

**Engagement Report** 

Q1 2023

**Coutts** EOS at Federated Hermes

# **Engagement by region**

We engaged with 176 companies held in the Coutts portfolio on a range of 660 environmental, social and governance issues and objectives

#### Global

We engaged with 176 companies





#### **Australia & New Zealand**

No Engagement Activity

### **Developed Asia**

No Engagement Activity

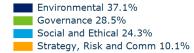
## **Emerging & Developing Markets**

No Engagement Activity



We engaged with 72 companies





### **North America**

We engaged with 85 companies





### **United Kingdom**

We engaged with 19 companies





**Engagement Report** Coutts

# **Engagement by theme**

We engaged with 176 companies held in the Coutts portfolio on a range of 660 environmental, social and governance issues and objectives

## **Environmental**

Environmental topics featured in 37.9% of our engagements



- Climate Change 74.8%
- Forestry and Land Use 10.0%
- Pollution and Waste Management 9.2%
- Supply Chain Management 3.2%
- Water 2.8%

### Social and Ethical

Social and Ethical topics featured in 29.2% of our engagements



- Bribery and Corruption 1.0%
- Conduct and Culture 6.2%
- Diversity 18.1%
- Human Capital Management 29.0%
- Human Rights 35.2%
- Labour Rights 7.3%
- Tax 3.1%

#### **Governance**

Governance topics featured in 22.0% of our engagements



- Board Diversity, Skills and Experience 14.5%
- Board Independence 4.8%
- Executive Remuneration 60.7%
- Shareholder Protection and
- Rights 15.2%
- Succession Planning 4.8%

# Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 10.9% of our engagements



- Business Strategy 36.1%
- Cyber Security 4.2%
- Integrated Reporting and

- Audit and Accounting 25.0%

- Other Disclosure 20.8%
- Risk Management 13.9%