

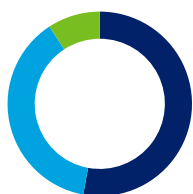
Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at **87** meetings (**1,250** resolutions). At **33** meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at **eight** meetings. We supported management on all resolutions at the remaining **46** meetings.

Global

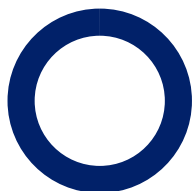
We made voting recommendations at **87** meetings (**1,250** resolutions) over the last quarter.



- Total meetings in favour **52.9%**
- Meetings against (or against AND abstain) **37.9%**
- Meetings with management by exception **9.2%**

Emerging and Frontier Markets

We made voting recommendations at **one** meeting (**nine** resolutions) over the last quarter.



- Total meetings in favour **100%**

Europe

We made voting recommendations at **27** meetings (**308** resolutions) over the last quarter.



- Total meetings in favour **59.3%**
- Meetings against (or against AND abstain) **37.0%**
- Meetings with management by exception **3.7%**

North America

We made voting recommendations at **18** meetings (**172** resolutions) over the last quarter.



- Total meetings in favour **16.7%**
- Meetings against (or against AND abstain) **66.7%**
- Meetings with management by exception **16.7%**

United Kingdom

We made voting recommendations at **41** meetings (**761** resolutions) over the last quarter.



- Total meetings in favour **63.4%**
- Meetings against (or against AND abstain) **26.8%**
- Meetings with management by exception **9.8%**

The issues on which we recommended voting against or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on **98** resolutions over the last quarter.



- Board structure **26.5%**
- Remuneration **41.8%**
- Shareholder resolution **20.4%**
- Capital structure and dividends **5.1%**
- Amend articles **1.0%**
- Audit and accounts **3.1%**
- Other **2.0%**

Europe

We recommended voting against or abstaining on **41** resolutions over the last quarter.



- Board structure **26.8%**
- Remuneration **51.2%**
- Capital structure and dividends **12.2%**
- Audit and accounts **4.9%**
- Other **4.9%**

North America

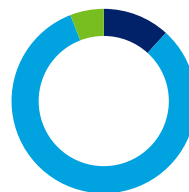
We recommended voting against or abstaining on **40** resolutions over the last quarter.



- Board structure **32.5%**
- Remuneration **15%**
- Shareholder resolution **47.5%**
- Amend articles **2.5%**
- Audit and accounts **2.5%**

United Kingdom

We recommended voting against or abstaining on **17** resolutions over the last quarter.



- Board structure **11.8%**
- Remuneration **82.4%**
- Shareholder resolution **5.9%**