	4.7%	361,922	N/A	Proxy	F+A
1d	Y	Fail	No	For	78.4%	71,428,414	21.6%	259,865,864	78.4%	1,024,546	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	317,845,512	95.8%	14,082,051	4.2%	391,261	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	323,224,704	97.4%	8,505,162	2.6%	588,958	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.7%	316,357,478	95.3%	15,539,577	4.7%	421,769	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	325,685,861	98.1%	6,227,212	1.9%	405,751	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	326,746,564	98.5%	5,018,621	1.5%	553,639	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	325,664,547	98.1%	6,265,084	1.9%	389,193	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	322,316,408	97.1%	9,603,747	2.9%	398,669	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.3%	321,005,495	96.7%	10,911,746	3.3%	401,583	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	362,724,934	98.4%	5,618,286	1.5%	451,196	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	14.7%	283,557,552	85.3%	47,780,267	14.4%	981,005	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.1%	34,679,761	10.4%	295,413,267	88.9%	2,225,796	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	42.4%	139,999,999	42.1%	191,515,588	57.6%	803,237	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	6.2%	18,319,341	5.5%	311,707,748	93.8%	2,291,735	0.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	1.0%	1,506,649	0.5%	328,998,091	99.0%	1,814,084	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	1.0%	1,616,378	0.5%	328,823,599	98.9%	1,878,847	0.6%	Proxy	F+A+AB

Netmarble Corp.

Meeting Date: 31/03/2025 **Country:** South Korea **Ticker:** 251270

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y6S5CG100

Netmarble Corp.

Shares Voted: 2,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Doh Gi-wook as Inside Director	Mgmt	For	Against	Against
3.2	Elect Rina Chuan as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Lee Chan-hui as Outside Director	Mgmt	For	Against	Against
4	Elect Kang I as Outside Director to serve as Audit Committee Member	Mgmt	For	For	For
5	Elect Lee Chan-hui as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 81,934,571 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	69,229,526	98.9%	793,508	1.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	70,032,104	100.0%	25,229	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.1%	67,875,489	96.9%	2,179,732	3.1%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	6.1%	65,761,985	93.9%	4,293,236	6.1%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.6%	69,633,654	99.4%	422,969	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	19,601,728	97.7%	453,279	2.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	19,711,967	98.3%	342,330	1.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	6.3%	65,629,161	93.7%	4,427,650	6.3%	N/A	N/A	Poll	F+A

New China Life Insurance Company Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1336

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y625A4115

Shares Voted: 71,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of Performance of Directors	Mgmt	For	For	For
4	Approve Report of Performance of Supervisors	Mgmt	For	For	For
5	Approve Report of Performance of Independent Non-Executive Directors	Mgmt	For	For	For
6	Approve Annual Report (A Shares/H Shares)	Mgmt	For	For	For
7	Approve Preparation of Annual Financial Report	Mgmt	For	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Elect Zhang Xiaodong as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 3,119,546,600 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,615,758,220	99.9%	1,016,200	0.1%	488,499	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,615,756,320	99.9%	1,016,200	0.1%	490,399	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,615,742,620	99.9%	1,028,300	0.1%	491,999	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.1%	1,615,725,820	99.9%	1,028,300	0.1%	508,799	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,615,721,220	99.9%	1,028,300	0.1%	513,399	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,615,427,534	99.9%	1,318,386	0.1%	516,999	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,615,506,420	99.9%	1,266,400	0.1%	490,099	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,617,199,519	100.0%	48,400	0.0%	15,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	1,616,561,326	100.0%	664,893	0.0%	36,700	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	1,608,649,770	99.5%	8,530,085	0.5%	83,064	0.0%	Poll	F+A+AB

Newmont Corporation

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** NEM

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 651639106

Shares Voted: 918,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.3	Elect Director Maura J. Clark	Mgmt	For	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For	For
1.7	Elect Director José Manuel Madero	Mgmt	For	For	For
1.8	Elect Director René Médori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Tom Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director David T. Seaton	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,127,257,530 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.3%	677,959,158	87.7%	95,172,649	12.3%	7,066,868	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	725,519,693	95.0%	38,175,641	5.0%	16,503,341	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	773,298,728	99.5%	3,518,645	0.5%	3,381,302	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	772,804,323	99.5%	4,030,486	0.5%	3,363,866	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	773,268,652	99.5%	3,556,127	0.5%	3,373,896	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	759,785,150	97.8%	16,935,650	2.2%	3,477,875	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	772,241,976	99.4%	4,533,132	0.6%	3,423,567	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	771,342,323	99.3%	5,424,779	0.7%	3,431,573	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	748,910,599	97.9%	15,861,614	2.1%	15,426,462	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	771,826,414	99.4%	5,013,154	0.6%	3,359,107	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.7%	754,280,261	97.3%	21,216,814	2.7%	4,701,600	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.5%	772,613,110	99.5%	4,127,355	0.5%	3,458,210	N/A	Proxy	F+A
2	Y	Pass	No	For	12.8%	680,609,984	87.2%	97,233,491	12.5%	2,355,200	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	835,607,742	97.8%	17,322,884	2.0%	1,080,464	0.1%	Proxy	F+A+AB

Next Plc

Meeting Date: 15/05/2025 **Country:** United Kingdom **Ticker:** NXT

Record Date: 13/05/2025 **Meeting Type:** Annual

Primary Security ID: G6500M106

Next Plc

Shares Voted: 352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Jonathan Blanchard as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
6	Re-elect Venetia Butterfield as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For	For
9	Re-elect Dame Tristia Harrison as Director	Mgmt	For	For	For
10	Re-elect Richard Papp as Director	Mgmt	For	For	For
11	Re-elect Michael Roney as Director	Mgmt	For	Against	Against
12	Re-elect Jane Shields as Director	Mgmt	For	For	For
13	Re-elect Jeremy Stakol as Director	Mgmt	For	For	For
14	Re-elect Amy Stirling as Director	Mgmt	For	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Adopt New Articles of Association	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
26	Approve ShareAction Requisitioned Resolution	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 122,860,303 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	84,622,594	99.7%	248,355	0.3%	697,129	N/A	Poll	F+A
2	Y	Pass	No	For	9.2%	77,690,189	90.8%	7,828,454	9.2%	49,433	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	85,556,329	100.0%	338	0.0%	11,411	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	83,946,472	98.1%	1,605,869	1.9%	15,735	N/A	Poll	F+A
5	Y	Pass	No	For	3.4%	82,678,231	96.6%	2,873,904	3.4%	15,939	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	83,813,346	98.0%	1,739,171	2.0%	15,558	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	83,546,564	97.7%	2,005,729	2.3%	15,782	N/A	Poll	F+A
8	Y	Pass	No	For	4.1%	82,026,183	95.9%	3,526,144	4.1%	15,746	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	83,811,846	98.0%	1,740,780	2.0%	15,449	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	84,095,106	98.3%	1,457,523	1.7%	15,447	N/A	Poll	F+A
11	Y	Pass	No	For	13.6%	73,883,269	86.4%	11,665,983	13.6%	18,821	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	84,308,664	98.5%	1,244,113	1.5%	15,299	N/A	Poll	F+A
13	Y	Pass	No	For	1.7%	84,072,129	98.3%	1,480,682	1.7%	15,265	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	2.1%	83,790,589	97.9%	1,761,926	2.1%	15,560	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	84,215,451	98.4%	1,341,544	1.6%	11,082	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	84,697,306	99.7%	265,352	0.3%	605,419	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	85,534,430	100.0%	21,805	0.0%	11,842	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	83,456,934	97.6%	2,055,866	2.4%	55,277	N/A	Poll	F+A
19	Y	Pass	No	For	4.7%	81,490,946	95.3%	4,063,375	4.7%	13,756	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	82,389,326	96.3%	3,163,050	3.7%	15,701	N/A	Poll	F+A
21	Y	Pass	No	For	7.9%	78,642,983	92.1%	6,712,381	7.9%	212,712	N/A	Poll	F+A
22	Y	Pass	No	For	2.9%	83,040,688	97.1%	2,514,258	2.9%	13,130	N/A	Poll	F+A
23	Y	Pass	No	For	0.5%	82,163,410	99.5%	384,242	0.5%	20,425	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	85,435,951	99.9%	116,187	0.1%	15,939	N/A	Poll	F+A
25	Y	Pass	No	For	5.9%	80,468,028	94.1%	5,086,850	5.9%	13,199	N/A	Poll	F+A
	N												
26	Y	Fail	Yes	Against	26.9%	22,253,060	26.9%	60,563,460	73.1%	2,751,553	N/A	Poll	F+A

NextEra Energy, Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** NEE

Record Date: 25/03/2025 **Meeting Type:** Annual

Primary Security ID: 65339F101

Shares Voted: 262,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,058,580,718 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	1,574,838,266	99.5%	8,445,944	0.5%	3,050,602	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	1,508,905,017	95.3%	74,150,484	4.7%	3,279,311	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	1,535,791,004	97.0%	47,336,663	3.0%	3,207,145	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.0%	1,441,060,974	91.0%	141,966,109	9.0%	3,307,729	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	1,575,511,190	99.5%	7,711,204	0.5%	3,112,418	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.8%	1,450,193,389	92.2%	122,911,830	7.8%	13,229,593	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.5%	1,465,052,089	92.5%	118,086,242	7.5%	3,196,481	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	1,570,034,079	99.2%	12,912,802	0.8%	3,387,931	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	1,565,203,837	98.9%	17,804,335	1.1%	3,326,640	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	1,560,365,391	98.6%	22,897,617	1.4%	3,071,804	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	1,574,920,848	99.5%	8,065,852	0.5%	3,348,112	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.9%	1,553,402,423	98.1%	29,621,143	1.9%	3,311,246	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	1,673,689,631	92.5%	136,589,348	7.5%	3,672,388	N/A	Proxy	F+A
3	Y	Pass	No	For	11.9%	1,388,820,056	88.1%	187,583,681	11.9%	9,931,075	N/A	Proxy	F+A

NIBE Industrier AB

Meeting Date: 15/05/2025 **Country:** Sweden **Ticker:** NIBE.B
Record Date: 07/05/2025 **Meeting Type:** Annual
Primary Security ID: W6S38Z126

Shares Voted: 262,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 2,016,066,488 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

NIO Inc.

Meeting Date: 25/06/2025 **Country:** Cayman Islands **Ticker:** 9866

Record Date: 23/05/2025 **Meeting Type:** Annual

Primary Security ID: G6525F102

Shares Voted: 55,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

NiSource Inc.

Meeting Date: 12/05/2025 **Country:** USA **Ticker:** NI

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 65473P105

Shares Voted: 15,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1k	Elect Director John McAvoy	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 470,605,438 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	404,108,436	99.3%	2,688,855	0.7%	650,793	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	404,303,386	99.5%	2,217,745	0.5%	926,953	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	402,951,521	99.0%	3,887,952	1.0%	608,611	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	397,360,290	97.7%	9,439,402	2.3%	648,392	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	403,623,906	99.2%	3,197,252	0.8%	626,926	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	404,643,982	99.5%	2,176,664	0.5%	627,438	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	403,705,528	99.2%	3,065,766	0.8%	676,790	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.7%	403,913,297	99.3%	2,873,648	0.7%	661,139	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	389,440,200	95.7%	17,372,094	4.3%	635,790	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	404,577,685	99.4%	2,241,907	0.6%	628,492	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	404,755,331	99.5%	2,082,609	0.5%	610,144	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	404,032,780	99.3%	2,776,958	0.7%	638,346	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	390,097,828	95.7%	14,074,664	3.5%	3,275,592	0.8%	Proxy	F+A+AB
3	Y	Pass	No	For	5.1%	410,717,093	94.9%	21,279,058	4.9%	692,223	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.9%	140,448,169	34.5%	265,156,941	65.1%	1,842,974	0.5%	Proxy	F+A+AB

Nokia Oyj

Meeting Date: 29/04/2025
Country: Finland
Ticker: NOKIA
Record Date: 15/04/2025
Meeting Type: Annual
Primary Security ID: X61873133

Shares Voted: 1,286,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Against

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	For
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
14.5	Elect Pernille Erenbjerg as New Director	Mgmt	For	For	For
14.6	Reelect Lisa Hook as Director	Mgmt	For	For	For
14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	Mgmt	For	For	For
14.8	Reelect Mike McNamara as Director	Mgmt	For	For	For
14.9	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.3%	3,272,408,742	99.7%	3,795,889	0.1%	6,918,359	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	3,257,626,895	99.2%	6,272,021	0.2%	18,882,293	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	4.3%	3,141,351,219	95.7%	33,742,700	1.0%	107,602,577	3.3%	Poll	F+A+AB
10	Y	Pass	No	For	7.4%	3,040,198,002	92.6%	111,280,388	3.4%	131,643,088	4.0%	Poll	F+A+AB
11	Y	Pass	No	For	38.2%	2,028,292,729	61.8%	1,146,896,929	34.9%	107,938,772	3.3%	Poll	F+A+AB
12	Y	Pass	No	For	2.4%	3,205,229,242	97.6%	57,871,418	1.8%	19,984,886	0.6%	Poll	F+A+AB
13	Y	Pass	No	For	0.7%	3,259,559,316	99.3%	0	N/A	23,569,631	0.7%	Poll	F+A+AB
14.1	Y	Pass	No	For	3.2%	3,178,645,628	96.8%	0	N/A	104,483,395	3.2%	Poll	F+A+AB
14.2	Y	Pass	No	For	3.9%	3,155,995,894	96.1%	0	N/A	127,116,664	3.9%	Poll	F+A+AB
14.3	Y	Pass	No	For	3.3%	3,173,864,667	96.7%	0	N/A	109,248,254	3.3%	Poll	F+A+AB
14.4	Y	Pass	No	For	5.9%	3,089,562,744	94.1%	0	N/A	193,148,677	5.9%	Poll	F+A+AB
14.5	Y	Pass	No	For	1.0%	3,249,438,626	99.0%	0	N/A	33,272,795	1.0%	Poll	F+A+AB
14.6	Y	Pass	No	For	3.3%	3,174,532,728	96.7%	0	N/A	108,179,693	3.3%	Poll	F+A+AB
14.7	Y	Pass	No	For	3.5%	3,167,352,564	96.5%	0	N/A	115,372,736	3.5%	Poll	F+A+AB
14.8	Y	Pass	No	For	3.1%	3,180,889,109	96.9%	0	N/A	101,822,090	3.1%	Poll	F+A+AB
14.9	Y	Pass	No	For	3.3%	3,174,626,888	96.7%	0	N/A	108,082,811	3.3%	Poll	F+A+AB
14.10	Y	Pass	No	For	3.2%	3,179,298,177	96.8%	0	N/A	103,431,553	3.2%	Poll	F+A+AB
15	Y	Pass	No	For	0.8%	3,256,041,735	99.2%	7,868,154	0.2%	19,211,171	0.6%	Poll	F+A+AB
16	Y	Pass	No	For	0.8%	3,256,153,062	99.2%	0	N/A	26,562,861	0.8%	Poll	F+A+AB
17	Y	Pass	No	For	0.9%	3,252,331,198	99.1%	10,757,882	0.3%	20,028,121	0.6%	Poll	F+A+AB
18	Y	Pass	No	For	0.9%	3,252,880,072	99.1%	0	N/A	30,218,377	0.9%	Poll	F+A+AB
19	Y	Pass	No	For	0.8%	3,256,604,303	99.2%	24,369,785	0.7%	2,141,879	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	2.1%	3,214,935,012	97.9%	66,520,792	2.0%	1,653,834	0.1%	Poll	F+A+AB
21	N												

Nongfu Spring Co., Ltd.

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 9633

Record Date: 14/05/2025 **Meeting Type:** Annual

Primary Security ID: Y6367W106

Shares Voted: 61,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Gu Zhaoyang as Director	Mgmt	For	For	For
2.1	Elect Wang Yuan as Supervisor	Mgmt	For	For	For
2.2	Elect Fan Jinghan as Supervisor	Mgmt	For	For	For
3	Approve Report of the Board	Mgmt	For	For	For
4	Approve Report of the Supervisory Committee	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	For	For	For
6	Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst &Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For
8	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	For	For	For
9	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 11,246,466,400 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	8,961,062,667	99.7%	22,844,575	0.3%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	8,923,894,823	100.0%	1,073,500	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.4%	8,822,264,322	99.6%	38,396,931	0.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	8,925,165,205	100.0%	96,048	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	8,924,665,205	100.0%	96,048	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	8,917,308,610	100.0%	772,733	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	8,920,153,734	99.9%	4,607,519	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	8,924,761,253	100.0%	0	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	8,924,761,253	100.0%	0	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	8,924,761,253	100.0%	0	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	8,651,558,319	96.9%	273,202,934	3.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	8,924,634,222	100.0%	127,031	0.0%	N/A	N/A	Poll	F+A

Norfolk Southern Corporation

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** NSC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 655844108

Shares Voted: 44,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director William Clyburn, Jr.	Mgmt	For	For	For
1c	Elect Director Philip S. Davidson	Mgmt	For	For	For
1d	Elect Director Francesca A. DeBiase	Mgmt	For	For	For
1e	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1f	Elect Director Sameh Fahmy	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mark R. George	Mgmt	For	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	For	For
1i	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1j	Elect Director Christopher T. Jones	Mgmt	For	For	For
1k	Elect Director Gilbert H. Lamphere	Mgmt	For	For	For
1l	Elect Director Claude Mongeau	Mgmt	For	For	For
1m	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 226,237,293 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	170,264,499	98.3%	2,998,549	1.7%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	169,973,277	98.1%	3,289,802	1.9%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	171,670,469	99.1%	1,592,577	0.9%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	168,120,576	97.0%	5,142,473	3.0%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	169,362,977	97.7%	3,900,076	2.3%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	171,069,741	98.7%	2,193,350	1.3%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	171,317,566	98.9%	1,945,522	1.1%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	170,267,443	98.3%	2,995,602	1.7%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	168,248,578	97.1%	5,014,469	2.9%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	170,586,051	98.5%	2,676,991	1.5%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	170,764,604	98.6%	2,498,480	1.4%	0	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.5%	168,986,274	97.5%	4,275,123	2.5%	0	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	171,562,177	99.0%	1,700,867	1.0%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.2%	190,047,668	94.8%	10,337,467	5.2%	314,281	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	164,352,835	95.3%	8,166,851	4.7%	742,206	N/A	Proxy	F+A

Norsk Hydro ASA

Meeting Date: 09/05/2025
Country: Norway
Ticker: NHY
Record Date: 02/05/2025
Meeting Type: Annual
Primary Security ID: R61115102

Shares Voted: 331,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	Mgmt	For	For	For
6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Against	For
10.1	Elect Kim Wahl as New Director	Mgmt	For	For	For
11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	Mgmt	For	For	For
11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	For
11.3	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
13	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ivar Saetre	Mgmt			
14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SH	Against	Against	Against
	Shareholder Proposal Submitted by Albert Berveling	Mgmt			
15	Approve Proposal to Investigate Involvement in Nuclear Power	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,975,737,223 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	1,580,476,479	100.0%	0	N/A	454,262	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,580,525,455	100.0%	0	N/A	454,562	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,580,524,980	100.0%	22	0.0%	455,015	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	1,578,246,707	99.8%	603,591	0.0%	2,120,454	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	1,572,313,533	99.5%	8,181,297	0.5%	485,187	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	1,562,779,562	98.8%	17,714,812	1.1%	485,643	0.0%	Poll	F+A+AB
8	N												
9	Y	Pass	No	For	26.2%	1,167,210,507	73.8%	384,383,721	24.3%	29,385,789	1.9%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.3%	1,576,026,753	99.7%	4,490,296	0.3%	462,968	0.0%	Poll	F+A+AB
11.1	Y	Pass	No	For	0.1%	1,579,320,382	99.9%	587,764	0.0%	1,071,871	0.1%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.1%	1,579,771,545	99.9%	1,127,892	0.1%	1,080,580	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.3	Y	Pass	No	For	0.1%	1,579,772,494	99.9%	126,352	0.0%	1,081,171	0.1%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.1%	1,579,768,967	99.9%	129,879	0.0%	1,081,171	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	1,578,786,668	99.9%	1,717,790	0.1%	475,559	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	1.5%	1,556,657,550	98.5%	23,846,446	1.5%	476,021	0.0%	Poll	F+A+AB
	N												
14	Y	Fail	No	Against	2.2%	17,989,236	1.1%	1,546,847,445	97.8%	16,143,336	1.0%	Poll	F+A+AB
	N												
15	Y	Fail	No	Against	2.2%	22,195,966	1.4%	1,545,772,424	97.8%	13,011,627	0.8%	Poll	F+A+AB

Northern Trust Corporation

Meeting Date: 22/04/2025 **Country:** USA **Ticker:** NTRS

Record Date: 24/02/2025 **Meeting Type:** Annual

Primary Security ID: 665859104

Shares Voted: 110,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan Crown	Mgmt	For	Against	For
1b	Elect Director Chandra Dhandapani	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Robert E. Moritz	Mgmt	For	For	For
1h	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1i	Elect Director Richard M. Petrino	Mgmt	For	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Donald Thompson	Mgmt	For	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 194,971,609 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.1%	145,569,373	86.9%	21,853,148	13.1%	2,298,734	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	166,813,489	99.6%	626,646	0.4%	2,281,120	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	166,297,093	99.3%	1,185,204	0.7%	2,238,958	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.5%	146,087,328	87.5%	20,920,883	12.5%	2,713,044	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	166,787,752	99.6%	669,440	0.4%	2,264,063	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	166,799,996	99.6%	695,261	0.4%	2,225,998	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	166,631,745	99.5%	854,474	0.5%	2,235,036	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	159,772,593	95.6%	7,278,216	4.4%	2,670,446	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	166,634,324	99.5%	808,697	0.5%	2,278,234	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.7%	161,215,664	96.3%	6,253,785	3.7%	2,251,806	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	163,006,675	97.3%	4,501,142	2.7%	2,213,438	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	163,872,473	97.8%	3,604,276	2.2%	2,244,506	N/A	Proxy	F+A
1m	Y	Pass	No	For	12.4%	146,170,135	87.6%	20,759,994	12.4%	2,791,126	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	160,197,683	94.4%	6,880,154	4.1%	2,643,418	1.6%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	170,077,543	94.7%	7,649,213	4.3%	1,837,613	1.0%	Proxy	F+A+AB

Novartis AG

Meeting Date: 07/03/2025 **Country:** Switzerland **Ticker:** NOVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H5820Q150

Shares Voted: 448,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
8.11	Reelect John Young as Director	Mgmt	For	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	1,249,001,819	99.3%	1,695,497	0.1%	6,740,152	0.5%	Poll	F+A+AB
1.2	Y	Pass	No	For	3.6%	1,211,787,012	96.4%	34,360,043	2.7%	11,290,413	0.9%	Poll	F+A+AB
2	Y	Pass	No	For	2.0%	1,230,945,139	98.0%	10,736,740	0.9%	13,983,939	1.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,253,393,304	99.7%	1,118,848	0.1%	2,925,316	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	1,251,332,311	99.5%	2,307,025	0.2%	3,798,072	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	2.6%	1,224,519,040	97.4%	21,749,436	1.7%	11,168,974	0.9%	Poll	F+A+AB
6	Y	Pass	No	For	16.0%	1,055,699,383	84.0%	186,809,714	14.9%	14,914,249	1.2%	Poll	F+A+AB
7.1	Y	Pass	No	For	8.0%	1,157,084,866	92.0%	91,680,848	7.3%	8,650,022	0.7%	Poll	F+A+AB
7.2	Y	Pass	No	For	9.8%	1,134,082,455	90.2%	114,492,589	9.1%	8,827,527	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.3	Y	Pass	No	For	12.7%	1,097,406,854	87.3%	150,279,845	12.0%	9,715,872	0.8%	Poll	F+A+AB
8.1	Y	Pass	No	For	1.9%	1,233,750,844	98.1%	13,085,949	1.0%	10,550,318	0.8%	Poll	F+A+AB
8.2	Y	Pass	No	For	6.5%	1,175,586,639	93.5%	72,139,778	5.7%	9,657,631	0.8%	Poll	F+A+AB
8.3	Y	Pass	No	For	15.9%	1,056,892,330	84.1%	190,735,491	15.2%	9,756,227	0.8%	Poll	F+A+AB
8.4	Y	Pass	No	For	1.8%	1,235,236,040	98.2%	10,322,374	0.8%	11,825,634	0.9%	Poll	F+A+AB
8.5	Y	Pass	No	For	3.3%	1,215,654,390	96.7%	31,928,344	2.5%	9,801,314	0.8%	Poll	F+A+AB
8.6	Y	Pass	No	For	2.0%	1,232,464,958	98.0%	15,232,367	1.2%	9,686,723	0.8%	Poll	F+A+AB
8.7	Y	Pass	No	For	1.6%	1,237,635,092	98.4%	9,937,213	0.8%	9,811,743	0.8%	Poll	F+A+AB
8.8	Y	Pass	No	For	2.8%	1,222,678,273	97.2%	24,900,814	2.0%	9,804,961	0.8%	Poll	F+A+AB
8.9	Y	Pass	No	For	1.6%	1,237,335,958	98.4%	10,215,747	0.8%	9,832,343	0.8%	Poll	F+A+AB
8.10	Y	Pass	No	For	1.2%	1,241,876,376	98.8%	5,668,510	0.5%	9,839,162	0.8%	Poll	F+A+AB
8.11	Y	Pass	No	For	1.3%	1,240,356,093	98.6%	7,147,199	0.6%	9,880,756	0.8%	Poll	F+A+AB
8.12	Y	Pass	No	For	0.7%	1,248,368,177	99.3%	2,117,918	0.2%	6,884,381	0.5%	Poll	F+A+AB
9.1	Y	Pass	No	For	3.5%	1,212,905,712	96.5%	33,750,677	2.7%	10,710,719	0.9%	Poll	F+A+AB
9.2	Y	Pass	No	For	3.7%	1,210,236,561	96.3%	36,690,360	2.9%	10,440,187	0.8%	Poll	F+A+AB
9.3	Y	Pass	No	For	5.1%	1,193,779,363	94.9%	52,999,910	4.2%	10,587,835	0.8%	Poll	F+A+AB
9.4	Y	Pass	No	For	2.0%	1,232,694,010	98.0%	13,310,138	1.1%	11,362,960	0.9%	Poll	F+A+AB
10	Y	Pass	No	For	0.9%	1,245,761,860	99.1%	5,142,007	0.4%	6,463,241	0.5%	Poll	F+A+AB
11	Y	Pass	No	For	0.6%	1,250,190,967	99.4%	982,029	0.1%	6,194,112	0.5%	Poll	F+A+AB
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novatek Microelectronics Corp.

Meeting Date: 28/05/2025
Country: Taiwan
Ticker: 3034
Record Date: 28/03/2025
Meeting Type: Annual
Primary Security ID: Y64153102

Novatek Microelectronics Corp.

Shares Voted: 43,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 608,511,469 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.3%	516,403,116	93.7%	7,603	0.0%	34,687,621	6.3%	Poll	F+A+AB
2	Y	Pass	No	For	6.0%	518,074,642	94.0%	9,604	0.0%	33,014,094	6.0%	Poll	F+A+AB
3	Y	Pass	No	For	6.1%	517,435,771	93.9%	18,553	0.0%	33,644,121	6.1%	Poll	F+A+AB

Novo Nordisk A/S

Meeting Date: 27/03/2025 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 20/03/2025 **Meeting Type:** Annual

Primary Security ID: K72807140

Shares Voted: 496,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors for 2024	Mgmt	For	For	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	Refer	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against	Refer	Against
	Management Proposals	Mgmt			
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.9%	126,784,142,450	99.1%	17,022,800	0.0%	1,154,182,130	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	126,861,385,020	99.1%	7,349,520	0.0%	1,086,612,840	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	1.7%	125,831,641,970	98.3%	997,282,450	0.8%	1,126,422,960	0.9%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.2%	126,378,769,810	98.8%	483,655,600	0.4%	1,092,921,970	0.9%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.2%	126,357,498,790	98.8%	504,935,120	0.4%	1,092,913,470	0.9%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.9%	124,275,059,650	97.1%	0	N/A	3,680,287,730	2.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	4.8%	121,859,222,820	95.2%	0	N/A	6,096,124,560	4.8%	Poll	F+A+AB
6.3a	Y	Pass	No	For	1.3%	126,238,065,110	98.7%	0	N/A	1,717,282,270	1.3%	Poll	F+A+AB
6.3b	Y	Pass	No	For	0.9%	126,801,653,060	99.1%	0	N/A	1,153,694,320	0.9%	Poll	F+A+AB
6.3c	Y	Pass	No	For	1.2%	126,440,933,640	98.8%	0	N/A	1,514,413,740	1.2%	Poll	F+A+AB
6.3d	Y	Pass	No	For	4.0%	122,889,687,020	96.0%	0	N/A	5,065,660,360	4.0%	Poll	F+A+AB
6.3e	Y	Pass	No	For	0.9%	126,805,576,550	99.1%	0	N/A	1,149,770,830	0.9%	Poll	F+A+AB
6.3f	Y	Pass	No	For	1.6%	125,868,165,400	98.4%	0	N/A	2,087,181,980	1.6%	Poll	F+A+AB
7	Y	Pass	No	For	1.7%	125,807,471,500	98.3%	0	N/A	2,147,875,880	1.7%	Poll	F+A+AB
8.1	Y	Pass	No	For	1.2%	126,382,978,630	98.8%	469,289,830	0.4%	1,103,078,920	0.9%	Poll	F+A+AB
8.2	Y	Pass	No	For	1.4%	126,185,551,760	98.6%	669,852,360	0.5%	1,099,943,260	0.9%	Poll	F+A+AB
	N												
8.3	Y	Fail	No	Against	2.0%	971,373,830	0.8%	125,348,398,590	98.0%	1,635,574,960	1.3%	Poll	F+A+AB
	N												
9	N												

Nutrien Ltd.

Meeting Date: 07/05/2025
Country: Canada
Ticker: NTR
Record Date: 19/03/2025
Meeting Type: Annual
Primary Security ID: 67077M108

Nutrien Ltd.

Shares Voted: 11,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 488,556,988 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	332,789,328	98.0%	6,730,647	2.0%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	335,710,520	98.9%	3,809,453	1.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	328,111,811	96.6%	11,408,161	3.4%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.8%	326,659,695	96.2%	12,860,175	3.8%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.8%	333,418,553	98.2%	6,101,420	1.8%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	1.1%	335,732,228	98.9%	3,787,743	1.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.6%	334,220,970	98.4%	5,299,003	1.6%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	333,316,313	98.2%	6,203,660	1.8%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	335,913,504	98.9%	3,606,471	1.1%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.8%	330,030,810	97.2%	9,489,162	2.8%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.5%	337,895,442	99.5%	1,624,532	0.5%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.1%	335,811,938	98.9%	3,708,031	1.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	362,416,429	99.6%	1,455,292	0.4%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	310,836,026	91.6%	28,683,944	8.4%	N/A	N/A	Proxy	F+A

NVIDIA Corporation

Meeting Date: 25/06/2025
Country: USA
Ticker: NVDA
Record Date: 28/04/2025
Meeting Type: Annual
Primary Security ID: 67066G104

Shares Voted: 6,741,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	Against	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Against	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 24,387,557,065 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	15,376,382,668	95.1%	797,228,237	4.9%	19,476,750	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.4%	15,134,235,302	93.6%	1,035,844,234	6.4%	23,008,119	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	16,025,518,593	99.1%	146,347,846	0.9%	21,221,216	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	16,014,366,254	99.0%	159,022,874	1.0%	19,698,527	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	15,928,933,962	98.5%	247,104,111	1.5%	17,049,582	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.4%	15,303,708,611	94.6%	868,132,528	5.4%	21,246,516	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.4%	14,971,033,849	92.6%	1,198,658,803	7.4%	23,395,003	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	16,115,516,875	99.6%	58,214,776	0.4%	19,356,004	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	15,279,631,336	94.5%	890,540,427	5.5%	22,915,892	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	16,043,704,383	99.2%	129,880,202	0.8%	19,503,070	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.3%	15,153,296,756	93.7%	1,016,658,974	6.3%	23,131,925	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.5%	14,964,534,690	92.5%	1,208,585,561	7.5%	19,967,404	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.2%	15,325,129,515	94.8%	848,364,367	5.2%	19,593,773	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	8.6%	14,806,756,684	91.4%	1,320,594,290	8.2%	65,736,681	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	18,450,994,715	95.1%	925,798,285	4.8%	22,915,873	0.1%	Proxy	F+A+AB
4	Y	Fail	No	For	0.7%	16,018,866,893	65.7%	152,574,185	0.6%	21,646,577	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	7.0%	1,097,803,015	6.8%	15,054,650,161	93.0%	40,634,479	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	18.2%	2,866,965,630	17.7%	13,251,838,014	81.8%	74,284,011	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	19.2%	2,914,847,654	18.0%	13,087,513,955	80.8%	190,726,046	1.2%	Proxy	F+A+AB

NXP Semiconductors N.V.

Meeting Date: 11/06/2025
Country: Netherlands
Ticker: NXPI
Record Date: 14/05/2025
Meeting Type: Annual
Primary Security ID: N6596X109

Shares Voted: 62,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	Against	Against
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 252,801,803 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	213,038,203	100.0%	82,443	0.0%	107,080	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	227,447,174	99.8%	418,758	0.2%	275,431	N/A	Proxy	F+A
3a	Y	Pass	No	For	0.1%	212,386,500	99.9%	188,636	0.1%	652,590	N/A	Proxy	F+A
3b	Y	Pass	No	For	0.3%	212,475,907	99.7%	627,918	0.3%	123,901	N/A	Proxy	F+A
3c	Y	Pass	No	For	5.8%	200,566,219	94.2%	12,439,734	5.8%	221,773	N/A	Proxy	F+A
3d	Y	Pass	No	For	0.8%	211,486,850	99.2%	1,612,611	0.8%	128,265	N/A	Proxy	F+A
3e	Y	Pass	No	For	0.1%	212,961,403	99.9%	135,154	0.1%	131,169	N/A	Proxy	F+A
3f	Y	Pass	No	For	0.3%	212,443,968	99.7%	655,746	0.3%	128,012	N/A	Proxy	F+A
3g	Y	Pass	No	For	10.7%	190,395,689	89.3%	22,710,573	10.7%	121,464	N/A	Proxy	F+A
3h	Y	Pass	No	For	0.1%	212,836,160	99.9%	269,749	0.1%	121,817	N/A	Proxy	F+A
3i	Y	Pass	No	For	3.5%	205,640,024	96.5%	7,394,945	3.5%	192,757	N/A	Proxy	F+A
3j	Y	Pass	No	For	8.9%	194,149,113	91.1%	18,942,099	8.9%	136,514	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	227,091,915	99.6%	912,218	0.4%	137,230	N/A	Proxy	F+A
5	Y	Pass	No	For	1.2%	225,082,866	98.8%	2,788,596	1.2%	269,901	N/A	Proxy	F+A
6	Y	Pass	No	For	0.5%	226,555,840	99.5%	1,185,156	0.5%	400,367	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.2%	227,628,021	99.8%	364,915	0.2%	148,427	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	227,687,644	99.9%	258,690	0.1%	195,029	N/A	Proxy	F+A
9	Y	Pass	No	For	6.0%	199,950,221	94.0%	12,730,674	6.0%	546,831	N/A	Proxy	F+A

Oil & Natural Gas Corporation Limited

Meeting Date: 02/05/2025 **Country:** India **Ticker:** 500312

Record Date: 28/03/2025 **Meeting Type:** Special

Primary Security ID: Y64606133

Shares Voted: 133,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions Re: Advance by ONGC Videsh Limited to Beas Rovuma Energy Mozambique Limited and Conversion Advances into Redeemable Preference Shares	Mgmt	For	For	For
2	Approve Material Related Party Transactions Re: Sponsor Senior Loan by OVL Overseas IFSC Ltd. to Moz LNG1 Financing Company Ltd.	Mgmt	For	For	For
3	Approve Material Related Party Transactions Re: Guarantee support by the Company Against Sponsor Senior Loan to Moz LNG1 Financing Company Ltd.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,580,279,206 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	4,074,520,338	99.6%	16,105,007	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,089,087,059	100.0%	1,442,668	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,089,074,983	100.0%	1,456,025	0.0%	N/A	N/A	Poll	F+A

Old Dominion Freight Line, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** ODFL

Record Date: 13/03/2025 **Meeting Type:** Annual

Primary Security ID: 679580100

Shares Voted: 22,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For	For
1.9	Elect Director Debra S. King	Mgmt	For	For	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1.11	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 212,147,030 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.3%	171,617,998	93.7%	11,481,035	6.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.7%	179,906,773	98.3%	3,192,260	1.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	177,359,758	96.9%	5,739,275	3.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	181,917,403	99.4%	1,181,630	0.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	181,795,292	99.3%	1,303,741	0.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	180,693,941	98.7%	2,405,092	1.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	180,878,501	98.8%	2,220,532	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.9%	163,173,588	89.1%	19,925,445	10.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	182,798,997	99.8%	300,036	0.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.7%	181,885,461	99.3%	1,213,572	0.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.1%	181,058,369	98.9%	2,040,664	1.1%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.3%	180,770,479	98.7%	2,328,554	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	172,792,798	94.4%	10,186,827	5.6%	119,408	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	176,133,661	96.2%	6,898,454	3.8%	66,918	N/A	Proxy	F+A
4	Y	Pass	No	For	5.2%	178,191,945	94.8%	9,711,956	5.2%	80,965	N/A	Proxy	F+A
5	Y	Fail	No	Against	15.2%	27,731,468	15.2%	154,195,082	84.8%	1,172,483	N/A	Proxy	F+A

Omnicom Group Inc.

Meeting Date: 18/03/2025 **Country:** USA **Ticker:** OMC

Record Date: 27/01/2025 **Meeting Type:** Special

Primary Security ID: 681919106

Shares Voted: 81,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 196,480,662 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.5%	155,510,386	93.5%	10,776,253	6.5%	481,631	N/A	Proxy	F+A
2	Y	Pass	No	For	11.5%	147,167,115	88.5%	19,177,307	11.5%	423,848	N/A	Proxy	F+A

Omnicom Group Inc.

Meeting Date: 06/05/2025
Country: USA
Ticker: OMC
Record Date: 10/03/2025
Meeting Type: Annual
Primary Security ID: 681919106

Shares Voted: 149,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Wren	Mgmt	For	For	For
1b	Elect Director Mary C. Choksi	Mgmt	For	For	For
1c	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1d	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1e	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	Against	Against
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1i	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1j	Elect Director Cassandra Santos	Mgmt	For	For	For
1k	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 196,576,298
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	154,859,470	93.5%	10,733,487	6.5%	587,893	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.9%	154,605,518	93.1%	11,442,755	6.9%	132,577	N/A	Proxy	F+A
1c	Y	Pass	No	For	13.8%	143,083,686	86.2%	22,969,352	13.8%	127,812	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	165,462,566	99.6%	585,513	0.4%	132,771	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	162,931,835	98.1%	3,121,025	1.9%	127,990	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.7%	153,273,852	92.3%	12,775,330	7.7%	131,668	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.0%	154,510,644	93.0%	11,547,235	7.0%	122,971	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	163,369,510	98.4%	2,681,483	1.6%	129,857	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.4%	147,115,973	88.6%	18,938,475	11.4%	126,402	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	165,456,912	99.6%	597,814	0.4%	126,124	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.7%	153,295,088	92.3%	12,760,369	7.7%	125,393	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	148,901,265	89.7%	17,079,468	10.3%	200,117	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	166,894,902	93.1%	12,411,279	6.9%	161,864	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.2%	46,852,570	28.2%	119,091,578	71.8%	236,702	N/A	Proxy	F+A

ONEOK, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** OKE

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 682680103

Shares Voted: 300,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For	For

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 624,621,647 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	440,714,333	97.5%	11,196,605	2.5%	1,128,797	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	432,207,871	95.6%	19,753,927	4.4%	1,077,938	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	448,433,458	99.3%	3,227,854	0.7%	1,378,424	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	446,964,286	98.9%	4,833,243	1.1%	1,242,206	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.7%	425,929,723	94.3%	25,853,333	5.7%	1,256,679	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.9%	433,888,177	96.1%	17,716,827	3.9%	1,434,731	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	448,257,729	99.2%	3,660,357	0.8%	1,121,649	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.2%	419,253,079	92.8%	32,330,758	7.2%	1,455,898	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	445,545,951	98.7%	6,013,767	1.3%	1,480,017	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.0%	447,110,723	99.0%	4,711,083	1.0%	1,217,930	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	535,486,506	97.8%	10,261,761	1.9%	1,657,776	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	427,495,227	94.4%	22,882,102	5.1%	2,662,407	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	437,300,971	96.5%	13,671,480	3.0%	2,067,285	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	6.7%	422,790,934	93.3%	27,394,808	6.0%	2,853,993	0.6%	Proxy	F+A+AB

Oracle Financial Services Software Limited

Meeting Date: 06/04/2025 **Country:** India **Ticker:** 532466

Record Date: 05/03/2025 **Meeting Type:** Special

Primary Security ID: Y3864R102

Shares Voted: 1,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Kavita Venugopal as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 86,847,857 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	76,112,742	99.9%	38,303	0.1%	N/A	N/A	Poll	F+A

Orange SA

Meeting Date: 21/05/2025 **Country:** France **Ticker:** ORA

Record Date: 19/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F6866T100

Shares Voted: 320,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	Against	Against
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Refer	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 3,175,754,358 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,540,892,095	99.9%	2,813,584	0.1%	2,003,601	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,543,221,645	100.0%	494,296	0.0%	1,993,339	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,543,809,775	99.9%	1,598,295	0.1%	301,210	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	2,499,588,023	98.2%	45,658,277	1.8%	462,980	N/A	Poll	F+A
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	2,480,716,188	97.6%	60,825,197	2.4%	4,167,895	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	2,523,407,595	99.2%	19,588,949	0.8%	2,712,736	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	2,487,039,533	97.8%	55,053,002	2.2%	3,616,745	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	2,533,196,372	99.6%	9,214,083	0.4%	3,298,825	N/A	Poll	F+A
10	Y	Pass	No	For	18.5%	2,067,066,412	81.5%	468,962,681	18.5%	9,680,187	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	2,533,641,411	99.6%	9,153,101	0.4%	2,914,768	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	2,540,831,738	100.0%	1,196,458	0.0%	3,681,084	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	2,533,745,996	99.6%	10,905,781	0.4%	1,057,503	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.0%	2,544,842,856	100.0%	290,731	0.0%	549,077	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,544,848,839	100.0%	295,406	0.0%	538,419	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,542,553,735	100.0%	297,320	0.0%	2,831,609	N/A	Poll	F+A
17	Y	Pass	No	For	1.5%	2,426,802,645	98.5%	37,131,217	1.5%	81,748,802	N/A	Poll	F+A
18	Y	Pass	No	For	20.0%	1,971,612,352	80.0%	494,197,510	20.0%	79,872,802	N/A	Poll	F+A
19	Y	Pass	No	For	21.2%	1,940,438,916	78.8%	523,366,026	21.2%	81,877,722	N/A	Poll	F+A
20	Y	Pass	No	For	7.9%	2,264,317,029	92.1%	194,708,414	7.9%	86,657,221	N/A	Poll	F+A
21	Y	Pass	No	For	2.2%	2,411,384,336	97.8%	53,203,023	2.2%	81,095,305	N/A	Poll	F+A
22	Y	Pass	No	For	3.3%	2,380,594,866	96.7%	81,675,219	3.3%	83,412,579	N/A	Poll	F+A
23	Y	Pass	No	For	1.6%	2,504,201,111	98.4%	40,975,222	1.6%	506,331	N/A	Poll	F+A
24	Y	Pass	No	For	16.4%	2,124,767,607	83.6%	418,161,762	16.4%	2,753,295	N/A	Poll	F+A
25	Y	Pass	No	For	1.0%	2,520,294,028	99.0%	24,994,176	1.0%	394,460	N/A	Poll	F+A
26	Y	Pass	No	For	0.1%	2,541,695,488	99.9%	3,594,542	0.1%	392,634	N/A	Poll	F+A
27	Y	Pass	No	For	15.2%	2,156,169,955	84.8%	386,452,297	15.2%	3,060,412	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	2,544,984,177	100.0%	275,523	0.0%	422,964	N/A	Poll	F+A
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A	Y	Fail	No	Against	19.9%	497,875,059	19.9%	2,001,871,095	80.1%	43,015,635	N/A	Poll	F+A
B	Y	Fail	No	Against	20.3%	508,724,447	20.3%	1,996,415,218	79.7%	37,572,707	N/A	Poll	F+A

O'Reilly Automotive, Inc.

Meeting Date: 15/05/2025
Country: USA
Ticker: ORLY
Record Date: 06/03/2025
Meeting Type: Annual
Primary Security ID: 67103H107

Shares Voted: 11,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 57,240,513
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	44,544,535	94.2%	2,712,141	5.7%	29,425	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	3.1%	45,808,943	96.9%	1,450,390	3.1%	26,768	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	7.7%	43,660,947	92.3%	3,576,530	7.6%	48,624	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.3%	47,145,654	99.7%	83,081	0.2%	57,366	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	4.0%	45,391,505	96.0%	1,865,358	3.9%	29,238	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	8.8%	43,118,353	91.2%	4,115,061	8.7%	52,687	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	12.1%	41,568,699	87.9%	5,642,741	11.9%	74,661	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	2.2%	46,263,406	97.8%	941,251	2.0%	81,444	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.1%	46,294,501	97.9%	911,066	1.9%	80,534	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	9.1%	42,959,329	90.8%	4,167,778	8.8%	158,994	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.7%	51,359,558	89.7%	358,036	0.6%	45,403	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	5.4%	48,976,630	94.6%	2,727,375	5.3%	58,992	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	6.5%	2,904,333	6.1%	44,198,419	93.5%	183,349	0.4%	Proxy	F+A+AB

Orient Overseas (International) Limited

Meeting Date: 27/05/2025 **Country:** Bermuda **Ticker:** 316

Record Date: 20/05/2025 **Meeting Type:** Annual

Primary Security ID: G67749153

Shares Voted: 37,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wan Min as Director	Mgmt	For	Against	Against
3b	Elect Zhang Feng as Director	Mgmt	For	Against	Against
3c	Elect Tao Weidong as Director	Mgmt	For	For	For
3d	Elect Tung Lieh Cheung Andrew as Director	Mgmt	For	For	For
3e	Elect Ip Sing Chi as Director	Mgmt	For	For	For

Orient Overseas (International) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3f	Elect Chow Philip Yiu Wah as Director	Mgmt	For	Against	Against
3g	Elect Chen Hong as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 660,373,297 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	605,044,871	100.0%	235,505	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	605,280,371	100.0%	5	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	3.6%	583,516,226	96.4%	21,764,150	3.6%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	1.8%	594,152,067	98.2%	11,128,309	1.8%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	0.4%	602,801,666	99.6%	2,478,710	0.4%	N/A	N/A	Poll	F+A
3d	Y	Pass	No	For	0.4%	602,867,383	99.6%	2,412,993	0.4%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	0.9%	599,772,512	99.1%	5,507,864	0.9%	N/A	N/A	Poll	F+A
3f	Y	Pass	No	For	2.3%	591,217,777	97.7%	14,062,599	2.3%	N/A	N/A	Poll	F+A
3g	Y	Pass	No	For	0.0%	605,267,871	100.0%	12,505	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	604,556,229	99.9%	724,147	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	604,951,893	99.9%	328,483	0.1%	N/A	N/A	Poll	F+A
6a	Y	Pass	No	For	5.2%	574,027,362	94.8%	31,253,014	5.2%	N/A	N/A	Poll	F+A
6b	Y	Pass	No	For	0.0%	605,106,871	100.0%	173,505	0.0%	N/A	N/A	Poll	F+A
6c	Y	Pass	No	For	4.7%	576,880,721	95.3%	28,399,655	4.7%	N/A	N/A	Poll	F+A

Orient Overseas (International) Limited

Meeting Date: 27/05/2025 **Country:** Bermuda **Ticker:** 316
Record Date: 20/05/2025 **Meeting Type:** Special
Primary Security ID: G67749153

Shares Voted: 37,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Shipbuilding Transaction Regarding Construction of Fourteen Vessels	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 191,028,325 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	136,227,886	100.0%	5	0.0%	N/A	N/A	Poll	F+A

Orkla ASA

Meeting Date: 24/04/2025 **Country:** Norway **Ticker:** ORK
Record Date: 14/04/2025 **Meeting Type:** Annual
Primary Security ID: R67787102

Shares Voted: 672,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For
6.7	Reelect Bengt Rem as Director	Mgmt	For	For	For
7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For	For	For
8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	791,151,115	100.0%	3,277	0.0%	2,653	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.6%	786,650,378	99.4%	3,928,034	0.5%	578,711	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	5.5%	747,532,840	94.5%	24,193,232	3.1%	19,436,271	2.5%	Poll	F+A+AB
4	N												
5.1	Y	Pass	No	For	1.4%	779,984,566	98.6%	11,148,522	1.4%	29,255	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.5%	787,390,730	99.5%	3,602,824	0.5%	168,789	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1	Y	Pass	No	For	6.8%	737,668,038	93.2%	53,486,166	6.8%	8,139	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	9.6%	715,596,735	90.4%	75,562,539	9.6%	3,069	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.6%	786,728,247	99.4%	4,431,027	0.6%	3,069	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.6%	778,146,362	98.4%	13,012,912	1.6%	3,069	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.3%	788,622,635	99.7%	2,536,729	0.3%	2,979	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.8%	784,469,634	99.2%	6,689,730	0.8%	2,979	0.0%	Poll	F+A+AB
6.7	Y	Pass	No	For	7.2%	734,475,460	92.8%	56,676,397	7.2%	10,486	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	6.3%	741,104,778	93.7%	50,049,507	6.3%	8,058	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	787,737,831	99.6%	3,408,414	0.4%	16,098	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	788,453,934	99.7%	2,675,975	0.3%	32,434	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.3%	780,957,378	98.7%	10,175,368	1.3%	29,597	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.9%	784,106,017	99.1%	7,033,037	0.9%	23,289	0.0%	Poll	F+A+AB

ORLEN SA

Meeting Date: 05/06/2025
Country: Poland
Ticker: PKN
Record Date: 20/05/2025
Meeting Type: Annual
Primary Security ID: X6922W204

Shares Voted: 46,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 6.00 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Withhold Discharge of Daniel Obajtek (CEO)	Mgmt	For	For	For
16.2	Withhold Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Withhold Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Withhold Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Withhold Discharge of Michal Rog (Management Board Member)	Mgmt	For	For	For
16.6	Withhold Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.7	Withhold Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For	For
16.8	Withhold Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For	For
16.9	Withhold Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.10	Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For	For
16.11	Withhold Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Ireneusz Fafara (CEO)	Mgmt	For	For	For
16.13	Approve Discharge of Witold Literacki (CEO; Deputy CEO)	Mgmt	For	For	For
16.14	Approve Discharge of Magdalena Bartos (Deputy CEO)	Mgmt	For	For	For
16.15	Approve Discharge of Ireneusz Sitarski (Deputy CEO)	Mgmt	For	For	For
16.16	Approve Discharge of Robert Soszynski (Deputy CEO)	Mgmt	For	For	For
16.17	Approve Discharge of Marek Balawejder (Management Board Member)	Mgmt	For	For	For
16.18	Approve Discharge of Artur Osuchowski (Management Board Member)	Mgmt	For	For	For
16.19	Approve Discharge of Wieslaw Prugar (Management Board Member)	Mgmt	For	For	For
16.20	Approve Discharge of Marcin Wasilewski (Management Board Member)	Mgmt	For	For	For
16.21	Approve Discharge of Kazimierz Mordaszewski (Management Board Member)	Mgmt	For	For	For
16.22	Approve Discharge of Ireneusz Sitarski (Management Board Member)	Mgmt	For	For	For
16.23	Approve Discharge of Tomasz Sojka (Management Board Member)	Mgmt	For	For	For
16.24	Approve Discharge of Tomasz Zielinski (Management Board Member)	Mgmt	For	For	For
17.1	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Withhold Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.4	Withhold Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Withhold Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.6	Withhold Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.7	Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.8	Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Wojciech Popiolek (Supervisory Board Chairman)	Mgmt	For	For	For
17.10	Approve Discharge of Michal Gajdus (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.11	Approve Discharge of Katarzyna Lobos (Supervisory Board Secretary)	Mgmt	For	For	For
17.12	Approve Discharge of Ewa Gasiorek (Supervisory Board Member)	Mgmt	For	For	For
17.13	Approve Discharge of Kazimierz Mordaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.14	Approve Discharge of Mikolaj Pietrzak (Supervisory Board Member)	Mgmt	For	For	For
17.15	Approve Discharge of Ireneusz Sitarski (Supervisory Board Member)	Mgmt	For	For	For
17.16	Approve Discharge of Marian Sewerski (Supervisory Board Member)	Mgmt	For	For	For
17.17	Approve Discharge of Ewa Sowinska (Supervisory Board Member)	Mgmt	For	For	For
17.18	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For	For
17.19	Approve Discharge of Piotr Wielowieyski (Supervisory Board Member)	Mgmt	For	For	For
17.20	Approve Discharge of Tomasz Zielinski (Supervisory Board Member)	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Acquisition of All Shares in Energomedia Sp. z o.o.	Mgmt	For	For	For
20	Fix Number of Supervisory Board Members	Mgmt	For	For	For
21	Elect Supervisory Board Member	Mgmt	For	Against	Against
22	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by State Treasury	Mgmt			
23	Amend Jan. 24, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	For	Against	Against
	Management Proposals	Mgmt			
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	851,491,680	100.0%	N/A	N/A	18,032	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	851,478,598	100.0%	10	0.0%	13,094	0.0%	Poll	F+A+AB
6	N												
7	N												
8	N												
9	N												
10	N												
11	Y	Pass	No	For	0.0%	851,226,087	100.0%	152,505	0.0%	148,130	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	851,204,321	100.0%	153,045	0.0%	151,326	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.0%	851,217,323	100.0%	152,450	0.0%	138,849	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	851,343,670	100.0%	152,470	0.0%	12,482	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	851,225,062	100.0%	164,917	0.0%	135,633	0.0%	Poll	F+A+AB
16.1	Y	Pass	No	For	8.0%	783,567,210	92.0%	4,530,334	0.5%	63,396,044	7.4%	Poll	F+A+AB
16.2	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,044	7.4%	Poll	F+A+AB
16.3	Y	Pass	No	For	8.0%	783,567,210	92.0%	4,530,323	0.5%	63,396,044	7.4%	Poll	F+A+AB
16.4	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,313	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.5	Y	Pass	No	For	8.0%	783,567,211	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.6	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.7	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.8	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.9	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.10	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.11	Y	Pass	No	For	8.0%	783,567,221	92.0%	4,530,323	0.5%	63,396,054	7.4%	Poll	F+A+AB
16.12	Y	Pass	No	For	0.5%	846,799,011	99.5%	4,541,944	0.5%	135,633	0.0%	Poll	F+A+AB
16.13	Y	Pass	No	For	0.5%	846,799,001	99.5%	4,541,953	0.5%	135,634	0.0%	Poll	F+A+AB
16.14	Y	Pass	No	For	0.5%	846,799,011	99.5%	4,542,553	0.5%	135,034	0.0%	Poll	F+A+AB
16.15	Y	Pass	No	For	0.5%	846,799,051	99.5%	4,541,903	0.5%	135,634	0.0%	Poll	F+A+AB
16.16	Y	Pass	No	For	0.5%	846,799,061	99.5%	4,541,882	0.5%	135,634	0.0%	Poll	F+A+AB
16.17	Y	Pass	No	For	0.5%	846,799,051	99.5%	4,541,892	0.5%	135,634	0.0%	Poll	F+A+AB
16.18	Y	Pass	No	For	0.5%	846,799,051	99.5%	4,541,892	0.5%	135,634	0.0%	Poll	F+A+AB
16.19	Y	Pass	No	For	0.5%	846,799,001	99.5%	4,541,931	0.5%	135,644	0.0%	Poll	F+A+AB
16.20	Y	Pass	No	For	0.5%	846,799,076	99.5%	4,541,847	0.5%	135,654	0.0%	Poll	F+A+AB
16.21	Y	Pass	No	For	0.5%	846,799,051	99.5%	4,541,872	0.5%	135,654	0.0%	Poll	F+A+AB
16.22	Y	Pass	No	For	0.5%	846,799,061	99.5%	4,541,872	0.5%	135,634	0.0%	Poll	F+A+AB
16.23	Y	Pass	No	For	0.5%	846,799,051	99.5%	4,541,871	0.5%	135,644	0.0%	Poll	F+A+AB
16.24	Y	Pass	No	For	0.5%	846,799,006	99.5%	4,541,926	0.5%	135,634	0.0%	Poll	F+A+AB
17.1	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,784	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.2	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,784	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.3	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,784	3.0%	63,582,208	7.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.4	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,784	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.5	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,784	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.6	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,774	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.7	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,779	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.8	Y	Pass	No	For	10.5%	762,209,574	89.5%	25,684,769	3.0%	63,582,208	7.5%	Poll	F+A+AB
17.9	Y	Pass	No	For	3.0%	825,459,021	96.9%	25,696,322	3.0%	321,223	0.0%	Poll	F+A+AB
17.10	Y	Pass	No	For	3.0%	825,458,416	96.9%	25,696,907	3.0%	321,228	0.0%	Poll	F+A+AB
17.11	Y	Pass	No	For	3.0%	825,458,436	96.9%	25,696,907	3.0%	321,208	0.0%	Poll	F+A+AB
17.12	Y	Pass	No	For	3.0%	825,458,436	96.9%	25,696,907	3.0%	321,208	0.0%	Poll	F+A+AB
17.13	Y	Pass	No	For	3.0%	825,458,431	96.9%	25,696,907	3.0%	321,208	0.0%	Poll	F+A+AB
17.14	Y	Pass	No	For	3.0%	825,458,421	96.9%	25,696,907	3.0%	321,223	0.0%	Poll	F+A+AB
17.15	Y	Pass	No	For	3.0%	825,458,389	96.9%	25,696,900	3.0%	321,209	0.0%	Poll	F+A+AB
17.16	Y	Pass	No	For	3.0%	825,458,441	96.9%	25,696,902	3.0%	321,208	0.0%	Poll	F+A+AB
17.17	Y	Pass	No	For	3.0%	825,458,436	96.9%	25,696,907	3.0%	321,208	0.0%	Poll	F+A+AB
17.18	Y	Pass	No	For	3.0%	825,458,436	96.9%	25,696,902	3.0%	321,208	0.0%	Poll	F+A+AB
17.19	Y	Pass	No	For	3.0%	825,458,436	96.9%	25,696,902	3.0%	321,208	0.0%	Poll	F+A+AB
17.20	Y	Pass	No	For	3.0%	825,458,386	96.9%	25,696,902	3.0%	321,258	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	15.4%	720,670,853	84.6%	130,805,642	15.4%	6	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	6.8%	793,391,404	93.2%	2	0.0%	58,085,095	6.8%	Poll	F+A+AB
20	Y	Pass	No	For	4.4%	813,897,270	95.6%	618	0.0%	37,578,613	4.4%	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	Y	Pass	No	For	23.6%	650,876,620	76.4%	95,472,426	11.2%	105,127,454	12.3%	Poll	F+A+AB
	N												
23	Y	Pass	No	For	30.2%	594,535,439	69.8%	90,157,838	10.6%	166,783,223	19.6%	Poll	F+A+AB
	N												
24	N												

Orsted A/S

Meeting Date: 03/04/2025 **Country:** Denmark **Ticker:** ORSTED
Record Date: 27/03/2025 **Meeting Type:** Annual
Primary Security ID: K7653Q105

Shares Voted: 5,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
7.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.2	Elect Lene Skole (Chair) as Director	Mgmt	For	For	For
7.3	Elect Andrew Brown (Vice Chair) as Director	Mgmt	For	For	For
7.4A	Reelect Julia King as Director	Mgmt	For	For	For
7.4B	Reelect Annica Bresky as Director	Mgmt	For	For	For
7.4C	Elect Judith Hartmann as New Director	Mgmt	For	For	For
7.4D	Elect Julian David Waldron as New Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	357,196,822	100.0%	9,800	0.0%	93,249	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	2.6%	347,814,115	97.3%	8,810,344	2.5%	675,412	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	356,638,367	99.8%	522,290	0.1%	139,214	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	357,280,470	100.0%	18,983	0.0%	418	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.1%	349,824,564	97.9%	7,467,375	2.1%	7,932	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.0%	357,289,360	100.0%	0	N/A	10,511	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.9%	346,855,748	97.1%	0	N/A	10,444,123	2.9%	Poll	F+A+AB
7.3	Y	Pass	No	For	2.6%	347,836,344	97.4%	0	N/A	9,463,527	2.6%	Poll	F+A+AB
7.4A	Y	Pass	No	For	0.5%	355,595,047	99.5%	0	N/A	1,704,824	0.5%	Poll	F+A+AB
7.4B	Y	Pass	No	For	0.5%	355,523,412	99.5%	0	N/A	1,776,459	0.5%	Poll	F+A+AB
7.4C	Y	Pass	No	For	0.0%	357,249,649	100.0%	0	N/A	50,222	0.0%	Poll	F+A+AB
7.4D	Y	Pass	No	For	0.0%	357,244,005	100.0%	0	N/A	55,866	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	357,012,520	99.9%	287,284	0.1%	67	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	355,772,181	99.6%	0	N/A	1,527,690	0.4%	Poll	F+A+AB
10	N												

Otis Worldwide Corporation

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** OTIS

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 68902V107

Shares Voted: 12,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	Against	Against
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 395,629,196 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	331,521,653	99.1%	2,850,245	0.9%	260,225	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	332,091,320	99.3%	2,273,362	0.7%	267,441	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	334,014,364	99.9%	369,485	0.1%	248,274	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	329,326,151	98.5%	5,061,248	1.5%	244,724	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	333,916,578	99.9%	470,663	0.1%	244,882	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.0%	310,839,013	93.0%	23,533,611	7.0%	259,499	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	334,053,189	99.9%	321,307	0.1%	257,627	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	311,396,772	94.3%	18,655,440	5.7%	4,579,911	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	332,093,877	99.5%	1,733,830	0.5%	804,416	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	331,339,891	99.1%	3,038,547	0.9%	253,685	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	0.9%	331,428,589	99.1%	2,944,068	0.9%	259,466	N/A	Proxy	F+A
2	Y	Fail	No	For	60.7%	131,352,789	39.3%	202,204,629	60.4%	1,074,705	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	357,214,770	99.7%	631,907	0.2%	275,292	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	40.4%	132,918,428	39.7%	199,404,220	59.6%	2,309,475	0.7%	Proxy	F+A+AB

OTP Bank Nyrt

Meeting Date: 25/04/2025
Country: Hungary
Ticker: OTP
Record Date: 23/04/2025
Meeting Type: Annual
Primary Security ID: X60746181

Shares Voted: 913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share	Mgmt	For	For	For
2	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4.1	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	Mgmt	For	For	For
4.2	Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration	Mgmt	For	For	For
5.1	Amend Bylaws by Joint Votes with Regard to Each Section	Mgmt	For	For	For
5.2	Amend Bylaws	Mgmt	For	For	For
6	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	Mgmt	For	Against	Against
7	Elect Catherine Granger-Ponchon as Supervisory Board Member	Mgmt	For	For	For
8	Elect Catherine Granger-Ponchon as Audit Committee Member	Mgmt	For	For	For

OTP Bank Nyrt

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	Mgmt	For	For	For
10	Receive Report on Share Repurchase Program and Authorize Share Repurchase Program	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	107,530,809	100.0%	7,411	0.0%	5	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	150,483,377	100.0%	10,550	0.0%	5	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	121,529,294	99.1%	12,625	0.0%	1,122,539	0.9%	Poll	F+A+AB
4.1	Y	Pass	No	For	2.8%	146,330,654	97.2%	3,989,450	2.7%	156,480	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.5%	147,933,492	98.5%	83,069	0.1%	2,221,810	1.5%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.0%	103,913,671	100.0%	1	0.0%	1	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.0%	150,484,236	100.0%	761	0.0%	307	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	25.6%	108,908,062	74.4%	36,812,707	25.1%	676,058	0.5%	Poll	F+A+AB
7	Y	Pass	No	For	3.8%	139,785,141	96.2%	5,416,214	3.7%	172,759	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	6.0%	125,695,994	94.0%	7,323,836	5.5%	753,511	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	130,472,378	99.9%	176,779	0.1%	2,799	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	21.5%	116,671,258	78.5%	31,080,097	20.9%	794,615	0.5%	Poll	F+A+AB

Owens Corning

Meeting Date: 15/04/2025 **Country:** USA **Ticker:** OC

Record Date: 18/02/2025 **Meeting Type:** Annual

Primary Security ID: 690742101

Owens Corning

Shares Voted: 43,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Michelle T. Collins	Mgmt	For	For	For
1c	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1d	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1h	Elect Director Paul E. Martin	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 85,537,231 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.5%	63,577,074	89.5%	7,433,148	10.5%	64,810	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	70,975,651	99.9%	36,593	0.1%	62,788	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	70,909,288	99.8%	110,320	0.2%	55,424	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	70,943,797	99.9%	76,828	0.1%	54,407	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	70,794,116	99.7%	225,655	0.3%	55,261	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	68,333,844	96.2%	2,685,873	3.8%	55,315	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	69,154,196	97.4%	1,846,923	2.6%	73,913	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.1%	70,974,935	99.9%	45,106	0.1%	54,991	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.3%	63,340,499	89.7%	7,274,186	10.3%	460,347	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	68,973,259	97.1%	2,045,835	2.9%	55,938	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	67,199,797	89.1%	8,174,891	10.8%	66,216	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.9%	63,322,043	89.1%	7,489,558	10.5%	263,431	0.4%	Proxy	F+A+AB

Palantir Technologies, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** PLTR

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: 69608A108

Shares Voted: 197,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	For	For
1.2	Elect Director Stephen Cohen	Mgmt	For	For	For
1.3	Elect Director Peter Thiel	Mgmt	For	For	For
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	For	For
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,479,410,646 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.5%	3,029,952,689	92.5%	245,229,089	7.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.6%	3,024,772,745	92.4%	250,409,033	7.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	13.4%	2,837,384,880	86.6%	437,796,898	13.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	15.1%	2,779,741,753	84.9%	495,440,025	15.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	15.0%	2,784,769,090	85.0%	490,412,688	15.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	3,255,395,160	99.4%	19,786,618	0.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,253,839,935	99.3%	21,341,843	0.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	2,878,472,219	99.2%	17,224,414	0.6%	4,695,108	0.2%	Proxy	F+A+AB

Pan American Silver Corp.

Meeting Date: 07/05/2025
Country: Canada
Ticker: PAAS
Record Date: 11/03/2025
Meeting Type: Annual/Special
Primary Security ID: 697900108

Shares Voted: 25,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director John Begeman	Mgmt	For	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	For	For
2.3	Elect Director Chantal Gosselin	Mgmt	For	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	Withhold	Withhold
2.5	Elect Director Kimberly Keating	Mgmt	For	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 362,180,511 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	246,926,144	99.5%	1,209,794	0.5%	N/A	N/A	Proxy	F+A
2.1	Y	Pass	No	For	1.7%	210,529,352	98.3%	3,537,518	1.7%	N/A	N/A	Proxy	F+A
2.2	Y	Pass	No	For	19.4%	172,635,326	80.6%	41,431,544	19.4%	N/A	N/A	Proxy	F+A
2.3	Y	Pass	No	For	0.6%	212,837,785	99.4%	1,229,087	0.6%	N/A	N/A	Proxy	F+A
2.4	Y	Pass	No	For	2.5%	208,668,354	97.5%	5,398,516	2.5%	N/A	N/A	Proxy	F+A
2.5	Y	Pass	No	For	0.5%	212,981,263	99.5%	1,085,607	0.5%	N/A	N/A	Proxy	F+A
2.6	Y	Pass	No	For	1.7%	210,371,231	98.3%	3,695,638	1.7%	N/A	N/A	Proxy	F+A
2.7	Y	Pass	No	For	0.5%	212,987,985	99.5%	1,078,885	0.5%	N/A	N/A	Proxy	F+A
2.8	Y	Pass	No	For	0.3%	213,524,644	99.7%	542,227	0.3%	N/A	N/A	Proxy	F+A
2.9	Y	Pass	No	For	0.3%	213,396,113	99.7%	670,758	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	10.0%	223,262,957	90.0%	24,872,980	10.0%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	204,185,486	95.4%	9,881,377	4.6%	N/A	N/A	Proxy	F+A

Pandora AS

Meeting Date: 12/03/2025 **Country:** Denmark **Ticker:** PNDORA

Record Date: 05/03/2025 **Meeting Type:** Annual

Primary Security ID: K7681L102

Shares Voted: 22,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	Mgmt	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.6%	52,766,391	99.4%	54,551	0.1%	249,266	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	47.8%	27,710,665	52.2%	25,357,415	47.8%	2,128	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.9%	52,564,524	99.0%	503,672	0.9%	2,012	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	53,026,156	99.9%	44,042	0.1%	10	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	12.3%	46,531,370	87.7%	0	0.0%	6,538,838	12.3%	Poll	F+A+AB
6.2	Y	Pass	No	For	4.4%	50,714,285	95.6%	0	0.0%	2,355,923	4.4%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.4%	52,884,077	99.6%	0	0.0%	186,131	0.4%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.3%	52,374,039	98.7%	0	0.0%	696,169	1.3%	Poll	F+A+AB
6.5	Y	Pass	No	For	1.5%	52,292,814	98.5%	0	0.0%	777,394	1.5%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.0%	53,068,196	100.0%	0	0.0%	2,012	0.0%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.2%	52,963,541	99.8%	0	0.0%	106,667	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	2.5%	51,743,536	97.5%	0	0.0%	1,326,672	2.5%	Poll	F+A+AB
8	Y	Pass	No	For	1.8%	52,127,528	98.2%	680,318	1.3%	262,362	0.5%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.1%	53,015,609	99.9%	54,589	0.1%	10	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	8.1%	48,770,017	91.9%	3,592,410	6.8%	707,781	1.3%	Poll	F+A+AB
9.3	Y	Pass	No	For	2.7%	51,659,843	97.3%	1,221,643	2.3%	188,722	0.4%	Poll	F+A+AB
9.4	Y	Pass	No	For	1.4%	52,317,600	98.6%	747,666	1.4%	4,942	0.0%	Poll	F+A+AB
9.5	Y	Pass	No	For	0.0%	53,070,192	100.0%	6	0.0%	10	0.0%	Poll	F+A+AB
10	N												

PayPal Holdings, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** PYPL

Record Date: 09/04/2025 **Meeting Type:** Annual

Primary Security ID: 70450Y103

Shares Voted: 403,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David W. Dorman	Mgmt	For	Against	Against
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Discrimination in Charitable Contributions	SH	Against	Refer	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 977,395,128 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	645,435,714	99.7%	1,711,780	0.3%	779,055	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	642,689,742	99.3%	4,467,127	0.7%	769,680	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	636,424,282	98.3%	10,685,477	1.7%	816,790	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	644,999,670	99.7%	2,089,063	0.3%	837,816	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	609,859,305	94.2%	37,249,913	5.8%	817,331	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	611,465,781	96.1%	25,099,467	3.9%	11,361,301	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	631,666,966	97.8%	14,038,276	2.2%	2,221,307	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	645,148,810	99.7%	1,982,665	0.3%	795,074	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	626,501,800	96.8%	20,586,879	3.2%	837,870	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	0.3%	645,185,426	99.7%	1,933,358	0.3%	807,765	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	639,681,047	98.9%	7,437,836	1.1%	807,666	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	582,901,538	90.0%	63,801,981	9.8%	1,223,030	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	33.9%	428,164,854	66.1%	218,692,662	33.8%	1,069,033	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	8.2%	708,979,988	91.8%	62,354,251	8.1%	1,147,566	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.1%	9,210,846	1.4%	634,587,222	97.9%	4,128,481	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	44.0%	284,178,682	43.9%	362,495,326	55.9%	1,252,541	0.2%	Proxy	F+A+AB

PB Fintech Ltd.

Meeting Date: 16/03/2025 **Country:** India **Ticker:** 543390

Record Date: 07/02/2025 **Meeting Type:** Special

Primary Security ID: Y67616287

Shares Voted: 11,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Alteration in the Objects of the Initial Public Offer	Mgmt	For	For	For
2	Approve Extension of the Time Limit for the Utilization of Funds Raised in the Initial Public Offer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 459,257,282 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	385,606,873	99.9%	470,916	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	386,076,924	100.0%	866	0.0%	N/A	N/A	Poll	F+A

PB Fintech Ltd.

Meeting Date: 13/04/2025 **Country:** India **Ticker:** 543390

Record Date: 07/03/2025 **Meeting Type:** Special

Primary Security ID: Y67616287

Shares Voted: 11,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For	For
2	Approve Yashish Dahiya, Chairman, Executive Director and Chief Executive Officer to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For	For
3	Approve Alok Bansal, Executive Vice Chairman and Whole-time Director to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For	For
4	Approve Other Key Managerial Personnel (KMP) to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 459,257,282 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	17.4%	299,533,830	82.6%	63,284,895	17.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	17.4%	299,532,166	82.6%	63,285,909	17.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	17.4%	299,532,140	82.6%	63,285,935	17.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	17.4%	299,532,240	82.6%	63,285,835	17.4%	N/A	N/A	Poll	F+A

Pearson Plc

Meeting Date: 02/05/2025 **Country:** United Kingdom **Ticker:** PSON
Record Date: 30/04/2025 **Meeting Type:** Annual
Primary Security ID: G69651100

Shares Voted: 101,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Omar Abbosh as Director	Mgmt	For	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
5	Re-elect Alison Dolan as Director	Mgmt	For	For	For
6	Re-elect Alex Hardiman as Director	Mgmt	For	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Refer	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 661,685,614 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	525,108,863	100.0%	73,280	0.0%	712,057	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	520,514,099	99.0%	5,159,881	1.0%	220,221	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	525,579,955	100.0%	86,908	0.0%	227,338	N/A	Poll	F+A
4	Y	Pass	No	For	4.9%	499,873,806	95.1%	25,792,261	4.9%	228,133	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	520,095,364	99.4%	3,057,934	0.6%	2,740,903	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	525,571,009	100.0%	91,301	0.0%	231,891	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	524,286,473	99.7%	1,371,988	0.3%	235,740	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	524,009,139	99.7%	1,655,282	0.3%	229,780	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	523,636,938	99.6%	2,008,625	0.4%	248,638	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	524,331,575	99.7%	1,329,033	0.3%	233,593	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	524,489,800	99.8%	1,176,507	0.2%	227,894	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	515,466,071	98.1%	10,195,310	1.9%	232,728	N/A	Poll	F+A
13	Y	Pass	No	For	7.6%	485,861,331	92.4%	39,779,388	7.6%	253,482	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	525,573,211	100.0%	95,026	0.0%	225,964	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	525,582,453	100.0%	74,198	0.0%	237,459	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	497,356,326	94.6%	28,262,253	5.4%	269,101	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	519,036,238	99.3%	3,725,142	0.7%	3,126,301	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	517,718,420	99.0%	5,021,944	1.0%	3,147,317	N/A	Poll	F+A
19	Y	Pass	No	For	1.3%	518,733,869	98.7%	6,865,162	1.3%	288,650	N/A	Poll	F+A
20	Y	Pass	No	For	4.1%	504,125,370	95.9%	21,480,882	4.1%	287,949	N/A	Poll	F+A

PepsiCo, Inc.

