

REPORTING PERIOD: 01/01/2023 to 30/06/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

3i Group PLC

Meeting Date: 29/06/2023

Country: United Kingdom

Ticker: III

Record Date: 27/06/2023

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 4,852,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
5	Approve Dividend	Mgmt	For	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	Against	Against
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For
12	Re-elect Coline McConville as Director	Mgmt	For	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	761,252,728	100.0%	93,785	0.0%	1,047,070	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	717,956,004	95.2%	35,957,994	4.8%	8,479,583	N/A	Poll	F+A
3	Y	Pass	No	For	4.9%	717,765,664	95.1%	37,374,379	4.9%	7,253,538	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	759,306,970	99.8%	1,893,699	0.2%	1,192,914	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	762,298,844	100.0%	11,876	0.0%	82,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	757,672,265	99.4%	4,598,502	0.6%	122,816	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	747,240,349	98.0%	15,022,656	2.0%	130,578	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	757,008,811	99.3%	5,256,485	0.7%	128,287	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	756,325,866	99.2%	5,933,457	0.8%	134,260	N/A	Poll	F+A
10	Y	Pass	No	For	8.3%	699,266,539	91.7%	62,997,908	8.3%	129,135	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	747,380,580	98.0%	14,883,267	2.0%	129,736	N/A	Poll	F+A
12	Y	Pass	No	For	4.4%	728,085,466	95.6%	33,357,980	4.4%	950,137	N/A	Poll	F+A
13	Y	Pass	No	For	5.6%	719,256,508	94.4%	43,001,972	5.6%	135,102	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	747,487,315	98.1%	14,770,424	1.9%	135,844	N/A	Poll	F+A
15	Y	Pass	No	For	1.8%	748,246,531	98.2%	14,036,213	1.8%	110,839	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	761,742,347	99.9%	542,123	0.1%	109,113	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	1.7%	748,610,668	98.3%	12,897,657	1.7%	1,067,258	N/A	Poll	F+A
18	Y	Pass	No	For	6.3%	714,237,446	93.7%	48,039,576	6.3%	92,188	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	752,345,341	98.9%	8,616,573	1.1%	1,431,669	N/A	Poll	F+A
20	Y	Pass	No	For	3.1%	737,707,106	96.9%	23,258,219	3.1%	1,428,257	N/A	Poll	F+A
21	Y	Pass	No	For	2.2%	745,652,506	97.8%	16,462,171	2.2%	278,866	N/A	Poll	F+A
22	Y	Pass	No	For	5.5%	720,104,591	94.5%	42,200,574	5.5%	88,417	N/A	Poll	F+A

3M Company

Meeting Date: 09/05/2023

Country: USA

Ticker: MMM

Record Date: 14/03/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Shares Voted: 251,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	Against	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 551,468,878

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	339,389,340	95.4%	16,309,968	4.6%	1,371,223	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	350,301,386	98.5%	5,489,057	1.5%	1,280,088	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	345,135,848	97.0%	10,570,432	3.0%	1,364,251	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.2%	333,634,175	93.8%	22,054,132	6.2%	1,382,224	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.0%	341,444,351	96.0%	14,239,499	4.0%	1,386,681	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	347,184,179	97.6%	8,619,896	2.4%	1,266,456	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	347,574,118	97.7%	8,210,145	2.3%	1,286,268	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.9%	316,815,455	89.1%	38,863,352	10.9%	1,391,724	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	350,741,243	98.6%	4,950,815	1.4%	1,378,473	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.0%	330,184,452	93.0%	24,794,642	7.0%	2,091,437	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	417,673,696	93.3%	28,447,896	6.4%	1,692,247	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	13.1%	310,246,072	86.9%	44,272,594	12.4%	2,551,865	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	346726199	97.1%	1045246	0.3%	7201809	2.0%	2097277	0.6%	Proxy	F+A

ABB Ltd.

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
8.5	Elect Denise Johnson as Director	Mgmt	For	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
8.8	Reelect David Meline as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	1,191,393,340	98.8%	1,310,810	0.1%	13,705,588	1.1%	Poll	F+A+AB
2	Y	Pass	No	For	8.5%	1,103,406,317	91.5%	85,784,554	7.1%	17,218,667	1.4%	Poll	F+A+AB
3	Y	Pass	No	For	28.2%	865,486,884	71.8%	323,451,941	26.8%	16,689,659	1.4%	Poll	F+A+AB
4	Y	Pass	No	For	1.2%	1,191,750,781	98.8%	1,624,568	0.1%	13,022,003	1.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	1.2%	1,191,788,081	98.8%	1,344,176	0.1%	13,259,035	1.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.2%	1,191,579,819	98.8%	1,434,374	0.1%	13,373,799	1.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	1.2%	1,191,562,765	98.8%	1,609,210	0.1%	13,219,082	1.1%	Poll	F+A+AB
5.4	Y	Pass	No	For	23.4%	924,345,026	76.6%	264,210,552	21.9%	17,835,564	1.5%	Poll	F+A+AB
5.5	Y	Pass	No	For	1.8%	1,184,204,035	98.2%	8,071,867	0.7%	14,115,390	1.2%	Poll	F+A+AB
6	Y	Pass	No	For	3.3%	1,166,930,044	96.7%	25,638,217	2.1%	13,814,232	1.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.1%	1,181,487,729	97.9%	10,341,028	0.9%	14,552,990	1.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	6.3%	1,130,691,598	93.7%	61,159,903	5.1%	14,529,882	1.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	5.2%	1,144,007,196	94.8%	49,082,541	4.1%	13,280,940	1.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	Y	Pass	No	For	3.6%	1,162,459,993	96.4%	30,601,658	2.5%	13,309,026	1.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	1.4%	1,190,034,932	98.6%	3,019,590	0.3%	13,316,155	1.1%	Poll	F+A+AB
8.4	Y	Pass	No	For	2.9%	1,170,825,530	97.1%	22,206,519	1.8%	13,338,628	1.1%	Poll	F+A+AB
8.5	Y	Pass	No	For	4.4%	1,153,592,118	95.6%	39,360,328	3.3%	13,418,231	1.1%	Poll	F+A+AB
8.6	Y	Pass	No	For	2.5%	1,175,633,081	97.5%	17,310,101	1.4%	13,425,094	1.1%	Poll	F+A+AB
8.7	Y	Pass	No	For	1.3%	1,191,119,677	98.7%	1,925,857	0.2%	13,323,942	1.1%	Poll	F+A+AB
8.8	Y	Pass	No	For	1.3%	1,191,065,640	98.7%	1,819,277	0.2%	13,484,559	1.1%	Poll	F+A+AB
8.9	Y	Pass	No	For	4.0%	1,157,575,870	96.0%	35,529,645	2.9%	13,263,961	1.1%	Poll	F+A+AB
8.10	Y	Pass	No	For	8.9%	1,098,986,440	91.1%	93,847,936	7.8%	13,535,100	1.1%	Poll	F+A+AB
9.1	Y	Pass	No	For	4.0%	1,158,393,385	96.0%	34,230,826	2.8%	13,724,585	1.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	3.3%	1,167,038,310	96.7%	25,579,230	2.1%	13,731,256	1.1%	Poll	F+A+AB
9.3	Y	Pass	No	For	2.7%	1,173,415,524	97.3%	19,091,422	1.6%	13,841,850	1.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.4%	1,177,201,471	97.6%	15,027,820	1.2%	14,083,260	1.2%	Poll	F+A+AB
11	Y	Pass	No	For	1.4%	1,189,968,151	98.6%	3,282,313	0.3%	13,055,187	1.1%	Poll	F+A+AB
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Abbott Laboratories

Meeting Date: 28/04/2023

Country: USA

Ticker: ABT

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 382,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Against	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Against	Against
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,737,946,233

