

**Coutts**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 225 companies held in the Coutts portfolio on a range of 812 environmental, social and governance issues and objectives

**Global**

We engaged with 225 companies



- Environmental 28.3%
- Governance 33.0%
- Social 25.1%
- Strategy, Risk & Comm 13.5%

**Australia & New Zealand**

No Engagement Activity

**Developed Asia**

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

**Emerging & Developing Markets**

We engaged with two companies



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

**Europe**

We engaged with 68 companies



- Environmental 40.7%
- Governance 29.7%
- Social 16.7%
- Strategy, Risk & Comm 13.0%

**North America**

We engaged with 125 companies



- Environmental 21.9%
- Governance 34.5%
- Social 29.3%
- Strategy, Risk & Comm 14.3%

**United Kingdom**

We engaged with 29 companies



- Environmental 29.5%
- Governance 31.8%
- Social 27.3%
- Strategy, Risk & Comm 11.4%

## Engagement by Meta theme

We engaged with 225 companies held in the Coutts portfolio on a range of 812 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 28.3% of our engagements



- Circular Economy & Zero Pollution 13.0%
- Climate Change 69.6%
- Natural Resource Stewardship 17.4%

### Social

Social topics featured in 25.1% of our engagements



- Human & Labour Rights 40.7%
- Human Capital 42.6%
- Wider Societal Impacts 16.7%

### Governance

Governance topics featured in 33.0% of our engagements



- Board Effectiveness 26.1%
- Executive Remuneration 64.6%
- Investor Protection & Rights 9.3%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.5% of our engagements



- Corporate Reporting 34.5%
- Purpose, Strategy & Policies 46.4%
- Risk Management 19.1%