Meeting Date: 07/05/2025 **Country:** USA **Ticker:** PEP

Record Date: 27/02/2025 **Meeting Type:** Annual

Primary Security ID: 713448108

Shares Voted: 841,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	Against
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	Against
1m	Elect Director Daniel Vasella	Mgmt	For	For	For
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	For	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	For	Against

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against	For
7	Report on Plastic Packaging	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,371,311,566 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	997,084,816	99.4%	6,133,424	0.6%	3,366,147	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	998,902,880	99.5%	4,515,713	0.5%	3,165,794	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.1%	942,521,900	93.9%	60,710,229	6.1%	3,352,258	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	960,434,436	95.7%	43,384,316	4.3%	2,765,635	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	998,937,777	99.5%	4,996,549	0.5%	2,650,061	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	998,681,181	99.5%	4,749,332	0.5%	3,153,874	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.6%	958,176,375	95.4%	45,833,155	4.6%	2,574,857	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	998,350,647	99.5%	5,018,248	0.5%	3,215,492	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.0%	919,746,560	92.0%	80,092,770	8.0%	6,745,057	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	998,640,991	99.5%	5,187,989	0.5%	2,755,407	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	984,600,756	98.4%	15,804,729	1.6%	6,178,902	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.9%	944,200,821	94.1%	59,628,054	5.9%	2,755,512	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.3%	950,671,462	94.7%	53,055,825	5.3%	2,857,100	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	981,718,608	98.0%	20,245,677	2.0%	4,620,102	N/A	Proxy	F+A
1o	Y	Pass	No	For	4.8%	954,913,134	95.2%	47,944,475	4.8%	3,726,778	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	1,093,424,839	92.7%	85,680,360	7.3%	2,615,449	N/A	Proxy	F+A
3	Y	Pass	No	For	13.1%	866,270,459	86.9%	131,062,509	13.1%	9,251,419	N/A	Proxy	F+A
4	Y	Fail	No	Against	11.3%	111,189,815	11.3%	875,831,227	88.7%	19,563,345	N/A	Proxy	F+A
5	Y	Fail	No	Against	17.8%	176,085,051	17.8%	811,996,840	82.2%	18,502,496	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.7%	174,760,012	17.7%	815,059,599	82.3%	16,764,776	N/A	Proxy	F+A
7	Y	Fail	No	Against	15.6%	154,283,732	15.6%	835,765,524	84.4%	16,535,131	N/A	Proxy	F+A

PETRONAS Chemicals Group Berhad

Meeting Date: 22/04/2025 **Country:** Malaysia **Ticker:** 5183

Record Date: 16/04/2025 **Meeting Type:** Annual

Primary Security ID: Y6811G103

Shares Voted: 87,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Farehana Hanapiah as Director	Mgmt	For	For	For
2	Elect Yusuf Abang Puteh as Director	Mgmt	For	Against	Against
3	Approve Increase in Directors' Fees	Mgmt	For	For	For
4	Approve Directors' Fees and Allowances	Mgmt	For	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,124,121,573	100.0%	425	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	7,208,390,119	100.0%	329	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	5,984,771,190	100.0%	417	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,984,693,954	100.0%	387	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	7,365,427,468	100.0%	163	0.0%	N/A	N/A	Poll	F+A

PETRONAS Dagangan Berhad

Meeting Date: 24/04/2025 **Country:** Malaysia **Ticker:** 5681

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: Y6885A107

PETRONAS Dagangan Berhad

Shares Voted: 97,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Azrul Osman Rani as Director	Mgmt	For	For	For
2	Elect Nirmala Doraisamy as Director	Mgmt	For	For	For
3	Elect Mohd Yuzaidi Mohd Yusoff as Director	Mgmt	For	For	For
4	Approve Increase of Directors' Fees	Mgmt	For	For	For
5	Approve Directors' Fees and Allowances	Mgmt	For	For	For
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	923,697,593	100.0%	96,550	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	923,773,910	100.0%	18,639	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	923,362,120	100.0%	430,531	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	804,114,141	100.0%	120,937	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	804,118,658	100.0%	118,419	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	921,133,546	99.7%	2,659,257	0.3%	N/A	N/A	Poll	F+A

Petronet Lng Limited

Meeting Date: 25/01/2025
Country: India
Ticker: 532522
Record Date: 20/12/2024
Meeting Type: Special
Primary Security ID: Y68259103

Petronet Lng Limited

Shares Voted: 18,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Sanjeev Mitla as Director	Mgmt	For	Against	Against
2	Reelect Sundeep Bhutoria as Director	Mgmt	For	Against	Against
3	Elect Arvinder Singh Sahney as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,500,000,088 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	14.7%	1,104,474,544	85.3%	189,954,474	14.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	23.7%	987,004,188	76.3%	306,888,287	23.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	25.4%	965,875,938	74.6%	328,550,238	25.4%	N/A	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 24/04/2025 **Country:** USA **Ticker:** PFE

Record Date: 26/02/2025 **Meeting Type:** Annual

Primary Security ID: 717081103

Shares Voted: 1,064,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	Against
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	Against	Against
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 5,671,454,767 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.9%	3,429,698,773	96.1%	137,851,886	3.9%	13,621,435	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.6%	3,246,800,234	91.4%	307,245,700	8.6%	27,123,033	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.9%	3,465,158,857	97.1%	102,427,543	2.9%	13,584,534	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.3%	3,448,290,762	96.7%	117,666,670	3.3%	15,212,701	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.0%	3,173,957,929	89.0%	393,321,228	11.0%	13,891,403	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	3,500,030,435	98.0%	69,733,819	2.0%	11,402,546	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.8%	3,503,463,764	98.2%	65,146,655	1.8%	12,561,991	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	4.4%	3,411,026,726	95.6%	156,668,049	4.4%	13,478,088	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.3%	3,485,062,345	97.7%	82,853,611	2.3%	13,251,147	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.4%	3,340,830,762	93.6%	228,079,263	6.4%	12,262,263	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.9%	3,429,352,443	96.1%	138,236,121	3.9%	13,570,566	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.3%	3,341,701,230	93.7%	226,092,580	6.3%	13,378,736	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.9%	3,462,368,536	97.1%	105,107,798	2.9%	13,690,897	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	4,216,654,548	93.3%	300,423,270	6.7%	18,745,406	N/A	Proxy	F+A
3	Y	Pass	No	For	45.3%	1,947,064,397	54.7%	1,612,203,678	45.3%	21,901,539	N/A	Proxy	F+A
4	Y	Fail	No	Against	9.5%	338,488,044	9.5%	3,208,877,595	90.5%	33,777,457	N/A	Proxy	F+A
5	Y	Fail	No	Against	2.0%	71,070,282	2.0%	3,448,108,236	98.0%	61,979,369	N/A	Proxy	F+A

PG&E Corporation

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** PCG

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 69331C108

Shares Voted: 440,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	For	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1m	Elect Director William L. Smith	Mgmt	For	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,197,683,670 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	1,902,485,430	99.9%	1,787,039	0.1%	731,321	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	1,854,186,089	97.4%	49,203,730	2.6%	1,613,971	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	1,902,675,283	99.9%	1,604,488	0.1%	724,019	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	1,882,261,459	98.8%	22,056,797	1.2%	685,534	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	1,901,770,575	99.9%	2,514,862	0.1%	718,353	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.1%	1,730,026,143	90.9%	174,229,436	9.1%	748,211	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	1,854,927,175	97.4%	49,357,511	2.6%	719,104	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	1,836,536,481	96.5%	66,457,019	3.5%	2,010,290	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.5%	1,836,445,058	96.5%	66,566,322	3.5%	1,992,410	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	1,902,662,634	99.9%	1,589,829	0.1%	751,327	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	1,901,710,771	99.9%	2,558,687	0.1%	734,332	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	1,902,917,411	99.9%	1,510,912	0.1%	575,467	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.1%	1,902,964,770	99.9%	1,353,015	0.1%	686,005	N/A	Proxy	F+A
1n	Y	Pass	No	For	3.9%	1,827,208,501	96.1%	74,911,855	3.9%	2,883,434	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.3%	1,821,515,209	95.7%	82,177,839	4.3%	1,310,742	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	1,876,714,091	94.9%	101,829,671	5.1%	714,253	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	1,903,110,205	99.9%	1,181,547	0.1%	712,038	N/A	Proxy	F+A

PharmaEssentia Corp.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 6446

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y6S28C101

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 333,265,141 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.4%	206,823,788	94.6%	381,614	0.2%	11,509,879	5.3%	Poll	F+A+AB
2	Y	Pass	No	For	5.4%	206,814,785	94.6%	448,295	0.2%	11,452,201	5.2%	Poll	F+A+AB
3	Y	Pass	No	For	6.3%	204,865,596	93.7%	2,055,226	0.9%	11,814,539	5.4%	Poll	F+A+AB
4	Y	Pass	No	For	5.6%	206,424,495	94.4%	841,166	0.4%	11,469,700	5.2%	Poll	F+A+AB

Phillips 66

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** PSX

Record Date: 04/04/2025 **Meeting Type:** Proxy Contest

Primary Security ID: 718546104

Phillips 66

Shares Voted: 322,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Refer	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Refer	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Refer	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Refer	Do Not Vote
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Refer	Do Not Vote
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Refer	Do Not Vote
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Refer	Do Not Vote
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Refer	Do Not Vote
2	Declassify the Board of Directors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	Refer	For

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	Refer	For
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	Refer	For
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	Refer	For
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Refer	Withhold
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Refer	Withhold
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Refer	Withhold
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Refer	Withhold
2	Declassify the Board of Directors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	Refer	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	For
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 407,437,242 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	No	For	44.7%	167,949,641	55.3%	135,742,964	44.7%	0	N/A	Proxy	F+A
1b	Y	Fail	No	For	57.7%	128,390,451	42.3%	175,342,537	57.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	44.5%	168,482,157	55.5%	135,204,208	44.5%	0	N/A	Proxy	F+A
1d	Y	Fail	No	For	53.2%	142,036,918	46.8%	161,648,211	53.2%	0	N/A	Proxy	F+A
1e	Y	Fail	No	Withhold	48.1%	157,195,388	51.9%	145,664,633	48.1%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	Withhold	44.3%	168,627,166	55.7%	134,193,219	44.3%	0	N/A	Proxy	F+A
1g	Y	Pass	No	Withhold	47.2%	160,048,008	52.8%	142,812,624	47.2%	0	N/A	Proxy	F+A
1h	Y	Fail	No	Withhold	64.2%	108,504,870	35.8%	194,352,817	64.2%	0	N/A	Proxy	F+A
2	Y	Fail	No	For	2.3%	295,250,873	72.5%	7,087,290	1.7%	2,156,174	0.5%	Proxy	Capital Represented
3	Y	Pass	No	For	16.3%	254,968,960	83.7%	42,326,860	13.9%	7,198,517	2.4%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	300,825,734	96.7%	4,553,490	1.5%	5,665,908	1.8%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.4%	99,489,243	32.7%	202,748,330	66.6%	2,256,764	0.7%	Proxy	F+A+AB
	N												
	N												
	N												
1a	Y	Fail	Yes	For	48.1%	157,195,388	51.9%	145,664,633	48.1%	0	N/A	Proxy	F+A
1b	Y	Pass	Yes	For	44.3%	168,627,166	55.7%	134,193,219	44.3%	0	N/A	Proxy	F+A
1c	Y	Pass	Yes	For	47.2%	160,048,008	52.8%	142,812,624	47.2%	0	N/A	Proxy	F+A
1d	Y	Fail	Yes	For	64.2%	108,504,870	35.8%	194,352,817	64.2%	0	N/A	Proxy	F+A
	N												
1a	Y	Pass	Yes	Withhold	44.7%	167,949,641	55.3%	135,742,964	44.7%	0	N/A	Proxy	F+A
1b	Y	Fail	Yes	Withhold	57.7%	128,390,451	42.3%	175,342,537	57.7%	0	N/A	Proxy	F+A
1c	Y	Pass	Yes	Withhold	44.5%	168,482,157	55.5%	135,204,208	44.5%	0	N/A	Proxy	F+A
1d	Y	Fail	Yes	Withhold	53.2%	142,036,918	46.8%	161,648,211	53.2%	0	N/A	Proxy	F+A
2	Y	Fail	Yes	For	2.3%	295,250,873	72.5%	7,087,290	1.7%	2,156,174	0.5%	Proxy	Capital Represented
3	Y	Pass	Yes	None	16.3%	254,968,960	83.7%	42,326,860	13.9%	7,198,517	2.4%	Proxy	F+A+AB
5	Y	Pass	Yes	None	3.3%	300,825,734	96.7%	4,553,490	1.5%	5,665,908	1.8%	Proxy	F+A+AB
6	Y	Fail	Yes	For	33.4%	99,489,243	32.7%	202,748,330	66.6%	2,256,764	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	290926976	95.5%	1950577	0.6%	5148366	1.7%	6468418	2.1%	Proxy	F+A
4	Y	Pass	Yes	None	N/A	290926976	95.5%	1950577	0.6%	5148366	1.7%	6468418	2.1%	Proxy	F+A

PICC Property and Casualty Company Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 2328

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y6975Z103

Shares Voted: 528,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Auditor's Report and Audited Financial Statements	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Capital Planning Outline	Mgmt	For	For	For
7	Approve Amendments to Articles of Association and Related Transactions	Mgmt	For	Against	Against
8	Approve Amendments to Procedural Rules for Shareholders' General Meeting and Related Transactions	Mgmt	For	For	For
9	Approve Amendments to Procedural Rules for the Board of Directors and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 22,242,765,303 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	19,083,173,388	99.8%	44,753,889	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	19,122,970,761	100.0%	4,956,516	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	19,060,888,619	99.6%	67,038,658	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	19,127,921,277	100.0%	6,000	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	19,127,787,277	100.0%	140,000	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	19,127,921,277	100.0%	6,000	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	11.4%	16,942,202,015	88.6%	2,185,725,262	11.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	19,127,921,277	100.0%	6,000	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	19,127,921,277	100.0%	6,000	0.0%	N/A	N/A	Poll	F+A

Pidilite Industries Limited

Meeting Date: 19/03/2025 **Country:** India **Ticker:** 500331
Record Date: 07/02/2025 **Meeting Type:** Special
Primary Security ID: Y6977T139

Shares Voted: 8,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Meena Ganesh as Director	Mgmt	For	For	For
2	Elect Vivek Raghavan as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 508,646,055 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	437,621,063	99.8%	912,993	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	437,522,629	99.8%	1,011,259	0.2%	N/A	N/A	Poll	F+A

Pidilite Industries Limited

Meeting Date: 21/05/2025 **Country:** India **Ticker:** 500331
Record Date: 11/04/2025 **Meeting Type:** Special
Primary Security ID: Y6977T139

Pidilite Industries Limited

Shares Voted: 13,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Bharat Puri as Director	Mgmt	For	Against	For
2	Approve Change in Designation of Sudhanshu Vats from Managing Director Designate to Managing Director	Mgmt	For	For	For
3	Approve Change in Designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Jessica Apurva Parekh to be designated as Lead - Special Projects	Mgmt	For	Against	For

Meeting Results are not available for this meeting

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 13/05/2025 **Country:** China **Ticker:** 2318

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: Y69790106

Shares Voted: 244,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Refer	For
2	Approve Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Annual Report and Its Summary	Mgmt	For	Refer	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Development Plan of the Company for the Years 2025 to 2027	Mgmt	For	For	For
7	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For	For
8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For
9	Approve Issue of Domestic Debt Financing Instruments	SH	For	Refer	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Hong Xiaoyuan as Director	Mgmt	For	For	For
10.02	Elect Song Xianzhong as Director	Mgmt	For	For	For
10.03	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 18,107,641,995 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	7,622,560,261	99.5%	7,013,894	0.1%	28,582,648	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	7,622,541,643	99.5%	6,999,394	0.1%	28,615,766	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	7,586,728,306	99.1%	46,360,531	0.6%	25,067,966	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	7,654,894,217	100.0%	2,247,163	0.0%	1,015,423	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	7,585,630,834	99.1%	67,604,255	0.9%	4,921,714	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	7,654,129,574	99.9%	2,359,715	0.0%	1,667,514	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.7%	7,603,060,478	99.3%	50,300,111	0.7%	4,796,214	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	7,654,715,474	100.0%	2,403,315	0.0%	1,038,014	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.8%	7,598,883,935	99.2%	44,161,363	0.6%	15,111,505	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
10.01	Y	Pass	No	For	0.0%	7,550,642,313	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.02	Y	Pass	No	For	0.0%	7,553,940,444	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.03	Y	Pass	No	For	0.0%	6,949,705,931	90.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 13/05/2025 **Country:** China **Ticker:** 2318

Record Date: 02/05/2025 **Meeting Type:** Special

Primary Security ID: Y69790106

Shares Voted: 244,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,447,576,912 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,442,656,431	100.0%	458,984	0.0%	241,300	0.0%	Poll	F+A+AB

Pinterest, Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** PINS

Record Date: 26/03/2025 **Meeting Type:** Annual

Primary Security ID: 72352L106

Pinterest, Inc.

Shares Voted: 64,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	Mgmt	For	For	For
1b	Elect Director Bill Ready	Mgmt	For	For	For
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	For	For
1d	Elect Director Salaam Coleman Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,243,607,550 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	1,716,359,234	98.3%	29,785,372	1.7%	3,776,413	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	1,729,831,000	99.1%	16,311,018	0.9%	3,779,001	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	1,716,546,253	98.3%	28,999,696	1.7%	4,375,070	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.7%	1,559,825,149	89.3%	186,311,598	10.7%	3,784,272	N/A	Proxy	F+A
2	Y	Pass	No	For	3.1%	1,696,194,342	96.9%	51,248,077	2.9%	2,478,600	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	1,769,617,230	98.8%	21,576,249	1.2%	398,264	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	10.7%	1,509,772,983	67.3%	239,603,117	10.7%	544,919	0.0%	Proxy	Capital Represented

Piraeus Financial Holdings SA

Meeting Date: 14/04/2025 **Country:** Greece **Ticker:** TPEIR

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: X06397248

Piraeus Financial Holdings SA

Shares Voted: 288,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For	For	For
2.3	Approve Non-Distribution of Minimum Dividend	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Receive Audit Committee's Activity Report	Mgmt			
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Approve Director Remuneration	Mgmt	For	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For	For	For
10	Amend Remuneration Policy	Mgmt	For	For	For
11	Approve Severance Policy	Mgmt	For	For	For
12	Approve Share Plan Grant	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Fix Maximum Variable Compensation Ratio for Executives of the Company	Mgmt	For	Against	Against
15	Fix Maximum Variable Compensation Ratio for the CEO	Mgmt	For	Against	Against
16	Elect Directors (Bundled)	Mgmt	For	For	For

Piraeus Financial Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
18	Various Announcements	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,248,069,086 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	940,652,368	99.8%	289,253	0.0%	1,729,969	0.2%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.1%	941,919,217	99.9%	242	0.0%	752,131	0.1%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.1%	941,919,217	99.9%	242	0.0%	752,131	0.1%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.1%	941,919,217	99.9%	0	N/A	752,373	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	938,182,652	99.5%	1,555,728	0.2%	2,933,210	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	939,936,039	99.7%	2,013,798	0.2%	721,753	0.1%	Poll	F+A+AB
5	N												
6	N												
7	Y	Pass	No	For	28.7%	672,139,981	71.3%	269,383,867	28.6%	1,147,742	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	941,545,248	99.9%	100	0.0%	1,126,242	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	936,754,497	99.4%	5,240,751	0.6%	676,342	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.6%	936,608,684	99.4%	4,936,664	0.5%	1,126,242	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	940,643,164	99.8%	902,084	0.1%	1,126,342	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	28.9%	669,740,919	71.0%	272,232,829	28.9%	697,842	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	1.8%	925,598,169	98.2%	2,360,290	0.3%	14,713,131	1.6%	Poll	F+A+AB
14	Y	Pass	No	For	30.1%	658,977,920	69.9%	280,720,680	29.8%	2,972,990	0.3%	Poll	F+A+AB
15	Y	Pass	No	For	29.9%	660,547,319	70.1%	280,644,549	29.8%	1,479,722	0.2%	Poll	F+A+AB
16	Y	Pass	No	For	10.1%	847,427,413	89.9%	81,741,231	8.7%	13,502,946	1.4%	Poll	F+A+AB
17	Y	Pass	No	For	0.1%	941,931,504	99.9%	63,744	0.0%	676,342	0.1%	Poll	F+A+AB
18	N												

Polycab India Limited

Meeting Date: 06/03/2025 **Country:** India **Ticker:** 542652
Record Date: 31/01/2025 **Meeting Type:** Special
Primary Security ID: Y6S83Q102

Shares Voted: 4,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Vijay Pandey as Whole-Time Director Designated as Executive Director	Mgmt	For	Against	Against
2	Elect Sumit Malhotra as Director	Mgmt	For	For	For
3	Approve Increase in Commission Payable to Independent Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 150,420,415 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.1%	125,756,004	98.9%	1,425,437	1.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	127,180,177	100.0%	1,136	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	127,020,771	100.0%	13,410	0.0%	N/A	N/A	Poll	F+A

Pool Corporation

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** POOL
Record Date: 12/03/2025 **Meeting Type:** Annual
Primary Security ID: 73278L105

Pool Corporation

Shares Voted: 15,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	For	For
1c	Elect Director James D. Hope	Mgmt	For	For	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 37,718,199 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	33,331,123	99.5%	172,320	0.5%	18,272	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	32,491,350	97.0%	1,015,539	3.0%	14,826	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	32,626,754	97.4%	854,899	2.6%	40,062	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	33,221,308	99.2%	283,136	0.8%	17,271	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	33,248,132	99.2%	258,889	0.8%	14,694	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	33,281,317	99.3%	226,439	0.7%	13,959	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	32,836,777	98.1%	621,128	1.9%	63,810	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	32,442,761	96.8%	1,064,752	3.2%	14,202	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	12.3%	29,360,676	87.7%	4,121,426	12.3%	39,613	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	33,289,876	94.1%	2,082,179	5.9%	16,797	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.0%	32,170,115	96.0%	1,330,940	4.0%	20,660	0.1%	Proxy	F+A+AB

Pop Mart International Group Limited

Meeting Date: 27/05/2025 **Country:** Cayman Islands **Ticker:** 9992

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: G7170M103

Shares Voted: 30,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wang Ning as Director	Mgmt	For	Against	Against
3b	Elect Si De as Director	Mgmt	For	Against	Against
3c	Elect Liu Ran as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,323,332,815 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	903,379,282	99.7%	512,908	0.1%	2,022,528	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.1%	905,161,313	99.9%	400	0.0%	753,005	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	7.3%	839,784,985	92.7%	65,428,128	7.2%	701,605	0.1%	Poll	F+A+AB
3b	Y	Pass	No	For	2.7%	881,151,804	97.3%	24,061,309	2.7%	701,605	0.1%	Poll	F+A+AB
3c	Y	Pass	No	For	1.7%	890,392,451	98.3%	14,820,662	1.6%	701,605	0.1%	Poll	F+A+AB
3d	Y	Pass	No	For	0.3%	902,851,593	99.7%	2,361,520	0.3%	701,605	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	889,386,116	98.2%	14,387,197	1.6%	2,141,405	0.2%	Poll	F+A+AB
5A	Y	Pass	No	For	19.4%	730,238,459	80.6%	174,373,254	19.3%	1,188,805	0.1%	Poll	F+A+AB
5B	Y	Pass	No	For	0.2%	904,211,713	99.8%	629,000	0.1%	1,074,005	0.1%	Poll	F+A+AB
5C	Y	Pass	No	For	19.3%	730,949,186	80.7%	174,034,927	19.2%	816,405	0.1%	Poll	F+A+AB

POSCO Future M Co., Ltd.

Meeting Date: 24/03/2025 **Country:** South Korea **Ticker:** 003670

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y70754109

Shares Voted: 1,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Eom Gi-cheon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Dae-hyeong as Inside Director	Mgmt	For	Against	Against
2.3	Elect Cheon Seong-rae as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2.4	Elect Heo Gyeong-wook as Outside Director	Mgmt	For	For	For
3	Elect Heo Gyeong-wook as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 77,435,244 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	54,543,273	98.7%	715,404	1.3%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	1.1%	54,678,243	98.9%	580,434	1.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.3%	55,115,779	99.7%	142,898	0.3%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.3%	55,069,090	99.7%	189,587	0.3%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.8%	54,803,619	99.2%	455,058	0.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	4.8%	9,016,193	95.2%	454,751	4.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.6%	51,049,898	92.4%	4,208,779	7.6%	N/A	N/A	Poll	F+A

POSCO Holdings, Inc.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 005490

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y70750115

Shares Voted: 3,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Issuance of Bond)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Appointment of CEO)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
3.1	Elect Lee Ju-tae as Inside Director	Mgmt	For	Against	For
3.2	Elect Cheon Seong-rae as Inside Director	Mgmt	For	Against	For
3.3	Elect Kim Gi-su as Inside Director	Mgmt	For	Against	For
4.1	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.2	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For

POSCO Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Kim Jun-gi as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 75,620,779 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.3%	26,777,648	92.7%	2,120,715	7.3%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.7%	31,089,513	99.3%	222,897	0.7%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	31,255,942	99.8%	56,468	0.2%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.7%	31,095,061	99.3%	217,349	0.7%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.3%	31,218,393	99.7%	94,017	0.3%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.3%	30,914,948	98.7%	397,462	1.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.3%	30,913,289	98.7%	399,121	1.3%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	3.3%	30,269,337	96.7%	1,043,073	3.3%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	3.9%	30,077,946	96.1%	1,234,464	3.9%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	5.4%	29,635,246	94.6%	1,677,164	5.4%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	6.1%	25,740,509	93.9%	1,679,940	6.1%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.9%	26,889,142	98.1%	531,307	1.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	28,570,746	98.9%	327,617	1.1%	N/A	N/A	Poll	F+A

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 10/01/2025 **Country:** Poland **Ticker:** PZU

Record Date: 25/12/2024 **Meeting Type:** Special

Primary Security ID: X6919T107

Powszechny Zaklad Ubezpieczen SA

Shares Voted: 1,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
5.1	Recall Supervisory Board Member	SH	None	Against	Against
5.2	Elect Supervisory Board Member	SH	None	Against	Against
6	Approve Collective Suitability of Supervisory Board Members	SH	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against	Against
	Management Proposal	Mgmt			
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	576,959,214	100.0%	0	N/A	14,240	0.0%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	576,973,454	100.0%	0	N/A	0	N/A	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	391,275,895	67.8%	185,313,524	32.1%	384,035	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
8	N												

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 25/06/2025 **Country:** Poland **Ticker:** PZU

Record Date: 09/06/2025 **Meeting Type:** Annual

Primary Security ID: X6919T107

Shares Voted: 42,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's and Group's Operations	Mgmt			
8	Receive Supervisory Board Report	Mgmt			
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
10	Approve Financial Statements	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Consolidated Financial Statements	Mgmt	For	For	For
12	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
13	Approve Supervisory Board Report	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 4.47 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	None	Against	Against
15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	Mgmt	For	For	For
15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	Mgmt	For	For	For
15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	Mgmt	For	For	For
15.5	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For	For
15.6	Approve Discharge of Beata Kozlowska-Chyla (Management Board Member)	Mgmt	Against	Against	Against
15.7	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Mgmt	For	For	For
15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For	For
15.9	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For	For
15.10	Approve Discharge of Artur Olech (Management Board Member)	Mgmt	For	For	For
15.11	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For	For
15.12	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For	For
15.13	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For	For
15.14	Approve Discharge of Jan Zimowicz (Management Board Member)	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For
16.2	Approve Discharge of Michal Bernaczyk (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Anita Elzanowska (CEO)	Mgmt	For	For	For
16.6	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For
16.9	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
16.10	Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary)	Mgmt	For	For	For
16.11	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For	For
16.13	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	Mgmt	For	For	For
16.14	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For	For
16.15	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
16.16	Approve Discharge of Wojciech Olejniczak (Management Board Member)	Mgmt	For	For	For
16.17	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
16.18	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.19	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For
16.20	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
16.21	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
17.1	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For
17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
17.3	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For	For
17.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
17.8	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For
18	Amend Statute	Mgmt	For	Against	Against
19	Approve Diversity Policy	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by the State Treasury	Mgmt			
21	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board	SH	None	Against	Against

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board	SH	None	Against	Against
23.1	Recall Supervisory Board Member	SH	None	Against	Against
23.2	Elect Supervisory Board Member	SH	None	Against	Against
23.3	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
24	Close Meeting	Mgmt			

Meeting Results are not available for this meeting

PPG Industries, Inc.

Meeting Date: 17/04/2025 **Country:** USA **Ticker:** PPG
Record Date: 21/02/2025 **Meeting Type:** Annual
Primary Security ID: 693506107

Shares Voted: 25,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1b	Elect Director Melanie L. Healey	Mgmt	For	For	For
1c	Elect Director Gary R. Heminger	Mgmt	For	For	For
1d	Elect Director Timothy M. Knavish	Mgmt	For	For	For
1e	Elect Director Michael W. Lamach	Mgmt	For	For	For
1f	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1g	Elect Director Michael T. Nally	Mgmt	For	For	For
1h	Elect Director Guillermo Novo	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher N. Roberts, III	Mgmt	For	For	For
1j	Elect Director Catherine R. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 226,974,896 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	181,441,812	99.5%	946,015	0.5%	279,673	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	179,816,535	98.6%	2,544,962	1.4%	306,003	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.3%	170,954,628	93.7%	11,439,284	6.3%	273,588	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.8%	173,123,471	95.2%	8,670,786	4.8%	873,243	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	179,755,297	98.6%	2,591,446	1.4%	320,757	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	180,537,804	99.0%	1,854,791	1.0%	274,905	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	181,492,087	99.5%	864,313	0.5%	311,100	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.1%	162,108,476	88.9%	20,260,018	11.1%	299,006	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	181,345,498	99.4%	1,008,668	0.6%	313,334	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	177,740,347	97.4%	4,668,660	2.6%	258,493	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	169,801,948	93.3%	12,286,324	6.7%	579,228	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	193,007,652	98.5%	2,892,958	1.5%	214,337	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.7%	10,375,593	5.7%	171,592,610	94.3%	699,297	N/A	Proxy	F+A

President Chain Store Corp.

Meeting Date: 22/05/2025 **Country:** Taiwan **Ticker:** 2912

Record Date: 21/03/2025 **Meeting Type:** Annual

Primary Security ID: Y7082T105

President Chain Store Corp.

Shares Voted: 46,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,039,622,255 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.5%	909,897,491	96.5%	6,623,419	0.7%	26,365,818	2.8%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	913,525,987	96.9%	516,669	0.1%	28,844,072	3.1%	Poll	F+A+AB
3	Y	Pass	No	For	3.2%	913,067,878	96.8%	463,544	0.0%	29,355,306	3.1%	Poll	F+A+AB
4	Y	Pass	No	For	9.9%	849,781,303	90.1%	743,424	0.1%	92,362,001	9.8%	Poll	F+A+AB

Press Metal Aluminium Holdings Berhad

Meeting Date: 26/06/2025 **Country:** Malaysia **Ticker:** 8869

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7079E103

Shares Voted: 321,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Koon Poh Ming as Director	Mgmt	For	Against	For

Press Metal Aluminium Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Koon Poh Keong as Director	Mgmt	For	For	For
5	Elect Lim Hun Soon @ David Lim as Director	Mgmt	For	For	For
6	Elect Chong Kin Leong as Director	Mgmt	For	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions and Proposal for New Shareholders' Mandate for Additional RRPT	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,575,974,514	100.0%	6,476	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,575,974,514	100.0%	6,476	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.6%	5,872,335,574	96.4%	220,780,900	3.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	6,330,589,292	99.7%	19,856,748	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	6,514,749,545	99.1%	61,231,445	0.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	6,556,745,577	99.7%	19,235,413	0.3%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	6,542,370,695	99.5%	31,393,895	0.5%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	11.9%	5,790,436,756	88.1%	785,544,234	11.9%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,547,956,634	100.0%	6,376	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	7.8%	6,063,037,362	92.2%	512,707,028	7.8%	N/A	N/A	Poll	F+A

Principal Financial Group, Inc.

Meeting Date: 20/05/2025 **Country:** USA **Ticker:** PFG

Record Date: 26/03/2025 **Meeting Type:** Annual

Primary Security ID: 74251V102

Shares Voted: 127,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	Mgmt	For	For	For
1.2	Elect Director Clare S. Richer	Mgmt	For	For	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	Against	Against
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 224,971,715 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	148,362,943	98.4%	2,405,474	1.6%	186,930	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	149,301,589	99.0%	1,474,394	1.0%	179,364	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.1%	136,860,148	90.9%	13,687,750	9.1%	407,449	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	150,469,142	99.8%	296,375	0.2%	189,830	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	142,675,128	94.9%	7,735,191	5.1%	545,028	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	160,644,877	94.5%	9,439,069	5.5%	193,586	N/A	Proxy	F+A

Prologis Property Mexico SA de CV

Meeting Date: 25/04/2025 **Country:** Mexico **Ticker:** FIBRAPL14

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: P4559M101

Prologis Property Mexico SA de CV

Shares Voted: 34,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Annual Report of Trust	Mgmt	For	For	For
3.1	Ratify Alberto Saavedra as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For	For
3.2	Ratify Miguel Alvarez as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For	For
3.3	Ratify Carlos Elizondo as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For	For
3.4	Ratify Monica Flores as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For	For
3.5	Ratify Gonzalo Portilla as Member of Technical Committee and Verify Independence Classification	Mgmt	For	Against	Against
3.6	Ratify Katia Eschenbach as Member of Technical Committee and Verify Independence Classification	Mgmt	For	For	For
4	Ratify Remuneration of Members and/or Alternates of Technical Committee	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Prologis Property Mexico SA de CV

Meeting Date: 07/05/2025 **Country:** Mexico **Ticker:** FIBRAPL14

Record Date: 28/04/2025 **Meeting Type:** Ordinary Shareholders

Primary Security ID: P4559M101

Shares Voted: 34,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt			
1	Set Maximum Amount for Real Estate Trust Certificate Repurchase	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Prologis, Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** PLD

Record Date: 12/03/2025 **Meeting Type:** Annual

Primary Security ID: 74340W103

Shares Voted: 160,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bita	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Daniel S. Letter	Mgmt	For	For	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director David P. O'Connor	Mgmt	For	For	For
1k	Elect Director Olivier Piani	Mgmt	For	For	For
1l	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 926,977,186 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	741,540,019	93.5%	51,340,740	6.5%	23,169,751	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.2%	813,524,230	99.8%	1,580,044	0.2%	946,236	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	791,361,576	97.1%	23,756,386	2.9%	932,548	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	766,018,373	94.0%	49,030,657	6.0%	1,001,480	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.9%	742,427,125	91.1%	72,679,700	8.9%	943,685	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	793,152,790	97.3%	21,939,959	2.7%	957,761	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	781,044,390	95.8%	34,032,906	4.2%	973,214	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	807,751,100	99.1%	7,337,078	0.9%	962,332	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	807,997,557	99.2%	6,120,181	0.8%	1,932,772	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.7%	793,039,832	97.3%	22,067,393	2.7%	943,285	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	808,237,605	99.2%	6,857,223	0.8%	955,682	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	812,354,015	99.7%	2,735,484	0.3%	961,011	N/A	Proxy	F+A
2	Y	Pass	No	For	8.8%	743,090,610	91.2%	71,825,351	8.8%	1,134,549	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	795,489,568	94.0%	50,411,188	6.0%	279,609	N/A	Proxy	F+A
4	Y	Fail	No	Against	43.6%	355,591,697	43.6%	459,253,004	56.4%	1,205,809	N/A	Proxy	F+A

Prudential Plc

Meeting Date: 14/05/2025 **Country:** United Kingdom **Ticker:** PRU

Record Date: 12/05/2025 **Meeting Type:** Annual

Primary Security ID: G72899100

Shares Voted: 537,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
4	Re-elect Anil Wadhwani as Director	Mgmt	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Arijit Basu as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect Ming Lu as Director	Mgmt	For	For	For
9	Re-elect George Sartorel as Director	Mgmt	For	For	For
10	Re-elect Mark Saunders as Director	Mgmt	For	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,605,077,215 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	2,112,127,027	99.7%	6,121,459	0.3%	13,140,551	N/A	Poll	F+A
2	Y	Pass	No	For	7.6%	1,967,863,835	92.4%	161,804,212	7.6%	1,720,482	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	2,108,238,665	99.0%	21,462,379	1.0%	1,687,994	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	2,124,055,981	99.7%	5,421,753	0.3%	1,911,304	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	2,122,291,266	99.7%	7,353,116	0.3%	1,744,656	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	2,124,398,723	99.8%	5,245,358	0.2%	1,744,958	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	2,064,412,604	96.9%	65,229,917	3.1%	1,746,516	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	2,091,658,491	98.2%	37,981,955	1.8%	1,748,591	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	2,119,584,753	99.5%	10,056,604	0.5%	1,747,681	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	2,124,399,234	99.8%	5,248,670	0.2%	1,741,135	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	2,112,639,708	99.2%	17,006,428	0.8%	1,742,903	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	2,121,856,851	99.6%	7,632,199	0.4%	1,929,987	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	2,122,205,932	99.7%	7,437,191	0.3%	1,745,915	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,127,048,935	99.9%	2,683,705	0.1%	1,655,004	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	2,123,207,082	99.7%	6,501,124	0.3%	1,680,833	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	2,101,466,775	99.0%	21,923,443	1.0%	7,996,264	N/A	Poll	F+A
17	Y	Pass	No	For	3.4%	2,057,290,007	96.6%	72,214,244	3.4%	1,875,308	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	2,112,540,910	99.5%	10,471,610	0.5%	8,375,504	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	2,108,996,506	99.3%	13,966,112	0.7%	8,426,536	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	2,109,013,401	99.3%	13,947,639	0.7%	8,428,104	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	2,122,404,265	99.8%	3,600,155	0.2%	5,384,721	N/A	Poll	F+A
22	Y	Pass	No	For	4.2%	2,039,762,486	95.8%	89,888,778	4.2%	1,733,076	N/A	Poll	F+A

Prysmian SpA

Meeting Date: 16/04/2025 **Country:** Italy **Ticker:** PRY

Record Date: 07/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: T7630L105

Shares Voted: 29,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Approve Employee Share Purchase Plan	Mgmt	For	Refer	For
7	Approve Employee Share Grant Plan	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	Mgmt	For	For	For
2	Approve Capital Increase to Service Share-Based Plans	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	196,029,484	99.4%	325,337	0.2%	889,789	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	196,380,686	99.6%	744,921	0.4%	119,003	0.1%	Poll	F+A+AB
	N												
3	Y	Pass	No	None	N/A	189,031,283	95.8%	242,486	0.1%	7,979,841	4.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	197,048,368	99.9%	68,022	0.0%	137,220	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	2.6%	192,105,922	97.4%	4,927,882	2.5%	210,806	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.2%	196,832,997	99.8%	292,383	0.1%	120,430	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	197,096,698	99.9%	29,961	0.0%	119,151	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	7.5%	182,488,037	92.5%	14,623,821	7.4%	133,952	0.1%	Poll	F+A+AB
9	Y	Fail	No	For	59.1%	80,741,242	40.9%	115,827,254	58.7%	677,314	0.3%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.4%	196,401,190	99.6%	34,904	0.0%	809,716	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	196,234,240	99.5%	887,971	0.5%	121,549	0.1%	Poll	F+A+AB

PT Bank Central Asia Tbk

Meeting Date: 12/03/2025 **Country:** Indonesia **Ticker:** BBCA

Record Date: 11/02/2025 **Meeting Type:** Annual

Primary Security ID: Y7123P138

Shares Voted: 7,265,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For	For
6	Approve Payment of Interim Dividends	Mgmt	For	For	For
7	Approve Revised Recovery Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 123,275,050,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	109,153,099,250	99.8%	192,504,179	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.9%	106,127,706,574	97.1%	3,217,896,855	2.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	8.6%	99,891,628,241	91.4%	9,453,975,188	8.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	9.8%	98,615,901,472	90.2%	10,729,701,957	9.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	109,341,528,729	100.0%	4,074,700	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	106,127,706,474	97.1%	3,217,896,955	2.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	3.0%	106,059,116,712	97.0%	3,286,486,717	3.0%	N/A	N/A	Poll	F+A

PT Bank Mandiri (Persero) Tbk

Meeting Date: 25/03/2025 **Country:** Indonesia **Ticker:** BMRI

Record Date: 28/02/2025 **Meeting Type:** Annual

Primary Security ID: Y7123S108

Shares Voted: 266,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	For
5	Approve Company's Recovery Plan Update	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Mgmt	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 93,333,333,332 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	82,179,856,590	99.0%	4,029,102	0.0%	805,961,390	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	1.1%	82,070,052,097	98.9%	71,022,747	0.1%	848,772,238	1.0%	Poll	F+A+AB
3	Y	Pass	No	For	7.7%	76,601,870,161	92.3%	5,518,646,379	6.6%	869,330,542	1.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.9%	82,205,535,390	99.1%	5,632,202	0.0%	778,679,490	0.9%	Poll	F+A+AB
5	Y	Pass	No	For	1.1%	82,106,594,945	98.9%	71,023,147	0.1%	812,228,990	1.0%	Poll	F+A+AB
6	Y	Pass	No	For	27.6%	60,107,551,144	72.4%	20,811,792,841	25.1%	2,070,503,097	2.5%	Poll	F+A+AB
7	Y	Pass	No	For	10.5%	74,256,307,606	89.5%	7,946,647,986	9.6%	786,891,490	0.9%	Poll	F+A+AB
8	Y	Pass	No	For	25.3%	61,987,725,880	74.7%	18,931,026,050	22.8%	2,071,095,152	2.5%	Poll	F+A+AB

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 24/03/2025 **Country:** Indonesia **Ticker:** BBRI

Record Date: 27/02/2025 **Meeting Type:** Annual

Primary Security ID: Y0697U112

Shares Voted: 654,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt			

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	127,380,665,700	99.5%	626,747,902	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	128,006,776,516	100.0%	637,086	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	8.2%	117,554,452,691	91.8%	10,452,960,911	8.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	127,837,145,890	99.9%	170,267,712	0.1%	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	0.6%	127,286,560,416	99.4%	720,853,186	0.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	7.4%	118,531,557,474	92.6%	9,475,856,128	7.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.7%	125,844,246,002	98.3%	2,163,167,600	1.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	9.4%	115,986,066,516	90.6%	12,021,347,086	9.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	28.0%	92,141,227,613	72.0%	35,866,185,989	28.0%	N/A	N/A	Poll	F+A

PT Chandra Asri Pacific Tbk

Meeting Date: 11/06/2025 **Country:** Indonesia **Ticker:** TPIA

Record Date: 19/05/2025 **Meeting Type:** Annual

Primary Security ID: Y1292Y103

PT Chandra Asri Pacific Tbk

Shares Voted: 551,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Determination of the Use of the Company's Income	Mgmt	For	Against	Against
5	Approve Changes in the Boards of the Company	SH	None	Refer	Against
6	Approve Report on the Use of Proceeds	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	82,883,995,116	99.9%	1,874,000	0.0%	45,066,200	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	82,860,805,422	99.9%	26,164,285	0.0%	43,965,609	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	82,840,389,780	99.9%	47,379,236	0.1%	43,166,300	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	1.0%	82,138,031,416	99.0%	749,737,600	0.9%	43,166,300	0.1%	Poll	F+A+AB
5	Y	Pass	No	None	N/A	82,052,973,555	98.9%	832,786,452	1.0%	45,175,309	0.1%	Poll	F+A+AB
6	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

PT Unilever Indonesia Tbk

Meeting Date: 14/01/2025 **Country:** Indonesia **Ticker:** UNVR

Record Date: 20/12/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y9064H141

PT Unilever Indonesia Tbk

Shares Voted: 2,072,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
1	Approve Changes in the Board of Directors	Mgmt	For	For	For
2	Approve Change of Remuneration of Board of Directors	Mgmt	For	For	For
3	Approve Sale of Ice Cream Business to PT The Magnum Ice Cream Indonesia	Mgmt	For	For	For
	General Meeting of Independent Shareholders Agenda	Mgmt			
1	Approve Sale of Ice Cream Business to PT The Magnum Ice Cream Indonesia where the Ultimate Holding Company of the Company and the Purchaser is the Same Party, Namely Unilever PLC	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 38,150,000,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.7%	35,195,195,262	98.3%	1,523,147	0.0%	590,730,240	1.7%	Poll	F+A+AB
2	Y	Pass	No	For	3.5%	34,525,014,556	96.5%	517,858,953	1.4%	744,575,140	2.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.7%	35,196,628,609	98.3%	98,900	0.0%	590,721,140	1.7%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	22.1%	2,620,599,779	77.9%	107,700	0.0%	742,353,670	22.1%	Poll	F+A+AB

Public Bank Berhad

Meeting Date: 08/05/2025 **Country:** Malaysia **Ticker:** 1295

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: Y71497104

Public Bank Berhad

Shares Voted: 1,371,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tay Ah Lek as Director	Mgmt	For	For	For
2	Elect Cheah Kim Ling as Director	Mgmt	For	For	For
3	Elect Tham Chai Fhong as Director	Mgmt	For	For	For
4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	13,787,124,966	99.2%	113,184,093	0.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	13,727,124,441	98.5%	202,362,772	1.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	13,520,847,294	97.1%	408,907,209	2.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	21.5%	10,925,332,538	78.5%	2,986,069,995	21.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	13,860,313,160	99.4%	80,219,653	0.6%	N/A	N/A	Poll	F+A

Public Power Corp. SA

Meeting Date: 16/04/2025 **Country:** Greece **Ticker:** PPC

Record Date: 10/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X7023M103

Public Power Corp. SA

Shares Voted: 3,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Ratify Director Appointment	Mgmt			
2.1	Elect Stassis Georgios as CEO	Mgmt	For	Against	Against
2.2	Elect Doxaki Despina as Director	Mgmt	For	For	For
2.3	Elect Kardamakis Stefanos as Director	Mgmt	For	For	For
2.4	Elect Papadimitriou Pyrros as Director	Mgmt	For	For	For
2.5	Elect Papachristou Ioannis as Director	Mgmt	For	For	For
2.6	Elect Paterakis Alexandros as Director	Mgmt	For	For	For
2.7	Elect Fotakidis Alexandros as Director	Mgmt	For	For	For
2.8	Elect Christodoulopoulou Georgia as Director	Mgmt	For	For	For
2.9	Elect Psillaki Maria as Director	Mgmt	For	For	For
3	Amend Company Articles 3 and 30	Mgmt	For	For	For
4	Various Announcements	Mgmt			

Meeting Results

Outstanding Shares Voted: 346,498,376 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1	Y	Pass	No	For	6.1%	219,390,719	93.9%	14,326,390	6.1%	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	0.3%	233,118,870	99.7%	598,239	0.3%	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	0.1%	233,498,414	99.9%	218,695	0.1%	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	0.7%	232,143,002	99.3%	1,574,107	0.7%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.5	Y	Pass	No	For	0.2%	233,205,891	99.8%	511,218	0.2%	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	0.3%	233,007,271	99.7%	709,838	0.3%	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	0.3%	232,998,813	99.7%	718,296	0.3%	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	0.1%	233,547,759	99.9%	169,350	0.1%	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	0.3%	232,929,467	99.7%	787,642	0.3%	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.7%	232,100,597	99.3%	0	N/A	1,616,512	0.7%	Poll	F+A+AB
4	N												

Public Power Corp. SA

Meeting Date: 25/06/2025 **Country:** Greece **Ticker:** PPC

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: X7023M103

Shares Voted: 11,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements	Mgmt	For	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
3	Ratify Auditors	Mgmt	For	For	For
4	Appoint Auditor for Sustainability Reporting	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Approve Dividends	Mgmt	For	For	For
7	Approve Profit Sharing Plan	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Receive Audit Committee's Activity Report	Mgmt			
10	Receive Report of Independent Non-Executive Directors	Mgmt			

Public Power Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Information on Personnel Recruitment	Mgmt			
12	Various Announcements	Mgmt			

Meeting Results

Outstanding Shares Voted: 350,803,380 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	239,941,262	99.9%	148,428	0.1%	21,750	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	239,107,888	99.6%	905,772	0.4%	97,780	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	239,996,693	100.0%	108,535	0.0%	6,212	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	240,004,576	100.0%	106,864	0.0%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.9%	209,211,938	87.1%	30,597,290	12.7%	302,212	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	240,011,451	100.0%	99,989	0.0%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	13.0%	208,920,039	87.0%	30,902,020	12.9%	289,381	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	239,995,881	100.0%	82,598	0.0%	32,961	0.0%	Poll	F+A+AB
9	N												
10	N												
11	N												
12	N												

Public Service Enterprise Group Incorporated

Meeting Date: 22/04/2025 **Country:** USA **Ticker:** PEG

Record Date: 21/02/2025 **Meeting Type:** Annual

Primary Security ID: 744573106

Public Service Enterprise Group Incorporated

Shares Voted: 1,162,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
1b	Elect Director Susan Tomasky	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	Refer	Against
1f	Elect Director Ricardo G. Pérez	Mgmt	For	For	For
1g	Elect Director Valerie A. Smith	Mgmt	For	For	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1i	Elect Director Laura A. Sugg	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	Against
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 498,561,467 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.9%	335,633,078	93.1%	24,858,567	6.9%	1,905,146	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.7%	351,751,154	97.3%	9,923,286	2.7%	722,351	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	348,742,278	96.4%	12,845,569	3.6%	808,944	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	360,461,785	99.7%	1,160,589	0.3%	774,417	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	351,872,347	97.3%	9,700,687	2.7%	823,757	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	359,479,770	99.4%	2,122,319	0.6%	794,702	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	359,069,204	99.3%	2,573,637	0.7%	753,950	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	360,322,607	99.6%	1,313,898	0.4%	753,950	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	360,327,857	99.6%	1,352,447	0.4%	716,487	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	348,875,977	96.5%	12,752,087	3.5%	768,727	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	360,211,242	99.6%	1,384,367	0.4%	801,182	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	338,266,907	93.8%	22,282,760	6.2%	1,847,124	N/A	Proxy	F+A
3a	Y	Fail	No	For	1.2%	356,400,218	71.5%	4,362,111	0.9%	1,634,462	0.3%	Proxy	Capital Represented
3b	Y	Fail	No	For	1.2%	356,500,283	71.5%	4,444,780	0.9%	1,451,728	0.3%	Proxy	Capital Represented
3c	Y	Fail	No	For	1.3%	355,913,056	71.4%	4,979,499	1.0%	1,504,236	0.3%	Proxy	Capital Represented
4	Y	Pass	No	For	8.1%	383,559,325	91.9%	33,930,261	8.1%	1,116,784	N/A	Proxy	F+A

Public Storage

Meeting Date: 07/05/2025
Country: USA
Ticker: PSA
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 74460D109

Shares Voted: 14,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director Rebecca Owen	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1h	Elect Director John Reyes	Mgmt	For	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1j	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1l	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 175,417,465 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	147,232,463	95.2%	7,354,383	4.8%	321,411	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	151,014,244	97.7%	3,600,915	2.3%	293,098	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	152,233,010	98.5%	2,372,646	1.5%	302,601	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.4%	149,267,305	96.6%	5,332,146	3.4%	308,806	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	151,720,194	98.2%	2,780,607	1.8%	407,456	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.2%	146,513,929	94.8%	7,996,269	5.2%	398,059	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	148,571,648	96.1%	6,038,182	3.9%	298,427	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	152,122,869	98.4%	2,489,465	1.6%	295,923	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	153,258,138	99.1%	1,352,350	0.9%	297,769	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	152,161,613	98.4%	2,448,981	1.6%	297,663	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.6%	149,111,853	96.4%	5,496,917	3.6%	299,487	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.9%	151,710,380	98.1%	2,900,305	1.9%	297,572	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.4%	146,068,319	94.6%	8,261,877	5.4%	578,061	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	150,644,964	93.5%	10,465,075	6.5%	66,958	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	148,626,926	96.3%	5,766,271	3.7%	515,060	N/A	Proxy	F+A

Publicis Groupe SA

Meeting Date: 27/05/2025 **Country:** France **Ticker:** PUB

Record Date: 23/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 105,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	For	For
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	Against	Against
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	For	For
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	233,519,642	100.0%	1,101	0.0%	202,357	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	233,519,578	100.0%	1,131	0.0%	202,391	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	233,527,840	99.9%	149,446	0.1%	45,814	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	230,540,555	100.0%	4,414	0.0%	50,211	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	233,519,810	99.9%	152,803	0.1%	50,487	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	233,510,036	99.9%	162,771	0.1%	50,293	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	231,685,658	99.2%	1,985,896	0.8%	51,546	N/A	Poll	F+A
8	Y	Pass	No	For	6.7%	217,925,157	93.3%	15,749,243	6.7%	48,700	N/A	Poll	F+A
9	Y	Pass	No	For	10.3%	209,600,262	89.7%	24,073,419	10.3%	49,419	N/A	Poll	F+A
10	Y	Pass	No	For	16.5%	191,692,164	83.5%	37,935,435	16.5%	4,095,501	N/A	Poll	F+A
11	Y	Pass	No	For	4.1%	223,934,490	95.9%	9,638,695	4.1%	149,915	N/A	Poll	F+A
12	Y	Pass	No	For	5.7%	218,758,281	94.3%	13,272,538	5.7%	1,692,281	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	229,149,816	98.1%	4,522,711	1.9%	50,573	N/A	Poll	F+A
14	Y	Pass	No	For	16.2%	192,343,770	83.8%	37,282,206	16.2%	4,097,124	N/A	Poll	F+A
15	Y	Pass	No	For	12.7%	199,144,866	87.3%	29,042,880	12.7%	5,535,354	N/A	Poll	F+A
16	Y	Pass	No	For	4.9%	222,206,220	95.1%	11,465,020	4.9%	51,860	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	232,408,863	99.5%	1,252,711	0.5%	61,526	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.1%	233,517,653	99.9%	158,796	0.1%	46,451	N/A	Poll	F+A
19	Y	Pass	No	For	7.5%	216,121,121	92.5%	17,555,779	7.5%	46,000	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	230,489,184	98.6%	3,184,117	1.4%	49,599	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	230,613,976	98.7%	3,049,777	1.3%	59,147	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	233,588,541	100.0%	3,118	0.0%	131,241	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	233,669,139	100.0%	790	0.0%	53,171	N/A	Poll	F+A

PulteGroup, Inc.

Meeting Date: 30/04/2025
Country: USA
Ticker: PHM
Record Date: 06/03/2025
Meeting Type: Annual
Primary Security ID: 745867101

PulteGroup, Inc.

Shares Voted: 45,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Cheryl W. Grisé	Mgmt	For	For	For
1f	Elect Director André J. Hawaux	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 201,585,399 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	164,670,940	99.5%	887,814	0.5%	134,026	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	155,758,571	94.1%	9,849,044	5.9%	85,165	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.6%	144,758,903	87.4%	20,848,785	12.6%	85,092	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.8%	153,958,887	93.2%	11,209,952	6.8%	523,941	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	5.5%	156,285,465	94.5%	9,162,272	5.5%	245,043	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	158,179,286	95.5%	7,429,202	4.5%	84,292	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	162,822,547	98.8%	1,923,416	1.2%	946,817	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	164,531,778	99.4%	1,075,482	0.6%	85,520	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	161,280,169	97.4%	4,280,720	2.6%	131,891	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	165,454,730	99.9%	154,239	0.1%	83,811	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	166,308,607	92.4%	13,653,613	7.6%	71,319	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	152,970,945	92.5%	12,384,799	7.5%	337,036	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.1%	8,490,755	5.1%	156,444,996	94.9%	757,029	N/A	Proxy	F+A
5	Y	Fail	No	Against	23.8%	39,006,430	23.8%	124,655,123	76.2%	2,031,227	N/A	Proxy	F+A

PUMA SE

Meeting Date: 21/05/2025 **Country:** Germany **Ticker:** PUM

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: D62318148

Shares Voted: 4,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	102,112,699	99.7%	261,245	0.3%	1,593	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	101,899,451	99.9%	89,608	0.1%	386,478	N/A	Poll	F+A
4	Y	Pass	No	For	7.8%	92,319,471	92.2%	7,800,938	7.8%	2,255,128	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.0%	102,315,763	100.0%	50,320	0.0%	9,454	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	102,358,376	100.0%	6,235	0.0%	10,926	N/A	Poll	F+A
6	Y	Pass	No	For	11.8%	88,416,164	88.2%	11,800,359	11.8%	2,159,014	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	95,102,809	93.9%	6,199,328	6.1%	1,073,400	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	100,025,761	97.7%	2,336,403	2.3%	13,373	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	101,853,202	100.0%	2,673	0.0%	519,662	N/A	Poll	F+A

Punjab National Bank

Meeting Date: 27/06/2025 **Country:** India **Ticker:** 532461

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7162Z146

Punjab National Bank

Shares Voted: 97,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Approve Material Related Party Transactions with PNB Gilts Limited, PNB Housing Finance Ltd., and PNB Metlife India Insurance Co. Ltd.	Mgmt	For	For	For
4	Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing Finance Ltd.	Mgmt	For	For	For
5	Approve Appointment of Ashok Chandra as Managing Director & Chief Executive Officer	Mgmt	For	For	For
6	Approve Extension of Kalyan Kumar as Executive Director	Mgmt	For	Against	Against
7	Approve Appointment of D Surendran as Executive Director	Mgmt	For	Against	Against
8	Approve Agarwal S. & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 11,492,943,268 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	10,222,243,873	99.9%	6,836,362	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,231,333,075	100.0%	178,870	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,177,063,957	100.0%	305,452	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,177,056,152	100.0%	312,779	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	10,130,034,293	99.0%	101,366,892	1.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.8%	9,736,005,223	95.2%	495,394,572	4.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	3.7%	9,857,336,641	96.3%	374,062,475	3.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	10,144,637,702	99.2%	86,821,146	0.8%	N/A	N/A	Poll	F+A

QIAGEN NV

Meeting Date: 26/06/2025 **Country:** Netherlands **Ticker:** QGEN
Record Date: 29/05/2025 **Meeting Type:** Annual
Primary Security ID: N72482206

Shares Voted: 55,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Report of Management Board (Non-Voting)	Mgmt			
3.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Remuneration Report	Mgmt	For	Against	Against
6.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
7.	Approve Dividends	Mgmt	For	For	For
8.	Approve Discharge of Management Board	Mgmt	For	For	For
9.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
10.a.	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
10.b.	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
10.c.	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
10.d.	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against	Against
10.g.	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For	For
10.h.	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For	For
11.a.	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b.	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13.a.	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14.	Authorize Repurchase of Shares	Mgmt	For	For	For
15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
16.	Approve Cancellation of Shares	Mgmt	For	For	For
17.	Allow Questions	Mgmt			
18.	Close Meeting	Mgmt			

Meeting Results are not available for this meeting

QUALCOMM Incorporated

Meeting Date: 18/03/2025 **Country:** USA **Ticker:** QCOM

Record Date: 17/01/2025 **Meeting Type:** Annual

Primary Security ID: 747525103

Shares Voted: 245,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1g	Elect Director Jamie S. Miller	Mgmt	For	For	For
1h	Elect Director Marie Myers	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,105,391,695 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	756,320,793	98.8%	8,917,434	1.2%	1,298,355	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	761,859,052	99.5%	3,530,121	0.5%	1,147,409	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	761,882,097	99.5%	3,458,064	0.5%	1,196,421	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	742,089,224	97.0%	23,013,028	3.0%	1,434,330	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	753,372,900	98.4%	11,866,771	1.6%	1,296,911	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	759,571,067	99.3%	5,493,371	0.7%	1,472,144	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	761,838,635	99.6%	3,383,942	0.4%	1,314,005	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	763,615,754	99.8%	1,630,875	0.2%	1,289,953	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	736,006,631	96.2%	29,078,421	3.8%	1,451,530	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	757,356,366	99.0%	7,717,262	1.0%	1,462,954	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	754,861,390	98.6%	10,382,074	1.4%	1,293,118	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	862,174,546	92.5%	69,785,408	7.5%	1,837,521	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	10.5%	683,449,696	89.5%	80,282,459	10.5%	2,804,427	N/A	Proxy	F+A
4	Y	Pass	No	For	8.3%	700,867,943	91.7%	63,714,867	8.3%	1,953,772	N/A	Proxy	F+A
5	Y	Fail	No	Against	11.9%	86,392,318	11.9%	638,365,199	88.1%	41,779,065	N/A	Proxy	F+A

Quanta Computer, Inc.

Meeting Date: 13/06/2025 **Country:** Taiwan **Ticker:** 2382

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y7174J106

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Procedures for Lending Funds to Other Parties and Endorsement and Guarantees	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect BARRY LAM, with Shareholder No. 1, as Non-independent Director	Mgmt	For	Against	Against
5.2	Elect C. C. LEUNG, with Shareholder No. 5, as Non-independent Director	Mgmt	For	For	For
5.3	Elect C. T. HUANG, with Shareholder No. 528, as Non-independent Director	Mgmt	For	For	For
5.4	Elect ELTON YANG, with Shareholder No. 138354, as Non-independent Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.5	Elect HUNG CHING LEE, with Shareholder No. K120059XXX (K120******), as Independent Director	Mgmt	For	For	For
5.6	Elect WAN WAN LIN, with Shareholder No. 586082 (A222******), as Independent Director	Mgmt	For	For	For

Quanta Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Elect CHI CHIH,LU, with Shareholder No. K121007XXX (K121******), as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,862,627,432 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.6%	2,840,028,000	94.4%	1,564,752	0.1%	168,387,077	5.6%	Poll	F+A+AB
2	Y	Pass	No	For	5.5%	2,842,814,322	94.4%	421,502	0.0%	166,744,005	5.5%	Poll	F+A+AB
3	Y	Pass	No	For	6.2%	2,821,938,471	93.8%	999,621	0.0%	187,041,737	6.2%	Poll	F+A+AB
4	Y	Pass	No	For	11.1%	2,675,103,692	88.9%	147,841,437	4.9%	187,034,700	6.2%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	2,992,341,228	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	2,414,574,015	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.3	Y	Pass	No	For	N/A	2,304,207,121	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.4	Y	Pass	No	For	N/A	2,234,701,938	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
5.5	Y	Pass	No	For	N/A	2,199,955,939	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.6	Y	Pass	No	For	N/A	2,153,353,410	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.7	Y	Pass	No	For	N/A	2,116,799,857	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
6	Y	Pass	No	For	11.3%	2,671,174,021	88.7%	2,796,268	0.1%	336,030,541	11.2%	Poll	F+A+AB

RB Global, Inc.

Meeting Date: 05/05/2025 **Country:** Canada **Ticker:** RBA

Record Date: 20/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: 74935Q107

RB Global, Inc.

Shares Voted: 559,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 191,898,415 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	165,597,450	98.1%	3,134,198	1.9%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	168,459,097	99.8%	272,551	0.2%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	168,457,685	99.8%	273,963	0.2%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	168,278,934	99.7%	452,714	0.3%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	168,157,419	99.7%	574,229	0.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.2%	164,944,095	97.8%	3,787,553	2.2%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	167,712,289	99.4%	1,019,359	0.6%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	166,909,338	98.9%	1,822,310	1.1%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	166,501,352	98.7%	2,230,296	1.3%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	166,304,935	98.6%	2,426,713	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	171,873,697	100.0%	33,063	0.0%	72,714	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	163,810,451	97.2%	4,707,316	2.8%	213,881	N/A	Proxy	F+A
4	Y	Pass	No	For	17.5%	139,134,824	82.5%	29,563,549	17.5%	33,275	N/A	Proxy	F+A

Realty Income Corporation

Meeting Date: 13/05/2025
Country: USA
Ticker: O
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 756109104

Shares Voted: 381,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1e	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 891,769,159 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	608,892,390	98.9%	7,049,719	1.1%	812,190	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	595,254,263	96.6%	20,646,463	3.4%	853,573	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.6%	581,511,896	94.4%	34,396,145	5.6%	846,258	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	596,869,376	96.9%	19,043,811	3.1%	841,112	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	583,518,392	94.9%	31,671,777	5.1%	1,564,130	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	613,783,065	99.7%	2,118,311	0.3%	852,923	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	610,414,694	99.1%	5,464,272	0.9%	875,333	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	581,030,989	94.3%	34,856,759	5.7%	866,551	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	590,669,613	95.9%	25,220,498	4.1%	864,188	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	608,840,149	98.9%	7,041,263	1.1%	872,887	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	679,390,347	90.8%	69,072,328	9.2%	1,225,967	N/A	Proxy	F+A
3	Y	Pass	No	For	7.0%	570,950,481	93.0%	43,098,225	7.0%	2,705,593	N/A	Proxy	F+A
4	Y	Pass	No	For	4.8%	584,971,034	95.2%	29,264,751	4.8%	2,518,514	N/A	Proxy	F+A

Reckitt Benckiser Group Plc

Meeting Date: 08/05/2025 **Country:** United Kingdom **Ticker:** RKT

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: G74079107

Reckitt Benckiser Group Plc

Shares Voted: 75,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Kris Licht as Director	Mgmt	For	For	For
12	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For	For
13	Re-elect Marybeth Hays as Director	Mgmt	For	For	For
14	Elect Fiona Dawson as Director	Mgmt	For	For	For
15	Elect Stefan Oschmann as Director	Mgmt	For	For	For
16	Elect Mahesh Madhavan as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 681,052,386 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	529,607,011	100.0%	6,665	0.0%	3,224,790	N/A	Poll	F+A
2	Y	Pass	No	For	3.9%	511,554,831	96.1%	20,866,112	3.9%	417,521	N/A	Poll	F+A
3	Y	Pass	No	For	5.9%	500,172,163	94.1%	31,239,828	5.9%	1,426,472	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	531,782,110	99.9%	672,730	0.1%	383,626	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	515,712,789	98.3%	8,855,201	1.7%	8,270,474	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	523,916,205	98.4%	8,500,190	1.6%	422,069	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	531,946,597	99.9%	433,627	0.1%	458,242	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	531,948,690	99.9%	466,356	0.1%	422,920	N/A	Poll	F+A
9	Y	Pass	No	For	2.5%	511,508,005	97.5%	13,065,981	2.5%	8,264,478	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	519,932,051	97.7%	12,458,647	2.3%	447,768	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	532,129,370	99.9%	296,058	0.1%	412,538	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	530,046,888	99.6%	2,376,734	0.4%	414,844	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	531,980,886	99.9%	414,831	0.1%	442,749	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	531,982,109	99.9%	434,015	0.1%	422,342	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	531,747,008	99.9%	663,581	0.1%	427,877	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	531,296,357	99.8%	1,115,502	0.2%	426,606	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	530,171,543	99.9%	632,791	0.1%	2,034,133	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	532,290,838	100.0%	59,530	0.0%	488,098	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	1.2%	516,044,361	98.8%	6,417,555	1.2%	10,375,875	N/A	Poll	F+A
20	Y	Pass	No	For	3.2%	515,201,402	96.8%	17,222,895	3.2%	414,167	N/A	Poll	F+A
21	Y	Pass	No	For	0.9%	527,665,055	99.1%	4,530,370	0.9%	643,041	N/A	Poll	F+A
22	Y	Pass	No	For	11.2%	472,683,221	88.8%	59,675,276	11.2%	479,357	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	527,825,063	99.4%	3,395,371	0.6%	1,618,031	N/A	Poll	F+A
24	Y	Pass	No	For	1.2%	524,964,429	98.8%	6,366,981	1.2%	1,507,055	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	530,343,905	99.8%	1,279,541	0.2%	1,215,019	N/A	Poll	F+A
26	Y	Pass	No	For	5.7%	502,325,334	94.3%	30,116,715	5.7%	396,416	N/A	Poll	F+A

Regency Centers Corporation

Meeting Date: 07/05/2025
Country: USA
Ticker: REG
Record Date: 14/03/2025
Meeting Type: Annual
Primary Security ID: 758849103

Shares Voted: 573,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Gary E. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	Against	Against
1g	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1h	Elect Director Karin M. Klein	Mgmt	For	For	For
1i	Elect Director Peter D. Linneman	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 181,525,869 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	163,683,628	98.2%	2,946,950	1.8%	54,298	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	166,452,834	99.9%	175,321	0.1%	56,721	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	164,719,857	98.9%	1,908,582	1.1%	56,437	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	161,859,261	97.1%	4,768,297	2.9%	57,318	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	162,071,951	97.3%	4,552,639	2.7%	60,286	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	163,581,166	98.2%	3,048,583	1.8%	55,127	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.0%	166,589,496	100.0%	38,136	0.0%	57,244	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	162,080,397	97.3%	4,435,775	2.7%	168,704	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	164,867,606	98.9%	1,760,518	1.1%	56,752	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	166,263,534	99.8%	356,508	0.2%	64,834	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.0%	166,583,531	100.0%	39,565	0.0%	61,780	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	153,190,831	92.0%	13,359,145	8.0%	134,900	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	159,333,140	93.2%	11,681,076	6.8%	33,775	N/A	Proxy	F+A

Regeneron Pharmaceuticals, Inc.

Meeting Date: 13/06/2025 **Country:** USA **Ticker:** REGN

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: 75886F107

Regeneron Pharmaceuticals, Inc.

Shares Voted: 21,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 124,319,811 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	17.6%	87,348,630	82.4%	18,594,454	17.6%	51,195	N/A	Proxy	F+A
1b	Y	Pass	No	For	27.3%	77,025,558	72.7%	28,913,874	27.3%	54,847	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.3%	99,271,439	93.7%	6,672,701	6.3%	50,139	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	101,367,161	96.1%	4,089,290	3.9%	537,828	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	105,462,255	94.6%	6,078,716	5.4%	54,956	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	98,781,758	93.3%	7,100,590	6.7%	111,931	N/A	Proxy	F+A
4	Y	Pass	No	For	16.3%	85,711,231	68.9%	20,226,748	16.3%	56,300	0.0%	Proxy	Capital Represented
5a	Y	Fail	No	For	1.9%	85,490,681	68.8%	2,279,384	1.8%	142,814	0.1%	Proxy	Capital Represented
5b	Y	Fail	No	For	16.5%	85,490,182	68.8%	20,360,243	16.4%	143,854	0.1%	Proxy	Capital Represented

Reinsurance Group of America, Incorporated

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** RGA

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 759351604

Shares Voted: 36,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	For	For
1h	Elect Director Alison Rand	Mgmt	For	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 66,085,772 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	57,333,482	99.1%	486,733	0.8%	30,968	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.1%	57,764,916	99.9%	56,577	0.1%	29,690	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.1%	57,801,196	99.9%	17,703	0.0%	32,284	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.9%	57,352,980	99.1%	466,346	0.8%	31,857	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	0.1%	57,790,438	99.9%	29,782	0.1%	30,963	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.0%	57,249,434	99.0%	572,351	1.0%	29,398	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.2%	57,731,140	99.8%	89,771	0.2%	30,272	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	0.1%	57,803,426	99.9%	16,392	0.0%	31,365	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.9%	56,726,160	98.1%	1,094,471	1.9%	30,552	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.1%	57,801,918	99.9%	17,266	0.0%	31,999	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	1.4%	57,045,585	98.6%	775,537	1.3%	30,061	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	5.7%	54,569,621	94.3%	3,235,999	5.6%	45,563	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	54,336,835	93.9%	3,472,781	6.0%	41,567	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	57,549,106	99.5%	271,540	0.5%	30,537	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	4.7%	57,837,848	95.3%	2,788,578	4.6%	43,253	0.1%	Proxy	F+A+AB

RELX Plc

Meeting Date: 24/04/2025 **Country:** United Kingdom **Ticker:** REL

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: G7493L105

Shares Voted: 458,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Andy Halford as Director	Mgmt	For	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For	For
11	Re-elect June Felix as Director	Mgmt	For	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
13	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
14	Re-elect Bianca Tetteroo as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,847,309,468 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	1,497,098,391	99.7%	4,644,788	0.3%	2,923,137	N/A	Poll	F+A
2	Y	Pass	No	For	4.3%	1,439,249,912	95.7%	65,010,139	4.3%	401,804	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	1,500,346,922	99.7%	3,998,447	0.3%	320,947	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	1,496,341,407	99.5%	7,427,576	0.5%	897,333	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	1,497,691,927	99.6%	6,084,816	0.4%	889,573	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.1%	1,503,230,052	99.9%	1,079,387	0.1%	356,127	N/A	Poll	F+A
7	Y	Pass	No	For	4.4%	1,432,033,157	95.6%	65,732,706	4.4%	6,899,702	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,499,376,649	99.9%	2,065,479	0.1%	3,223,438	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	1,498,412,676	99.6%	5,977,212	0.4%	275,678	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	1,492,067,672	99.2%	12,245,801	0.8%	352,093	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	1,502,009,715	99.8%	2,304,540	0.2%	351,311	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,504,107,872	100.0%	208,102	0.0%	350,342	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	1,482,900,690	98.6%	21,412,665	1.4%	352,211	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,504,058,748	100.0%	257,350	0.0%	349,468	N/A	Poll	F+A
15	Y	Pass	No	For	2.4%	1,468,281,453	97.6%	36,011,771	2.4%	372,342	N/A	Poll	F+A
16	Y	Pass	No	For	8.2%	1,381,070,088	91.8%	123,216,939	8.2%	378,538	N/A	Poll	F+A
17	Y	Pass	No	For	1.6%	1,473,604,617	98.4%	23,834,968	1.6%	7,225,981	N/A	Poll	F+A
18	Y	Pass	No	For	2.1%	1,466,598,246	97.9%	30,848,740	2.1%	7,218,580	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	1,491,961,703	99.2%	11,348,380	0.8%	1,355,483	N/A	Poll	F+A
20	Y	Pass	No	For	8.2%	1,381,599,424	91.8%	122,701,399	8.2%	364,742	N/A	Poll	F+A

Renault SA

Meeting Date: 30/04/2025 **Country:** France **Ticker:** RNO

Record Date: 28/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F77098105

Shares Voted: 41,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For	For
8	Reelect Miriem Bensalah-Chaqroun as Director	Mgmt	For	For	For
9	Reelect Bernard Delpit as Director	Mgmt	For	For	For
10	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
11	Elect Anne-Laure de Chammard as Director	Mgmt	For	For	For
12	Elect Armelle de Madre as Director	Mgmt	For	For	For
13	Elect Constance Marechal-Dereu as Director	Mgmt	For	For	For
14	Elect Michelle Baron as Director	Mgmt	For	For	For
15	Elect Pierre Loing as Director	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Luca de Meo, CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	271,847,221	99.5%	1,442,299	0.5%	34,464,340	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	271,829,590	99.5%	1,456,672	0.5%	34,467,598	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	272,833,724	99.8%	648,792	0.2%	34,271,344	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	272,516,080	100.0%	104,680	0.0%	35,133,100	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	269,139,807	98.5%	4,224,666	1.5%	34,389,387	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	218,545,785	99.9%	324,668	0.1%	166,721	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	218,557,432	99.9%	320,701	0.1%	159,041	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	266,016,853	97.4%	7,101,358	2.6%	34,635,649	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	264,490,046	96.9%	8,496,588	3.1%	34,767,226	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	268,591,596	98.3%	4,647,989	1.7%	34,514,275	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	272,350,752	99.7%	785,958	0.3%	34,617,150	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	272,391,011	99.7%	743,250	0.3%	34,619,599	N/A	Poll	F+A
13	Y	Pass	No	For	2.0%	267,697,956	98.0%	5,448,837	2.0%	34,607,067	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	267,650,345	98.0%	5,475,622	2.0%	34,627,893	N/A	Poll	F+A
15	Y	Pass	No	For	2.4%	266,571,146	97.6%	6,578,478	2.4%	34,604,236	N/A	Poll	F+A
16	Y	Pass	No	For	15.6%	227,740,093	84.4%	42,024,579	15.6%	37,989,188	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	272,694,542	99.8%	522,592	0.2%	34,536,726	N/A	Poll	F+A
18	Y	Pass	No	For	19.3%	216,391,854	80.7%	51,742,043	19.3%	39,619,963	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	272,786,957	99.8%	557,785	0.2%	34,409,118	N/A	Poll	F+A
20	Y	Pass	No	For	7.3%	253,071,546	92.7%	19,958,302	7.3%	34,724,012	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	1.9%	267,979,649	98.1%	5,225,134	1.9%	34,549,077	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	272,737,285	99.8%	643,068	0.2%	34,373,507	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.9%	270,984,895	99.1%	2,402,226	0.9%	34,366,739	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	273,346,439	100.0%	99,914	0.0%	34,307,507	N/A	Poll	F+A

Rentokil Initial Plc

Meeting Date: 07/05/2025 **Country:** United Kingdom **Ticker:** RTO

Record Date: 02/05/2025 **Meeting Type:** Annual

Primary Security ID: G7494G105

Shares Voted: 134,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Solomons as Director	Mgmt	For	Against	Against
5	Re-elect Andy Ransom as Director	Mgmt	For	For	For
6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
7	Elect Brian Baldwin as Director	Mgmt	For	For	For
8	Re-elect David Frear as Director	Mgmt	For	For	For
9	Re-elect Sally Johnson as Director	Mgmt	For	For	For
10	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
11	Re-elect John Pettigrew as Director	Mgmt	For	For	For
12	Re-elect Cathy Turner as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,524,539,885 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,220,150,879	100.0%	268,425	0.0%	9,348,399	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	2,131,852,759	95.8%	93,234,712	4.2%	4,680,233	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,229,115,428	100.0%	158,105	0.0%	494,171	N/A	Poll	F+A
4	Y	Pass	No	For	21.1%	1,756,956,118	78.9%	471,172,370	21.1%	1,639,214	N/A	Poll	F+A
5	Y	Pass	No	For	6.5%	2,083,824,855	93.5%	145,350,701	6.5%	592,147	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	2,076,608,612	98.8%	25,333,839	1.2%	127,825,252	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	2,056,741,191	97.8%	45,202,964	2.2%	127,823,549	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	2,056,512,211	97.8%	45,437,341	2.2%	127,818,151	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	2,054,479,980	97.7%	47,559,680	2.3%	127,728,043	N/A	Poll	F+A
10	Y	Pass	No	For	2.2%	2,055,771,195	97.8%	46,172,264	2.2%	127,824,244	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	2,057,736,665	97.9%	44,204,999	2.1%	127,826,039	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	2,055,868,665	97.8%	46,171,247	2.2%	127,727,791	N/A	Poll	F+A
13	Y	Pass	No	For	4.3%	2,012,154,466	95.7%	89,886,457	4.3%	127,726,779	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	2,228,111,667	99.9%	1,241,051	0.1%	414,986	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,228,274,501	100.0%	1,075,702	0.0%	417,501	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	2,214,198,854	99.6%	7,841,820	0.4%	7,727,030	N/A	Poll	F+A
17	Y	Pass	No	For	4.4%	2,129,872,686	95.6%	97,483,118	4.4%	2,411,900	N/A	Poll	F+A
18	Y	Pass	No	For	7.1%	2,068,968,078	92.9%	157,743,661	7.1%	3,055,965	N/A	Poll	F+A
19	Y	Pass	No	For	11.4%	1,972,920,831	88.6%	254,284,896	11.4%	2,561,977	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	2,228,053,853	100.0%	407,466	0.0%	1,306,385	N/A	Poll	F+A
21	Y	Pass	No	For	5.1%	2,115,308,575	94.9%	114,050,423	5.1%	408,706	N/A	Poll	F+A

Republic Services, Inc.

Meeting Date: 19/05/2025
Country: USA
Ticker: RSG
Record Date: 24/03/2025
Meeting Type: Annual
Primary Security ID: 760759100

Shares Voted: 342,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1e	Elect Director Michael Larson	Mgmt	For	For	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1g	Elect Director Meg Reynolds	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 312,468,671 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	276,898,213	99.4%	1,714,850	0.6%	137,784	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	277,471,963	99.6%	1,188,686	0.4%	90,198	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	270,099,559	96.9%	8,559,991	3.1%	91,297	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	276,182,863	99.1%	2,395,801	0.9%	172,183	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.0%	264,648,500	95.0%	14,010,658	5.0%	91,689	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	278,379,739	99.9%	274,043	0.1%	97,065	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	272,981,860	98.0%	5,682,754	2.0%	86,233	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	276,861,992	99.4%	1,799,512	0.6%	89,343	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	277,319,326	99.5%	1,339,848	0.5%	91,673	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	278,471,895	99.9%	182,329	0.1%	96,623	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	275,826,848	99.0%	2,750,180	1.0%	173,819	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.2%	264,180,178	94.8%	14,479,050	5.2%	91,619	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	269,210,638	96.6%	8,610,621	3.1%	929,588	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	278,998,316	95.9%	11,930,180	4.1%	88,242	0.0%	Proxy	F+A+AB

Revvity, Inc.

Meeting Date: 22/04/2025 **Country:** USA **Ticker:** RVTY

Record Date: 25/02/2025 **Meeting Type:** Annual

Primary Security ID: 714046109

Revvity, Inc.

Shares Voted: 50,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Against	Against
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For	Against
1f	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	For	For
1i	Elect Director Frank Witney	Mgmt	For	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 120,147,286 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	97,163,257	95.8%	4,306,671	4.2%	54,311	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	100,030,553	98.6%	1,420,897	1.4%	72,789	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	101,183,877	99.7%	280,115	0.3%	60,247	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	101,281,324	99.8%	193,378	0.2%	49,537	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	3.1%	98,367,736	96.9%	3,103,143	3.1%	53,360	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	101,268,785	99.8%	197,380	0.2%	58,074	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	101,272,302	99.8%	198,804	0.2%	53,133	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	98,842,306	97.4%	2,608,120	2.6%	73,813	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	100,141,849	98.7%	1,322,316	1.3%	60,074	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	101,267,012	99.8%	197,912	0.2%	59,315	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	103,598,283	98.1%	1,968,762	1.9%	112,990	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	92,835,062	91.7%	8,444,564	8.3%	244,613	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	98,409,372	81.9%	363,712	0.3%	2,751,155	2.3%	Proxy	Capital Represented
5	Y	Pass	No	Against	65.5%	66,916,220	65.5%	35,272,422	34.5%	335,597	N/A	Proxy	F+A

Rheinmetall AG

Meeting Date: 13/05/2025 **Country:** Germany **Ticker:** RHM

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: D65111102

Shares Voted: 6,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	22,251,958	100.0%	1,185	0.0%	7,850	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	21,570,374	98.8%	262,055	1.2%	428,564	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	21,510,599	97.2%	619,800	2.8%	130,594	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	22,208,963	99.8%	37,855	0.2%	14,175	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.2%	22,210,986	99.8%	36,467	0.2%	13,540	N/A	Poll	F+A
6.1	Y	Pass	No	For	16.1%	18,655,796	83.9%	3,588,570	16.1%	16,627	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.1%	21,708,586	97.9%	471,196	2.1%	81,211	N/A	Poll	F+A
6.3	Y	Pass	No	For	18.2%	18,192,686	81.8%	4,050,674	18.2%	17,633	N/A	Poll	F+A
6.4	Y	Pass	No	For	1.8%	21,845,483	98.2%	398,793	1.8%	16,717	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.1%	22,233,451	99.9%	12,513	0.1%	15,029	N/A	Poll	F+A
7	Y	Pass	No	For	7.7%	20,346,948	92.3%	1,689,833	7.7%	224,212	N/A	Poll	F+A
8	Y	Pass	No	For	16.4%	18,585,960	83.6%	3,655,027	16.4%	20,006	N/A	Poll	F+A
9	Y	Pass	No	For	9.7%	20,085,618	90.3%	2,163,047	9.7%	12,328	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	22,121,744	100.0%	10,962	0.0%	128,287	N/A	Poll	F+A

Rio Tinto Plc

Meeting Date: 03/04/2025 **Country:** United Kingdom **Ticker:** RIO

Record Date: 01/04/2025 **Meeting Type:** Annual

Primary Security ID: G75754104

Shares Voted: 205,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 19 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Refer	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Refer	Against
4	Elect Sharon Thorne as Director	Mgmt	For	For	For
5	Re-elect Dominic Barton as Director	Mgmt	For	For	For
6	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
7	Re-elect Dean Dalla Valle as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
10	Re-elect Martina Merz as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Joc O'Rourke as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Climate Action Plan	Mgmt	For	Refer	For
	Resolutions 20 to 24 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 1,255,960,289 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.2%	1,113,867,379	99.8%	2,026,368	0.2%	10,081,351	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	1,074,116,989	97.7%	25,230,410	2.3%	26,622,923	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	1,071,056,748	97.4%	28,657,248	2.6%	26,246,816	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	1,115,790,068	99.4%	6,740,691	0.6%	3,442,000	N/A	Poll	F+A
5	Y	Pass	No	For	4.1%	1,075,101,867	95.9%	46,082,680	4.1%	4,790,942	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,106,579,234	98.9%	12,620,805	1.1%	6,775,592	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	1,070,534,038	95.5%	50,671,046	4.5%	4,770,697	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	2.2%	1,098,042,067	97.8%	24,621,745	2.2%	3,338,957	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,110,944,549	99.0%	11,764,573	1.0%	3,293,661	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	1,110,941,738	99.0%	11,458,503	1.0%	3,602,542	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	1,107,122,486	98.6%	15,557,638	1.4%	3,321,174	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,111,450,890	99.0%	11,209,938	1.0%	3,341,437	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	1,106,906,054	98.6%	15,867,776	1.4%	3,228,953	N/A	Poll	F+A
14	Y	Pass	No	For	2.3%	1,097,200,003	97.7%	25,328,746	2.3%	3,474,035	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	1,098,349,394	98.2%	20,583,915	1.8%	7,069,223	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	1,114,057,282	99.3%	7,430,351	0.7%	4,513,371	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	1,120,896,143	99.8%	1,917,293	0.2%	3,187,550	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	1,103,324,510	98.8%	12,933,404	1.2%	9,726,612	N/A	Poll	F+A
19	Y	Pass	No	For	6.7%	955,082,547	93.3%	68,813,367	6.7%	102,102,363	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	2.8%	874,962,881	97.2%	24,999,932	2.8%	2,046,157	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	894,753,496	99.5%	4,239,858	0.5%	3,014,919	N/A	Poll	F+A
22	Y	Pass	No	For	20.9%	711,804,446	79.1%	188,310,626	20.9%	1,894,892	N/A	Poll	F+A
23	Y	Pass	No	For	3.7%	867,091,016	96.3%	33,023,751	3.7%	1,895,195	N/A	Poll	F+A
	N												
24	Y	Fail	No	Against	19.4%	215,922,209	19.4%	899,738,764	80.6%	10,339,170	N/A	Poll	F+A

Robeco Capital Growth Funds - Emerging Stars Equities

Meeting Date: 30/05/2025
Country: Luxembourg
Ticker: XRQ4
Record Date: 25/05/2025
Meeting Type: Annual
Primary Security ID: L7985G311

Shares Voted: 1,257,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			

Robeco Capital Growth Funds - Emerging Stars Equities

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Acknowledge Appointment Term of J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp, J.F. Wilkinson and I.R.M. Frielink as Directors	Mgmt			
6	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
7	Transact Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												

Robinhood Markets, Inc.