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	1,300,233,845	96.8%	40,999,800	3.1%	2,550,022	0.2%	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.9%	1,332,221,117	99.1%	9,143,433	0.7%	2,419,117	0.2%	Proxy	F+A+AB
1.3	Y	Pass	No	For	2.2%	1,313,562,636	97.8%	27,670,360	2.1%	2,550,671	0.2%	Proxy	F+A+AB
1.4	Y	Pass	No	For	7.9%	1,237,921,513	92.1%	98,282,136	7.3%	7,580,018	0.6%	Proxy	F+A+AB
1.5	Y	Pass	No	For	1.2%	1,328,031,021	98.8%	13,237,327	1.0%	2,515,319	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	2.0%	1,317,451,283	98.0%	23,688,351	1.8%	2,644,033	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	1.4%	1,325,003,048	98.6%	16,239,864	1.2%	2,540,755	0.2%	Proxy	F+A+AB
1.8	Y	Pass	No	For	24.7%	1,011,927,390	75.3%	329,238,357	24.5%	2,617,920	0.2%	Proxy	F+A+AB
1.9	Y	Pass	No	For	0.7%	1,334,239,902	99.3%	7,000,568	0.5%	2,543,197	0.2%	Proxy	F+A+AB
1.10	Y	Pass	No	For	16.2%	1,315,610,421	83.8%	252,575,883	16.1%	2,597,363	0.2%	Proxy	F+A+AB
1.11	Y	Pass	No	For	3.2%	1,301,202,274	96.8%	40,033,804	3.0%	2,547,589	0.2%	Proxy	F+A+AB
1.12	Y	Pass	No	For	28.0%	967,449,428	72.0%	373,674,636	27.8%	2,659,603	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	1.2%	1,505,489,277	98.8%	13,849,792	0.9%	4,123,444	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	10.0%	1,209,481,630	90.0%	126,986,023	9.4%	7,316,014	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	5.9%	57,301,192	4.3%	1,263,777,321	94.0%	22,705,154	1.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	30.8%	409,310,217	30.5%	929,751,192	69.2%	4,722,258	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	24.0%	308,723,008	23.0%	1,021,514,862	76.0%	13,545,797	1.0%	Proxy	F+A+AB
8	Y	Fail	No	Against	14.9%	194,062,534	14.4%	1,143,000,240	85.1%	6,720,893	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1315122068	97.9%	2786024	0.2%	20535518	1.5%	5340057	0.4%	Proxy	F+A

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 368,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Withhold	Withhold
1.2	Elect Director Melody B. Meyer	Mgmt	For	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,764,141,787

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	1,142,062,843	98.2%	20,689,813	1.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.3%	1,247,333,998	99.7%	4,243,832	0.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	1,208,836,612	98.8%	14,319,844	1.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	1,486,053,290	98.5%	18,676,821	1.2%	3,224,042	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	9.5%	1,137,389,680	90.5%	109,281,658	8.7%	9,919,247	0.8%	Proxy	F+A+AB
4	Y	Fail	No	For	0.9%	1,241,106,832	70.4%	11,289,016	0.6%	4,194,737	0.2%	Proxy	Capital Represented
5	Y	Pass	No	Against	53.7%	668,497,335	53.2%	581,300,391	46.3%	6,792,859	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	16.3%	187,829,409	14.9%	1,052,110,624	83.7%	16,650,552	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	37.4%	448,957,091	35.7%	787,145,991	62.6%	20,487,503	1.6%	Proxy	F+A+AB
8	Y	Fail	No	Against	31.0%	363,777,601	28.9%	867,061,281	69.0%	25,751,703	2.0%	Proxy	F+A+AB

abrdn Plc

Meeting Date: 10/05/2023

Country: United Kingdom

Ticker: ABDN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G0152L102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	Refer	For
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
7C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7E	Re-elect John Devine as Director	Mgmt	For	For	For
7F	Re-elect Hannah Grove as Director	Mgmt	For	For	For
7G	Re-elect Pam Kaur as Director	Mgmt	For	For	For
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
7I	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,001,892,537

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	901,800,327	99.9%	663,121	0.1%	2,586,550	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	897,008,747	99.1%	7,694,712	0.9%	346,539	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	895,004,041	99.0%	8,806,687	1.0%	1,238,971	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	901,863,076	99.8%	2,149,979	0.2%	1,036,943	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	666,444,586	93.8%	44,325,192	6.2%	194,280,220	N/A	Poll	F+A
6	Y	Pass	No	For	5.7%	675,020,934	94.3%	40,860,480	5.7%	189,168,584	N/A	Poll	F+A
7A	Y	Pass	No	For	4.3%	864,730,808	95.7%	38,765,528	4.3%	1,553,662	N/A	Poll	F+A
7B	Y	Pass	No	For	5.1%	857,314,326	94.9%	45,935,182	5.1%	1,800,052	N/A	Poll	F+A
7C	Y	Pass	No	For	1.2%	892,448,135	98.8%	10,887,965	1.2%	1,713,898	N/A	Poll	F+A
7D	Y	Pass	No	For	24.1%	685,597,487	75.9%	217,802,103	24.1%	1,650,408	N/A	Poll	F+A
7E	Y	Pass	No	For	2.2%	883,780,921	97.8%	19,499,595	2.2%	1,769,482	N/A	Poll	F+A
7F	Y	Pass	No	For	2.4%	881,749,637	97.6%	21,586,196	2.4%	1,714,165	N/A	Poll	F+A
7G	Y	Pass	No	For	3.3%	873,349,307	96.7%	29,964,436	3.3%	1,735,599	N/A	Poll	F+A
7H	Y	Pass	No	For	0.6%	898,169,540	99.4%	5,103,986	0.6%	1,770,955	N/A	Poll	F+A
7I	Y	Pass	No	For	0.8%	895,976,182	99.2%	7,338,632	0.8%	1,734,528	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	702,879,570	98.2%	13,217,663	1.8%	188,952,109	N/A	Poll	F+A
9	Y	Pass	No	For	23.3%	688,446,785	76.7%	209,437,804	23.3%	7,149,867	N/A	Poll	F+A
10	Y	Pass	No	For	21.8%	701,244,927	78.2%	195,353,328	21.8%	8,445,726	N/A	Poll	F+A
11	Y	Pass	No	For	24.6%	681,456,209	75.4%	222,224,649	24.6%	1,368,484	N/A	Poll	F+A
12	Y	Pass	No	For	22.0%	703,864,038	78.0%	197,997,170	22.0%	3,188,134	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	887,614,472	98.5%	13,895,509	1.5%	3,539,361	N/A	Poll	F+A
14	Y	Pass	No	For	5.4%	855,342,231	94.6%	48,737,281	5.4%	969,830	N/A	Poll	F+A

Accenture Plc

Meeting Date: 01/02/2023

Country: Ireland

Ticker: ACN

Record Date: 06/12/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 231,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	Against	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 658,887,350

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	465,082,358	99.5%	2,353,826	0.5%	604,567	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	24.1%	354,035,893	75.9%	112,268,650	24.1%	1,736,208	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	463,641,586	99.2%	3,666,205	0.8%	732,960	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	462,655,939	99.0%	4,785,122	1.0%	599,690	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	460,858,860	98.6%	6,657,673	1.4%	524,218	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	465,356,556	99.6%	1,931,033	0.4%	753,162	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	461,134,609	98.7%	6,163,335	1.3%	742,807	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.5%	439,534,586	94.5%	25,795,429	5.5%	2,710,736	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.1%	410,723,229	87.9%	56,746,726	12.1%	570,796	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	422,625,148	90.5%	44,557,046	9.5%	858,557	N/A	Proxy	F+A
4	Y	Pass	No	For	5.0%	492,194,630	95.0%	26,051,859	5.0%	1,124,707	N/A	Proxy	F+A
5	Y	Pass	No	For	1.5%	510,449,122	98.5%	7,688,295	1.5%	1,233,779	N/A	Proxy	F+A
6	Y	Pass	No	For	1.2%	511,505,227	98.8%	6,420,234	1.2%	1,445,735	N/A	Proxy	F+A
7	Y	Pass	No	For	0.1%	517,296,457	99.9%	741,500	0.1%	1,333,239	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	460508579	98.4%	990639	0.2%	5691738	1.2%	849795	0.2%	Proxy	F+A