Meeting Date: 25/06/2025 **Country:** USA **Ticker:** HOOD

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: 770700102

Robinhood Markets, Inc.

Shares Voted: 368,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	For	For
1.3	Elect Director John Hegeman	Mgmt	For	For	For
1.4	Elect Director Paula Loop	Mgmt	For	For	For
1.5	Elect Director Meyer Malka	Mgmt	For	For	For
1.6	Elect Director Christopher Payne	Mgmt	For	For	For
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	Against	Against
1.8	Elect Director Susan Segal	Mgmt	For	For	For
1.9	Elect Director Dara Treseder	Mgmt	For	For	For
1.10	Elect Director Robert Zoellick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,920,796,982 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	1,549,420,718	99.3%	10,411,105	0.7%	1,859,114	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	1,557,804,340	99.8%	3,533,452	0.2%	353,145	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.0%	1,560,794,383	100.0%	355,846	0.0%	540,708	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	1,558,559,527	99.8%	2,571,749	0.2%	559,661	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	1,551,038,081	99.3%	10,196,142	0.7%	456,714	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	1,557,553,173	99.8%	3,603,219	0.2%	534,545	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.0%	1,390,124,451	89.0%	170,971,449	11.0%	595,037	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	0.4%	1,554,197,957	99.6%	6,950,141	0.4%	542,839	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.2%	1,449,500,690	92.8%	111,656,104	7.2%	534,143	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	1,558,876,478	99.8%	2,356,049	0.2%	458,410	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	1,538,717,458	98.6%	22,346,385	1.4%	627,094	N/A	Proxy	F+A
3	Y	Pass	No	For	0.2%	1,713,971,380	99.8%	3,387,150	0.2%	516,831	N/A	Proxy	F+A

Roche Holding AG

Meeting Date: 25/03/2025 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217

Shares Voted: 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	Refer	Against
2.2	Approve Sustainability Report	Mgmt	For	For	For
3	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Mgmt	For	Against	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of CHF 9.70 per Share	Mgmt	For	For	For
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	Against	Against
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	For
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	For	For
6.7	Reelect Richard Lifton as Director	Mgmt	For	Against	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	For	For
6.9	Reelect Mark Schneider as Director	Mgmt	For	For	For
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Against
6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	For
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Against	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Against
9	Designate Testaris AG as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	82,160,476	100.0%	5,094	0.0%	14,776	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	5.2%	77,886,956	94.8%	4,011,035	4.9%	282,315	0.3%	Poll	F+A+AB
2.2	Y	Pass	No	For	2.0%	80,492,226	97.9%	1,377,793	1.7%	310,517	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	5.0%	78,071,306	95.0%	3,777,751	4.6%	331,479	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	72,306,420	99.7%	176,484	0.2%	16,541	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	81,907,566	99.7%	3,054	0.0%	269,981	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.1%	80,473,906	97.9%	1,688,804	2.1%	17,891	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	2.6%	80,010,795	97.4%	2,083,780	2.5%	86,026	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	2.6%	80,041,961	97.4%	2,052,808	2.5%	85,832	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.4	Y	Pass	No	For	0.4%	81,875,466	99.6%	217,289	0.3%	87,846	0.1%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.1%	82,070,716	99.9%	23,274	0.0%	86,611	0.1%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.2%	82,053,586	99.8%	34,426	0.0%	92,589	0.1%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.3%	81,844,032	99.7%	207,799	0.3%	88,770	N/A	Poll	F+A
6.8	Y	Pass	No	For	0.1%	82,061,392	99.9%	27,334	0.0%	91,875	0.1%	Poll	F+A+AB
6.9	Y	Pass	No	For	0.2%	82,028,946	99.8%	53,746	0.1%	97,909	0.1%	Poll	F+A+AB
6.10	Y	Pass	No	For	0.1%	82,070,661	99.9%	18,845	0.0%	91,095	0.1%	Poll	F+A+AB
6.11	Y	Pass	No	For	3.7%	79,167,465	96.3%	2,986,688	3.6%	26,928	0.0%	Poll	F+A+AB
6.12	Y	Pass	No	For	1.1%	81,282,591	98.9%	870,914	1.1%	27,576	0.0%	Poll	F+A+AB
6.13	Y	Pass	No	For	4.6%	78,417,664	95.4%	3,733,493	4.5%	29,924	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	4.8%	78,195,022	95.1%	3,893,511	4.7%	92,403	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	4.8%	78,252,791	95.2%	3,884,288	4.7%	43,632	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	81,864,134	99.6%	44,970	0.1%	269,143	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	2.4%	80,165,499	97.6%	1,919,730	2.3%	92,867	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Roche Holding AG

Meeting Date: 25/03/2025 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217

Shares Voted: 777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt			
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	Refer	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Rockwell Automation, Inc.

Meeting Date: 04/02/2025 **Country:** USA **Ticker:** ROK

Record Date: 09/12/2024 **Meeting Type:** Annual

Primary Security ID: 773903109

Shares Voted: 25,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director James P. Keane	Mgmt	For	Withhold	Withhold
A.2	Elect Director Blake D. Moret	Mgmt	For	For	For
A.3	Elect Director Thomas W. Rosamilia	Mgmt	For	For	For
A.4	Elect Director Patricia A. Watson	Mgmt	For	Withhold	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 113,032,651 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A.1	Y	Pass	No	For	15.0%	73,247,163	85.0%	12,957,612	15.0%	0	N/A	Proxy	F+A
A.2	Y	Pass	No	For	11.8%	76,065,071	88.2%	10,139,704	11.8%	0	N/A	Proxy	F+A
A.3	Y	Pass	No	For	12.2%	75,677,718	87.8%	10,527,057	12.2%	0	N/A	Proxy	F+A
A.4	Y	Pass	No	For	12.3%	75,642,482	87.7%	10,562,293	12.3%	0	N/A	Proxy	F+A
B	Y	Pass	No	For	14.1%	74,033,351	85.9%	10,723,681	12.4%	1,447,743	1.7%	Proxy	F+A+AB
C	Y	Pass	No	For	7.4%	89,208,322	92.6%	6,643,330	6.9%	534,103	0.6%	Proxy	F+A+AB

Rolls-Royce Holdings Plc

Meeting Date: 01/05/2025 **Country:** United Kingdom **Ticker:** RR

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: G76225104

Shares Voted: 2,299,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Dame Anita Frew as Director	Mgmt	For	For	For
6	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
7	Re-elect Helen McCabe as Director	Mgmt	For	For	For
8	Re-elect George Culmer as Director	Mgmt	For	For	For
9	Re-elect Birgit Behrendt as Director	Mgmt	For	For	For
10	Re-elect Stuart Bradie as Director	Mgmt	For	For	For
11	Re-elect Paulo Silva as Director	Mgmt	For	For	For
12	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
13	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
14	Re-elect Nick Luff as Director	Mgmt	For	For	For
15	Re-elect Wendy Mars as Director	Mgmt	For	For	For
16	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,474,194,379 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,248,216,800	100.0%	297,400	0.0%	41,639,781	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	5,264,406,289	99.6%	23,709,234	0.4%	2,041,090	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	5,263,080,768	99.5%	25,023,003	0.5%	2,046,299	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,288,713,125	100.0%	182,166	0.0%	1,301,050	N/A	Poll	F+A
5	Y	Pass	No	For	3.0%	5,132,255,030	97.0%	156,124,926	3.0%	1,780,940	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	5,287,794,698	100.0%	703,149	0.0%	1,676,715	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	5,279,476,639	99.8%	8,945,553	0.2%	1,736,830	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	5,231,584,612	98.9%	56,514,615	1.1%	2,056,269	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	5,206,454,457	98.5%	81,926,023	1.5%	1,772,238	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	5,227,730,168	98.9%	60,535,158	1.1%	1,865,969	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	5,232,129,570	98.9%	56,156,484	1.1%	1,859,528	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	5,214,046,666	98.6%	74,286,685	1.4%	1,823,094	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	5,231,806,854	98.9%	56,526,335	1.1%	1,819,215	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	5,082,585,029	96.1%	205,710,733	3.9%	1,858,270	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	5,216,076,337	98.6%	72,258,292	1.4%	1,818,103	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	5,231,383,513	98.9%	56,986,429	1.1%	1,775,451	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	5,267,478,081	99.9%	4,768,309	0.1%	17,913,151	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	5,287,337,967	100.0%	1,200,024	0.0%	1,609,984	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	1.3%	5,195,238,960	98.7%	67,257,845	1.3%	27,652,689	N/A	Poll	F+A
20	Y	Pass	No	For	3.6%	5,099,128,273	96.4%	188,843,558	3.6%	2,177,348	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	5,286,510,023	100.0%	1,260,664	0.0%	2,357,236	N/A	Poll	F+A
22	Y	Pass	No	For	1.0%	5,227,588,017	99.0%	52,962,174	1.0%	9,604,952	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	5,280,291,747	100.0%	1,761,639	0.0%	8,103,657	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	5,286,306,224	100.0%	1,316,249	0.0%	2,519,824	N/A	Poll	F+A

Ross Stores, Inc.

Meeting Date: 21/05/2025
Country: USA
Ticker: ROST
Record Date: 25/03/2025
Meeting Type: Annual
Primary Security ID: 778296103

Shares Voted: 35,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1e	Elect Director James G. Conroy	Mgmt	For	For	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1j	Elect Director George P. Orban	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 328,834,209 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	265,462,681	96.1%	10,882,385	3.9%	111,037	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.3%	258,689,896	93.7%	17,491,385	6.3%	274,822	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.0%	256,909,702	93.0%	19,271,946	7.0%	274,455	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	265,793,955	96.3%	10,240,821	3.7%	421,327	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	272,396,179	98.6%	3,939,900	1.4%	120,024	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.1%	262,096,777	94.9%	14,091,482	5.1%	267,844	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	269,668,408	97.6%	6,671,951	2.4%	115,744	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	264,057,168	95.6%	12,124,174	4.4%	274,761	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	266,754,717	96.6%	9,439,948	3.4%	261,438	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	260,628,895	94.4%	15,551,589	5.6%	275,619	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.4%	255,898,600	92.6%	20,435,539	7.4%	121,964	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	236,999,371	86.0%	38,588,452	14.0%	868,280	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	277,299,729	94.8%	15,257,970	5.2%	82,149	N/A	Proxy	F+A

Royal Caribbean Cruises Ltd.

Meeting Date: 28/05/2025 **Country:** Liberia **Ticker:** RCL

Record Date: 10/04/2025 **Meeting Type:** Annual

Primary Security ID: V7780T103

Royal Caribbean Cruises Ltd.

Shares Voted: 99,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	Against	Against
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1e	Elect Director Jason T. Liberty	Mgmt	For	For	For
1f	Elect Director Amy McPherson	Mgmt	For	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1h	Elect Director Ann S. Moore	Mgmt	For	For	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	For	For
1j	Elect Director Vagn O. Sørensen	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
1m	Elect Director Rebecca Yeung	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 271,555,785 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.5%	211,697,056	94.5%	12,348,338	5.5%	72,790	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	216,094,268	96.4%	7,956,071	3.6%	67,845	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	222,304,568	99.2%	1,716,481	0.8%	97,135	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	223,619,715	99.8%	422,555	0.2%	75,914	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.2%	221,258,798	98.8%	2,786,672	1.2%	72,714	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	223,695,885	99.8%	343,539	0.2%	78,760	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	223,679,279	99.8%	358,742	0.2%	80,163	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	220,571,715	98.4%	3,473,014	1.6%	73,455	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	212,024,568	94.6%	12,011,636	5.4%	81,980	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	216,472,925	96.6%	7,563,708	3.4%	81,551	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	223,264,636	99.7%	776,068	0.3%	77,480	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.6%	213,800,301	95.4%	10,241,013	4.6%	76,870	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.1%	223,721,807	99.9%	320,910	0.1%	75,467	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	216,981,131	97.0%	6,824,825	3.0%	312,228	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	232,098,500	96.4%	8,663,911	3.6%	122,862	N/A	Proxy	F+A

S&P Global Inc.

Meeting Date: 07/05/2025
Country: USA
Ticker: SPGI
Record Date: 17/03/2025
Meeting Type: Annual
Primary Security ID: 78409V104

Shares Voted: 30,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Martina L. Cheung	Mgmt	For	For	For
1.3	Elect Director Jacques Esculier	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	Against
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 313,840,590 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	243,518,681	99.0%	2,403,842	1.0%	274,815	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.2%	245,396,586	99.8%	587,303	0.2%	213,450	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	245,257,482	99.7%	670,481	0.3%	269,376	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.3%	237,733,041	96.7%	8,195,531	3.3%	268,765	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.0%	235,823,840	96.0%	9,868,683	4.0%	504,815	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.8%	238,938,900	97.2%	6,987,858	2.8%	270,581	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	244,166,942	99.3%	1,751,664	0.7%	278,731	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.0%	233,480,032	95.0%	12,348,353	5.0%	368,954	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	244,017,305	99.2%	1,914,360	0.8%	265,672	N/A	Proxy	F+A
2	Y	Pass	No	For	31.2%	169,005,099	68.8%	76,551,676	31.2%	640,563	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	248,099,515	92.3%	20,579,882	7.7%	306,182	N/A	Proxy	F+A
4	Y	Fail	No	Against	11.4%	27,963,368	11.4%	216,610,351	88.6%	1,623,619	N/A	Proxy	F+A

S.F. Holding Co., Ltd.

Meeting Date: 13/06/2025 **Country:** China **Ticker:** 002352

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7T80Y105

S.F. Holding Co., Ltd.

Shares Voted: 44,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Final Profit Distribution Plan	Mgmt	For	For	For
6	Authorize Board of Directors to Determine the 2025 Interim Profit Distribution Plan	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
9	Approve Change of Use and Cancellation of Repurchased A Shares	Mgmt	For	For	For
10	Approve Estimated Cap for Provision of Guarantee	Mgmt	For	Against	Against
11	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,992,692,017 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	3,474,660,576	100.0%	645,191	0.0%	313,378	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	3,474,690,176	100.0%	605,208	0.0%	323,761	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	3,474,616,576	100.0%	687,608	0.0%	314,961	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,472,936,765	99.9%	2,366,619	0.1%	315,761	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	3,475,437,872	100.0%	64,173	0.0%	117,100	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	3,472,009,910	100.0%	65,856	0.0%	1,401,170	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	4.8%	3,309,809,850	95.2%	165,354,695	4.8%	380,600	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	3,471,627,425	99.9%	3,851,320	0.1%	140,400	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	3,475,434,221	100.0%	53,324	0.0%	131,600	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	4.0%	3,333,847,201	96.0%	137,871,265	4.0%	1,684,470	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	4.4%	3,323,618,965	95.6%	151,530,980	4.4%	395,200	0.0%	Poll	F+A+AB

Saab AB

Meeting Date: 10/04/2025 **Country:** Sweden **Ticker:** SAAB.B

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: W72838175

Shares Voted: 7,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For	For
8.c7	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c8	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For	For
8.c9	Approve Discharge of Sebastian Tham	Mgmt	For	For	For
8.c10	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
8.c11	Approve Discharge of Joakim Westh	Mgmt	For	For	For
8.c12	Approve Discharge of Anders Ynnerman	Mgmt	For	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For	For
8.c16	Approve Discharge of Robert Hellgren	Mgmt	For	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Lena Erixon as Director	Mgmt	For	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
11.c	Reelect Micael Johansson as Director	Mgmt	For	For	For
11.d	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
11.e	Reelect Johan Menckel as Director	Mgmt	For	Against	Against
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For	For
11.h	Reelect Sebastian Tham as Director	Mgmt	For	Against	Against
11.i	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
11.j	Reelect Joakim Westh as Director	Mgmt	For	Against	Against
11.k	Reelect Anders Ynnerman as Director	Mgmt	For	For	For
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Mgmt	For	Against	Against
15.b	Approve Equity Plan Financing	Mgmt	For	Against	Against
15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Against
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.b	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	N												

Salesforce, Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** CRM

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: 79466L302

Salesforce, Inc.

Shares Voted: 509,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	Against	Against
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 959,473,572 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.5%	688,158,875	94.5%	40,046,744	5.5%	3,976,275	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	711,920,438	97.4%	19,068,867	2.6%	1,192,589	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	695,031,887	95.0%	36,451,491	5.0%	698,516	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	703,582,907	96.3%	27,137,683	3.7%	1,461,304	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	2.4%	713,529,188	97.6%	17,860,686	2.4%	792,020	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.3%	706,998,482	96.7%	24,410,437	3.3%	772,975	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	724,339,454	99.1%	6,883,635	0.9%	958,805	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	700,943,336	95.9%	30,291,898	4.1%	946,660	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.9%	673,805,779	92.1%	57,448,631	7.9%	927,484	N/A	Proxy	F+A
1j	Y	Pass	No	For	11.7%	644,617,613	88.3%	85,392,298	11.7%	2,171,983	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.0%	680,008,195	93.0%	51,427,202	7.0%	746,497	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.9%	695,584,843	95.1%	35,836,319	4.9%	760,732	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	675,295,163	92.6%	53,795,789	7.4%	3,090,942	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	788,701,717	94.3%	47,921,243	5.7%	1,210,668	N/A	Proxy	F+A
4	Y	Pass	No	For	23.1%	559,529,998	76.9%	168,504,472	23.1%	4,147,424	N/A	Proxy	F+A

Sampo Oyj

Meeting Date: 23/04/2025
Country: Finland
Ticker: SAMPO
Record Date: 09/04/2025
Meeting Type: Annual
Primary Security ID: X75653232

Shares Voted: 1,251,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Finnish Shares	Mgmt			
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	N/A	1,721,382,474	N/A	103,711	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	1,724,371,988	N/A	29,505	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	1,716,980,336	N/A	3,717,134	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	1,645,678,879	N/A	78,578,730	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	1,715,887,346	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	1,724,480,816	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	1,588,075,388	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	1,720,905,384	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	1,720,771,052	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	1,723,498,019	N/A	674,426	N/A	335,535	N/A	Poll	F+A+AB
17	N												

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 14/03/2025 **Country:** South Korea **Ticker:** 207940

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y7T7DY103

Shares Voted: 2,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Yoo Seung-ho as Inside Director	Mgmt	For	Against	Against
3.2	Elect Lee Ho-seung as Outside Director	Mgmt	For	For	For
4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	Mgmt	For	Against	Against
5	Elect Lee Ho-seung as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 71,126,992 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	65,686,843	98.7%	865,031	1.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	66,536,698	100.0%	15,176	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	66,353,851	99.7%	198,023	0.3%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	66,526,375	100.0%	25,499	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	15.0%	12,905,076	85.0%	2,268,767	15.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	15,147,928	99.8%	25,915	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	62,670,498	94.2%	3,881,376	5.8%	N/A	N/A	Poll	F+A

Samsung C&T Corp.

Meeting Date: 14/03/2025 **Country:** South Korea **Ticker:** 028260

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y7T71K106

Shares Voted: 16,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Board of Directors and Committees)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Laws and Regulations)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 158,942,549 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.3%	126,669,812	94.7%	7,126,119	5.3%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	1.4%	131,969,078	98.6%	1,826,853	1.4%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	1.4%	131,962,657	98.6%	1,833,274	1.4%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	1.4%	131,967,159	98.6%	1,828,772	1.4%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.4%	131,960,185	98.6%	1,835,746	1.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	131,894,040	98.6%	1,893,592	1.4%	N/A	N/A	Poll	F+A

Samsung E&A Co., Ltd.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 028050

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y7472L100

Shares Voted: 42,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoon Hyeong-sik as Inside Director	Mgmt	For	Against	Against
2.2	Elect Choi Jeong-hyeon as Outside Director	Mgmt	For	For	For
2.3	Elect Moon Seung-wook as Outside Director	Mgmt	For	For	For
3.1	Elect Choi Jeong-hyeon as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Kim Yong-dae as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 195,565,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.3%	115,559,343	88.7%	14,793,508	11.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	2.2%	127,481,687	97.8%	2,871,164	2.2%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	1.1%	128,914,833	98.9%	1,438,018	1.1%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.2%	130,148,271	99.8%	204,580	0.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.0%	96,188,733	99.0%	975,471	1.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.3%	95,902,405	98.7%	1,261,799	1.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	130,189,390	99.9%	163,461	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	130,274,571	99.9%	78,280	0.1%	N/A	N/A	Poll	F+A

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 19/03/2025 **Country:** South Korea **Ticker:** 009150

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y7470U102

Shares Voted: 4,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jang Deok-hyeon as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Seong-jin as Inside Director	Mgmt	For	For	For
2.3	Elect Lee Yoon-jeong as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 72,585,918 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	46,521,398	99.0%	493,191	1.0%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	2.5%	45,852,114	97.5%	1,162,475	2.5%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	12.1%	41,303,147	87.9%	5,711,442	12.1%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	13.3%	40,757,326	86.7%	6,257,263	13.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	47,007,007	100.0%	7,582	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	47,011,367	100.0%	3,222	0.0%	N/A	N/A	Poll	F+A

Samsung Electronics Co., Ltd.

Meeting Date: 19/03/2025 **Country:** South Korea **Ticker:** 005930

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y74718100

Shares Voted: 274,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,636,967,906 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	3,808,657,148	98.7%	48,674,443	1.3%	N/A	N/A	Poll	F+A
2.1.1	Y	Pass	No	For	5.0%	3,950,820,112	95.0%	208,193,083	5.0%	N/A	N/A	Poll	F+A
2.1.2	Y	Pass	No	For	17.7%	3,422,487,245	82.3%	736,526,012	17.7%	N/A	N/A	Poll	F+A
2.1.3	Y	Pass	No	For	5.5%	3,928,728,956	94.5%	230,284,217	5.5%	N/A	N/A	Poll	F+A
2.1.4	Y	Pass	No	For	6.2%	3,900,367,036	93.8%	258,646,137	6.2%	N/A	N/A	Poll	F+A
2.2.1	Y	Pass	No	For	13.8%	3,585,142,845	86.2%	573,870,328	13.8%	N/A	N/A	Poll	F+A
2.2.2	Y	Pass	No	For	2.1%	4,072,428,163	97.9%	86,584,567	2.1%	N/A	N/A	Poll	F+A
2.2.3	Y	Pass	No	For	5.3%	3,936,913,211	94.7%	222,099,519	5.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	12.4%	3,380,945,079	87.6%	476,384,729	12.4%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.8%	3,436,420,764	91.2%	331,950,870	8.8%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	5.9%	3,546,477,742	94.1%	221,893,892	5.9%	N/A	N/A	Poll	F+A

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 19/03/2025
Country: South Korea
Ticker: 000810
Record Date: 31/12/2024
Meeting Type: Annual
Primary Security ID: Y7473H108

Shares Voted: 2,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For	For
3.1	Elect Park Seong-yeon as Outside Director	Mgmt	For	For	For
3.2	Elect Koo Young-min as Inside Director	Mgmt	For	For	For
4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 39,028,527 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.8%	31,938,442	94.2%	1,954,264	5.8%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	11.4%	30,773,489	88.6%	3,941,206	11.4%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	34,640,833	99.8%	73,862	0.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.5%	34,204,274	98.5%	510,421	1.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	8.8%	31,659,529	91.2%	3,055,166	8.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	25,021,738	98.2%	465,301	1.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	33,822,447	99.8%	70,259	0.2%	N/A	N/A	Poll	F+A

Samsung Heavy Industries Co., Ltd.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 010140

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y7474M106

Shares Voted: 49,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Gyeong-hui as Inside Director	Mgmt	For	Against	Against
3.2	Elect Kim Sang-gyu as Outside Director	Mgmt	For	For	For
4	Elect Kim Sang-gyu as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 828,379,685 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.5%	464,465,642	95.5%	21,993,187	4.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	485,498,085	99.8%	900,744	0.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.5%	464,517,326	95.5%	21,881,503	4.5%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.7%	483,214,997	99.3%	3,183,832	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	303,521,115	98.9%	3,241,430	1.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	483,017,769	99.3%	3,381,060	0.7%	N/A	N/A	Poll	F+A

Samsung Life Insurance Co., Ltd.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 032830

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y74860100

Shares Voted: 1,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For	For
3.1.1	Elect Heo Gyeong-ock as Outside Director	Mgmt	For	For	For
3.1.2	Elect Koo Yoon-cheol as Outside Director	Mgmt	For	For	For
3.2.1	Elect Park Jun-gyu as Inside Director	Mgmt	For	For	For
3.2.2	Elect Lee Wan-sam as Inside Director	Mgmt	For	For	For
4.1	Elect Heo Gyeong-ock as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Koo Yoon-cheol as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Samsung SDI Co., Ltd.

Meeting Date: 19/03/2025 **Country:** South Korea **Ticker:** 006400

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y74866107

Shares Voted: 2,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Amend Articles of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 65,433,139 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.0%	40,417,661	96.0%	1,703,190	4.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	14.2%	36,390,681	85.8%	6,020,403	14.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	41,922,131	99.5%	198,720	0.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	42,240,614	99.6%	170,470	0.4%	N/A	N/A	Poll	F+A

Sandvik Aktiebolag

Meeting Date: 29/04/2025 **Country:** Sweden **Ticker:** SAND

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: W74857165

Shares Voted: 622,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Elect Patrik Marcelius as Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Susanna Schneeberger	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.7	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.8	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.9	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
10.14	Approve Discharge of Carl-Ake Jansson	Mgmt	For	For	For
10.15	Approve Discharge of Jessica Smedjegard	Mgmt	For	For	For
10.16	Approve Discharge of CEO Stefan Widing	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	Refer	For
13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.2	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.3	Reelect Johan Molin as Director	Mgmt	For	For	For
14.4	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15.1	Reelect Johan Molin as Board Chair	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kent Eklund	Mgmt			
20	Approve Contribution to the Cost of Saving Edske Masung	SH	Against	Refer	Against
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	N												

Sanofi

Meeting Date: 30/04/2025 **Country:** France **Ticker:** SAN

Record Date: 28/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5548N101

Shares Voted: 265,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For	For	For
4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For	For	For
5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For	For	For
6	Reelect Carole Ferrand as Director	Mgmt	For	For	For
7	Reelect Barbara Lavernos as Director	Mgmt	For	For	For
8	Reelect Emile Voest as Director	Mgmt	For	For	For
9	Reelect Antoine Yver as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
27	Amend Articles 3 and 13 of Bylaws	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,015,486,137	99.9%	622,767	0.1%	3,425,666	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,015,587,371	99.9%	557,244	0.1%	3,389,955	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	1,015,594,735	99.8%	1,898,526	0.2%	2,041,309	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	839,559,556	99.9%	589,855	0.1%	2,026,548	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	1,011,411,317	99.4%	5,701,148	0.6%	2,422,105	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	995,141,124	98.0%	20,492,930	2.0%	3,900,516	N/A	Poll	F+A
7	Y	Pass	No	For	6.2%	933,573,901	93.8%	61,573,591	6.2%	24,387,078	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	1,009,717,810	99.4%	6,023,658	0.6%	3,793,102	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,005,514,443	99.0%	10,214,501	1.0%	3,805,626	N/A	Poll	F+A
10	Y	Pass	No	For	5.7%	943,343,066	94.3%	57,057,441	5.7%	19,134,063	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	997,428,695	98.7%	12,942,634	1.3%	9,163,241	N/A	Poll	F+A
12	Y	Pass	No	For	7.6%	923,198,885	92.4%	75,610,824	7.6%	20,724,861	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,005,486,838	99.5%	4,784,420	0.5%	9,263,312	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	1,002,329,447	99.2%	8,032,980	0.8%	9,172,143	N/A	Poll	F+A
15	Y	Pass	No	For	24.6%	752,362,597	75.4%	245,929,126	24.6%	21,242,847	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	1,009,414,220	99.3%	7,401,890	0.7%	2,718,460	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.1%	1,015,933,395	99.9%	1,438,125	0.1%	2,156,207	N/A	Poll	F+A
18	Y	Pass	No	For	5.7%	958,783,079	94.3%	58,479,242	5.7%	2,265,406	N/A	Poll	F+A
19	Y	Pass	No	For	5.2%	964,356,445	94.8%	52,870,792	5.2%	2,300,490	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	949,490,840	93.3%	67,705,631	6.7%	2,331,256	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	1,000,834,471	98.7%	13,380,574	1.3%	5,312,682	N/A	Poll	F+A
22	Y	Pass	No	For	9.1%	921,808,692	90.9%	92,297,936	9.1%	5,421,099	N/A	Poll	F+A
23	Y	Pass	No	For	3.9%	977,299,485	96.1%	39,846,703	3.9%	2,381,539	N/A	Poll	F+A
24	Y	Pass	No	For	0.5%	1,012,451,408	99.5%	4,792,842	0.5%	2,283,477	N/A	Poll	F+A
25	Y	Pass	No	For	2.0%	996,786,289	98.0%	20,461,645	2.0%	2,279,793	N/A	Poll	F+A
26	Y	Pass	No	For	1.8%	998,875,495	98.2%	18,291,717	1.8%	2,360,515	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	1,013,879,578	100.0%	380,549	0.0%	5,267,600	N/A	Poll	F+A
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.0%	1,017,231,954	100.0%	186,006	0.0%	2,116,610	N/A	Poll	F+A

Santander Bank Polska SA

Meeting Date: 15/04/2025 **Country:** Poland **Ticker:** SPL

Record Date: 30/03/2025 **Meeting Type:** Annual

Primary Security ID: X0646L107

Shares Voted: 8,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of PLN 46.37 per Share	Mgmt	For	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For	For
9.4	Approve Discharge of Artur Glembocki (Management Board Member)	Mgmt	For	For	For
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.7	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	Mgmt	For	For	For
9.8	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For	For
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For	For
9.10	Approve Discharge of Wojciech Skalski (Management Board Member)	Mgmt	For	For	For
9.11	Approve Discharge of Dorota Strojkowska (Management Board Member)	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Supervisory Board Reports and Remuneration Policy Assessment	Mgmt	For	For	For
12	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For	For
13.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For	For
13.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For	For
13.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For	For
13.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	Mgmt	For	For	For
13.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	For
13.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For	For
13.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For	For
13.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
13.9	Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	Mgmt	For	For	For
13.10	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.11	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For	For
13.12	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	Against	Against
15	Approve Remuneration of Supervisory Board Chairman	Mgmt	For	For	For
16	Amend Statute	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	Against	Against
18	Approve Gender Balance Policy	Mgmt	For	For	For
19	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	Mgmt			
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	86,760,137	100.0%	0	N/A	1,446	0.0%	Poll	F+A+AB
3	N												
4	Y	Pass	No	For	0.0%	86,760,137	100.0%	0	N/A	1,446	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	86,746,948	100.0%	653	0.0%	13,982	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	86,746,948	100.0%	653	0.0%	13,982	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	86,748,862	100.0%	0	N/A	12,721	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	86,760,137	100.0%	0	N/A	1,446	0.0%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.0%	86,707,363	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.3	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.4	Y	Pass	No	For	0.0%	86,720,482	100.0%	0	N/A	41,101	0.0%	Poll	F+A+AB
9.5	Y	Pass	No	For	0.0%	86,719,035	100.0%	0	N/A	42,548	0.0%	Poll	F+A+AB
9.6	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.7	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.8	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.9	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.10	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
9.11	Y	Pass	No	For	0.0%	86,719,036	100.0%	0	N/A	42,547	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	13.2%	75,338,917	86.8%	11,421,220	13.2%	1,446	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	86,748,862	100.0%	0	N/A	12,721	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	86,760,137	100.0%	0	N/A	1,446	0.0%	Poll	F+A+AB
13.1	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.2	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.3	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.4	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.5	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.6	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.7	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.8	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.9	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.10	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.11	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
13.12	Y	Pass	No	For	2.0%	85,050,204	98.0%	1,668,832	1.9%	42,547	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	19.2%	70,069,531	80.8%	10,821,606	12.5%	5,870,446	6.8%	Poll	F+A+AB
15	Y	Pass	No	For	6.8%	80,889,876	93.2%	0	N/A	5,871,707	6.8%	Poll	F+A+AB
16	Y	Pass	No	For	5.9%	81,649,830	94.1%	5,110,307	5.9%	1,446	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	9.6%	78,412,933	90.4%	8,347,204	9.6%	1,446	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	86,760,137	100.0%	0	N/A	1,446	0.0%	Poll	F+A+AB
19	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	N												

Sany Heavy Industry Co., Ltd.

Meeting Date: 21/01/2025 **Country:** China **Ticker:** 600031

Record Date: 13/01/2025 **Meeting Type:** Special

Primary Security ID: Y75268105

Shares Voted: 105,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Formulate Management System for External Financial Assistance	Mgmt	For	For	For
2	Approve Provision of Financial Aid	Mgmt	For	Against	Against
3	Approve Amount of Mortgage and Financial Leasing	Mgmt	For	For	For
4	Approve Deposit, Loans and Equipment Financing with Affiliated Banks	Mgmt	For	For	For
5	Approve Provision of Guarantee to Subsidiary	Mgmt	For	Against	Against
6	Approve Provision of Guarantee by Wholly-owned Subsidiary	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	3,443,169,354	99.7%	7,213,277	0.2%	2,086,800	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	6.8%	3,217,831,146	93.2%	232,707,785	6.7%	1,930,500	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	3,443,445,425	99.7%	7,004,706	0.2%	2,019,300	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	1,353,903,721	99.3%	7,156,573	0.5%	1,963,800	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	10.6%	3,086,875,796	89.4%	360,164,249	10.4%	5,429,386	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.8%	1,351,487,356	99.2%	9,028,737	0.7%	2,508,001	0.2%	Poll	F+A+AB

Sany Heavy Industry Co., Ltd.

Meeting Date: 21/04/2025 **Country:** China **Ticker:** 600031
Record Date: 11/04/2025 **Meeting Type:** Special
Primary Security ID: Y75268105

Shares Voted: 124,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	Mgmt	For	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Pricing Method	Mgmt	For	For	For
2.6	Approve Target Subscribers	Mgmt	For	For	For
2.7	Approve Offering Principle	Mgmt	For	For	For
3	Approve Resolution Validity Period	Mgmt	For	For	For
4	Approve Raised Funds Usage Plan	Mgmt	For	For	For
5	Approve Conversion to Overseas Fundraising Company Limited by Shares	Mgmt	For	For	For
6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
8	Approve Formulation of Articles of Association and Relevant Rules and Procedures After H Share Issuance and Listing (Draft)	Mgmt	For	For	For
9	Amend Internal Governance System Effective After H Share Issuance and Listing	Mgmt	For	For	For
10	Approve to Appoint Auditor	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles of Association and Governance System	Mgmt	For	Against	Against
12	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
13	Approve Directors' Roles	Mgmt	For	For	For
14	Approve Unnecessity to Produce Usage Report on Previously Raised Funds	Mgmt	For	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	Mgmt	For	For	For
16	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
17	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
18	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Xiang Wenbo as Director	SH	For	Against	Against
19.2	Elect Yu Hongfu as Director	SH	For	For	For
19.3	Elect Liang Wengen as Director	SH	For	For	For
19.4	Elect Liang Zaizhong as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Wu Zhongxin as Director	Mgmt	For	For	For
20.2	Elect Xi Qing as Director	Mgmt	For	For	For
20.3	Elect Lan Yuquan as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Liu Daojun as Supervisor	Mgmt	For	For	For
21.2	Elect Li Daocheng as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,302,381,826	99.9%	2,199,444	0.1%	297,100	0.0%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	0.1%	3,302,338,026	99.9%	2,194,344	0.1%	346,000	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.1%	3,302,303,826	99.9%	2,174,544	0.1%	400,000	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.1%	3,302,354,626	99.9%	2,184,944	0.1%	338,800	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.1%	3,302,173,226	99.9%	2,157,444	0.1%	547,700	0.0%	Poll	F+A+AB
2.5	Y	Pass	No	For	0.1%	3,302,141,426	99.9%	2,172,744	0.1%	564,200	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	0.1%	3,302,168,626	99.9%	2,167,144	0.1%	542,600	0.0%	Poll	F+A+AB
2.7	Y	Pass	No	For	0.1%	3,302,168,626	99.9%	2,172,844	0.1%	536,900	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	3,302,308,726	99.9%	2,173,844	0.1%	395,800	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	3,302,292,226	99.9%	2,166,844	0.1%	419,300	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	3,302,286,926	99.9%	2,163,044	0.1%	428,400	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	3,302,312,426	99.9%	2,165,344	0.1%	400,600	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	3,302,517,140	99.9%	1,943,930	0.1%	417,300	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	3,302,493,340	99.9%	1,990,230	0.1%	394,800	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	3,302,487,240	99.9%	1,993,630	0.1%	397,500	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	3,302,435,840	99.9%	2,005,530	0.1%	437,000	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	14.7%	2,817,832,048	85.3%	300,021,746	9.1%	187,024,576	5.7%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	3,302,322,642	99.9%	2,006,928	0.1%	548,800	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	3,302,460,142	99.9%	1,912,428	0.1%	505,800	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	3,302,284,042	99.9%	2,109,228	0.1%	485,100	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	3.7%	3,181,334,623	96.3%	74,318,888	2.2%	49,224,859	1.5%	Poll	F+A+AB
16	Y	Pass	No	For	11.5%	2,920,869,942	88.5%	377,296,942	11.4%	3,477,286	0.1%	Poll	F+A+AB
17	Y	Pass	No	For	11.5%	2,920,855,542	88.5%	377,311,342	11.4%	3,477,286	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	11.5%	2,920,810,842	88.5%	377,308,242	11.4%	3,525,086	0.1%	Poll	F+A+AB
	N												
19.1	Y	Pass	No	For	N/A	2,993,019,796	90.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19.2	Y	Pass	No	For	N/A	3,116,547,082	94.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
19.3	Y	Pass	No	For	N/A	3,092,479,175	93.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
19.4	Y	Pass	No	For	N/A	3,089,711,371	93.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
20.1	Y	Pass	No	For	N/A	3,119,702,469	94.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
20.2	Y	Pass	No	For	N/A	3,005,162,104	90.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
20.3	Y	Pass	No	For	N/A	3,119,322,504	94.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
21.1	Y	Pass	No	For	N/A	3,116,250,134	94.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.2	Y	Pass	No	For	N/A	3,005,846,611	91.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Sany Heavy Industry Co., Ltd.

Meeting Date: 09/05/2025
Country: China
Ticker: 600031
Record Date: 28/04/2025
Meeting Type: Annual
Primary Security ID: Y75268105

Shares Voted: 124,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
3	Approve Annual Report and Summary	Mgmt	For	Refer	For
4	Approve Financial Statements	Mgmt	For	Refer	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Remuneration Assessment of Directors and Supervisors	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
8	Approve Daily Related Party Transaction	Mgmt	For	For	For

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Financial Derivatives Business	Mgmt	For	For	For
11	Approve Use of Idle Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
12	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	For	For
14	Approve Report of the Independent Directors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	3,336,676,468	99.5%	9,324,144	0.3%	6,147,118	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	3,344,824,368	99.8%	1,184,644	0.0%	6,138,718	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	3,344,900,468	99.8%	1,130,044	0.0%	6,117,218	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	1.0%	3,318,751,944	99.0%	27,250,068	0.8%	6,145,718	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	3,350,759,207	100.0%	852,023	0.0%	536,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	3,350,160,807	99.9%	1,310,423	0.0%	676,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	7.9%	3,087,523,618	92.1%	264,013,612	7.9%	610,500	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,284,773,059	99.9%	868,323	0.1%	623,300	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	3,319,140,423	99.0%	3,673,989	0.1%	29,333,318	0.9%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	3,350,482,645	100.0%	1,012,685	0.0%	652,400	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	8.3%	3,075,287,880	91.7%	276,247,150	8.2%	612,700	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	3,350,712,207	100.0%	862,623	0.0%	572,900	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	3,350,733,807	100.0%	775,123	0.0%	638,800	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.3%	3,343,392,868	99.7%	1,150,044	0.0%	7,604,818	0.2%	Poll	F+A+AB

SAP SE

Meeting Date: 13/05/2025 **Country:** Germany **Ticker:** SAP

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: D66992104

Shares Voted: 191,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.3%	882,422,491	99.7%	2,742,403	0.3%	1,106,717	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	883,686,844	99.8%	1,848,826	0.2%	735,941	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	884,866,930	99.9%	677,924	0.1%	726,757	N/A	Poll	F+A
6	Y	Pass	No	For	11.9%	771,290,161	88.1%	104,673,924	11.9%	10,307,526	N/A	Poll	F+A
7.1	Y	Pass	No	For	7.1%	822,291,761	92.9%	63,102,720	7.1%	877,130	N/A	Poll	F+A
7.2	Y	Pass	No	For	7.9%	815,819,832	92.1%	69,576,145	7.9%	875,634	N/A	Poll	F+A
8	Y	Pass	No	For	10.8%	790,303,779	89.2%	95,265,644	10.8%	702,188	N/A	Poll	F+A

SBI Cards and Payment Services Limited

Meeting Date: 06/02/2025 **Country:** India **Ticker:** 543066

Record Date: 03/01/2025 **Meeting Type:** Special

Primary Security ID: Y7T35P100

Shares Voted: 25,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Challa Sreenivasulu Setty as Nominee Director	Mgmt	For	Against	Against
2	Amend SBI Card Employee Stock Option Plan 2023	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 951,352,954 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	872,731,028	99.7%	2,981,762	0.3%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	5.8%	825,502,278	94.2%	50,451,912	5.8%	N/A	N/A	Poll	F+A

SBI Cards and Payment Services Limited

Meeting Date: 09/05/2025 **Country:** India **Ticker:** 543066

Record Date: 04/04/2025 **Meeting Type:** Special

Primary Security ID: Y7T35P100

SBI Cards and Payment Services Limited

Shares Voted: 25,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Salila Pande as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 951,356,954 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	872,318,183	99.7%	2,525,692	0.3%	N/A	N/A	Poll	F+A

Schlumberger N.V.

Meeting Date: 02/04/2025 **Country:** Curacao **Ticker:** SLB

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: 806857108

Shares Voted: 869,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	Against	Against
1.9	Elect Director Jeff Sheets	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,359,855,277 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.8%	942,431,107	93.2%	68,379,407	6.8%	2,091,878	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	1,004,811,733	99.3%	6,750,923	0.7%	1,339,736	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.3%	966,160,771	95.7%	43,541,420	4.3%	3,200,201	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.8%	962,862,105	95.2%	49,053,717	4.8%	986,570	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	1,007,471,751	99.6%	4,531,286	0.4%	899,355	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	1,009,697,889	99.8%	2,206,282	0.2%	998,221	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.1%	969,187,362	95.9%	41,787,687	4.1%	1,927,343	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.9%	929,517,843	92.1%	79,611,578	7.9%	3,772,971	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.0%	1,001,637,149	99.0%	10,303,313	1.0%	961,929	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	953,974,929	94.5%	55,803,168	5.5%	3,124,295	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	1,139,540,629	99.7%	3,183,393	0.3%	2,375,962	N/A	Proxy	F+A
4	Y	Pass	No	For	7.6%	1,057,094,979	92.4%	86,547,166	7.6%	1,457,840	N/A	Proxy	F+A
5	Y	Pass	No	For	0.5%	1,005,888,202	99.5%	5,290,462	0.5%	1,723,728	N/A	Proxy	F+A

Schneider Electric SE

Meeting Date: 07/05/2025 **Country:** France **Ticker:** SU

Record Date: 05/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F86921107

Shares Voted: 150,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	Mgmt	For	For	For
7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Mgmt	For	Against	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	Against	For
13	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect François Durif as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
D	Elect Gérard Le Goueffec as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	Mgmt	For	For	For
30	Amend Article 14.3 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	412,824,302	100.0%	39,605	0.0%	594,076	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	412,831,814	100.0%	40,074	0.0%	586,095	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	412,849,735	99.9%	511,789	0.1%	96,459	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	413,320,685	100.0%	8,109	0.0%	129,189	N/A	Poll	F+A
5	Y	Pass	No	For	5.9%	383,002,191	94.1%	24,105,786	5.9%	6,350,006	N/A	Poll	F+A
6	Y	Pass	No	For	7.0%	383,809,062	93.0%	29,024,251	7.0%	624,670	N/A	Poll	F+A
7	Y	Pass	No	For	31.4%	279,106,575	68.6%	127,890,905	31.4%	6,460,503	N/A	Poll	F+A
8	Y	Pass	No	For	12.0%	362,325,300	88.0%	49,552,010	12.0%	1,580,673	N/A	Poll	F+A
9	Y	Pass	No	For	9.7%	372,597,464	90.3%	40,133,558	9.7%	726,961	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	406,115,630	98.3%	7,138,315	1.7%	204,038	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	5.1%	392,079,080	94.9%	21,194,523	5.1%	184,380	N/A	Poll	F+A
12	Y	Pass	No	For	11.1%	363,856,124	88.9%	45,521,272	11.1%	4,080,587	N/A	Poll	F+A
13	Y	Pass	No	For	29.1%	293,115,393	70.9%	120,235,502	29.1%	107,088	N/A	Poll	F+A
14	Y	Pass	No	For	1.7%	405,035,877	98.3%	7,074,946	1.7%	1,347,160	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	399,811,416	97.0%	12,528,530	3.0%	1,118,037	N/A	Poll	F+A
A	Y	Fail	No	Against	2.1%	8,492,530	2.1%	397,216,750	97.9%	7,393,885	N/A	Poll	F+A
B	Y	Fail	No	Against	8.5%	34,648,509	8.5%	370,875,928	91.5%	7,442,819	N/A	Poll	F+A
C	Y	Fail	No	Against	4.6%	18,733,953	4.6%	386,867,612	95.4%	7,502,205	N/A	Poll	F+A
D	Y	Fail	No	Against	5.6%	22,714,347	5.6%	382,893,035	94.4%	7,494,925	N/A	Poll	F+A
E	Y	Fail	No	Against	6.0%	24,183,674	6.0%	381,414,137	94.0%	7,505,463	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	407,887,507	98.8%	5,145,692	1.2%	424,784	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	7.6%	381,622,670	92.4%	31,379,225	7.6%	130,516	N/A	Poll	F+A
18	Y	Pass	No	For	5.3%	391,177,656	94.7%	21,764,159	5.3%	190,596	N/A	Poll	F+A
19	Y	Pass	No	For	7.3%	382,848,589	92.7%	30,141,474	7.3%	142,348	N/A	Poll	F+A
20	Y	Pass	No	For	14.1%	353,624,955	85.9%	57,829,079	14.1%	1,678,377	N/A	Poll	F+A
21	Y	Pass	No	For	3.4%	399,068,270	96.6%	13,848,997	3.4%	215,144	N/A	Poll	F+A
22	Y	Pass	No	For	6.4%	386,551,038	93.6%	26,438,957	6.4%	142,416	N/A	Poll	F+A
23	Y	Pass	No	For	6.4%	386,478,546	93.6%	26,508,399	6.4%	145,466	N/A	Poll	F+A
24	Y	Pass	No	For	0.5%	410,796,537	99.5%	2,201,500	0.5%	134,374	N/A	Poll	F+A
25	Y	Pass	No	For	3.5%	395,709,954	96.5%	14,294,799	3.5%	3,127,658	N/A	Poll	F+A
26	Y	Pass	No	For	1.5%	406,941,273	98.5%	6,070,039	1.5%	121,099	N/A	Poll	F+A
27	Y	Pass	No	For	1.4%	407,154,422	98.6%	5,839,612	1.4%	138,377	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	412,158,601	99.8%	863,394	0.2%	110,416	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	412,911,183	100.0%	117,170	0.0%	104,058	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	412,950,138	100.0%	28,274	0.0%	153,999	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	412,981,714	100.0%	11,475	0.0%	139,222	N/A	Poll	F+A

Schroders Plc

Meeting Date: 01/05/2025 **Country:** United Kingdom **Ticker:** SDR
Record Date: 29/04/2025 **Meeting Type:** Annual
Primary Security ID: G78602144

Shares Voted: 640,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Meagen Burnett as Director	Mgmt	For	For	For
5	Elect Johanna Kyrklund as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	Against	Against
7	Re-elect Richard Oldfield as Director	Mgmt	For	For	For
8	Re-elect Ian King as Director	Mgmt	For	For	For
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
10	Re-elect Iain Mackay as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Frederic Wakeman as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,610,711,278 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,423,153,292	99.9%	739,007	0.1%	4,180,390	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,426,908,786	99.9%	763,431	0.1%	400,472	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,410,319,377	99.2%	10,670,754	0.8%	5,431,250	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	1,423,515,586	99.7%	3,964,585	0.3%	592,518	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,424,771,894	99.8%	2,768,697	0.2%	532,098	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	1,410,946,566	99.0%	13,552,647	1.0%	3,573,476	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	1,424,990,448	99.8%	2,509,712	0.2%	572,529	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	1,404,706,146	98.4%	22,763,913	1.6%	592,359	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	1,405,194,730	98.4%	22,269,152	1.6%	608,807	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	1,419,393,236	99.4%	8,083,749	0.6%	595,704	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	1,405,432,700	98.5%	22,037,891	1.5%	602,098	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	1,419,376,188	99.4%	8,086,008	0.6%	610,493	N/A	Poll	F+A
13	Y	Pass	No	For	1.8%	1,402,394,518	98.2%	25,061,430	1.8%	616,741	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	1,407,092,170	98.6%	20,391,901	1.4%	588,618	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	1,407,125,699	98.6%	20,420,484	1.4%	526,506	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,423,866,410	99.9%	725,166	0.1%	3,481,113	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	1,426,677,871	99.9%	922,913	0.1%	471,905	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	703,807,593	98.1%	13,785,269	1.9%	612,309	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	1,414,084,754	99.1%	13,265,494	0.9%	722,441	N/A	Poll	F+A
20	Y	Pass	No	For	2.0%	1,399,083,569	98.0%	28,539,096	2.0%	450,024	N/A	Poll	F+A

Sealed Air Corporation

Meeting Date: 29/05/2025 **Country:** USA **Ticker:** SEE

Record Date: 31/03/2025 **Meeting Type:** Annual

Primary Security ID: 81211K100

Shares Voted: 237,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1b	Elect Director Anthony J. Allott	Mgmt	For	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For	For
1d	Elect Director Françoise Colpron	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Dustin J. Semach	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 146,926,856 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	124,326,953	96.6%	4,324,946	3.4%	389,770	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	124,644,388	96.9%	4,039,491	3.1%	357,790	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	125,909,584	97.8%	2,788,295	2.2%	343,790	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	124,670,480	96.9%	4,008,091	3.1%	363,098	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.0%	122,272,434	95.0%	6,466,510	5.0%	302,725	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	125,539,079	97.5%	3,239,567	2.5%	263,023	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.0%	124,837,010	97.0%	3,910,676	3.0%	293,983	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	2.7%	125,216,205	97.3%	3,526,563	2.7%	298,901	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	137,588,005	99.2%	666,969	0.5%	434,201	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	16.6%	107,624,526	83.4%	20,831,450	16.1%	585,693	0.5%	Proxy	F+A+AB

SEGRO PLC

Meeting Date: 30/04/2025 **Country:** United Kingdom **Ticker:** SGRO

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: G80277141

Shares Voted: 1,016,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Andy Harrison as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Simon Fraser as Director	Mgmt	For	For	For
11	Re-elect David Sleath as Director	Mgmt	For	For	For
12	Re-elect Linda Yueh as Director	Mgmt	For	For	For
13	Elect Marcus Sperber as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Amend Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,353,382,087 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,111,372,353	100.0%	9,058	0.0%	5,623,795	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,116,724,706	100.0%	26,340	0.0%	254,160	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	1,009,059,135	90.4%	107,669,209	9.6%	276,862	N/A	Poll	F+A
4	Y	Pass	No	For	2.9%	1,083,807,602	97.1%	32,892,921	2.9%	302,074	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	1,105,368,351	99.0%	11,336,173	1.0%	298,073	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,114,801,561	99.8%	1,912,575	0.2%	288,461	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,115,146,138	99.9%	1,569,564	0.1%	288,529	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,116,410,670	100.0%	305,100	0.0%	289,436	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,115,150,777	99.9%	1,558,856	0.1%	295,573	N/A	Poll	F+A
10	Y	Pass	No	For	8.0%	1,026,866,553	92.0%	89,846,823	8.0%	291,830	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,116,700,127	100.0%	20,737	0.0%	284,342	N/A	Poll	F+A
12	Y	Pass	No	For	2.5%	1,088,634,614	97.5%	28,075,017	2.5%	295,573	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,116,685,821	100.0%	22,307	0.0%	293,494	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,110,277,407	99.9%	1,389,608	0.1%	5,338,191	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.2%	1,114,508,205	99.8%	2,218,985	0.2%	278,016	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	1,099,032,243	98.7%	14,248,943	1.3%	3,721,411	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	1,101,723,778	98.7%	14,980,899	1.3%	300,529	N/A	Poll	F+A
18	Y	Pass	No	For	2.8%	1,085,913,064	97.2%	30,814,521	2.8%	276,645	N/A	Poll	F+A
19	Y	Pass	No	For	2.8%	1,085,700,954	97.2%	31,026,613	2.8%	277,639	N/A	Poll	F+A
20	Y	Pass	No	For	13.3%	968,202,451	86.7%	148,531,879	13.3%	270,873	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	1,113,746,871	99.9%	1,627,419	0.1%	1,630,916	N/A	Poll	F+A
22	Y	Pass	No	For	11.7%	986,636,877	88.3%	130,108,675	11.7%	259,654	N/A	Poll	F+A

Sempra

Meeting Date: 13/05/2025 **Country:** USA **Ticker:** SRE

Record Date: 20/03/2025 **Meeting Type:** Annual

Primary Security ID: 816851109

Shares Voted: 172,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrés Conesa	Mgmt	For	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1d	Elect Director Richard J. Mark	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	For	For
1g	Elect Director Kevin C. Sagara	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	Refer	Against
1i	Elect Director Cynthia J. (CJ) Warner	Mgmt	For	For	For
1j	Elect Director Anya Weaving	Mgmt	For	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For	For

Sempra

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 651,913,367 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	527,610,777	97.4%	14,285,681	2.6%	404,055	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.6%	527,721,317	97.4%	13,915,159	2.6%	664,037	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	535,588,090	98.8%	6,273,017	1.2%	439,406	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	536,157,921	99.0%	5,670,575	1.0%	472,017	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.2%	506,925,159	93.8%	33,543,088	6.2%	1,832,266	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.1%	508,317,289	93.9%	33,125,863	6.1%	857,361	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	537,204,453	99.2%	4,600,117	0.8%	495,943	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	523,142,651	96.5%	18,751,274	3.5%	406,588	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	530,620,004	98.0%	11,036,023	2.0%	644,486	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	539,475,992	99.6%	2,366,110	0.4%	458,411	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	527,553,392	97.4%	13,834,354	2.6%	912,767	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	549,853,038	94.5%	31,930,028	5.5%	489,719	N/A	Proxy	F+A
3	Y	Pass	No	For	5.3%	511,819,261	94.7%	28,909,895	5.3%	1,571,357	N/A	Proxy	F+A

SERES Group Co., Ltd.

Meeting Date: 11/02/2025 **Country:** China **Ticker:** 601127

Record Date: 27/01/2025 **Meeting Type:** Special

Primary Security ID: Y1586E102

SERES Group Co., Ltd.

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	19.3%	112,764,377	80.7%	26,663,363	19.1%	330,400	0.2%	Poll	F+A+AB

SERES Group Co., Ltd.

Meeting Date: 22/04/2025 **Country:** China **Ticker:** 601127

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y1586E102

Shares Voted: 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
7	Approve Increase in Daily Related Party Transactions	Mgmt	For	For	For
8	Approve Guarantee Amount	Mgmt	For	Against	Against
9	Approve Remuneration of Non-independent Directors	Mgmt	For	For	For

SERES Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Supervisor	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt			
13.1	Approve Share Type and Par Value	Mgmt	For	For	For
13.2	Approve Issue Time	Mgmt	For	For	For
13.3	Approve Issue Manner	Mgmt	For	For	For
13.4	Approve Issue Size	Mgmt	For	For	For
13.5	Approve Pricing Method	Mgmt	For	For	For
13.6	Approve Target Subscribers	Mgmt	For	For	For
13.7	Approve Issue Principles	Mgmt	For	For	For
14	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For	For
15	Approve Usage Plan of Raised Funds	Mgmt	For	For	For
16	Approve Resolution Validity Period	Mgmt	For	For	For
17	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	Mgmt	For	For	For
18	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	For	For
19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
20	Amend Management System for Providing External Guarantees	Mgmt	For	For	For
21	Approve Division of Directors' Roles and Responsibilities	Mgmt	For	For	For
22	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	Mgmt	For	For	For

SERES Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Appointment of Auditor for the Issuance and Listing of H Shares	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
24.1	Elect Wei Mingde as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	970,922,497	100.0%	151,500	0.0%	169,300	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	970,912,297	100.0%	158,500	0.0%	172,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	970,927,797	100.0%	147,700	0.0%	167,800	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	970,901,668	100.0%	173,529	0.0%	168,100	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	970,973,897	100.0%	164,900	0.0%	104,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	967,900,579	99.7%	3,145,718	0.3%	197,000	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	570,203,733	99.9%	377,000	0.1%	159,100	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	1.6%	955,459,920	98.4%	15,619,377	1.6%	164,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	970,896,608	100.0%	184,089	0.0%	162,600	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	970,881,008	100.0%	198,689	0.0%	163,600	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	970,964,097	100.0%	158,900	0.0%	120,300	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	970,437,424	99.9%	645,273	0.1%	160,600	0.0%	Poll	F+A+AB
	N												
13.1	Y	Pass	No	For	0.1%	970,445,924	99.9%	678,473	0.1%	118,900	0.0%	Poll	F+A+AB
13.2	Y	Pass	No	For	0.1%	970,434,224	99.9%	687,273	0.1%	121,800	0.0%	Poll	F+A+AB
13.3	Y	Pass	No	For	0.1%	970,440,124	99.9%	677,373	0.1%	125,800	0.0%	Poll	F+A+AB
13.4	Y	Pass	No	For	0.1%	970,465,624	99.9%	651,773	0.1%	125,900	0.0%	Poll	F+A+AB
13.5	Y	Pass	No	For	0.1%	970,440,524	99.9%	679,673	0.1%	123,100	0.0%	Poll	F+A+AB
13.6	Y	Pass	No	For	0.1%	970,433,824	99.9%	687,473	0.1%	122,000	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.7	Y	Pass	No	For	0.1%	970,442,824	99.9%	679,073	0.1%	121,400	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	970,378,924	99.9%	688,973	0.1%	175,400	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	970,396,124	99.9%	674,473	0.1%	172,700	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	970,395,624	99.9%	681,173	0.1%	166,500	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.1%	970,400,324	99.9%	673,473	0.1%	169,500	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.1%	970,500,227	99.9%	614,870	0.1%	128,200	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.1%	970,510,827	99.9%	603,270	0.1%	129,200	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.1%	970,275,527	99.9%	838,570	0.1%	129,200	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	970,845,108	100.0%	195,589	0.0%	202,600	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.4%	967,799,708	99.6%	3,214,189	0.3%	229,400	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	1.6%	955,903,588	98.4%	538,252	0.1%	14,801,457	1.5%	Poll	F+A+AB
	N												
24.1	Y	Pass	No	For	0.0%	903,753,937	93.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

ServiceNow, Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** NOW

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 81762P102

Shares Voted: 108,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 207,002,272 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	161,174,001	96.6%	5,627,686	3.4%	111,941	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	161,191,694	96.6%	5,597,878	3.4%	124,056	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	162,226,947	97.3%	4,560,501	2.7%	126,180	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	165,985,137	99.5%	812,203	0.5%	116,288	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	163,944,782	98.4%	2,748,047	1.6%	220,799	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	163,886,658	98.2%	2,922,024	1.8%	104,946	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.8%	155,201,427	93.2%	11,361,093	6.8%	351,108	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	166,227,439	99.7%	545,639	0.3%	140,550	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.7%	145,473,297	87.3%	21,146,197	12.7%	294,134	N/A	Proxy	F+A
2	Y	Pass	No	For	11.2%	146,569,886	88.8%	18,440,159	11.2%	1,903,583	N/A	Proxy	F+A
3	Y	Pass	No	For	2.3%	179,049,353	97.7%	4,132,460	2.3%	203,405	N/A	Proxy	F+A
4	Y	Pass	No	For	11.6%	142,979,882	69.1%	22,912,820	11.1%	1,020,926	0.5%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.3%	164,289,854	79.4%	2,519,218	1.2%	104,556	0.1%	Proxy	Capital Represented
6	Y	Fail	No	Against	3.0%	5,000,270	3.0%	161,376,300	97.0%	537,058	N/A	Proxy	F+A
7	Y	Fail	No	Against	8.3%	13,816,142	8.3%	152,877,096	91.7%	220,390	N/A	Proxy	F+A

SGS SA

Meeting Date: 26/03/2025 **Country:** Switzerland **Ticker:** SGSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H63838116

Shares Voted: 72,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.7	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.8	Elect Patrick Kron as Director	Mgmt	For	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.9	Elect Geraldine Picaud as Director	Mgmt	For	For	For
4.2.1	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	Mgmt	For	For	For
6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.1.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.3.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Shandong Gold Mining Co., Ltd.

Meeting Date: 11/06/2025 **Country:** China **Ticker:** 1787

Record Date: 05/06/2025 **Meeting Type:** Annual

Primary Security ID: Y76831125

Shandong Gold Mining Co., Ltd.

Shares Voted: 59,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Supervisory Committee	Mgmt	For	Refer	For
3	Approve Work Report of the Independent Non-Executive Directors	Mgmt	For	Refer	For
4	Approve Final Financial Report	Mgmt	For	Refer	For
5	Approve Annual Report and Its Extracts	Mgmt	For	Refer	For
6	Approve Profit Distribution Proposal	Mgmt	For	For	For
7	Authorize Board to Formulate and Implement the 2025 Interim Dividend Distribution Plan	Mgmt	For	For	For
8	Approve Investment Plan	Mgmt	For	For	For
9	Approve ShineWing Certified Public Accountants (Special General Partnership) as Auditor and Internal Control Auditor for A Shares and ShineWing (HK) CPA Limited as Auditor for H Shares and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Appraisal Report on Internal Control	Mgmt	For	Refer	For
11	Approve Sustainability Report	Mgmt	For	Refer	For
12	Approve Special Report on the Deposit and Actual Use of Proceeds	Mgmt	For	For	For
13	Approve Guarantee Facility for the Hong Kong Subsidiary	Mgmt	For	For	For
14	Approve Conducting of Futures and Derivatives Transactions	Mgmt	For	For	For
15	Approve Conducting of Gold Leasing and Hedging Portfolio Business	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,473,429,525 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.5%	2,389,232,543	98.5%	35,885,032	1.5%	624,280	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,421,174,326	99.8%	3,934,957	0.2%	632,572	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	2,421,221,630	99.8%	3,938,273	0.2%	581,952	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,420,949,482	99.8%	4,183,013	0.2%	609,360	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	2,421,186,898	99.8%	3,929,457	0.2%	625,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	2,421,932,535	99.8%	3,602,076	0.1%	207,244	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,421,999,827	99.8%	3,570,944	0.1%	171,084	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	2,423,805,391	99.9%	1,665,160	0.1%	271,304	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	2,420,509,217	99.8%	3,468,091	0.1%	255,936	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	2,423,072,278	99.9%	2,080,409	0.1%	589,168	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	2,423,055,354	99.9%	2,056,613	0.1%	629,888	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	2,421,376,349	99.9%	1,764,344	0.1%	1,092,551	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.4%	2,414,973,869	99.6%	10,478,490	0.4%	289,496	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	2,421,346,465	99.9%	1,763,672	0.1%	1,123,107	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	2,421,343,165	99.9%	1,773,572	0.1%	1,116,507	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	7.7%	2,238,143,658	92.3%	187,328,161	7.7%	270,036	0.0%	Poll	F+A+AB

Shanghai Electric Group Company Limited

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 2727

Record Date: 26/05/2025 **Meeting Type:** Annual

Primary Security ID: Y76824104

Shares Voted: 313,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			

Shanghai Electric Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Report of the Financial Results	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Ratification of Emoluments Paid to the Directors for the Year of 2024 and Emoluments of the Directors for the Year of 2025	Mgmt	For	For	For
8	Approve Ratification of Emoluments Paid to the Supervisors for the Year of 2024 and Emoluments of the Supervisors for the Year of 2025	Mgmt	For	For	For
9	Approve Renewal of Liability Insurance for the Directors, Supervisors and Senior Management	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE GUARANTEE BUDGET	Mgmt			
10.01	Approve Provision of Guarantee by Shanghai Electric New Energy Development Co., Ltd. for Gaotai Shanghai Electric New Energy Development Co., Ltd	Mgmt	For	Against	Against
10.02	Approve Provision of Guarantee by Shanghai Institute of Mechanical & Electrical Engineering Co., Ltd. for Shanghai Ouhai Energy Technology Co., Ltd.	Mgmt	For	Against	Against
10.03	Approve Provision of Guarantee by Shanghai Electric Power Transmission and Distribution Engineering Co., Ltd. for Shanghai Electric Power Transmission and Distribution Engineering (Malaysia) Co., Ltd.	Mgmt	For	Against	Against
10.04	Approve Provision of Guarantee by Shenzhen Yinghe Technology Co., Ltd. for Huizhou Yinghe Technology Co., Ltd.	Mgmt	For	Against	Against
10.05	Approve Provision of Guarantee by Shenzhen Yinghe Technology Co., Ltd. for Huizhou Yinghe Intelligent Technology Co., Ltd	Mgmt	For	Against	Against

Shanghai Electric Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PLAN OF REPURCHASING A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
11.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
11.02	Approve Type of the Shares to be Repurchased	Mgmt	For	For	For
11.03	Approve Method for the Shares to be Repurchased	Mgmt	For	For	For
11.04	Approve Period for the Shares to be Repurchased	Mgmt	For	For	For
11.05	Approve Use and Number of Shares to be Repurchased, Proportion in the Total Share Capital of the Company and Total Amount of Funds	Mgmt	For	For	For
11.06	Approve Price for the Share Repurchase	Mgmt	For	For	For
11.07	Approve Source of Funds for the Share Repurchase	Mgmt	For	For	For
11.08	Approve Specific Authorization to Handle the Matters Relating to the Repurchase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,579,809,092 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	8,615,032,210	99.6%	30,434,820	0.4%	6,152,846	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	8,609,405,902	99.5%	36,145,328	0.4%	6,068,646	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	8,609,127,402	99.5%	36,180,528	0.4%	6,311,946	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	8,607,358,810	99.5%	38,190,620	0.4%	6,070,446	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	8,613,723,251	99.6%	33,683,880	0.4%	4,212,746	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	8,616,765,377	99.6%	29,629,344	0.3%	5,225,155	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	8,612,608,145	99.5%	34,230,776	0.4%	4,780,955	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	8,612,371,645	99.5%	34,144,176	0.4%	5,104,055	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	8,612,793,354	99.6%	33,443,176	0.4%	5,383,346	0.1%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.01	Y	Pass	No	For	27.4%	833,663,076	72.6%	310,506,980	27.0%	4,482,132	0.4%	Poll	F+A+AB
10.02	Y	Pass	No	For	3.6%	8,336,119,664	96.4%	310,796,380	3.6%	4,703,832	0.1%	Poll	F+A+AB
10.03	Y	Pass	No	For	3.6%	8,336,866,364	96.4%	310,044,280	3.6%	4,709,232	0.1%	Poll	F+A+AB
10.04	Y	Pass	No	For	3.7%	8,297,306,964	96.3%	311,711,680	3.6%	4,414,232	0.1%	Poll	F+A+AB
10.05	Y	Pass	No	For	3.6%	8,335,692,964	96.3%	311,033,180	3.6%	4,893,732	0.1%	Poll	F+A+AB
	N												
11.01	Y	Pass	No	For	0.4%	8,617,446,903	99.6%	29,851,318	0.3%	4,321,655	0.0%	Poll	F+A+AB
11.02	Y	Pass	No	For	0.4%	8,616,412,703	99.6%	30,633,318	0.4%	4,573,855	0.1%	Poll	F+A+AB
11.03	Y	Pass	No	For	0.4%	8,616,235,303	99.6%	31,034,718	0.4%	4,349,855	0.1%	Poll	F+A+AB
11.04	Y	Pass	No	For	0.4%	8,615,728,203	99.6%	31,603,518	0.4%	4,288,155	0.0%	Poll	F+A+AB
11.05	Y	Pass	No	For	0.4%	8,615,007,103	99.6%	32,275,518	0.4%	4,337,255	0.1%	Poll	F+A+AB
11.06	Y	Pass	No	For	0.4%	8,615,611,803	99.6%	31,610,818	0.4%	4,397,255	0.1%	Poll	F+A+AB
11.07	Y	Pass	No	For	0.4%	8,617,372,303	99.6%	29,815,418	0.3%	4,432,155	0.1%	Poll	F+A+AB
11.08	Y	Pass	No	For	0.4%	8,616,295,103	99.6%	30,784,318	0.4%	4,540,455	0.1%	Poll	F+A+AB

Shanghai Electric Group Company Limited

Meeting Date: 30/05/2025 **Country:** China **Ticker:** 2727

Record Date: 26/05/2025 **Meeting Type:** Special

Primary Security ID: Y76824104

Shares Voted: 313,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE PLAN OF REPURCHASING A SHARES THROUGH CENTRALIZED PRICE BIDDING	Mgmt			
1.01	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
1.02	Approve Type of the Shares to be Repurchased	Mgmt	For	For	For
1.03	Approve Method for the Shares to be Repurchased	Mgmt	For	For	For

Shanghai Electric Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.04	Approve Period for the Shares to be Repurchased	Mgmt	For	For	For
1.05	Approve Use and Number of Shares to be Repurchased, Proportion in the Total Share Capital of the Company and Total Amount of Funds	Mgmt	For	For	For
1.06	Approve Price for the Share Repurchase	Mgmt	For	For	For
1.07	Approve Source of Funds for the Share Repurchase	Mgmt	For	For	For
1.08	Approve Specific Authorization to Handle the Matters Relating to the Repurchase	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,655,327,092 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.01	Y	Pass	No	For	0.4%	7,797,751,945	99.6%	29,309,214	0.4%	4,321,655	0.1%	Poll	F+A+AB
1.02	Y	Pass	No	For	0.4%	7,796,717,745	99.6%	30,091,214	0.4%	4,573,855	0.1%	Poll	F+A+AB
1.03	Y	Pass	No	For	0.4%	7,796,540,345	99.6%	30,492,614	0.4%	4,349,855	0.1%	Poll	F+A+AB
1.04	Y	Pass	No	For	0.4%	7,796,033,245	99.5%	31,061,414	0.4%	4,288,155	0.1%	Poll	F+A+AB
1.05	Y	Pass	No	For	0.5%	7,795,312,145	99.5%	31,733,414	0.4%	4,337,255	0.1%	Poll	F+A+AB
1.06	Y	Pass	No	For	0.4%	7,795,916,845	99.5%	31,068,714	0.4%	4,397,255	0.1%	Poll	F+A+AB
1.07	Y	Pass	No	For	0.4%	7,797,677,345	99.6%	29,273,314	0.4%	4,432,155	0.1%	Poll	F+A+AB
1.08	Y	Pass	No	For	0.4%	7,796,600,145	99.6%	30,242,214	0.4%	4,540,455	0.1%	Poll	F+A+AB

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 24/06/2025 **Country:** China **Ticker:** 2196

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7687D109

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Shares Voted: 29,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Work Report of the Board	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Proposal	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditors and Ernst & Young as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Appraisal Results and Remunerations of Directors	Mgmt	For	For	For
7	Approve Appraisal Program of Directors	Mgmt	For	For	For
8	Approve Renewed and Additional Entrusted Loans/Borrowings Quota	Mgmt	For	For	For
9	Approve Additional Total Credit Applications	Mgmt	For	For	For
10	Approve Authorization of the Management to Dispose of the Shares of the Listed Companies Held by the Group	Mgmt	For	For	For
11	Approve Grant of General Mandate to Register and Issue Corporate Bonds	Mgmt	For	For	For
12	Amend Management System for Proceeds	Mgmt	For	For	For
13	Amend Related Party Transaction Management System	Mgmt	For	For	For
14	Amend Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
15	Approve Formulation of the Administrative Measures for Co-investment	Mgmt	For	For	For
16	Approve Renewed and Additional Guarantee Quota	Mgmt	For	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Against
18	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
19	Approve Grant of General Mandate to the Board to Repurchase A Shares	Mgmt	For	For	For
20	Approve Cancellation of the Supervisory Committee and Amendments to the Articles of Association and its Appendices	Mgmt	For	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS OF THE TENTH SESSION OF THE BOARD VIA CUMULATIVE VOTING	Mgmt			
21.1	Elect Chen Yuqing as Director	Mgmt	For	For	For
21.2	Elect Guan Xiaohui as Director	Mgmt	For	For	For
21.3	Elect Wen Deyong as Director	Mgmt	For	For	For
21.4	Elect Wang Kexin as Director	Mgmt	For	For	For
21.5	Elect Chen Qiyu as Director	Mgmt	For	For	For
21.6	Elect Pan Donghui as Director	Mgmt	For	For	For
21.7	Elect Wu Yifang as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS OF THE TENTH SESSION OF THE BOARD VIA CUMULATIVE VOTING	Mgmt			
22.1	Elect Wang Quandi as Director	Mgmt	For	Against	Against
22.2	Elect Yu Tze Shan Hailson as Director	Mgmt	For	For	For
22.3	Elect Yang Yucheng as Director	Mgmt	For	For	For
22.4	Elect Chen Penghui as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,670,429,325

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	1,040,326,243	99.7%	3,220,260	0.3%	244,700	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,040,237,043	99.7%	3,299,760	0.3%	244,400	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,040,319,343	99.7%	3,228,760	0.3%	233,100	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,040,468,843	99.7%	3,125,360	0.3%	187,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	1,039,894,597	99.6%	3,681,106	0.4%	205,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	1,039,998,064	99.6%	3,551,639	0.3%	231,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	1,040,134,364	99.7%	3,435,639	0.3%	211,200	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	1,038,805,085	99.5%	4,608,118	0.4%	368,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	1,038,949,207	99.5%	4,473,396	0.4%	358,600	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	1,040,375,344	99.7%	3,112,459	0.3%	303,400	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	1,039,160,286	99.6%	4,282,217	0.4%	348,700	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.3%	1,040,302,143	99.7%	3,211,060	0.3%	278,000	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.3%	1,040,335,143	99.7%	3,190,760	0.3%	265,300	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.3%	1,040,352,143	99.7%	3,181,960	0.3%	257,100	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.3%	1,040,332,743	99.7%	3,203,860	0.3%	254,600	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.5%	1,038,768,986	99.5%	4,583,617	0.4%	438,600	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	2.5%	1,018,058,788	97.5%	25,440,515	2.4%	291,900	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.3%	1,040,622,144	99.7%	2,958,559	0.3%	210,500	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.3%	1,040,715,644	99.7%	2,892,059	0.3%	183,500	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.7%	1,036,238,009	99.3%	7,318,694	0.7%	224,500	0.0%	Poll	F+A+AB
	N												
21.1	Y	Pass	No	For	0.0%	1,036,675,510	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.2	Y	Pass	No	For	0.0%	1,035,901,725	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.3	Y	Pass	No	For	0.0%	1,035,564,768	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.4	Y	Pass	No	For	0.0%	1,035,700,397	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.5	Y	Pass	No	For	0.0%	1,025,582,711	98.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.6	Y	Pass	No	For	0.0%	1,029,724,197	98.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.7	Y	Pass	No	For	0.0%	1,032,459,329	98.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
22.1	Y	Pass	No	For	0.0%	1,029,317,393	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.2	Y	Pass	No	For	0.0%	1,036,865,889	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.3	Y	Pass	No	For	0.0%	1,036,962,702	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
22.4	Y	Pass	No	For	0.0%	1,037,823,186	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 24/06/2025 **Country:** China **Ticker:** 2196

Record Date: 18/06/2025 **Meeting Type:** Special

Primary Security ID: Y7687D109

Shares Voted: 29,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For
2	Approve Grant of General Mandate to the Board to Repurchase A Shares	Mgmt	For	For	For
3	Approve Cancellation of the Supervisory Committee and Amendments to the Articles of Association and its Appendices	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,101,831,773 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	937,671,231	99.7%	2,948,559	0.3%	210,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	937,764,731	99.7%	2,882,059	0.3%	183,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	933,300,796	99.2%	7,304,994	0.8%	224,500	0.0%	Poll	F+A+AB

Shanghai M&G Stationery, Inc.

Meeting Date: 16/04/2025 **Country:** China **Ticker:** 603899
Record Date: 08/04/2025 **Meeting Type:** Annual
Primary Security ID: Y7689W105

Shares Voted: 30,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Remuneration of Supervisors	Mgmt	For	Against	Against
10	Approve Appointment of Auditor	Mgmt	For	For	For
11	Approve Change of Use of Repurchased Shares and Cancellation	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	641,893,657	100.0%	22,062	0.0%	58,400	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	641,895,057	100.0%	20,662	0.0%	58,400	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	641,893,657	100.0%	22,062	0.0%	58,400	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	641,929,557	100.0%	21,562	0.0%	23,000	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	641,892,657	100.0%	20,662	0.0%	60,800	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	641,924,157	100.0%	22,062	0.0%	27,900	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	41,445,499	99.9%	24,562	0.1%	29,000	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	41,435,177	99.8%	27,884	0.1%	36,000	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	2.2%	627,845,436	97.8%	14,093,683	2.2%	35,000	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	640,376,764	99.8%	1,535,655	0.2%	61,700	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	641,929,035	100.0%	23,484	0.0%	21,600	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	641,922,857	100.0%	22,162	0.0%	29,100	0.0%	Poll	F+A+AB

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 13/03/2025 **Country:** China **Ticker:** 2607

Record Date: 07/03/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7685S108

Shares Voted: 809,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Wan Jun as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,426,668,290	99.9%	1,602,728	0.1%	294,244	0.0%	Poll	F+A+AB
	N												
2.01	Y	Pass	No	For	0.0%	2,424,792,440	99.8%	0	0.0%	31,886	0.0%	Poll	Votes Represented

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 13/03/2025 **Country:** China **Ticker:** 2607

Record Date: 07/03/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y7685S108

Shares Voted: 399,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Amend Articles of Association	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Wan Jun as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,426,668,290	99.9%	1,602,728	0.1%	294,244	0.0%	Poll	F+A+AB
	N												
2.01	Y	Pass	No	For	0.0%	2,424,792,440	99.8%	0	0.0%	31,886	0.0%	Poll	Votes Represented

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 26/06/2025 **Country:** China **Ticker:** 2607

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7685S108

Shanghai Pharmaceuticals Holding Co., Ltd.

Shares Voted: 71,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	Refer	For
2	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
3	Approve Report of the Board of Supervisors	Mgmt	For	Refer	For
4	Approve Final Accounts Report and Financial Budget	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve External Guarantees	Mgmt	For	Against	Against
8	Approve Issuance of Debt Financing Products	Mgmt	For	For	For
9	Approve Satisfaction of Conditions for Issuing Corporate Bonds	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE OF CORPORATE BONDS	Mgmt			
10.01	Approve Face Value and Issuing Price of Bonds to be Issued and Scale of Issuance	Mgmt	For	For	For
10.02	Approve Interest Rate of Bonds and Its Way of Determination	Mgmt	For	For	For
10.03	Approve Variety and Term of Bonds	Mgmt	For	For	For
10.04	Approve Method of Principal and Interest Repayment	Mgmt	For	For	For
10.05	Approve Method of Issuance	Mgmt	For	For	For
10.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	Mgmt	For	For	For
10.07	Approve Use of Proceeds	Mgmt	For	For	For
10.08	Approve Guarantees	Mgmt	For	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.09	Approve Measures to Guarantee Bonds Repayment	Mgmt	For	For	For
10.10	Approve Way of Underwriting	Mgmt	For	For	For
10.11	Approve Listing Arrangements	Mgmt	For	For	For
10.12	Approve Period of Validity of the Resolution	Mgmt	For	For	For
10.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 3,708,361,809 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	2,389,824,099	99.8%	3,308,178	0.1%	2,257,621	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,389,315,356	99.7%	3,786,021	0.2%	2,288,521	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	2,389,810,799	99.8%	3,313,934	0.1%	2,265,165	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	2,389,552,197	99.8%	3,612,080	0.2%	2,225,621	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	2,390,279,564	99.8%	5,012,734	0.2%	97,600	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	2,389,850,358	99.8%	3,322,140	0.1%	2,217,400	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	4.2%	2,295,324,775	95.8%	97,843,023	4.1%	2,222,100	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	2,388,048,954	99.7%	5,114,544	0.2%	2,226,400	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	2,388,049,954	99.7%	5,120,944	0.2%	2,219,000	0.1%	Poll	F+A+AB
	N												
10.01	Y	Pass	No	For	0.3%	2,388,041,154	99.7%	5,123,644	0.2%	2,225,100	0.1%	Poll	F+A+AB
10.02	Y	Pass	No	For	0.3%	2,388,022,154	99.7%	5,141,144	0.2%	2,226,600	0.1%	Poll	F+A+AB
10.03	Y	Pass	No	For	0.3%	2,388,042,754	99.7%	5,120,544	0.2%	2,226,600	0.1%	Poll	F+A+AB
10.04	Y	Pass	No	For	0.3%	2,388,034,754	99.7%	5,126,544	0.2%	2,228,600	0.1%	Poll	F+A+AB
10.05	Y	Pass	No	For	0.3%	2,388,037,954	99.7%	5,126,144	0.2%	2,225,800	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.06	Y	Pass	No	For	0.3%	2,388,279,748	99.7%	4,889,850	0.2%	2,220,300	0.1%	Poll	F+A+AB
10.07	Y	Pass	No	For	0.3%	2,388,029,648	99.7%	5,127,450	0.2%	2,232,800	0.1%	Poll	F+A+AB
10.08	Y	Pass	No	For	0.3%	2,388,008,448	99.7%	5,120,450	0.2%	2,261,000	0.1%	Poll	F+A+AB
10.09	Y	Pass	No	For	0.3%	2,388,036,048	99.7%	5,095,350	0.2%	2,258,500	0.1%	Poll	F+A+AB
10.10	Y	Pass	No	For	0.3%	2,388,044,148	99.7%	5,095,050	0.2%	2,250,700	0.1%	Poll	F+A+AB
10.11	Y	Pass	No	For	0.3%	2,388,046,348	99.7%	5,090,650	0.2%	2,252,900	0.1%	Poll	F+A+AB
10.12	Y	Pass	No	For	0.3%	2,388,055,248	99.7%	5,093,150	0.2%	2,241,500	0.1%	Poll	F+A+AB
10.13	Y	Pass	No	For	0.3%	2,388,048,848	99.7%	5,107,150	0.2%	2,233,900	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	3.6%	2,308,815,941	96.4%	84,267,901	3.5%	2,306,056	0.1%	Poll	F+A+AB

Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 600000

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7689F102

Shares Voted: 125,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Board of Supervisors	Mgmt	For	Refer	Against
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Remuneration of Senior Management Members	Mgmt	For	For	For
7	Elect Xie Wei as Non-independent Director	Mgmt	For	For	For
8	Approve Amendments to Articles of Association and Abolish the Board of Supervisors	Mgmt	For	Against	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	For

Shanghai Pudong Development Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	For
11	Approve Related Party Transaction with Guotai Haitong Securities Co., Ltd.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	16,616,359,315	99.9%	8,226,078	0.0%	3,968,121	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	16,617,105,247	99.9%	7,463,377	0.0%	3,984,890	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	16,355,979,874	98.4%	268,509,036	1.6%	4,064,604	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	16,621,978,364	100.0%	3,687,835	0.0%	2,887,315	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	16,598,683,876	99.8%	12,855,433	0.1%	17,014,205	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	16,617,678,172	99.9%	7,902,461	0.0%	2,972,881	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.4%	16,567,196,000	99.6%	58,284,739	0.4%	3,072,775	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	3.0%	16,125,656,734	97.0%	499,604,797	3.0%	3,291,983	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	3.0%	16,125,622,725	97.0%	499,550,455	3.0%	3,380,334	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	3.0%	16,123,030,128	97.0%	502,231,257	3.0%	3,292,129	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	7,855,054,178	99.9%	4,017,573	0.1%	3,019,098	0.0%	Poll	F+A+AB

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 06/01/2025 **Country:** China **Ticker:** 603659

Record Date: 30/12/2024 **Meeting Type:** Special

Primary Security ID: Y7T892106

Shanghai Putailai New Energy Technology Co., Ltd.

Shares Voted: 50,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Credit Lines	Mgmt	For	For	For
2	Approve Provision of Guarantees	Mgmt	For	Against	Against
3	Amend Shares of the Company Held by Directors, Supervisors and Senior Management Members and Change of its Management System	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Liang Feng as Director	Mgmt	For	Against	Against
4.2	Elect Chen Wei as Director	Mgmt	For	For	For
4.3	Elect Han Zhongwei as Director	Mgmt	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Pang Jinwei as Director	Mgmt	For	For	For
5.2	Elect Huang Yong as Director	Mgmt	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Liu Wei as Supervisor	SH	For	For	For
6.2	Elect Gu Minjuan as Supervisor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,378,573,821	99.9%	947,979	0.1%	171,721	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.8%	1,327,136,803	96.2%	52,394,697	3.8%	162,021	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.6%	1,330,430,012	96.4%	49,063,824	3.6%	199,685	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	1,360,219,525	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	1,370,503,298	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	1,353,139,052	98.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
5.1	Y	Pass	No	For	N/A	1,371,101,720	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	1,357,016,430	98.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
6.1	Y	Pass	No	For	N/A	1,363,842,352	98.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
6.2	Y	Pass	No	For	N/A	1,376,551,364	99.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 10/04/2025 **Country:** China **Ticker:** 603659

Record Date: 03/04/2025 **Meeting Type:** Special

Primary Security ID: Y7T892106

Shares Voted: 50,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against
4	Approve Waiver of Pre-emptive Right	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.5%	1,414,601,790	97.5%	35,929,993	2.5%	304,740	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	2.4%	1,415,980,096	97.6%	34,517,762	2.4%	338,665	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.4%	1,415,982,705	97.6%	34,489,662	2.4%	364,156	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	508,443,745	99.7%	1,275,213	0.2%	456,778	0.1%	Poll	F+A+AB

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 16/05/2025 **Country:** China **Ticker:** 603659

Record Date: 09/05/2025 **Meeting Type:** Annual

Primary Security ID: Y7T892106

Shares Voted: 50,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
	APPROVE REMUNERATION OF DIRECTORS	Mgmt			
6.1	Approve Remuneration of Chairman Liang Feng	Mgmt	For	For	For
6.2	Approve Remuneration of Directors Chen Wei and Han Zhongwei	Mgmt	For	For	For
6.3	Approve Remuneration of Independent Directors	Mgmt	For	For	For
7	Approve Remuneration of Supervisors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve to Abolish Supervisory Board and Amend Articles of Association	Mgmt	For	For	For
	AMEND SYSTEMS	Mgmt			
10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Shanghai Putailai New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Amend Working System for Independent Directors	Mgmt	For	Against	Against
10.4	Amend Raised Funds Management System	Mgmt	For	Against	Against
10.5	Amend Related-party Transaction Decision-making System	Mgmt	For	Against	Against
10.6	Amend External Guarantee Management System	Mgmt	For	Against	Against
10.7	Amend External Investment Management System	Mgmt	For	Against	Against
10.8	Amend Securities Investment, Futures and Derivatives Trading Management System	Mgmt	For	Against	Against
10.9	Amend Management System for Company's Shareholdings by Directors, Senior Management and Their Changes	Mgmt	For	Against	Against
10.10	Amend Interbank Debt Financing Instrument Information Disclosure Management System	Mgmt	For	Against	Against
11	Approve Shareholder Return Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,104,532,957 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,338,423,269	100.0%	258,925	0.0%	173,865	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,338,414,919	100.0%	258,925	0.0%	182,215	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,338,366,484	100.0%	277,660	0.0%	211,915	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,338,430,009	100.0%	243,375	0.0%	182,675	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,338,529,849	100.0%	273,420	0.0%	52,790	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	For	0.1%	376,927,101	99.9%	295,205	0.1%	62,001	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.0%	1,150,927,910	100.0%	292,260	0.0%	63,801	0.0%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.0%	1,338,498,998	100.0%	291,660	0.0%	65,401	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	1,338,501,418	100.0%	281,260	0.0%	72,801	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,337,950,814	99.9%	672,100	0.1%	233,145	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.0%	1,338,539,014	100.0%	252,850	0.0%	64,195	0.0%	Poll	F+A+AB
	N												
10.1	Y	Pass	No	For	2.5%	1,304,749,981	97.5%	34,018,667	2.5%	87,411	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	2.5%	1,304,708,101	97.4%	34,060,547	2.5%	87,411	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	2.5%	1,304,700,411	97.4%	34,061,047	2.5%	94,601	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	2.5%	1,304,740,591	97.5%	34,021,167	2.5%	94,301	0.0%	Poll	F+A+AB
10.5	Y	Pass	No	For	2.5%	1,304,737,491	97.5%	34,018,067	2.5%	100,501	0.0%	Poll	F+A+AB
10.6	Y	Pass	No	For	2.5%	1,304,737,531	97.5%	34,053,927	2.5%	64,601	0.0%	Poll	F+A+AB
10.7	Y	Pass	No	For	2.5%	1,304,739,891	97.5%	34,021,867	2.5%	94,301	0.0%	Poll	F+A+AB
10.8	Y	Pass	No	For	2.5%	1,304,741,791	97.5%	34,018,767	2.5%	95,501	0.0%	Poll	F+A+AB
10.9	Y	Pass	No	For	2.5%	1,304,765,791	97.5%	34,018,167	2.5%	72,101	0.0%	Poll	F+A+AB
10.10	Y	Pass	No	For	2.5%	1,304,768,291	97.5%	34,022,267	2.5%	65,501	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,338,502,614	100.0%	256,850	0.0%	96,595	0.0%	Poll	F+A+AB

Shanghai United Imaging Healthcare Co., Ltd.

Meeting Date: 30/06/2025 **Country:** China **Ticker:** 688271

Record Date: 25/06/2025 **Meeting Type:** Annual

Primary Security ID: Y7693L103

Shares Voted: 3,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2025 Remuneration of Directors	Mgmt	For	For	For

Shanghai United Imaging Healthcare Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Purchase of Liability Insurance for Directors and Senior Management Members	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve to Abolish the Board of Supervisors and Amend the Articles of Association	Mgmt	For	Against	Against
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
12	Elect Bao Chen as Non-independent Director	Mgmt	For	Against	Against
13	Approve Provision of Guarantee	SH	For	For	For
14	Approve Draft and Summary of Performance Shares Incentive Plan	SH	For	For	For
15	Approve Methods to Assess the Performance of Plan Participants	SH	For	For	For
16	Approve Authorization of the Board to Handle All Related Matters	SH	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	483,955,304	100.0%	33,528	0.0%	3,822	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	483,955,304	100.0%	33,528	0.0%	3,822	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	483,955,304	100.0%	33,528	0.0%	3,822	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	483,951,729	100.0%	37,103	0.0%	3,822	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	483,948,106	100.0%	43,748	0.0%	800	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	483,949,590	100.0%	41,764	0.0%	1,300	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	483,946,868	100.0%	41,964	0.0%	3,822	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	483,836,098	100.0%	133,225	0.0%	23,331	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.5%	476,838,339	98.5%	7,153,015	1.5%	1,300	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.5%	476,838,339	98.5%	7,153,015	1.5%	1,300	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.5%	476,721,034	98.5%	7,270,320	1.5%	1,300	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	483,452,019	99.9%	539,335	0.1%	1,300	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.6%	480,845,383	99.3%	2,861,930	0.6%	285,341	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	481,532,758	99.5%	2,137,258	0.4%	322,638	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	483,598,671	99.9%	70,845	0.0%	323,138	0.1%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	483,598,471	99.9%	71,045	0.0%	323,138	0.1%	Poll	F+A+AB

Shell Plc

Meeting Date: 20/05/2025 **Country:** United Kingdom **Ticker:** SHEL

Record Date: 16/05/2025 **Meeting Type:** Annual

Primary Security ID: G80827101

Shares Voted: 1,189,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	Against
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	Against	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	3,786,426,167	99.7%	11,532,613	0.3%	46,943,598	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	3,727,092,752	97.4%	97,810,597	2.6%	19,987,286	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	3,762,715,873	98.4%	62,979,097	1.6%	19,204,004	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	3,774,804,547	98.7%	50,973,844	1.3%	19,113,357	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	3,776,503,176	98.7%	49,467,732	1.3%	18,925,173	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	3,768,500,186	98.5%	57,735,678	1.5%	18,656,203	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	1.3%	3,774,574,595	98.7%	51,301,425	1.3%	19,009,063	N/A	Poll	F+A
8	Y	Pass	No	For	3.4%	3,695,455,352	96.6%	130,697,207	3.4%	18,733,127	N/A	Poll	F+A
9	Y	Pass	No	For	8.6%	3,474,248,740	91.4%	325,683,870	8.6%	44,969,316	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	3,777,445,743	98.7%	48,431,085	1.3%	19,020,040	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	3,775,372,555	98.7%	51,002,169	1.3%	18,522,658	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	3,750,343,404	98.0%	75,496,378	2.0%	19,054,717	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	3,772,587,575	98.6%	53,120,604	1.4%	19,183,729	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	3,773,249,060	98.6%	52,307,585	1.4%	19,334,935	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	3,821,539,386	99.9%	5,124,945	0.1%	18,230,757	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	3,821,856,713	99.9%	4,179,868	0.1%	18,846,899	N/A	Poll	F+A
17	Y	Pass	No	For	2.7%	3,723,376,235	97.3%	101,562,589	2.7%	19,954,787	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	3,778,099,137	99.0%	39,333,573	1.0%	27,444,134	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	3,816,820,938	99.8%	8,326,139	0.2%	19,739,759	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	3,790,130,468	99.1%	34,608,893	0.9%	20,153,486	N/A	Poll	F+A
21	Y	Pass	No	For	1.2%	3,777,308,231	98.8%	47,013,144	1.2%	20,567,801	N/A	Poll	F+A
	N												
22	Y	Fail	Yes	Against	20.6%	779,144,671	20.6%	3,010,846,643	79.4%	54,890,100	N/A	Poll	F+A

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 23/05/2025 **Country:** China **Ticker:** 300124

Record Date: 19/05/2025 **Meeting Type:** Annual

Primary Security ID: Y7744Z101

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Annual Report and Summary	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve to Appoint Auditor	Mgmt	For	For	For
6	Approve Remuneration of the Sixth Board of Directors	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
	AMEND SOME OF THE COMPANY'S GOVERNANCE SYSTEMS	Mgmt			
8.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
8.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
8.3	Amend the Implementation Rules of Cumulative Voting System	Mgmt	For	For	For
8.4	Amend Remuneration Management System for Directors and Senior Management Members	Mgmt	For	For	For
8.5	Amend the Information Disclosure Management System	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,859,072,009	100.0%	192,066	0.0%	89,700	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,859,006,809	100.0%	196,866	0.0%	150,100	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,859,066,309	100.0%	196,766	0.0%	90,700	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,859,024,809	100.0%	272,966	0.0%	56,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	1,848,827,476	99.4%	8,984,752	0.5%	1,541,547	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	1,858,880,415	100.0%	413,910	0.0%	59,450	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	1,859,087,286	100.0%	205,239	0.0%	61,250	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	For	0.0%	1,859,087,936	100.0%	208,039	0.0%	57,800	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	Y	Pass	No	For	0.0%	1,859,083,036	100.0%	208,939	0.0%	61,800	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.0%	1,859,089,236	100.0%	202,939	0.0%	61,600	0.0%	Poll	F+A+AB
8.4	Y	Pass	No	For	0.0%	1,858,894,215	100.0%	390,610	0.0%	68,950	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.0%	1,859,094,136	100.0%	193,439	0.0%	66,200	0.0%	Poll	F+A+AB

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 300760

Record Date: 13/05/2025 **Meeting Type:** Annual

Primary Security ID: Y774E3101

Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve 2024 Profit Distribution, 2025 First Interim Profit Distribution and Authorization for the Board of Directors to Formulate Other Interim Dividends Plan	Mgmt	For	For	For
5	Approve Shareholder Return Plan	Mgmt	For	For	For
6	Approve Annual Report and Summary	Mgmt	For	For	For
7	Approve Sustainability Report	Mgmt	For	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For	For
9	Approve to Appoint Auditor	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS	Mgmt			
10.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
10.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10.4	Amend Decision-making System for Providing External Investments	Mgmt	For	For	For
10.5	Amend System for Providing External Guarantees	Mgmt	For	For	For
10.6	Amend Decision-making System for Related-Party Transaction	Mgmt	For	For	For
10.7	Amend Working System for Independent Directors	Mgmt	For	For	For
10.8	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	939,490,310	99.9%	139,691	0.0%	338,648	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	939,412,610	99.9%	219,291	0.0%	336,748	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	938,940,646	99.9%	696,455	0.1%	331,548	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	939,886,049	100.0%	73,900	0.0%	8,700	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	939,811,505	100.0%	69,600	0.0%	87,544	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	939,490,410	99.9%	146,591	0.0%	331,648	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	939,414,531	99.9%	219,370	0.0%	334,748	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	939,850,949	100.0%	106,500	0.0%	11,200	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	935,854,282	99.6%	3,235,455	0.3%	878,912	0.1%	Poll	F+A+AB
	N												
10.1	Y	Pass	No	For	0.0%	939,775,958	100.0%	162,491	0.0%	30,200	0.0%	Poll	F+A+AB
10.2	Y	Pass	No	For	0.0%	939,764,658	100.0%	163,791	0.0%	40,200	0.0%	Poll	F+A+AB
10.3	Y	Pass	No	For	0.0%	939,764,258	100.0%	164,191	0.0%	40,200	0.0%	Poll	F+A+AB
10.4	Y	Pass	No	For	0.0%	939,766,958	100.0%	161,591	0.0%	40,100	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.5	Y	Pass	No	For	0.0%	939,746,858	100.0%	197,391	0.0%	24,400	0.0%	Poll	F+A+AB
10.6	Y	Pass	No	For	0.0%	939,783,158	100.0%	173,091	0.0%	12,400	0.0%	Poll	F+A+AB
10.7	Y	Pass	No	For	0.0%	939,721,658	100.0%	165,391	0.0%	81,600	0.0%	Poll	F+A+AB
10.8	Y	Pass	No	For	0.0%	939,746,958	100.0%	201,591	0.0%	20,100	0.0%	Poll	F+A+AB

Shin Kong Financial Holding Co. Ltd.

Meeting Date: 23/06/2025 **Country:** Taiwan **Ticker:** 2888
Record Date: 24/04/2025 **Meeting Type:** Annual
Primary Security ID: Y7753X104

Shares Voted: 1,206,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 17,988,499,722 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	18.8%	12,317,665,969	81.2%	2,076,215	0.0%	2,848,548,470	18.8%	Poll	F+A+AB
2	Y	Pass	No	For	18.7%	12,327,904,065	81.3%	2,531,275	0.0%	2,837,855,314	18.7%	Poll	F+A+AB
3	Y	Pass	No	For	18.7%	12,331,480,226	81.3%	2,081,677	0.0%	2,834,724,127	18.7%	Poll	F+A+AB

Shinhan Financial Group Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 055550
Record Date: 31/12/2024 **Meeting Type:** Annual
Primary Security ID: Y7749X101

Shinhan Financial Group Co., Ltd.

Shares Voted: 12,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Kim Jo-seol as Outside Director	Mgmt	For	Against	Against
3.3	Elect Bae Hun as Outside Director	Mgmt	For	Against	Against
3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	Against	Against
3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For	For
3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For	For	For
4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	Against	Against
5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 498,859,764 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	400,517,553	99.1%	3,700,668	0.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	403,656,119	99.9%	562,102	0.1%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	0.1%	403,660,872	99.9%	557,349	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	18.9%	327,762,034	81.1%	76,456,187	18.9%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	19.8%	324,285,436	80.2%	79,932,785	19.8%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	19.9%	323,587,166	80.1%	80,631,055	19.9%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	21.5%	317,246,777	78.5%	86,971,444	21.5%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	20.0%	323,478,424	80.0%	80,739,797	20.0%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.9%	400,726,996	99.1%	3,491,225	0.9%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.2%	403,382,540	99.8%	835,681	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	23.5%	265,374,565	76.5%	81,403,579	23.5%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	23.5%	265,218,464	76.5%	81,559,680	23.5%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	25.2%	259,326,001	74.8%	87,452,143	25.2%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	23.5%	265,182,230	76.5%	81,595,914	23.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	402,002,476	99.5%	2,215,745	0.5%	N/A	N/A	Poll	F+A

Shopify Inc.

Meeting Date: 17/06/2025 **Country:** Canada **Ticker:** SHOP

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: 82509L107

Shares Voted: 147,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	Against	Against
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.8%	1,676,977,579	98.2%	31,136,925	1.8%	N/A	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.2%	1,704,810,215	99.8%	3,304,289	0.2%	N/A	N/A	Proxy	F+A
1C	Y	Pass	No	For	24.3%	1,293,245,116	75.7%	414,869,388	24.3%	N/A	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.2%	1,704,845,375	99.8%	3,269,129	0.2%	N/A	N/A	Proxy	F+A
1E	Y	Pass	No	For	5.7%	1,610,300,766	94.3%	97,813,738	5.7%	N/A	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.6%	1,697,583,779	99.4%	10,530,676	0.6%	N/A	N/A	Proxy	F+A
1G	Y	Pass	No	For	2.4%	1,667,914,523	97.6%	40,199,981	2.4%	N/A	N/A	Proxy	F+A
1H	Y	Pass	No	For	0.3%	1,702,755,451	99.7%	5,358,884	0.3%	N/A	N/A	Proxy	F+A
1I	Y	Pass	No	For	0.3%	1,702,794,212	99.7%	5,320,292	0.3%	N/A	N/A	Proxy	F+A
1J	Y	Pass	No	For	16.2%	1,430,792,451	83.8%	277,322,053	16.2%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	1,780,900,707	99.3%	11,673,409	0.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	37.7%	1,064,652,087	62.3%	643,461,082	37.7%	N/A	N/A	Proxy	F+A

Siemens AG

Meeting Date: 13/02/2025 **Country:** Germany **Ticker:** SIE

Record Date: 06/02/2025 **Meeting Type:** Annual

Primary Security ID: D69671218

Siemens AG

Shares Voted: 191,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Jim Snabe to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Ulf Schneider to the Supervisory Board	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Werner Brandt to the Supervisory Board	Mgmt	For	Against	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	495,331,214	99.9%	651,809	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.2%	480,781,394	98.8%	5,726,874	1.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.2%	480,604,916	98.8%	5,779,398	1.2%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	1.2%	480,642,174	98.8%	5,764,990	1.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.2%	480,673,146	98.8%	5,743,577	1.2%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	1.2%	480,590,296	98.8%	5,758,102	1.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.3%	466,979,820	98.7%	6,274,371	1.3%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.2%	467,344,022	98.8%	5,818,196	1.2%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.2%	467,390,883	98.8%	5,800,708	1.2%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.2%	467,325,105	98.8%	5,801,448	1.2%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.2%	467,319,323	98.8%	5,797,022	1.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.6	Y	Pass	No	For	1.2%	467,318,121	98.8%	5,802,954	1.2%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	1.2%	467,303,914	98.8%	5,822,589	1.2%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	1.2%	467,308,635	98.8%	5,790,168	1.2%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	1.2%	467,284,041	98.8%	5,828,585	1.2%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	1.2%	467,226,387	98.8%	5,829,731	1.2%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	1.2%	467,258,955	98.8%	5,825,668	1.2%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.2%	467,239,639	98.8%	5,870,869	1.2%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	1.2%	467,308,870	98.8%	5,802,879	1.2%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	1.2%	467,275,493	98.8%	5,808,164	1.2%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	1.2%	467,287,378	98.8%	5,804,117	1.2%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	1.2%	467,186,947	98.8%	5,912,746	1.2%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	1.2%	467,388,893	98.8%	5,762,430	1.2%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	1.2%	467,287,360	98.8%	5,801,088	1.2%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	1.2%	467,184,006	98.8%	5,855,644	1.2%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	1.2%	467,299,932	98.8%	5,807,370	1.2%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	1.2%	467,483,879	98.8%	5,811,211	1.2%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.4%	494,539,097	99.6%	1,841,138	0.4%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.2%	496,433,782	99.8%	1,195,733	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	10.5%	445,098,263	89.5%	52,188,618	10.5%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	6.6%	462,206,584	93.4%	32,895,207	6.6%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.8%	490,604,932	99.2%	4,072,999	0.8%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.8%	490,625,536	99.2%	4,064,026	0.8%	N/A	N/A	Poll	F+A
7.4	Y	Pass	No	For	1.0%	489,581,540	99.0%	5,089,508	1.0%	N/A	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.9%	489,962,974	99.1%	4,699,067	0.9%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	487,264,178	98.0%	9,850,597	2.0%	N/A	N/A	Poll	F+A
9	Y	Fail	No	For	28.9%	339,142,797	71.1%	137,861,754	28.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	5.9%	468,029,159	94.1%	29,454,431	5.9%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	4.3%	475,945,477	95.7%	21,379,572	4.3%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	3.2%	481,496,227	96.8%	15,873,572	3.2%	N/A	N/A	Poll	F+A

Siemens Energy AG

Meeting Date: 20/02/2025 **Country:** Germany **Ticker:** ENR

Record Date: 13/02/2025 **Meeting Type:** Annual

Primary Security ID: D6T47E106

Shares Voted: 159,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	Against	For
8.4	Elect Hubert Lienhard to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Laurence Mulliez to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Matthias Rebellius to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Geisha Williams to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Feiyu Xu to the Supervisory Board	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	476,279,887	99.9%	551,492	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	473,366,951	99.8%	1,161,993	0.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	473,772,285	99.8%	738,017	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	0.2%	473,773,899	99.8%	725,323	0.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.1%	473,789,815	99.9%	709,870	0.1%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.2%	473,765,405	99.8%	723,368	0.2%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.2%	473,757,377	99.8%	740,557	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.3%	474,828,575	99.7%	1,307,903	0.3%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	475,344,103	99.8%	736,809	0.2%	N/A	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.2%	475,367,642	99.8%	722,140	0.2%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.2%	475,360,306	99.8%	717,164	0.2%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.2%	475,358,229	99.8%	723,836	0.2%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.2%	475,348,469	99.8%	721,396	0.2%	N/A	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.2%	475,355,642	99.8%	732,160	0.2%	N/A	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.2%	475,356,938	99.8%	732,039	0.2%	N/A	N/A	Poll	F+A
4.9	Y	Pass	No	For	0.2%	475,349,303	99.8%	716,523	0.2%	N/A	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.2%	475,362,346	99.8%	727,995	0.2%	N/A	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.2%	475,170,171	99.8%	926,519	0.2%	N/A	N/A	Poll	F+A
4.12	Y	Pass	No	For	0.2%	475,305,210	99.8%	789,568	0.2%	N/A	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.2%	475,338,071	99.8%	732,936	0.2%	N/A	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.2%	475,347,448	99.8%	728,804	0.2%	N/A	N/A	Poll	F+A
4.15	Y	Pass	No	For	0.2%	475,342,816	99.8%	734,633	0.2%	N/A	N/A	Poll	F+A
4.16	Y	Pass	No	For	0.2%	475,333,202	99.8%	755,584	0.2%	N/A	N/A	Poll	F+A
4.17	Y	Pass	No	For	0.2%	475,338,784	99.8%	732,481	0.2%	N/A	N/A	Poll	F+A
4.18	Y	Pass	No	For	0.2%	475,347,507	99.8%	716,767	0.2%	N/A	N/A	Poll	F+A
4.19	Y	Pass	No	For	0.2%	475,330,676	99.8%	737,075	0.2%	N/A	N/A	Poll	F+A
4.20	Y	Pass	No	For	0.2%	475,346,791	99.8%	724,631	0.2%	N/A	N/A	Poll	F+A
4.21	Y	Pass	No	For	0.2%	475,339,441	99.8%	743,067	0.2%	N/A	N/A	Poll	F+A
4.22	Y	Pass	No	For	0.2%	475,319,220	99.8%	744,857	0.2%	N/A	N/A	Poll	F+A
4.23	Y	Pass	No	For	0.2%	475,327,130	99.8%	745,761	0.2%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.2%	475,930,139	99.8%	878,457	0.2%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.2%	476,028,172	99.8%	797,678	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	469,917,600	99.4%	2,682,468	0.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	2.2%	453,369,521	97.8%	10,149,136	2.2%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.2%	475,694,529	99.8%	1,098,708	0.2%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.7%	472,769,345	99.3%	3,339,914	0.7%	N/A	N/A	Poll	F+A
8.3	Y	Pass	No	For	17.8%	391,205,448	82.2%	84,801,396	17.8%	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	3.2%	460,639,917	96.8%	15,421,463	3.2%	N/A	N/A	Poll	F+A
8.5	Y	Pass	No	For	3.0%	461,618,721	97.0%	14,399,965	3.0%	N/A	N/A	Poll	F+A
8.6	Y	Pass	No	For	2.7%	463,722,112	97.3%	12,947,195	2.7%	N/A	N/A	Poll	F+A
8.7	Y	Pass	No	For	0.5%	473,532,281	99.5%	2,511,562	0.5%	N/A	N/A	Poll	F+A
8.8	Y	Pass	No	For	1.8%	468,016,685	98.2%	8,763,380	1.8%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	474,650,978	99.6%	2,117,843	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	6.3%	419,947,883	93.7%	28,036,407	6.3%	N/A	N/A	Poll	F+A

Siemens Limited

Meeting Date: 12/02/2025 **Country:** India **Ticker:** 500550

Record Date: 05/02/2025 **Meeting Type:** Annual

Primary Security ID: Y7934G137

Shares Voted: 7,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Deepak S. Parekh as Director	Mgmt	For	Against	Against
4	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,120,505 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	313,627,101	100.0%	3,763	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	313,536,539	100.0%	136,697	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	309,928,697	98.8%	3,738,044	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	313,619,523	100.0%	37	0.0%	N/A	N/A	Poll	F+A

Siemens Limited

Meeting Date: 30/06/2025 **Country:** India **Ticker:** 500550

Record Date: 29/05/2025 **Meeting Type:** Special

Primary Security ID: Y7934G137

Shares Voted: 11,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 356,120,505 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	45,441,953	100.0%	12,071	0.0%	N/A	N/A	Poll	F+A

Silergy Corp.

Meeting Date: 29/05/2025 **Country:** Cayman Islands **Ticker:** 6415

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: G8190F102

Silergy Corp.

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Wei Chen with SHAREHOLDER NO.55 as Non-independent Director	Mgmt	For	Against	Against
4.2	Elect Budong You with SHAREHOLDER NO.6 as Non-independent Director	Mgmt	For	For	For
4.3	Elect Bing Xie with SHAREHOLDER NO.1967050XXX as Non-independent Director	Mgmt	For	For	For
4.4	Elect Chih Chieh Tsai with SHAREHOLDER NO.X120144XXX as Independent Director	Mgmt	For	For	For
4.5	Elect Chi Ying Chiu with SHAREHOLDER NO.D220098XXX as Independent Director	Mgmt	For	For	For
4.6	Elect Pei Yi Huang with SHAREHOLDER NO.Y220379XXX as Independent Director	Mgmt	For	For	For
4.7	Elect Lung Kuang Yang with SHAREHOLDER NO.F122442XXX as Independent Director	Mgmt	For	For	For
4.8	Elect Hsi Liang Liu with SHAREHOLDER NO.A120723XXX as Independent Director	Mgmt	For	For	For
4.9	Elect Chih Ting Kao with SHAREHOLDER NO.A124736XXX as Independent Director	Mgmt	For	Against	Against
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 387,383,702 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	9.0%	321,397,839	91.0%	98,389	0.0%	31,620,108	9.0%	Poll	F+A+AB
2	Y	Pass	No	For	8.6%	322,704,950	91.4%	1,072,308	0.3%	29,339,078	8.3%	Poll	F+A+AB
3	Y	Pass	No	For	8.3%	323,756,840	91.7%	22,421	0.0%	29,337,075	8.3%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	366,287,706	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	339,867,983	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	326,848,004	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	295,448,337	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	277,675,417	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	273,380,031	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	277,072,208	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	290,302,658	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.9	Y	Pass	No	For	N/A	291,242,416	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	10.3%	316,695,403	89.7%	29,615	0.0%	36,391,318	10.3%	Poll	F+A+AB

Sino Biopharmaceutical Limited

Meeting Date: 10/06/2025
Country: Cayman Islands
Ticker: 1177
Record Date: 04/06/2025
Meeting Type: Annual
Primary Security ID: G8167W138

Shares Voted: 832,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tse, Theresa Y Y as Director	Mgmt	For	Against	Against
4	Elect Tse, Eric S Y as Director	Mgmt	For	For	For
5	Elect Tse Hsin as Director	Mgmt	For	For	For

Sino Biopharmaceutical Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Lu Hong as Director	Mgmt	For	Against	Against
7	Elect Zhang Lu Fu as Director	Mgmt	For	Against	Against
8	Elect Li Kwok Tung Donald as Director	Mgmt	For	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 17,885,721,987 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	12,289,577,895	99.9%	9,133,850	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	12,298,711,745	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.2%	11,415,930,770	92.8%	882,780,975	7.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	12,027,615,584	97.8%	271,096,161	2.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.5%	11,874,351,626	96.5%	424,360,119	3.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.6%	11,615,012,896	94.4%	683,698,849	5.6%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	6.0%	11,564,401,378	94.0%	734,310,367	6.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	12,101,469,863	98.4%	197,241,882	1.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	12,284,670,888	99.9%	14,040,857	0.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	12,148,565,529	98.8%	150,146,216	1.2%	N/A	N/A	Poll	F+A
11A	Y	Pass	No	For	22.2%	9,566,500,639	77.8%	2,732,211,106	22.2%	N/A	N/A	Poll	F+A
11B	Y	Pass	No	For	0.2%	12,274,812,924	99.8%	23,898,821	0.2%	N/A	N/A	Poll	F+A
11C	Y	Pass	No	For	21.8%	9,615,484,890	78.2%	2,683,226,855	21.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.4%	12,132,542,319	98.6%	166,169,426	1.4%	N/A	N/A	Poll	F+A

Sinolink Securities Co., Ltd.

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 600109

Record Date: 11/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8004P106

Shares Voted: 175,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve the Performance Evaluation and Remuneration of Directors	Mgmt	For	For	For
7	Approve the Performance Evaluation and Remuneration of Supervisors	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
8.1	Approve Related Party Transactions with Ultimate Controller, Controlling Shareholders and Its Persons Acting in Concert	Mgmt	For	For	For
8.2	Approve Related Party Transactions with Chengdu Industrial Capital Holding Group Co., Ltd. and Its Controlling Shareholders, Persons Acting in Concert and Other Related Parties	Mgmt	For	For	For
8.3	Approve Related Party Transaction with Chengdu Jiaozi Financial Holding Group Co., Ltd. and Its Persons Acting in Concert and Other Related Parties	Mgmt	For	For	For
8.4	Approve Related Party Transactions with Guojin Yongfu Asset Management Co., Ltd. and Joint Venture Companies	Mgmt	For	For	For

Sinolink Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.5	Approve Related Party Transactions with Associated Natural Persons Serving as Directors and Senior Managers	Mgmt	For	For	For
9	Approve General Authorization for Corporate Debt Financing	Mgmt	For	For	For
10	Approve Proposal on Possible Related Party Transactions Involved in the Company's Debt Financing	Mgmt	For	For	For
11	Approve the Estimated Total Amount of Guarantees	Mgmt	For	For	For
12	Approve Financial Assistance Provision	Mgmt	For	Against	Against
13	Amend Shareholder Return Plan	Mgmt	For	For	For
14	Approve Amendments to Articles of Association	Mgmt	For	For	For
15	Approve the Revocation of the Company's Supervisory Board	Mgmt	For	For	For
16	Approve to Appoint Auditor	Mgmt	For	For	For
17	Amend the Administrative Measures for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
18	Amend the Director Performance Assessment and Remuneration Management System	Mgmt	For	For	For
19	Approve to Abolish the Supervisor Performance Assessment and Remuneration Management System	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS	Mgmt			
20.1	Elect Ran Yun as Director	SH	For	For	For
20.2	Elect Jiang Wenguo as Director	SH	For	Against	Against
20.3	Elect Zhao Yu as Director	SH	For	For	For
20.4	Elect Chen Jian as Director	SH	For	Against	Against
20.5	Elect Deng Jinghui as Director	SH	For	For	For
20.6	Elect Yin Lin as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Sinolink Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.1	Elect Liu Yunhong as Director	Mgmt	For	Against	Against
21.2	Elect Tang Qiuying as Director	Mgmt	For	For	For
21.3	Elect Lei Jiasu as Director	Mgmt	For	For	For
21.4	Elect Li Hong as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	1,571,234,457	99.5%	7,261,038	0.5%	485,700	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	1,571,219,157	99.5%	7,288,038	0.5%	474,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	1,571,199,757	99.5%	7,262,638	0.5%	518,800	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	1,571,219,957	99.5%	7,242,338	0.5%	518,900	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	1,571,652,057	99.5%	7,060,538	0.4%	268,600	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.5%	1,570,909,957	99.5%	7,702,738	0.5%	368,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	1,570,880,057	99.5%	7,727,738	0.5%	373,400	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	For	1.0%	774,891,487	99.0%	7,308,338	0.9%	449,400	0.1%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.6%	1,206,878,082	99.4%	7,033,738	0.6%	449,400	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.5%	1,374,315,397	99.5%	7,033,638	0.5%	449,500	0.0%	Poll	F+A+AB
8.4	Y	Pass	No	For	0.5%	1,571,224,257	99.5%	7,302,938	0.5%	454,000	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	0.5%	1,430,620,157	99.5%	7,317,738	0.5%	460,600	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	1,560,960,617	98.9%	12,772,997	0.8%	5,247,581	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	1.1%	1,560,898,382	98.9%	12,770,297	0.8%	5,312,516	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	0.5%	1,570,228,598	99.4%	8,324,397	0.5%	428,200	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	4.1%	1,514,038,087	95.9%	64,599,208	4.1%	343,900	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.5%	1,571,653,757	99.5%	6,995,338	0.4%	332,100	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.5%	1,571,287,557	99.5%	7,281,438	0.5%	412,200	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.5%	1,571,214,057	99.5%	7,338,538	0.5%	428,600	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.8%	1,566,940,157	99.2%	11,575,538	0.7%	465,500	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.5%	1,571,261,857	99.5%	7,282,238	0.5%	437,100	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.5%	1,570,952,457	99.5%	7,539,438	0.5%	489,300	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.5%	1,570,946,357	99.5%	7,540,838	0.5%	494,000	0.0%	Poll	F+A+AB
	N												
20.1	Y	Pass	No	For	0.6%	1,569,113,757	99.4%	9,530,638	0.6%	336,800	0.0%	Poll	F+A+AB
20.2	Y	Pass	No	For	1.2%	1,559,864,484	98.8%	18,608,911	1.2%	507,800	0.0%	Poll	F+A+AB
20.3	Y	Pass	No	For	0.6%	1,569,418,757	99.4%	9,063,838	0.6%	498,600	0.0%	Poll	F+A+AB
20.4	Y	Pass	No	For	0.9%	1,565,084,600	99.1%	13,368,795	0.8%	527,800	0.0%	Poll	F+A+AB
20.5	Y	Pass	No	For	0.6%	1,569,542,957	99.4%	8,930,438	0.6%	507,800	0.0%	Poll	F+A+AB
20.6	Y	Pass	No	For	0.6%	1,569,542,957	99.4%	8,930,438	0.6%	507,800	0.0%	Poll	F+A+AB
	N												
21.1	Y	Pass	No	For	N/A	1,564,747,942	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.2	Y	Pass	No	For	N/A	1,565,472,106	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.3	Y	Pass	No	For	N/A	1,565,142,065	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
21.4	Y	Pass	No	For	N/A	1,568,650,202	99.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 03/03/2025 **Country:** Taiwan **Ticker:** 2890

Record Date: 24/01/2025 **Meeting Type:** Special

Primary Security ID: Y8009U100

Shares Voted: 1,610,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition Through Share Swap Agreement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,685,850,940 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.6%	9,841,466,147	94.4%	13,685,379	0.1%	568,992,340	5.5%	Poll	F+A+AB

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2890

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y8009U100

Shares Voted: 1,610,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Proposal to Abolish and Incorporate Trading Procedures Governing Derivatives Products into Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,681,725,315 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.6%	10,527,073,954	94.4%	475,024	0.0%	628,431,785	5.6%	Poll	F+A+AB
2	Y	Pass	No	For	5.5%	10,536,656,646	94.4%	530,209	0.0%	618,793,908	5.5%	Poll	F+A+AB
3	Y	Pass	No	For	5.5%	10,536,464,382	94.4%	647,815	0.0%	618,868,566	5.5%	Poll	F+A+AB
4	Y	Pass	No	For	5.6%	10,528,601,912	94.4%	8,355,350	0.1%	619,023,501	5.5%	Poll	F+A+AB
5	Y	Pass	No	For	5.6%	10,536,165,862	94.4%	619,549	0.0%	619,195,352	5.6%	Poll	F+A+AB

Sinopharm Group Co. Ltd.

Meeting Date: 12/02/2025 **Country:** China **Ticker:** 1099

Record Date: 06/02/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y8008N107

Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sun Jinglin as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	Against	Against
2	Elect Hu Ligang as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	Against	Against
3	Elect Zu Jing as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	Against	Against
4	Elect Xing Yonggang as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 3,120,656,191 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.7%	2,363,444,848	93.3%	170,642,594	6.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	7.0%	2,357,464,012	93.0%	176,623,430	7.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.0%	2,357,464,012	93.0%	176,623,430	7.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.0%	2,357,464,012	93.0%	176,623,430	7.0%	N/A	N/A	Poll	F+A

Sinopharm Group Co. Ltd.

Meeting Date: 12/06/2025 **Country:** China **Ticker:** 1099

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8008N107

Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	For
7	Approve Confucius International CPA Limited and Pan-China Certified Public Accountants LLP as International Auditor and Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Delegation of Power of Provision of Guarantees for Subsidiaries	Mgmt	For	Against	Against
9	Elect Chen Weiru as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	Mgmt	For	Against	Against
10	Elect Chen Yuqing as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Against
12	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,120,656,191 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,625,063,027	99.9%	3,039,400	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,650,857,427	99.9%	3,039,400	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	2,650,857,427	99.9%	3,039,400	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,653,896,827	100.0%	0	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	8.6%	2,424,438,193	91.4%	229,401,834	8.6%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	4.9%	2,522,692,517	95.1%	131,204,310	4.9%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	2,653,848,402	100.0%	48,425	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	22.4%	2,059,740,305	77.6%	594,099,722	22.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.7%	2,370,482,095	89.3%	283,414,732	10.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	2,570,960,172	96.9%	82,936,655	3.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	23.9%	2,019,666,406	76.1%	634,230,421	23.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	2,652,647,238	100.0%	1,249,589	0.0%	N/A	N/A	Poll	F+A

Sinopharm Group Co. Ltd.

Meeting Date: 12/06/2025 **Country:** China **Ticker:** 1099

Record Date: 06/06/2025 **Meeting Type:** Special

Primary Security ID: Y8008N107

Shares Voted: 140,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,341,810,740 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	873,770,995	99.9%	1,249,589	0.1%	N/A	N/A	Poll	F+A

Sinotruk (Hong Kong) Limited

Meeting Date: 14/02/2025 **Country:** Hong Kong **Ticker:** 3808

Record Date: 10/02/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y8014Z102

Shares Voted: 16,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Contribution Agreement and Related Transactions	Mgmt	For	For	For
2	Approve 2027 Deposit Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,326,366,736 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	1,010,102,454	99.6%	4,433,000	0.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	1,010,102,454	99.6%	4,433,000	0.4%	N/A	N/A	Poll	F+A

Sinotruk (Hong Kong) Limited

Meeting Date: 26/06/2025 **Country:** Hong Kong **Ticker:** 3808

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8014Z102

Shares Voted: 57,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Wang Dechun as Director	Mgmt	For	Against	Against
3B	Elect Zhao Hua as Director	Mgmt	For	Against	Against

Sinotruk (Hong Kong) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3C	Elect Han Xing as Director	Mgmt	For	For	For
3D	Elect Karsten Oellers as Director	Mgmt	For	Against	Against
3E	Elect Mats Lennart Harborn as Director	Mgmt	For	Against	Against
3F	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,734,473,339 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	2,317,688,910	99.8%	4,614,818	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,322,302,728	100.0%	1,000	0.0%	N/A	N/A	Poll	F+A
3A	Y	Pass	No	For	0.7%	2,306,711,708	99.3%	15,592,020	0.7%	N/A	N/A	Poll	F+A
3B	Y	Pass	No	For	0.7%	2,306,711,708	99.3%	15,592,020	0.7%	N/A	N/A	Poll	F+A
3C	Y	Pass	No	For	0.6%	2,309,419,942	99.4%	12,883,786	0.6%	N/A	N/A	Poll	F+A
3D	Y	Pass	No	For	9.5%	2,101,986,458	90.5%	220,317,270	9.5%	N/A	N/A	Poll	F+A
3E	Y	Pass	No	For	9.5%	2,101,926,458	90.5%	220,377,270	9.5%	N/A	N/A	Poll	F+A
3F	Y	Pass	No	For	0.0%	2,321,783,591	100.0%	520,137	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,321,955,728	100.0%	348,000	0.0%	N/A	N/A	Poll	F+A

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 326030

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y806MN108

SK Biopharmaceuticals Co., Ltd.

Shares Voted: 5,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Yong-jin as Outside Director	Mgmt	For	For	For
3	Elect Kim Yong-jin as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Cho Gyeong-seon as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 78,313,250 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	62,145,107	100.0%	15,235	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	62,117,434	99.9%	47,285	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	11,561,860	99.6%	47,267	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	11,589,650	99.8%	19,477	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	8.3%	56,976,087	91.7%	5,183,585	8.3%	N/A	N/A	Poll	F+A

SK bioscience Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 302440

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y806JZ105

SK bioscience Co., Ltd.

Shares Voted: 6,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Ui-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Park Seon-hyeon as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 78,347,293 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	60,667,969	98.9%	700,670	1.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	61,252,503	99.8%	116,136	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	10,348,085	97.7%	241,414	2.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	5.8%	57,800,992	94.2%	3,567,647	5.8%	N/A	N/A	Poll	F+A

SK hynix, Inc.

Meeting Date: 27/03/2025 **Country:** South Korea **Ticker:** 000660

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y8085F100

Shares Voted: 34,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 689,038,731 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.7%	551,020,675	98.3%	9,607,188	1.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.9%	550,140,370	98.1%	10,487,493	1.9%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	8.4%	513,752,622	91.6%	46,875,241	8.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	10.5%	501,690,443	89.5%	58,937,420	10.5%	N/A	N/A	Poll	F+A

SK Innovation Co., Ltd.

Meeting Date: 28/03/2025 **Country:** South Korea **Ticker:** 096770

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y8063L103

Shares Voted: 9,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Park Jin-hoe as Outside Director	Mgmt	For	For	For
2.3	Elect Gong Seong-doh as Outside Director	Mgmt	For	For	For
3.1	Elect Park Jin-hoe as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Gong Seong-doh as a Member of Audit Committee	Mgmt	For	For	For

SK Innovation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 148,750,403 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.9%	116,680,020	98.1%	2,217,043	1.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.3%	118,503,907	99.7%	393,156	0.3%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.8%	117,967,174	99.2%	929,889	0.8%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.2%	118,708,308	99.8%	188,755	0.2%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.7%	33,551,618	97.3%	933,728	2.7%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.5%	34,296,872	99.5%	188,474	0.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	118,685,907	99.8%	211,156	0.2%	N/A	N/A	Poll	F+A

SK Square Co. Ltd.

Meeting Date: 27/03/2025 **Country:** South Korea **Ticker:** 402340

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y8T6X4107

Shares Voted: 5,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Hong Ji-hun as Outside Director	Mgmt	For	For	For
2.2	Elect Jeong Jae-heon as Non-Independent Non-Executive Director	Mgmt	For	For	Against
3	Elect Hong Ji-hun as a Member of Audit Committee	Mgmt	For	For	For

SK Square Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 133,184,069 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.2%	109,635,697	95.8%	4,827,748	4.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	114,295,885	99.9%	167,560	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	5.4%	108,237,071	94.6%	6,226,374	5.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	63,872,385	99.7%	180,952	0.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	10.9%	102,025,146	89.1%	12,438,299	10.9%	N/A	N/A	Poll	F+A

SK Telecom Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 017670

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y4935N104

Shares Voted: 24,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	For	For	For
4	Elect Kim Chang-bo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 212,886,342 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.2%	161,544,136	93.8%	10,716,491	6.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.2%	168,445,303	97.8%	3,815,324	2.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	166,569,034	96.7%	5,691,593	3.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	99,946,670	99.5%	540,475	0.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	13.6%	148,748,314	86.4%	23,512,313	13.6%	N/A	N/A	Poll	F+A

Skandinaviska Enskilda Banken AB

Meeting Date: 01/04/2025 **Country:** Sweden **Ticker:** SEB.A

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: W25381141

Shares Voted: 24,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.4	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.5	Approve Discharge of John Flint	Mgmt	For	For	For
11.6	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.10	Approve Discharge of Goran Nettelbladt	Mgmt	For	For	For
11.11	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.12	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.13	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.15	Approve Discharge of Lena Skullman	Mgmt	For	For	For
11.16	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.17	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.18	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14a1	Reelect Jacob Aarup-Andersen as Director	Mgmt	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14a4	Reelect John Flint as Director	Mgmt	For	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	For	Against	Against
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For
14a7	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jan Erik Back as New Director	Mgmt	For	For	For
14a11	Elect Eva Lindholm as New Director	Mgmt	For	For	For
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	Refer	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SH	None	Refer	Against
23	Approve Proposal Regarding Improving the BankID Security	SH	None	Refer	Against
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation	Mgmt			
24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	None	Refer	Against
25	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14a3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
24	Y	Fail	No	None	N/A	36,462,630	2.9%	1,226,910,861	97.1%	7,208,941	N/A	Poll	F+A
25	N												

Skanska AB

Meeting Date: 07/04/2025 **Country:** Sweden **Ticker:** SKA.B
Record Date: 28/03/2025 **Meeting Type:** Annual
Primary Security ID: W83567110

Shares Voted: 228,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	For	For	For
11h	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
11i	Approve Discharge of Henrik Sjolund	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11j	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
11k	Approve Discharge of Ola Falt	Mgmt	For	For	For
11l	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
11m	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For
11n	Approve Discharge of Fredrik Norrman	Mgmt	For	For	For
11o	Approve Discharge of Goran Pajnic	Mgmt	For	For	For
11p	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
11q	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
11r	Approve Discharge of President Anders Danielsson	Mgmt	For	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Refer	Against
14c	Reelect Mats Hederos as Director	Mgmt	For	For	For
14d	Reelect Catherine Marcus as Director	Mgmt	For	For	For
14e	Reelect Jayne McGivern as Director	Mgmt	For	For	For
14f	Reelect Henrik Sjolund as Director	Mgmt	For	For	For
14g	Reelect Asa Soderstromas Winberg Director	Mgmt	For	For	For
14h	Elect Martin Lindqvist as New Director	Mgmt	For	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Equity Plan Financing	Mgmt	For	For	For
18	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
19a	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	Mgmt	For	For	For
19b	Approve Equity Plan Financing	Mgmt	For	For	For
19c	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
20	Open Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11n	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11o	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11p	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11q	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11r	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19c	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

SKC Co., Ltd.

Meeting Date: 26/03/2025 **Country:** South Korea **Ticker:** 011790

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y8065Z100

Shares Voted: 1,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Park Won-cheol as Inside Director	Mgmt	For	For	For
2.2	Elect Kim Gi-dong as Non-Independent Non-Executive Director	Mgmt	For	For	For
3	Elect Jeong Hyeon-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 33,994,824 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.4%	20,271,225	97.6%	508,200	2.4%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.9%	20,599,679	99.1%	179,746	0.9%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	20,737,991	99.8%	41,434	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	5,211,270	96.3%	200,406	3.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	20,755,154	99.9%	24,271	0.1%	N/A	N/A	Poll	F+A

SKF AB

Meeting Date: 01/04/2025 **Country:** Sweden **Ticker:** SKF.B
Record Date: 24/03/2025 **Meeting Type:** Annual
Primary Security ID: W84237143

Shares Voted: 31,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	For
12	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	For
14.11	Elect Mats Rahmstrom as New Director	Mgmt	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
16	Amend Articles	Mgmt	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
18	Approve Remuneration of Auditors	Mgmt	For	For	For
19	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

SNAM SpA

Meeting Date: 14/05/2025 **Country:** Italy **Ticker:** SRG
Record Date: 05/05/2025 **Meeting Type:** Annual
Primary Security ID: T8578N103

Shares Voted: 105,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Fix Number of Directors	Mgmt	For	For	For
7	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Elect Alessandro Zehentner as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
13	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	1.2%	2,299,350,897	98.8%	24,526,712	1.1%	2,331,759	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,323,685,057	99.9%	2,007,367	0.1%	516,944	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	2,321,514,459	99.8%	4,177,965	0.2%	516,944	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	2,317,261,445	99.6%	8,430,979	0.4%	516,944	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.6%	2,288,831,280	98.4%	36,858,144	1.6%	519,944	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.9%	2,281,242,344	98.1%	44,447,080	1.9%	519,944	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	2,324,566,711	99.9%	1,462,009	0.1%	516,948	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	2,312,550,683	99.4%	13,478,037	0.6%	516,948	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	None	N/A	1,089,224,874	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	None	N/A	1,235,749,741	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
9	Y	Pass	No	None	N/A	2,301,364,620	98.9%	17,318,168	0.7%	7,526,580	0.3%	Poll	F+A+AB
	N												
10	Y	Pass	No	For	0.1%	2,324,322,799	99.9%	1,369,625	0.1%	516,944	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.1	Y	Pass	No	None	N/A	2,025,413,221	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11.2	Y	Pass	No	None	N/A	294,671,264	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
13	Y	Pass	No	For	0.0%	2,326,024,951	100.0%	3,769	0.0%	516,948	0.0%	Poll	F+A+AB

Sociedad Quimica y Minera de Chile SA

Meeting Date: 24/04/2025 **Country:** Chile **Ticker:** SQM.B

Record Date: 18/04/2025 **Meeting Type:** Annual

Primary Security ID: P8716X108

Shares Voted: 18,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Designate Auditors	Mgmt	For	For	For
3	Designate Risk Assessment Companies	Mgmt	For	For	For
4	Designate Account Inspectors	Mgmt	For	For	For
5	Approve Investment Policy	Mgmt	For	For	For
6	Approve Financing Policy	Mgmt	For	For	For
7	Distribution of Dividends	Mgmt			
8	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	For
9	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Societe Generale SA

Meeting Date: 20/05/2025 **Country:** France **Ticker:** GLE

Record Date: 16/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F8591M517

Shares Voted: 68,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	Against	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Reelect William Connelly as Director	Mgmt	For	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	Against	For
16	Elect Olivier Klein as Director	Mgmt	For	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For	For
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	499,702,192	99.5%	2,583,036	0.5%	3,131,881	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	497,637,003	99.1%	4,664,451	0.9%	3,115,655	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	497,651,397	98.7%	6,523,222	1.3%	1,242,490	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	503,087,986	99.8%	761,950	0.2%	1,567,173	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	471,554,238	93.8%	31,357,764	6.2%	2,505,107	N/A	Poll	F+A
6	Y	Pass	No	For	13.3%	432,986,555	86.7%	66,505,371	13.3%	5,925,183	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	475,228,067	94.4%	28,051,535	5.6%	2,137,507	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	479,682,648	95.5%	22,813,001	4.5%	2,921,460	N/A	Poll	F+A
9	Y	Pass	No	For	6.8%	468,456,598	93.2%	34,351,782	6.8%	2,608,729	N/A	Poll	F+A
10	Y	Pass	No	For	6.3%	469,513,916	93.7%	31,617,605	6.3%	4,285,588	N/A	Poll	F+A
11	Y	Pass	No	For	13.9%	431,625,030	86.1%	69,781,086	13.9%	4,010,993	N/A	Poll	F+A
12	Y	Pass	No	For	6.0%	470,637,463	94.0%	30,206,611	6.0%	4,573,035	N/A	Poll	F+A
13	Y	Pass	No	For	2.1%	490,854,031	97.9%	10,710,620	2.1%	3,852,458	N/A	Poll	F+A
14	Y	Pass	No	For	4.8%	472,025,238	95.2%	23,553,318	4.8%	9,838,553	N/A	Poll	F+A
15	Y	Pass	No	For	10.8%	441,955,398	89.2%	53,411,442	10.8%	10,050,269	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	488,763,721	98.7%	6,477,562	1.3%	10,175,826	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	491,129,324	99.2%	4,117,898	0.8%	10,169,887	N/A	Poll	F+A
18	Y	Pass	No	For	3.1%	485,085,352	96.9%	15,712,176	3.1%	4,619,581	N/A	Poll	F+A
19	Y	Pass	No	For	2.5%	490,744,735	97.5%	12,427,286	2.5%	2,245,088	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	1.3%	497,068,355	98.7%	6,688,597	1.3%	1,660,157	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	499,992,734	99.8%	1,108,984	0.2%	4,315,391	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	502,067,574	99.8%	973,248	0.2%	2,376,287	N/A	Poll	F+A

Sofina SA

Meeting Date: 08/05/2025
Country: Belgium
Ticker: SOF
Record Date: 24/04/2025
Meeting Type: Annual
Primary Security ID: B80925124

Sofina SA

Shares Voted: 702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2024	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Anja Langenbucher as Independent Director	Mgmt	For	For	For
4.4	Reelect Catherine Soubie as Independent Director	Mgmt	For	Against	Against
5	Appoint EY for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	Refer	For
6	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 33,074,333 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	N												
1.2	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.0%	22,148,049	100.0%	502	0.0%	7,510	0.0%	Poll	F+A+AB
2.1	N												
2.2	Y	Pass	No	For	1.6%	21,809,801	98.4%	343,704	1.6%	2,556	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	1.5%	21,827,005	98.5%	237,887	1.1%	91,169	0.4%	Poll	F+A+AB
3.1	Y	Pass	No	For	0.5%	22,037,106	99.5%	104,595	0.5%	14,360	0.1%	Poll	F+A+AB
3.2	Y	Pass	No	For	0.5%	22,048,981	99.5%	92,724	0.4%	14,356	0.1%	Poll	F+A+AB
4.1	Y	Pass	No	For	0.2%	22,100,794	99.8%	55,152	0.2%	115	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.4%	22,070,974	99.6%	81,660	0.4%	3,427	0.0%	Poll	F+A+AB
4.4	Y	Pass	No	For	2.1%	21,693,923	97.9%	458,704	2.1%	3,434	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	22,154,936	100.0%	988	0.0%	137	0.0%	Poll	F+A+AB
6	N												

Sona BLW Precision Forgings Ltd.

Meeting Date: 28/02/2025 **Country:** India **Ticker:** 543300

Record Date: 24/01/2025 **Meeting Type:** Special

Primary Security ID: Y8T725106

Shares Voted: 14,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Vikram Verma Vadapalli as Director and Approve Appointment and Remuneration of Vikram Verma Vadapalli as Whole Time Director	Mgmt	For	Against	Against
2	Elect Vineet Mittal as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Sonova Holding AG

Meeting Date: 10/06/2025 **Country:** Switzerland **Ticker:** SOON

Record Date: **Meeting Type:** Annual

Primary Security ID: H8024W106

Shares Voted: 11,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For	For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	Against	Against
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	For
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	38,675,324	99.9%	27,784	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.1%	40,506,302	99.9%	23,197	0.1%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	7.8%	35,635,140	92.2%	3,013,062	7.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	38,702,786	99.9%	28,633	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	4.8%	38,360,978	95.2%	1,950,235	4.8%	N/A	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	0.2%	40,472,186	99.8%	98,799	0.2%	N/A	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	1.0%	38,345,250	99.0%	388,087	1.0%	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	4.6%	38,687,066	95.4%	1,876,003	4.6%	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	8.2%	37,245,913	91.8%	3,320,380	8.2%	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	5.5%	38,344,651	94.5%	2,220,019	5.5%	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	13.1%	35,234,077	86.9%	5,328,669	13.1%	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	4.6%	38,689,787	95.4%	1,867,126	4.6%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	40,491,503	99.8%	67,803	0.2%	N/A	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	9.4%	36,730,376	90.6%	3,829,884	9.4%	N/A	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	5.6%	38,280,985	94.4%	2,277,076	5.6%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	5.6%	38,284,892	94.4%	2,258,936	5.6%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.2%	40,493,040	99.8%	69,084	0.2%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.0%	40,548,121	100.0%	18,358	0.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	5.6%	38,243,464	94.4%	2,263,203	5.6%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	10.0%	36,446,017	90.0%	4,061,686	10.0%	N/A	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Spirax Group Plc

Meeting Date: 14/05/2025
Country: United Kingdom
Ticker: SPX
Record Date: 12/05/2025
Meeting Type: Annual
Primary Security ID: G83561129

Shares Voted: 53,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Tim Cobbold as Director	Mgmt	For	For	For
8	Elect Louisa Burdett as Director	Mgmt	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For
11	Re-elect Constance Baroudel as Director	Mgmt	For	For	For
12	Re-elect Peter France as Director	Mgmt	For	For	For

Spirax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
14	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
15	Re-elect Jane Kingston as Director	Mgmt	For	For	For
16	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Scrip Dividend Program	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	62,424,790	100.0%	10,119	0.0%	793,974	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	60,080,698	97.3%	1,692,254	2.7%	1,455,931	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	62,007,114	99.2%	469,053	0.8%	752,716	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	62,153,694	99.5%	325,656	0.5%	749,533	N/A	Poll	F+A
5	Y	Pass	No	For	6.3%	58,537,931	93.7%	3,940,438	6.3%	750,514	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	62,089,007	99.4%	389,010	0.6%	750,424	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	59,074,025	95.3%	2,897,322	4.7%	1,257,536	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	62,386,404	99.9%	47,683	0.1%	794,796	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	62,384,603	99.9%	49,042	0.1%	795,238	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	62,405,961	100.0%	27,826	0.0%	795,096	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	62,428,215	100.0%	5,732	0.0%	794,936	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	62,327,215	99.9%	52,407	0.1%	849,261	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	62,405,274	100.0%	28,673	0.0%	794,936	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	62,406,341	100.0%	27,746	0.0%	794,796	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	62,328,072	99.9%	51,390	0.1%	849,421	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	62,406,598	100.0%	27,349	0.0%	794,936	N/A	Poll	F+A
17	Y	Pass	No	For	5.5%	58,825,880	94.5%	3,443,422	5.5%	959,581	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	62,408,780	100.0%	24,057	0.0%	796,046	N/A	Poll	F+A
19	Y	Pass	No	For	4.0%	59,961,855	96.0%	2,517,253	4.0%	749,775	N/A	Poll	F+A
20	Y	Pass	No	For	5.7%	58,890,122	94.3%	3,588,674	5.7%	750,087	N/A	Poll	F+A
21	Y	Pass	No	For	16.1%	52,446,394	83.9%	10,032,402	16.1%	750,087	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	62,082,756	99.5%	332,013	0.5%	814,114	N/A	Poll	F+A
23	Y	Pass	No	For	7.9%	57,560,424	92.1%	4,920,309	7.9%	748,150	N/A	Poll	F+A

Spotify Technology SA

Meeting Date: 09/04/2025 **Country:** Luxembourg **Ticker:** SPOT

Record Date: 13/02/2025 **Meeting Type:** Annual

Primary Security ID: L8681T102

Shares Voted: 40,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4a	Elect Daniel Ek as Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as Director	Mgmt	For	Against	Against

Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For	For	For
4d	Elect Christopher Marshall as Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as Director	Mgmt	For	For	For
4f	Elect Heidi O'Neill as Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as Director	Mgmt	For	For	For
4j	Elect Padmasree Warrior as Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	485,409,573	100.0%	97,784	0.0%	1,054,555	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	486,422,047	100.0%	79,224	0.0%	60,641	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	483,780,724	99.8%	938,676	0.2%	1,842,512	N/A	Poll	F+A
4a	Y	Pass	No	For	7.4%	450,340,902	92.6%	36,123,404	7.4%	97,606	N/A	Poll	F+A
4b	Y	Pass	No	For	9.6%	439,825,127	90.4%	46,612,716	9.6%	124,069	N/A	Poll	F+A
4c	Y	Pass	No	For	4.1%	466,289,188	95.9%	20,142,625	4.1%	130,099	N/A	Poll	F+A
4d	Y	Pass	No	For	3.4%	469,656,446	96.6%	16,596,854	3.4%	308,612	N/A	Poll	F+A
4e	Y	Pass	No	For	0.9%	481,917,878	99.1%	4,583,758	0.9%	60,276	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4f	Y	Pass	No	For	3.6%	468,801,245	96.4%	17,514,871	3.6%	245,796	N/A	Poll	F+A
4g	Y	Pass	No	For	0.7%	483,114,842	99.3%	3,381,692	0.7%	65,378	N/A	Poll	F+A
4h	Y	Pass	No	For	0.8%	482,358,346	99.2%	3,960,968	0.8%	242,598	N/A	Poll	F+A
4i	Y	Pass	No	For	0.8%	482,493,311	99.2%	3,822,824	0.8%	245,777	N/A	Poll	F+A
4j	Y	Pass	No	For	0.8%	482,619,288	99.2%	3,701,211	0.8%	241,413	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	485,794,467	99.9%	716,578	0.1%	50,867	N/A	Poll	F+A
6	Y	Pass	No	For	11.5%	430,505,782	88.5%	55,954,877	11.5%	101,253	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	486,458,144	100.0%	43,778	0.0%	59,990	N/A	Poll	F+A

Standard Bank Group Ltd.

Meeting Date: 09/06/2025
Country: South Africa
Ticker: SBK
Record Date: 30/05/2025
Meeting Type: Annual
Primary Security ID: S80605140

Shares Voted: 89,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For	For
1.3	Re-elect Li Li as Director	Mgmt	For	For	For
1.4	Elect Rose Ogega as Director	Mgmt	For	For	For
1.5	Elect Fenglin Tian as Director	Mgmt	For	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
2.2	Elect Sola David-Borha as Member of the Audit Committee	Mgmt	For	Against	Against
2.3	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Rose Ogega as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	For
4.2	Reappoint Ernst & Young Incorporated as Auditors	Mgmt	For	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
6	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
9.1	Approve Fees of Chairman	Mgmt	For	For	For
9.2	Approve Fees of Directors	Mgmt	For	For	For
9.3	Approve Fees of International Directors	Mgmt	For	For	For
9.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
9.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5.1	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
9.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
9.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
9.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	Mgmt	For	For	For
9.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For	For
9.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For	For
9.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
9.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For
9.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
9.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For	For
10	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
11	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,646,211,851

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	1.6%	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.5	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	7.3%	N/A	92.7%	N/A	7.3%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	16.0%	N/A	84.0%	N/A	16.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.4%	N/A	99.6%	N/A	0.4%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	7.1%	N/A	92.9%	N/A	7.1%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	8.4%	N/A	91.6%	N/A	8.4%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.4%	N/A	96.6%	N/A	3.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	15.2%	N/A	84.8%	N/A	15.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	14.7%	N/A	85.3%	N/A	14.7%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	7.8%	N/A	92.2%	N/A	7.8%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	5.9%	N/A	94.1%	N/A	5.9%	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
9.2	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
9.3	Y	Pass	No	For	4.1%	N/A	96.0%	N/A	4.1%	N/A	N/A	Poll	F+A
9.4.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.4.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.5.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.6.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.6.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.7.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.7.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.8.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.8.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.9.1	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.9.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.10a	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.10b	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.11	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
9.12	Y	Pass	No	For	2.1%	N/A	98.0%	N/A	2.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A

Standard Chartered Plc

Meeting Date: 08/05/2025 **Country:** United Kingdom **Ticker:** STAN

Record Date: 06/05/2025 **Meeting Type:** Annual

Primary Security ID: G84228157

Shares Voted: 896,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Lincoln Leong as Director	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Maria Ramos as Director	Mgmt	For	For	For
7	Re-elect Shirish Apte as Director	Mgmt	For	For	For
8	Re-elect Diego De Giorgi as Director	Mgmt	For	For	For
9	Re-elect Jackie Hunt as Director	Mgmt	For	For	For
10	Re-elect Diane Jurgens as Director	Mgmt	For	For	For
11	Re-elect Robin Lawther as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	Against	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,362,544,157 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,959,045,814	100.0%	84,703	0.0%	5,720,263	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,964,462,328	100.0%	17,613	0.0%	370,839	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	1,941,855,272	98.9%	22,208,489	1.1%	787,019	N/A	Poll	F+A
4	Y	Pass	No	For	18.1%	1,607,844,267	81.9%	356,270,992	18.1%	735,521	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,962,669,892	99.9%	1,675,442	0.1%	223,787	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	1,948,129,123	99.2%	16,236,601	0.8%	270,446	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,948,345,622	99.2%	15,668,685	0.8%	213,598	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	1,960,577,884	99.8%	3,442,832	0.2%	210,409	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,961,385,301	99.9%	2,531,779	0.1%	247,418	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,962,321,469	99.9%	1,987,388	0.1%	244,249	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,961,548,116	99.9%	2,810,287	0.1%	211,506	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	1,959,980,331	99.8%	4,343,257	0.2%	249,312	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	1,961,338,159	99.8%	2,981,959	0.2%	254,520	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,949,593,174	99.8%	4,778,118	0.2%	10,254,336	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	1,929,694,125	98.2%	34,614,478	1.8%	235,573	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,963,790,963	100.0%	609,896	0.0%	449,921	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	1,962,926,490	99.9%	1,527,982	0.1%	396,209	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	1,950,793,358	99.3%	13,727,993	0.7%	326,335	N/A	Poll	F+A
19	Y	Pass	No	For	2.5%	1,914,133,655	97.5%	48,418,644	2.5%	2,298,481	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	1,925,579,894	98.2%	36,118,275	1.8%	3,152,611	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	1,948,556,573	99.2%	15,803,991	0.8%	490,216	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	1,948,363,872	99.3%	13,057,873	0.7%	3,429,035	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	0.8%	1,946,264,559	99.2%	15,314,113	0.8%	3,272,108	N/A	Poll	F+A
24	Y	Pass	No	For	1.0%	1,944,058,109	99.0%	20,225,983	1.0%	566,688	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	1,959,598,133	99.8%	3,898,622	0.2%	1,354,025	N/A	Poll	F+A
26	Y	Pass	No	For	0.3%	1,958,179,211	99.7%	5,317,461	0.3%	1,354,108	N/A	Poll	F+A
27	Y	Pass	No	For	3.0%	1,904,839,539	97.0%	59,604,677	3.0%	406,564	N/A	Poll	F+A

Stanley Black & Decker, Inc.

Meeting Date: 25/04/2025 **Country:** USA **Ticker:** SWK

Record Date: 28/02/2025 **Meeting Type:** Annual

Primary Security ID: 854502101

Shares Voted: 126,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For	For
1e	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director Robert J. Manning	Mgmt	For	Against	Against
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 154,537,524 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	124,859,547	99.3%	823,430	0.7%	115,898	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	123,384,955	98.2%	2,271,987	1.8%	141,933	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	120,241,421	95.7%	5,424,106	4.3%	133,348	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	120,753,883	96.1%	4,906,941	3.9%	138,051	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	124,765,302	99.3%	894,219	0.7%	139,354	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	124,856,636	99.4%	796,050	0.6%	146,189	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	122,556,430	97.6%	3,004,038	2.4%	238,407	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	124,846,762	99.4%	815,282	0.6%	136,831	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	124,510,974	99.1%	1,068,035	0.9%	219,866	N/A	Proxy	F+A
2	Y	Pass	No	For	20.7%	99,520,434	79.3%	25,985,357	20.7%	293,084	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	126,364,247	92.4%	10,465,195	7.6%	258,888	N/A	Proxy	F+A

Stantec Inc.

Meeting Date: 15/05/2025
Country: Canada
Ticker: STN
Record Date: 20/03/2025
Meeting Type: Annual
Primary Security ID: 85472N109

Shares Voted: 106,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 114,066,995 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	14.2%	72,834,350	85.8%	12,024,693	14.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	84,470,634	99.5%	388,411	0.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	84,771,661	99.9%	87,382	0.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	84,467,559	99.5%	391,485	0.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	84,781,858	99.9%	77,186	0.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	84,565,648	99.7%	293,396	0.3%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.1%	84,776,597	99.9%	82,447	0.1%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.3%	81,168,298	95.7%	3,690,746	4.3%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	84,764,190	99.9%	94,854	0.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	87,906,572	99.7%	252,583	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	80,417,027	94.8%	4,442,016	5.2%	N/A	N/A	Proxy	F+A

Starbucks Corporation

Meeting Date: 12/03/2025 **Country:** USA **Ticker:** SBUX

Record Date: 10/01/2025 **Meeting Type:** Annual

Primary Security ID: 855244109

Starbucks Corporation

Shares Voted: 128,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	Against	Against
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	Against
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	For
1e	Elect Director Neal Mohan	Mgmt	For	For	For
1f	Elect Director Brian Niccol	Mgmt	For	For	For
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For	For
1h	Elect Director Michael Sievert	Mgmt	For	For	For
1i	Elect Director Wei Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Against	For
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,135,931,108 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	780,843,413	96.4%	28,943,341	3.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	3.4%	782,419,135	96.6%	27,371,035	3.4%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.3%	766,555,326	94.7%	43,292,816	5.3%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.7%	722,996,757	89.3%	86,220,203	10.7%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	788,301,235	97.4%	21,457,482	2.6%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	768,433,940	95.2%	38,730,140	4.8%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	802,090,762	99.1%	7,646,606	0.9%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	799,285,852	98.7%	10,481,652	1.3%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	788,991,961	97.4%	20,758,112	2.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.9%	694,544,143	86.1%	112,420,714	13.9%	4,156,436	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	912,183,923	95.3%	45,245,113	4.7%	1,414,826	N/A	Proxy	F+A
4	Y	Fail	No	Against	0.8%	6,595,545	0.8%	796,543,202	99.2%	7,982,546	N/A	Proxy	F+A
5	Y	Fail	No	Against	15.4%	124,483,546	15.4%	684,399,600	84.6%	2,238,147	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.0%	7,781,547	1.0%	796,543,775	99.0%	6,795,971	N/A	Proxy	F+A
7	Y	Fail	No	Against	7.8%	62,795,147	7.8%	738,979,450	92.2%	9,346,696	N/A	Proxy	F+A
8	Y	Fail	No	Against	1.2%	9,627,387	1.2%	793,962,436	98.8%	7,531,470	N/A	Proxy	F+A

State Bank of India

Meeting Date: 09/05/2025 **Country:** India **Ticker:** 500112

Record Date: 07/02/2025 **Meeting Type:** Special

Primary Security ID: Y8155P103

Shares Voted: 140,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Parikh & Associates, Practising Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Approve Material Related Party Transactions between State Bank of India and SBI Life Insurance Company Limited	Mgmt	For	For	For

State Bank of India

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions between State Bank of India and SBI Cards and Payments Services Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions between State Bank of India and SBI General Insurance Company Limited	Mgmt	For	For	For
5	Approve Material Related Party Transactions between State Bank of India and SBI Payment Services Private Limited	Mgmt	For	For	For
6	Approve Material Related Party Transactions between State Bank of India and SBI DFHI Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions between State Bank of India and SBI (Mauritius) Limited	Mgmt	For	For	For
8	Approve Material Related Party Transactions between State Bank of India and Bank SBI Indonesia	Mgmt	For	For	For
9	Approve Material Related Party Transactions between State Bank of India and Nepal SBI Bank Limited	Mgmt	For	For	For
10	Approve Material Related Party Transactions between State Bank of India and Bank of Bhutan Limited	Mgmt	For	For	For
11	Approve Material Related Party Transactions between State Bank of India and Yes Bank Limited	Mgmt	For	For	For
12	Approve Material Related Party Transactions between SBI DFHI Limited and SBI Capital Markets Limited	Mgmt	For	For	For
13	Approve Material Related Party Transactions between SBI DFHI Limited and Yes Bank Limited	Mgmt	For	For	For
14	Approve Material Related Party Transactions between SBI DFHI Limited and Jharkhand Rajya Gramin Bank	Mgmt	For	For	For
15	Approve Material Related Party Transactions between SBI DFHI Limited and Uttarakhand Gramin Bank	Mgmt	For	For	For
16	Approve Material Related Party Transactions between SBI DFHI Limited and Chhattisgarh Rajya Gramin Bank	Mgmt	For	For	For
17	Approve Material Related Party Transactions between SBI DFHI Limited and Rajasthan Gramin Bank	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,924,620,034 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	155,405,530	99.9%	191,778	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	53,207,270	100.0%	1,724	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	53,207,237	100.0%	1,729	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	53,207,190	100.0%	1,748	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	53,207,208	100.0%	1,717	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	53,207,065	100.0%	1,825	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	53,207,115	100.0%	1,811	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	53,207,211	100.0%	1,714	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	53,207,086	100.0%	1,840	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	53,207,204	100.0%	1,722	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	53,206,958	100.0%	1,964	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	53,207,164	100.0%	1,762	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	53,206,943	100.0%	1,977	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	53,206,836	100.0%	2,048	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	53,206,857	100.0%	2,047	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	53,206,993	100.0%	1,930	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	53,206,997	100.0%	1,947	0.0%	N/A	N/A	Poll	F+A

State Bank of India

Meeting Date: 13/06/2025 **Country:** India **Ticker:** 500112

Record Date: 13/03/2025 **Meeting Type:** Annual

Primary Security ID: Y8155P103

Shares Voted: 133,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 8,924,620,034 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	155,003,442	99.9%	154,106	0.1%	N/A	N/A	Poll	F+A

State Bank of India

Meeting Date: 13/06/2025 **Country:** India **Ticker:** 500112

Record Date: 13/03/2025 **Meeting Type:** Special

Primary Security ID: Y8155P103

Shares Voted: 133,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,924,620,034 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	154,687,867	99.9%	127,801	0.1%	N/A	N/A	Poll	F+A

State Street Corporation

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** STT

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 857477103

Shares Voted: 419,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on "Just Transition"	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 288,590,984 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	235,004,263	99.6%	844,313	0.4%	299,594	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	235,005,498	99.6%	851,057	0.4%	291,615	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	229,117,483	97.2%	6,605,789	2.8%	424,898	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	233,065,622	98.8%	2,786,936	1.2%	295,612	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	235,391,775	99.8%	461,306	0.2%	295,089	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	227,448,002	96.4%	8,404,681	3.6%	295,487	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	231,690,067	98.2%	4,160,329	1.8%	297,774	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	224,226,446	95.1%	11,620,109	4.9%	301,615	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.2%	235,395,667	99.8%	454,075	0.2%	298,428	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	234,299,055	99.3%	1,554,177	0.7%	294,938	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	235,165,317	99.7%	779,181	0.3%	203,672	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	217,749,923	92.5%	17,561,319	7.5%	836,928	N/A	Proxy	F+A
3	Y	Pass	No	For	7.6%	235,222,539	92.4%	19,465,795	7.6%	151,397	N/A	Proxy	F+A
4	Y	Fail	No	Against	25.8%	60,797,613	25.8%	174,893,391	74.2%	457,166	N/A	Proxy	F+A
5	Y	Fail	No	Against	12.0%	27,927,048	12.0%	204,982,581	88.0%	3,238,541	N/A	Proxy	F+A

Steel Dynamics, Inc.