Acciona SA

Meeting Date: 19/06/2023

Country: Spain

Ticker: ANA

Record Date: 14/06/2023

Meeting Type: Annual

Primary Security ID: E0008Z109

Shares Voted: 7,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For	For
2.2	Elect Maria Salgado Madrinan as Director	Mgmt	For	For	For
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For	For
2.4	Fix Number of Directors at 13	Mgmt	For	For	For
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
3.5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	Refer	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,856,653

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	46,007,041	99.9%	4,000	0.0%	20,221	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	46,007,041	99.9%	4,000	0.0%	20,221	0.0%	Poll	F+A+AB
1.3	Y	Pass	No	For	3.8%	44,269,113	96.2%	1,730,378	3.8%	31,771	0.1%	Poll	F+A+AB
1.4	Y	Pass	No	For	0.0%	46,008,049	99.9%	7,278	0.0%	15,935	0.0%	Poll	F+A+AB
1.5	Y	Pass	No	For	0.0%	46,018,432	100.0%	1,156	0.0%	11,674	0.0%	Poll	F+A+AB
1.6	Y	Pass	No	For	0.2%	45,939,985	99.8%	39,248	0.1%	52,029	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	1.9%	45,153,806	98.1%	866,096	1.9%	11,360	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	0.2%	45,932,647	99.8%	87,275	0.2%	11,340	0.0%	Poll	F+A+AB
2.3	Y	Pass	No	For	0.0%	46,018,431	100.0%	1,391	0.0%	11,440	0.0%	Poll	F+A+AB
2.4	Y	Pass	No	For	0.0%	46,019,221	100.0%	167	0.0%	11,874	0.0%	Poll	F+A+AB
3.1	Y	Pass	No	For	10.3%	41,283,201	89.7%	4,747,722	10.3%	339	0.0%	Poll	F+A+AB
3.2	Y	Pass	No	For	9.3%	41,744,264	90.7%	4,206,628	9.1%	80,370	0.2%	Poll	F+A+AB
3.5	Y	Pass	No	For	2.7%	44,773,092	97.3%	1,245,864	2.7%	12,306	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	19.1%	37,221,819	80.9%	8,790,558	19.1%	18,885	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	45,691,884	99.3%	200,150	0.4%	139,228	0.3%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	46,019,420	100.0%	482	0.0%	11,360	0.0%	Poll	F+A+AB

Accor SA

Meeting Date: 17/05/2023

Country: France

Ticker: AC

Record Date: 15/05/2023

Meeting Type: Annual/Special

Primary Security ID: F00189120

Shares Voted: 6,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Reelect Sebastien Bazin as Director	Mgmt	For	For	For
5	Reelect Iris Knobloch as Director	Mgmt	For	For	For
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For	For
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For	For
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For	For
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against	Against
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	271,408,909	100.0%	4,663	0.0%	843,436	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	271,967,764	100.0%	4,693	0.0%	284,436	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	272,140,578	100.0%	5,516	0.0%	110,945	N/A	Poll	F+A
4	Y	Pass	No	For	10.8%	242,502,273	89.2%	29,290,307	10.8%	464,413	N/A	Poll	F+A
5	Y	Pass	No	For	8.4%	249,243,399	91.6%	22,942,177	8.4%	71,417	N/A	Poll	F+A
6	Y	Pass	No	For	8.6%	248,830,279	91.4%	23,358,607	8.6%	68,137	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	271,910,596	99.9%	141,811	0.1%	204,662	N/A	Poll	F+A
8	Y	Pass	No	For	7.7%	251,213,147	92.3%	20,908,771	7.7%	135,151	N/A	Poll	F+A
9	Y	Pass	No	For	26.6%	199,631,460	73.4%	72,214,319	26.6%	411,290	N/A	Poll	F+A
10	Y	Pass	No	For	27.0%	198,832,656	73.0%	73,366,001	27.0%	58,412	N/A	Poll	F+A
11	Y	Pass	No	For	6.6%	254,361,095	93.4%	17,845,836	6.6%	50,092	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	266,001,134	99.9%	226,862	0.1%	37,879	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.6%	267,613,995	99.4%	1,681,107	0.6%	2,317,202	N/A	Poll	F+A
14	Y	Pass	No	For	19.0%	168,668,389	81.0%	39,685,022	19.0%	4,891,538	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	235,132,125	98.3%	4,067,497	1.7%	68,492	N/A	Poll	F+A
16	Y	Pass	No	For	15.4%	228,500,074	84.6%	41,473,371	15.4%	2,283,564	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.9%	269,851,706	99.1%	2,381,766	0.9%	23,597	N/A	Poll	F+A
18	Y	Pass	No	For	7.1%	252,998,697	92.9%	19,246,409	7.1%	11,963	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	268,249,851	98.5%	3,983,056	1.5%	24,162	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	264,109,511	97.8%	5,862,624	2.2%	2,284,934	N/A	Poll	F+A
21	Y	Pass	No	For	3.4%	260,191,962	96.6%	9,220,454	3.4%	2,844,577	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	268,747,696	99.5%	1,222,925	0.5%	2,284,502	N/A	Poll	F+A
23	Y	Pass	No	For	5.4%	257,596,013	94.6%	14,635,636	5.4%	25,265	N/A	Poll	F+A
24	Y	Pass	No	For	6.2%	255,203,658	93.8%	17,009,052	6.2%	44,108	N/A	Poll	F+A
25	Y	Pass	No	For	1.5%	268,045,023	98.5%	4,187,115	1.5%	24,886	N/A	Poll	F+A
26	Y	Pass	No	For	0.5%	270,807,948	99.5%	1,424,670	0.5%	24,451	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	37.6%	169,612,080	62.4%	102,064,429	37.6%	580,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	272,106,601	100.0%	110,462	0.0%	39,599	N/A	Poll	F+A

Activision Blizzard, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: ATVI

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: 00507V109

Shares Voted: 61,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For	For

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert Corti	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	Against	Against
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	For
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH			

Meeting Results

Outstanding Shares Voted: 786,120,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	587,835,086	98.2%	10,990,861	1.8%	1,603,764	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	596,751,049	99.7%	2,067,398	0.3%	1,611,264	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.9%	551,690,578	92.1%	47,108,398	7.9%	1,630,735	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	568,243,089	94.9%	30,306,259	5.1%	1,880,363	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	584,651,042	97.6%	14,138,989	2.4%	1,639,680	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	584,791,260	97.7%	14,010,513	2.3%	1,627,938	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.6%	529,371,137	88.4%	69,426,743	11.6%	1,631,831	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.6%	589,123,612	98.4%	9,679,475	1.6%	1,626,624	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	588,393,187	98.3%	10,430,372	1.7%	1,606,152	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	565,157,044	94.1%	32,763,137	5.5%	2,509,530	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.9%	643,800,756	96.1%	24,221,381	3.6%	1,715,606	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	39.1%	232,288,042	38.7%	365,422,089	60.9%	2,719,580	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	38.2%	203,326,560	33.9%	371,012,189	61.8%	26,090,962	4.3%	Proxy	F+A+AB
7	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	591390626	98.5%	452945	0.1%	6996346	1.2%	1589794	0.3%	Proxy	F+A