Meeting Date: 25/04/2025 **Country:** USA **Ticker:** STLD

Record Date: 06/03/2025 **Meeting Type:** Annual

Primary Security ID: 858119100

Shares Voted: 5,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1H	Elect Director Luis M. Sierra	Mgmt	For	For	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 149,896,788 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	6.2%	116,472,117	93.8%	7,686,188	6.2%	52,136	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.3%	123,837,536	99.7%	317,741	0.3%	55,164	N/A	Proxy	F+A
1C	Y	Pass	No	For	3.7%	119,562,870	96.3%	4,591,917	3.7%	55,654	N/A	Proxy	F+A
1D	Y	Pass	No	For	4.9%	117,962,047	95.1%	6,135,597	4.9%	112,797	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.5%	122,269,911	98.5%	1,826,320	1.5%	114,210	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.9%	116,804,030	94.1%	7,350,155	5.9%	56,256	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.8%	118,211,062	95.2%	5,943,496	4.8%	55,883	N/A	Proxy	F+A
1H	Y	Pass	No	For	0.3%	123,822,654	99.7%	329,991	0.3%	57,796	N/A	Proxy	F+A
1I	Y	Pass	No	For	3.4%	119,949,667	96.6%	4,207,417	3.4%	53,357	N/A	Proxy	F+A
2	Y	Pass	No	For	11.5%	117,985,138	88.5%	9,464,518	7.1%	5,837,954	4.4%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	114,802,317	92.4%	9,001,071	7.2%	407,053	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.5%	14,073,212	11.3%	109,932,100	88.5%	205,129	0.2%	Proxy	F+A+AB

Stellantis NV

Meeting Date: 15/04/2025 **Country:** Netherlands **Ticker:** STLAM

Record Date: 18/03/2025 **Meeting Type:** Annual

Primary Security ID: N82405106

Shares Voted: 28,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect Fiona Clare Cicconi as Non-Executive Director	Mgmt	For	For	For
3.b	Elect Nicolas Dufourcq as Non-Executive Director	Mgmt	For	For	For
3.c	Elect Ann Frances Godbehere as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Daniel Ramot as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Alice Davey Schroeder as Non-Executive Director	Mgmt	For	For	For
4.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For	For
5.a	Approve Remuneration Policy	Mgmt	For	Against	Against
5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Mgmt	For	Against	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,746,908,850 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	33.1%	1,557,652,854	66.9%	769,927,637	33.1%	386,505,731	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.2%	2,707,049,823	99.8%	5,062,746	0.2%	1,973,653	N/A	Poll	F+A
2.e	Y	Pass	No	For	0.2%	2,707,653,625	99.8%	6,082,035	0.2%	350,562	N/A	Poll	F+A
2.f	Y	Pass	No	For	1.5%	2,656,749,142	98.5%	40,915,626	1.5%	16,421,454	N/A	Poll	F+A
3.a	Y	Pass	No	For	6.6%	2,531,962,821	93.4%	179,913,287	6.6%	2,210,114	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.9%	2,687,657,722	99.1%	24,165,030	0.9%	2,263,470	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.6%	2,695,890,190	99.4%	15,975,718	0.6%	2,220,314	N/A	Poll	F+A
3.d	Y	Pass	No	For	0.3%	2,704,344,829	99.7%	7,550,461	0.3%	2,190,932	N/A	Poll	F+A
3.e	Y	Pass	No	For	0.9%	2,653,207,329	99.1%	23,635,965	0.9%	37,242,928	N/A	Poll	F+A
3.f	Y	Pass	No	For	8.2%	2,486,581,505	91.8%	222,877,877	8.2%	4,626,840	N/A	Poll	F+A
3.g	Y	Pass	No	For	0.1%	2,708,974,925	99.9%	2,852,838	0.1%	2,258,459	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.0%	2,710,947,187	100.0%	646,853	0.0%	2,492,182	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.0%	2,710,927,019	100.0%	1,345,163	0.0%	1,814,040	N/A	Poll	F+A
5.a	Y	Fail	No	For	27.2%	1,693,478,986	72.8%	634,088,376	27.2%	386,518,860	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.b	Y	Pass	No	For	18.9%	1,858,470,764	81.1%	434,003,132	18.9%	421,612,326	N/A	Poll	F+A
6.a	Y	Pass	No	For	1.3%	2,676,507,174	98.7%	35,688,135	1.3%	1,890,913	N/A	Poll	F+A
6.b	Y	Pass	No	For	1.4%	2,673,210,708	98.6%	38,862,943	1.4%	2,012,571	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	2,677,598,700	98.7%	35,480,674	1.3%	1,006,848	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	2,702,395,236	99.6%	10,809,162	0.4%	881,824	N/A	Poll	F+A
9	N												

STMicroelectronics NV

Meeting Date: 28/05/2025 **Country:** Netherlands **Ticker:** STMMI

Record Date: 30/04/2025 **Meeting Type:** Annual

Primary Security ID: N83574108

Shares Voted: 349,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Report of Management Board (Non-Voting)	Mgmt			
2.	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	For	For
4.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.	Approve Dividends	Mgmt	For	For	For
6.	Approve Discharge of Management Board	Mgmt	For	For	For
7.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8.	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.	Approve Stock-Based Portion of the Compensation of the President and CEO	Mgmt	For	For	For
10.	Approve Stock-Based Portion of the Compensation of the President and CFO	Mgmt	For	For	For
11.a.	Elect Werner Lieberherr to Supervisory Board	Mgmt	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b.	Elect Simonetta Acri to Supervisory Board	Mgmt	For	For	For
12.	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
13.	Reelect Helene Vletter van Dort to Supervisory Board	Mgmt	For	For	For
14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
16.	Authorize Repurchase of Shares	Mgmt	For	For	For
17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
18.	Allow Questions	Mgmt			

Meeting Results

Outstanding Shares Voted: 892,818,607 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.	N												
3.	Y	Pass	No	For	6.6%	571,717,213	93.4%	40,112,268	6.6%	5,079,472	N/A	Poll	F+A
4.	Y	Pass	No	For	0.1%	614,795,604	99.9%	559,174	0.1%	1,554,175	N/A	Poll	F+A
5.	Y	Pass	No	For	0.0%	616,448,582	100.0%	241,119	0.0%	219,252	N/A	Poll	F+A
6.	Y	Pass	No	For	3.0%	347,163,361	97.0%	10,680,834	3.0%	8,360,004	N/A	Poll	F+A
7.	Y	Pass	No	For	1.7%	599,625,847	98.3%	10,601,163	1.7%	6,681,943	N/A	Poll	F+A
8.	Y	Pass	No	For	0.6%	612,819,871	99.4%	3,789,668	0.6%	299,414	N/A	Poll	F+A
9.	Y	Pass	No	For	4.5%	584,508,667	95.5%	27,303,179	4.5%	5,097,107	N/A	Poll	F+A
10.	Y	Pass	No	For	4.4%	587,136,212	95.6%	27,076,580	4.4%	2,696,161	N/A	Poll	F+A
11.a.	Y	Pass	No	For	1.3%	608,646,446	98.7%	7,828,946	1.3%	433,557	N/A	Poll	F+A
11.b.	Y	Pass	No	For	0.1%	615,774,364	99.9%	704,163	0.1%	430,426	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.	Y	Pass	No	For	2.3%	357,304,657	97.7%	8,445,076	2.3%	454,466	N/A	Poll	F+A
13.	Y	Pass	No	For	13.3%	317,241,415	86.7%	48,513,731	13.3%	449,053	N/A	Poll	F+A
14.	Y	Pass	No	For	0.5%	613,780,267	99.5%	2,899,949	0.5%	228,737	N/A	Poll	F+A
15.	Y	Pass	No	For	0.0%	616,508,854	100.0%	166,987	0.0%	233,112	N/A	Poll	F+A
16.	Y	Pass	No	For	0.3%	612,613,069	99.7%	1,592,935	0.3%	2,702,945	N/A	Poll	F+A
17.	Y	Pass	No	For	2.1%	601,363,395	97.9%	12,875,616	2.1%	2,669,918	N/A	Poll	F+A
18.	N												

Stora Enso Oyj

Meeting Date: 20/03/2025 **Country:** Finland **Ticker:** STERV

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: X8T9CM113

Shares Voted: 1,112,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytsola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Mgmt	For	Abstain	Abstain
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
21	Amend Articles	Mgmt	For	For	For
22	Decision on Making Order	Mgmt			
23	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	2,750,501	N/A	371,132	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	19,363,078	N/A	112,351	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	23,219,975	N/A	3,093,143	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	30,487,806	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	36,678,909	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	7,872,285	N/A	117,238	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	110,011	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	182,094,796	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	2,558,028	N/A	110,812	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	4,159,507	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	2,562,435	N/A	140,328	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	3,249,611	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	725,042	N/A	139,720	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	1,850,965	N/A	107,837	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	301,144	N/A	29,643,515	N/A	Poll	F+A+AB
22	N												
23	N												

Stryker Corporation

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** SYK

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 863667101

Shares Voted: 95,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1d	Elect Director Emmanuel P. Maceda	Mgmt	For	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1f	Elect Director Rachel M. Ruggeri	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	Against
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Report on Political Contributions and Expenditures	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 381,688,836 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	286,232,193	97.6%	7,008,635	2.4%	318,882	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	291,427,579	99.4%	1,804,997	0.6%	327,134	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	277,292,138	94.6%	15,978,467	5.4%	289,105	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	291,665,689	99.5%	1,558,939	0.5%	335,082	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	289,146,304	98.6%	4,094,368	1.4%	335,082	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	289,657,698	98.8%	3,576,824	1.2%	325,188	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	3.8%	282,194,806	96.2%	11,030,011	3.8%	334,893	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	289,545,430	98.8%	3,660,218	1.2%	354,062	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	277,219,985	94.5%	16,063,582	5.5%	276,143	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	289,621,689	98.8%	3,620,812	1.2%	317,209	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	287,650,131	90.0%	32,093,089	10.0%	548,104	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	274,950,466	93.9%	17,806,456	6.1%	802,788	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	280,240,878	95.7%	12,506,705	4.3%	812,127	N/A	Proxy	F+A
5	Y	Pass	No	For	2.6%	285,396,277	97.4%	7,704,633	2.6%	458,800	N/A	Proxy	F+A
6	Y	Pass	No	For	7.8%	269,904,211	92.2%	22,785,808	7.8%	869,691	N/A	Proxy	F+A
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Sun Life Financial Inc.

Meeting Date: 08/05/2025
Country: Canada
Ticker: SLF
Record Date: 14/03/2025
Meeting Type: Annual
Primary Security ID: 866796105

Shares Voted: 210,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Patrick P. F. Cronin	Mgmt	For	For	For
1.4	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Stacey A. Madge	Mgmt	For	For	For
1.8	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.11	Elect Director Scott F. Powers	Mgmt	For	For	For
1.12	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	304,216,875	99.5%	1,613,731	0.5%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	300,374,417	98.2%	5,456,189	1.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	305,012,363	99.7%	818,243	0.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	304,824,776	99.7%	1,005,830	0.3%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	304,191,594	99.5%	1,639,012	0.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	303,848,100	99.4%	1,982,506	0.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	304,451,936	99.5%	1,378,670	0.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.7%	297,600,009	97.3%	8,230,597	2.7%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	304,911,079	99.7%	919,527	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	304,444,433	99.5%	1,386,173	0.5%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	300,283,090	98.2%	5,547,516	1.8%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.2%	305,101,316	99.8%	729,290	0.2%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	10.1%	279,691,326	89.9%	31,251,646	10.1%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	291,451,255	95.3%	14,380,746	4.7%	N/A	N/A	Proxy	F+A

Sun Pharmaceutical Industries Limited

Meeting Date: 21/01/2025 **Country:** India **Ticker:** 524715

Record Date: 14/01/2025 **Meeting Type:** Court

Primary Security ID: Y8523Y158

Shares Voted: 39,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,399,334,970 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,136,300,973	100.0%	4,128	0.0%	N/A	N/A	Poll	F+A

Sun Pharmaceutical Industries Limited

Meeting Date: 25/03/2025 **Country:** India **Ticker:** 524715

Record Date: 17/02/2025 **Meeting Type:** Special

Primary Security ID: Y8523Y158

Shares Voted: 39,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA	Mgmt	For	For	For
2	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA	Mgmt	For	For	For

Sun Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Material Related Party Transactions between Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,399,346,970 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	797,022,648	100.0%	15,565	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	797,022,769	100.0%	15,423	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	797,022,057	100.0%	15,886	0.0%	N/A	N/A	Poll	F+A

Sungrow Power Supply Co., Ltd.

Meeting Date: 18/03/2025 **Country:** China **Ticker:** 300274

Record Date: 11/03/2025 **Meeting Type:** Special

Primary Security ID: Y8211M102

Shares Voted: 99,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	939,682,145	99.2%	7,519,164	0.8%	382,975	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	942,716,463	99.5%	4,481,386	0.5%	386,435	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	942,687,703	99.5%	4,493,186	0.5%	403,395	0.0%	Poll	F+A+AB

Sungrow Power Supply Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 300274

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: Y8211M102

Shares Voted: 126,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Provision of Guarantees	Mgmt	For	Against	Against
6	Approve Foreign Exchange Hedging Business and Feasibility Analysis	Mgmt	For	For	For
7	Approve Issuing of Letter of Guarantee	Mgmt	For	Against	Against
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND OTHER RELATED SYSTEMS	Mgmt			
11.1	Approve Amendments to Articles of Association	Mgmt	For	For	For
11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Amend Working System for Independent Directors	Mgmt	For	Against	Against
11.5	Amend Information Disclosure Management System	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	906,340,905	99.8%	584,632	0.1%	1,130,529	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	906,305,205	99.8%	587,932	0.1%	1,162,929	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	906,267,085	99.8%	715,632	0.1%	1,073,349	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	906,295,105	99.8%	578,832	0.1%	1,182,129	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	5.0%	862,662,625	95.0%	44,274,872	4.9%	1,118,569	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	906,375,445	99.8%	556,872	0.1%	1,123,749	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	5.0%	862,384,895	95.0%	44,530,802	4.9%	1,140,369	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	904,243,565	99.6%	877,484	0.1%	2,935,017	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	905,982,774	99.8%	920,423	0.1%	1,152,869	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	906,236,177	99.8%	1,186,064	0.1%	633,825	0.1%	Poll	F+A+AB
	N												
11.1	Y	Pass	No	For	0.2%	906,422,285	99.8%	516,032	0.1%	1,117,749	0.1%	Poll	F+A+AB
11.2	Y	Pass	No	For	5.4%	859,275,530	94.6%	47,666,467	5.2%	1,114,069	0.1%	Poll	F+A+AB
11.3	Y	Pass	No	For	5.4%	859,170,066	94.6%	47,768,051	5.3%	1,117,949	0.1%	Poll	F+A+AB
11.4	Y	Pass	No	For	5.4%	859,173,566	94.6%	47,764,451	5.3%	1,118,049	0.1%	Poll	F+A+AB
11.5	Y	Pass	No	For	5.4%	859,344,150	94.6%	47,604,567	5.2%	1,107,349	0.1%	Poll	F+A+AB

Sunny Optical Technology (Group) Company Limited

Meeting Date: 27/05/2025 **Country:** Cayman Islands **Ticker:** 2382

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: G8586D109

Sunny Optical Technology (Group) Company Limited

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Wang Wenjie as Director	Mgmt	For	For	For
3b	Elect Wang Wenjian as Director	Mgmt	For	Against	Against
3c	Elect Wang Tan Jiong as Director	Mgmt	For	For	For
3d	Elect Chen Gang as Director	Mgmt	For	For	For
3e	Elect Thoeng Wai Yee Cheryl as Director	Mgmt	For	For	For
3f	Elect Feng Hua Jun as Director	Mgmt	For	Against	Against
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,094,804,800 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	629,926,362	99.4%	3,675,096	0.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	633,601,446	100.0%	12	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	1.3%	625,531,890	98.7%	8,069,568	1.3%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	5.3%	599,842,111	94.7%	33,759,347	5.3%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	3.2%	613,060,764	96.8%	20,540,694	3.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3d	Y	Pass	No	For	0.3%	631,426,694	99.7%	2,174,764	0.3%	N/A	N/A	Poll	F+A
3e	Y	Pass	No	For	0.4%	630,924,306	99.6%	2,677,152	0.4%	N/A	N/A	Poll	F+A
3f	Y	Pass	No	For	8.1%	582,195,913	91.9%	51,405,545	8.1%	N/A	N/A	Poll	F+A
3g	Y	Pass	No	For	0.7%	628,962,512	99.3%	4,638,946	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	618,026,504	97.5%	15,573,254	2.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	32.0%	429,973,268	68.0%	202,106,990	32.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	633,160,748	99.9%	440,710	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	32.6%	425,714,143	67.4%	206,366,113	32.6%	N/A	N/A	Poll	F+A

Sunway Berhad

Meeting Date: 30/06/2025
Country: Malaysia
Ticker: 5211
Record Date: 23/06/2025
Meeting Type: Annual
Primary Security ID: Y8309C115

Shares Voted: 175,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' and Board Committees' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Chew Chee Kin as Director	Mgmt	For	For	For
4	Elect Sarena Cheah Yean Tih as Director	Mgmt	For	For	For
5	Elect Zaiton binti Mohd Hassan as Director	Mgmt	For	For	For
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For

Sunway Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Shares Under the Dividend Reinvestment Scheme	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,192,854,220	100.0%	70,117	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	5,192,846,690	100.0%	77,647	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	5,167,691,470	99.8%	9,004,556	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,184,395,423	100.0%	1,829,077	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	5,191,567,642	100.0%	1,357,715	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	5,192,899,482	100.0%	23,375	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	15.4%	4,391,921,101	84.6%	801,004,256	15.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	1,493,252,099	100.0%	21,579	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	10.3%	4,659,602,375	89.7%	533,066,335	10.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	5,192,580,136	100.0%	345,221	0.0%	N/A	N/A	Poll	F+A

Suzlon Energy Limited

Meeting Date: 24/02/2025 **Country:** India **Ticker:** 532667

Record Date: 17/01/2025 **Meeting Type:** Special

Primary Security ID: Y8315Y119

Shares Voted: 442,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sameer Shah as Director	Mgmt	For	Against	Against

Suzlon Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Seemantinee Khot as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 13,647,766,259 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	3.2%	5,769,406,259	96.8%	188,751,883	3.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	5,923,411,367	99.4%	34,737,098	0.6%	N/A	N/A	Poll	F+A

Swedish Orphan Biovitrum AB

Meeting Date: 08/05/2025 **Country:** Sweden **Ticker:** SOBI

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: W95637117

Shares Voted: 9,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Christophe Bourdon	Mgmt	For	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.3	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For	For
12.4	Approve Discharge of David Meek	Mgmt	For	For	For
12.5	Approve Discharge of Zlatko Rihter	Mgmt	For	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For	For
12.10	Approve Discharge of Mats Lek	Mgmt	For	For	For
12.11	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.12	Approve Discharge of Sara Carlsson	Mgmt	For	For	For
12.13	Approve Discharge of Asa Kjellstrom	Mgmt	For	For	For
12.14	Approve Discharge of Susanna Ronnback	Mgmt	For	For	For
12.15	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.b	Reelect David Meek as Director	Mgmt	For	For	For
15.c	Reelect Zlatko Rihter as Director	Mgmt	For	For	For
15.d	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.e	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.f	Reelect Filippa Stenberg as Director	Mgmt	For	For	For
15.g	Reelect Anders Ullman as Director	Mgmt	For	For	For
15.h	Elect Iris Loew-Friedrich as New Director	Mgmt	For	For	For
15.i	Elect David Meek as Board Chair	Mgmt	For	For	For
15.j	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against	Against
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.A1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.A2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.B1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.B2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.C	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

Swiss Re AG

Meeting Date: 11/04/2025 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8431B109

Shares Voted: 96,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 7.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
4.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For	For
4.1.d	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
4.1.e	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
4.1.f	Reelect Deanna Ong as Director	Mgmt	For	For	For
4.1.g	Reelect Jay Ralph as Director	Mgmt	For	For	For
4.1.h	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
4.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For	For
4.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
4.1.k	Elect Morten Huebbe as Director	Mgmt	For	For	For
4.1.l	Elect George Quinn as Director	Mgmt	For	For	For
4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	143,742,321	99.4%	288,780	0.2%	623,810	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	9.5%	130,853,875	90.5%	12,802,543	8.9%	978,511	0.7%	Poll	F+A+AB
1.3	Y	Pass	No	For	5.4%	136,839,108	94.6%	5,527,418	3.8%	2,271,731	1.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.3%	142,859,903	98.6%	1,645,171	1.1%	316,056	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	142,430,237	98.4%	1,260,871	0.9%	1,023,871	0.7%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	3.8%	139,255,268	96.2%	4,934,692	3.4%	604,177	0.4%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	0.7%	143,767,732	99.3%	553,944	0.4%	467,073	0.3%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	0.7%	143,792,954	99.3%	510,672	0.4%	484,911	0.3%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	0.7%	143,728,517	99.3%	589,479	0.4%	459,993	0.3%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	0.7%	143,778,469	99.3%	488,604	0.3%	503,115	0.3%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.1%	143,197,509	98.9%	1,067,522	0.7%	508,647	0.4%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	1.1%	143,098,467	98.8%	1,179,390	0.8%	489,795	0.3%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	1.1%	143,230,602	98.9%	1,086,366	0.8%	467,768	0.3%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	0.6%	143,867,157	99.4%	450,962	0.3%	464,041	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.j	Y	Pass	No	For	0.9%	143,415,978	99.1%	826,649	0.6%	540,839	0.4%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	2.5%	141,150,372	97.5%	3,036,093	2.1%	594,096	0.4%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	1.7%	142,293,867	98.3%	1,966,836	1.4%	519,973	0.4%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	3.0%	140,570,051	97.0%	3,663,827	2.5%	628,972	0.4%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	4.3%	138,603,484	95.7%	5,620,238	3.9%	625,479	0.4%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	3.0%	140,537,269	97.0%	3,672,427	2.5%	640,186	0.4%	Poll	F+A+AB
4.2.4	Y	Pass	No	For	2.4%	141,368,096	97.6%	2,786,324	1.9%	697,141	0.5%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.3%	144,444,372	99.7%	167,271	0.1%	284,879	0.2%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.5%	144,102,227	99.5%	432,833	0.3%	356,654	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	13.9%	124,729,139	86.1%	19,162,317	13.2%	971,533	0.7%	Poll	F+A+AB
5.2	Y	Pass	No	For	6.3%	135,750,199	93.7%	8,187,120	5.7%	927,816	0.6%	Poll	F+A+AB
5.3	Y	Pass	No	For	13.1%	125,895,624	86.9%	18,012,828	12.4%	956,083	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	6.8%	135,055,803	93.2%	8,767,546	6.0%	1,128,739	0.8%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swisscom AG

Meeting Date: 26/03/2025 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Elect Laura Cioli as Director	Mgmt	For	For	For
4.5	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.6	Reelect Frank Esser as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	Against	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	38,350,339	99.9%	8,429	0.0%	44,906	0.1%	Poll	F+A+AB
1.2	Y	Pass	No	For	4.2%	36,796,268	95.8%	1,503,632	3.9%	102,292	0.3%	Poll	F+A+AB
1.3	Y	Pass	No	For	3.3%	37,115,092	96.7%	1,061,062	2.8%	225,064	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	38,373,119	99.9%	14,996	0.0%	15,737	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	38,089,948	99.2%	226,963	0.6%	70,400	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	38,213,474	99.5%	152,995	0.4%	36,836	0.1%	Poll	F+A+AB
4.2	Y	Pass	No	For	0.3%	38,288,063	99.7%	83,875	0.2%	31,377	0.1%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.7%	38,147,824	99.3%	226,722	0.6%	29,059	0.1%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.2%	38,311,958	99.8%	52,190	0.1%	35,627	0.1%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.6%	38,165,037	99.4%	200,285	0.5%	34,525	0.1%	Poll	F+A+AB
4.6	Y	Pass	No	For	0.7%	38,129,389	99.3%	235,035	0.6%	35,262	0.1%	Poll	F+A+AB
4.7	Y	Pass	No	For	1.9%	37,665,967	98.1%	700,558	1.8%	28,871	0.1%	Poll	F+A+AB
4.8	Y	Pass	No	For	0.6%	38,158,560	99.4%	203,833	0.5%	32,235	0.1%	Poll	F+A+AB
4.9	Y	Pass	No	For	0.2%	38,333,026	99.8%	28,672	0.1%	31,845	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.6%	38,184,923	99.4%	177,560	0.5%	40,401	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.8%	38,102,675	99.2%	260,697	0.7%	39,816	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	1.0%	37,999,192	98.9%	360,689	0.9%	43,533	0.1%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.8%	38,093,853	99.2%	261,780	0.7%	45,816	0.1%	Poll	F+A+AB
5.5	Y	Pass	No	For	2.2%	37,571,568	97.8%	787,789	2.1%	42,209	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	2.0%	37,615,152	98.0%	718,797	1.9%	67,552	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	2.1%	37,598,565	97.9%	728,230	1.9%	75,145	0.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.8%	38,106,472	99.2%	228,151	0.6%	68,090	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.4	Y	Pass	No	For	1.6%	37,793,855	98.4%	529,975	1.4%	78,998	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	38,376,895	99.9%	9,226	0.0%	15,006	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	38,330,954	99.8%	43,479	0.1%	26,086	0.1%	Poll	F+A+AB
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Syensqo NV

Meeting Date: 06/05/2025 **Country:** Belgium **Ticker:** SYENS

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: B8T189100

Shares Voted: 49,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Refer	Against
8	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	Refer	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 104,366,274 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.4%	65,173,073	99.6%	282,051	0.4%	7,196	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.9%	64,167,564	98.1%	1,009,455	1.5%	240,776	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.8%	64,895,142	99.2%	372,237	0.6%	150,436	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	30.7%	45,330,902	69.3%	19,041,650	29.1%	1,044,672	1.6%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	64,788,181	99.2%	299,245	0.5%	239,744	0.4%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	65,323,788	99.9%	523	0.0%	92,747	0.1%	Poll	F+A+AB
10	N												

Symrise AG

Meeting Date: 20/05/2025 **Country:** Germany **Ticker:** SY1

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: D827A1108

Shares Voted: 45,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	For	For
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For	For
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against	Against
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	107,172,977	99.9%	68,501	0.1%	13,845	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	100,522,971	97.2%	2,887,808	2.8%	3,837,244	N/A	Poll	F+A
4	Y	Pass	No	For	4.9%	96,438,645	95.1%	5,003,140	4.9%	5,811,469	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	107,106,571	99.9%	133,122	0.1%	15,630	N/A	Poll	F+A
6	Y	Pass	No	For	18.2%	87,350,122	81.8%	19,422,006	18.2%	483,195	N/A	Poll	F+A
7.1	Y	Pass	No	For	19.8%	85,324,456	80.2%	21,040,952	19.8%	889,915	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.2%	107,018,810	99.8%	220,887	0.2%	15,626	N/A	Poll	F+A
7.3	Y	Pass	No	For	23.1%	79,962,290	76.9%	24,066,642	23.1%	3,226,391	N/A	Poll	F+A
7.4	Y	Pass	No	For	17.3%	88,536,022	82.7%	18,499,854	17.3%	219,447	N/A	Poll	F+A
7.5	Y	Pass	No	For	5.0%	101,667,662	95.0%	5,367,724	5.0%	219,937	N/A	Poll	F+A
7.6	Y	Pass	No	For	8.2%	98,274,521	91.8%	8,760,487	8.2%	220,315	N/A	Poll	F+A
8	Y	Pass	No	For	8.1%	98,422,666	91.9%	8,693,084	8.1%	139,573	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.8%	106,361,466	99.2%	878,181	0.8%	15,676	N/A	Poll	F+A

Synchrony Financial

Meeting Date: 17/06/2025 **Country:** USA **Ticker:** SYF

Record Date: 22/04/2025 **Meeting Type:** Annual

Primary Security ID: 87165B103

Shares Voted: 314,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Daniel Colao	Mgmt	For	For	For
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 380,657,018 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	319,104,255	99.6%	1,193,691	0.4%	198,998	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.1%	274,715,536	85.9%	45,169,733	14.1%	611,675	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	306,092,437	95.7%	13,794,844	4.3%	609,663	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	319,870,703	99.9%	435,706	0.1%	190,535	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	317,838,077	99.2%	2,461,951	0.8%	196,916	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	318,890,471	99.6%	1,411,072	0.4%	195,401	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	318,942,842	99.6%	1,358,540	0.4%	195,562	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	308,541,262	96.6%	10,744,737	3.4%	1,210,945	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	305,608,002	95.4%	14,694,113	4.6%	194,829	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.1%	303,477,144	94.9%	16,420,091	5.1%	599,709	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	317,108,460	99.0%	3,175,246	1.0%	213,238	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	331,638,509	98.2%	5,998,222	1.8%	203,787	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	287,651,058	90.6%	29,750,603	9.4%	3,095,283	N/A	Proxy	F+A

Synopsys, Inc.

Meeting Date: 10/04/2025 **Country:** USA **Ticker:** SNPS

Record Date: 10/02/2025 **Meeting Type:** Annual

Primary Security ID: 871607107

Shares Voted: 90,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert G. Painter	Mgmt	For	Against	Against
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 154,619,236 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	122,487,894	97.3%	3,390,761	2.7%	288,701	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	120,762,717	96.4%	4,524,631	3.6%	880,008	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	124,554,197	99.1%	1,107,418	0.9%	505,741	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	125,409,431	99.6%	538,535	0.4%	219,390	N/A	Proxy	F+A
1e	Y	Pass	No	For	12.0%	110,785,185	88.0%	15,178,636	12.0%	203,535	N/A	Proxy	F+A
1f	Y	Pass	No	For	13.7%	108,151,668	86.3%	17,161,299	13.7%	854,389	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	125,055,288	99.3%	924,564	0.7%	187,504	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	121,490,829	96.5%	4,454,771	3.5%	221,756	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	123,578,200	98.2%	2,321,894	1.8%	267,262	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	120,240,276	95.5%	5,705,104	4.5%	221,976	N/A	Proxy	F+A
3	Y	Pass	No	For	0.4%	125,552,814	99.6%	450,105	0.4%	164,437	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	113,853,659	91.1%	11,142,380	8.9%	1,171,317	N/A	Proxy	F+A
5	Y	Pass	No	For	7.3%	128,350,896	92.7%	10,032,935	7.3%	210,598	N/A	Proxy	F+A
6	Y	Fail	No	Against	38.4%	48,395,048	38.4%	77,546,830	61.6%	225,478	N/A	Proxy	F+A

T. Rowe Price Group, Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** TROW
Record Date: 03/03/2025 **Meeting Type:** Annual
Primary Security ID: 74144T108

Shares Voted: 176,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 222,242,394 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	160,204,877	97.3%	4,504,904	2.7%	428,959	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.4%	155,705,148	94.6%	8,971,854	5.4%	461,738	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	3.2%	159,394,486	96.8%	5,310,204	3.2%	434,050	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	160,082,397	97.2%	4,627,090	2.8%	429,253	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.7%	150,437,811	91.3%	14,247,238	8.7%	453,691	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	157,342,886	95.5%	7,367,526	4.5%	428,328	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	154,017,110	94.6%	8,750,637	5.4%	2,370,993	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	159,687,144	97.0%	4,998,668	3.0%	452,928	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	159,942,885	97.1%	4,765,514	2.9%	430,341	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	158,225,792	96.1%	6,388,600	3.9%	524,348	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	159,463,573	96.8%	5,209,985	3.2%	465,182	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	146,275,657	88.9%	18,174,594	11.1%	688,489	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	179,890,742	94.4%	10,685,556	5.6%	189,125	N/A	Proxy	F+A
4	Y	Fail	No	Against	37.4%	61,064,570	37.4%	102,011,189	62.6%	2,062,981	N/A	Proxy	F+A

Taishin Financial Holdings Co., Ltd.

Meeting Date: 23/06/2025 **Country:** Taiwan **Ticker:** 2887

Record Date: 24/04/2025 **Meeting Type:** Annual

Primary Security ID: Y84086100

Shares Voted: 270,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 14,074,216,794 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.8%	9,710,733,200	93.1%	6,092,027	0.1%	708,621,575	6.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.7%	9,722,667,543	93.3%	5,388,581	0.1%	697,390,678	6.7%	Poll	F+A+AB
3	Y	Pass	No	For	6.8%	9,720,425,748	93.2%	6,964,342	0.1%	698,056,712	6.7%	Poll	F+A+AB

Taiwan Cooperative Financial Holding Co., Ltd.

Meeting Date: 20/06/2025 **Country:** Taiwan **Ticker:** 5880

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: Y8374C107

Shares Voted: 177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,196,753,210 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.5%	10,110,940,548	94.5%	5,921,155	0.1%	584,037,306	5.5%	Poll	F+A+AB
2	Y	Pass	No	For	5.4%	10,118,555,783	94.6%	3,721,074	0.0%	578,622,152	5.4%	Poll	F+A+AB
3	Y	Pass	No	For	5.4%	10,117,988,690	94.6%	4,323,084	0.0%	578,587,235	5.4%	Poll	F+A+AB
4	Y	Pass	No	For	5.4%	10,118,081,632	94.6%	3,586,267	0.0%	579,231,110	5.4%	Poll	F+A+AB
5	Y	Pass	No	For	5.4%	10,118,211,555	94.6%	3,739,932	0.0%	578,947,522	5.4%	Poll	F+A+AB
6	Y	Pass	No	For	9.0%	5,910,149,744	91.0%	7,533,297	0.1%	579,201,207	8.9%	Poll	F+A+AB

Taiwan Mobile Co., Ltd.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 3045

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y84153215

Shares Voted: 48,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,024,510,210 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	2,553,843,113	95.4%	1,874,675	0.1%	122,437,143	4.6%	Poll	F+A+AB
2	Y	Pass	No	For	4.6%	2,555,957,553	95.4%	210,401	0.0%	121,986,977	4.6%	Poll	F+A+AB
3	Y	Pass	No	For	5.3%	2,534,787,105	94.6%	200,648	0.0%	143,167,178	5.3%	Poll	F+A+AB
4	Y	Pass	No	For	5.4%	2,533,525,578	94.6%	1,451,739	0.1%	143,177,614	5.3%	Poll	F+A+AB
5	Y	Pass	No	For	13.1%	2,325,803,191	86.9%	3,633,049	0.1%	347,331,691	13.0%	Poll	F+A+AB

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 03/06/2025 **Country:** Taiwan **Ticker:** 2330

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: Y84629107

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 1,357,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,932,615,521 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.9%	20,273,787,041	88.1%	92,404,444	0.4%	2,637,434,674	11.5%	Poll	F+A+AB
2	Y	Pass	No	For	11.3%	20,393,676,114	88.7%	7,917,672	0.0%	2,602,032,371	11.3%	Poll	F+A+AB

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 03/06/2025 **Country:** Taiwan **Ticker:** 2330

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: Y84629107

Shares Voted: 123,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,932,615,521 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	11.9%	20,273,787,041	88.1%	92,404,444	0.4%	2,637,434,674	11.5%	Poll	F+A+AB
2	Y	Pass	No	For	11.3%	20,393,676,114	88.7%	7,917,672	0.0%	2,602,032,371	11.3%	Poll	F+A+AB

Targa Resources Corp.

Meeting Date: 20/05/2025 **Country:** USA **Ticker:** TRGP

Record Date: 25/03/2025 **Meeting Type:** Annual

Primary Security ID: 87612G101

Shares Voted: 56,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	Against	Against
1.2	Elect Director Rene R. Joyce	Mgmt	For	Against	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	For	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 217,585,332 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.0%	159,604,173	87.0%	23,858,778	13.0%	99,494	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.6%	169,504,117	92.4%	13,962,741	7.6%	95,585	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	182,062,279	99.2%	1,402,614	0.8%	97,555	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.0%	179,715,258	98.0%	3,748,290	2.0%	98,895	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	192,614,316	97.4%	5,137,682	2.6%	94,462	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	173,075,040	94.3%	10,311,071	5.6%	176,329	0.1%	Proxy	F+A+AB

Target Corporation

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** TGT

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: 87612E106

Shares Voted: 171,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	Against
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 454,359,679 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	324,236,477	99.3%	2,445,557	0.7%	3,232,183	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	3.0%	316,917,684	97.0%	9,766,423	3.0%	3,230,110	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.2%	316,171,613	96.8%	10,554,905	3.2%	3,187,699	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	324,064,138	99.2%	2,656,437	0.8%	3,193,642	N/A	Proxy	F+A
1e	Y	Pass	No	For	9.0%	296,138,654	91.0%	29,409,732	9.0%	4,365,831	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	323,495,310	99.0%	3,223,142	1.0%	3,195,765	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	322,806,791	98.8%	3,854,478	1.2%	3,252,948	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	314,634,737	96.4%	11,901,521	3.6%	3,377,959	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.7%	314,455,361	96.3%	12,095,477	3.7%	3,363,379	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	324,797,771	99.4%	1,938,997	0.6%	3,177,449	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.7%	314,566,337	96.3%	12,123,757	3.7%	3,224,123	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.5%	311,640,215	95.5%	14,849,612	4.5%	3,424,390	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	365,039,029	93.3%	24,995,761	6.4%	1,174,565	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	7.8%	302,870,549	92.2%	25,596,441	7.8%	1,447,227	N/A	Proxy	F+A
4	Y	Fail	No	Against	8.4%	23,337,004	7.1%	302,031,470	91.5%	4,545,743	1.4%	Proxy	F+A+AB

Tata Consultancy Services Limited

Meeting Date: 24/04/2025 **Country:** India **Ticker:** 532540

Record Date: 14/03/2025 **Meeting Type:** Special

Primary Security ID: Y85279100

Shares Voted: 79,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sanjay V. Bhandarkar as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,618,087,518 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.5%	3,303,753,435	98.5%	48,979,850	1.5%	N/A	N/A	Poll	F+A

Tata Consultancy Services Limited

Meeting Date: 19/06/2025 **Country:** India **Ticker:** 532540

Record Date: 12/06/2025 **Meeting Type:** Annual

Primary Security ID: Y85279100

Shares Voted: 78,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Aarthi Subramanian as Director	Mgmt	For	For	For
4	Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer	Mgmt	For	For	For
5	Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Material Related Party Transactions with Tata Capital Limited	Mgmt	For	For	For
7	Approve Material Related Party Transactions with Tata Capital Housing Finance Limited	Mgmt	For	For	For
8	Approve Material Related Party Transactions with Tejas Networks Limited	Mgmt	For	For	For
9	Approve Material Related Party Transactions with Jaguar Land Rover Limited	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,618,087,518 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,350,900,289	99.8%	5,714,325	0.2%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	3,364,733,862	100.0%	3,784	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	3,342,077,496	99.3%	22,525,184	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,353,031,627	99.7%	11,580,792	0.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	3,360,654,171	100.0%	629,246	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	768,043,534	100.0%	13,847	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	768,043,499	100.0%	13,838	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	768,041,957	100.0%	11,663	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	768,040,714	100.0%	13,010	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	768,049,628	100.0%	5,326	0.0%	N/A	N/A	Poll	F+A

Tata Consumer Products Limited

Meeting Date: 22/03/2025 **Country:** India **Ticker:** 500800

Record Date: 14/02/2025 **Meeting Type:** Special

Primary Security ID: Y85484130

Shares Voted: 45,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 989,489,698 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.4%	700,738,925	98.6%	9,974,240	1.4%	N/A	N/A	Poll	F+A

Tata Consumer Products Limited

Meeting Date: 18/06/2025 **Country:** India **Ticker:** 500800

Record Date: 11/06/2025 **Meeting Type:** Annual

Primary Security ID: Y85484130

Shares Voted: 45,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect N. Chandrasekaran as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve Asim Kumar Chattopadhyay as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 989,511,146 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	714,609,629	100.0%	2,444	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	714,607,760	100.0%	2,439	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	700,502,341	98.0%	14,594,954	2.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	694,565,118	97.2%	20,339,387	2.8%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	714,809,620	100.0%	13,324	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	713,133,265	99.8%	1,767,723	0.2%	N/A	N/A	Poll	F+A

Tata Elxsi Limited

Meeting Date: 25/06/2025 **Country:** India **Ticker:** 500408

Record Date: 18/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8560N107

Shares Voted: 2,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect N. Ganapathy Subramaniam as Director	Mgmt	For	Against	Against
4	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK	Mgmt	For	For	For
5	Approve V Sreedharan and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Reelect Anurag Kumar as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 62,284,696 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	39,737,183	100.0%	5,194	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	39,754,762	100.0%	5,146	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	39,178,534	98.5%	581,329	1.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	12,337,460	99.5%	62,800	0.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	39,686,248	99.8%	62,569	0.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	39,603,189	99.6%	145,960	0.4%	N/A	N/A	Poll	F+A

Tata Motors Limited

Meeting Date: 06/05/2025 **Country:** India **Ticker:** 500570
Record Date: 28/03/2025 **Meeting Type:** Court
Primary Security ID: Y85740267

Shares Voted: 169,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,681,348,742 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,730,862,142	100.0%	13,716	0.0%	N/A	N/A	Poll	F+A

Tata Motors Limited

Meeting Date: 20/06/2025 **Country:** India **Ticker:** 500570
Record Date: 13/06/2025 **Meeting Type:** Annual
Primary Security ID: Y85740267

Shares Voted: 174,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Reelect N Chandrasekaran as Director	Mgmt	For	For	For

Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Guenter Karl Butschek as Director	Mgmt	For	Against	Against
6	Reelect Kosaraju Veerayya Chowdary as Director	Mgmt	For	For	For
7	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Material Related Party Transactions with Tata Cummins Private Limited (TCPL)	Mgmt	For	For	For
11	Approve Material Related Party Transactions with Tata Advanced Systems Limited (TASL)	Mgmt	For	For	For
12	Approve Material Related Party Transactions with Automobile Corporation of Goa Limited (ACGL)	Mgmt	For	For	For
13	Approve Material Related Party Transactions with Tata Technologies Limited	Mgmt	For	For	For
14	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Tata Technologies Europe Limited (TTEL)	Mgmt	For	For	For
15	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata Capital Limited (TCL)	Mgmt	For	For	For
16	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Fiat India Automobiles Private Limited (FIAPL)	Mgmt	For	For	For
17	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with Taco Punch Powertrain Private Limited (TPPPL)	Mgmt	For	For	For
18	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata AutoComp Systems Limited (TACO)	Mgmt	For	For	For
19	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with Taco Prestolite Electric Pvt. Limited (TPEPL)	Mgmt	For	For	For

Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata AutoComp Gotion Green Energy Solutions Pvt. Ltd. (TACO Gotion)	Mgmt	For	For	For
21	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with TM Automotive Seating Systems Pvt. Ltd. (TM Automotive)	Mgmt	For	For	For
22	Approve Material Related Party Transactions between Shanghai Jaguar Land Rover Automotive Services Company Limited (SJLR) and Jaguar Land Rover Limited (JLRL) with Chery Jaguar Land Rover Automotive Company Limited (CJLR)	Mgmt	For	For	For
23	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Sertec Aluminium Structures Limited (SASL)	Mgmt	For	For	For
24	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Sertec Auto Structures (UK) Limited (SASUKL)	Mgmt	For	For	For
25	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Artifex Interior Systems Limited (Artifex)	Mgmt	For	For	For
26	Approve Material Related Party Transactions of Jaguar Land Rover Limited with Tata Consultancy Services Limited (TCS)	Mgmt	For	For	For
27	Approve Material Related Party Transactions with Tata Steel Limited (TSL) and Poshs MetalsIndustries Private Limited	Mgmt	For	For	For
28	Approve Material Related Party Transactions with Tata Steel Downstream Products Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,681,462,325 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,789,843,545	100.0%	6,743	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,789,830,323	100.0%	7,017	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	2,802,588,546	100.0%	7,326	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	2,699,593,585	97.5%	70,389,824	2.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	11.2%	2,489,076,554	88.8%	313,188,869	11.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	2,768,793,398	98.8%	33,525,590	1.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	2,800,193,815	99.9%	2,126,854	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	2,801,958,606	100.0%	18,315	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	2,800,190,636	99.9%	2,129,528	0.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,234,467,823	100.0%	11,866	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,234,466,437	100.0%	11,133	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,234,094,893	100.0%	380,639	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	1,234,096,667	100.0%	378,681	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,234,462,746	100.0%	12,409	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	1,234,096,203	100.0%	379,302	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,234,096,237	100.0%	379,301	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,234,097,109	100.0%	378,263	0.0%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	1,234,466,084	100.0%	12,075	0.0%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	1,234,465,126	100.0%	12,577	0.0%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	1,234,094,673	100.0%	380,566	0.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,234,093,541	100.0%	379,946	0.0%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,234,461,330	100.0%	13,437	0.0%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	1,234,463,986	100.0%	13,784	0.0%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	1,234,460,949	100.0%	14,193	0.0%	N/A	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	1,234,402,691	100.0%	74,342	0.0%	N/A	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	1,201,795,349	97.4%	32,680,274	2.6%	N/A	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	1,234,099,017	100.0%	379,220	0.0%	N/A	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	1,234,099,814	100.0%	379,026	0.0%	N/A	N/A	Poll	F+A

Tata Steel Limited

Meeting Date: 15/05/2025 **Country:** India **Ticker:** 500470
Record Date: 04/04/2025 **Meeting Type:** Special
Primary Security ID: Y8547N220

Shares Voted: 411,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transaction(s) with Tata Capital Limited	Mgmt	For	For	For
2	Approve Material Related Party Transaction(s) with Neelachal Ispat Nigam Limited	Mgmt	For	For	For
3	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	Mgmt	For	For	For
4	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited - Operational Transaction	Mgmt	For	For	For
5	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited - Financial Transaction	Mgmt	For	For	For
6	Approve Material Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited / Ancillary Entities of Tata Motors Limited, Third-Party Entities	Mgmt	For	For	For
7	Approve Material Related Party Transaction(s) with TM International Logistics Limited	Mgmt	For	For	For
8	Approve Material Related Party Transaction(s) with Tata International Limited	Mgmt	For	For	For
9	Approve Material Related Party Transaction(s) with Tata International Singapore Pte. Limited	Mgmt	For	For	For
10	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	Mgmt	For	For	For
11	Approve Material Related Party Transaction(s) with Tata International West Asia DMCC	Mgmt	For	For	For
12	Approve Material Related Party Transaction(s) with Tata Projects Limited	Mgmt	For	For	For

Tata Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Material Related Party Transaction(s) between TSMUK Limited and Tata Steel Minerals Canada Limited, both being Subsidiary Companies of Tata Steel Limited	Mgmt	For	For	For
14	Approve Material Related Party Transaction(s) between Tata Steel UK Limited, Wholly Owned Subsidiary of Tata Steel Limited and Tata International West Asia DMCC, Subsidiary Company of the Promoter Company of Tata Steel Limited	Mgmt	For	For	For
15	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Limited, and Tata Motors Limited, part of Promoter Group of Tata Steel Limited, and Ancillary Entities of Tata Motors Limited	Mgmt	For	For	For
16	Approve Material Related Party Transaction(s) between T S Global Procurement Company Pte. Limited, and Tata International Singapore Pte. Limited, Subsidiary Company of the Promoter Company of Tata Steel Limited	Mgmt	For	For	For
17	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Limited and IOC Sales Limited, a Third Party, to Benefit Tata Steel IJmuiden BV, via T S Global Procurement Company Pte. Limited	Mgmt	For	For	For
18	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Limited, Subsidiary of Tata Steel Limited and T S Global Procurement Company Pte. Limited, Wholly Owned Subsidiary of Tata Steel Limited	Mgmt	For	For	For
19	Approve Material Related Party Transaction(s) between Neelachal Ispat Nigam Limited and T S Global Procurement Company Pte. Limited, both being Subsidiary Companies of Tata Steel Limited	Mgmt	For	For	For
20	Approve Material Related Party Transaction(s) between Tata Steel IJmuiden BV, Wholly Owned Subsidiary of Tata Steel Limited and Wupperman Staal Nederland B.V., Associate Company of Tata Steel Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,483,527,171 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	4,893,397,468	100.0%	386,001	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,893,147,046	100.0%	391,849	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,893,137,917	100.0%	408,937	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,892,816,302	100.0%	383,468	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	4,893,120,196	100.0%	382,977	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	4,893,155,195	100.0%	367,771	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	4,893,098,553	100.0%	421,439	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	4,893,143,299	100.0%	388,949	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	4,893,144,072	100.0%	393,360	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	4,893,147,323	100.0%	370,491	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	4,893,100,255	100.0%	424,032	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	4,893,132,367	100.0%	400,915	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	4,893,142,001	100.0%	394,281	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	4,893,129,709	100.0%	394,842	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	4,893,157,033	100.0%	374,740	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	4,893,150,032	100.0%	384,180	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	4,893,144,637	100.0%	372,209	0.0%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	4,893,135,293	100.0%	396,509	0.0%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	4,893,134,608	100.0%	371,962	0.0%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	4,893,162,262	100.0%	377,569	0.0%	N/A	N/A	Poll	F+A

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 13/01/2025
Country: China
Ticker: 002129
Record Date: 08/01/2025
Meeting Type: Special
Primary Security ID: Y88171106

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Shares Voted: 228,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
2	Elect Wang Yanjun as Non-independent Director	Mgmt	For	For	For
3	Approve to Appoint Auditor	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.9%	220,305,235	98.1%	3,451,216	1.5%	832,825	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,326,183,080	99.6%	3,920,938	0.3%	763,525	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,326,450,527	99.7%	3,533,816	0.3%	883,200	0.1%	Poll	F+A+AB

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 16/05/2025
Country: China
Ticker: 002129
Record Date: 09/05/2025
Meeting Type: Annual
Primary Security ID: Y88171106

Shares Voted: 228,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Provision of Guarantee	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	1,271,924,069	99.7%	3,267,809	0.3%	1,009,150	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,271,919,969	99.7%	3,282,009	0.3%	999,050	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	1,271,933,298	99.7%	3,345,980	0.3%	921,750	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,271,940,798	99.7%	3,258,255	0.3%	1,001,975	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	1,271,577,056	99.6%	3,801,472	0.3%	822,500	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	1,271,953,544	99.7%	3,540,534	0.3%	706,950	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	1,267,764,891	99.3%	7,359,862	0.6%	1,076,275	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	5.5%	1,205,675,452	94.5%	69,820,326	5.5%	705,250	0.1%	Poll	F+A+AB

TE Connectivity Plc

Meeting Date: 12/03/2025 **Country:** Ireland **Ticker:** TEL

Record Date: 13/01/2025 **Meeting Type:** Annual

Primary Security ID: G87052109

Shares Voted: 306,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For

TE Connectivity Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director Sam Eldessouky	Mgmt	For	For	For
1f	Elect Director William A. Jeffrey	Mgmt	For	For	For
1g	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 298,472,685 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	253,059,906	98.3%	4,271,015	1.7%	186,718	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	256,093,165	99.5%	1,243,111	0.5%	181,363	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	251,804,424	97.9%	5,527,167	2.1%	186,048	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	255,819,409	99.4%	1,516,838	0.6%	181,392	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	256,913,641	99.8%	415,690	0.2%	188,308	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	5.2%	244,056,808	94.8%	13,277,457	5.2%	183,374	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	253,346,566	98.5%	3,961,220	1.5%	209,853	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.4%	243,389,690	94.6%	13,947,128	5.4%	180,821	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.9%	236,910,044	92.1%	20,422,271	7.9%	185,324	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	255,635,416	99.3%	1,694,112	0.7%	188,111	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	255,754,646	99.4%	1,555,574	0.6%	207,419	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.7%	237,428,767	92.3%	19,907,305	7.7%	181,567	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	265,941,232	97.8%	5,866,250	2.2%	135,218	N/A	Proxy	F+A
3	Y	Pass	No	For	8.9%	234,323,246	91.1%	22,976,076	8.9%	218,317	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	256,612,755	99.8%	449,631	0.2%	455,253	N/A	Proxy	F+A
5	Y	Pass	No	For	0.5%	255,578,716	99.5%	1,394,543	0.5%	544,380	N/A	Proxy	F+A

TechnipFMC plc

Meeting Date: 25/04/2025 **Country:** United Kingdom **Ticker:** FTI

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: G87110105

Shares Voted: 52,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1d	Elect Director Robert G. Gwin	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	Against	Against
1f	Elect Director Margareth Øvrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Directors' Remuneration Report	Mgmt	For	Against	Against
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 420,571,563 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	344,524,310	97.8%	7,798,542	2.2%	58,461	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	350,897,737	99.6%	1,419,581	0.4%	63,995	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	348,282,190	98.9%	4,034,391	1.1%	64,732	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.0%	352,148,601	100.0%	167,184	0.0%	65,528	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	350,079,483	99.4%	2,240,182	0.6%	61,648	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	348,546,687	99.0%	3,664,854	1.0%	169,772	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	351,988,618	99.9%	331,105	0.1%	61,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	348,567,191	99.0%	3,641,351	1.0%	172,771	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	351,937,800	99.9%	382,890	0.1%	60,623	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	345,968,485	98.3%	6,083,195	1.7%	329,633	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.5%	346,713,734	98.5%	5,243,250	1.5%	424,329	N/A	Proxy	F+A
5	Y	Pass	No	For	15.7%	307,796,361	84.3%	57,436,321	15.7%	452,950	N/A	Proxy	F+A
6	Y	Pass	No	For	0.0%	363,445,882	100.0%	85,810	0.0%	2,153,940	N/A	Proxy	F+A
7	Y	Pass	No	For	0.4%	363,930,933	99.6%	1,576,328	0.4%	178,371	N/A	Proxy	F+A
8	Y	Pass	No	For	0.4%	363,923,233	99.6%	1,581,754	0.4%	180,645	N/A	Proxy	F+A
9	Y	Pass	No	For	0.1%	365,010,020	99.9%	476,891	0.1%	198,721	N/A	Proxy	F+A
10	Y	Pass	No	For	0.9%	362,018,816	99.1%	3,465,019	0.9%	201,797	N/A	Proxy	F+A
11	Y	Pass	No	For	1.8%	359,054,120	98.2%	6,430,168	1.8%	201,344	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	347053875	98.5%	39473	0.0%	4952413	1.4%	335552	0.1%	Proxy	F+A

Teck Resources Limited

Meeting Date: 24/04/2025
Country: Canada
Ticker: TECK.B
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 878742204

Shares Voted: 159,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director James K. Gowans	Mgmt	For	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	Mgmt	For	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.6	Elect Director Una M. Power	Mgmt	For	For	For
1.7	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.8	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.9	Elect Director Timothy R. Snider	Mgmt	For	For	For

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Sarah A. Strunk	Mgmt	For	Against	Against
1.11	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,254,840,472 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	988,246,034	99.8%	1,849,386	0.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	977,858,085	98.8%	12,236,992	1.2%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	986,832,768	99.7%	3,262,615	0.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	981,328,907	99.1%	8,766,470	0.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	987,172,872	99.7%	2,922,503	0.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	981,187,600	99.1%	8,907,785	0.9%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	988,425,489	99.8%	1,669,895	0.2%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	978,001,747	98.8%	12,093,635	1.2%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	984,657,051	99.5%	5,438,330	0.5%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.2%	958,817,924	96.8%	31,277,459	3.2%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.2%	988,557,385	99.8%	1,538,002	0.2%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	974,808,940	96.2%	38,221,052	3.8%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	1.5%	974,886,404	98.5%	15,208,915	1.5%	N/A	N/A	Proxy	F+A

Tele2 AB

Meeting Date: 13/05/2025 **Country:** Sweden **Ticker:** TEL2.B

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: W95878166

Tele2 AB

Shares Voted: 157,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Chair's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	Mgmt	For	For	For
12(a)	Approve Discharge of Thomas Reynaud	Mgmt	For	For	For
12(b)	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12(c)	Approve Discharge of Aude Durand	Mgmt	For	For	For
12(d)	Approve Discharge of CEO Jean Marc Harion	Mgmt	For	For	For
12(e)	Approve Discharge of Nicholas Hogberg	Mgmt	For	For	For
12(f)	Approve Discharge of Sam Kini	Mgmt	For	For	For
12(g)	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12(h)	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
12(i)	Approve Discharge of Former CEO Kjell Johnsen	Mgmt	For	For	For
12(j)	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12(k)	Approve Discharge of Georgi Ganev	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
14(a)	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14(b)	Approve Remuneration of Auditors	Mgmt	For	For	For
15(a)	Reelect Thomas Reynaud as Director	Mgmt	For	For	For
15(b)	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15(c)	Reelect Aude Durand as Director	Mgmt	For	Against	Against
15(d)	Reelect Jean Marc Harion as Director	Mgmt	For	For	For
15(e)	Reelect Nicholas Hogberg as Director	Mgmt	For	For	For
15(f)	Reelect Sam Kini as Director	Mgmt	For	For	For
15(g)	Elect Mathias Hermansson as New Director	Mgmt	For	For	For
15(h)	Elect Maxime Lombardini as New Director	Mgmt	For	For	For
16	Elect Thomas Reynaud as Board Chair	Mgmt	For	For	For
17	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
19	Approve Remuneration Report	Mgmt	For	For	For
20(a)	Approve Performance Incentive Plan LTI 2025	Mgmt	For	For	For
20(b)	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
20(c)	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
20(d)	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
20(e)	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20(f)	Authorize Share Swap Agreement	Mgmt	For	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
22(a)	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Refer	Against
22(b)	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Refer	Against
22(c)	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	SH	None	Refer	Against
23	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(a)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12(b)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(c)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(d)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(e)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(f)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(g)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(h)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(i)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(j)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12(k)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14(a)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14(b)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(a)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(b)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(c)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(d)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(e)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(f)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(g)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15(h)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20(a)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20(b)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20(c)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20(d)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20(e)	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20(f)	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22(a)	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22(b)	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22(c)	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	N												

Telecom Italia SpA

Meeting Date: 24/06/2025 **Country:** Italy **Ticker:** TIT

Record Date: 13/06/2025 **Meeting Type:** Annual/Special

Primary Security ID: T92778108

Shares Voted: 1,129,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Approve 2025-2027 LTI Performance Shares Plan	Mgmt	For	For	For
4	Amend 2022-2024 Stock Options Plan	Mgmt	For	Against	Against
5	Approve 2025-2027 Phantom Shares Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
6.i	Amend Company Bylaws Re: Article 3	Mgmt	For	For	For
6.ii	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against
6.iii	Amend Company Bylaws Re: Article 13	Mgmt	For	For	For

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.iv	Amend Company Bylaws Re: Articles 17 and 22	Mgmt	For	Against	Against
6.v	Amend Company Bylaws Re: Article 19	Mgmt	For	Against	Against
7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	Mgmt	For	For	For
7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	8,372,550,681	99.9%	9,845,151	0.1%	2,659,465	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	6.0%	7,881,058,668	94.0%	503,922,726	6.0%	3,903	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	12.7%	7,322,739,493	87.3%	971,179,784	11.6%	91,066,020	1.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	8,286,569,734	98.8%	98,407,147	1.2%	8,416	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	33.7%	5,559,215,070	66.3%	2,825,746,017	33.7%	24,210	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.6%	8,338,807,579	99.4%	46,169,302	0.6%	8,416	0.0%	Poll	F+A+AB
	N												
6.i	Y	Pass	No	For	2.8%	8,152,005,399	97.2%	232,964,855	2.8%	15,043	0.0%	Poll	F+A+AB
6.ii	Y	Pass	No	For	34.0%	5,474,697,574	66.0%	2,822,982,527	34.0%	1,896,938	0.0%	Poll	F+A+AB
6.iii	Y	Pass	No	For	0.1%	8,374,523,092	99.9%	10,332,123	0.1%	130,082	0.0%	Poll	F+A+AB
6.iv	Y	Pass	No	For	34.1%	5,471,359,999	65.9%	2,800,635,452	33.7%	27,581,588	0.3%	Poll	F+A+AB
6.v	Y	Pass	No	For	39.8%	5,045,502,741	60.2%	3,339,352,476	39.8%	130,080	0.0%	Poll	F+A+AB
7.i	Y	Pass	No	For	1.5%	8,257,868,370	98.5%	101,417,232	1.2%	25,699,695	0.3%	Poll	F+A+AB
7.ii	Y	Pass	No	For	1.5%	8,257,868,370	98.5%	101,419,956	1.2%	25,696,971	0.3%	Poll	F+A+AB

Telefonica SA

Meeting Date: 09/04/2025 **Country:** Spain **Ticker:** TEF
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 879382109

Shares Voted: 9,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Mgmt	For	For	For
4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	Mgmt	For	For	For
4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	Mgmt	For	Against	For
4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	Mgmt	For	For	For
4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	Mgmt	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	3,591,019,990	99.5%	6,465,121	0.2%	11,732,399	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.5%	3,590,782,924	99.5%	7,030,921	0.2%	11,403,665	0.3%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.1%	3,569,155,225	98.9%	20,462,331	0.6%	19,599,954	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	3,592,613,390	99.5%	9,380,033	0.3%	7,224,087	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	3,586,126,961	99.4%	10,856,474	0.3%	12,234,075	0.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	9.2%	3,275,358,553	90.7%	313,224,924	8.7%	20,634,033	0.6%	Poll	F+A+AB
4.2	Y	Pass	No	For	1.0%	3,571,365,275	99.0%	28,832,272	0.8%	9,019,963	0.2%	Poll	F+A+AB
4.3	Y	Pass	No	For	4.8%	3,437,590,480	95.2%	162,471,094	4.5%	9,155,936	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	1.2%	3,564,299,041	98.8%	34,846,651	1.0%	10,071,818	0.3%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.9%	3,575,941,763	99.1%	23,917,178	0.7%	9,358,569	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	3,597,540,794	99.7%	7,386,923	0.2%	4,289,793	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	10.8%	3,220,844,853	89.2%	377,187,628	10.5%	11,185,029	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	10.6%	3,226,854,568	89.4%	362,411,459	10.0%	19,951,483	0.6%	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	3,589,635,441	99.5%	10,781,690	0.3%	8,800,379	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	27.6%	2,611,713,942	72.4%	420,511,493	11.7%	576,992,075	16.0%	Poll	F+A+AB

Telia Co. AB

Meeting Date: 09/04/2025 **Country:** Sweden **Ticker:** TELIA

Record Date: 01/04/2025 **Meeting Type:** Annual

Primary Security ID: W95890104

Telia Co. AB

Shares Voted: 2,112,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.11	Approve Discharge of Par Axelsson	Mgmt	For	For	For
10.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
10.13	Approve Discharge of Martin Saaf	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.14	Approve Discharge of Rickard Wast	Mgmt	For	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	For
10.16	Approve Discharge of Patrik Hofbauer (CEO)	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.3	Reelect Sarah Eccleston as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Refer	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For	For
19	Approve Nomination Committee Procedures	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21.a	Approve Performance Share Program 2025/2028 for Key Employees	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	SH	None	Refer	Against
23	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	SH	None	Refer	Against
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	2,598,878,849	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	2,583,914,037	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.3	Y	Pass	No	For	N/A	2,539,095,130	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.4	Y	Pass	No	For	N/A	2,579,537,716	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.5	Y	Pass	No	For	N/A	2,587,443,757	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.6	Y	Pass	No	For	N/A	2,574,464,842	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.7	Y	Pass	No	For	N/A	2,598,876,649	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	N												

Temenos AG

Meeting Date: 13/05/2025 **Country:** Switzerland **Ticker:** TEMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8547Q107

Shares Voted: 2,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report	Mgmt	For	Refer	Against
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	Mgmt	For	For	For
5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For
7.1	Elect Felicia Alvaro as Director	Mgmt	For	For	For
7.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For	For
7.2.2	Reelect Maurizio Carli as Director	Mgmt	For	For	For
7.2.3	Reelect Cecilia Hulten as Director	Mgmt	For	For	For
7.2.4	Reelect Xavier Cauchois as Director	Mgmt	For	Against	Against
7.2.5	Reelect Laurie Readhead as Director	Mgmt	For	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.6	Reelect Michael Gorriz as Director	Mgmt	For	For	For
8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate KBLex S.A. as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	Against	Against
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	53,135,109	100.0%	13,169	0.0%	557,855	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.1%	53,606,104	99.9%	46,062	0.1%	53,967	N/A	Poll	F+A
1.3	Y	Fail	No	For	55.7%	23,793,724	44.3%	29,882,599	55.7%	29,810	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	53,620,114	99.9%	79,489	0.1%	6,530	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	52,668,526	99.2%	421,739	0.8%	611,868	N/A	Poll	F+A
4.1	Y	Pass	No	For	7.8%	49,503,820	92.2%	4,169,620	7.8%	32,693	N/A	Poll	F+A
4.2	Y	Pass	No	For	15.1%	45,578,559	84.9%	8,095,634	15.1%	31,940	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.3%	53,544,032	99.7%	147,546	0.3%	14,555	N/A	Poll	F+A
5.2	Y	Pass	No	For	8.8%	48,988,692	91.2%	4,702,427	8.8%	15,014	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	53,612,469	99.9%	72,104	0.1%	21,560	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.0%	53,664,705	100.0%	25,369	0.0%	16,059	N/A	Poll	F+A
7.2.1	Y	Pass	No	For	0.8%	53,222,197	99.2%	431,422	0.8%	52,514	N/A	Poll	F+A
7.2.2	Y	Pass	No	For	0.7%	53,297,708	99.3%	396,140	0.7%	12,285	N/A	Poll	F+A
7.2.3	Y	Pass	No	For	0.9%	53,184,974	99.1%	509,316	0.9%	11,843	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.2.4	Y	Pass	No	For	0.5%	53,417,217	99.5%	271,774	0.5%	17,142	N/A	Poll	F+A
7.2.5	Y	Pass	No	For	0.1%	53,646,068	99.9%	43,437	0.1%	16,628	N/A	Poll	F+A
7.2.6	Y	Pass	No	For	0.5%	53,444,343	99.5%	249,773	0.5%	12,017	N/A	Poll	F+A
8.1	Y	Pass	No	For	13.1%	46,672,351	86.9%	7,017,821	13.1%	15,961	N/A	Poll	F+A
8.2	Y	Pass	No	For	14.7%	45,788,485	85.3%	7,902,385	14.7%	15,263	N/A	Poll	F+A
8.3	Y	Pass	No	For	2.4%	52,408,524	97.6%	1,278,136	2.4%	19,473	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	53,698,541	100.0%	4,976	0.0%	2,616	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	41,908,027	N/A	11,795,336	N/A	2,770	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Tenaris SA

Meeting Date: 06/05/2025 **Country:** Luxembourg **Ticker:** TEN

Record Date: 22/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: L90272136

Shares Voted: 23,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase	Mgmt	For	Against	Against
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
2	Approve Renewal of Authorized Share Capital and Related Authorizations and Waivers	Mgmt	For	Against	Against
3	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,162,757,528 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	949,435,664	99.8%	9,096	0.0%	2,186,206	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	949,180,891	99.7%	264,627	0.0%	2,185,448	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	949,180,785	99.7%	264,817	0.0%	2,185,364	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	951,153,114	99.9%	244,766	0.0%	233,086	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	947,779,526	99.6%	1,298,876	0.1%	2,552,564	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	17.0%	789,922,482	83.0%	147,395,756	15.5%	14,312,728	1.5%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	951,048,419	99.9%	311,159	0.0%	271,388	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	18.2%	778,141,076	81.8%	173,228,838	18.2%	261,052	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	951,381,186	100.0%	12,074	0.0%	237,706	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	7.9%	876,298,530	92.1%	75,090,338	7.9%	242,098	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	951,386,816	100.0%	15,950	0.0%	228,200	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.0%	951,348,455	100.0%	29,619	0.0%	252,892	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	17.8%	781,995,065	82.2%	169,082,946	17.8%	552,955	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	17.8%	782,045,128	82.2%	169,021,791	17.8%	564,047	0.1%	Poll	F+A+AB

Tencent Holdings Limited

Meeting Date: 14/05/2025
Country: Cayman Islands
Ticker: 700
Record Date: 08/05/2025
Meeting Type: Annual
Primary Security ID: G87572163

Shares Voted: 399,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	Against	Against
3b	Elect Yang Siu Shun as Director	Mgmt	For	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,189,018,666
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	6,322,164,497	99.3%	45,275,418	0.7%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	6,367,414,604	100.0%	34,412	0.0%	N/A	N/A	Poll	F+A
3a	Y	Pass	No	For	16.9%	5,282,472,994	83.1%	1,077,366,504	16.9%	N/A	N/A	Poll	F+A
3b	Y	Pass	No	For	3.6%	6,140,035,392	96.4%	226,590,194	3.6%	N/A	N/A	Poll	F+A
3c	Y	Pass	No	For	3.3%	6,156,871,988	96.7%	207,123,236	3.3%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	3.7%	6,128,132,664	96.3%	237,012,687	3.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	30.9%	4,398,505,486	69.1%	1,964,044,495	30.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	6,356,240,995	99.8%	11,208,894	0.2%	N/A	N/A	Poll	F+A

Tencent Music Entertainment Group

Meeting Date: 27/06/2025 **Country:** Cayman Islands **Ticker:** 1698

Record Date: 20/05/2025 **Meeting Type:** Annual

Primary Security ID: G87577113

Shares Voted: 17,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Director Wai Yip Tsang	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Tenet Healthcare Corporation

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** THC

Record Date: 27/03/2025 **Meeting Type:** Annual

Primary Security ID: 88033G407

Tenet Healthcare Corporation

Shares Voted: 31,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	For	For
1.4	Elect Director James L. Bierman	Mgmt	For	For	For
1.5	Elect Director Roy Blunt	Mgmt	For	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1.10	Elect Director Richard J. Mark	Mgmt	For	For	For
1.11	Elect Director Tammy Romo	Mgmt	For	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.13	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 94,372,262 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.1%	75,129,573	95.9%	3,175,124	4.1%	41,625	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	76,518,701	97.7%	1,792,925	2.3%	34,696	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.4%	78,006,611	99.6%	308,065	0.4%	31,646	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	77,926,307	99.5%	387,722	0.5%	32,293	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	77,882,738	99.4%	431,663	0.6%	31,921	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	77,904,115	99.5%	409,618	0.5%	32,589	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	77,624,893	99.1%	691,419	0.9%	30,010	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	77,887,930	99.5%	401,532	0.5%	56,860	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	77,995,490	99.6%	318,301	0.4%	32,531	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	77,978,174	99.6%	334,968	0.4%	33,180	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.0%	75,980,163	97.0%	2,335,099	3.0%	31,060	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.4%	77,992,021	99.6%	321,640	0.4%	32,661	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.7%	77,762,668	99.3%	529,830	0.7%	53,824	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	72,929,010	93.2%	5,362,708	6.8%	54,604	N/A	Proxy	F+A
3	Y	Pass	No	For	0.6%	85,288,950	99.4%	538,057	0.6%	46,326	N/A	Proxy	F+A
4	Y	Fail	No	Against	5.0%	3,845,664	5.0%	73,121,521	95.0%	1,379,137	N/A	Proxy	F+A

Tesco Plc

Meeting Date: 12/06/2025 **Country:** United Kingdom **Ticker:** TSCO

Record Date: 10/06/2025 **Meeting Type:** Annual

Primary Security ID: G8T67X102

Shares Voted: 2,225,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	Against	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	Refer	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Bertrand Bodson as Director	Mgmt	For	Refer	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	Refer	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	Refer	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
12	Re-elect Ken Murphy as Director	Mgmt	For	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	Refer	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	Refer	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 6,620,186,219 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,733,848,307	100.0%	278,409	0.0%	50,773,983	N/A	Poll	F+A
2	Y	Pass	No	For	3.0%	4,631,549,244	97.0%	143,610,274	3.0%	9,730,076	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.0%	4,636,959,734	97.0%	145,011,372	3.0%	2,918,387	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,780,752,299	100.0%	1,836,454	0.0%	2,305,521	N/A	Poll	F+A
5	Y	Pass	No	For	3.9%	4,595,458,414	96.1%	186,677,236	3.9%	2,752,911	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	4,656,530,860	97.4%	125,658,134	2.6%	2,700,145	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	4,702,717,696	98.3%	79,480,207	1.7%	2,691,682	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	4,711,006,546	98.5%	71,180,655	1.5%	2,702,829	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	4,687,819,896	98.0%	94,353,779	2.0%	2,714,336	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	4,658,410,237	98.3%	80,864,770	1.7%	45,614,578	N/A	Poll	F+A
11	Y	Pass	No	For	8.3%	4,384,822,592	91.7%	397,355,874	8.3%	2,711,119	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	4,771,854,375	99.8%	10,379,211	0.2%	2,661,003	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	4,750,658,557	99.3%	31,536,662	0.7%	2,694,366	N/A	Poll	F+A
14	Y	Pass	No	For	2.8%	4,649,657,761	97.2%	132,544,883	2.8%	2,686,941	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	4,711,006,033	98.5%	71,204,197	1.5%	2,679,355	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	4,718,026,339	99.5%	21,367,068	0.5%	45,495,872	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	4,780,840,862	100.0%	1,447,501	0.0%	2,599,553	N/A	Poll	F+A
18	Y	Pass	No	For	2.2%	4,576,285,742	97.8%	101,813,888	2.2%	106,781,228	N/A	Poll	F+A
19	Y	Pass	No	For	7.4%	4,430,617,402	92.6%	351,638,134	7.4%	2,633,658	N/A	Poll	F+A
20	Y	Pass	No	For	7.0%	4,445,706,453	93.0%	336,483,044	7.0%	2,699,782	N/A	Poll	F+A
21	Y	Pass	No	For	12.1%	4,195,185,360	87.9%	580,191,435	12.1%	9,512,473	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	4,770,022,224	99.8%	8,872,288	0.2%	6,001,336	N/A	Poll	F+A
23	Y	Pass	No	For	6.6%	4,467,446,023	93.4%	314,675,776	6.6%	2,768,618	N/A	Poll	F+A

Texas Instruments Incorporated

Meeting Date: 17/04/2025
Country: USA
Ticker: TXN
Record Date: 20/02/2025
Meeting Type: Annual
Primary Security ID: 882508104

Texas Instruments Incorporated

Shares Voted: 213,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Blinn	Mgmt	For	For	For
1b	Elect Director Todd Bluedorn	Mgmt	For	For	Against
1c	Elect Director Janet Clark	Mgmt	For	For	For
1d	Elect Director Carrie Cox	Mgmt	For	For	Against
1e	Elect Director Martin Craighead	Mgmt	For	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For	For
1g	Elect Director Curtis Farmer	Mgmt	For	For	For
1h	Elect Director Jean Hobby	Mgmt	For	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For	For
1k	Elect Director Pamela Patsley	Mgmt	For	For	Against
1l	Elect Director Robert Sanchez	Mgmt	For	For	For
1m	Elect Director Richard Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 909,917,820 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	721,514,575	96.8%	22,997,791	3.1%	874,915	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	5.7%	702,584,071	94.3%	41,836,102	5.6%	967,108	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.1%	729,415,355	97.9%	15,134,135	2.0%	837,791	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	12.3%	653,589,748	87.7%	90,960,895	12.2%	836,638	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	4.0%	715,644,236	96.0%	28,877,235	3.9%	865,810	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	4.3%	713,623,170	95.7%	30,850,639	4.1%	913,472	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.5%	734,380,183	98.5%	10,085,471	1.4%	921,627	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.8%	731,581,238	98.1%	12,574,243	1.7%	1,231,800	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.6%	733,127,818	98.4%	11,199,040	1.5%	1,060,423	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.9%	723,658,684	97.1%	20,864,239	2.8%	864,358	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	4.8%	709,220,484	95.1%	34,932,709	4.7%	1,234,088	0.2%	Proxy	F+A+AB
1l	Y	Pass	No	For	3.2%	721,467,517	96.8%	23,024,733	3.1%	895,031	0.1%	Proxy	F+A+AB
1m	Y	Pass	No	For	4.6%	710,953,701	95.4%	33,417,115	4.5%	1,016,465	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	13.0%	648,369,929	87.0%	95,514,709	12.8%	1,502,643	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	751,675,710	92.7%	52,072,520	6.4%	7,280,744	0.9%	Proxy	F+A+AB
4	Y	Fail	No	Against	42.9%	318,057,232	42.7%	425,922,191	57.1%	1,407,858	0.2%	Proxy	F+A+AB

The Allstate Corporation

Meeting Date: 29/05/2025
Country: USA
Ticker: ALL
Record Date: 31/03/2025
Meeting Type: Annual
Primary Security ID: 020002101

Shares Voted: 36,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 265,139,081 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	197,871,511	98.8%	2,330,068	1.2%	369,386	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	194,527,999	97.2%	5,565,512	2.8%	477,454	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	199,567,146	99.7%	650,672	0.3%	353,147	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	199,607,354	99.7%	640,472	0.3%	323,139	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	194,929,731	97.4%	5,171,062	2.6%	470,172	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	197,840,907	98.9%	2,284,765	1.1%	445,293	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	199,350,836	99.6%	856,941	0.4%	363,188	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	189,911,496	94.8%	10,327,804	5.2%	331,665	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	197,653,302	98.7%	2,564,314	1.3%	353,349	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	189,278,506	94.5%	10,961,293	5.5%	331,166	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	196,882,810	98.3%	3,329,846	1.7%	358,309	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	197,677,696	98.8%	2,447,800	1.2%	445,469	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.5%	189,294,105	94.5%	10,915,969	5.5%	360,891	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.8%	190,862,093	95.2%	8,542,648	4.3%	1,166,224	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	212,034,525	92.6%	16,650,450	7.3%	378,841	0.2%	Proxy	F+A+AB

The Bank of New York Mellon Corporation

Meeting Date: 15/04/2025 **Country:** USA **Ticker:** BK

Record Date: 19/02/2025 **Meeting Type:** Annual

Primary Security ID: 064058100

Shares Voted: 996,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For	For
1g	Elect Director Sandie O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 717,973,917 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	585,361,719	99.1%	5,320,249	0.9%	1,246,655	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	583,512,245	98.7%	7,490,808	1.3%	925,570	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	589,349,062	99.7%	1,657,928	0.3%	921,633	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	578,892,820	97.9%	12,129,592	2.1%	906,211	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	589,153,074	99.7%	1,831,995	0.3%	943,554	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	587,273,101	99.4%	3,668,816	0.6%	986,706	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	589,462,941	99.7%	1,575,551	0.3%	890,131	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	576,052,779	97.5%	14,616,148	2.5%	1,259,696	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	588,929,458	99.7%	2,047,013	0.3%	952,152	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	589,460,592	99.7%	1,573,018	0.3%	895,013	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	588,998,341	99.7%	1,978,265	0.3%	952,017	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	557,011,153	94.4%	33,100,363	5.6%	1,817,107	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	632,287,064	98.1%	12,486,831	1.9%	778,562	N/A	Proxy	F+A

The Bank of Nova Scotia

Meeting Date: 08/04/2025
Country: Canada
Ticker: BNS
Record Date: 11/02/2025
Meeting Type: Annual
Primary Security ID: 064149107

Shares Voted: 35,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	For	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	For
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.3%	562,076,289	98.7%	7,195,088	1.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	563,248,431	98.9%	6,022,946	1.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	566,526,510	99.5%	2,744,866	0.5%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	566,976,060	99.6%	2,295,317	0.4%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	563,477,026	99.0%	5,794,350	1.0%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.9%	558,461,860	98.1%	10,809,517	1.9%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	556,297,706	97.7%	12,973,671	2.3%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.2%	539,444,009	94.8%	29,827,368	5.2%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	6.1%	534,372,830	93.9%	34,898,547	6.1%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	566,908,546	99.6%	2,362,830	0.4%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	558,843,992	98.2%	10,427,384	1.8%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.2%	556,719,546	97.8%	12,551,830	2.2%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	548,319,941	94.3%	33,133,389	5.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	537,773,550	94.5%	31,496,993	5.5%	N/A	N/A	Proxy	F+A
4	Y	Fail	No	Against	37.7%	213,288,783	37.7%	352,599,745	62.3%	3,378,853	N/A	Proxy	F+A
5	Y	Fail	No	Against	21.0%	119,011,330	21.0%	447,176,227	79.0%	3,079,823	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.2%	69,131,344	12.2%	498,182,938	87.8%	1,953,046	N/A	Proxy	F+A
7	Y	Fail	No	Against	0.7%	4,176,787	0.7%	563,473,696	99.3%	1,619,647	N/A	Proxy	F+A
8	Y	Fail	No	Against	14.0%	75,474,665	14.0%	464,864,320	86.0%	28,931,069	N/A	Proxy	F+A
9	Y	Fail	No	Against	8.8%	49,894,764	8.8%	517,253,212	91.2%	2,122,155	N/A	Proxy	F+A

The Carlyle Group Inc.

Meeting Date: 29/05/2025 **Country:** USA **Ticker:** CG

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 14316J108

Shares Voted: 157,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	For	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	For	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
1.5	Elect Director Linda H. Filler	Mgmt	For	Withhold	Withhold
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1.7	Elect Director Derica W. Rice	Mgmt	For	For	For

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William J. Shaw	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 360,881,683 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	286,265,369	97.4%	7,705,054	2.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.5%	286,627,452	97.5%	7,342,971	2.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	290,431,822	98.8%	3,538,601	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	290,446,365	98.8%	3,524,058	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.2%	278,562,713	94.8%	15,407,710	5.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.3%	275,455,934	93.7%	18,514,489	6.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	4.7%	280,018,902	95.3%	13,951,521	4.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.4%	278,222,745	94.6%	15,747,678	5.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	325,250,893	97.1%	9,836,306	2.9%	97,372	N/A	Proxy	F+A
3	Y	Pass	No	For	29.7%	206,466,540	70.3%	87,041,794	29.7%	461,889	N/A	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** SCHW

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 808513105

Shares Voted: 700,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	Against	Against
1.4	Elect Director Charles R. Schwab	Mgmt	For	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,815,917,913 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.3%	1,372,916,585	91.7%	123,583,815	8.3%	1,097,008	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.1%	1,330,678,070	88.9%	165,823,399	11.1%	1,095,940	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.6%	1,291,772,746	86.4%	203,860,457	13.6%	1,964,206	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.8%	1,424,198,356	95.2%	71,056,124	4.8%	2,342,928	N/A	Proxy	F+A
1.5	Y	Pass	No	For	12.0%	1,316,423,016	88.0%	180,134,830	12.0%	1,039,562	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	1,474,620,681	94.0%	93,491,681	6.0%	511,738	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	14.6%	1,279,066,568	85.4%	216,675,361	14.5%	1,855,479	0.1%	Proxy	F+A+AB
4	Y	Pass	No	Against	84.0%	1,257,131,866	83.9%	238,836,436	15.9%	1,629,107	0.1%	Proxy	F+A+AB

The Cigna Group

Meeting Date: 23/04/2025 **Country:** USA **Ticker:** CI

Record Date: 04/03/2025 **Meeting Type:** Annual

Primary Security ID: 125523100

The Cigna Group

Shares Voted: 211,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director Eric J. Foss	Mgmt	For	For	For
1c	Elect Director Elder Granger	Mgmt	For	For	For
1d	Elect Director Neesha Hathi	Mgmt	For	For	For
1e	Elect Director George Kurian	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For	For
1h	Elect Director Philip O. Ozuah	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 271,108,099 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.6%	213,163,330	93.4%	14,998,136	6.6%	908,286	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	221,652,286	96.8%	7,246,907	3.2%	170,559	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	227,590,703	99.4%	1,314,905	0.6%	164,144	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	228,542,452	99.8%	356,323	0.2%	170,977	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	225,810,105	98.7%	3,088,810	1.3%	170,837	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	3.2%	221,597,907	96.8%	7,314,985	3.2%	156,860	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	227,436,323	99.4%	1,467,566	0.6%	165,863	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	225,885,264	98.7%	3,019,153	1.3%	165,335	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	227,571,450	99.4%	1,338,320	0.6%	159,982	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	223,064,302	97.5%	5,832,752	2.5%	172,698	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.6%	216,206,702	94.4%	12,708,398	5.6%	154,652	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	203,552,958	88.9%	25,079,559	10.9%	437,235	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.5%	225,790,205	91.5%	20,885,437	8.5%	147,703	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	12.5%	28,117,178	12.3%	200,491,789	87.5%	460,785	0.2%	Proxy	F+A+AB

The Coca-Cola Company

Meeting Date: 30/04/2025
Country: USA
Ticker: KO
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: 191216100

Shares Voted: 1,699,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Bela Bajaria	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Carolyn Everson	Mgmt	For	For	For
1.6	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1.7	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.8	Elect Director Amity Millhiser	Mgmt	For	Against	Against
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	For	For
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Against	Against
6	Establish a Board Committee on Improper Influence	SH	Against	Against	Against
7	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Refer	Against
8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SH	Against	Refer	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 4,303,566,812 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.0%	2,772,830,425	92.0%	242,548,256	8.0%	9,569,604	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	3,001,968,213	99.4%	17,552,096	0.6%	5,428,376	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.3%	2,950,210,607	97.7%	69,190,811	2.3%	5,547,267	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.2%	2,891,569,752	95.8%	127,297,994	4.2%	6,080,939	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	2,955,192,695	97.9%	64,285,508	2.1%	5,470,482	N/A	Proxy	F+A
1.6	Y	Pass	No	For	23.0%	2,324,087,601	77.0%	694,800,586	23.0%	6,060,498	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.4%	2,917,331,221	96.6%	102,040,961	3.4%	5,576,091	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	2,974,104,842	98.5%	45,002,386	1.5%	5,841,457	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.6%	2,848,369,604	94.4%	170,359,116	5.6%	6,219,766	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.1%	2,985,149,292	98.9%	33,610,907	1.1%	6,188,484	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.5%	2,942,878,744	97.5%	76,178,175	2.5%	5,891,158	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	8.2%	2,767,288,785	91.8%	246,186,644	8.2%	11,472,537	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	3,268,034,924	93.7%	218,550,855	6.3%	7,311,352	N/A	Proxy	F+A
4	Y	Fail	No	Against	11.3%	339,274,116	11.3%	2,653,295,506	88.7%	32,378,489	N/A	Proxy	F+A
5	Y	Fail	No	Against	12.5%	374,840,479	12.5%	2,630,753,596	87.5%	19,354,036	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.8%	25,287,604	0.8%	2,976,110,387	99.2%	23,550,120	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.1%	33,011,861	1.1%	2,979,057,601	98.9%	12,875,035	N/A	Proxy	F+A
8	Y	Fail	No	Against	4.7%	139,431,378	4.7%	2,851,063,155	95.3%	34,454,139	N/A	Proxy	F+A
9	Y	Fail	No	Against	0.8%	22,736,381	0.8%	2,978,182,926	99.2%	24,029,378	N/A	Proxy	F+A

The Cooper Companies, Inc.

Meeting Date: 02/04/2025
Country: USA
Ticker: COO
Record Date: 07/02/2025
Meeting Type: Annual
Primary Security ID: 216648501

Shares Voted: 20,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert S. Weiss	Mgmt	For	For	For
1b	Elect Director Colleen E. Jay	Mgmt	For	Against	For
1c	Elect Director Lawrence E. Kurzius	Mgmt	For	For	For
1d	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1e	Elect Director Teresa S. Madden	Mgmt	For	For	For
1f	Elect Director Maria Rivas	Mgmt	For	For	For
1g	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 199,956,879 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	170,745,141	95.0%	9,065,734	5.0%	514,414	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	173,530,482	96.3%	6,663,082	3.7%	131,725	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	174,883,981	97.0%	5,356,269	3.0%	85,039	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	169,387,137	94.0%	10,795,377	6.0%	142,775	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.8%	169,327,742	94.2%	10,481,128	5.8%	516,419	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	178,647,210	99.1%	1,536,952	0.9%	141,127	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	179,537,635	99.6%	672,750	0.4%	114,904	N/A	Proxy	F+A
2	Y	Pass	No	For	10.7%	158,914,598	79.5%	21,339,318	10.7%	71,373	0.0%	Proxy	Capital
3	Y	Pass	No	For	7.5%	171,293,379	92.5%	13,420,877	7.2%	494,904	0.3%	Proxy	Represented F+A+AB
4	Y	Pass	No	For	9.9%	162,444,656	90.1%	16,152,404	9.0%	1,728,229	1.0%	Proxy	F+A+AB

The Goldman Sachs Group, Inc.

Meeting Date: 23/04/2025 **Country:** USA **Ticker:** GS

Record Date: 24/02/2025 **Meeting Type:** Annual

Primary Security ID: 38141G104

Shares Voted: 165,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	Against	Against
1d	Elect Director John Hess	Mgmt	For	For	For
1e	Elect Director Kevin Johnson	Mgmt	For	For	For
1f	Elect Director Ellen Kullman	Mgmt	For	For	For
1g	Elect Director KC McClure	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1i	Elect Director Thomas Montag	Mgmt	For	For	For
1j	Elect Director Peter Oppenheimer	Mgmt	For	Against	For
1k	Elect Director David Solomon	Mgmt	For	For	For
1l	Elect Director Jan Tighe	Mgmt	For	For	For
1m	Elect Director David Viniar	Mgmt	For	For	For
1n	Elect Director John Waldron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Consider Abolishing DEI Goals from Compensation Inducements	SH	Against	Refer	Against
6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against	Refer	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 310,790,386 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	221,930,459	96.2%	8,802,048	3.8%	643,063	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	227,119,377	98.4%	3,746,887	1.6%	509,306	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	220,123,203	95.4%	10,600,292	4.6%	652,075	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	217,696,703	94.3%	13,126,936	5.7%	551,931	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	225,951,054	97.9%	4,902,596	2.1%	521,920	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	224,634,438	97.4%	6,104,989	2.6%	636,143	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	229,519,867	99.4%	1,301,175	0.6%	554,528	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	213,558,153	92.6%	17,187,333	7.4%	630,084	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.1%	228,489,449	98.9%	2,636,441	1.1%	249,680	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.7%	222,401,421	96.3%	8,492,682	3.7%	481,467	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.0%	216,264,449	94.0%	13,693,529	6.0%	1,417,592	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	228,703,055	99.1%	2,017,135	0.9%	655,380	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.3%	218,964,468	94.7%	12,163,881	5.3%	247,221	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.4%	227,535,382	98.6%	3,339,475	1.4%	500,713	N/A	Proxy	F+A
2	Y	Pass	No	For	34.0%	152,718,642	66.0%	77,964,224	33.7%	692,704	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	31.9%	157,573,350	68.1%	73,179,846	31.6%	622,374	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	6.1%	250,580,891	93.9%	15,774,110	5.9%	487,937	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	2.0%	3,800,556	1.6%	226,632,545	98.0%	942,469	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.7%	4,102,901	1.8%	225,168,622	97.3%	2,104,047	0.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	16.1%	34,955,259	15.1%	194,171,961	83.9%	2,248,350	1.0%	Proxy	F+A+AB

The Hartford Insurance Group, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** HIG

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 416515104

Shares Voted: 334,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Annette Rippert	Mgmt	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	Against	Against
1j	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 285,395,412 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	243,393,063	99.8%	559,940	0.2%	197,818	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	242,375,801	99.4%	1,454,686	0.6%	320,334	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.5%	232,988,370	95.5%	10,963,132	4.5%	199,319	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	241,876,758	99.2%	1,958,739	0.8%	315,324	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	243,598,293	99.9%	350,604	0.1%	201,924	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	235,312,529	96.5%	8,640,671	3.5%	197,621	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.6%	235,055,729	96.4%	8,748,240	3.6%	346,852	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.2%	220,675,656	90.8%	22,472,458	9.2%	1,002,707	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	236,425,872	96.9%	7,520,979	3.1%	203,970	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	243,658,912	99.9%	298,946	0.1%	192,963	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	242,027,465	92.4%	19,835,723	7.6%	121,819	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	223,868,492	91.7%	18,360,188	7.5%	1,922,141	0.8%	Proxy	F+A+AB
4	Y	Pass	No	For	6.1%	229,157,990	93.9%	14,346,341	5.9%	646,490	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	40.3%	97,917,678	40.1%	145,729,577	59.7%	503,566	0.2%	Proxy	F+A+AB

The Home Depot, Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** HD

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 437076102

Shares Voted: 326,824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against	For
6	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 993,928,163 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	694,921,089	98.0%	14,023,258	2.0%	1,063,654	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	678,305,860	95.7%	30,575,941	4.3%	1,126,200	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.7%	654,712,669	92.3%	54,238,862	7.7%	1,056,470	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	682,996,954	96.3%	25,967,374	3.7%	1,043,673	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.0%	666,102,984	94.0%	42,836,264	6.0%	1,068,753	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.9%	650,237,298	92.1%	55,528,574	7.9%	4,242,129	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.5%	676,847,386	95.5%	32,107,151	4.5%	1,053,464	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	702,589,042	99.1%	6,332,481	0.9%	1,086,478	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	703,053,746	99.2%	5,946,639	0.8%	1,007,616	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	698,722,219	98.5%	10,290,056	1.5%	995,726	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	696,406,025	98.2%	12,594,591	1.8%	1,007,385	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	702,039,834	99.0%	6,921,933	1.0%	1,046,234	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	797,880,392	94.2%	49,510,124	5.8%	1,311,457	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	666,424,472	94.3%	40,289,395	5.7%	3,294,134	N/A	Proxy	F+A
4	Y	Fail	No	Against	27.4%	193,933,942	27.4%	513,939,873	72.6%	2,134,186	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.6%	116,914,429	16.6%	585,622,203	83.4%	7,471,369	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.0%	119,464,565	17.0%	582,449,456	83.0%	8,093,980	N/A	Proxy	F+A

The Interpublic Group of Companies, Inc.

Meeting Date: 18/03/2025 **Country:** USA **Ticker:** IPG

Record Date: 27/01/2025 **Meeting Type:** Special

Primary Security ID: 460690100

Shares Voted: 2,699,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 372,645,940 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	325,789,406	87.4%	1,070,178	0.3%	155,349	0.0%	Proxy	Capital Represented
2	Y	Pass	No	For	39.6%	197,505,415	60.4%	129,131,892	39.5%	377,626	0.1%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

The Kroger Co.

Meeting Date: 26/06/2025 **Country:** USA **Ticker:** KR

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: 501044101

Shares Voted: 466,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	Refer	Against
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
4	Report on Educating Customers on Tobacco Waste	SH	Against	Refer	Against

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 665,853,060 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	510,182,068	98.5%	8,015,249	1.5%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	510,572,737	98.5%	7,776,405	1.5%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	491,861,666	95.0%	25,982,845	5.0%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.6%	487,929,744	94.4%	29,026,344	5.6%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	511,588,822	98.8%	6,428,356	1.2%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.3%	469,534,947	90.7%	48,330,540	9.3%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.2%	455,468,280	87.8%	63,106,723	12.2%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	512,945,377	99.0%	4,998,351	1.0%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	495,099,132	95.5%	23,225,073	4.5%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	511,101,255	98.7%	6,678,991	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	479,422,891	92.7%	37,724,712	7.3%	2,810,153	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	538,041,379	92.0%	46,621,553	8.0%	2,103,887	N/A	Proxy	F+A
4	Y	Fail	No	Against	9.2%	47,449,866	9.2%	466,884,167	90.8%	5,623,723	N/A	Proxy	F+A
5	Y	Fail	No	Against	15.0%	77,187,990	15.0%	437,610,482	85.0%	5,159,284	N/A	Proxy	F+A
6	Y	Fail	No	Against	14.1%	72,180,021	14.1%	441,445,598	85.9%	6,332,137	N/A	Proxy	F+A

The Mosaic Company

Meeting Date: 29/05/2025 **Country:** USA **Ticker:** MOS

Record Date: 02/04/2025 **Meeting Type:** Annual

Primary Security ID: 61945C103

The Mosaic Company

Shares Voted: 71,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
1g	Elect Director Sonya C. Little	Mgmt	For	For	For
1h	Elect Director David T. Seaton	Mgmt	For	For	For
1i	Elect Director Kathleen M. Shanahan	Mgmt	For	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 317,229,733 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	239,392,375	99.3%	1,720,619	0.7%	401,877	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.1%	229,073,178	94.9%	12,280,602	5.1%	161,091	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	237,633,365	98.5%	3,723,570	1.5%	157,936	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	231,307,168	95.9%	10,012,419	4.1%	195,284	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	233,479,893	96.7%	7,864,163	3.3%	170,815	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.9%	238,938,458	99.1%	2,248,214	0.9%	328,199	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	240,744,893	99.8%	442,743	0.2%	327,235	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	231,011,705	95.8%	10,190,232	4.2%	312,934	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	238,097,610	98.7%	3,230,667	1.3%	186,594	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	240,768,048	99.8%	530,958	0.2%	215,865	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	239,144,451	99.1%	2,177,002	0.9%	193,418	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.7%	234,709,517	97.3%	6,601,759	2.7%	203,595	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	256,891,897	96.3%	9,795,242	3.7%	147,797	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	222,059,413	92.6%	17,797,388	7.4%	1,658,070	N/A	Proxy	F+A

The People's Insurance Company (Group) of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1339

Record Date: 23/06/2025 **Meeting Type:** Annual

Primary Security ID: Y6800A109

Shares Voted: 760,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Budget of Fixed Asset Investment	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Charity Donation Plan	Mgmt	For	For	For
8	Approve Capital Planning	Mgmt	For	For	For

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	Against	Against
11	Amend Procedural Rules for the Board Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 44,223,990,583 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	36,540,017,714	100.0%	2,615,700	0.0%	5,211,300	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	36,540,007,814	100.0%	2,609,900	0.0%	5,227,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	36,539,620,672	100.0%	2,994,042	0.0%	5,230,000	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	36,547,264,414	100.0%	475,900	0.0%	104,400	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	36,547,299,114	100.0%	392,000	0.0%	153,600	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	36,544,666,172	100.0%	3,086,042	0.0%	92,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	36,545,527,814	100.0%	2,141,100	0.0%	175,800	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	36,543,989,140	100.0%	396,300	0.0%	3,459,274	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	8.0%	33,629,468,987	92.0%	2,724,361,350	7.5%	194,014,377	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	8.0%	33,621,329,283	92.0%	2,926,374,531	8.0%	140,900	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	36,547,307,614	100.0%	391,600	0.0%	145,500	0.0%	Poll	F+A+AB

The People's Insurance Company (Group) of China Limited

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 1339

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y6800A109

The People's Insurance Company (Group) of China Limited

Shares Voted: 84,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Budget of Fixed Asset Investment	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Charity Donation Plan	Mgmt	For	For	For
8	Approve Capital Planning	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	Against	Against
10	Amend Procedural Rules for the Shareholders' General Meeting	Mgmt	For	Against	Against
11	Amend Procedural Rules for the Board Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 44,223,990,583 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	36,540,017,714	100.0%	2,615,700	0.0%	5,211,300	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	36,540,007,814	100.0%	2,609,900	0.0%	5,227,000	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	36,539,620,672	100.0%	2,994,042	0.0%	5,230,000	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	36,547,264,414	100.0%	475,900	0.0%	104,400	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	36,547,299,114	100.0%	392,000	0.0%	153,600	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	36,544,666,172	100.0%	3,086,042	0.0%	92,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	36,545,527,814	100.0%	2,141,100	0.0%	175,800	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	36,543,989,140	100.0%	396,300	0.0%	3,459,274	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	8.0%	33,629,468,987	92.0%	2,724,361,350	7.5%	194,014,377	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	8.0%	33,621,329,283	92.0%	2,926,374,531	8.0%	140,900	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	36,547,307,614	100.0%	391,600	0.0%	145,500	0.0%	Poll	F+A+AB

The PNC Financial Services Group, Inc.

Meeting Date: 23/04/2025 **Country:** USA **Ticker:** PNC

Record Date: 31/01/2025 **Meeting Type:** Annual

Primary Security ID: 693475105

Shares Voted: 178,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director Douglas A. Dachille	Mgmt	For	For	For
1e	Elect Director William S. Demchak	Mgmt	For	For	For
1f	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1g	Elect Director Richard J. Harshman	Mgmt	For	For	For
1h	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1i	Elect Director Renu Khator	Mgmt	For	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For	For
1l	Elect Director Martin Pfinsgraff	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Bryan S. Salesky	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 395,768,280 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	313,755,002	99.3%	2,308,331	0.7%	1,894,279	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	309,803,830	98.0%	6,360,043	2.0%	1,793,739	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	311,995,181	98.7%	3,982,722	1.3%	1,979,709	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	313,926,248	99.3%	2,137,221	0.7%	1,894,143	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.9%	296,645,072	94.1%	18,491,173	5.9%	2,821,367	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.9%	297,379,669	94.1%	18,690,820	5.9%	1,887,123	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	310,910,020	98.4%	5,156,695	1.6%	1,890,897	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	311,711,437	98.6%	4,342,484	1.4%	1,903,691	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	312,564,624	98.9%	3,380,269	1.1%	2,012,719	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	314,902,957	99.6%	1,276,211	0.4%	1,778,444	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	314,080,232	99.4%	1,991,794	0.6%	1,885,586	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	314,698,966	99.6%	1,345,753	0.4%	1,912,893	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.4%	314,738,945	99.6%	1,324,028	0.4%	1,894,639	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	348,581,066	98.7%	4,443,507	1.3%	1,844,438	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	293,648,062	93.1%	21,923,763	6.9%	2,385,787	N/A	Proxy	F+A

The Progressive Corporation

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** PGR

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 743315103

The Progressive Corporation

Shares Voted: 219,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 586,236,114 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	466,795,043	97.7%	10,939,899	2.3%	376,993	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.0%	448,964,578	94.0%	28,775,906	6.0%	371,451	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	474,090,284	99.6%	1,833,437	0.4%	2,188,214	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.7%	446,522,648	94.3%	26,951,435	5.7%	4,637,852	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.0%	444,096,822	93.0%	33,635,068	7.0%	380,045	N/A	Proxy	F+A
1f	Y	Pass	No	For	10.1%	429,580,378	89.9%	48,203,546	10.1%	328,011	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.7%	469,850,275	98.3%	7,972,044	1.7%	289,616	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	475,308,606	99.9%	573,627	0.1%	2,229,702	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	452,340,475	94.7%	25,424,505	5.3%	346,955	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	469,738,319	98.3%	8,043,079	1.7%	330,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	475,421,777	99.9%	450,939	0.1%	2,239,219	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	449,062,926	94.0%	28,421,323	6.0%	627,686	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	471,787,568	93.1%	34,866,806	6.9%	4,566,991	N/A	Proxy	F+A

The Sage Group plc.

Meeting Date: 06/02/2025 **Country:** United Kingdom **Ticker:** SGE

Record Date: 04/02/2025 **Meeting Type:** Annual

Primary Security ID: G7771K142

Shares Voted: 461,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Refer	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect John Bates as Director	Mgmt	For	For	For
7	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Roisin Donnelly as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For

The Sage Group plc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	Refer	Against
18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 997,918,749 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	809,855,256	100.0%	125,395	0.0%	4,946,594	N/A	Poll	F+A
2	Y	Pass	No	For	3.0%	789,980,030	97.0%	24,471,358	3.0%	475,856	N/A	Poll	F+A
3	Y	Pass	No	For	19.3%	655,779,523	80.7%	156,636,696	19.3%	2,511,025	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	814,430,319	100.0%	100,373	0.0%	396,553	N/A	Poll	F+A
5	Y	Pass	No	For	1.6%	801,314,236	98.4%	13,127,828	1.6%	485,181	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	810,970,893	99.6%	3,470,095	0.4%	486,257	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	801,940,182	98.5%	12,499,262	1.5%	487,801	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	814,384,751	100.0%	51,128	0.0%	491,366	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	810,841,446	99.6%	3,594,580	0.4%	491,219	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.4%	809,120,712	99.6%	3,199,771	0.4%	2,606,762	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	814,070,519	100.0%	376,239	0.0%	480,487	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	813,435,198	99.9%	1,042,468	0.1%	449,579	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	810,743,026	99.5%	3,737,661	0.5%	446,558	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	811,962,514	99.7%	2,517,427	0.3%	447,304	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	814,500,186	100.0%	19,131	0.0%	407,928	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	805,813,970	99.3%	5,600,761	0.7%	3,512,515	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	797,796,609	98.0%	16,693,995	2.0%	436,641	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	810,841,235	99.6%	3,637,889	0.4%	448,121	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	776,971,585	95.4%	37,518,930	4.6%	436,729	N/A	Poll	F+A
20	Y	Pass	No	For	17.2%	674,549,478	82.8%	139,923,923	17.2%	453,843	N/A	Poll	F+A
21	Y	Pass	No	For	19.1%	658,241,842	80.9%	155,661,049	19.1%	1,024,353	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	811,258,001	99.6%	3,186,611	0.4%	482,632	N/A	Poll	F+A
23	Y	Pass	No	For	3.2%	788,190,786	96.8%	26,326,113	3.2%	410,345	N/A	Poll	F+A

The Sherwin-Williams Company

Meeting Date: 16/04/2025
Country: USA
Ticker: SHW
Record Date: 19/02/2025
Meeting Type: Annual
Primary Security ID: 824348106

Shares Voted: 19,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1c	Elect Director Robert J. Gamgort	Mgmt	For	For	For
1d	Elect Director Heidi G. Petz	Mgmt	For	For	For
1e	Elect Director Aaron M. Powell	Mgmt	For	For	For
1f	Elect Director Marta R. Stewart	Mgmt	For	Against	Against

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael H. Thaman	Mgmt	For	For	For
1h	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1i	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 251,510,149 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	194,168,563	96.3%	7,475,713	3.7%	958,973	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	198,447,611	98.3%	3,391,704	1.7%	763,934	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	199,546,601	98.9%	2,203,359	1.1%	853,289	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	191,021,883	94.8%	10,523,625	5.2%	1,057,741	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	199,916,357	99.1%	1,759,072	0.9%	927,820	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	196,427,025	97.4%	5,176,670	2.6%	999,554	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	200,721,633	99.5%	1,048,260	0.5%	833,356	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	196,903,915	97.6%	4,885,677	2.4%	813,657	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	200,065,769	99.2%	1,647,856	0.8%	889,624	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	183,549,709	91.1%	17,884,457	8.9%	1,169,083	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	192,866,409	95.6%	8,816,376	4.4%	920,464	N/A	Proxy	F+A
4	Y	Pass	No	For	6.8%	205,857,292	93.2%	15,059,143	6.8%	872,389	N/A	Proxy	F+A
5	Y	Pass	No	For	3.1%	194,749,135	77.4%	5,959,683	2.4%	1,894,431	0.8%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.1%	194,832,962	77.5%	5,890,215	2.3%	1,880,072	0.7%	Proxy	Capital Represented

The Supreme Industries Limited

Meeting Date: 27/06/2025 **Country:** India **Ticker:** 509930

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y83139140

Shares Voted: 5,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reelect S.J. Taparia as Director	Mgmt	For	Against	Against
3	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For	For
4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Approve V Laxman & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 127,026,870 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	10.1%	92,413,222	89.9%	10,339,510	10.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	104,764,236	100.0%	6,587	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.3%	101,312,813	96.7%	3,455,928	3.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	104,754,754	100.0%	6,680	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.3%	101,296,904	96.7%	3,471,837	3.3%	N/A	N/A	Poll	F+A

The TJX Companies, Inc.

Meeting Date: 10/06/2025 **Country:** USA **Ticker:** TJX

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: 872540109

Shares Voted: 376,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,116,491,796 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	930,059,292	98.6%	12,951,275	1.4%	981,341	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.8%	888,758,759	94.2%	54,708,179	5.8%	524,970	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.9%	925,675,168	98.1%	17,811,215	1.9%	505,525	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.3%	883,785,665	93.7%	59,217,815	6.3%	988,428	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	926,717,219	98.2%	16,753,428	1.8%	521,261	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	923,695,562	98.0%	19,031,175	2.0%	1,265,171	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.5%	863,467,166	91.5%	80,036,696	8.5%	488,046	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.3%	891,202,720	94.7%	49,638,044	5.3%	3,151,144	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.0%	886,339,042	94.0%	56,817,439	6.0%	835,427	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	938,220,280	99.4%	5,229,275	0.6%	542,353	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	920,865,561	91.8%	82,293,063	8.2%	887,264	N/A	Proxy	F+A
3	Y	Pass	No	For	5.9%	879,677,332	94.1%	55,532,880	5.9%	8,781,696	N/A	Proxy	F+A

The Toronto-Dominion Bank

Meeting Date: 10/04/2025
Country: Canada
Ticker: TD
Record Date: 10/02/2025
Meeting Type: Annual
Primary Security ID: 891160509

Shares Voted: 37,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Refer	For
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director S. Jane Rowe	Mgmt	For	Refer	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Refer	Withhold
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	For	For
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	For
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	832,329,551	98.2%	15,671,483	1.8%	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.5%	844,150,403	99.5%	3,850,631	0.5%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	27.3%	616,753,262	72.7%	231,247,772	27.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	844,633,120	99.6%	3,367,914	0.4%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	844,618,821	99.6%	3,382,213	0.4%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	42.3%	488,981,243	57.7%	359,019,791	42.3%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.0%	822,776,889	97.0%	25,224,145	3.0%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	842,788,940	99.4%	5,212,094	0.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	844,348,202	99.6%	3,652,832	0.4%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	28.6%	605,516,738	71.4%	242,484,296	28.6%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.7%	807,799,059	95.3%	40,201,975	4.7%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.5%	809,555,230	95.5%	38,445,804	4.5%	N/A	N/A	Proxy	F+A
1.13	Y	Pass	No	For	27.2%	617,022,613	72.8%	230,978,421	27.2%	N/A	N/A	Proxy	F+A
1.14	Y	Pass	No	For	0.6%	842,796,055	99.4%	5,204,979	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.8%	844,341,335	97.2%	24,638,913	2.8%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	15.8%	713,960,300	84.2%	134,034,434	15.8%	N/A	N/A	Proxy	F+A
	N												
4	Y	Fail	No	Against	38.3%	324,331,697	38.3%	521,778,062	61.7%	1,888,255	N/A	Proxy	F+A
5	Y	Fail	No	Against	27.2%	229,249,948	27.2%	615,007,150	72.8%	3,739,950	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.4%	146,639,060	17.4%	698,235,775	82.6%	3,124,809	N/A	Proxy	F+A
7	Y	Fail	No	Against	0.7%	5,995,185	0.7%	839,634,950	99.3%	2,367,871	N/A	Proxy	F+A
8	Y	Fail	No	Against	17.5%	138,288,112	17.5%	652,089,591	82.5%	57,621,933	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.0%	84,383,637	10.0%	760,415,325	90.0%	3,198,636	N/A	Proxy	F+A
10	Y	Fail	No	Against	2.2%	18,220,936	2.2%	823,718,080	97.8%	2,332,793	N/A	Proxy	F+A
11	Y	Fail	No	Against	0.6%	5,453,657	0.6%	840,663,725	99.4%	1,868,111	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.5%	4,226,625	0.5%	841,431,005	99.5%	2,321,097	N/A	Proxy	F+A

The Trade Desk, Inc.

Meeting Date: 27/05/2025
Country: USA
Ticker: TTD
Record Date: 31/03/2025
Meeting Type: Annual
Primary Security ID: 88339J105

The Trade Desk, Inc.

Shares Voted: 149,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 881,293,378 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.1%	584,832,097	80.9%	137,866,713	19.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.0%	679,596,285	94.0%	43,102,525	6.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	26.0%	534,218,913	74.0%	187,927,584	26.0%	552,313	N/A	Proxy	F+A
3	Y	Pass	No	For	10.3%	647,533,115	89.7%	74,434,862	10.3%	730,833	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	788,055,457	99.5%	3,801,560	0.5%	353,659	N/A	Proxy	F+A

The Travelers Companies, Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** TRV

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 89417E109

Shares Voted: 16,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1e	Elect Director Rafael Santana	Mgmt	For	For	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	For	For
1j	Elect Director David S. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	Refer	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 226,557,683 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	179,012,942	99.4%	1,110,035	0.6%	286,022	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	172,036,335	95.5%	8,055,081	4.5%	317,583	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	173,529,082	96.4%	6,456,372	3.6%	423,545	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	178,135,093	98.9%	1,915,186	1.1%	358,720	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	177,470,923	98.6%	2,514,053	1.4%	424,023	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	178,827,042	99.3%	1,297,077	0.7%	284,880	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.5%	170,170,953	94.5%	9,953,404	5.5%	284,642	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	4.6%	171,948,420	95.4%	8,198,335	4.6%	262,244	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	178,531,887	99.1%	1,613,086	0.9%	264,026	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	179,076,977	99.4%	1,045,016	0.6%	287,006	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	189,639,051	94.5%	10,863,745	5.4%	252,347	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	169,683,984	94.1%	9,900,033	5.5%	824,982	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	4.3%	172,652,713	95.7%	7,110,073	3.9%	646,213	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	13.3%	22,459,146	12.4%	156,405,642	86.7%	1,544,211	0.9%	Proxy	F+A+AB
6	Y	Fail	No	Against	42.2%	75,356,398	41.8%	104,262,135	57.8%	790,466	0.4%	Proxy	F+A+AB

The Walt Disney Company

Meeting Date: 20/03/2025
Country: USA
Ticker: DIS
Record Date: 21/01/2025
Meeting Type: Annual
Primary Security ID: 254687106

Shares Voted: 911,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Against	Against
1b	Elect Director Amy L. Chang	Mgmt	For	For	For
1c	Elect Director D. Jeremy Darroch	Mgmt	For	For	For
1d	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1f	Elect Director James P. Gorman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	Refer	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against
5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
6	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,808,459,797 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	1,173,554,159	96.2%	46,902,767	3.8%	2,166,807	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	1,207,387,859	99.0%	12,228,417	1.0%	3,007,457	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	1,210,906,336	99.2%	9,191,055	0.8%	2,526,342	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	1,209,731,318	99.1%	10,558,597	0.9%	2,333,818	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	1,204,769,448	98.7%	15,435,739	1.3%	2,418,546	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	1,210,144,810	99.2%	10,073,559	0.8%	2,405,364	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	1,213,662,424	99.4%	6,767,376	0.6%	2,193,933	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	1,192,733,853	97.8%	26,778,946	2.2%	3,110,934	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	1,208,239,809	99.0%	11,889,503	1.0%	2,494,421	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	1,182,301,425	96.9%	37,879,341	3.1%	2,442,967	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	1,374,322,498	93.3%	95,981,468	6.5%	2,682,442	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	11.2%	1,085,080,187	88.8%	129,915,143	10.6%	7,628,403	0.6%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.7%	87,209,412	7.1%	1,128,514,198	92.3%	6,900,123	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.9%	18,083,415	1.5%	1,199,137,353	98.1%	5,402,965	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.0%	11,889,785	1.0%	1,198,659,874	98.0%	12,074,074	1.0%	Proxy	F+A+AB

The Williams Companies, Inc.

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** WMB

Record Date: 06/03/2025 **Meeting Type:** Annual

Primary Security ID: 969457100

Shares Voted: 24,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director William H. Spence	Mgmt	For	For	For
1.11	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,220,685,724 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	970,135,091	98.8%	11,770,495	1.2%	785,767	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.2%	940,015,202	95.8%	40,958,630	4.2%	1,717,521	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	969,722,182	98.8%	12,150,005	1.2%	819,166	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	5.7%	925,501,347	94.3%	56,407,669	5.7%	782,337	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	969,287,884	98.7%	12,604,632	1.3%	798,837	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	969,278,668	98.7%	12,665,196	1.3%	747,489	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.8%	943,889,655	96.2%	37,065,007	3.8%	1,736,691	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.6%	966,003,708	98.4%	15,842,988	1.6%	844,657	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	969,157,575	98.7%	12,708,234	1.3%	825,544	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.9%	942,808,609	96.1%	38,157,724	3.9%	1,725,020	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.7%	944,668,994	96.3%	35,791,626	3.7%	2,230,733	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	942,887,429	96.5%	34,451,433	3.5%	5,352,492	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	1,039,164,917	95.0%	54,700,082	5.0%	758,528	N/A	Proxy	F+A

Thermax Limited

Meeting Date: 16/02/2025 **Country:** India **Ticker:** 500411

Record Date: 10/01/2025 **Meeting Type:** Special

Primary Security ID: Y87948140

Shares Voted: 1,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Parag Shah as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 119,156,300 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	103,962,202	100.0%	11,800	0.0%	N/A	N/A	Poll	F+A

Thermo Fisher Scientific Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** TMO

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 883556102

Shares Voted: 149,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	Against
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director James C. Mullen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 377,492,288 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	288,144,302	91.8%	25,678,666	8.2%	2,486,405	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	5.8%	296,784,356	94.2%	18,421,795	5.8%	1,103,222	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	313,439,920	99.2%	2,495,128	0.8%	374,325	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.8%	297,504,154	94.2%	18,426,884	5.8%	378,335	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	309,910,625	98.1%	6,020,753	1.9%	377,995	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	309,171,010	97.9%	6,591,555	2.1%	546,808	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	309,795,805	98.1%	5,979,780	1.9%	533,788	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	315,639,296	99.9%	295,640	0.1%	374,437	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	309,634,753	98.0%	6,294,017	2.0%	380,603	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	315,509,501	99.9%	426,032	0.1%	373,840	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.7%	297,998,762	94.3%	17,930,767	5.7%	379,844	N/A	Proxy	F+A
1l	Y	Pass	No	For	13.1%	274,603,443	86.9%	41,325,407	13.1%	380,523	N/A	Proxy	F+A
2	Y	Fail	No	For	64.4%	111,099,532	35.6%	201,378,177	64.4%	3,831,664	N/A	Proxy	F+A
3	Y	Pass	No	For	11.4%	295,910,313	88.6%	38,096,113	11.4%	375,472	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.0%	25,723,747	6.8%	289,719,925	76.7%	865,701	0.2%	Proxy	Capital Represented

Tianqi Lithium Corporation

Meeting Date: 29/04/2025 **Country:** China **Ticker:** 9696

Record Date: 24/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y8817Q101

Shares Voted: 105,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Provision of Cross Guarantees Between Controlling Subsidiaries	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,639,882,583 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	7.3%	507,191,480	92.7%	39,770,395	7.3%	373,410	0.1%	Poll	F+A+AB

Tianqi Lithium Corporation

Meeting Date: 21/05/2025 **Country:** China **Ticker:** 9696

Record Date: 16/05/2025 **Meeting Type:** Annual

Primary Security ID: Y8817Q101

Shares Voted: 105,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Work Report of the Board of Supervisors	Mgmt	For	Refer	Against
3	Approve Annual Report and Its Summary	Mgmt	For	Refer	Against
4	Approve Final Financial Report	Mgmt	For	Refer	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Special Report on the Deposit and Use of Raised Proceeds	Mgmt	For	For	For
8	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
10	Approve Providing Guarantee for Application to Financial Institutions for Credit Lines	Mgmt	For	Against	Against
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,639,882,583 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.8%	549,851,873	98.2%	1,356,918	0.2%	8,807,456	1.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.8%	549,835,873	98.2%	1,358,618	0.2%	8,821,756	1.6%	Poll	F+A+AB
3	Y	Pass	No	For	1.8%	549,838,373	98.2%	1,352,518	0.2%	8,825,356	1.6%	Poll	F+A+AB
4	Y	Pass	No	For	1.8%	550,133,232	98.2%	1,059,459	0.2%	8,823,556	1.6%	Poll	F+A+AB
5	Y	Pass	No	For	1.8%	550,183,084	98.2%	1,148,759	0.2%	8,684,404	1.6%	Poll	F+A+AB
6	Y	Pass	No	For	1.7%	550,281,144	98.3%	1,047,059	0.2%	8,688,044	1.6%	Poll	F+A+AB
7	Y	Pass	No	For	1.7%	550,282,844	98.3%	1,034,559	0.2%	8,698,844	1.6%	Poll	F+A+AB
8	Y	Pass	No	For	1.7%	550,272,844	98.3%	1,051,059	0.2%	8,692,344	1.6%	Poll	F+A+AB
9	Y	Pass	No	For	1.8%	549,898,532	98.2%	1,248,159	0.2%	8,869,556	1.6%	Poll	F+A+AB
10	Y	Pass	No	For	8.6%	511,605,671	91.4%	39,651,632	7.1%	8,758,944	1.6%	Poll	F+A+AB
11	Y	Pass	No	For	4.3%	517,213,596	95.7%	23,008,075	4.3%	4	0.0%	Poll	F+A+AB

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 05/06/2025 **Country:** Cayman Islands **Ticker:** 322

Record Date: 30/05/2025 **Meeting Type:** Annual

Primary Security ID: G8878S103

Shares Voted: 92,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Final Dividend	Mgmt	For	For	For
4	Elect Yuko Takahashi as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
5	Elect Tseng Chien as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	Against	Against

Tingyi (Cayman Islands) Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Hsu, Shin-Chun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Against
7	Elect Man Mo Leung as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	For
8	Approve Forvis Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,636,516,360 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	4,902,913,422	99.5%	23,700,780	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	4,926,614,202	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	4,926,614,202	100.0%	0	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	4,861,335,892	98.7%	65,278,310	1.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	5.0%	4,679,766,213	95.0%	246,847,989	5.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	7.1%	4,567,325,881	92.9%	346,474,518	7.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	4,923,923,297	99.9%	2,690,905	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	3.7%	4,742,101,908	96.3%	184,512,294	3.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	4,925,657,202	100.0%	957,000	0.0%	N/A	N/A	Poll	F+A

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 05/06/2025 **Country:** Cayman Islands **Ticker:** 322

Record Date: 30/05/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: G8878S103

Tingyi (Cayman Islands) Holding Corp.

Shares Voted: 92,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Tingzheng Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve Marine Vision Supply Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For
3	Approve Ting Tong Logistics Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,743,208,494 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.4%	2,864,669,936	94.6%	163,898,000	5.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	5.4%	2,864,669,936	94.6%	163,898,000	5.4%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	5.4%	2,864,669,936	94.6%	163,898,000	5.4%	N/A	N/A	Poll	F+A

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS

Record Date: 07/04/2025 **Meeting Type:** Annual

Primary Security ID: 872590104

Shares Voted: 22,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	For	For
1.2	Elect Director Marcelo Claure	Mgmt	For	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Timotheus Höttges	Mgmt	For	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	For	For
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	For	For
1.9	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	For	For
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,136,660,313 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	15.0%	894,014,888	85.0%	157,794,266	15.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	1,016,621,432	96.7%	35,187,722	3.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	1,019,075,107	96.9%	32,734,047	3.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.9%	1,021,289,130	97.1%	30,520,024	2.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.7%	928,568,247	88.3%	123,240,907	11.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	13.7%	907,627,440	86.3%	144,181,714	13.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.2%	1,018,650,236	96.8%	33,158,918	3.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	14.3%	900,911,249	85.7%	150,897,905	14.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	11.2%	934,362,152	88.8%	117,447,002	11.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	14.5%	899,347,017	85.5%	152,462,137	14.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.9%	1,021,824,878	97.1%	29,984,276	2.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	9.2%	955,017,810	90.8%	96,791,344	9.2%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.13	Y	Pass	No	For	6.3%	985,707,770	93.7%	66,101,384	6.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	1,086,139,654	99.9%	1,044,559	0.1%	884,109	N/A	Proxy	F+A

Tongcheng Travel Holdings Limited

Meeting Date: 26/06/2025 **Country:** Cayman Islands **Ticker:** 780

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: G8918W106

Shares Voted: 97,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Liang Jianzhang as Director	Mgmt	For	Against	Against
2a2	Elect Xie Qing Hua as Director	Mgmt	For	Against	Against
2a3	Elect Yang Chia Hung as Director	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,305,924,501 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,121,059,230	99.9%	637,200	0.1%	N/A	N/A	Poll	F+A
2a1	Y	Pass	No	For	9.1%	1,019,944,016	90.9%	101,752,414	9.1%	N/A	N/A	Poll	F+A
2a2	Y	Pass	No	For	6.4%	1,049,614,361	93.6%	72,082,069	6.4%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a3	Y	Pass	No	For	11.4%	993,613,176	88.6%	128,083,254	11.4%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	0.0%	1,121,388,430	100.0%	308,000	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.8%	1,078,757,484	96.2%	42,938,946	3.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,121,696,430	100.0%	0	0.0%	N/A	N/A	Poll	F+A
5A	Y	Pass	No	For	25.5%	835,739,881	74.5%	286,220,149	25.5%	N/A	N/A	Poll	F+A
5B	Y	Pass	No	For	0.0%	1,121,671,649	100.0%	24,781	0.0%	N/A	N/A	Poll	F+A

Tongwei Co., Ltd.

Meeting Date: 15/04/2025 **Country:** China **Ticker:** 600438

Record Date: 10/04/2025 **Meeting Type:** Special

Primary Security ID: Y8884V108

Shares Voted: 50,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,400,296,907 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.8%	2,323,124,017	96.2%	82,997,987	3.4%	8,988,871	0.4%	Poll	F+A+AB

Tongwei Co., Ltd.

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 600438

Record Date: 15/05/2025 **Meeting Type:** Annual

Primary Security ID: Y8884V108

Tongwei Co., Ltd.

Shares Voted: 110,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2024 Remuneration and Appraisal for Directors and Supervisors	Mgmt	For	For	For
7	Approve Remuneration Plan of Directors	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve Provision of Guarantee Among the Company and Subsidiary	Mgmt	For	Against	Against
10	Approve Provision of Guarantee for Corporate Customers	Mgmt	For	For	For
11	Approve Application of Credit Lines	Mgmt	For	For	For
12	Approve Bill Pool Business	Mgmt	For	Against	Against
13	Approve Amendments to Articles of Association and Other Systems	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Hanyuan as Director	Mgmt	For	For	For
14.2	Elect Liu Shuqi as Director	Mgmt	For	Against	Against
14.3	Elect Yan Hu as Director	Mgmt	For	Against	Against
14.4	Elect Ding Yi as Director	Mgmt	For	For	For
14.5	Elect Wang Jin as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			

Tongwei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Elect Jiang Yumei as Director	Mgmt	For	Against	Against
15.2	Elect Xu Yingtong as Director	Mgmt	For	For	For
15.3	Elect Chen Lei as Director	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,400,296,993 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,289,694,704	99.9%	1,617,050	0.1%	814,480	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,289,669,104	99.9%	1,607,550	0.1%	849,580	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,289,682,804	99.9%	1,563,950	0.1%	879,480	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	2,289,618,904	99.9%	1,681,250	0.1%	826,080	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	2,289,483,118	99.9%	2,122,636	0.1%	520,480	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	2,289,427,209	99.9%	2,077,545	0.1%	621,480	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,289,344,680	99.9%	2,113,031	0.1%	668,523	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	2,278,234,979	99.4%	13,020,175	0.6%	871,080	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	3.6%	2,210,368,432	96.4%	81,123,579	3.5%	634,223	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.7%	2,276,161,240	99.3%	15,363,314	0.7%	601,680	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	2,287,045,475	99.8%	4,492,079	0.2%	588,680	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.3%	2,240,515,215	97.7%	50,921,242	2.2%	689,777	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	3.1%	2,221,564,134	96.9%	69,907,020	3.0%	655,080	0.0%	Poll	F+A+AB
	N												
14.1	Y	Pass	No	For	N/A	2,232,800,107	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.2	Y	Pass	No	For	N/A	2,258,120,079	98.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.3	Y	Pass	No	For	N/A	2,221,117,337	96.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.4	Y	Pass	No	For	N/A	2,230,316,286	97.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
14.5	Y	Pass	No	For	N/A	2,194,866,376	95.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15.1	Y	Pass	No	For	N/A	2,233,437,460	97.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.2	Y	Pass	No	For	N/A	2,270,992,619	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.3	Y	Pass	No	For	N/A	2,202,457,760	96.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

TotalEnergies SE

Meeting Date: 23/05/2025 **Country:** France **Ticker:** TTE

Record Date: 21/05/2025 **Meeting Type:** Annual/Special

Primary Security ID: F92124100

Shares Voted: 467,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	For	For
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	1,529,585,243	99.4%	9,188,990	0.6%	2,212,380	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	1,529,792,782	99.4%	9,078,773	0.6%	2,121,896	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,539,121,820	100.0%	577,054	0.0%	1,280,854	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	1,521,240,151	98.8%	17,973,947	1.2%	1,778,463	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,538,604,646	100.0%	375,423	0.0%	1,387,674	N/A	Poll	F+A
6	Y	Pass	No	For	8.7%	1,377,234,746	91.3%	131,962,728	8.7%	31,792,020	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,534,116,140	99.7%	5,299,416	0.3%	1,573,100	N/A	Poll	F+A
8	Y	Pass	No	For	43.0%	825,830,689	57.0%	623,436,010	43.0%	91,724,590	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	1,489,309,770	96.9%	48,319,778	3.1%	3,360,135	N/A	Poll	F+A
A	Y	Fail	No	Against	5.5%	83,993,727	5.5%	1,436,183,925	94.5%	19,708,221	N/A	Poll	F+A
10	Y	Pass	No	For	3.8%	1,479,972,182	96.2%	59,140,227	3.8%	1,877,143	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	1,515,530,355	98.5%	23,580,212	1.5%	1,877,527	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	1,444,992,814	N/A	93,995,665	N/A	1,993,263	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	5.2%	1,459,193,941	94.8%	79,960,965	5.2%	1,826,429	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	2.9%	1,494,968,103	97.1%	44,412,349	2.9%	1,213,414	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	1,531,375,162	99.5%	8,040,487	0.5%	1,179,696	N/A	Poll	F+A

Tractor Supply Company

Meeting Date: 15/05/2025
Country: USA
Ticker: TSCO
Record Date: 21/03/2025
Meeting Type: Annual
Primary Security ID: 892356106

Shares Voted: 158,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director André Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	Against	Against
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 531,615,387 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	430,557,379	99.1%	3,833,483	0.9%	719,823	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	430,414,579	99.0%	4,189,359	1.0%	506,747	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.9%	430,610,631	99.1%	3,796,172	0.9%	703,882	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	430,524,813	99.1%	4,049,102	0.9%	536,770	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.3%	411,474,242	94.7%	23,111,741	5.3%	524,701	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	432,926,492	99.6%	1,654,865	0.4%	529,328	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.7%	418,375,512	97.3%	11,663,173	2.7%	5,072,000	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.5%	406,294,410	93.5%	28,309,687	6.5%	506,589	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	433,666,325	99.8%	937,537	0.2%	506,824	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	468,831,504	95.4%	22,087,870	4.5%	670,656	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	403,186,233	92.7%	30,221,820	6.9%	1,702,633	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	9.3%	385,488,150	72.5%	48,664,630	9.2%	957,905	0.2%	Proxy	Capital Represented

Trane Technologies Plc

Meeting Date: 05/06/2025 **Country:** Ireland **Ticker:** TT

Record Date: 10/04/2025 **Meeting Type:** Annual

Primary Security ID: G8994E103

Shares Voted: 193,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For	For
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director Matthew F. Pine	Mgmt	For	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1l	Elect Director John P. Surma	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 223,175,933 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	178,191,479	98.1%	3,434,491	1.9%	297,460	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	180,886,636	99.6%	741,595	0.4%	295,199	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.3%	170,370,325	93.7%	11,358,082	6.3%	195,023	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	175,735,903	96.9%	5,581,327	3.1%	606,200	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	181,018,962	99.6%	678,229	0.4%	226,239	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	180,779,482	99.5%	925,301	0.5%	218,647	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	179,873,173	99.0%	1,758,127	1.0%	292,130	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	179,544,704	98.8%	2,164,984	1.2%	213,742	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	181,230,330	99.7%	482,283	0.3%	210,817	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.8%	164,028,367	91.2%	15,876,716	8.8%	2,018,347	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	0.4%	181,017,034	99.6%	685,463	0.4%	220,933	N/A	Proxy	F+A
1l	Y	Pass	No	For	7.5%	168,045,086	92.5%	13,632,600	7.5%	245,744	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	163,112,934	90.3%	17,540,063	9.7%	1,270,433	N/A	Proxy	F+A
3	Y	Pass	No	For	9.9%	176,951,518	90.1%	19,508,917	9.9%	321,751	N/A	Proxy	F+A
4	Y	Pass	No	For	2.8%	190,869,638	97.2%	5,598,596	2.8%	313,952	N/A	Proxy	F+A
5	Y	Pass	No	For	10.2%	176,357,300	89.8%	19,974,707	10.2%	450,179	N/A	Proxy	F+A
6	Y	Pass	No	For	0.7%	194,955,172	99.3%	1,295,239	0.7%	531,775	N/A	Proxy	F+A

TravelSky Technology Limited

Meeting Date: 12/06/2025 **Country:** China **Ticker:** 696

Record Date: 06/06/2025 **Meeting Type:** Annual

Primary Security ID: Y8972V101

Shares Voted: 56,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Change in the Dividend Policy and Allocation of Profit and Distribution of Final Dividend	Mgmt	For	For	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect He Xiaoqun as Director and Approve Termination of Xi Sheng as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,926,209,589 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,373,350,053	100.0%	905,125	0.0%	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	2,373,350,053	100.0%	905,125	0.0%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,373,267,053	100.0%	988,125	0.0%	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,374,255,178	100.0%	0	0.0%	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	1.7%	2,334,938,398	98.3%	39,316,780	1.7%	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	2.2%	2,322,319,110	97.8%	51,936,068	2.2%	N/A	N/A	Poll	F+A+AB

Trelleborg AB

Meeting Date: 24/04/2025 **Country:** Sweden **Ticker:** TREL.B

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: W96297101

Shares Voted: 23,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board and Committees Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
9c.2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	For
9c.3	Approve Discharge of Monica Gimre	Mgmt	For	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9c.4	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9c.5	Approve Discharge of Peter Nilsson	Mgmt	For	For	For
9c.6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	For
9c.7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	For
9c.8	Approve Discharge of Jimmy Faltin	Mgmt	For	For	For
9c.9	Approve Discharge of Maria Eriksson	Mgmt	For	For	For
9c.10	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9c.11	Approve Discharge of Magnus Olofsson	Mgmt	For	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13a	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
13b	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Against
13c	Reelect Monica Gimre as Director	Mgmt	For	For	For
13d	Reelect Peter Nilsson as Director	Mgmt	For	For	For
13e	Reelect Anne Mette Olesen as Director	Mgmt	For	For	For
13f	Reelect Jan Stahlberg as Director	Mgmt	For	For	For
13g	Reelect Henrik Lange as Director	Mgmt	For	Against	Against
13h	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	Against	Against

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For	For
17.c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9c.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	N												

Trina Solar Co., Ltd.

Meeting Date: 30/06/2025 **Country:** China **Ticker:** 688599

Record Date: 23/06/2025 **Meeting Type:** Special

Primary Security ID: Y897BJ108

Shares Voted: 107,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Injection and Related Party Transaction	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	472,547,325	99.6%	1,812,417	0.4%	80,892	0.0%	Poll	F+A+AB

Trip.com Group Limited

Meeting Date: 30/06/2025 **Country:** Cayman Islands **Ticker:** 9961

Record Date: 30/05/2025 **Meeting Type:** Annual

Primary Security ID: G9066F101

Shares Voted: 41,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rong Luo as Director	Mgmt	For	For	For
2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Tryg A/S

Meeting Date: 26/03/2025 **Country:** Denmark **Ticker:** TRYG

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: K9640A110

Shares Voted: 6,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.b	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	Mgmt	For	Refer	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For	For
6.d	Approve Director Indemnification Scheme	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	For
6.f	Amend Articles Re: Number of Members of the Supervisory Board	Mgmt	For	For	For
7.a	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	For
7.b	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.c	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	For
7.d	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For	For
7.e	Reelect Steffen Kragh as Director	Mgmt	For	For	For
7.f	Reelect Benedicte Bakke Agerup as Director	Mgmt	For	For	For
8.a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.b	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	Refer	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.a	Y	Pass	No	For	0.0%	248,409,607,500	100.0%	3,951,500	0.0%	98,263,000	0.0%	Poll	F+A+AB
2.b	Y	Pass	No	For	0.7%	246,703,736,500	99.3%	1,720,035,000	0.7%	88,050,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	248,502,247,500	100.0%	4,462,000	0.0%	5,112,500	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.5%	244,631,416,000	98.4%	3,547,011,000	1.4%	333,395,000	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	248,490,276,500	100.0%	14,829,500	0.0%	6,716,000	0.0%	Poll	F+A+AB
6.a	Y	Pass	No	For	0.0%	248,500,762,500	100.0%	4,543,000	0.0%	6,516,500	0.0%	Poll	F+A+AB
6.b	Y	Pass	No	For	0.9%	246,327,760,500	99.1%	2,177,242,000	0.9%	6,819,500	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.c	Y	Pass	No	For	0.2%	248,077,820,000	99.8%	416,851,500	0.2%	17,150,500	0.0%	Poll	F+A+AB
6.d	Y	Pass	No	For	0.6%	246,920,210,000	99.4%	1,138,638,000	0.5%	452,974,000	0.2%	Poll	F+A+AB
6.e	Y	Pass	No	For	16.3%	208,114,514,500	83.7%	38,618,900,000	15.5%	1,778,407,500	0.7%	Poll	F+A+AB
6.f	Y	Pass	No	For	0.0%	248,421,602,000	100.0%	84,706,000	0.0%	5,514,000	0.0%	Poll	F+A+AB
7.a	Y	Pass	No	For	9.5%	224,815,121,500	90.5%	N/A	N/A	23,696,700,500	9.5%	Poll	F+A+AB
7.b	Y	Pass	No	For	0.7%	246,805,371,500	99.3%	N/A	N/A	1,706,450,500	0.7%	Poll	F+A+AB
7.c	Y	Pass	No	For	0.6%	246,984,253,000	99.4%	N/A	N/A	1,527,569,000	0.6%	Poll	F+A+AB
7.d	Y	Pass	No	For	0.6%	246,984,723,000	99.4%	N/A	N/A	1,527,099,000	0.6%	Poll	F+A+AB
7.e	Y	Pass	No	For	1.1%	245,714,319,000	98.9%	N/A	N/A	2,797,503,000	1.1%	Poll	F+A+AB
7.f	Y	Pass	No	For	0.6%	246,998,550,000	99.4%	N/A	N/A	1,513,272,000	0.6%	Poll	F+A+AB
8.a	Y	Pass	No	For	0.0%	248,431,704,000	100.0%	N/A	N/A	80,118,000	0.0%	Poll	F+A+AB
8.b	Y	Pass	No	For	0.0%	248,421,405,500	100.0%	N/A	N/A	90,416,500	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	248,504,164,500	100.0%	1,150,000	0.0%	6,507,500	0.0%	Poll	F+A+AB
10	N												

Tsingtao Brewery Company Limited

Meeting Date: 20/05/2025 **Country:** China **Ticker:** 168

Record Date: 12/05/2025 **Meeting Type:** Annual

Primary Security ID: Y8997D102

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2.00	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3.00	Approve Financial Report	Mgmt	For	For	For
4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	Mgmt	For	For	For

Tsingtao Brewery Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	Mgmt	For	For	For
6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	Mgmt	For	For	For
7.00	Amend Articles of Association	Mgmt	For	Against	Against
8.00	Approve Remuneration Plan for Directors	Mgmt	For	For	For
9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	Mgmt	For	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Jiang Zong Xiang as Director	Mgmt	For	Against	Against
10.02	Elect Hou Qiu Yan as Director	Mgmt	For	For	For
10.03	Elect Liu Fu Hua as Director	Mgmt	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.01	Elect Xiao Geng as Director	Mgmt	For	For	For
11.02	Elect Sheng Lei Ming as Director	Mgmt	For	For	For
11.03	Elect Rania Zhang as Director	Mgmt	For	For	For
11.04	Elect Zhao Chang Wen as Director	Mgmt	For	For	For
11.05	Elect Zhao Hong as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,364,196,788 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.1%	739,982,725	99.9%	97,835	0.0%	778,200	0.1%	Poll	F+A+AB
2.00	Y	Pass	No	For	0.1%	740,018,460	99.9%	62,000	0.0%	778,300	0.1%	Poll	F+A+AB
3.00	Y	Pass	No	For	0.1%	740,006,860	99.9%	73,600	0.0%	778,300	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.00	Y	Pass	No	For	0.0%	740,787,860	100.0%	61,800	0.0%	9,100	0.0%	Poll	F+A+AB
5.00	Y	Pass	No	For	0.1%	740,152,814	99.9%	93,961	0.0%	611,985	0.1%	Poll	F+A+AB
6.00	Y	Pass	No	For	0.1%	740,162,414	99.9%	82,261	0.0%	614,085	0.1%	Poll	F+A+AB
7.00	Y	Pass	No	For	21.8%	579,222,734	78.2%	160,959,689	21.7%	676,337	0.1%	Poll	F+A+AB
8.00	Y	Pass	No	For	0.1%	740,136,960	99.9%	708,600	0.1%	13,200	0.0%	Poll	F+A+AB
9.00	Y	Pass	No	For	0.2%	739,159,775	99.8%	918,385	0.1%	780,600	0.1%	Poll	F+A+AB
	N												
10.01	Y	Pass	No	For	0.0%	702,707,463	94.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.02	Y	Pass	No	For	0.0%	737,892,991	99.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
10.03	Y	Pass	No	For	0.0%	739,022,848	99.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
11.01	Y	Pass	No	For	0.0%	739,152,220	99.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.02	Y	Pass	No	For	0.0%	732,787,825	98.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.03	Y	Pass	No	For	0.0%	738,659,910	99.7%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.04	Y	Pass	No	For	0.0%	739,732,856	99.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
11.05	Y	Pass	No	For	0.0%	740,003,614	99.9%	N/A	N/A	N/A	N/A	Poll	Votes Represented

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 15/05/2025 **Country:** Turkey **Ticker:** TCELL.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8903B102

Shares Voted: 246,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For

TURKCELL Iletisim Hizmetleri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Amend Company Articles 4 and 6	Mgmt	For	For	For
7	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For	For
8	Ratify Director Appointments and Elect Directors	Mgmt	For	Against	Against
9	Approve Director Remuneration	Mgmt	For	Against	Against
10	Ratify External Auditors	Mgmt	For	For	For
11	Approve Allocation of Income	Mgmt	For	For	For
12	Approve Donation Policy	Mgmt	For	For	For
13	Receive Information on Remuneration Policy	Mgmt			
14	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
15	Receive Information on Share Repurchase Program	Mgmt			
16	Approve Share Repurchase Program	Mgmt	For	For	For
17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
18	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 2,200,000,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,506,906,011	100.0%	156,043	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	1,454,665,496	96.5%	52,396,558	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	1,504,738,831	99.8%	2,323,223	0.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,504,816,793	99.9%	2,245,261	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	5.7%	1,420,825,852	94.3%	86,236,202	5.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	28.6%	1,075,721,677	71.4%	431,340,377	28.6%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,506,097,525	99.9%	964,529	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,506,933,470	100.0%	128,584	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	5.7%	1,420,759,621	94.3%	86,302,433	5.7%	N/A	N/A	Poll	F+A
13	N												
14	N												
15	N												
16	Y	Pass	No	For	0.9%	1,492,237,997	99.1%	14,292,743	0.9%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,506,642,857	100.0%	419,197	0.0%	N/A	N/A	Poll	F+A
18	N												
19	N												

Turkiye Is Bankasi AS

Meeting Date: 27/03/2025 **Country:** Turkey **Ticker:** ISCTR.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8933F115

Shares Voted: 743,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Director Remuneration	Mgmt	For	Against	Against
6	Ratify External Auditors	Mgmt	For	For	For
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
8	Amend Company Articles 5, 29 and 38	Mgmt	For	Against	Against
9	Receive Information on Donations Made in 2024	Mgmt			
10	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt			
11	Receive Information on Share Repurchase Program	Mgmt			
12	Receive Information on Decarbonization Plan	Mgmt			

Meeting Results

Outstanding Shares Voted: 25,000,000,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	N												
10	N												
11	N												
12	N												

Turkiye Petrol Rafinerileri AS

Meeting Date: 27/03/2025 **Country:** Turkey **Ticker:** TUPRS.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M8966X108

Shares Voted: 64,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Board Report	Mgmt	For	For	For
3	Accept Audit Report	Mgmt	For	For	For
4	Accept Financial Statements	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Amended Profit Distribution Policy	Mgmt	For	For	For
7	Approve Allocation of Income	Mgmt	For	For	For
8	Approve Share Capital Increase without Preemptive Rights	Mgmt	For	Against	Against
9	Elect Directors	Mgmt	For	Against	Against
10	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For	For
11	Approve Director Remuneration	Mgmt	For	Against	Against

Turkiye Petrol Rafinerileri AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify External Auditors	Mgmt	For	For	For
13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	Mgmt	For	Against	Against
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
16	Receive Information on Low Carbon Economy Transition Plan	Mgmt			
17	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 192,679,559,800 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	N												
17	N												

TVS Motor Company Limited

Meeting Date: 21/03/2025 **Country:** India **Ticker:** 532343

Record Date: 14/02/2025 **Meeting Type:** Special

Primary Security ID: Y9014B103

Shares Voted: 8,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Reappointment and Remuneration of Venu Srinivasan as Chairman Emeritus and Managing Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 475,087,114 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.3%	390,976,079	95.7%	17,365,871	4.3%	N/A	N/A	Poll	F+A

TVS Motor Company Limited

Meeting Date: 12/04/2025 **Country:** India **Ticker:** 532343

Record Date: 07/04/2025 **Meeting Type:** Court

Primary Security ID: Y9014B103

TVS Motor Company Limited

Shares Voted: 8,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 475,087,114 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	2.7%	397,947,499	97.3%	10,940,010	2.7%	N/A	N/A	Poll	F+A

Twilio Inc.

Meeting Date: 10/06/2025 **Country:** USA **Ticker:** TWLO

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: 90138F102

Shares Voted: 268,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna Dubinsky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Deval Patrick	Mgmt	For	For	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 152,674,214 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.7%	98,690,812	90.3%	10,608,391	9.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.7%	102,011,236	93.3%	7,287,967	6.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.0%	100,517,843	92.0%	8,781,360	8.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	121,737,338	98.7%	1,526,573	1.2%	41,074	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	15.5%	92,397,076	84.5%	16,819,154	15.4%	82,973	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.9%	103,274,866	67.6%	5,956,347	3.9%	67,990	0.0%	Proxy	Capital Represented
5	Y	Pass	No	For	4.0%	103,149,142	67.6%	6,094,211	4.0%	55,850	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	0.1%	109,188,753	71.5%	65,066	0.0%	45,384	0.0%	Proxy	Capital Represented

U.S. Bancorp

Meeting Date: 15/04/2025 **Country:** USA **Ticker:** USB

Record Date: 18/02/2025 **Meeting Type:** Annual

Primary Security ID: 902973304

Shares Voted: 541,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Aleem Gillani	Mgmt	For	For	For
1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt			
1i	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1j	Elect Director Gunjan Kedia	Mgmt	For	For	For
1k	Elect Director Richard P. McKenney	Mgmt	For	For	For
1l	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1m	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1n	Elect Director John P. Wiehoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,558,010,529 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,204,762,003	98.9%	13,479,996	1.1%	3,359,351	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	1,204,791,733	98.9%	13,686,985	1.1%	3,122,632	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	1,210,055,554	99.3%	8,397,224	0.7%	3,148,572	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	1,195,117,465	98.1%	23,369,496	1.9%	3,114,389	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	1,211,337,260	99.4%	6,989,235	0.6%	3,274,855	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	1,208,583,343	99.2%	9,859,436	0.8%	3,158,571	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.5%	1,211,971,760	99.5%	5,784,189	0.5%	3,845,401	N/A	Proxy	F+A
1h	N												
1i	Y	Pass	No	For	4.7%	1,161,150,808	95.3%	57,226,496	4.7%	3,224,046	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,210,818,933	99.4%	7,062,053	0.6%	3,720,364	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.7%	1,185,618,562	97.3%	32,648,550	2.7%	3,334,238	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	1,209,085,762	99.3%	8,710,715	0.7%	3,804,873	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.6%	1,210,438,544	99.4%	7,460,775	0.6%	3,702,031	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.7%	1,209,246,520	99.3%	8,505,004	0.7%	3,849,826	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	1,109,966,593	90.9%	104,986,563	8.6%	6,648,194	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	1,337,907,001	96.5%	44,667,812	3.2%	3,663,015	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	3.1%	21,258,954	1.7%	1,183,917,819	96.9%	16,424,577	1.3%	Proxy	F+A+AB

Uber Technologies, Inc.

Meeting Date: 05/05/2025
Country: USA
Ticker: UBER
Record Date: 13/03/2025
Meeting Type: Annual
Primary Security ID: 90353T100

Shares Voted: 541,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaithi	Mgmt	For	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For	For
1e	Elect Director Robert Eckert	Mgmt	For	Against	Against
1f	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,091,258,114 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.9%	1,365,119,240	89.1%	167,682,434	10.9%	3,185,255	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	1,530,942,822	99.8%	3,818,721	0.2%	1,225,386	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	1,531,879,598	99.8%	2,898,520	0.2%	1,208,811	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	1,512,397,263	98.6%	21,701,513	1.4%	1,888,153	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.4%	1,481,665,517	96.6%	52,347,099	3.4%	1,974,313	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,524,583,675	99.3%	10,412,612	0.7%	990,642	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	1,498,260,280	97.6%	36,944,761	2.4%	781,888	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	1,528,712,210	99.6%	5,797,620	0.4%	1,477,099	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	1,497,692,033	97.6%	36,493,944	2.4%	1,800,952	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	1,529,565,283	99.7%	5,348,380	0.3%	1,073,266	N/A	Proxy	F+A
2	Y	Pass	No	For	15.0%	1,305,136,543	85.0%	228,773,347	14.9%	2,077,039	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	1,686,431,194	98.5%	23,581,164	1.4%	1,260,120	0.1%	Proxy	F+A+AB

UBS Group AG

Meeting Date: 10/04/2025 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107

UBS Group AG

Shares Voted: 146,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	For	Against
4	Approve Allocation of Income and Dividends of USD 0.90 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	Against	Against
6.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.4	Reelect William Dudley as Director	Mgmt	For	For	For
6.5	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.6	Reelect Fred Hu as Director	Mgmt	For	For	For
6.7	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.8	Reelect Gail Kelly as Director	Mgmt	For	Against	Against
6.9	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
6.11	Elect Renata Bruengger as Director	Mgmt	For	For	For
6.12	Elect Lila Tretikov as Director	Mgmt	For	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Gail Kelly as Member of the Compensation Committee	Mgmt	For	Against	Against

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	Mgmt	For	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	Mgmt	For	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
9.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	1,960,396,353	99.3%	4,871,911	0.2%	9,302,104	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	13.3%	1,711,859,410	86.7%	231,707,094	11.7%	31,005,185	1.6%	Poll	Capital Represented
3	Y	Pass	No	For	10.5%	1,767,042,584	89.5%	187,713,977	9.5%	19,815,941	1.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	1,970,029,498	99.8%	1,880,604	0.1%	2,602,713	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	3.9%	1,889,616,940	96.1%	41,829,902	2.1%	35,542,638	1.8%	Poll	F+A+AB
6.1	Y	Pass	No	For	10.0%	1,777,138,565	90.0%	178,918,560	9.1%	18,162,702	0.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	10.5%	1,767,541,234	89.5%	202,470,205	10.3%	4,487,267	0.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.9%	1,956,515,377	99.1%	13,057,814	0.7%	4,925,543	0.2%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.7%	1,961,283,000	99.3%	8,420,511	0.4%	4,797,308	0.2%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.7%	1,960,594,533	99.3%	9,066,703	0.5%	4,795,751	0.2%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.8%	1,957,606,468	99.1%	11,761,849	0.6%	5,128,338	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.7	Y	Pass	No	For	0.5%	1,963,606,346	99.4%	5,886,484	0.3%	5,008,477	0.3%	Poll	F+A+AB
6.8	Y	Pass	No	For	13.7%	1,703,114,427	86.3%	266,204,252	13.5%	5,180,143	0.3%	Poll	F+A+AB
6.9	Y	Pass	No	For	1.5%	1,945,547,685	98.5%	24,141,680	1.2%	4,810,767	0.2%	Poll	F+A+AB
6.10	Y	Pass	No	For	1.2%	1,950,819,284	98.8%	18,635,185	0.9%	5,042,559	0.3%	Poll	F+A+AB
6.11	Y	Pass	No	For	21.8%	1,543,531,878	78.2%	424,543,065	21.5%	6,426,013	0.3%	Poll	F+A+AB
6.12	Y	Pass	No	For	0.6%	1,962,576,067	99.4%	6,727,299	0.3%	5,193,424	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.8%	1,879,926,370	95.2%	79,258,699	4.0%	15,305,273	0.8%	Poll	F+A+AB
7.2	Y	Pass	No	For	3.0%	1,915,025,492	97.0%	43,927,761	2.2%	15,537,089	0.8%	Poll	F+A+AB
7.3	Y	Pass	No	For	10.2%	1,773,684,621	89.8%	186,178,596	9.4%	14,627,125	0.7%	Poll	F+A+AB
8.1	Y	Pass	No	For	9.1%	1,795,025,425	90.9%	164,040,008	8.3%	15,384,727	0.8%	Poll	F+A+AB
8.2	Y	Pass	No	For	10.3%	1,771,401,563	89.7%	187,499,635	9.5%	15,546,981	0.8%	Poll	F+A+AB
8.3	Y	Pass	No	For	7.3%	1,830,014,448	92.7%	128,869,051	6.5%	15,566,689	0.8%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.2%	1,970,051,325	99.8%	1,377,461	0.1%	3,029,528	0.2%	Poll	F+A+AB
9.2	Y	Pass	No	For	10.2%	1,772,770,467	89.8%	198,411,821	10.0%	3,279,026	0.2%	Poll	F+A+AB
10	Y	Pass	No	For	5.8%	1,860,285,710	94.2%	110,594,115	5.6%	3,576,587	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	6.5%	1,846,600,256	93.5%	123,055,655	6.2%	4,802,264	0.2%	Poll	F+A+AB
12	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

UCB SA

Meeting Date: 24/04/2025 **Country:** Belgium **Ticker:** UCB

Record Date: 10/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: B93562120

Shares Voted: 29,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1A	Reelect Jonathan Peacock as Director	Mgmt	For	For	For
9.1B	Indicate Jonathan Peacock as Independent Director	Mgmt	For	For	For
9.2A	Elect Fiona Powrie as Director	Mgmt	For	For	For
9.2B	Indicate Fiona Powrie as Independent Director	Mgmt	For	For	For
9.3	Elect Stefaan Heylen as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 189,952,493 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.1%	155,265,217	99.8%	147,869	0.1%	93,200	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	4.5%	148,506,856	95.5%	6,850,154	4.4%	149,416	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	3.9%	149,385,172	96.1%	6,111,611	3.9%	9,643	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.4%	151,814,733	97.6%	1,876,234	1.2%	1,815,459	1.2%	Poll	F+A+AB
8	Y	Pass	No	For	1.9%	152,477,954	98.1%	1,213,018	0.8%	1,815,454	1.2%	Poll	F+A+AB
9.1A	Y	Pass	No	For	1.1%	153,796,846	98.9%	1,557,575	1.0%	152,005	0.1%	Poll	F+A+AB
9.1B	Y	Pass	No	For	0.2%	155,119,930	99.8%	375,177	0.2%	11,319	0.0%	Poll	F+A+AB
9.2A	Y	Pass	No	For	0.1%	155,393,201	99.9%	103,589	0.1%	9,636	0.0%	Poll	F+A+AB
9.2B	Y	Pass	No	For	0.0%	155,447,554	100.0%	44,358	0.0%	14,514	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.5%	154,686,637	99.5%	677,315	0.4%	142,474	0.1%	Poll	F+A+AB
	N												
10	Y	Pass	No	For	0.4%	154,821,927	99.6%	360,955	0.2%	323,544	0.2%	Poll	F+A+AB

UltraTech Cement Ltd.