Adecco Group AG

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Shares Voted: 1,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	Against	Against
5.1.6	Reelect David Prince as Director	Mgmt	For	Against	Against
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	Against	Against
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	109,475,698	99.6%	81,312	0.1%	314,833	0.3%	Poll	F+A+AB
1.2	Y	Pass	No	For	43.4%	62,171,599	56.6%	26,106,918	23.8%	21,593,326	19.7%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.2%	109,628,279	99.8%	204,917	0.2%	38,647	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.1%	109,704,474	99.8%	135,146	0.1%	32,223	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	108,288,516	98.8%	941,880	0.9%	379,160	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	8.7%	80,697,754	91.3%	7,663,841	8.7%	0	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	9.6%	79,881,215	90.4%	8,482,814	9.6%	0	N/A	Poll	F+A+AB
5.1.1	Y	Pass	No	For	7.4%	101,741,714	92.6%	7,994,182	7.3%	135,096	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	20.6%	87,190,959	79.4%	1,217,942	1.1%	21,462,091	19.5%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.9%	108,857,631	99.1%	858,803	0.8%	154,558	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	28.8%	78,182,049	71.2%	10,208,781	9.3%	21,480,162	19.6%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	35.0%	71,386,077	65.0%	17,009,677	15.5%	21,475,238	19.5%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	36.3%	70,035,741	63.7%	18,340,475	16.7%	21,494,776	19.6%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	2.4%	107,228,102	97.6%	2,514,323	2.3%	128,567	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	1.2%	108,491,487	98.7%	1,237,920	1.1%	141,585	0.1%	Poll	F+A+AB
5.1.9	Y	Pass	No	For	1.0%	108,796,754	99.0%	877,636	0.8%	196,602	0.2%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	29.3%	77,625,058	70.7%	10,762,237	9.8%	21,483,697	19.6%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	45.8%	59,497,967	54.2%	28,889,895	26.3%	21,483,130	19.6%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	30.6%	76,241,647	69.4%	12,091,887	11.0%	21,537,458	19.6%	Poll	F+A+AB
5.3	Y	Pass	No	For	1.5%	108,205,780	98.5%	1,567,431	1.4%	97,781	0.1%	Poll	F+A+AB
5.4	Y	Pass	No	For	7.5%	101,627,190	92.5%	8,179,928	7.4%	63,854	0.1%	Poll	F+A+AB
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

adidas AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: ADS

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 10,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	133,166,085	99.9%	119,321	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	2.6%	126,704,334	97.4%	3,413,958	2.6%	0	N/A	Poll	F+A
4	Y	Pass	No	For	10.1%	116,969,036	89.9%	13,147,698	10.1%	0	N/A	Poll	F+A
5	Y	Pass	No	For	32.1%	87,592,227	67.9%	41,413,684	32.1%	0	N/A	Poll	F+A
6	Y	Pass	No	For	21.8%	102,486,630	78.2%	28,622,762	21.8%	0	N/A	Poll	F+A
7	Y	Pass	No	For	7.1%	119,527,814	92.9%	9,126,069	7.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	128,637,265	96.5%	4,632,512	3.5%	0	N/A	Poll	F+A
9	Y	Pass	No	For	3.9%	128,062,250	96.1%	5,204,563	3.9%	0	N/A	Poll	F+A

Admiral Group Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: ADM

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G0110T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 303,235,974

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	254,258,284	99.8%	403,866	0.2%	70,871	N/A	Poll	F+A
2	Y	Pass	No	For	11.5%	225,445,845	88.5%	29,282,756	11.5%	4,420	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	254,327,514	99.8%	404,267	0.2%	1,240	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	251,914,005	98.9%	2,813,528	1.1%	5,488	N/A	Poll	F+A
5	Y	Pass	No	For	4.3%	243,807,477	95.7%	10,919,270	4.3%	6,274	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	251,846,326	98.9%	2,880,422	1.1%	6,273	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	254,435,365	99.9%	294,097	0.1%	3,559	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	254,238,258	99.8%	491,030	0.2%	3,733	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	251,728,711	98.8%	2,998,037	1.2%	6,273	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	254,432,434	99.9%	294,314	0.1%	6,273	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	254,431,848	99.9%	294,900	0.1%	6,273	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	254,429,124	99.9%	297,624	0.1%	6,273	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	251,689,490	98.8%	3,037,164	1.2%	6,367	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	254,667,464	100.0%	10,656	0.0%	54,901	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	254,711,571	100.0%	4,468	0.0%	16,982	N/A	Poll	F+A
16	Y	Pass	No	For	5.1%	241,850,187	94.9%	12,878,259	5.1%	4,575	N/A	Poll	F+A
17	Y	Pass	No	For	11.4%	225,712,533	88.6%	29,015,232	11.4%	5,256	N/A	Show of hands	F+A
18	Y	Pass	No	For	8.0%	234,431,514	92.0%	20,295,864	8.0%	5,643	N/A	Poll	F+A
19	Y	Pass	No	For	8.0%	234,390,952	92.0%	20,336,426	8.0%	5,643	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	254,197,604	99.8%	451,914	0.2%	83,503	N/A	Poll	F+A
21	Y	Pass	No	For	4.4%	243,505,931	95.6%	11,223,139	4.4%	3,951	N/A	Poll	F+A

Adobe Inc.

Meeting Date: 20/04/2023

Country: USA

Ticker: ADBE

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 148,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against	Against
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 458,575,723

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.2%	330,578,098	92.8%	25,596,071	7.2%	421,378	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.7%	353,685,165	99.3%	2,469,772	0.7%	440,610	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	347,030,715	97.4%	9,143,771	2.6%	421,061	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	341,626,519	95.9%	14,527,744	4.1%	441,284	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.4%	344,230,359	96.6%	11,945,621	3.4%	419,567	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.4%	332,225,049	93.6%	22,794,294	6.4%	1,576,204	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	353,765,482	99.3%	2,389,549	0.7%	440,516	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	345,228,314	96.9%	10,946,294	3.1%	420,939	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	353,775,483	99.3%	2,351,176	0.7%	468,888	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	345,681,191	97.1%	10,472,117	2.9%	442,239	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.0%	341,820,698	96.0%	14,330,904	4.0%	443,945	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	350,825,082	98.5%	5,403,339	1.5%	367,126	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	335,214,097	94.2%	20,772,530	5.8%	608,920	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	370,067,020	93.7%	25,026,228	6.3%	708,419	N/A	Proxy	F+A
4	Y	Pass	No	For	11.8%	313,607,712	88.2%	41,802,944	11.8%	1,184,891	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.0%	59,783,487	17.0%	292,462,760	83.0%	4,349,300	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	351067962	98.4%	266967	0.1%	4741649	1.3%	518969	0.1%	Proxy	F+A

Advanced Micro Devices, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: AMD

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 357,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Mark Durcan	Mgmt	For	Against	Against

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For	For
1e	Elect Director John W. Marren	Mgmt	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 1,609,406,409

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	1,035,110,533	98.4%	16,804,799	1.6%	3,244,906	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	1,026,205,198	97.6%	25,660,150	2.4%	3,294,890	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,029,591,135	97.9%	21,858,342	2.1%	3,710,761	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	1,035,132,633	98.4%	16,642,379	1.6%	3,385,226	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	1,045,557,285	99.4%	5,876,645	0.6%	3,726,308	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	1,038,094,389	98.7%	13,425,673	1.3%	3,640,176	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.9%	987,820,186	94.1%	62,471,266	5.9%	4,868,786	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.0%	893,619,797	85.0%	158,229,261	15.0%	3,311,180	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	1,026,884,283	97.6%	25,041,326	2.4%	3,234,629	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	1,001,740,884	95.2%	50,085,897	4.8%	3,333,457	N/A	Proxy	F+A
3	Y	Pass	No	For	5.0%	1,207,233,769	95.0%	60,438,325	4.8%	3,500,840	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	14.3%	903,775,179	85.7%	147,099,377	13.9%	4,285,682	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	1039455356	98.5%	1931052	0.2%	10539147	1.0%	3234683	0.3%	Proxy	F+A