Meeting Date: 26/06/2025
Country: India
Ticker: 532538
Record Date: 16/05/2025
Meeting Type: Special
Primary Security ID: Y9046E109

Shares Voted: 5,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions between the Company and The India Cements Limited	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 294,679,171
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	86,112,947	100.0%	7,270	0.0%	N/A	N/A	Poll	F+A

Unibail-Rodamco-Westfield NV

Meeting Date: 11/06/2025 **Country:** Netherlands **Ticker:** UNBLF

Record Date: 14/05/2025 **Meeting Type:** Annual

Primary Security ID: N96244111

Shares Voted: 33,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
3	Approve Financial Statements of Financial Year 2024	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Dominic Lowe to Management Board	Mgmt	For	For	For
7	Reelect Jean-Marie Tritant to Supervisory Board	Mgmt	For	Against	Against
8	Reelect Fabrice Mouchel to Supervisory Board	Mgmt	For	Against	Against
9	Reelect Catherine Pourre to Supervisory Board	Mgmt	For	Against	Against
10	Renew Appointment of Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 240,286,919 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	98.5%	N/A	1.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	81.3%	N/A	18.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	82.0%	N/A	18.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	93.6%	N/A	6.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	99.5%	N/A	0.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 29/04/2025 **Country:** France **Ticker:** URW

Record Date: 25/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F95094581

Shares Voted: 33,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	Against	Against
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	Against	Against
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	Against	Against
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	Mgmt	For	For	For
17	Elect Michaël Boukobza as Supervisory Board Member	Mgmt	For	For	For
18	Elect Xavier Niel as Supervisory Board Member	Mgmt	For	Against	Against
19	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	100,986,966	99.9%	97,783	0.1%	136,439	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	100,987,935	99.9%	98,426	0.1%	134,827	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	100,895,492	99.7%	311,491	0.3%	14,205	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.4%	100,756,662	99.6%	452,117	0.4%	12,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	101,190,391	100.0%	11,907	0.0%	18,890	N/A	Poll	F+A
6	Y	Pass	No	For	5.6%	94,956,472	94.4%	5,633,008	5.6%	631,708	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	95,045,679	94.5%	5,542,972	5.5%	632,537	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	95,046,584	94.5%	5,541,880	5.5%	632,724	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	95,041,724	94.5%	5,545,599	5.5%	633,865	N/A	Poll	F+A
10	Y	Pass	No	For	5.5%	95,038,360	94.5%	5,548,078	5.5%	634,750	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	100,103,643	99.9%	145,515	0.1%	972,030	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	94,932,480	94.5%	5,533,810	5.5%	754,898	N/A	Poll	F+A
13	Y	Pass	No	For	5.2%	94,805,405	94.8%	5,161,399	5.2%	1,254,384	N/A	Poll	F+A
14	Y	Pass	No	For	5.5%	94,456,282	94.5%	5,508,670	5.5%	1,256,236	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	98,841,939	98.4%	1,620,388	1.6%	758,861	N/A	Poll	F+A
16	Y	Pass	No	For	1.9%	98,550,439	98.1%	1,908,615	1.9%	762,134	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	98,093,643	97.6%	2,365,539	2.4%	762,006	N/A	Poll	F+A
18	Y	Pass	No	For	11.3%	89,602,521	88.7%	11,385,677	11.3%	232,990	N/A	Poll	F+A
19	Y	Pass	No	For	1.7%	98,794,206	98.3%	1,672,164	1.7%	754,818	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	100,069,684	98.9%	1,125,538	1.1%	25,966	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	0.0%	101,177,486	100.0%	34,744	0.0%	8,824	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	99,403,938	98.2%	1,812,173	1.8%	4,943	N/A	Poll	F+A
23	Y	Pass	No	For	7.3%	93,828,089	92.7%	7,384,210	7.3%	8,755	N/A	Poll	F+A
24	Y	Pass	No	For	6.1%	95,003,514	93.9%	6,210,197	6.1%	7,343	N/A	Poll	F+A
25	Y	Pass	No	For	6.8%	93,387,980	93.2%	6,781,544	6.8%	1,051,530	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	98,538,530	97.4%	2,675,492	2.6%	7,032	N/A	Poll	F+A
27	Y	Pass	No	For	6.7%	93,758,488	93.3%	6,723,468	6.7%	739,098	N/A	Poll	F+A
28	Y	Pass	No	For	4.5%	95,976,980	95.5%	4,504,019	4.5%	740,055	N/A	Poll	F+A
29	Y	Pass	No	For	4.7%	95,772,823	95.3%	4,710,584	4.7%	737,647	N/A	Poll	F+A
30	Y	Pass	No	For	0.2%	100,947,752	99.8%	243,408	0.2%	29,894	N/A	Poll	F+A
	N												
31	Y	Pass	No	For	0.0%	101,187,646	100.0%	8,114	0.0%	25,428	N/A	Poll	F+A

UniCredit SpA

Meeting Date: 27/03/2025 **Country:** Italy **Ticker:** UCG

Record Date: 18/03/2025 **Meeting Type:** Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 204,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Elect Doris Honold as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
8	Approve 2025 Group Incentive System	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For	For
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	Against	Against
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	1,046,399,074	99.5%	34,134	0.0%	5,632,838	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,051,656,488	100.0%	308,004	0.0%	101,610	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,051,946,409	100.0%	3,752	0.0%	103,781	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	1,049,824,677	99.8%	1,509,754	0.1%	726,741	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,047,387,325	100.0%	146,637	0.0%	104,585	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	33.5%	695,675,331	66.5%	349,008,040	33.4%	950,507	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	34.4%	685,898,605	65.6%	358,769,081	34.3%	966,151	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	25.5%	778,670,302	74.5%	266,821,134	25.5%	142,456	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.1%	1,048,798,292	99.9%	275,067	0.0%	983,054	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	1,047,762,663	99.8%	2,200,019	0.2%	87,556	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,048,580,468	99.9%	1,365,772	0.1%	101,676	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,048,542,650	99.9%	1,360,658	0.1%	131,676	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,048,490,213	99.9%	1,422,795	0.1%	131,976	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.1%	1,038,775,137	98.9%	11,107,324	1.1%	162,509	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	24.0%	792,471,402	76.0%	249,937,230	24.0%	145,776	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	1,043,125,217	99.6%	3,722,095	0.4%	131,975	0.0%	Poll	F+A+AB

Unilever Plc

Meeting Date: 30/04/2025 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 28/04/2025 **Meeting Type:** Annual

Primary Security ID: G92087165

Shares Voted: 414,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	Against	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,455,865,805 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	1,799,634,775	99.2%	13,883,754	0.8%	3,553,925	N/A	Poll	F+A
2	Y	Pass	No	For	27.7%	1,311,939,513	72.3%	502,912,633	27.7%	2,222,529	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,812,197,831	99.9%	2,397,611	0.1%	250,686	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	1,811,330,368	99.8%	3,201,110	0.2%	247,377	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,812,853,767	99.9%	2,246,965	0.1%	243,186	N/A	Poll	F+A
6	Y	Pass	No	For	7.1%	1,685,812,240	92.9%	128,701,746	7.1%	367,357	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	1,808,866,372	99.7%	5,711,542	0.3%	261,502	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	1,803,637,884	99.4%	11,045,923	0.6%	239,553	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	1,806,431,561	99.6%	8,095,650	0.4%	219,232	N/A	Poll	F+A
10	Y	Pass	No	For	5.1%	1,710,039,826	94.9%	92,812,901	5.1%	9,924,426	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	1,775,756,130	98.0%	35,682,557	2.0%	2,113,671	N/A	Poll	F+A
12	Y	Pass	No	For	5.4%	1,717,243,698	94.6%	97,806,035	5.4%	2,045,928	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	1,780,180,403	98.1%	34,995,837	1.9%	1,917,710	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	1,773,872,062	98.1%	34,267,088	1.9%	8,956,374	N/A	Poll	F+A
15	Y	Pass	No	For	5.9%	1,701,680,561	94.1%	107,219,254	5.9%	8,195,045	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,772,649,686	98.0%	35,591,216	2.0%	8,853,741	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	1,771,903,554	97.7%	42,552,420	2.3%	2,638,953	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	1,812,190,140	99.9%	2,599,242	0.1%	2,305,546	N/A	Poll	F+A
19	Y	Pass	No	For	5.9%	1,707,233,520	94.1%	107,229,423	5.9%	2,631,807	N/A	Poll	F+A

Union Pacific Corporation

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** UNP

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 907818108

Shares Voted: 202,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Dillon	Mgmt	For	For	For
1b	Elect Director Sheri H. Edison	Mgmt	For	For	For
1c	Elect Director Teresa M. Finley	Mgmt	For	For	For
1d	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1e	Elect Director Jane H. Lute	Mgmt	For	For	For
1f	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1g	Elect Director Doyle R. Simons	Mgmt	For	For	For
1h	Elect Director John K. Tien, Jr.	Mgmt	For	For	For
1i	Elect Director V. James Vena	Mgmt	For	For	For
1j	Elect Director John P. Wiehoff	Mgmt	For	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 599,318,180 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	450,242,676	96.3%	17,380,611	3.7%	688,351	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	460,881,949	98.5%	6,832,955	1.5%	596,734	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.5%	465,200,198	99.5%	2,532,278	0.5%	579,162	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	461,845,351	98.8%	5,843,442	1.2%	622,845	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	462,703,764	99.0%	4,744,418	1.0%	863,456	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.2%	448,028,387	95.8%	19,627,889	4.2%	655,362	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	460,024,306	98.4%	7,610,249	1.6%	677,083	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	464,763,520	99.4%	2,939,115	0.6%	609,003	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	465,150,515	99.5%	2,474,488	0.5%	686,635	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	464,925,020	99.4%	2,714,692	0.6%	671,926	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	464,647,641	99.4%	2,942,907	0.6%	721,090	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	498,703,418	94.5%	29,253,506	5.5%	788,321	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	437,800,732	94.0%	27,943,427	6.0%	2,567,479	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.5%	34,840,649	7.5%	429,453,939	92.5%	4,017,050	N/A	Proxy	F+A

Unipol Assicurazioni SpA

Meeting Date: 29/04/2025 **Country:** Italy **Ticker:** UNI

Record Date: 16/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: T9532W106

Shares Voted: 359,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
2a	Fix Number of Directors	SH	None	For	For

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against
	Shareholder Proposals Submitted by the Shareholders' Agreement	Mgmt			
2c	Approve Remuneration of Directors	SH	None	For	For
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Refer	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by the Shareholders' Agreement	SH	None	Against	For
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against
	Shareholder Proposal Submitted by the Shareholders' Agreement	Mgmt			
3b	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5a	Amend Performance Share Plan	Mgmt	For	For	For
5b	Approve Compensation Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 10	Mgmt	For	For	For

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Amend Company Bylaws Re: Article 11	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1a	Y	Pass	No	For	0.3%	889,450,036	99.7%	1,763,210	0.2%	1,086,508	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.0%	892,043,825	100.0%	0	N/A	255,929	0.0%	Poll	F+A+AB
	N												
2a	Y	Pass	No	None	N/A	888,541,493	99.6%	2,856,861	0.3%	966,400	0.1%	Poll	F+A+AB
	N												
2b.1	Y	Pass	No	None	N/A	710,429,305	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2b.2	Y	Pass	No	None	N/A	181,383,096	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
2c	Y	Pass	No	None	N/A	878,987,506	98.5%	11,541,789	1.3%	1,770,459	0.2%	Poll	F+A+AB
2d	Y	Pass	No	None	N/A	709,294,207	79.5%	165,272,862	18.5%	17,732,685	2.0%	Poll	F+A+AB
	N												
3a.1	Y	Pass	No	None	N/A	710,418,524	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3a.2	Y	Pass	No	None	N/A	180,261,748	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
3b	Y	Pass	No	None	N/A	876,007,110	98.2%	14,345,708	1.6%	2,011,936	0.2%	Poll	F+A+AB
	N												
4a	Y	Pass	No	For	15.3%	756,151,503	84.7%	135,842,194	15.2%	306,057	0.0%	Poll	F+A+AB
4b	Y	Pass	No	For	18.3%	728,652,085	81.7%	163,341,612	18.3%	306,057	0.0%	Poll	F+A+AB
5a	Y	Pass	No	For	0.2%	890,226,011	99.8%	1,817,814	0.2%	255,929	0.0%	Poll	F+A+AB
5b	Y	Pass	No	For	10.7%	796,485,755	89.3%	89,212,991	10.0%	6,601,008	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	10.2%	801,179,063	89.8%	90,872,236	10.2%	248,455	0.0%	Poll	F+A+AB
	N												
1a	Y	Pass	No	For	0.0%	892,043,825	100.0%	0	N/A	255,929	0.0%	Poll	F+A+AB
1b	Y	Pass	No	For	0.2%	890,154,587	99.8%	1,178,767	0.1%	966,400	0.1%	Poll	F+A+AB
1c	Y	Pass	No	For	0.0%	892,043,825	100.0%	0	N/A	255,929	0.0%	Poll	F+A+AB

Unipol Assicurazioni SpA

Meeting Date: 20/06/2025 **Country:** Italy **Ticker:** UNI

Record Date: 11/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9532W106

Shares Voted: 95,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	894,147,460	99.9%	N/A	N/A	952,593	0.1%	Poll	F+A+AB

Uni-President Enterprises Corp.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 1216

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y91475106

Uni-President Enterprises Corp.

Shares Voted: 51,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Chih Hsien Lo, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	Against	Against
4.2	Elect Shiow Ling Kao, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For	For
4.3	Elect Jui Tien Huang, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	Mgmt	For	For	For
4.4	Elect Chung Ho Wu, a Representative of Young Yun Inv. Co., Ltd. with SHAREHOLDER NO.69102650 as Non-independent Director	Mgmt	For	For	For
4.5	Elect Po Ming Hou, a Representative of Yu Peng Inv. Co., Ltd. with SHAREHOLDER NO.82993970 as Non-independent Director	Mgmt	For	For	For
4.6	Elect Ping Chih Wu, a Representative of Taipo Inv. Co., Ltd. with SHAREHOLDER NO.69100060 as Non-independent Director	Mgmt	For	For	For
4.7	Elect Chung Sheng Lin, a Representative of Ping Zech Corp. with SHAREHOLDER NO.83023195 as Non-independent Director	Mgmt	For	For	For
4.8	Elect Po Yu Hou with SHAREHOLDER NO.23100013 as Non-independent Director	Mgmt	For	For	For
4.9	Elect Chang Sheng Lin with SHAREHOLDER NO.15900071 as Non-independent Director	Mgmt	For	For	For

Uni-President Enterprises Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Elect Ming Hui Chang with SHAREHOLDER NO.N120041XXX as Independent Director	Mgmt	For	For	For
4.11	Elect Wei Yung Tsung with SHAREHOLDER NO.F103385XXX as Independent Director	Mgmt	For	For	For
4.12	Elect Chun Jen Chen with SHAREHOLDER NO.A122512XXX as Independent Director	Mgmt	For	For	For
4.13	Elect Lee Feng Chien with SHAREHOLDER NO.G120041XXX as Independent Director	Mgmt	For	For	For
4.14	Elect Shin Chang Wu with SHAREHOLDER NO.G120193XXX as Independent Director	Mgmt	For	For	For
5	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,682,015,421 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.6%	4,448,316,048	92.3%	5,209,880	0.1%	363,592,896	7.5%	Poll	F+A+AB
2	Y	Pass	No	For	7.4%	4,462,516,945	92.6%	677,050	0.0%	353,924,829	7.3%	Poll	F+A+AB
3	Y	Pass	No	For	8.4%	4,412,640,898	91.6%	683,399	0.0%	403,794,527	8.4%	Poll	F+A+AB
	N												
4.1	Y	Pass	No	For	N/A	6,615,772,834	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.2	Y	Pass	No	For	N/A	5,342,686,685	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.3	Y	Pass	No	For	N/A	4,463,266,684	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.4	Y	Pass	No	For	N/A	4,262,141,096	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.5	Y	Pass	No	For	N/A	4,369,675,982	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.6	Y	Pass	No	For	N/A	2,846,879,769	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.7	Y	Pass	No	For	N/A	2,747,655,831	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.8	Y	Pass	No	For	N/A	4,211,329,621	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.9	Y	Pass	No	For	N/A	2,783,679,612	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.10	Y	Pass	No	For	N/A	2,556,658,744	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.11	Y	Pass	No	For	N/A	2,617,927,402	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.12	Y	Pass	No	For	N/A	2,612,144,569	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.13	Y	Pass	No	For	N/A	2,624,817,097	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4.14	Y	Pass	No	For	N/A	3,172,857,224	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5	Y	Pass	No	For	16.7%	4,012,133,717	83.3%	145,679,073	3.0%	659,310,034	13.7%	Poll	F+A+AB

United Microelectronics Corp.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 2303

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y92370108

Shares Voted: 2,285,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,558,359,018 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.7%	9,750,443,346	94.3%	2,137,409	0.0%	588,193,144	5.7%	Poll	F+A+AB
2	Y	Pass	No	For	5.6%	9,765,568,771	94.4%	425,830	0.0%	574,779,298	5.6%	Poll	F+A+AB
3	Y	Pass	No	For	5.6%	9,765,064,571	94.4%	432,844	0.0%	575,276,484	5.6%	Poll	F+A+AB

United Parcel Service, Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** UPS

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 911312106

Shares Voted: 6,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney Adkins	Mgmt	For	For	For
1b	Elect Director Eva Boratto	Mgmt	For	For	For
1c	Elect Director Kevin Clark	Mgmt	For	For	For
1d	Elect Director Wayne Hewett	Mgmt	For	For	For
1e	Elect Director Angela Hwang	Mgmt	For	For	For
1f	Elect Director Kate Johnson	Mgmt	For	For	For
1g	Elect Director William Johnson	Mgmt	For	Against	Against
1h	Elect Director Franck Moison	Mgmt	For	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	Against	For
1j	Elect Director Russell Stokes	Mgmt	For	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For	For
1l	Elect Director Kevin M. Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,869,305,812 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.0%	929,549,471	86.0%	150,993,897	14.0%	20,120,855	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.8%	964,759,967	89.2%	117,299,345	10.8%	18,604,911	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.5%	991,203,179	91.5%	91,764,110	8.5%	17,696,934	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.0%	974,516,554	90.0%	107,974,390	10.0%	18,173,279	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.4%	969,453,821	89.6%	112,264,185	10.4%	18,946,217	N/A	Proxy	F+A
1f	Y	Pass	No	For	18.7%	878,421,120	81.3%	202,571,760	18.7%	19,671,343	N/A	Proxy	F+A
1g	Y	Pass	No	For	25.9%	801,690,904	74.1%	280,808,011	25.9%	18,165,308	N/A	Proxy	F+A
1h	Y	Pass	No	For	21.0%	854,460,597	79.0%	227,464,927	21.0%	18,738,699	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.2%	949,706,561	87.8%	131,605,109	12.2%	19,352,553	N/A	Proxy	F+A
1j	Y	Pass	No	For	20.4%	860,734,359	79.6%	221,232,936	20.4%	18,696,928	N/A	Proxy	F+A
1k	Y	Pass	No	For	16.1%	906,040,386	83.9%	173,230,027	16.1%	21,393,810	N/A	Proxy	F+A
1l	Y	Pass	No	For	19.2%	874,459,361	80.8%	208,249,398	19.2%	17,955,464	N/A	Proxy	F+A
2	Y	Pass	No	For	15.7%	928,214,832	84.3%	152,772,743	13.9%	19,676,648	1.8%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	1,152,807,598	93.8%	64,449,830	5.2%	11,481,439	0.9%	Proxy	F+A+AB
4	Y	Fail	No	Against	38.8%	417,600,759	37.9%	673,828,949	61.2%	9,234,515	0.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.9%	67,461,712	6.1%	1,013,653,816	92.1%	19,548,695	1.8%	Proxy	F+A+AB

United Rentals, Inc.

Meeting Date: 08/05/2025 **Country:** USA **Ticker:** URI

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 911363109

Shares Voted: 6,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kim Harris Jones	Mgmt	For	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 65,332,089 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	53,670,789	99.9%	35,891	0.1%	16,843	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	52,869,664	98.5%	829,541	1.5%	24,318	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	53,465,049	99.6%	232,778	0.4%	25,696	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	53,645,392	99.9%	53,820	0.1%	24,311	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	53,365,866	99.4%	340,609	0.6%	17,048	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	53,611,386	99.8%	95,163	0.2%	16,974	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	51,916,381	96.7%	1,781,445	3.3%	25,697	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	53,633,611	99.9%	65,887	0.1%	24,025	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	53,480,166	99.6%	225,767	0.4%	17,590	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	53,628,215	99.9%	70,414	0.1%	24,894	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	54,892,857	93.6%	3,703,608	6.3%	58,045	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.2%	50,938,457	94.8%	2,537,938	4.7%	247,128	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	15.6%	8,032,375	15.0%	45,334,028	84.4%	357,120	0.7%	Proxy	F+A+AB

United Spirits Limited

Meeting Date: 20/06/2025 **Country:** India **Ticker:** 532432
Record Date: 09/05/2025 **Meeting Type:** Special
Primary Security ID: Y92311128

Shares Voted: 59,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Praveen Someshwar as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Praveen Someshwar as Managing Director and Chief Executive Officer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 727,350,853 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	611,438,706	99.9%	908,919	0.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	606,419,029	99.0%	5,928,594	1.0%	N/A	N/A	Poll	F+A

UnitedHealth Group Incorporated

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** UNH
Record Date: 04/04/2025 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 163,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	Against

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	Against
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 910,223,791 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	746,667,016	99.4%	4,423,146	0.6%	1,024,926	N/A	Proxy	F+A
1b	Y	Pass	No	For	13.2%	651,303,141	86.8%	99,158,799	13.2%	1,653,148	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	746,536,909	99.4%	4,570,092	0.6%	1,008,087	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	746,875,578	99.4%	4,264,517	0.6%	974,993	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.1%	697,580,145	92.9%	53,344,000	7.1%	1,190,943	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.3%	688,497,615	91.7%	62,277,727	8.3%	1,339,746	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	725,279,560	96.6%	25,647,731	3.4%	1,187,797	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	714,336,653	95.1%	36,834,564	4.9%	943,871	N/A	Proxy	F+A
1i	Y	Pass	No	For	14.1%	644,851,636	85.9%	105,639,631	14.1%	1,623,821	N/A	Proxy	F+A
1j	N												
2	Y	Pass	No	For	40.0%	451,227,441	60.0%	299,199,322	39.8%	1,688,325	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.1%	762,684,177	93.9%	48,232,475	5.9%	1,035,392	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	12.8%	94,676,898	12.6%	655,943,208	87.2%	1,494,982	0.2%	Proxy	F+A+AB

Universal Music Group NV

Meeting Date: 14/05/2025
Record Date: 16/04/2025
Primary Security ID: N90313102
Country: Netherlands
Meeting Type: Annual
Ticker: UMG

Shares Voted: 28,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6.a.	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	For	For	For
8.a.	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.b.	Reelect Haim Saban as Non-Executive Director	Mgmt	For	For	For
8.c.	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Against
9.	Approve Remuneration Policy of Executive Board	Mgmt	For	Refer	Against
10.a.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.b.	Approve Cancellation of Shares	Mgmt	For	For	For

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,833,514,277 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.	N												
3.	Y	Pass	No	For	27.1%	1,135,529,177	72.9%	422,226,067	27.1%	45,968,348	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,598,364,724	100.0%	251,001	0.0%	5,143,530	N/A	Poll	F+A
5.a.	N												
5.b	Y	Pass	No	For	0.0%	1,603,669,696	100.0%	50,220	0.0%	39,339	N/A	Poll	F+A
6.a.	Y	Pass	No	For	1.0%	1,546,309,171	99.0%	15,325,539	1.0%	42,124,545	N/A	Poll	F+A
6.b	Y	Pass	No	For	1.1%	1,546,875,351	98.9%	16,852,621	1.1%	40,031,283	N/A	Poll	F+A
7.	Y	Pass	No	For	0.8%	1,590,803,434	99.2%	12,848,288	0.8%	107,533	N/A	Poll	F+A
8.a.	Y	Pass	No	For	12.4%	1,404,818,711	87.6%	198,768,024	12.4%	172,520	N/A	Poll	F+A
8.b.	Y	Pass	No	For	1.7%	1,576,820,268	98.3%	26,831,340	1.7%	107,647	N/A	Poll	F+A
8.c.	Y	Pass	No	For	18.1%	1,314,011,488	81.9%	289,639,801	18.1%	107,966	N/A	Poll	F+A
9.	Y	Pass	No	For	31.9%	1,068,481,926	68.1%	500,857,446	31.9%	34,419,883	N/A	Poll	F+A
10.a.	Y	Pass	No	For	0.7%	1,558,846,300	99.3%	10,416,798	0.7%	34,496,157	N/A	Poll	F+A
10.b.	Y	Pass	No	For	0.0%	1,569,110,082	100.0%	172,444	0.0%	34,476,729	N/A	Poll	F+A
11.	N												
12	N												

Universal Scientific Industrial (Shanghai) Co., Ltd.

Meeting Date: 22/04/2025 **Country:** China **Ticker:** 601231

Record Date: 15/04/2025 **Meeting Type:** Annual

Primary Security ID: Y92776106

Shares Voted: 105,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For
7	Approve Signing the Framework Agreement for Daily Related Transactions	Mgmt	For	For	For
8	Approve Bank Credit Limit	Mgmt	For	For	For
9	Approve Financial Derivatives Trading	Mgmt	For	For	For
10	Approve Provision of Guarantees	Mgmt	For	For	For
11	Approve Appointment of Financial Auditor	Mgmt	For	For	For
12	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
13	Elect Chang Dan Yao Danielle as Non-independent Director	SH	For	For	For
14	Approve Remuneration of Chairman	Mgmt	For	For	For
15	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,758,763,907	99.9%	1,112,178	0.1%	578,800	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,758,783,407	99.9%	1,076,878	0.1%	594,600	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,758,761,507	99.9%	1,108,078	0.1%	585,300	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,758,297,623	99.9%	1,692,662	0.1%	464,600	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,758,746,807	99.9%	1,095,178	0.1%	612,900	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	2.7%	57,027,505	97.3%	1,089,078	1.9%	490,700	0.8%	Poll	F+A+AB
7	Y	Pass	No	For	2.6%	57,052,105	97.3%	1,041,478	1.8%	513,700	0.9%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	1,757,756,333	99.8%	2,161,752	0.1%	536,800	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,758,852,007	99.9%	1,065,578	0.1%	537,300	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,757,647,533	99.8%	2,322,852	0.1%	484,500	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.3%	1,755,028,269	99.7%	4,863,416	0.3%	563,200	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	1,758,923,101	99.9%	1,053,884	0.1%	477,900	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.5%	1,751,586,564	99.5%	8,363,021	0.5%	505,300	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	1,758,169,823	99.9%	1,778,696	0.1%	506,366	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.1%	1,758,548,839	99.9%	1,313,880	0.1%	592,166	0.0%	Poll	F+A+AB

UPL Limited

Meeting Date: 31/03/2025
Country: India
Ticker: 512070
Record Date: 24/03/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: Y9305P100

Shares Voted: 28,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hardeep Singh as Director	Mgmt	For	Against	Against
2	Elect M V Bhanumathi as Director	Mgmt	For	For	For
3	Elect Santosh Kumar Mohanty as Director	Mgmt	For	For	For
4	Approve Material Related Party Transactions in the Nature of Holding Office/Place of Profit by Varun Shroff (Relative of Director) in a Subsidiary Company	Mgmt	For	For	For

UPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Material Related Party Transactions Pertaining to Sale of Materials and Functional Support Services by UPL Limited to its Subsidiaries	Mgmt	For	For	For
6	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Mauritius Limited to its Subsidiaries	Mgmt	For	For	For
7	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Corporation Limited, Mauritius to UPL Crop Protection Holdings Limited	Mgmt	For	For	For
8	Approve Material Related Party Transactions Pertaining to Sale of Materials by United Phosphorus (India) LLP to Fellow Subsidiaries	Mgmt	For	For	For
9	Approve Material Related Party Transactions Pertaining to Sale of Materials by United Phosphorus Cayman Limited to Fellow Subsidiaries	Mgmt	For	For	For
10	Approve Material Related Party Transactions Pertaining to Sale of Materials and Functional Support Services by Arysta LifeScience Benelux SRL to UPL Europe Supply Chain GmbH	Mgmt	For	For	For
11	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Europe Supply Chain GMBH to UPL France	Mgmt	For	For	For
12	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Agricultural Product Trading FZE to UPL Do Brasil - Industria e Comercio de Insumos Agropecuurios S.A.	Mgmt	For	For	For
13	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Management DMCC to UPL Do Brasil - Industria e Comercio de Insumos Agropecuarios S.A.	Mgmt	For	For	For
14	Approve Material Related Party Transactions Pertaining to Sale of Materials by Superform Chemistries Limited to Fellow Subsidiaries	Mgmt	For	For	For
15	Approve Material Related Party Transactions Pertaining to Sale of Materials and Functional Support Services by Cerexagri S.A.S. to UPL Europe Supply Chain GmbH	Mgmt	For	For	For

UPL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Material Related Party Transactions Pertaining to Sale of Materials by UPL Do Brasil - Industria e Comercio de Insumos Agropecuarios S.A. to Associates	Mgmt	For	For	For
17	Approve Material Related Party Transactions Pertaining to Issuance of Corporate Guarantee by UPL Corporation Limited, Cayman on behalf of UPL Corporation Limited, Mauritius	Mgmt	For	For	For
18	Approve Material Related Party Transactions for Providing Financial Support by Subsidiaries of the Company to Fellow Subsidiaries (Centralised Treasury Operations)	Mgmt	For	For	For
19	Approve Material Related Party Transactions in Connection with the Investments by Subsidiaries of the Company in Fellow Subsidiaries (Centralised Treasury Operations)	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 796,951,387 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	8.4%	613,275,090	91.6%	56,448,657	8.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	664,989,521	99.3%	4,442,529	0.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	667,384,523	99.5%	3,330,521	0.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	408,685,955	100.0%	65,014	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	408,760,278	100.0%	6,627	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	408,760,778	100.0%	6,628	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	408,760,736	100.0%	6,670	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	408,760,508	100.0%	6,398	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	408,760,847	100.0%	6,559	0.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	408,760,776	100.0%	6,629	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	408,760,972	100.0%	6,434	0.0%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	408,760,332	100.0%	6,574	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.0%	408,760,841	100.0%	6,561	0.0%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	408,757,029	100.0%	10,373	0.0%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	408,760,797	100.0%	6,609	0.0%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	408,760,829	100.0%	6,577	0.0%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	408,744,382	100.0%	6,568	0.0%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	408,760,792	100.0%	6,594	0.0%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	408,760,792	100.0%	6,594	0.0%	N/A	N/A	Poll	F+A

UPM-Kymmene Oyj

Meeting Date: 27/03/2025 **Country:** Finland **Ticker:** UPM

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: X9518S108

Shares Voted: 106,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20A	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For	For
20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
21	Authorize Charitable Donations	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	N												

Valero Energy Corporation

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** VLO

Record Date: 10/03/2025 **Meeting Type:** Annual

Primary Security ID: 91913Y100

Shares Voted: 217,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director R. Lane Riggs	Mgmt	For	For	For
1h	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1i	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 314,460,668 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	242,147,907	99.1%	2,307,409	0.9%	504,802	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	237,031,225	97.0%	7,436,501	3.0%	492,392	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	242,545,952	99.3%	1,832,567	0.7%	581,599	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	239,849,854	98.1%	4,647,500	1.9%	462,764	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.2%	226,600,016	92.8%	17,518,465	7.2%	841,637	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	239,739,231	98.1%	4,728,857	1.9%	492,030	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.7%	230,526,605	94.3%	13,825,659	5.7%	607,854	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.6%	228,384,881	93.4%	16,088,642	6.6%	486,595	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.2%	229,413,050	93.8%	15,056,183	6.2%	490,885	N/A	Proxy	F+A
2	Y	Pass	No	For	25.2%	183,190,791	74.8%	60,721,523	24.8%	1,047,804	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	4.0%	267,399,084	96.0%	10,358,540	3.7%	688,968	0.2%	Proxy	F+A+AB

Vanguard International Semiconductor Corp.

Meeting Date: 27/05/2025 **Country:** Taiwan **Ticker:** 5347

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9353N106

Shares Voted: 115,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,866,646,683 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	1,576,885,754	96.0%	107,428	0.0%	64,845,514	3.9%	Poll	F+A+AB
2	Y	Pass	No	For	3.9%	1,577,468,953	96.1%	110,146	0.0%	64,259,597	3.9%	Poll	F+A+AB
3	Y	Pass	No	For	3.9%	1,577,460,457	96.1%	114,670	0.0%	64,263,569	3.9%	Poll	F+A+AB
4	Y	Pass	No	For	3.9%	1,577,462,362	96.1%	116,590	0.0%	64,259,744	3.9%	Poll	F+A+AB

Varun Beverages Limited

Meeting Date: 03/04/2025 **Country:** India **Ticker:** 540180

Record Date: 27/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9T53H143

Varun Beverages Limited

Shares Voted: 46,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Varun Jaipuria as Director	Mgmt	For	For	For
4	Reelect Rajinder Jeet Singh Bagga as Director	Mgmt	For	For	For
5	Approve Sanjay Grover & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,381,865,692 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,969,298,937	100.0%	379,821	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	2,979,192,992	100.0%	12,422	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	2,942,891,200	98.8%	36,314,206	1.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	2,953,165,403	99.1%	26,039,991	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,978,164,797	100.0%	1,039,172	0.0%	N/A	N/A	Poll	F+A

Vedanta Limited

Meeting Date: 18/02/2025 **Country:** India **Ticker:** 500295

Record Date: 11/02/2025 **Meeting Type:** Court

Primary Security ID: Y9364D105

Vedanta Limited

Shares Voted: 167,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,910,388,057 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	3,245,807,437	100.0%	42,186	0.0%	N/A	N/A	Poll	F+A

Vedanta Limited

Meeting Date: 02/04/2025 **Country:** India **Ticker:** 500295

Record Date: 21/02/2025 **Meeting Type:** Special

Primary Security ID: Y9364D105

Shares Voted: 167,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajarangamani Gopalan as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,910,388,057 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.7%	2,732,737,469	92.3%	228,373,097	7.7%	N/A	N/A	Poll	F+A

Ventas, Inc.

Meeting Date: 13/05/2025
Country: USA
Ticker: VTR
Record Date: 19/03/2025
Meeting Type: Annual
Primary Security ID: 92276F100

Shares Voted: 243,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 437,697,802 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	366,325,923	95.5%	17,129,853	4.5%	142,703	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.0%	383,274,963	100.0%	173,315	0.0%	150,201	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	350,767,986	94.6%	19,997,518	5.4%	12,832,975	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.0%	383,255,986	100.0%	190,161	0.0%	152,332	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	380,609,322	99.3%	2,839,253	0.7%	149,904	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	374,670,179	97.7%	8,784,941	2.3%	143,359	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	379,868,899	99.2%	2,892,077	0.8%	837,503	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	378,441,509	98.7%	5,004,585	1.3%	152,385	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	382,692,162	99.8%	694,354	0.2%	211,963	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	379,776,939	99.2%	2,918,209	0.8%	903,331	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.0%	383,212,925	100.0%	174,503	0.0%	211,051	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	382,475,898	99.7%	968,958	0.3%	153,623	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	337,688,542	88.0%	44,979,242	11.7%	930,695	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.4%	395,977,840	98.6%	5,450,449	1.4%	224,710	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	5.0%	380,993,639	95.0%	20,185,054	5.0%	474,306	N/A	Proxy	F+A
5	Y	Pass	No	For	14.0%	322,346,567	73.6%	60,932,600	13.9%	319,312	0.1%	Proxy	Capital Represented

VeriSign, Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** VRSN

Record Date: 01/04/2025 **Meeting Type:** Annual

Primary Security ID: 92343E102

Shares Voted: 4,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Debra W. McCann	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 94,127,787 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.3%	73,689,030	93.7%	4,995,631	6.3%	442,824	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	78,524,451	99.3%	562,857	0.7%	40,177	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.0%	76,694,440	97.0%	2,388,584	3.0%	44,461	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.5%	74,735,268	94.5%	4,348,207	5.5%	44,010	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.8%	75,300,536	95.2%	3,786,039	4.8%	40,910	N/A	Proxy	F+A
1.6	Y	Pass	No	For	9.1%	71,545,091	90.9%	7,135,591	9.1%	446,803	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	78,787,726	99.6%	296,604	0.4%	43,155	N/A	Proxy	F+A
1.8	Y	Pass	No	For	14.2%	67,879,407	85.8%	11,203,407	14.2%	44,671	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	73,037,626	92.3%	5,875,648	7.4%	214,211	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.9%	78,572,691	93.1%	5,763,288	6.8%	65,388	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.1%	71,483,725	75.9%	7,587,450	8.1%	56,310	0.1%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	6.2%	4,547,136	5.7%	74,230,799	93.8%	349,550	0.4%	Proxy	F+A+AB

Verizon Communications Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** VZ

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 92343V104

Shares Voted: 1,431,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Lobbying	SH	Against	Refer	For
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 4,290,000,000 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	2,646,747,084	95.8%	117,302,244	4.2%	12,584,973	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.5%	2,666,675,384	96.5%	96,642,676	3.5%	13,325,585	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	2,691,704,089	97.4%	70,767,431	2.6%	14,173,548	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	2,726,947,151	98.7%	35,999,115	1.3%	13,689,756	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	2,731,023,376	98.9%	31,461,876	1.1%	14,159,364	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	2,705,908,662	98.0%	56,307,185	2.0%	14,431,962	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	2,591,418,664	93.8%	172,171,025	6.2%	13,044,519	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.1%	2,675,594,150	96.9%	86,986,687	3.1%	14,066,735	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	2,729,805,899	98.8%	33,150,056	1.2%	13,694,724	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.8%	2,535,905,787	92.2%	214,318,291	7.8%	26,412,107	N/A	Proxy	F+A
2	Y	Pass	No	For	9.8%	2,476,221,687	90.2%	269,995,941	9.8%	30,429,863	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	3,174,732,102	93.4%	225,387,284	6.6%	73,015,780	N/A	Proxy	F+A
4	Y	Fail	No	Against	15.8%	423,463,534	15.8%	2,261,089,748	84.2%	92,078,347	N/A	Proxy	F+A
5	Y	Fail	No	Against	14.4%	386,539,466	14.4%	2,293,219,688	85.6%	96,886,895	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.3%	62,725,939	2.3%	2,620,855,677	97.7%	93,063,979	N/A	Proxy	F+A

Vertex Pharmaceuticals Incorporated

Meeting Date: 14/05/2025 **Country:** USA **Ticker:** VRTX

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 92532F100

Shares Voted: 129,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	Against
1.3	Elect Director Alan Garber	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 257,080,844 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	224,220,115	99.1%	1,944,293	0.9%	77,828	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.9%	217,229,047	96.1%	8,930,150	3.9%	83,039	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.7%	222,204,608	98.3%	3,955,764	1.7%	81,864	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	225,606,258	99.8%	543,398	0.2%	92,580	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	223,304,043	98.7%	2,856,080	1.3%	82,113	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	220,817,175	97.6%	5,347,122	2.4%	77,939	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	224,648,137	99.3%	1,516,174	0.7%	77,925	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.4%	211,582,895	93.6%	14,580,875	6.4%	78,466	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	225,303,813	99.6%	859,650	0.4%	78,773	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	223,303,176	98.7%	2,862,344	1.3%	76,716	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.8%	224,313,828	99.2%	1,839,542	0.8%	88,866	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.9%	229,386,037	97.1%	6,859,300	2.9%	232,300	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	208,886,386	92.5%	17,048,300	7.5%	307,550	N/A	Proxy	F+A
4	Y	Fail	No	Against	37.3%	84,117,100	37.3%	141,606,344	62.7%	518,792	N/A	Proxy	F+A

Vertiv Holdings Co.

Meeting Date: 18/06/2025 **Country:** USA **Ticker:** VRT

Record Date: 21/04/2025 **Meeting Type:** Annual

Primary Security ID: 92537N108

Shares Voted: 17,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Withhold	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 381,105,178 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.7%	255,953,121	91.3%	24,364,137	8.7%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	276,264,051	98.6%	4,053,207	1.4%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	264,326,601	94.3%	15,990,657	5.7%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	46.3%	150,399,045	53.7%	129,918,213	46.3%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.6%	256,147,078	91.4%	24,170,180	8.6%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	272,165,032	97.1%	8,152,226	2.9%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	53.8%	129,422,220	46.2%	150,895,038	53.8%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	272,968,226	97.4%	7,349,032	2.6%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.0%	263,609,761	94.0%	16,707,497	6.0%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.0%	269,145,080	96.0%	11,172,178	4.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.6%	244,385,386	87.4%	35,308,326	12.6%	623,546	N/A	Proxy	F+A
3	Y	Pass	No	For	5.1%	301,240,902	94.9%	16,336,962	5.1%	519,015	N/A	Proxy	F+A

Vestas Wind Systems A/S

Meeting Date: 08/04/2025 **Country:** Denmark **Ticker:** VWS

Record Date: 01/04/2025 **Meeting Type:** Annual

Primary Security ID: K9773J201

Shares Voted: 200,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Erik Runevad as Director	Mgmt	For	Abstain	Abstain
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
6.d	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.f	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	Mgmt	For	For	For
6.h	Elect Claudio Facchin as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For	For	For
8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Mgmt	For	Refer	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	12,442,376,900	99.5%	2,263,440	0.0%	65,866,620	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	12,499,323,260	99.9%	10,626,880	0.1%	556,820	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	13.3%	10,841,128,960	86.7%	1,525,330,180	12.2%	144,047,820	1.2%	Poll	F+A+AB
5	Y	Pass	No	For	1.7%	12,302,803,800	98.3%	137,216,160	1.1%	70,487,000	0.6%	Poll	F+A+AB
6.a	Y	Pass	No	For	24.7%	9,420,270,900	75.3%	0	N/A	3,090,236,060	24.7%	Poll	F+A+AB
6.b	Y	Pass	No	For	1.6%	12,311,762,680	98.4%	0	N/A	198,744,280	1.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.c	Y	Pass	No	For	1.5%	12,320,002,600	98.5%	0	N/A	190,504,360	1.5%	Poll	F+A+AB
6.d	Y	Pass	No	For	0.2%	12,479,720,300	99.8%	0	N/A	30,786,660	0.2%	Poll	F+A+AB
6.e	Y	Pass	No	For	4.7%	11,920,958,740	95.3%	0	N/A	589,548,220	4.7%	Poll	F+A+AB
6.f	Y	Pass	No	For	0.6%	12,435,531,080	99.4%	0	N/A	74,975,880	0.6%	Poll	F+A+AB
6.g	Y	Pass	No	For	0.1%	12,501,298,260	99.9%	0	N/A	9,208,700	0.1%	Poll	F+A+AB
6.h	Y	Pass	No	For	0.1%	12,501,298,260	99.9%	0	N/A	9,208,700	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	2.4%	12,207,267,720	97.6%	0	N/A	303,239,240	2.4%	Poll	F+A+AB
8.1	Y	Pass	No	For	4.4%	11,961,990,060	95.6%	547,896,780	4.4%	620,120	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	2.8%	12,159,290,300	97.2%	349,438,660	2.8%	1,778,000	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	12,509,699,860	100.0%	147,660	0.0%	659,440	0.0%	Poll	F+A+AB
10	N												

VINCI SA

Meeting Date: 17/04/2025 **Country:** France **Ticker:** DG

Record Date: 15/04/2025 **Meeting Type:** Annual/Special

Primary Security ID: F5879X108

Shares Voted: 46,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	Mgmt	For	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	Against	Against
5	Elect Pierre Anjolras as Director	Mgmt	For	For	For
6	Elect Karla Bertocco Trindade as Director	Mgmt	For	For	For
7	Elect Maria Victoria Zingoni as Director	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Elect Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO from the Date of his Appointment	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	Mgmt	For	For	For
16	Approve Compensation Report	Mgmt	For	For	For
17	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	388,326,920	100.0%	53,074	0.0%	423,944	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	388,326,486	100.0%	53,210	0.0%	423,981	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	388,628,832	100.0%	116,560	0.0%	58,571	N/A	Poll	F+A
4	Y	Pass	No	For	12.6%	339,809,810	87.4%	48,837,256	12.6%	156,809	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	386,191,866	99.3%	2,533,250	0.7%	78,839	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	385,291,152	99.3%	2,577,063	0.7%	935,740	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	387,357,233	99.9%	536,787	0.1%	909,935	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	387,976,982	99.8%	743,203	0.2%	82,928	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	379,426,737	97.6%	9,292,592	2.4%	84,626	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	388,512,631	99.9%	204,792	0.1%	85,619	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	386,947,653	99.6%	1,516,753	0.4%	337,794	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.1%	388,319,375	99.9%	346,076	0.1%	125,353	N/A	Poll	F+A
13	Y	Pass	No	For	4.2%	372,477,912	95.8%	16,207,739	4.2%	117,047	N/A	Poll	F+A
14	Y	Pass	No	For	7.9%	358,082,351	92.1%	30,589,111	7.9%	130,353	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	385,003,511	99.1%	3,681,760	0.9%	117,414	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	377,187,335	97.0%	11,511,513	3.0%	103,599	N/A	Poll	F+A
17	Y	Pass	No	For	6.1%	364,834,200	93.9%	23,860,446	6.1%	108,011	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.0%	388,635,972	100.0%	60,652	0.0%	61,433	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	386,244,792	99.4%	2,450,880	0.6%	62,391	N/A	Poll	F+A
20	Y	Pass	No	For	5.0%	369,077,176	95.0%	19,613,675	5.0%	67,349	N/A	Poll	F+A
21	Y	Pass	No	For	7.0%	361,491,231	93.0%	27,165,370	7.0%	101,237	N/A	Poll	F+A
22	Y	Pass	No	For	8.1%	357,121,610	91.9%	31,533,085	8.1%	103,223	N/A	Poll	F+A
23	Y	Pass	No	For	9.0%	352,497,919	91.0%	34,910,961	9.0%	1,348,515	N/A	Poll	F+A
24	Y	Pass	No	For	2.9%	377,188,579	97.1%	11,459,624	2.9%	100,682	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	386,068,157	99.3%	2,610,509	0.7%	72,576	N/A	Poll	F+A
26	Y	Pass	No	For	0.4%	387,148,073	99.6%	1,500,016	0.4%	103,182	N/A	Poll	F+A
27	Y	Pass	No	For	3.0%	376,925,359	97.0%	11,697,367	3.0%	128,465	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	388,668,947	100.0%	12,638	0.0%	69,686	N/A	Poll	F+A

Visa Inc.

Meeting Date: 28/01/2025 **Country:** USA **Ticker:** V

Record Date: 02/12/2024 **Meeting Type:** Annual

Primary Security ID: 92826C839

Shares Voted: 467,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For
1e	Elect Director Teri L. List	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	Against	For
1g	Elect Director Ryan McInerney	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Against	For
1i	Elect Director Pamela Murphy	Mgmt	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against	Refer	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,729,399,015 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	1,314,268,065	98.3%	23,276,918	1.7%	1,351,198	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	1,323,271,071	98.9%	14,259,070	1.1%	1,366,040	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	1,300,811,280	97.4%	34,935,582	2.6%	3,149,319	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	1,320,895,924	98.8%	16,578,987	1.2%	1,421,270	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	1,327,715,781	99.3%	9,867,220	0.7%	1,313,180	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.5%	1,302,818,180	97.5%	33,740,041	2.5%	2,337,960	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	1,334,286,019	99.8%	3,257,269	0.2%	1,352,893	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	1,312,714,505	98.1%	24,886,808	1.9%	1,294,868	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	1,324,052,027	99.0%	13,547,613	1.0%	1,296,541	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	1,321,368,076	98.8%	16,169,959	1.2%	1,358,146	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	1,313,233,094	98.2%	24,292,563	1.8%	1,370,524	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	1,230,798,215	91.9%	101,983,354	7.6%	6,114,612	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	2.2%	1,443,751,457	97.8%	31,222,932	2.1%	1,405,769	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	1.5%	10,657,911	0.8%	1,318,419,741	98.5%	9,818,529	0.7%	Proxy	F+A+AB
5	Y	Fail	No	Against	1.7%	10,038,824	0.7%	1,316,074,521	98.3%	12,782,836	1.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	17.3%	226,912,035	16.9%	1,107,467,619	82.7%	4,516,527	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	14.7%	182,684,178	13.6%	1,142,568,004	85.3%	13,643,999	1.0%	Proxy	F+A+AB

Vistra Corp.

Meeting Date: 30/04/2025 **Country:** USA **Ticker:** VST

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 92840M102

Shares Voted: 14,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For	For
1.10	Elect Director John R. (J. R.) Sult	Mgmt	For	For	For
1.11	Elect Director Robert C. Walters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 340,157,073 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	269,283,340	99.5%	1,370,827	0.5%	128,897	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	264,111,844	97.6%	6,515,177	2.4%	156,043	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	268,560,083	99.3%	1,861,611	0.7%	361,370	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	269,039,548	99.4%	1,579,462	0.6%	164,054	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	269,010,580	99.4%	1,619,704	0.6%	152,780	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	269,724,846	99.7%	915,738	0.3%	142,480	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	269,104,486	99.4%	1,521,601	0.6%	156,977	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	267,984,657	99.0%	2,616,571	1.0%	181,836	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.1%	270,322,901	99.9%	328,245	0.1%	131,918	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	268,998,862	99.4%	1,650,626	0.6%	133,575	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.1%	270,273,455	99.9%	354,347	0.1%	155,262	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.9%	262,998,299	97.1%	7,462,968	2.8%	321,797	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.8%	244,327,268	90.2%	26,307,519	9.7%	148,277	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	268,683,117	99.2%	1,891,520	0.7%	208,426	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	0.9%	268,362,390	99.1%	2,238,453	0.8%	182,220	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.3%	269,996,050	99.7%	658,870	0.2%	128,144	0.0%	Proxy	F+A+AB
7	Y	Pass	No	For	2.4%	289,344,039	97.6%	7,107,898	2.4%	125,094	0.0%	Proxy	F+A+AB

Vodafone Idea Limited

Meeting Date: 07/01/2025 **Country:** India **Ticker:** 532822

Record Date: 31/12/2024 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y3857E100

Shares Voted: 1,502,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	Mgmt	For	For	For
2	Elect Selcuk Karacay as Director	Mgmt	For	Against	Against
3	Elect Sunirmal Talukdar as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 69,699,816,640 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	34,861,840,007	100.0%	2,590,218	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	33,972,997,159	97.4%	891,018,423	2.6%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	3.8%	33,526,778,405	96.2%	1,337,223,631	3.8%	N/A	N/A	Poll	F+A

Vodafone Idea Limited

Meeting Date: 27/06/2025 **Country:** India **Ticker:** 532822

Record Date: 20/06/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y3857E100

Shares Voted: 1,502,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 108,343,035,001 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	90,056,771,741	100.0%	3,244,161	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	89,678,115,605	99.6%	381,953,238	0.4%	N/A	N/A	Poll	F+A

Voltas Limited

Meeting Date: 23/05/2025 **Country:** India **Ticker:** 500575

Record Date: 18/04/2025 **Meeting Type:** Special

Primary Security ID: Y93817149

Shares Voted: 3,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sonia Singh as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 330,884,740 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.7%	261,068,987	99.3%	1,847,128	0.7%	N/A	N/A	Poll	F+A

Voltronic Power Technology Corp.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 6409

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y937BE103

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Cash Distribution from Capital Reserve	Mgmt	For	For	For
5	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 87,715,566 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.9%	77,294,552	98.1%	68,693	0.1%	1,400,121	1.8%	Poll	F+A+AB
2	Y	Pass	No	For	1.6%	77,541,926	98.4%	306	0.0%	1,221,134	1.6%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	77,522,346	98.4%	19,806	0.0%	1,221,214	1.6%	Poll	F+A+AB
4	Y	Pass	No	For	1.6%	77,522,336	98.4%	19,896	0.0%	1,221,134	1.6%	Poll	F+A+AB
5	Y	Pass	No	For	3.2%	76,228,761	96.8%	1,278,585	1.6%	1,256,020	1.6%	Poll	F+A+AB

Volvo AB

Meeting Date: 02/04/2025 **Country:** Sweden **Ticker:** VOLV.B

Record Date: 25/03/2025 **Meeting Type:** Annual

Primary Security ID: 928856301

Shares Voted: 59,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For	For
11.3	Approve Discharge of Par Boman	Mgmt	For	For	For
11.4	Approve Discharge of Jan Carlson	Mgmt	For	For	For
11.5	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
11.6	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
11.7	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
11.10	Approve Discharge of Martina Merz	Mgmt	For	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
11.14	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For	For
11.15	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For	For
11.16	Approve Discharge of Therese Koggdal (Employee Representative)	Mgmt	For	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	For	For	For
14.3	Reelect Par Boman as Director	Mgmt	For	Against	Against
14.4	Reelect Jan Carlson as Director	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
14.10	Reelect Martina Merz as Director	Mgmt	For	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
15	Elect Par Boman as Board Chair	Mgmt	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	Mgmt	For	For	For
18.2	Elect Anders Oscarsson as Member of Nominating Committee	Mgmt	For	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	Mgmt	For	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	Mgmt	For	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	SH	None	Refer	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Vonovia SE

Meeting Date: 24/01/2025
Country: Germany
Ticker: VNA
Record Date: 17/01/2025
Meeting Type: Extraordinary Shareholders
Primary Security ID: D9581T100

Vonovia SE

Shares Voted: 272,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	542,833,450	100.0%	179,179	0.0%	N/A	N/A	Poll	F+A

Vonovia SE

Meeting Date: 28/05/2025 **Country:** Germany **Ticker:** VNA

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: D9581T100

Shares Voted: 237,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.8%	522,755,709	97.2%	15,164,413	2.8%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	521,565,654	97.7%	12,240,860	2.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	490,046,563	98.1%	9,259,364	1.9%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.0%	537,772,991	100.0%	66,812	0.0%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.0%	537,679,054	100.0%	123,982	0.0%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	23.8%	409,427,767	76.2%	128,024,677	23.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	10.3%	482,287,554	89.7%	55,156,780	10.3%	N/A	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.2%	535,394,887	99.8%	904,160	0.2%	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.2%	535,092,813	99.8%	1,201,415	0.2%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	7.0%	500,286,204	93.0%	37,580,690	7.0%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	15.2%	455,486,120	84.8%	81,814,677	15.2%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	16.7%	447,718,659	83.3%	89,554,572	16.7%	N/A	N/A	Poll	F+A

Vulcan Materials Company

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** VMC

Record Date: 14/03/2025 **Meeting Type:** Annual

Primary Security ID: 929160109

Shares Voted: 67,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1b	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1c	Elect Director David P. Steiner	Mgmt	For	Against	Against
1d	Elect Director Lee J. Styslinger, III	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 132,101,184 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	112,144,644	98.5%	1,650,560	1.5%	58,692	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	111,333,807	97.8%	2,461,981	2.2%	58,108	N/A	Proxy	F+A
1c	Y	Pass	No	For	12.2%	99,860,603	87.8%	13,925,277	12.2%	68,016	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	107,952,757	94.9%	5,847,289	5.1%	53,850	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	110,015,449	96.7%	3,749,958	3.3%	88,489	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	4.1%	109,024,421	95.9%	4,715,929	4.1%	113,546	N/A	Proxy	F+A
4	Y	Pass	No	For	3.8%	115,706,734	96.2%	4,563,321	3.8%	50,141	N/A	Proxy	F+A

Walgreens Boots Alliance, Inc.

Meeting Date: 30/01/2025
Country: USA
Ticker: WBA
Record Date: 02/12/2024
Meeting Type: Annual
Primary Security ID: 931427108

Shares Voted: 230,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1k	Elect Director William H. Shrank	Mgmt	For	For	For
1l	Elect Director Timothy C. Wentworth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
7	Report on Cigarette Waste	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 863,487,677 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.0%	506,721,502	93.0%	38,154,028	7.0%	2,209,826	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	525,949,398	96.5%	18,884,166	3.5%	2,251,792	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.6%	503,414,802	92.4%	41,634,606	7.6%	2,035,948	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	525,167,272	96.4%	19,879,225	3.6%	2,038,859	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	531,468,750	97.5%	13,611,902	2.5%	2,004,704	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.1%	517,388,482	94.9%	27,742,230	5.1%	1,954,644	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.2%	516,886,052	94.8%	28,128,546	5.2%	2,070,758	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	521,938,068	95.8%	23,130,642	4.2%	2,016,646	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.0%	512,148,834	94.0%	32,830,419	6.0%	2,106,103	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.0%	501,476,399	92.0%	43,636,882	8.0%	1,972,075	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.2%	532,863,826	97.8%	12,167,978	2.2%	2,053,552	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	532,949,525	97.8%	12,215,868	2.2%	1,919,963	N/A	Proxy	F+A
2	Y	Pass	No	For	9.7%	494,137,555	90.3%	49,908,008	9.1%	3,039,793	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	8.1%	502,677,179	91.9%	41,235,538	7.5%	3,172,639	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	2.5%	533,310,043	97.5%	11,674,621	2.1%	2,100,692	0.4%	Proxy	F+A+AB
5	Y	Pass	No	For	5.3%	660,848,906	94.6%	34,127,508	4.9%	3,239,686	0.5%	Proxy	F+A+AB
6	Y	Pass	No	For	4.7%	506,567,258	58.7%	37,384,850	4.3%	3,133,248	0.4%	Proxy	Capital
7	Y	Fail	No	Against	8.0%	37,541,144	6.9%	503,397,230	92.0%	6,146,982	1.1%	Proxy	Represented F+A+AB

Wal-Mart de Mexico SAB de CV

Meeting Date: 10/04/2025 **Country:** Mexico **Ticker:** WALMEX
Record Date: 02/04/2025 **Meeting Type:** Annual
Primary Security ID: P98180188

Shares Voted: 1,095,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	For
1.b	Approve CEO's Report and Board Opinion on CEO's Report	Mgmt	For	For	For
1.c	Approve Board of Directors' Report	Mgmt	For	For	For
1.d	Approve Report on Compliance with Fiscal Obligations	Mgmt	For	For	For
1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Mgmt	For	Against	Against
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3.a	Approve Allocation of Income	Mgmt	For	For	For
3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	Mgmt	For	For	For
3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	Mgmt	For	For	For
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	For
5.a	Accept Resignation of Leigh Hopkins as Director	Mgmt	For	For	For
5.b	Accept Resignation of Kathryn McLay as Director	Mgmt	For	For	For
5.c	Accept Resignation of Tom Ward as Director	Mgmt	For	For	For
5.d	Ratify Venessa Yates as Director	Mgmt	For	For	For
5.e	Elect Rachel Brand as Director	Mgmt	For	For	For
5.f1	Ratify Guilherme Loureiro as Director	Mgmt	For	For	For
5.f2	Ratify Karthik Raghupathy as Director	Mgmt	For	For	For
5.f3	Ratify Ignacio Caride as Director	Mgmt	For	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.f4	Ratify Eric Perez Grovas as Director	Mgmt	For	For	For
5.f5	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	For
5.f6	Ratify Elizabeth Kwo as Director	Mgmt	For	For	For
5.f7	Ratify Ernesto Cervera as Director	Mgmt	For	For	For
5.f8	Ratify Viridiana Rios as Director	Mgmt	For	For	For
5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
5.h	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	For
5.i	Approve Directors and Officers Liability	Mgmt	For	For	For
5.j1	Approve Remuneration of Board Chair	Mgmt	For	For	For
5.j2	Approve Remuneration of Directors	Mgmt	For	For	For
5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	Mgmt	For	For	For
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.f8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.j4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Walmart Inc.

Meeting Date: 05/06/2025 **Country:** USA **Ticker:** WMT

Record Date: 11/04/2025 **Meeting Type:** Annual

Primary Security ID: 931142103

Walmart Inc.

Shares Voted: 1,467,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Brian Niccol	Mgmt	For	For	For
1j	Elect Director Gregory B. Penner	Mgmt	For	For	For
1k	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	Refer	Against
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	Refer	Against
7	Revisit Plastic Packaging Policies	SH	Against	Refer	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	Against
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Refer	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Health and Safety Governance	SH	Against	Against	For
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 8,000,886,911 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	6,616,260,684	99.3%	47,235,785	0.7%	4,568,391	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	6,530,652,866	98.0%	132,852,975	2.0%	4,559,019	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	6,629,720,362	99.5%	34,151,216	0.5%	4,193,282	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	6,458,066,614	96.9%	205,674,794	3.1%	4,323,452	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	6,525,122,031	97.9%	138,415,467	2.1%	4,527,362	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	6,567,268,874	98.6%	96,574,462	1.4%	4,221,524	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	6,615,017,923	99.3%	48,642,977	0.7%	4,403,960	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	6,633,444,851	99.6%	29,659,606	0.4%	4,960,403	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	6,627,878,208	99.5%	35,345,441	0.5%	4,841,211	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	6,453,576,366	96.9%	209,787,660	3.1%	4,700,834	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.3%	6,374,043,469	95.7%	289,023,743	4.3%	4,997,648	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	6,614,706,765	99.3%	49,107,097	0.7%	4,250,998	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	7,139,775,692	97.7%	164,333,250	2.2%	5,778,947	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.9%	6,338,327,929	95.1%	319,798,762	4.8%	9,938,169	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	1.9%	6,543,064,125	98.1%	112,795,593	1.7%	12,205,142	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	4.6%	272,112,750	4.1%	6,359,897,136	95.4%	36,054,974	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	6.2%	388,291,800	5.8%	6,257,356,783	93.8%	22,416,277	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	0.9%	34,759,138	0.5%	6,610,408,844	99.1%	22,896,878	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	7.7%	452,542,890	6.8%	6,153,109,452	92.3%	62,412,518	0.9%	Proxy	F+A+AB
9	Y	Fail	No	Against	0.7%	25,437,064	0.4%	6,619,160,622	99.3%	23,467,174	0.4%	Proxy	F+A+AB
10	Y	Fail	No	Against	7.3%	463,683,629	7.0%	6,181,026,584	92.7%	23,354,647	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Fail	No	Against	0.7%	24,577,134	0.4%	6,618,721,114	99.3%	24,766,612	0.4%	Proxy	F+A+AB

Wan Hai Lines Ltd.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2615

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9507R102

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,806,146,293 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	8.7%	2,129,443,495	91.3%	1,777,164	0.1%	200,942,037	8.6%	Poll	F+A+AB
2	Y	Pass	No	For	8.6%	2,130,872,925	91.4%	1,325,526	0.1%	199,964,245	8.6%	Poll	F+A+AB
3	Y	Pass	No	For	8.6%	2,131,886,925	91.4%	299,511	0.0%	199,976,260	8.6%	Poll	F+A+AB

Warner Bros. Discovery, Inc.

Meeting Date: 02/06/2025 **Country:** USA **Ticker:** WBD

Record Date: 04/04/2025 **Meeting Type:** Annual

Primary Security ID: 934423104

Warner Bros. Discovery, Inc.

Shares Voted: 1,280,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.4	Elect Director Debra L. Lee	Mgmt	For	For	For
1.5	Elect Director Joseph M. Levin	Mgmt	For	For	For
1.6	Elect Director Anton J. Levy	Mgmt	For	For	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	For	For
1.8	Elect Director Fazal F. Merchant	Mgmt	For	For	For
1.9	Elect Director Anthony J. Noto	Mgmt	For	For	For
1.10	Elect Director Paula A. Price	Mgmt	For	For	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,473,835,609 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.4%	1,624,033,748	90.6%	169,323,473	9.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	8.5%	1,641,357,333	91.5%	151,999,888	8.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	13.4%	1,553,252,539	86.6%	240,104,682	13.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.2%	1,627,551,255	90.8%	165,805,966	9.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	1,733,557,268	96.7%	59,799,953	3.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	1,777,861,164	99.1%	15,496,057	0.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.0%	1,668,262,790	93.0%	125,094,431	7.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.2%	1,735,480,055	96.8%	57,877,166	3.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	29.4%	1,266,329,319	70.6%	527,027,902	29.4%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.7%	1,762,281,033	98.3%	31,076,188	1.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.3%	1,770,151,756	98.7%	23,205,465	1.3%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.8%	1,671,017,113	93.2%	122,340,108	6.8%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.7%	1,745,769,182	97.3%	47,588,039	2.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	2,056,295,730	97.9%	39,713,626	1.9%	4,727,707	0.2%	Proxy	F+A+AB
3	Y	Fail	No	For	59.6%	724,453,004	40.4%	1,063,214,128	59.3%	5,690,089	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	1,779,658,307	71.9%	8,841,526	0.4%	4,857,388	0.2%	Proxy	Capital Represented
5	Y	Pass	No	For	1.1%	1,773,561,805	98.9%	15,658,906	0.9%	4,136,510	0.2%	Proxy	F+A+AB

Wartsila Oyj Abp

Meeting Date: 13/03/2025
Country: Finland
Ticker: WRT1V
Record Date: 03/03/2025
Meeting Type: Annual
Primary Security ID: X98155116

Shares Voted: 273,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor; General Meeting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	495,021	N/A	557,555	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	2,481,979	N/A	919,324	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	13,516,145	N/A	343,799	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	12,054,133	N/A	12,870	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	1,930,384	N/A	12,515	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	1,270	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	4,540,046	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	290,378	N/A	2,175	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	334,199	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	291,283	N/A	106,312	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	334,199	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	20,900	N/A	1,366	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	483,967	N/A	104,986	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	1,485,922	N/A	18,520	N/A	Poll	F+A+AB
22	N												

Waste Management, Inc.

Meeting Date: 13/05/2025 **Country:** USA **Ticker:** WM

Record Date: 18/03/2025 **Meeting Type:** Annual

Primary Security ID: 94106L109

Waste Management, Inc.

Shares Voted: 34,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 402,332,424 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	297,490,836	99.3%	1,947,840	0.7%	350,602	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	296,975,150	99.2%	2,463,412	0.8%	350,716	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	297,058,409	99.2%	2,358,310	0.8%	372,559	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	292,214,851	97.6%	7,230,277	2.4%	344,150	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	284,871,507	95.1%	14,606,583	4.9%	311,188	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	291,807,152	97.4%	7,641,944	2.6%	340,182	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	293,771,726	98.1%	5,676,918	1.9%	340,634	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	293,738,280	98.1%	5,712,317	1.9%	338,681	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	2.0%	293,223,580	98.0%	6,071,479	2.0%	494,219	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	321,370,355	93.3%	22,381,502	6.5%	645,049	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	281,636,584	93.9%	16,761,318	5.6%	1,391,376	0.5%	Proxy	F+A+AB

Weichai Power Co., Ltd.

Meeting Date: 13/06/2025 **Country:** China **Ticker:** 2338

Record Date: 09/06/2025 **Meeting Type:** Annual

Primary Security ID: Y9531A109

Shares Voted: 157,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For	For
9	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For	For
11	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	For	For
12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	Mgmt	For	For	For

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	Mgmt	For	For	For
14	Amend Rules of Procedure for General Meetings	Mgmt	For	For	For
15	Amend Rules of Procedure for Board Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,715,671,296 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	4,359,731,259	99.5%	5,434,940	0.1%	18,164,497	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	4,359,630,159	99.5%	5,506,600	0.1%	18,193,937	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	4,359,543,259	99.5%	5,471,900	0.1%	18,315,537	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	1.5%	4,318,508,886	98.5%	46,671,913	1.1%	18,149,897	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	4,359,650,659	99.5%	5,478,700	0.1%	18,201,337	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	4,377,135,896	99.9%	5,399,900	0.1%	794,900	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	4,377,493,856	99.9%	5,385,940	0.1%	450,900	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	4,376,573,100	99.8%	6,372,296	0.1%	385,300	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.2%	4,284,837,056	97.8%	97,649,440	2.2%	844,200	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	4,375,907,300	99.8%	6,488,696	0.1%	934,700	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	9.1%	2,690,277,512	90.9%	269,658,024	9.1%	844,540	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	4,375,216,960	99.8%	7,278,636	0.2%	835,100	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.2%	4,374,502,076	99.8%	6,687,096	0.2%	2,141,524	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.2%	4,375,893,000	99.8%	6,501,096	0.1%	936,600	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	4,375,834,600	99.8%	6,516,296	0.1%	979,800	0.0%	Poll	F+A+AB

Weichai Power Co., Ltd.

Meeting Date: 13/06/2025 **Country:** China **Ticker:** 2338
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y9531A109

Shares Voted: 44,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve Profit Distribution Plan	Mgmt	For	For	For
8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	Mgmt	For	For	For
9	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
10	Approve Hexin Accountants LLP as Internal Control Auditors	Mgmt	For	For	For
11	Approve New Financial Services Agreement and Relevant New Caps	Mgmt	For	For	For
12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	Mgmt	For	For	For
13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	Mgmt	For	For	For
14	Amend Rules of Procedure for General Meetings	Mgmt	For	For	For
15	Amend Rules of Procedure for Board Meetings	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,715,671,296 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	4,359,731,259	99.5%	5,434,940	0.1%	18,164,497	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	4,359,630,159	99.5%	5,506,600	0.1%	18,193,937	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	4,359,543,259	99.5%	5,471,900	0.1%	18,315,537	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	1.5%	4,318,508,886	98.5%	46,671,913	1.1%	18,149,897	0.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	4,359,650,659	99.5%	5,478,700	0.1%	18,201,337	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	4,377,135,896	99.9%	5,399,900	0.1%	794,900	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	4,377,493,856	99.9%	5,385,940	0.1%	450,900	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	4,376,573,100	99.8%	6,372,296	0.1%	385,300	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.2%	4,284,837,056	97.8%	97,649,440	2.2%	844,200	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	4,375,907,300	99.8%	6,488,696	0.1%	934,700	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	9.1%	2,690,277,512	90.9%	269,658,024	9.1%	844,540	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	4,375,216,960	99.8%	7,278,636	0.2%	835,100	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.2%	4,374,502,076	99.8%	6,687,096	0.2%	2,141,524	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.2%	4,375,893,000	99.8%	6,501,096	0.1%	936,600	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.2%	4,375,834,600	99.8%	6,516,296	0.1%	979,800	0.0%	Poll	F+A+AB

Wells Fargo & Company

Meeting Date: 29/04/2025 **Country:** USA **Ticker:** WFC

Record Date: 03/03/2025 **Meeting Type:** Annual

Primary Security ID: 949746101

Shares Voted: 497,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	Against
1h	Elect Director CeCelia G. Morken	Mgmt	For	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	Against
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Against
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Refer	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
6	Report Annually on Energy Supply Ratio	SH	Against	Refer	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 3,265,158,825 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	2,485,452,210	97.5%	63,565,703	2.5%	11,935,591	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	2,509,387,741	98.4%	39,720,701	1.6%	11,845,062	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	2,473,931,496	97.1%	75,055,835	2.9%	11,966,173	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	2.4%	2,488,103,170	97.6%	60,983,083	2.4%	11,867,251	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	2,499,290,349	98.0%	49,731,068	2.0%	11,932,087	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	2,520,404,238	98.9%	28,896,445	1.1%	11,652,821	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	2,444,777,142	95.9%	104,249,806	4.1%	11,926,556	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.6%	2,482,922,064	97.4%	65,505,971	2.6%	12,525,469	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	2,453,829,683	96.2%	96,769,924	3.8%	10,353,897	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	2,503,843,802	98.2%	46,355,245	1.8%	10,754,457	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.1%	2,312,550,836	90.9%	231,093,504	9.1%	17,309,164	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.6%	2,508,907,788	98.4%	39,867,046	1.6%	12,178,670	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.5%	2,487,496,376	97.5%	62,987,255	2.5%	10,469,873	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	2,367,075,302	92.4%	178,734,946	7.0%	15,143,256	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	5.6%	2,692,904,503	94.4%	149,445,241	5.2%	9,901,168	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	16.3%	387,372,669	15.1%	2,144,633,205	83.7%	28,947,630	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	12.2%	285,664,310	11.2%	2,247,614,847	87.8%	27,674,347	1.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	19.2%	453,887,990	17.7%	2,069,315,238	80.8%	37,750,276	1.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	13.2%	305,990,431	11.9%	2,222,665,081	86.8%	32,297,992	1.3%	Proxy	F+A+AB

Welltower Inc.

Meeting Date: 22/05/2025 **Country:** USA **Ticker:** WELL

Record Date: 27/03/2025 **Meeting Type:** Annual

Primary Security ID: 95040Q104

Shares Voted: 256,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 651,536,388 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	570,917,257	99.0%	5,604,335	1.0%	209,030	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	574,022,670	99.7%	1,847,060	0.3%	860,892	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	576,179,234	99.9%	329,420	0.1%	221,968	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	575,721,063	99.9%	780,223	0.1%	229,336	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	576,227,646	99.9%	291,613	0.1%	211,363	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	562,675,781	97.6%	13,838,438	2.4%	216,403	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	571,723,607	99.2%	4,794,405	0.8%	212,610	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	564,219,741	98.0%	11,636,691	2.0%	874,190	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	571,287,039	99.1%	5,246,242	0.9%	197,341	N/A	Proxy	F+A
2	Y	Pass	No	For	7.1%	559,318,060	92.9%	42,749,905	7.1%	249,203	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	6.3%	540,290,905	93.7%	34,635,610	6.0%	1,804,107	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	4.1%	552,784,549	95.8%	22,424,222	3.9%	1,521,851	0.3%	Proxy	F+A+AB

Western Mining Co., Ltd.

Meeting Date: 22/01/2025 **Country:** China **Ticker:** 601168
Record Date: 15/01/2025 **Meeting Type:** Special
Primary Security ID: Y9535G102

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
1.1	Approve Related Party Transactions with Western Mining Group Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
1.2	Approve Related Party Transactions with Xining Special Steel Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
2	Approve Related Party Transaction of Controlled Subsidiary	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wang Wei as Non-independent Director	Mgmt	For	For	For
3.2	Elect Wang Haifeng as Director	SH	For	Against	Against
3.3	Elect Zhao Fukang as Director	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.2%	336,389,965	99.8%	670,685	0.2%	122,300	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	1.2%	333,219,524	98.8%	674,385	0.2%	3,289,041	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	16.9%	280,188,357	83.1%	56,782,393	16.8%	212,200	0.1%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	For	N/A	1,069,618,788	98.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
3.2	Y	Pass	No	For	N/A	1,065,712,011	98.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	N/A	1,068,027,318	98.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Western Mining Co., Ltd.

Meeting Date: 07/05/2025 **Country:** China **Ticker:** 601168

Record Date: 29/04/2025 **Meeting Type:** Annual

Primary Security ID: Y9535G102

Shares Voted: 19,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	Refer	Against
2	Approve Report of the Independent Directors	Mgmt	For	Refer	Against
3	Approve Report of the Board of Supervisors	Mgmt	For	Refer	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve 2024 Directors' Allowance Distribution Standards	Mgmt	For	For	For
6	Approve Fixed Assets Investment Plan - Construction Projects	Mgmt	For	For	For
7	Approve Provision of Guarantee	Mgmt	For	For	For
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	962,365,603	99.3%	5,947,716	0.6%	1,151,046	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.7%	962,295,303	99.3%	6,049,115	0.6%	1,119,947	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.7%	962,295,978	99.3%	5,981,815	0.6%	1,186,572	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	967,398,563	99.8%	1,829,033	0.2%	236,769	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.8%	951,594,117	98.2%	17,053,779	1.8%	816,469	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.7%	962,655,533	99.3%	6,002,860	0.6%	805,972	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	949,964,775	98.0%	18,752,643	1.9%	746,947	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.8%	952,050,942	98.2%	16,257,476	1.7%	1,155,947	0.1%	Poll	F+A+AB

Westinghouse Air Brake Technologies Corporation

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** WAB

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: 929740108

Shares Voted: 38,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	Against	Against
1b	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1c	Elect Director Juan Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 170,957,004 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.3%	127,130,218	85.7%	21,294,303	14.3%	164,433	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.1%	134,975,128	90.9%	13,493,652	9.1%	120,174	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	146,224,895	98.5%	2,265,128	1.5%	98,931	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	138,207,813	93.0%	8,829,326	5.9%	1,551,815	1.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.9%	141,255,743	91.0%	13,759,020	8.9%	126,386	0.1%	Proxy	F+A+AB

Weyerhaeuser Company

Meeting Date: 09/05/2025 **Country:** USA **Ticker:** WY

Record Date: 11/03/2025 **Meeting Type:** Annual

Primary Security ID: 962166104

Shares Voted: 1,075,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 725,848,915 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	567,837,081	94.4%	33,924,168	5.6%	2,095,553	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.1%	571,347,976	94.9%	30,440,264	5.1%	2,068,562	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	587,940,641	97.7%	13,818,648	2.3%	2,097,513	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	593,002,376	98.5%	8,802,317	1.5%	2,052,109	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.3%	599,878,688	99.7%	1,899,544	0.3%	2,078,570	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	599,902,675	99.7%	1,877,891	0.3%	2,076,236	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	561,431,440	93.3%	40,369,994	6.7%	2,055,368	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	595,877,128	99.0%	5,893,449	1.0%	2,086,225	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	596,816,362	99.2%	4,947,561	0.8%	2,092,879	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.8%	560,758,639	93.2%	40,708,911	6.8%	2,389,252	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	566,997,826	94.5%	33,263,659	5.5%	3,595,317	N/A	Proxy	F+A
3	Y	Pass	No	For	5.8%	615,500,293	94.2%	37,693,670	5.8%	832,017	N/A	Proxy	F+A

Whitbread Plc

Meeting Date: 19/06/2025
Country: United Kingdom
Ticker: WTB
Record Date: 17/06/2025
Meeting Type: Annual
Primary Security ID: G9606P197

Shares Voted: 24,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	Against
3	Approve Remuneration Report	Mgmt	For	Refer	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Kal Atwal as Director	Mgmt	For	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	Against	For
8	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For	For
11	Re-elect Hemant Patel as Director	Mgmt	For	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Dominic Paul as Director	Mgmt	For	For	For
13	Re-elect Shelley Roberts as Director	Mgmt	For	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	137,832,312	99.9%	95,925	0.1%	282,621	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	129,328,965	93.6%	8,837,859	6.4%	44,033	N/A	Poll	F+A
3	Y	Pass	No	For	4.8%	131,425,799	95.2%	6,643,822	4.8%	41,236	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	138,175,991	100.0%	11,647	0.0%	23,219	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	136,537,875	98.8%	1,633,204	1.2%	39,778	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	136,541,744	98.8%	1,630,712	1.2%	38,401	N/A	Poll	F+A
7	Y	Pass	No	For	10.3%	123,921,700	89.7%	14,255,894	10.3%	33,262	N/A	Poll	F+A
8	Y	Pass	No	For	3.6%	133,189,716	96.4%	4,982,865	3.6%	38,276	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	136,538,496	98.8%	1,633,225	1.2%	38,684	N/A	Poll	F+A
10	Y	Pass	No	For	9.5%	121,076,838	90.5%	12,767,768	9.5%	4,366,251	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.1%	137,990,367	99.9%	182,743	0.1%	37,747	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	138,109,706	100.0%	64,844	0.0%	36,307	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	136,531,599	98.8%	1,640,184	1.2%	39,074	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	136,536,816	98.8%	1,635,278	1.2%	38,763	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	134,310,293	99.5%	622,299	0.5%	3,278,265	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	138,156,500	100.0%	24,074	0.0%	30,283	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	134,459,240	97.7%	3,208,976	2.3%	542,641	N/A	Poll	F+A
18	Y	Pass	No	For	4.6%	131,619,124	95.4%	6,396,070	4.6%	33,597	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	137,811,693	99.7%	368,588	0.3%	30,576	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	137,674,133	99.6%	505,755	0.4%	30,969	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	138,117,234	100.0%	58,157	0.0%	35,466	N/A	Poll	F+A
22	Y	Pass	No	For	3.9%	132,743,210	96.1%	5,438,545	3.9%	29,102	N/A	Poll	F+A

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 10/06/2025 **Country:** China **Ticker:** 603501

Record Date: 03/06/2025 **Meeting Type:** Annual

Primary Security ID: Y9584K103

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report on Performance of Independent Directors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Appointment of Financial and Internal Control Auditor	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Provision of Guarantee	Mgmt	For	For	For
9	Approve Application of Bank Credit Lines and Authorization to Sign Bank Loan-related Contract	Mgmt	For	For	For
10	Approve Remuneration of Non-independent Directors and Senior Management Members	Mgmt	For	For	For
11	Approve Remuneration of Supervisors	Mgmt	For	For	For
12	Approve Remuneration of Independent Directors	Mgmt	For	For	For
13	Approve Change in Usage of Share Repurchase and Cancellation	SH	For	For	For
14	Approve to Change the Company Name and Securities Abbreviation	Mgmt	For	For	For
15	Approve to Amend the Articles of Association and Related Corporate Governance Systems	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.1	Elect Yu Renrong as Director	Mgmt	For	For	For
16.2	Elect Wu Xiaodong as Director	Mgmt	For	For	For
16.3	Elect Lyu Dalong as Director	Mgmt	For	For	For
16.4	Elect Jia Yuan as Director	Mgmt	For	For	For
16.5	Elect Chen Yu as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Zhu Liting as Director	Mgmt	For	Against	Against
17.2	Elect Fan Mingxi as Director	Mgmt	For	For	For
17.3	Elect Mou Lei as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	628,295,589	99.9%	613,131	0.1%	117,115	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	628,287,744	99.9%	616,061	0.1%	122,030	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	628,271,639	99.9%	631,166	0.1%	123,030	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	628,280,839	99.9%	616,466	0.1%	128,530	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	628,330,639	99.9%	575,666	0.1%	119,530	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	628,396,446	99.9%	540,204	0.1%	89,185	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	624,984,244	99.4%	3,921,096	0.6%	120,495	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	628,351,031	99.9%	568,319	0.1%	106,485	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	628,376,576	99.9%	538,939	0.1%	110,320	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	290,846,688	99.8%	604,834	0.2%	123,170	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	628,296,811	99.9%	595,754	0.1%	133,270	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	628,295,261	99.9%	595,234	0.1%	135,340	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	628,452,021	99.9%	480,969	0.1%	92,845	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.1%	628,419,091	99.9%	516,034	0.1%	90,710	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	6.5%	588,201,171	93.5%	40,730,144	6.5%	94,520	0.0%	Poll	F+A+AB
	N												
16.1	Y	Pass	No	For	N/A	551,093,789	87.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.2	Y	Pass	No	For	N/A	550,630,936	87.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.3	Y	Pass	No	For	N/A	549,646,860	87.4%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.4	Y	Pass	No	For	N/A	550,615,738	87.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.5	Y	Pass	No	For	N/A	550,607,520	87.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
17.1	Y	Pass	No	For	N/A	546,980,345	87.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.2	Y	Pass	No	For	N/A	552,383,971	87.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.3	Y	Pass	No	For	N/A	552,399,997	87.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Will Semiconductor Co., Ltd. Shanghai

Meeting Date: 18/06/2025 **Country:** China **Ticker:** 603501
Record Date: 11/06/2025 **Meeting Type:** Special
Primary Security ID: Y9584K103

Shares Voted: 8,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing on the Stock Exchange of Hong Kong Limited	Mgmt	For	For	For
	APPROVE ISSUANCE OF H SHARES AND LISTING ON THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt			
2.1	Approve Listing Location	Mgmt	For	For	For
2.2	Approve Share Type and Par Value	Mgmt	For	For	For
2.3	Approve Issue Time	Mgmt	For	For	For
2.4	Approve Issue Manner	Mgmt	For	For	For
2.5	Approve Issue Size	Mgmt	For	For	For
2.6	Approve Target Subscribers	Mgmt	For	For	For
2.7	Approve Pricing Principles	Mgmt	For	For	For
2.8	Approve Principles of Offering	Mgmt	For	For	For
2.9	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Usage Plan of Raised Funds	Mgmt	For	For	For
4	Approve Resolution Validity Period	Mgmt	For	For	For
5	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	For
7	Amend the Articles of Association and Related Rules of Procedure Effective After the H Share Issuance and Listing	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
9	Approve to Determine the Role of Company Directors	Mgmt	For	For	For

Will Semiconductor Co., Ltd. Shanghai

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend the Company's Internal Governance System	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	5.8%	546,537,622	94.2%	458,439	0.1%	33,175,107	5.7%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	0.1%	579,585,629	99.9%	453,569	0.1%	131,970	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.1%	579,598,539	99.9%	432,169	0.1%	140,460	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.1%	579,614,404	99.9%	424,904	0.1%	131,860	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.1%	579,613,764	99.9%	424,704	0.1%	132,700	0.0%	Poll	F+A+AB
2.5	Y	Pass	No	For	0.1%	579,573,964	99.9%	460,004	0.1%	137,200	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	0.1%	579,571,415	99.9%	465,758	0.1%	133,995	0.0%	Poll	F+A+AB
2.7	Y	Pass	No	For	0.1%	579,553,554	99.9%	481,614	0.1%	136,000	0.0%	Poll	F+A+AB
2.8	Y	Pass	No	For	0.1%	579,580,819	99.9%	456,114	0.1%	134,235	0.0%	Poll	F+A+AB
2.9	Y	Pass	No	For	0.1%	579,598,019	99.9%	428,014	0.1%	145,135	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	579,582,829	99.9%	454,074	0.1%	134,265	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	579,607,429	99.9%	425,404	0.1%	138,335	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	579,576,509	99.9%	455,309	0.1%	139,350	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	579,564,909	99.9%	455,174	0.1%	151,085	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	579,579,304	99.9%	455,274	0.1%	136,590	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	579,578,504	99.9%	455,209	0.1%	137,455	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	579,560,480	99.9%	453,694	0.1%	156,994	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	579,546,809	99.9%	476,374	0.1%	147,985	0.0%	Poll	F+A+AB

Williams-Sonoma, Inc.