Adyen NV

Meeting Date: 11/05/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 13/04/2023

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For	For
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
15	Reappoint PwC as Auditors	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 31,002,027

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	3.1%	21,556,333	96.9%	684,121	3.1%	204,649	N/A	Poll	F+A
2.c	N												
2.d	Y	Pass	No	For	2.3%	21,861,799	97.7%	511,177	2.3%	72,127	N/A	Poll	F+A
2.e	Y	Pass	No	For	2.2%	21,874,920	97.8%	481,039	2.2%	89,144	N/A	Poll	F+A
2.f	Y	Pass	No	For	0.3%	22,281,462	99.7%	77,723	0.3%	85,918	N/A	Poll	F+A
2.g	Y	Pass	No	For	0.6%	22,272,001	99.4%	126,951	0.6%	46,151	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	21,960,032	98.9%	242,243	1.1%	242,828	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.1%	21,942,759	98.9%	252,018	1.1%	242,826	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	22,368,070	100.0%	2,317	0.0%	74,716	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	22,362,116	100.0%	762	0.0%	74,725	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	22,360,556	100.0%	822	0.0%	74,726	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	22,359,072	100.0%	2,306	0.0%	74,726	N/A	Poll	F+A
9	Y	Pass	No	For	2.7%	21,688,647	97.3%	592,349	2.7%	155,106	N/A	Poll	F+A
10	Y	Pass	No	For	7.8%	20,645,797	92.2%	1,741,624	7.8%	48,683	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	22,353,700	99.8%	39,304	0.2%	43,100	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	22,335,974	99.7%	57,280	0.3%	42,850	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	22,112,551	98.7%	280,312	1.3%	43,241	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	22,108,010	98.8%	274,062	1.2%	54,032	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	22,371,468	99.9%	18,666	0.1%	45,970	N/A	Poll	F+A
16	N												

Aegon NV

Meeting Date: 17/01/2023

Country: Netherlands

Ticker: AGN

Record Date: 20/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N00927298

Shares Voted: 58,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Sale of Aegon Nederland	Mgmt	For	Refer	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.1%	1,393,461,473	99.9%	762,530	0.1%	2,532,384	N/A	Poll	F+A
3	N												
4	N												

Aegon NV

Meeting Date: 25/05/2023

Country: Netherlands

Ticker: AGN

Record Date: 27/04/2023

Meeting Type: Annual

Primary Security ID: N00927298

Shares Voted: 65,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	Against	Against
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For

Aena S.M.E. SA

Meeting Date: 20/04/2023

Country: Spain

Ticker: AENA

Record Date: 14/04/2023

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 4,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Approve Discharge of Board	Mgmt	For	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	For
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For	For
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	For	For
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	For	For
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	For	For
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	For	For
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	For
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For	For
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 150,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	131,128,369	99.7%	77	0.0%	454,179	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	131,128,369	99.7%	77	0.0%	454,179	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	131,557,994	100.0%	8,187	0.0%	16,444	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	131,292,817	99.8%	37,891	0.0%	251,872	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	131,514,172	99.9%	45,611	0.0%	22,787	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.8%	130,468,222	99.2%	510,344	0.4%	603,953	0.5%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	131,465,182	99.9%	113,787	0.1%	3,656	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	1.4%	129,702,924	98.6%	1,717,900	1.3%	161,613	0.1%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.3%	131,175,370	99.7%	237,262	0.2%	170,003	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	6.4%	123,143,291	93.6%	8,392,087	6.4%	47,232	0.0%	Poll	F+A+AB
8.4	Y	Pass	No	For	6.4%	123,167,548	93.6%	8,367,785	6.4%	47,302	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	14.8%	112,056,786	85.2%	18,990,775	14.4%	535,074	0.4%	Poll	F+A+AB
8.6	Y	Pass	No	For	6.4%	123,144,084	93.6%	8,391,319	6.4%	47,232	0.0%	Poll	F+A+AB
8.7	Y	Pass	No	For	0.3%	131,132,163	99.7%	288,774	0.2%	161,653	0.1%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.0%	131,579,932	100.0%	175	0.0%	2,481	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.0%	131,579,538	100.0%	560	0.0%	2,490	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	3.2%	127,363,685	96.8%	4,098,196	3.1%	120,754	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	9.6%	118,910,804	90.4%	5,888,571	4.5%	6,783,052	5.2%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	131,580,424	100.0%	251	0.0%	1,903	0.0%	Poll	F+A+AB

AerCap Holdings NV

Meeting Date: 26/04/2023

Country: Netherlands

Ticker: AER

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: N00985106

Shares Voted: 6,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	Against	Against
8c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against	Against
8d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	Against	Against
9a	Authorize Repurchase Shares	Mgmt	For	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8d	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	N												
12	N												

Aflac Incorporated

Meeting Date: 01/05/2023

Country: USA

Ticker: AFL

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 201,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,418,515,317

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	958,733,873	98.3%	16,950,901	1.7%	4,570,691	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	971,425,210	99.3%	7,247,357	0.7%	1,582,898	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	974,187,220	99.5%	4,482,272	0.5%	1,585,973	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	975,010,966	99.6%	3,497,505	0.4%	1,746,994	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	975,073,049	99.7%	3,342,583	0.3%	1,839,833	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	970,061,208	99.1%	8,643,589	0.9%	1,550,668	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	972,167,154	99.4%	6,270,103	0.6%	1,818,208	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	974,574,849	99.6%	3,968,125	0.4%	1,712,491	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.2%	966,936,684	98.8%	11,443,634	1.2%	1,875,147	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	961,789,698	98.3%	16,961,323	1.7%	1,504,444	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	965,904,536	98.7%	12,917,510	1.3%	1,433,419	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	950,291,348	97.3%	26,053,148	2.7%	3,910,969	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	1,036,381,228	97.4%	27,301,592	2.6%	2,526,857	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	962679061	98.2%	2764198	0.3%	11875828	1.2%	2936378	0.3%	Proxy	F+A

Agilent Technologies, Inc.

Meeting Date: 15/03/2023

Country: USA

Ticker: A

Record Date: 24/01/2023

Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 184,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	Against	Against
1.2	Elect Director Susan H. Rataj	Mgmt	For	Against	Against
1.3	Elect Director George A. Scangos	Mgmt	For	Against	Against
1.4	Elect Director Dow R. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 295,860,075

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	19.8%	199,252,742	80.2%	49,152,480	19.8%	378,386	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.7%	226,926,105	91.3%	21,488,352	8.7%	369,151	N/A	Proxy	F+A
1.3	Y	Pass	No	For	14.4%	212,737,808	85.6%	35,656,600	14.4%	389,200	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.6%	222,110,567	89.4%	26,281,390	10.6%	391,650	N/A	Proxy	F+A
2	Y	Pass	No	For	10.9%	221,637,626	89.1%	26,620,106	10.7%	525,876	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.6%	250,442,534	93.4%	17,382,457	6.5%	411,382	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.2%	248,052,193	83.8%	380,435	0.1%	350,980	0.1%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	244419390	99.2%	127458	0.1%	1580592	0.6%	360133	0.1%	Proxy	F+A

Air Liquide SA

Meeting Date: 03/05/2023

Country: France

Ticker: AI

Record Date: 28/04/2023

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 27,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillouard as Director	Mgmt	For	For	For
6	Elect Christina Law as Director	Mgmt	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	Against	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 521,885,865

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	297,757,535	99.8%	453,947	0.2%	5,873,833	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	297,937,113	99.9%	190,975	0.1%	5,957,227	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	302,756,919	99.8%	629,064	0.2%	699,332	N/A	Poll	F+A
4	Y	Pass	No	For	1.5%	298,296,147	98.5%	4,646,486	1.5%	1,142,682	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	301,573,177	99.7%	924,714	0.3%	1,587,424	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	301,615,656	99.7%	850,152	0.3%	1,619,507	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	302,189,698	99.7%	770,268	0.3%	1,125,349	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	302,173,181	99.7%	770,450	0.3%	1,141,684	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	293,258,781	97.0%	9,207,567	3.0%	1,618,967	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	302,110,012	99.8%	600,213	0.2%	773,110	N/A	Poll	F+A
11	Y	Pass	No	For	4.3%	281,342,652	95.7%	12,628,426	4.3%	10,114,237	N/A	Poll	F+A
12	Y	Pass	No	For	4.4%	288,795,488	95.6%	13,236,816	4.4%	2,053,011	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	298,752,096	98.6%	4,222,939	1.4%	1,110,280	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	288,630,844	98.2%	5,281,897	1.8%	10,172,574	N/A	Poll	F+A
15	Y	Pass	No	For	5.0%	284,737,460	95.0%	15,050,211	5.0%	4,297,644	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	298,563,721	98.6%	4,272,351	1.4%	1,249,243	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	301,727,604	99.7%	1,036,773	0.3%	1,320,938	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.8%	300,682,006	99.2%	2,440,418	0.8%	962,891	N/A	Poll	F+A
19	Y	Pass	No	For	2.7%	295,061,731	97.3%	8,250,562	2.7%	773,022	N/A	Poll	F+A
20	Y	Pass	No	For	3.8%	291,688,970	96.2%	11,493,104	3.8%	903,241	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	301,088,828	99.3%	2,074,298	0.7%	922,189	N/A	Poll	F+A
22	Y	Pass	No	For	0.8%	300,633,301	99.2%	2,434,517	0.8%	1,017,497	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	303,147,758	100.0%	88,734	0.0%	848,823	N/A	Poll	F+A

Airbnb, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: ABNB

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 109,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	For	For
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,769,267,364

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	4,501,601,003	98.6%	64,423,013	1.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	4,499,024,201	98.5%	66,999,815	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	4,650,089,143	100.0%	1,884,098	0.0%	1,234,547	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	4,526,687,974	99.2%	38,321,329	0.8%	1,036,485	N/A	Proxy	F+A

Akamai Technologies, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: AKAM

Record Date: 16/03/2023

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 52,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 156,304,214

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	118,677,394	97.9%	2,485,968	2.1%	130,372	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	119,688,690	98.8%	1,489,314	1.2%	115,730	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.8%	114,189,637	94.2%	6,976,527	5.8%	127,570	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.4%	116,987,990	96.6%	4,161,352	3.4%	144,392	N/A	Proxy	F+A
1.5	Y	Pass	No	For	10.1%	108,900,899	89.9%	12,257,541	10.1%	135,294	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	0.5%	120,585,176	99.5%	584,945	0.5%	123,613	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.1%	117,449,251	96.9%	3,712,695	3.1%	131,788	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.8%	109,334,672	90.2%	11,834,319	9.8%	124,743	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.3%	113,474,479	93.7%	7,684,613	6.3%	134,642	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	119,251,823	98.4%	1,894,490	1.6%	147,421	N/A	Proxy	F+A
2	Y	Pass	No	For	13.5%	104,474,021	86.5%	16,371,537	13.5%	448,176	N/A	Proxy	F+A
3	Y	Pass	No	For	11.8%	106,503,287	88.2%	14,262,162	11.8%	528,285	N/A	Proxy	F+A
5	Y	Pass	No	For	7.8%	118,460,978	92.2%	10,066,829	7.8%	113,773	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	118490155	97.7%	42655	0.0%	2617556	2.2%	143368	0.1%	Proxy	F+A

Aker BP ASA

Meeting Date: 14/04/2023

Country: Norway

Ticker: AKRBP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: R0139K100

Shares Voted: 17,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Statement	Mgmt	For	Against	Against
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
7	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against	For
11	Elect Members of Nominating Committee	Mgmt	For	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For	For
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 634,137,587

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Akzo Nobel NV

Meeting Date: 21/04/2023

Country: Netherlands

Ticker: AKZA

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: N01803308

Shares Voted: 25,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	Against	Against
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 170,618,086

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
3.a	Y	Pass	No	For	0.1%	133,616,198	99.9%	90,698	0.1%	1,341,805	N/A	Poll	F+A
3.b	N												
3.c	Y	Pass	No	For	1.5%	133,027,365	98.5%	2,011,780	1.5%	9,556	N/A	Poll	F+A
3.d	Y	Pass	No	For	7.3%	125,044,987	92.7%	9,790,435	7.3%	212,391	N/A	Poll	F+A
4.a	Y	Pass	No	For	6.5%	124,388,538	93.5%	8,608,077	6.5%	2,052,086	N/A	Poll	F+A
4.b	Y	Pass	No	For	6.5%	124,387,313	93.5%	8,609,267	6.5%	2,052,121	N/A	Poll	F+A
5.a	Y	Pass	No	For	3.8%	129,319,290	96.2%	5,075,065	3.8%	654,346	N/A	Poll	F+A
5.b	Y	Pass	No	For	5.6%	126,992,327	94.4%	7,566,784	5.6%	489,590	N/A	Poll	F+A
5.c	Y	Pass	No	For	8.3%	123,825,473	91.7%	11,205,907	8.3%	17,321	N/A	Poll	F+A
6.a	Y	Pass	No	For	2.4%	131,816,277	97.6%	3,215,876	2.4%	16,548	N/A	Poll	F+A
6.b	Y	Pass	No	For	3.4%	130,469,964	96.6%	4,558,564	3.4%	20,173	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	133,746,952	99.5%	710,991	0.5%	590,758	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	134,555,482	99.7%	349,340	0.3%	143,879	N/A	Poll	F+A
9	N												

Albemarle Corporation

Meeting Date: 02/05/2023

Country: USA

Ticker: ALB

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 16,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 117,299,392

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	87,349,454	96.0%	3,681,646	4.0%	70,743	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	89,974,567	98.8%	1,051,104	1.2%	76,172	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	87,027,649	95.6%	4,000,788	4.4%	73,406	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	89,487,591	98.3%	1,541,908	1.7%	72,344	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	87,168,233	95.8%	3,856,539	4.2%	77,071	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.4%	88,848,884	97.6%	2,175,572	2.4%	77,387	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	88,545,434	97.3%	2,478,357	2.7%	78,052	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	89,347,622	98.2%	1,674,900	1.8%	79,321	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	89,667,909	98.5%	1,362,024	1.5%	71,910	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.4%	86,995,363	95.6%	4,028,263	4.4%	78,217	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	83,616,589	94.0%	5,332,694	6.0%	2,152,560	N/A	Proxy	F+A
4	Y	Pass	No	For	5.9%	95,541,169	94.1%	5,951,315	5.9%	68,651	N/A	Proxy	F+A
5	Y	Pass	No	For	1.8%	89,290,093	98.2%	1,668,896	1.8%	142,854	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	89272772	98.0%	120361	0.1%	1610822	1.8%	97888	0.1%	Proxy	F+A

Alfa Laval AB

Meeting Date: 25/04/2023

Country: Sweden

Ticker: ALFA

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 52,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9.c3	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9.c4	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9.c5	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9.c7	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
9.c8	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9.c10	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
9.c11	Approve Discharge of Bror Garcia Lant	Mgmt	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
9.c15	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9.c16	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	N												