Meeting Date: 11/06/2025 **Country:** USA **Ticker:** WSM

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: 969904101

Shares Voted: 103,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	Against	Against
1.5	Elect Director Anne Finucane	Mgmt	For	For	For
1.6	Elect Director Arianna Huffington	Mgmt	For	For	For
1.7	Elect Director William Ready	Mgmt	For	For	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 122,939,912 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	104,856,389	99.7%	326,657	0.3%	60,258	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	104,728,363	99.6%	431,446	0.4%	83,495	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	104,625,740	99.5%	531,453	0.5%	86,111	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.3%	101,724,421	96.7%	3,417,733	3.3%	101,150	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.8%	103,279,131	98.2%	1,878,764	1.8%	85,409	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	104,742,008	99.6%	442,369	0.4%	58,927	N/A	Proxy	F+A
1.7	Y	Pass	No	For	18.2%	86,011,614	81.8%	19,141,141	18.2%	90,549	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	1.7%	103,349,815	98.3%	1,808,298	1.7%	85,191	N/A	Proxy	F+A
2	Y	Pass	No	For	14.5%	89,960,704	85.5%	14,637,125	13.9%	645,475	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	105,490,143	94.6%	5,947,010	5.3%	64,566	0.1%	Proxy	F+A+AB

Willis Towers Watson Public Limited Company

Meeting Date: 15/05/2025 **Country:** Ireland **Ticker:** WTW

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: G96629103

Shares Voted: 2,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 99,380,821 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.0%	87,947,729	100.0%	35,854	0.0%	94,564	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	87,344,527	99.3%	626,465	0.7%	107,155	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.0%	87,931,952	100.0%	27,670	0.0%	118,525	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	87,803,983	99.8%	169,183	0.2%	104,981	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.0%	87,947,616	100.0%	33,661	0.0%	96,870	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	87,556,378	99.6%	366,763	0.4%	155,006	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.1%	85,172,746	96.9%	2,712,870	3.1%	192,531	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	87,172,603	99.1%	799,968	0.9%	105,576	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	87,487,578	99.5%	479,915	0.5%	110,654	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	90,980,273	99.8%	221,835	0.2%	95,501	N/A	Proxy	F+A
3	Y	Pass	No	For	2.3%	85,731,288	97.7%	2,038,927	2.3%	307,932	N/A	Proxy	F+A
4	Y	Pass	No	For	1.1%	87,038,634	98.9%	959,731	1.1%	79,782	N/A	Proxy	F+A
5	Y	Pass	No	For	2.4%	85,859,854	97.6%	2,134,299	2.4%	83,994	N/A	Proxy	F+A

Wipro Limited

Meeting Date: 30/03/2025 **Country:** India **Ticker:** 507685

Record Date: 21/02/2025 **Meeting Type:** Special

Primary Security ID: Y96659142

Shares Voted: 413,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Deepak M. Satwalekar as Director	Mgmt	For	For	For
2	Approve Migration of Shares Allocated for the Restricted stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Mgmt	For	Against	Against

Wipro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 10,471,515,550 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	9,244,550,130	99.5%	44,462,429	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	8,267,061,159	91.7%	745,992,955	8.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	9.0%	8,202,694,333	91.0%	810,367,030	9.0%	N/A	N/A	Poll	F+A

Wistron Corp.

Meeting Date: 16/05/2025 **Country:** Taiwan **Ticker:** 3231

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: Y96738102

Shares Voted: 168,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Issuance of Ordinary Shares / Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt / Issuance of Shares via Private Placement	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,893,859,550 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	14.0%	1,405,487,561	86.0%	1,428,140	0.1%	226,887,856	13.9%	Poll	F+A+AB
2	Y	Pass	No	For	13.8%	1,408,861,532	86.2%	501,663	0.0%	224,438,362	13.7%	Poll	F+A+AB
3	Y	Pass	No	For	14.4%	1,398,910,323	85.6%	9,903,484	0.6%	224,989,750	13.8%	Poll	F+A+AB
4	Y	Pass	No	For	14.5%	1,396,316,320	85.5%	12,860,341	0.8%	224,626,896	13.7%	Poll	F+A+AB
5	Y	Pass	No	For	14.2%	1,401,584,256	85.8%	504,885	0.0%	231,714,416	14.2%	Poll	F+A+AB

Wiwynn Corp.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 6669

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9673D101

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect WILLIAM LIN, with SHAREHOLDER NO.0000187, as Non-Independent Director	Mgmt	For	For	For
1.2	Elect JIAN-JANG HUANG, with ID NO.D120830XXX, as Independent Director	Mgmt	For	For	For
1.3	Elect JACLYN TSAI, with ID NO.L201303XXX, as Independent Director	Mgmt	For	For	For
2	Approve Business Report and Financial Statements	Mgmt	For	For	For
3	Approve Plan on Profit Distribution	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 185,840,791 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	N/A	152,575,431	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.2	Y	Pass	No	For	N/A	129,474,426	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
1.3	Y	Pass	No	For	N/A	132,417,647	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
2	Y	Pass	No	For	4.0%	151,004,585	96.0%	44,645	0.0%	6,251,024	4.0%	Poll	Votes Represented
3	Y	Pass	No	For	3.9%	151,091,492	96.1%	13,777	0.0%	6,194,985	3.9%	Poll	Votes Represented
4	Y	Pass	No	For	4.0%	151,015,518	96.0%	20,083	0.0%	6,264,653	4.0%	Poll	F+A+AB
5	Y	Pass	No	For	7.8%	145,070,643	92.2%	773,502	0.5%	11,456,109	7.3%	Poll	F+A+AB

Wolters Kluwer NV

Meeting Date: 15/05/2025 **Country:** Netherlands **Ticker:** WKL

Record Date: 17/04/2025 **Meeting Type:** Annual

Primary Security ID: N9643A197

Shares Voted: 47,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	Against	Against
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	Against	Against
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 233,131,865 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.a.	N												
2.b.	N												
2.c.	Y	Pass	No	For	7.1%	164,961,491	92.9%	12,686,890	7.1%	1,150,335	N/A	Poll	F+A
3.a.	Y	Pass	No	For	0.1%	177,989,194	99.9%	176,210	0.1%	634,006	N/A	Poll	F+A
3.b.	N												
3.c.	Y	Pass	No	For	0.1%	178,628,389	99.9%	157,852	0.1%	13,166	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.a.	Y	Pass	No	For	3.2%	170,846,828	96.8%	5,711,154	3.2%	2,241,425	N/A	Poll	F+A
4.b.	Y	Pass	No	For	3.2%	171,470,128	96.8%	5,702,738	3.2%	1,626,562	N/A	Poll	F+A
5.a.	Y	Pass	No	For	0.0%	178,454,128	100.0%	16,208	0.0%	329,071	N/A	Poll	F+A
5.b.	Y	Pass	No	For	0.0%	178,404,446	100.0%	66,000	0.0%	328,961	N/A	Poll	F+A
6.	Y	Pass	No	For	1.9%	175,401,924	98.1%	3,387,645	1.9%	9,838	N/A	Poll	F+A
7.	Y	Pass	No	For	4.6%	170,492,252	95.4%	8,274,471	4.6%	32,684	N/A	Poll	F+A
8.a.	Y	Pass	No	For	2.1%	175,052,908	97.9%	3,736,787	2.1%	9,712	N/A	Poll	F+A
8.b.	Y	Pass	No	For	2.6%	174,132,660	97.4%	4,656,805	2.6%	9,942	N/A	Poll	F+A
9.	Y	Pass	No	For	1.0%	177,059,756	99.0%	1,705,719	1.0%	33,932	N/A	Poll	F+A
10.	Y	Pass	No	For	0.4%	177,997,996	99.6%	791,278	0.4%	10,133	N/A	Poll	F+A
11.	Y	Pass	No	For	0.1%	178,645,517	99.9%	144,448	0.1%	9,442	N/A	Poll	F+A
12.	N												
13.	N												

Workday, Inc.

Meeting Date: 04/06/2025 **Country:** USA **Ticker:** WDAY

Record Date: 07/04/2025 **Meeting Type:** Annual

Primary Security ID: 98138H101

Shares Voted: 15,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl M. Eschenbach	Mgmt	For	For	For
1b	Elect Director Michael M. McNamara	Mgmt	For	Against	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	For	For
1d	Elect Director Jerry Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 725,104,633 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	677,638,553	99.2%	5,589,556	0.8%	706,442	N/A	Proxy	F+A
1b	Y	Pass	No	For	12.2%	599,134,645	87.8%	83,398,297	12.2%	1,401,609	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	679,069,800	99.4%	4,133,616	0.6%	731,135	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	674,680,905	98.7%	8,544,604	1.3%	709,042	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	700,336,276	99.5%	3,622,282	0.5%	741,377	N/A	Proxy	F+A
3	Y	Pass	No	For	13.9%	588,150,492	86.1%	94,924,689	13.9%	859,370	N/A	Proxy	F+A

WPG Holdings Ltd.

Meeting Date: 28/05/2025 **Country:** Taiwan **Ticker:** 3702

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9698R101

Shares Voted: 92,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors - SIMON HUANG	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors - FRANK YEH	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors - JACK J. T. HUANG	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Director - JOSEPH YU	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,679,056,833 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.4%	1,395,653,507	93.6%	1,153,013	0.1%	93,904,957	6.3%	Poll	F+A+AB
2	Y	Pass	No	For	6.2%	1,397,950,397	93.8%	322,923	0.0%	92,438,157	6.2%	Poll	F+A+AB
3	Y	Pass	No	For	6.3%	1,396,276,329	93.7%	91,761	0.0%	94,343,387	6.3%	Poll	F+A+AB
4	Y	Pass	No	For	9.8%	1,307,710,318	90.2%	351,365	0.0%	141,238,287	9.7%	Poll	F+A+AB
5	Y	Pass	No	For	9.5%	1,348,523,860	90.5%	266,862	0.0%	141,229,949	9.5%	Poll	F+A+AB
6	Y	Pass	No	For	9.5%	1,349,126,650	90.5%	354,868	0.0%	141,229,959	9.5%	Poll	F+A+AB
7	Y	Pass	No	For	9.5%	1,349,146,899	90.5%	352,092	0.0%	141,212,486	9.5%	Poll	F+A+AB

WPP Plc

Meeting Date: 23/05/2025 **Country:** Jersey **Ticker:** WPP

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: G9788D103

Shares Voted: 315,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Refer	Against
4	Elect Philip Jansen as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Mark Read as Director	Mgmt	For	For	For
10	Re-elect Cindy Rose as Director	Mgmt	For	For	For
11	Re-elect Andrew Scott as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Share Option Plan	Mgmt	For	Against	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,078,802,358 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	947,593,254	100.0%	150,159	0.0%	1,184,001	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	947,335,153	99.8%	1,469,084	0.2%	123,177	N/A	Poll	F+A
3	Y	Pass	No	For	13.0%	825,469,085	87.0%	123,294,722	13.0%	163,607	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	941,253,965	99.2%	7,501,673	0.8%	171,776	N/A	Poll	F+A
5	Y	Pass	No	For	3.1%	919,106,039	96.9%	29,616,329	3.1%	205,046	N/A	Poll	F+A
6	Y	Pass	No	For	12.4%	831,251,293	87.6%	117,466,689	12.4%	209,432	N/A	Poll	F+A
7	Y	Pass	No	For	10.4%	849,685,741	89.6%	99,033,457	10.4%	208,216	N/A	Poll	F+A
8	Y	Pass	No	For	13.5%	820,602,654	86.5%	128,115,948	13.5%	208,812	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	931,570,567	99.9%	497,584	0.1%	16,859,263	N/A	Poll	F+A
10	Y	Pass	No	For	3.1%	918,855,883	96.9%	29,868,048	3.1%	203,483	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	947,930,752	99.9%	848,792	0.1%	147,870	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.1%	947,965,470	99.9%	761,066	0.1%	200,878	N/A	Poll	F+A
13	Y	Pass	No	For	11.4%	840,490,895	88.6%	108,231,583	11.4%	204,936	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	948,202,971	99.9%	536,782	0.1%	187,661	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	946,273,903	99.7%	2,447,690	0.3%	205,821	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	948,577,567	100.0%	209,812	0.0%	140,035	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	948,623,010	100.0%	154,988	0.0%	149,416	N/A	Poll	F+A
18	Y	Pass	No	For	14.4%	812,052,318	85.6%	136,684,967	14.4%	189,374	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	843,638,856	99.2%	6,703,622	0.8%	98,584,436	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	946,335,614	99.8%	2,316,780	0.2%	275,020	N/A	Poll	F+A
21	Y	Pass	No	For	2.8%	825,323,077	97.2%	23,790,022	2.8%	99,812,371	N/A	Poll	F+A
22	Y	Pass	No	For	11.9%	834,417,491	88.1%	112,970,577	11.9%	1,537,402	N/A	Poll	F+A

WSP Global Inc.

Meeting Date: 08/05/2025
Country: Canada
Ticker: WSP
Record Date: 25/03/2025
Meeting Type: Annual
Primary Security ID: 92938W202

Shares Voted: 8,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	Against
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 130,507,061 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	107,323,543	98.5%	1,648,352	1.5%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	108,689,506	99.7%	282,390	0.3%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	108,849,778	99.9%	122,118	0.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	108,915,064	99.9%	56,832	0.1%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	108,897,030	99.9%	74,944	0.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.0%	106,762,934	98.0%	2,209,039	2.0%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.1%	108,848,437	99.9%	123,537	0.1%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.4%	108,524,812	99.6%	447,162	0.4%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	107,816,128	98.9%	1,218,856	1.1%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	3.7%	104,932,101	96.3%	4,039,873	3.7%	N/A	N/A	Proxy	F+A

Wuliangye Yibin Co., Ltd.

Meeting Date: 20/06/2025 **Country:** China **Ticker:** 000858

Record Date: 12/06/2025 **Meeting Type:** Annual

Primary Security ID: Y9718N106

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For	For

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Daily Related Party Transactions	Mgmt	For	For	For
7	Approve Supplementary Agreement to the Financial Services Agreement	Mgmt	For	Against	Against
8	Approve Comprehensive Budget Preparation Plan	Mgmt	For	Against	Against
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve to Authorize Board of Directors to Formulate Interim Profit Distribution Plan	Mgmt	For	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For	For
12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
14	Amend the Independent Director System	Mgmt	For	Against	Against
15	Amend the Related Party Transaction Management System	Mgmt	For	Against	Against
16	Approve to Adjust the Allowance of Independent Directors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
17.1	Elect Zeng Congqin as Director	Mgmt	For	Against	Against
17.2	Elect Hua Tao as Director	Mgmt	For	Against	Against
17.3	Elect Zhang Yu as Director	Mgmt	For	For	For
17.4	Elect Xiao Hao as Director	Mgmt	For	For	For
17.5	Elect Han Chengke as Director	Mgmt	For	For	For
17.6	Elect Zhang Xin as Director	Mgmt	For	For	For

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Hou Shuiping as Director	Mgmt	For	Against	Against
18.2	Elect Luo Huawei as Director	Mgmt	For	For	For
18.3	Elect Lu Li as Director	Mgmt	For	For	For
18.4	Elect Ding Nan as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,881,608,005 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,590,343,604	99.9%	898,344	0.0%	745,189	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	2,590,218,004	99.9%	918,744	0.0%	850,389	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	2,590,168,604	99.9%	914,144	0.0%	904,389	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	2,590,155,066	99.9%	921,582	0.0%	910,489	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,590,666,553	99.9%	621,794	0.0%	698,790	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	453,618,918	99.6%	733,996	0.2%	966,590	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	12.8%	396,833,638	87.2%	57,544,376	12.6%	941,490	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	2.6%	2,525,390,697	97.4%	59,121,215	2.3%	7,475,225	0.3%	Poll	F+A+AB
9	Y	Pass	No	For	0.3%	2,583,969,169	99.7%	5,278,212	0.2%	2,739,756	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	2,590,555,274	99.9%	555,173	0.0%	876,690	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	2,589,680,659	99.9%	607,775	0.0%	1,698,703	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	2.4%	2,528,651,974	97.6%	62,419,773	2.4%	915,390	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	2.4%	2,528,633,274	97.6%	62,421,873	2.4%	931,990	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	2.4%	2,528,577,974	97.6%	62,415,573	2.4%	993,590	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	2.5%	2,526,265,556	97.5%	64,742,591	2.5%	978,990	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.1%	2,590,073,152	99.9%	903,895	0.0%	1,010,090	0.0%	Poll	F+A+AB
	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.1	Y	Pass	No	For	N/A	2,554,392,345	98.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.2	Y	Pass	No	For	N/A	2,560,725,602	98.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.3	Y	Pass	No	For	N/A	2,569,797,167	99.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.4	Y	Pass	No	For	N/A	2,566,783,421	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.5	Y	Pass	No	For	N/A	2,565,870,614	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
17.6	Y	Pass	No	For	N/A	2,570,080,074	99.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
18.1	Y	Pass	No	For	N/A	2,535,930,616	97.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
18.2	Y	Pass	No	For	N/A	2,565,674,429	99.0%	N/A	N/A	N/A	N/A	Poll	Votes Represented
18.3	Y	Pass	No	For	N/A	2,574,064,876	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
18.4	Y	Pass	No	For	N/A	2,573,242,041	99.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented

WuXi AppTec Co., Ltd.

Meeting Date: 22/01/2025 **Country:** China **Ticker:** 2359

Record Date: 16/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y971B1118

Shares Voted: 73,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Xuesong Leng as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,887,992,582 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,136,268,272	99.8%	900,116	0.1%	1,650,997	0.1%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 22/01/2025 **Country:** China **Ticker:** 2359

Record Date: 17/01/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y971B1118

Shares Voted: 104,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Xuesong Leng as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,887,992,582 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,136,268,272	99.8%	900,116	0.1%	1,650,997	0.1%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 29/04/2025 **Country:** China **Ticker:** 2359

Record Date: 24/04/2025 **Meeting Type:** Annual

Primary Security ID: Y971B1118

Shares Voted: 145,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	Mgmt	For	For	For
6	Approve Special Dividend Distribution	Mgmt	For	For	For
7	Approve Provision of External Guarantees for Subsidiaries	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
10	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE PLAN OF REPURCHASE OF A SHARES OF THE COMPANY THROUGH BIDDING	Mgmt			
11.1	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
11.2	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
11.3	Approve Method of Share Repurchase	Mgmt	For	For	For
11.4	Approve Implementation Period of Share Repurchase	Mgmt	For	For	For
11.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	Mgmt	For	For	For
11.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	Mgmt	For	For	For
11.7	Approve Source of Funds of Share Repurchase	Mgmt	For	For	For
11.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	Mgmt	For	For	For
11.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	Mgmt	For	For	For
12	Approve H Share Award and Trust Scheme	Mgmt	For	Against	Against
13	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust Scheme	Mgmt	For	Against	Against
14	Approve Granting of General Mandate to Issue A Shares and/or H Shares	Mgmt	For	Against	Against
15	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
16	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,886,163,122 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,201,418,165	99.9%	573,509	0.0%	677,498	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,201,412,135	99.9%	574,399	0.0%	682,638	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,200,999,985	99.9%	987,189	0.1%	681,998	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,202,008,201	99.9%	131,791	0.0%	529,180	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,202,014,461	99.9%	137,831	0.0%	516,880	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,202,022,551	99.9%	122,541	0.0%	524,080	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,201,848,426	99.9%	228,373	0.0%	592,373	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	1,198,162,692	99.6%	3,948,800	0.3%	557,680	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,201,932,095	99.9%	183,177	0.0%	553,900	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,201,625,457	99.9%	510,635	0.0%	533,080	0.0%	Poll	F+A+AB
	N												
11.1	Y	Pass	No	For	0.7%	1,193,903,344	99.3%	8,227,955	0.7%	537,873	0.0%	Poll	F+A+AB
11.2	Y	Pass	No	For	0.7%	1,193,895,114	99.3%	8,222,985	0.7%	551,073	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.3	Y	Pass	No	For	0.7%	1,193,898,544	99.3%	8,221,255	0.7%	549,373	0.0%	Poll	F+A+AB
11.4	Y	Pass	No	For	0.7%	1,193,872,214	99.3%	8,225,385	0.7%	571,573	0.0%	Poll	F+A+AB
11.5	Y	Pass	No	For	0.7%	1,193,888,344	99.3%	8,230,555	0.7%	550,273	0.0%	Poll	F+A+AB
11.6	Y	Pass	No	For	1.3%	1,186,460,248	98.7%	15,630,251	1.3%	578,673	0.0%	Poll	F+A+AB
11.7	Y	Pass	No	For	0.7%	1,193,872,444	99.3%	8,231,355	0.7%	565,373	0.0%	Poll	F+A+AB
11.8	Y	Pass	No	For	0.7%	1,193,865,314	99.3%	8,228,285	0.7%	575,573	0.0%	Poll	F+A+AB
11.9	Y	Pass	No	For	0.7%	1,193,841,204	99.3%	8,236,055	0.7%	591,913	0.0%	Poll	F+A+AB
11.10	Y	Pass	No	For	0.7%	1,193,869,514	99.3%	8,226,485	0.7%	573,173	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	13.4%	527,632,912	86.6%	80,912,310	13.3%	665,414	0.1%	Poll	F+A+AB
13	Y	Pass	No	For	11.3%	540,578,938	88.7%	67,959,184	11.2%	672,514	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	14.4%	1,028,922,268	85.6%	173,148,391	14.4%	598,513	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	1,202,174,861	100.0%	275,198	0.0%	219,113	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	11.1%	1,069,412,789	88.9%	132,602,790	11.0%	653,593	0.1%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 29/04/2025 **Country:** China **Ticker:** 2359

Record Date: 23/04/2025 **Meeting Type:** Annual

Primary Security ID: Y971B1118

Shares Voted: 88,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Special Dividend Distribution	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	Mgmt	For	For	For
7	Approve Provision of External Guarantees for Subsidiaries	Mgmt	For	For	For
8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	For
10	Approve H Share Award and Trust Scheme	Mgmt	For	Against	Against
11	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust Scheme	Mgmt	For	Against	Against
	RESOLUTIONS IN RELATION TO THE PLAN OF REPURCHASE OF A SHARES OF THE COMPANY THROUGH BIDDING	Mgmt			
12.1	Approve Purpose of the Share Repurchase	Mgmt	For	For	For
12.2	Approve Type of Shares to be Repurchased	Mgmt	For	For	For
12.3	Approve Method of Share Repurchase	Mgmt	For	For	For
12.4	Approve Implementation Period of Share Repurchase	Mgmt	For	For	For
12.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	Mgmt	For	For	For
12.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	Mgmt	For	For	For
12.7	Approve Source of Funds of Share Repurchase	Mgmt	For	For	For
12.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	Mgmt	For	For	For
12.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	Mgmt	For	For	For
12.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For	For	For
14	Approve Granting of General Mandate to Issue A Shares and/or H Shares	Mgmt	For	Against	Against
15	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For	For
16	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,886,163,122 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,201,418,165	99.9%	573,509	0.0%	677,498	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,201,412,135	99.9%	574,399	0.0%	682,638	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,200,999,985	99.9%	987,189	0.1%	681,998	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,202,008,201	99.9%	131,791	0.0%	529,180	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	1,202,022,551	99.9%	122,541	0.0%	524,080	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	1,202,014,461	99.9%	137,831	0.0%	516,880	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	1,201,848,426	99.9%	228,373	0.0%	592,373	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.4%	1,198,162,692	99.6%	3,948,800	0.3%	557,680	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.1%	1,201,932,095	99.9%	183,177	0.0%	553,900	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	13.4%	527,632,912	86.6%	80,912,310	13.3%	665,414	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	11.3%	540,578,938	88.7%	67,959,184	11.2%	672,514	0.1%	Poll	F+A+AB
	N												
12.1	Y	Pass	No	For	0.7%	1,193,903,344	99.3%	8,227,955	0.7%	537,873	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.7%	1,193,895,114	99.3%	8,222,985	0.7%	551,073	0.0%	Poll	F+A+AB
12.3	Y	Pass	No	For	0.7%	1,193,898,544	99.3%	8,221,255	0.7%	549,373	0.0%	Poll	F+A+AB
12.4	Y	Pass	No	For	0.7%	1,193,872,214	99.3%	8,225,385	0.7%	571,573	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.5	Y	Pass	No	For	0.7%	1,193,888,344	99.3%	8,230,555	0.7%	550,273	0.0%	Poll	F+A+AB
12.6	Y	Pass	No	For	1.3%	1,186,460,248	98.7%	15,630,251	1.3%	578,673	0.0%	Poll	F+A+AB
12.7	Y	Pass	No	For	0.7%	1,193,872,444	99.3%	8,231,355	0.7%	565,373	0.0%	Poll	F+A+AB
12.8	Y	Pass	No	For	0.7%	1,193,865,314	99.3%	8,228,285	0.7%	575,573	0.0%	Poll	F+A+AB
12.9	Y	Pass	No	For	0.7%	1,193,841,204	99.3%	8,236,055	0.7%	591,913	0.0%	Poll	F+A+AB
12.10	Y	Pass	No	For	0.7%	1,193,869,514	99.3%	8,226,485	0.7%	573,173	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,201,625,457	99.9%	510,635	0.0%	533,080	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	14.4%	1,028,922,268	85.6%	173,148,391	14.4%	598,513	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	1,202,174,861	100.0%	275,198	0.0%	219,113	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	11.1%	1,069,412,789	88.9%	132,602,790	11.0%	653,593	0.1%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 29/04/2025 **Country:** China **Ticker:** 2359

Record Date: 23/04/2025 **Meeting Type:** Special

Primary Security ID: Y971B1118

Shares Voted: 88,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 387,076,150 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	188,289,639	99.9%	97,663	0.1%	20,900	0.0%	Poll	F+A+AB

WuXi AppTec Co., Ltd.

Meeting Date: 29/04/2025 **Country:** China **Ticker:** 2359
Record Date: 24/04/2025 **Meeting Type:** Special
Primary Security ID: Y971B1118

Shares Voted: 145,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,499,086,972 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,014,274,824	100.0%	177,535	0.0%	198,213	0.0%	Poll	F+A+AB

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 2269
Record Date: 02/06/2025 **Meeting Type:** Annual
Primary Security ID: G97008117

Shares Voted: 403,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zhisheng Chen as Director	Mgmt	For	For	For
2b	Elect Yanling Cao as Director	Mgmt	For	For	For
2c	Elect Jingwen Miao as Director	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Jackson Peter Tai as Director	Mgmt	For	Against	Against
2e	Elect Sherry Gu as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,068,680,773 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	1,935,940,685	99.7%	6,009,248	0.3%	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	1.2%	1,918,866,090	98.8%	23,083,843	1.2%	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	8.7%	1,772,804,361	91.3%	169,145,572	8.7%	N/A	N/A	Poll	F+A
2c	Y	Pass	No	For	5.8%	1,829,984,153	94.2%	111,965,780	5.8%	N/A	N/A	Poll	F+A
2d	Y	Pass	No	For	5.5%	1,835,809,441	94.5%	106,140,492	5.5%	N/A	N/A	Poll	F+A
2e	Y	Pass	No	For	1.0%	1,921,683,869	99.0%	20,266,064	1.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,941,683,206	100.0%	266,727	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	1,917,528,958	98.7%	24,420,975	1.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	3.3%	1,877,834,573	96.7%	64,115,360	3.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,941,873,433	100.0%	76,500	0.0%	N/A	N/A	Poll	F+A

Xcel Energy Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** XEL

Record Date: 24/03/2025 **Meeting Type:** Annual

Primary Security ID: 98389B100

Xcel Energy Inc.

Shares Voted: 95,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For	For
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Devin Stockfish	Mgmt	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 576,010,585 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	448,027,430	97.5%	11,350,126	2.5%	909,822	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	457,586,020	99.6%	1,829,692	0.4%	871,666	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	446,261,387	97.1%	13,174,642	2.9%	851,349	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	457,662,645	99.6%	1,671,824	0.4%	952,909	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	448,194,797	97.6%	11,188,742	2.4%	903,839	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	455,996,661	99.3%	3,433,208	0.7%	857,509	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	7.2%	425,689,215	92.8%	33,209,750	7.2%	1,388,413	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	443,895,480	96.6%	15,542,161	3.4%	849,737	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	456,832,347	99.4%	2,588,018	0.6%	867,013	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	457,579,724	99.6%	1,822,337	0.4%	885,317	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	457,300,691	99.5%	2,130,273	0.5%	856,414	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	421,060,436	91.9%	37,180,904	8.1%	2,046,038	N/A	Proxy	F+A
3	Y	Pass	No	For	3.5%	489,120,696	96.4%	17,256,865	3.4%	751,159	0.1%	Proxy	F+A+AB

Xiamen Tungsten Co., Ltd.

Meeting Date: 07/01/2025 **Country:** China **Ticker:** 600549

Record Date: 31/12/2024 **Meeting Type:** Special

Primary Security ID: Y6454T107

Shares Voted: 29,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS	Mgmt			
2.1	Approve Related Party Transactions with Fujian Metallurgical (Holding) Co., Ltd. and Its Directly or Indirectly Controlled Companies	Mgmt	For	For	For
2.2	Approve Related Party Transactions with Jiangxi Jutong Industrial Co., Ltd.	Mgmt	For	For	For
2.3	Approve Related Party Transactions with China Tungsten High-tech Materials Co., Ltd. and Its Directly or Indirectly Controlled Companies	Mgmt	For	For	For
2.4	Approve Related Party Transactions with Suzhou Aichi Gauss Motor Co., Ltd.	Mgmt	For	For	For
2.5	Approve Related Party Transactions with China Rare Earth Mining Co., Ltd. (Fujian)	Mgmt	For	For	For
2.6	Approve Related Party Transactions with Fujian Xinglong New Energy Materials Co., Ltd.	Mgmt	For	For	For

Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,587,677,926 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	688,382,081	99.7%	1,391,488	0.2%	706,252	0.1%	Poll	F+A+AB
	N												
2.1	Y	Pass	No	For	0.6%	238,357,151	99.4%	1,424,688	0.6%	115,300	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	1.0%	237,522,368	99.0%	1,440,418	0.6%	934,353	0.4%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.3%	567,019,207	99.7%	1,404,188	0.2%	124,752	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.2%	688,941,481	99.8%	1,410,188	0.2%	128,152	0.0%	Poll	F+A+AB
2.5	Y	Pass	No	For	0.2%	688,968,451	99.8%	1,382,318	0.2%	129,052	0.0%	Poll	F+A+AB
2.6	Y	Pass	No	For	0.2%	688,925,950	99.8%	1,422,018	0.2%	131,853	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	689,014,650	99.8%	1,349,218	0.2%	115,953	0.0%	Poll	F+A+AB

Xiamen Tungsten Co., Ltd.

Meeting Date: 28/05/2025 **Country:** China **Ticker:** 600549

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: Y6454T107

Shares Voted: 29,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

Xiamen Tungsten Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Provision of Guarantee by Subsidiary to Its Subsidiaries	Mgmt	For	For	For
8	Approve Provision of Guarantee by Subsidiary to Its Associate Company	Mgmt	For	For	For
9	Approve Provision of Guarantee by Subsidiary to Its Controlled Subsidiaries	Mgmt	For	For	For
10	Approve Provision of Guarantee by Subsidiary to Its Wholly-owned Subsidiaries	Mgmt	For	For	For
11	Approve Provision of Counter Guarantees	Mgmt	For	For	For
12	Approve to Adjust the Related Party Transactions	Mgmt	For	For	For
13	Approve Interim Dividend Arrangement	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	Against	Against
15	Approve Remuneration of Supervisors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,587,585,826 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	703,165,930	99.5%	3,511,988	0.5%	326,226	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	703,297,930	99.5%	3,334,188	0.5%	372,026	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	703,035,866	99.4%	3,538,452	0.5%	429,826	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	703,388,630	99.5%	3,235,989	0.5%	379,525	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	703,578,326	99.5%	3,225,458	0.5%	200,360	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	702,280,266	99.3%	4,124,822	0.6%	599,056	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.6%	702,849,985	99.4%	3,879,729	0.5%	274,430	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.6%	702,813,874	99.4%	3,905,671	0.6%	284,599	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	702,745,474	99.4%	3,974,471	0.6%	284,199	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.6%	702,809,543	99.4%	3,966,271	0.6%	228,330	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	1.8%	215,774,355	98.2%	3,762,731	1.7%	288,530	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	0.6%	581,314,951	99.4%	3,503,489	0.6%	254,030	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.4%	703,879,926	99.6%	2,790,388	0.4%	333,830	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	2.9%	686,595,456	97.1%	19,801,258	2.8%	607,430	0.1%	Poll	F+A+AB
15	Y	Pass	No	For	2.9%	686,743,556	97.1%	19,624,958	2.8%	635,630	0.1%	Poll	F+A+AB

Xiaomi Corporation

Meeting Date: 05/06/2025
Country: Cayman Islands
Ticker: 1810
Record Date: 30/05/2025
Meeting Type: Annual
Primary Security ID: G9830T106

Shares Voted: 1,290,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Lei Jun as Director	Mgmt	For	Against	Against
3	Elect Liu Qin as Director	Mgmt	For	Against	Against
4	Elect Chen Dongsheng as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	53,907,075,275	100.0%	16,395,452	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	52,699,557,045	97.7%	1,223,688,982	2.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	52,417,549,448	97.2%	1,505,683,270	2.8%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	13,095,608,108	98.6%	181,088,337	1.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	53,764,319,389	99.7%	155,225,711	0.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	13,132,041,747	98.9%	140,734,689	1.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	53,837,424,133	100.0%	12,690,106	0.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	8.1%	49,437,617,400	91.9%	4,365,879,720	8.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.0%	49,517,263,568	92.0%	4,286,242,959	8.0%	N/A	N/A	Poll	F+A

XPeng, Inc.

Meeting Date: 27/06/2025 **Country:** Cayman Islands **Ticker:** 9868

Record Date: 15/05/2025 **Meeting Type:** Annual

Primary Security ID: G982AW100

Shares Voted: 139,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xiaopeng He as Director	Mgmt	For	Against	Against
3	Elect Ji-Xun Foo as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
6a	Approve 2025 Share Incentive Scheme	Mgmt	For	Against	Against

XPeng, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Authorize Board or Its Delegates to Deal with All Matters in Relation to the 2025 Share Incentive Scheme	Mgmt	For	Against	Against
6c	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	For	Against	Against
6d	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted to All Service Providers Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	For	Against	Against
7	Approve Grant of RSUs to Xiaopeng He Pursuant to the 2025 Share Incentive Scheme and Related Transactions	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,553,771,246 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	901,141,219	92.9%	155,516	0.0%	68,418,534	7.1%	Poll	F+A+AB
2	Y	Pass	No	For	12.8%	845,793,984	87.2%	55,347,323	5.7%	68,573,962	7.1%	Poll	F+A+AB
3	Y	Pass	No	For	13.7%	836,367,575	86.3%	64,993,398	6.7%	68,318,796	7.0%	Poll	F+A+AB
4	Y	Pass	No	For	17.0%	804,661,095	83.0%	2,593,641	0.3%	162,423,233	16.8%	Poll	F+A+AB
5	Y	Pass	No	For	20.0%	775,206,250	79.9%	126,387,723	13.0%	68,085,796	7.0%	Poll	F+A+AB
6a	Y	Pass	No	For	23.4%	742,460,950	76.6%	159,043,047	16.4%	68,175,772	7.0%	Poll	F+A+AB
6b	Y	Pass	No	For	23.0%	746,544,684	77.0%	154,942,593	16.0%	68,192,492	7.0%	Poll	F+A+AB
6c	Y	Pass	No	For	23.4%	742,317,710	76.6%	159,152,009	16.4%	68,209,950	7.0%	Poll	F+A+AB
6d	Y	Pass	No	For	23.4%	742,338,978	76.6%	159,155,919	16.4%	68,184,772	7.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	16.4%	810,130,026	83.5%	158,512,979	16.3%	1,036,664	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	24.7%	730,421,036	75.3%	171,028,877	17.6%	68,229,756	7.0%	Poll	F+A+AB
9	Y	Pass	No	For	7.1%	900,955,390	92.9%	510,681	0.1%	68,213,598	7.0%	Poll	F+A+AB
10	Y	Pass	No	For	24.1%	736,021,252	75.9%	165,427,463	17.1%	68,230,954	7.0%	Poll	F+A+AB

Xtrackers (IE) plc. Xtrackers MSCI Japan ESG UCITS ETF Fund

Meeting Date: 12/06/2025 **Country:** Ireland **Ticker:** XZMJ

Record Date: 10/06/2025 **Meeting Type:** Annual

Primary Security ID: G982A3187

Shares Voted: 121,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xtrackers MSCI Pacific ex Japan UCITS ETF

Meeting Date: 25/04/2025 **Country:** Luxembourg **Ticker:** DXS6

Record Date: **Meeting Type:** Annual

Primary Security ID: L7910S521

Xtrackers MSCI Pacific ex Japan UCITS ETF

Shares Voted: 5,173,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	For	For
7	Re-elect Alfred Francois Brausch as Director	Mgmt	For	For	For
8	Re-elect Thilo Wendenburg as Director	Mgmt	For	For	For
9	Re-elect Stefan Kreuzkamp as Director	Mgmt	For	For	For
10	Re-elect Simon Klein as Director	Mgmt	For	For	For
11	Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Xylem Inc.

Meeting Date: 13/05/2025 **Country:** USA **Ticker:** XYL

Record Date: 17/03/2025 **Meeting Type:** Annual

Primary Security ID: 98419M100

Shares Voted: 293,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	Mgmt	For	For	For
1b	Elect Director Robert F. Friel	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director Victoria D. Harker	Mgmt	For	For	For
1e	Elect Director Mark D. Morelli	Mgmt	For	For	For
1f	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1g	Elect Director Matthew F. Pine	Mgmt	For	For	For
1h	Elect Director Lila Tretikov	Mgmt	For	For	For
1i	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 243,349,470 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	203,500,550	99.0%	2,100,829	1.0%	143,508	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	196,804,048	95.7%	8,793,619	4.3%	147,220	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	203,849,971	99.1%	1,760,829	0.9%	134,087	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.5%	190,150,878	92.5%	15,350,235	7.5%	243,774	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	195,905,039	95.3%	9,697,624	4.7%	142,224	N/A	Proxy	F+A
1f	Y	Pass	No	For	12.9%	178,772,671	87.1%	26,469,530	12.9%	502,686	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	203,148,257	98.8%	2,372,127	1.2%	224,503	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	201,180,979	97.9%	4,313,959	2.1%	249,949	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	199,569,989	97.1%	5,929,869	2.9%	245,029	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	208,116,815	96.7%	6,994,046	3.3%	708,480	N/A	Proxy	F+A
3	Y	Pass	No	For	13.0%	178,806,646	87.0%	26,648,724	13.0%	289,517	N/A	Proxy	F+A
4	Y	Fail	No	Against	46.0%	94,569,014	46.0%	110,818,646	54.0%	357,227	N/A	Proxy	F+A

Yadea Group Holdings Ltd.

Meeting Date: 17/06/2025 **Country:** Cayman Islands **Ticker:** 1585

Record Date: 11/06/2025 **Meeting Type:** Annual

Primary Security ID: G9830F106

Shares Voted: 96,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Approve Final Dividend	Mgmt	For	For	For
2B	Approve Special Dividend	Mgmt	For	For	For
3A1	Elect Dong Jinggui as Director	Mgmt	For	Against	Against
3A2	Elect Qian Jinghong as Director	Mgmt	For	Against	Against
3A3	Elect Shen Yu as Director	Mgmt	For	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Yadea Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 3,112,647,294 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,476,919,731	100.0%	768,465	0.0%	N/A	N/A	Poll	F+A
2A	Y	Pass	No	For	0.0%	2,477,688,196	100.0%	0	0.0%	N/A	N/A	Poll	F+A
2B	Y	Pass	No	For	0.0%	2,477,688,196	100.0%	0	0.0%	N/A	N/A	Poll	F+A
3A1	Y	Pass	No	For	4.5%	2,364,494,405	95.5%	112,349,791	4.5%	N/A	N/A	Poll	F+A
3A2	Y	Pass	No	For	2.0%	2,427,142,394	98.0%	50,545,802	2.0%	N/A	N/A	Poll	F+A
3A3	Y	Pass	No	For	0.5%	2,465,515,991	99.5%	12,172,205	0.5%	N/A	N/A	Poll	F+A
3B	Y	Pass	No	For	0.6%	2,463,228,514	99.4%	14,459,682	0.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,477,243,731	100.0%	444,465	0.0%	N/A	N/A	Poll	F+A
5A	Y	Pass	No	For	16.2%	2,076,023,424	83.8%	401,664,772	16.2%	N/A	N/A	Poll	F+A
5B	Y	Pass	No	For	0.0%	2,477,015,430	100.0%	672,766	0.0%	N/A	N/A	Poll	F+A
5C	Y	Pass	No	For	15.8%	2,086,578,306	84.2%	391,109,890	15.8%	N/A	N/A	Poll	F+A

Yang Ming Marine Transport Corp.

Meeting Date: 29/05/2025 **Country:** Taiwan **Ticker:** 2609

Record Date: 28/03/2025 **Meeting Type:** Annual

Primary Security ID: Y9729D105

Yang Ming Marine Transport Corp.

Shares Voted: 95,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tsung Lun Tsai, with SHAREHOLDER NO. P122557XXX as Independent Director	Mgmt	For	For	For
4	Approve Release of Restrictions of Competitive Activities of Director Feng Ming Tsai, a Representative of MOTC	Mgmt	For	For	For
5	Approve Release of Restrictions of Competitive Activities of Director Chin Yi Yang, a Representative of MOTC	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Director Hsien-Yi Lee, a Representative of Taiwan International Ports Corporation	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,492,104,270 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	11.1%	1,965,142,706	88.9%	1,117,221	0.1%	243,246,984	11.0%	Poll	F+A+AB
2	Y	Pass	No	For	10.5%	1,978,022,367	89.5%	2,055,378	0.1%	229,429,166	10.4%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	For	N/A	1,880,962,141	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
4	Y	Pass	No	For	13.4%	1,913,587,943	86.6%	4,728,697	0.2%	291,190,271	13.2%	Poll	F+A+AB
5	Y	Pass	No	For	13.4%	1,913,597,722	86.6%	4,733,198	0.2%	291,175,991	13.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	13.4%	1,913,681,867	86.6%	4,746,000	0.2%	291,079,044	13.2%	Poll	F+A+AB
7	Y	Pass	No	For	10.5%	1,978,203,338	89.5%	1,128,278	0.1%	230,175,295	10.4%	Poll	F+A+AB
8	Y	Pass	No	For	10.5%	1,978,290,776	89.5%	1,112,683	0.1%	230,103,452	10.4%	Poll	F+A+AB

Yapi ve Kredi Bankasi AS

Meeting Date: 26/03/2025 **Country:** Turkey **Ticker:** YKBNK.E

Record Date: **Meeting Type:** Annual

Primary Security ID: M9869G101

Shares Voted: 167,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Sale of Receivables	Mgmt	For	For	For
5	Elect Directors	Mgmt	For	Against	Against
6	Approve Remuneration Policy and Director Remuneration Paid in 2024	Mgmt	For	For	For
7	Approve Director Remuneration	Mgmt	For	Against	Against
8	Approve Allocation of Income	Mgmt	For	For	For
9	Ratify External Auditors	Mgmt	For	For	For
10	Approve Upper Limit of Donations 2025 and Receive Information on Donations Made in 2024	Mgmt	For	For	For
11	Receive Information on Activities Conducted in 2024 Regarding the Low Carbon Emission Policy	Mgmt			

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	For
13	Wishes	Mgmt			

Meeting Results

Outstanding Shares Voted: 8,447,051,284 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	6,239,743,606	100.0%	5	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.7%	6,133,526,323	98.3%	106,217,288	1.7%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	6,227,893,200	99.8%	11,850,411	0.2%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.6%	6,142,426,736	98.4%	97,316,875	1.6%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.5%	5,209,862,337	83.5%	1,031,067,096	16.5%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	6,112,141,611	97.9%	128,787,822	2.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	15.8%	5,257,463,474	84.2%	983,465,959	15.8%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	6,093,565,864	97.6%	147,363,569	2.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	6,235,772,348	99.9%	3,772,781	0.1%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	6,180,527,516	99.1%	59,216,095	0.9%	N/A	N/A	Poll	F+A
11	N												
12	Y	Pass	No	For	0.0%	6,239,682,422	100.0%	61,189	0.0%	N/A	N/A	Poll	F+A
13	N												

Yara International ASA

Meeting Date: 28/05/2025 **Country:** Norway **Ticker:** YAR

Record Date: 21/05/2025 **Meeting Type:** Annual

Primary Security ID: R9900C106

Yara International ASA

Shares Voted: 133,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against	Against
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	For	For	For
8.3	Elect Jais Valeur as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 254,709,869 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	201,447,202	100.0%	0	N/A	1,660	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	201,447,094	100.0%	300	0.0%	1,660	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	199,301,893	98.9%	2,144,862	1.1%	2,299	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.2%	200,904,408	99.8%	404,813	0.2%	139,833	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	201,166,533	99.9%	281,151	0.1%	1,370	N/A	Poll	F+A
6	Y	Pass	No	For	20.2%	160,719,787	79.8%	40,716,015	20.2%	13,252	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	201,445,230	100.0%	0	N/A	3,632	N/A	Poll	F+A
8.1	Y	Pass	No	For	19.3%	162,504,884	80.7%	38,942,239	19.3%	1,931	N/A	Poll	F+A
8.2	Y	Pass	No	For	2.8%	195,707,852	97.2%	5,740,333	2.8%	869	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.0%	201,440,400	100.0%	6,915	0.0%	1,739	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	200,037,575	99.3%	1,405,470	0.7%	6,009	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	201,381,496	100.0%	61,499	0.0%	6,059	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	201,437,213	100.0%	10,580	0.0%	1,261	N/A	Poll	F+A

YES BANK Ltd.

Meeting Date: 28/02/2025 **Country:** India **Ticker:** 532648

Record Date: 24/01/2025 **Meeting Type:** Special

Primary Security ID: Y97636149

Shares Voted: 756,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Manish Jain as Director	Mgmt	For	For	For
2	Approve Appointment and Remuneration of Manish Jain as Executive Director	Mgmt	For	For	For
3	Approve Revision in Remuneration and Variable Pay of Prashant Kumar Managing Director and Chief Executive Officer	Mgmt	For	For	For
4	Approve Payment of Remuneration including Variable Pay to Rajan Pental as Executive Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 31,352,869,311 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	17,451,688,877	99.5%	82,746,856	0.5%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	17,314,921,779	98.7%	219,325,660	1.3%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	17,413,919,859	99.3%	120,227,680	0.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	17,413,219,927	99.3%	120,871,026	0.7%	N/A	N/A	Poll	F+A

Yihai Kerry Arawana Holdings Co., Ltd.

Meeting Date: 15/04/2025 **Country:** China **Ticker:** 300999

Record Date: 08/04/2025 **Meeting Type:** Annual

Primary Security ID: Y982B5108

Shares Voted: 308,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Remuneration of Non-Independent Directors	Mgmt	For	For	For
6	Approve Remuneration of Supervisors	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Profit Distribution Plan	Mgmt	For	For	For
9	Approve Issuance of Super Short-term Commercial Papers and Medium-term Notes	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,929,466,558	100.0%	467,798	0.0%	90,700	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	4,929,459,658	100.0%	475,898	0.0%	89,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	4,929,388,558	100.0%	506,798	0.0%	129,700	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	4,929,346,958	100.0%	537,698	0.0%	140,400	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	4,929,296,658	100.0%	594,598	0.0%	133,800	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	4,929,281,858	100.0%	613,498	0.0%	129,700	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	4,929,335,558	100.0%	561,598	0.0%	127,900	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	4,929,352,858	100.0%	576,898	0.0%	95,300	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	4,928,688,394	100.0%	1,209,662	0.0%	127,000	0.0%	Poll	F+A+AB

Yuanta Financial Holding Co. Ltd.

Meeting Date: 13/06/2025 **Country:** Taiwan **Ticker:** 2885

Record Date: 14/04/2025 **Meeting Type:** Annual

Primary Security ID: Y2169H108

Shares Voted: 996,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIEN WENG, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	Mgmt	For	For	For
5.2	Elect BOBBY WEI-CHERNG HWANG, a REPRESENTATIVE of MODERN INVESTMENTS, with SHAREHOLDER NO.0389144, as Non-Independent Director	Mgmt	For	For	For

Yuanta Financial Holding Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect VICTOR WEI-CHIEN MA, with ID NO.A121062XXX, as Non-Independent Director	Mgmt	For	For	For
5.4	Elect MICHAEL WEI-CHEN MA, with ID NO.A126649XXX, as Non-Independent Director	Mgmt	For	Against	Against
5.5	Elect CHUNG-YUAN CHEN, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	Mgmt	For	For	For
5.6	Elect SHARON SHEAU-WEN YANG, with ID NO.E220614XXX, as Independent Director	Mgmt	For	For	For
5.7	Elect ROSEMARY YUNG-HSIN WANG, with ID NO.D220913XXX, as Independent Director	Mgmt	For	For	For
5.8	Elect MANG-CHIH LEE, with ID NO.A221928XXX, as Independent Director	Mgmt	For	For	For
5.9	Elect TZONG-CHEN WU, with ID NO.S120192XXX, as Independent Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 12,942,863,600 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.6%	11,134,729,268	95.4%	1,967,101	0.0%	535,862,055	4.6%	Poll	F+A+AB
2	Y	Pass	No	For	4.5%	11,146,401,100	95.5%	1,152,524	0.0%	525,004,800	4.5%	Poll	F+A+AB
3	Y	Pass	No	For	4.5%	11,145,430,580	95.5%	1,492,422	0.0%	525,635,422	4.5%	Poll	F+A+AB
4	Y	Pass	No	For	4.5%	11,142,575,815	95.5%	4,282,348	0.0%	525,700,261	4.5%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	For	N/A	12,092,092,330	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.2	Y	Pass	No	For	N/A	10,468,586,927	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.3	Y	Pass	No	For	N/A	10,432,825,701	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.4	Y	Pass	No	For	N/A	10,360,020,686	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.5	Y	Pass	No	For	N/A	10,225,786,980	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.6	Y	Pass	No	For	N/A	9,865,067,734	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.7	Y	Pass	No	For	N/A	9,679,187,768	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.8	Y	Pass	No	For	N/A	9,677,494,552	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented
5.9	Y	Pass	No	For	N/A	9,676,027,751	N/A	N/A	N/A	N/A	N/A	Poll	Votes Represented

Yuhan Corp.

Meeting Date: 20/03/2025 **Country:** South Korea **Ticker:** 000100

Record Date: 31/12/2024 **Meeting Type:** Annual

Primary Security ID: Y9873D109

Shares Voted: 1,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 73,790,935 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.8%	45,364,522	96.2%	1,794,478	3.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	47,066,898	99.8%	92,102	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	12.7%	41,164,032	87.3%	5,994,968	12.7%	N/A	N/A	Poll	F+A

Yum China Holdings, Inc.

Meeting Date: 23/05/2025 **Country:** USA **Ticker:** YUMC

Record Date: 25/03/2025 **Meeting Type:** Annual

Primary Security ID: 98850P109

Yum China Holdings, Inc.

Shares Voted: 61,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For	For
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Robert B. Aiken	Mgmt	For	For	For
1d	Elect Director Mikel A. Durham	Mgmt	For	For	For
1e	Elect Director Edouard Ettedgui	Mgmt	For	For	For
1f	Elect Director Grace Xin Ge	Mgmt	For	For	For
1g	Elect Director David Hoffmann	Mgmt	For	For	For
1h	Elect Director Ruby Lu	Mgmt	For	For	For
1i	Elect Director Zili Shao	Mgmt	For	For	For
1j	Elect Director William Wang	Mgmt	For	For	For
1k	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For
1l	Election Director Christina Xiaojing Zhu	Mgmt	For	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 374,996,934 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	280,223,783	97.7%	6,722,246	2.3%	376,788	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	285,838,595	99.6%	1,107,110	0.4%	377,112	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	286,532,856	99.9%	409,099	0.1%	380,862	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.2%	286,505,098	99.8%	436,194	0.2%	381,525	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	286,208,303	99.7%	729,528	0.3%	384,986	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	286,490,817	99.8%	458,689	0.2%	373,311	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	286,521,861	99.9%	410,657	0.1%	390,299	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	285,663,769	99.6%	1,290,284	0.4%	368,764	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	286,054,477	99.7%	882,244	0.3%	386,096	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	286,208,877	99.7%	729,004	0.3%	384,936	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	284,102,853	99.0%	2,843,922	1.0%	376,042	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	286,523,549	99.9%	427,191	0.1%	372,077	N/A	Proxy	F+A
2	Y	Pass	No	For	1.1%	309,650,625	98.9%	2,967,329	0.9%	517,640	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	263,367,213	91.7%	23,244,411	8.1%	711,193	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	2.9%	279,117,965	97.1%	7,533,333	2.6%	671,519	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.2%	309,431,761	98.8%	2,493,841	0.8%	1,209,992	0.4%	Proxy	F+A+AB

Yum! Brands, Inc.

Meeting Date: 15/05/2025 **Country:** USA **Ticker:** YUM

Record Date: 19/03/2025 **Meeting Type:** Annual

Primary Security ID: 988498101

Shares Voted: 510,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	Against	Against
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Refer	Against
7	Commission a Third Party Audit on Working Conditions	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 278,517,186 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	217,867,209	98.7%	2,955,193	1.3%	255,601	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	219,054,536	99.2%	1,779,526	0.8%	243,941	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	220,065,585	99.7%	764,903	0.3%	247,515	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	214,792,763	97.3%	6,043,651	2.7%	241,589	N/A	Proxy	F+A
1e	Y	Pass	No	For	16.7%	183,916,404	83.3%	36,928,355	16.7%	233,244	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	220,446,543	99.8%	420,838	0.2%	210,622	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	219,273,712	99.3%	1,586,849	0.7%	217,442	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	219,992,746	99.6%	846,480	0.4%	238,777	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.8%	210,305,634	95.2%	10,549,104	4.8%	223,265	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	4.7%	210,545,334	95.3%	10,288,634	4.7%	244,035	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	219,506,714	99.4%	1,327,845	0.6%	243,444	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.2%	220,428,185	99.8%	432,126	0.2%	217,692	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	231,162,848	93.8%	15,017,365	6.1%	333,100	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	9.6%	199,751,600	90.4%	19,238,724	8.7%	2,087,679	0.9%	Proxy	F+A+AB
4	Y	Pass	No	For	3.8%	212,761,346	96.2%	7,788,853	3.5%	527,804	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	14.0%	27,219,468	12.3%	190,061,134	86.0%	3,797,401	1.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.4%	2,128,464	1.0%	215,825,753	97.6%	3,123,786	1.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	20.1%	41,222,226	18.6%	176,584,124	79.9%	3,271,653	1.5%	Proxy	F+A+AB

Zabka Group SA

Meeting Date: 17/06/2025
Country: Luxembourg
Ticker: ZAB
Record Date: 03/06/2025
Meeting Type: Annual/Special
Primary Security ID: L98969105

Shares Voted: 51,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Financial Statements and Statutory Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Discharge of Carmen Andre, Caroline Goergen, and Maciej Godek as Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For

Zabka Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Krzysztof Piotr Krawczyk, Tomasz Zenon Suchanski, Istvan Tadeusz Szoke, Stephan Schali, Giulia Fitzpatrick, and Olga Barbara Grygier Siddons as Directors	Mgmt	For	Against	Against
9	Elect Independent Director	Mgmt	For	Against	Against
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Renew Appointment of EY as Auditor	Mgmt	For	For	For
12	Appoint EY as Auditor for Sustainability Reporting	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 11 Re: Board Meetings	Mgmt	For	For	For
2	Amend Article 21 Re: Material Subsidiaries	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,000,000,000 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.0%	802,961,364	100.0%	0	N/A	55,348	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	802,961,364	100.0%	0	N/A	55,348	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	803,016,712	100.0%	0	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	9.9%	723,729,717	90.1%	79,128,578	9.9%	158,417	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	802,994,519	100.0%	0	N/A	22,193	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	802,939,171	100.0%	0	N/A	77,541	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	10.7%	716,952,811	89.3%	81,611,069	10.2%	4,452,832	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	12.7%	700,835,467	87.3%	96,499,977	12.0%	5,681,268	0.7%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	803,016,712	100.0%	0	N/A	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	801,728,194	99.8%	1,288,518	0.2%	0	N/A	Poll	F+A+AB
12	Y	Pass	No	For	0.1%	802,125,505	99.9%	891,207	0.1%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	813,773,622	100.0%	0	N/A	57,158	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	813,773,622	100.0%	0	N/A	57,158	0.0%	Poll	F+A+AB

Zalando SE

Meeting Date: 27/05/2025 **Country:** Germany **Ticker:** ZAL

Record Date: 05/05/2025 **Meeting Type:** Annual

Primary Security ID: D98423102

Shares Voted: 61,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For	For	For
5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.a.a	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.a.b	Elect Alice Delahunt to the Supervisory Board	Mgmt	For	For	For
7.a.c	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	Mgmt	For	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	Mgmt	For	For	For
7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	196,937,418	100.0%	51,987	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	176,851,167	98.7%	2,408,688	1.3%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	166,259,502	100.0%	60,728	0.0%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a	Y	Pass	No	For	0.1%	196,801,181	99.9%	188,436	0.1%	N/A	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.1%	196,801,710	99.9%	187,901	0.1%	N/A	N/A	Poll	F+A
5.c	Y	Pass	No	For	0.1%	196,712,439	99.9%	275,993	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	16.3%	164,953,485	83.7%	32,033,121	16.3%	N/A	N/A	Poll	F+A
7.a.a	Y	Pass	No	For	2.1%	192,822,548	97.9%	4,164,972	2.1%	N/A	N/A	Poll	F+A
7.a.b	Y	Pass	No	For	0.0%	196,938,369	100.0%	46,971	0.0%	N/A	N/A	Poll	F+A
7.a.c	Y	Pass	No	For	28.1%	137,416,279	71.9%	53,689,743	28.1%	N/A	N/A	Poll	F+A
7.a.d	Y	Pass	No	For	13.4%	170,682,106	86.6%	26,303,323	13.4%	N/A	N/A	Poll	F+A
7.a.e	Y	Pass	No	For	8.6%	180,020,482	91.4%	16,964,736	8.6%	N/A	N/A	Poll	F+A
7.a.f	Y	Pass	No	For	5.7%	185,827,283	94.3%	11,159,560	5.7%	N/A	N/A	Poll	F+A
7.b.a	Y	Pass	No	For	2.3%	192,367,888	97.7%	4,617,372	2.3%	N/A	N/A	Poll	F+A
7.b.b	Y	Pass	No	For	2.3%	192,369,119	97.7%	4,617,469	2.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	30.2%	130,131,911	69.8%	56,256,476	30.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	185,452,380	94.2%	11,364,623	5.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	177,708,869	95.4%	8,519,877	4.6%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	12.9%	171,486,504	87.1%	25,494,567	12.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	186,235,846	94.5%	10,753,031	5.5%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	196,971,414	100.0%	58,195	0.0%	N/A	N/A	Poll	F+A

Zhaojin Mining Industry Company Limited

Meeting Date: 02/06/2025 **Country:** China **Ticker:** 1818

Record Date: 26/05/2025 **Meeting Type:** Annual

Primary Security ID: Y988A6104

Shares Voted: 237,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Report	Mgmt	For	For	For
4	Approve Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and PRC Auditor, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Domestic Shares and H Shares	Mgmt	For	Against	Against
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
3	Amend Articles of Association and Authorize Representatives to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,542,393,204 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	2,468,873,845	100.0%	0	0.0%	637,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	2,468,873,845	100.0%	0	0.0%	637,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,468,593,509	100.0%	280,336	0.0%	637,500	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,469,355,345	100.0%	0	0.0%	156,000	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	2,463,616,016	99.8%	5,739,329	0.2%	156,000	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	14.0%	2,124,705,918	86.0%	344,617,927	14.0%	187,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	2,469,323,845	100.0%	0	0.0%	187,500	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,469,355,345	100.0%	0	0.0%	156,000	0.0%	Poll	F+A+AB

Zhaojin Mining Industry Company Limited

Meeting Date: 02/06/2025 **Country:** China **Ticker:** 1818

Record Date: 26/05/2025 **Meeting Type:** Special

Primary Security ID: Y988A6104

Shares Voted: 237,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
2	Amend Articles of Association and Authorize Representatives to Handle All Matters in Relation to the Amendment of Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,881,555,597 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,804,865,970	100.0%	0	0.0%	31,500	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,804,897,470	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

Zhejiang Leapmotor Technology Co., Ltd.

Meeting Date: 25/06/2025 **Country:** China **Ticker:** 9863

Record Date: 19/06/2025 **Meeting Type:** Annual

Primary Security ID: Y989TP100

Shares Voted: 46,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For

Zhejiang Leapmotor Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Duty Report of Independent Non-Executive Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Report	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve Profit Distribution Plan	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Environmental, Social and Governance Report	Mgmt	For	For	For
9	Approve Implementation of Connected Transactions and Estimates of Daily Connected Transactions	Mgmt	For	For	For
10	Approve Application to Banks for Comprehensive Credit	Mgmt	For	For	For
11	Approve Remuneration of Directors	Mgmt	For	For	For
12	Approve Remuneration of Supervisors	Mgmt	For	For	For
13	Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
14	Elect Maxime Picat as Director	Mgmt			
15	Elect Zhao Zhiding as Supervisor	Mgmt	For	For	For
16	Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries	Mgmt	For	Against	Against
17	Approve Joint Liability Guarantee to be Provided by the Company for Its Distributors	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
19	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	For
20	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,336,966,089 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	702,302,837	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	702,302,838	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	702,302,838	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	702,302,838	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	2.1%	687,765,799	97.9%	14,537,039	2.1%	0	0.0%	Poll	F+A+AB
14	N												
15	Y	Pass	No	For	0.6%	698,288,164	99.4%	4,014,674	0.6%	0	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	2.7%	683,361,643	97.3%	18,747,395	2.7%	0	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	2.1%	687,376,317	97.9%	14,732,721	2.1%	0	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	2.7%	683,046,983	97.3%	19,062,055	2.7%	0	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	702,109,038	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.0%	701,868,156	100.0%	240,882	0.0%	0	0.0%	Poll	F+A+AB

Zhongsheng Group Holdings Limited

Meeting Date: 20/06/2025 **Country:** Cayman Islands **Ticker:** 881

Record Date: 16/06/2025 **Meeting Type:** Annual

Primary Security ID: G9894K108

Zhongsheng Group Holdings Limited

Shares Voted: 53,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Guoqiang as Director	Mgmt	For	Against	For
4	Elect Tang Xianfeng as Director	Mgmt	For	Against	For
5	Elect Ying Wei as Director	Mgmt	For	For	For
6	Elect Li Yanwei as Director	Mgmt	For	For	For
7	Elect Cheng Po Cheun as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 2,366,993,863 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,890,154,122	100.0%	431,112	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,890,398,959	100.0%	186,275	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	2.0%	1,851,946,467	98.0%	38,638,767	2.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.0%	1,852,436,572	98.0%	38,148,662	2.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	1,873,878,755	99.1%	16,706,479	0.9%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,890,584,734	100.0%	500	0.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,874,712,853	99.2%	15,872,381	0.8%	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.0%	1,890,311,957	100.0%	273,277	0.0%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	1,875,764,058	99.2%	14,821,176	0.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,890,262,235	100.0%	322,999	0.0%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	9.6%	1,709,624,690	90.4%	180,960,544	9.6%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	9.3%	1,714,417,878	90.7%	176,167,356	9.3%	N/A	N/A	Poll	F+A

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3898

Record Date: 20/06/2025 **Meeting Type:** Annual

Primary Security ID: Y9892N104

Shares Voted: 33,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report and Its Summary	Mgmt	For	For	For
2	Approve Work Report of the Board of Directors	Mgmt	For	For	For
3	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Plan for Distribution of Dividends to Shareholders for the Next Three Years (2025-2027)	Mgmt	For	For	For
6	Authorize Board to Determine the Distribution of Interim Profits	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Financial Statements and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Bank Credit Lines Applications	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Remuneration of Supervisors	Mgmt	For	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Abolition of the Supervisory Committee and Supervisors and Termination of Implementation of the Supervisory Committee Meeting Rules	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	Against	Against
13	Amend General Meeting Rules	Mgmt	For	Against	Against
14	Amend Board Meeting Rules	Mgmt	For	For	For
15	Approve Grant of General Mandate to the Board for Issuance of Additional A Shares and H Shares	Mgmt	For	Against	Against
16	Approve Grant of General Mandate to the Board for Repurchase of H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,357,948,412 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	955,893,425	99.8%	1,757,972	0.2%	371,768	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	955,808,698	99.8%	1,851,498	0.2%	362,969	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	955,893,321	99.8%	1,756,175	0.2%	373,669	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	956,164,736	99.8%	1,780,410	0.2%	78,019	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	956,118,999	99.8%	1,762,508	0.2%	141,658	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	956,190,929	99.8%	1,771,708	0.2%	60,528	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.8%	940,753,122	98.2%	17,194,915	1.8%	75,128	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.2%	956,163,924	99.8%	1,784,713	0.2%	74,528	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	955,993,597	99.8%	1,896,161	0.2%	133,407	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	955,987,042	99.8%	1,908,716	0.2%	127,407	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	956,054,075	99.8%	1,778,271	0.2%	190,819	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	20.0%	766,309,424	80.0%	191,576,923	20.0%	136,818	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	20.2%	764,574,512	79.8%	193,311,235	20.2%	137,418	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.2%	956,124,864	99.8%	1,760,883	0.2%	137,418	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	16.3%	801,655,103	83.7%	156,257,896	16.3%	110,166	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.2%	955,569,392	99.7%	2,365,045	0.2%	88,728	0.0%	Poll	F+A+AB

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 27/06/2025 **Country:** China **Ticker:** 3898
Record Date: 20/06/2025 **Meeting Type:** Special
Primary Security ID: Y9892N104

Shares Voted: 33,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 489,040,900 **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	291,264,594	99.9%	175,750	0.1%	24,500	0.0%	Poll	F+A+AB

Zoetis Inc.

Meeting Date: 21/05/2025 **Country:** USA **Ticker:** ZTS
Record Date: 28/03/2025 **Meeting Type:** Annual
Primary Security ID: 98978V103

Shares Voted: 187,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 446,060,907 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	369,537,255	99.5%	2,013,136	0.5%	524,266	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	367,646,157	99.0%	3,694,456	1.0%	734,044	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.5%	350,971,578	94.5%	20,566,366	5.5%	536,713	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	367,143,208	98.8%	4,384,681	1.2%	546,768	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	363,294,340	97.8%	8,250,547	2.2%	529,770	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	370,300,160	99.7%	1,239,724	0.3%	534,773	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	355,271,093	95.6%	16,276,093	4.4%	527,471	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	6.7%	346,322,416	93.3%	24,910,002	6.7%	842,239	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	359,379,090	96.7%	12,177,746	3.3%	517,821	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	366,830,103	99.0%	3,876,770	1.0%	1,367,784	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	363,493,695	97.9%	7,857,615	2.1%	723,347	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	371,157,755	99.9%	379,799	0.1%	537,103	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	334,181,202	90.5%	35,190,564	9.5%	2,702,891	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	384,785,460	98.1%	7,615,268	1.9%	490,263	N/A	Proxy	F+A
4	Y	Fail	No	Against	13.6%	50,420,440	13.6%	320,662,986	86.4%	991,231	N/A	Proxy	F+A

Zomato Ltd.

Meeting Date: 09/03/2025
Country: India
Ticker: 543320
Record Date: 04/02/2025
Meeting Type: Special
Primary Security ID: Y9899X105

Shares Voted: 485,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Change Company Name to ETERNAL LIMITED and Amend Memorandum and Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,072,084,736
Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	7,070,498,986	99.8%	17,539,443	0.2%	N/A	N/A	Poll	F+A

ZTE Corporation

Meeting Date: 28/03/2025 **Country:** China **Ticker:** 763

Record Date: 20/03/2025 **Meeting Type:** Annual

Primary Security ID: Y0004F105

Shares Voted: 152,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	Mgmt	For	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For	For
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Working Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For	For
8.00	Approve Application of Internal Funds in Entrusted Financial Management	Mgmt	For	For	For
9.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against	Against
12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	Mgmt	For	For	For
13.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against	Against
14.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.01	Elect Li Zixue as Director	SH	For	Against	Against
15.02	Elect Xu Ziyang as Director	SH	For	For	For
15.03	Elect Yan Junwu as Director	SH	For	For	For
15.04	Elect Fang Rong as Director	SH	For	For	For
15.05	Elect Zhu Weimin as Director	SH	For	Against	Against
15.06	Elect Zhang Hong as Director	SH	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.01	Elect Zhuang Jiansheng as Director	SH	For	Against	Against
16.02	Elect Wang Qinggang as Director	SH	For	For	For
16.03	Elect Tsui Kei Pang as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 4,783,534,887 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.3%	1,433,111,745	99.7%	1,881,739	0.1%	1,764,180	0.1%	Poll	F+A+AB
2.00	Y	Pass	No	For	0.3%	1,433,038,844	99.7%	2,024,339	0.1%	1,694,380	0.1%	Poll	F+A+AB
3.00	Y	Pass	No	For	0.3%	1,433,019,544	99.7%	2,037,039	0.1%	1,700,980	0.1%	Poll	F+A+AB
4.00	Y	Pass	No	For	0.3%	1,432,974,944	99.7%	2,262,139	0.2%	1,520,480	0.1%	Poll	F+A+AB
5.00	Y	Pass	No	For	0.3%	1,432,926,444	99.7%	1,955,639	0.1%	1,875,480	0.1%	Poll	F+A+AB
6.00	Y	Pass	No	For	0.2%	1,433,787,024	99.8%	2,184,339	0.2%	786,200	0.1%	Poll	F+A+AB
7.00	Y	Pass	No	For	0.5%	1,429,596,424	99.5%	6,055,439	0.4%	1,105,700	0.1%	Poll	F+A+AB
8.00	Y	Pass	No	For	0.6%	1,427,920,543	99.4%	7,890,320	0.5%	946,700	0.1%	Poll	F+A+AB
9.00	Y	Pass	No	For	6.1%	1,348,600,533	93.9%	86,717,620	6.0%	1,439,410	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.00	Y	Pass	No	For	1.0%	1,421,746,170	99.0%	13,800,693	1.0%	1,210,700	0.1%	Poll	F+A+AB
11.00	Y	Pass	No	For	7.2%	1,333,458,377	92.8%	102,015,046	7.1%	1,284,140	0.1%	Poll	F+A+AB
12.00	Y	Pass	No	For	0.6%	1,428,224,064	99.4%	6,963,507	0.5%	1,569,992	0.1%	Poll	F+A+AB
13.00	Y	Pass	No	For	7.9%	1,322,630,289	92.1%	113,076,762	7.9%	1,050,512	0.1%	Poll	F+A+AB
14.00	Y	Pass	No	For	0.4%	1,430,631,474	99.6%	5,372,237	0.4%	753,852	0.1%	Poll	F+A+AB
	N												
15.01	Y	Fail	No	For	0.0%	406,301,233	28.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.02	Y	Pass	No	For	0.0%	1,380,372,481	96.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.03	Y	Pass	No	For	0.0%	1,372,140,089	95.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.04	Y	Pass	No	For	0.0%	1,366,277,768	95.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.05	Y	Pass	No	For	0.0%	1,358,654,916	94.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.06	Y	Pass	No	For	0.0%	1,359,184,375	94.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
16.01	Y	Pass	No	For	0.0%	1,375,985,819	95.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.02	Y	Pass	No	For	0.0%	1,381,549,186	96.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.03	Y	Pass	No	For	0.0%	1,380,054,994	96.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

ZTE Corporation

Meeting Date: 28/03/2025 **Country:** China **Ticker:** 763

Record Date: 20/03/2025 **Meeting Type:** Annual

Primary Security ID: Y0004F105

Shares Voted: 217,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	Mgmt	For	For	For
2.00	Approve Working Report of the Board of Directors	Mgmt	For	For	For

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.00	Approve Working Report of the Supervisory Committee	Mgmt	For	For	For
4.00	Approve Working Report of the President	Mgmt	For	For	For
5.00	Approve Final Financial Accounts	Mgmt	For	For	For
6.00	Approve Profit Distribution	Mgmt	For	For	For
7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	Mgmt	For	For	For
8.00	Approve Application of Internal Funds in Entrusted Financial Management	Mgmt	For	For	For
9.00	Approve Provision of Guarantee Limits for Subsidiaries	Mgmt	For	Against	Against
10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Mgmt	For	Against	Against
12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	Mgmt	For	For	For
13.00	Approve Application for General Mandate of the Issuance of Shares	Mgmt	For	Against	Against
14.00	Approve Application for Mandate of the Repurchase of A Shares	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.01	Elect Li Zixue as Director	SH	For	Against	Against
15.02	Elect Xu Ziyang as Director	SH	For	For	For
15.03	Elect Yan Junwu as Director	SH	For	For	For
15.04	Elect Fang Rong as Director	SH	For	For	For
15.05	Elect Zhu Weimin as Director	SH	For	Against	Against
15.06	Elect Zhang Hong as Director	SH	For	Against	Against

ZTE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
16.01	Elect Zhuang Jiansheng as Director	SH	For	Against	Against
16.02	Elect Wang Qinggang as Director	SH	For	For	For
16.03	Elect Tsui Kei Pang as Director	SH	For	For	For

Meeting Results

Outstanding Shares Voted: 4,783,534,887 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.3%	1,433,111,745	99.7%	1,881,739	0.1%	1,764,180	0.1%	Poll	F+A+AB
2.00	Y	Pass	No	For	0.3%	1,433,038,844	99.7%	2,024,339	0.1%	1,694,380	0.1%	Poll	F+A+AB
3.00	Y	Pass	No	For	0.3%	1,433,019,544	99.7%	2,037,039	0.1%	1,700,980	0.1%	Poll	F+A+AB
4.00	Y	Pass	No	For	0.3%	1,432,974,944	99.7%	2,262,139	0.2%	1,520,480	0.1%	Poll	F+A+AB
5.00	Y	Pass	No	For	0.3%	1,432,926,444	99.7%	1,955,639	0.1%	1,875,480	0.1%	Poll	F+A+AB
6.00	Y	Pass	No	For	0.2%	1,433,787,024	99.8%	2,184,339	0.2%	786,200	0.1%	Poll	F+A+AB
7.00	Y	Pass	No	For	0.5%	1,429,596,424	99.5%	6,055,439	0.4%	1,105,700	0.1%	Poll	F+A+AB
8.00	Y	Pass	No	For	0.6%	1,427,920,543	99.4%	7,890,320	0.5%	946,700	0.1%	Poll	F+A+AB
9.00	Y	Pass	No	For	6.1%	1,348,600,533	93.9%	86,717,620	6.0%	1,439,410	0.1%	Poll	F+A+AB
10.00	Y	Pass	No	For	1.0%	1,421,746,170	99.0%	13,800,693	1.0%	1,210,700	0.1%	Poll	F+A+AB
11.00	Y	Pass	No	For	7.2%	1,333,458,377	92.8%	102,015,046	7.1%	1,284,140	0.1%	Poll	F+A+AB
12.00	Y	Pass	No	For	0.6%	1,428,224,064	99.4%	6,963,507	0.5%	1,569,992	0.1%	Poll	F+A+AB
13.00	Y	Pass	No	For	7.9%	1,322,630,289	92.1%	113,076,762	7.9%	1,050,512	0.1%	Poll	F+A+AB
14.00	Y	Pass	No	For	0.4%	1,430,631,474	99.6%	5,372,237	0.4%	753,852	0.1%	Poll	F+A+AB
	N												
15.01	Y	Fail	No	For	0.0%	406,301,233	28.3%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.02	Y	Pass	No	For	0.0%	1,380,372,481	96.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15.03	Y	Pass	No	For	0.0%	1,372,140,089	95.5%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.04	Y	Pass	No	For	0.0%	1,366,277,768	95.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.05	Y	Pass	No	For	0.0%	1,358,654,916	94.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
15.06	Y	Pass	No	For	0.0%	1,359,184,375	94.6%	N/A	N/A	N/A	N/A	Poll	Votes Represented
	N												
16.01	Y	Pass	No	For	0.0%	1,375,985,819	95.8%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.02	Y	Pass	No	For	0.0%	1,381,549,186	96.2%	N/A	N/A	N/A	N/A	Poll	Votes Represented
16.03	Y	Pass	No	For	0.0%	1,380,054,994	96.1%	N/A	N/A	N/A	N/A	Poll	Votes Represented

ZTE Corporation

Meeting Date: 24/04/2025 **Country:** China **Ticker:** 763

Record Date: 16/04/2025 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0004F105

Shares Voted: 196,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For	For
2.00	Approve Provision of Guarantee Limits for the Subsidiary	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,783,534,887 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.3%	1,359,527,553	99.7%	3,513,582	0.3%	963,685	0.1%	Poll	F+A+AB
2.00	Y	Pass	No	For	1.2%	1,347,683,112	98.8%	15,089,783	1.1%	1,231,925	0.1%	Poll	F+A+AB

ZTE Corporation

Meeting Date: 24/04/2025 **Country:** China **Ticker:** 763
Record Date: 16/04/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y0004F105

Shares Voted: 236,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	Mgmt	For	For	For
2.00	Approve Provision of Guarantee Limits for the Subsidiary	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,783,534,887 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.00	Y	Pass	No	For	0.3%	1,359,527,553	99.7%	3,513,582	0.3%	963,685	0.1%	Poll	F+A+AB
2.00	Y	Pass	No	For	1.2%	1,347,683,112	98.8%	15,089,783	1.1%	1,231,925	0.1%	Poll	F+A+AB

ZTO Express (Cayman) Inc.

Meeting Date: 17/06/2025 **Country:** Cayman Islands **Ticker:** 2057
Record Date: 09/05/2025 **Meeting Type:** Annual
Primary Security ID: G9897K105

Shares Voted: 10,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

ZTO Express (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-Elect Director Meisong Lai	Mgmt	For	Against	Against
3	Re-Elect Director Jilei Wang	Mgmt	For	Against	Against
4	Re-Elect Director Fang Xie	Mgmt	For	For	For
5	Re-Elect Director Di Xu	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 794,878,298 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,301,935,523	100.0%	346,428	0.0%	1,429,157	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	2,290,095,137	99.4%	13,493,367	0.6%	122,604	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	2,296,231,560	99.7%	7,445,415	0.3%	34,133	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	2,294,666,924	99.6%	9,010,516	0.4%	33,668	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	2,292,765,122	99.5%	10,912,090	0.5%	33,896	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	2,303,487,273	100.0%	69,891	0.0%	153,944	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	2,300,986,041	99.9%	2,692,763	0.1%	32,304	N/A	Poll	F+A
8	Y	Pass	No	For	4.6%	2,196,803,136	95.4%	106,671,479	4.6%	236,493	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,303,454,213	100.0%	21,449	0.0%	235,446	N/A	Poll	F+A

Zurich Insurance Group AG

Meeting Date: 09/04/2025 **Country:** Switzerland **Ticker:** ZURN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9870Y105

Shares Voted: 18,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.j	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.k	Reelect John Rafter as Director	Mgmt	For	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.n	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	73,862,688	99.7%	75,025	0.1%	157,985	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.4%	61,910,710	83.6%	11,692,384	15.8%	492,604	0.7%	Poll	F+A+AB
1.3	Y	Pass	No	For	4.7%	70,624,228	95.3%	2,834,750	3.8%	636,720	0.9%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	73,979,373	99.8%	31,611	0.0%	84,707	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.4%	72,765,907	98.6%	501,052	0.7%	517,272	0.7%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	5.9%	69,700,358	94.1%	4,181,209	5.6%	214,014	0.3%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	2.0%	72,639,232	98.0%	1,311,481	1.8%	143,749	0.2%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	2.3%	72,363,215	97.7%	1,597,204	2.2%	134,043	0.2%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	3.6%	71,411,167	96.4%	2,453,882	3.3%	229,413	0.3%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	1.7%	72,846,349	98.3%	1,113,233	1.5%	134,880	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	1.0%	73,313,460	98.9%	547,028	0.7%	233,974	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.i	Y	Pass	No	For	7.3%	68,714,865	92.7%	5,224,083	7.1%	155,514	0.2%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	1.8%	72,791,846	98.2%	1,173,667	1.6%	128,949	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.6%	73,679,499	99.4%	273,663	0.4%	141,300	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	1.1%	73,273,631	98.9%	586,810	0.8%	234,021	0.3%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	0.6%	73,636,780	99.4%	304,454	0.4%	153,228	0.2%	Poll	F+A+AB
4.1.n	Y	Pass	No	For	0.9%	73,399,961	99.1%	507,266	0.7%	187,235	0.3%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	8.3%	67,935,721	91.7%	5,882,097	7.9%	276,771	0.4%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	4.6%	70,679,856	95.4%	3,120,785	4.2%	293,948	0.4%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	7.9%	68,273,729	92.1%	5,516,946	7.4%	303,914	0.4%	Poll	F+A+AB
4.2.4	Y	Pass	No	For	3.1%	71,795,723	96.9%	2,009,800	2.7%	289,066	0.4%	Poll	F+A+AB
4.2.5	Y	Pass	No	For	9.5%	67,076,020	90.5%	6,703,385	9.0%	315,184	0.4%	Poll	F+A+AB
4.2.6	Y	Pass	No	For	3.2%	71,726,870	96.8%	2,073,340	2.8%	294,379	0.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.2%	73,966,423	99.8%	36,558	0.0%	91,608	0.1%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.4%	73,802,423	99.6%	192,320	0.3%	99,846	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.3%	71,632,050	96.7%	2,054,644	2.8%	407,505	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.2%	65,047,674	87.8%	8,484,187	11.5%	562,338	0.8%	Poll	F+A+AB
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A