Allianz SE

Meeting Date: 04/05/2023

Country: Germany

Ticker: ALV

Record Date: 27/04/2023

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 31,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	Refer	Against
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	178,010,789	99.8%	402,870	0.2%	0	N/A	Poll	F+A
3.1	Y	Pass	No	For	2.2%	164,626,296	97.8%	3,781,308	2.2%	0	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.8%	172,827,311	99.2%	1,405,197	0.8%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	0.8%	172,797,391	99.2%	1,426,544	0.8%	0	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.8%	172,835,431	99.2%	1,440,184	0.8%	0	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.8%	172,867,697	99.2%	1,379,263	0.8%	0	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.8%	172,763,964	99.2%	1,443,090	0.8%	0	N/A	Poll	F+A
3.7	Y	Pass	No	For	2.1%	169,808,103	97.9%	3,709,072	2.1%	0	N/A	Poll	F+A
3.8	Y	Pass	No	For	2.1%	169,894,008	97.9%	3,666,584	2.1%	0	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.8%	172,851,716	99.2%	1,419,203	0.8%	0	N/A	Poll	F+A
3.10	Y	Pass	No	For	0.8%	172,832,611	99.2%	1,453,498	0.8%	0	N/A	Poll	F+A
3.11	Y	Pass	No	For	0.8%	172,889,268	99.2%	1,398,339	0.8%	0	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.4%	166,719,728	95.6%	7,599,232	4.4%	0	N/A	Poll	F+A
4.2	Y	Pass	No	For	1.8%	171,075,116	98.2%	3,190,837	1.8%	0	N/A	Poll	F+A
4.3	Y	Pass	No	For	1.9%	170,993,096	98.1%	3,252,373	1.9%	0	N/A	Poll	F+A
4.4	Y	Pass	No	For	1.8%	171,075,423	98.2%	3,171,876	1.8%	0	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.8%	171,077,502	98.2%	3,180,326	1.8%	0	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.8%	172,875,487	99.2%	1,348,785	0.8%	0	N/A	Poll	F+A
4.7	Y	Pass	No	For	1.8%	171,086,399	98.2%	3,153,265	1.8%	0	N/A	Poll	F+A
4.8	Y	Pass	No	For	0.8%	172,749,198	99.2%	1,445,989	0.8%	0	N/A	Poll	F+A
4.9	Y	Pass	No	For	1.9%	170,987,487	98.1%	3,238,043	1.9%	0	N/A	Poll	F+A
4.10	Y	Pass	No	For	0.8%	172,767,608	99.2%	1,444,469	0.8%	0	N/A	Poll	F+A
4.11	Y	Pass	No	For	0.8%	172,854,455	99.2%	1,418,540	0.8%	0	N/A	Poll	F+A
4.12	Y	Pass	No	For	1.8%	171,085,205	98.2%	3,177,350	1.8%	0	N/A	Poll	F+A
4.13	Y	Pass	No	For	0.8%	172,905,936	99.2%	1,338,424	0.8%	0	N/A	Poll	F+A
4.14	Y	Pass	No	For	0.8%	172,802,566	99.2%	1,456,611	0.8%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	176,712,659	99.2%	1,436,168	0.8%	0	N/A	Poll	F+A
6	Y	Pass	No	For	17.1%	141,688,861	82.9%	29,140,281	17.1%	0	N/A	Poll	F+A
7	Y	Pass	No	For	4.9%	169,204,777	95.1%	8,780,899	4.9%	0	N/A	Poll	F+A
8	Y	Pass	No	For	24.5%	134,644,172	75.5%	43,685,797	24.5%	0	N/A	Poll	F+A
9	Y	Pass	No	For	6.4%	161,321,344	93.6%	10,984,366	6.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	177,071,767	99.6%	752,112	0.4%	0	N/A	Poll	F+A

Meeting Date: 02/06/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 945,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director Ann Mather	Mgmt	For	For	Against
1j	Elect Director K. Ram Shriram	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	Refer	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	Refer	For
14	Report on Content Governance and Censorship	SH	Against	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against	For
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 14,770,477,430

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	12,631,049,270	98.4%	185,039,557	1.4%	15,696,609	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.6%	12,630,696,538	98.4%	185,190,472	1.4%	15,898,426	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	12,662,132,801	98.7%	153,686,958	1.2%	15,965,677	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	15.9%	10,791,696,524	84.1%	2,019,742,113	15.7%	20,346,799	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	10.6%	11,469,984,369	89.4%	1,339,242,213	10.4%	22,558,854	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.4%	12,773,751,152	99.5%	40,995,922	0.3%	17,038,362	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	6.5%	11,993,651,485	93.5%	821,490,656	6.4%	16,643,295	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	0.9%	12,718,137,871	99.1%	96,671,443	0.8%	16,976,122	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	9.3%	11,634,021,024	90.7%	1,179,935,996	9.2%	17,828,416	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	4.6%	12,240,632,825	95.4%	571,800,525	4.5%	19,352,086	0.2%	Proxy	F+A+AB
1k	Y	Pass	No	For	6.4%	12,007,738,992	93.6%	807,306,070	6.3%	16,740,374	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.4%	13,104,253,756	97.6%	300,350,797	2.2%	19,606,676	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	15.5%	10,842,958,851	84.5%	1,966,819,224	15.3%	22,007,361	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	24.5%	9,690,996,228	75.5%	3,117,019,312	24.3%	23,769,896	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	18.4%	2,275,998,621	17.7%	10,473,643,536	81.6%	82,143,279	0.6%	Proxy	F+A+AB
7	Y	Fail	No	Against	0.8%	55,512,414	0.4%	12,723,842,969	99.2%	52,430,053	0.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	14.5%	1,813,942,162	14.1%	10,968,228,804	85.5%	49,614,470	0.4%	Proxy	F+A+AB
9	Y	Fail	No	Against	7.0%	894,679,585	7.0%	11,847,277,597	93.0%	89,828,254	N/A	Proxy	F+A
10	Y	Fail	No	Against	13.7%	1,670,256,263	13.0%	11,071,345,807	86.3%	90,183,366	0.7%	Proxy	F+A+AB
11	Y	Fail	No	Against	19.1%	2,281,438,520	17.8%	10,380,637,459	80.9%	169,709,457	1.3%	Proxy	F+A+AB
12	Y	Fail	No	Against	17.0%	2,177,846,989	17.0%	10,618,493,044	83.0%	35,445,403	N/A	Proxy	F+A
13	Y	Fail	No	Against	18.2%	2,301,401,235	17.9%	10,495,777,571	81.8%	34,606,630	0.3%	Proxy	F+A+AB
14	Y	Fail	No	Against	1.1%	80,179,398	0.6%	12,694,759,214	98.9%	56,846,824	0.4%	Proxy	F+A+AB
15	Y	Fail	No	Against	8.6%	1,070,146,850	8.3%	11,723,039,308	91.4%	38,599,278	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	5.2%	634,267,797	4.9%	12,168,425,191	94.8%	29,092,448	0.2%	Proxy	F+A+AB
17	Y	Fail	No	Against	10.0%	1,246,419,473	9.7%	11,550,780,219	90.0%	34,585,744	0.3%	Proxy	F+A+AB
18	Y	Fail	No	Against	30.9%	3,942,644,250	30.7%	8,867,098,685	69.1%	22,042,501	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	Three Years	N/A	3937776422	30.7%	5555451	0.0%	8871432162	69.1%	17021401	0.1%	Proxy	F+A

Amadeus IT Group SA

Meeting Date: 20/06/2023

Country: Spain

Ticker: AMS

Record Date: 15/06/2023

Meeting Type: Annual

Primary Security ID: E04648114

Shares Voted: 38,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 450,499,205

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	362,376,244	99.6%	4,754	0.0%	1,407,452	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	363,529,974	99.9%	67,334	0.0%	191,142	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	7.1%	337,858,039	92.9%	25,857,853	7.1%	72,558	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	363,176,219	99.8%	537,759	0.1%	74,472	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	361,220,641	99.3%	133,994	0.0%	2,433,815	0.7%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1	Y	Pass	No	For	3.3%	351,928,130	96.7%	11,780,181	3.2%	80,139	0.0%	Poll	F+A+AB
6.2	Y	Pass	No	For	9.9%	327,828,874	90.1%	11,913,891	3.3%	24,045,685	6.6%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.1%	363,489,428	99.9%	236,941	0.1%	62,081	0.0%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.8%	360,669,359	99.1%	3,047,374	0.8%	71,717	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.8%	360,742,101	99.2%	2,911,888	0.8%	134,461	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.1%	363,376,769	99.9%	338,927	0.1%	72,754	0.0%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.7%	361,036,172	99.2%	2,617,700	0.7%	134,038	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	359,601,989	98.8%	4,038,494	1.1%	147,967	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	363,684,876	100.0%	42,878	0.0%	60,696	0.0%	Poll	F+A+AB

Amazon.com, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: AMZN

Record Date: 30/03/2023

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 1,509,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	Against
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	For
7	Report on Customer Due Diligence	SH	Against	For	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Refer	For
9	Report on Government Take Down Requests	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	For
11	Publish a Tax Transparency Report	SH	Against	Refer	For
12	Report on Climate Lobbying	SH	Against	Refer	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	For	Against
18	Report on Animal Welfare Standards	SH	Against	Against	For
19	Establish a Public Policy Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 10,258,001,388

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.0%	6,980,639,941	95.0%	367,108,287	5.0%	20,661,618	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	7,283,404,084	99.0%	72,396,902	1.0%	12,608,860	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	7,228,610,746	98.3%	124,509,220	1.7%	15,289,880	N/A	Proxy	F+A
1d	Y	Pass	No	For	18.7%	5,973,207,683	81.3%	1,374,647,815	18.7%	20,554,348	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	7,063,104,316	96.1%	290,448,441	3.9%	14,857,089	N/A	Proxy	F+A
1f	Y	Pass	No	For	19.0%	5,951,607,777	81.0%	1,395,865,502	19.0%	20,936,567	N/A	Proxy	F+A
1g	Y	Pass	No	For	28.7%	5,236,121,158	71.3%	2,112,024,911	28.7%	20,263,777	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	7,180,632,749	98.2%	134,049,727	1.8%	53,727,370	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	7,071,567,313	96.2%	281,676,345	3.8%	15,166,188	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.8%	7,004,215,383	95.2%	349,470,037	4.8%	14,724,426	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	7,241,737,701	98.5%	111,441,435	1.5%	15,230,710	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	8,361,401,059	96.5%	287,140,557	3.3%	18,521,181	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	31.9%	5,020,199,106	68.1%	2,322,673,390	31.5%	25,537,350	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	6.8%	6,869,340,693	93.2%	480,249,860	6.5%	18,819,293	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	14.7%	490,423,709	6.7%	6,284,800,004	85.3%	593,186,133	8.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	34.7%	2,498,413,873	33.9%	4,811,115,673	65.3%	58,880,300	0.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	12.6%	754,724,764	10.2%	6,436,676,008	87.4%	177,009,074	2.4%	Proxy	F+A+AB
9	Y	Fail	No	Against	2.6%	117,299,300	1.6%	7,173,178,675	97.4%	77,931,871	1.1%	Proxy	F+A+AB
10	Y	Fail	No	Against	30.4%	1,988,671,364	27.0%	5,130,034,783	69.6%	249,703,699	3.4%	Proxy	F+A+AB
11	Y	Fail	No	Against	18.4%	1,293,326,053	17.6%	6,014,635,870	81.6%	60,447,923	0.8%	Proxy	F+A+AB
12	Y	Fail	No	Against	24.9%	1,734,559,291	23.5%	5,532,969,634	75.1%	100,880,921	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Fail	No	Against	29.8%	2,138,766,104	29.0%	5,174,973,947	70.2%	54,669,795	0.7%	Proxy	F+A+AB
14	Y	Fail	No	Against	1.5%	60,804,059	0.8%	7,256,490,940	98.5%	51,114,847	0.7%	Proxy	F+A+AB
15	Y	Fail	No	Against	12.1%	844,044,010	11.5%	6,473,633,410	87.9%	50,732,426	0.7%	Proxy	F+A+AB
16	Y	Fail	No	Against	35.4%	2,551,640,467	34.6%	4,757,532,187	64.6%	59,237,192	0.8%	Proxy	F+A+AB
17	Y	Fail	No	Against	7.7%	476,336,491	6.5%	6,798,711,183	92.3%	93,362,172	1.3%	Proxy	F+A+AB
18	Y	Fail	No	Against	6.6%	410,038,754	5.6%	6,878,186,316	93.3%	80,184,776	1.1%	Proxy	F+A+AB
19	Y	Fail	No	Against	7.4%	462,033,238	6.3%	6,819,293,663	92.5%	87,082,945	1.2%	Proxy	F+A+AB
20	Y	Fail	No	Against	19.0%	1,349,994,843	18.3%	5,968,467,387	81.0%	49,947,616	0.7%	Proxy	F+A+AB
21	Y	Fail	No	Against	35.9%	2,590,684,742	35.2%	4,722,460,838	64.1%	55,264,266	0.8%	Proxy	F+A+AB
22	Y	Fail	No	Against	33.2%	2,345,678,911	31.8%	4,921,660,303	66.8%	101,070,632	1.4%	Proxy	F+A+AB
23	Y	Fail	No	Against	38.0%	2,739,606,457	37.2%	4,569,643,496	62.0%	59,159,893	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	7270477259	98.7%	11671932	0.2%	67529229	0.9%	18731426	0.3%	Proxy	F+A

Ameren Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: AEE

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 023608102

Shares Voted: 24,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	Against	Against
1d	Elect Director J. Edward Coleman	Mgmt	For	Refer	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 262,475,443

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	196,489,386	96.9%	6,359,418	3.1%	441,041	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	197,823,173	97.6%	4,947,528	2.4%	519,144	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	191,713,360	94.6%	11,043,256	5.4%	533,229	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	200,359,873	98.8%	2,383,964	1.2%	546,008	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	200,664,063	99.0%	2,037,998	1.0%	587,784	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	200,125,028	98.7%	2,618,699	1.3%	546,118	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	200,377,029	98.8%	2,352,425	1.2%	560,391	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	199,930,621	98.6%	2,862,125	1.4%	497,099	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	201,105,507	99.2%	1,583,581	0.8%	600,757	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	201,049,727	99.2%	1,710,874	0.8%	529,244	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	3.4%	195,782,632	96.6%	6,947,619	3.4%	559,594	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	200,996,267	99.1%	1,790,636	0.9%	502,942	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.0%	196,703,236	97.0%	5,994,238	3.0%	592,371	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.1%	200,401,779	98.9%	2,306,195	1.1%	581,871	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	195,075,541	96.4%	7,272,936	3.6%	941,368	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	216,552,867	95.7%	9,834,442	4.3%	661,644	N/A	Proxy	F+A
5	Y	Fail	No	Against	13.8%	27,710,328	13.8%	173,173,775	86.2%	2,405,742	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	199790111	98.3%	589712	0.3%	2147881	1.1%	762141	0.4%	Proxy	F+A

American Electric Power Company, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: AEP

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 55,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	Against	Against
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	Against	For
1.13	Elect Director Lewis Von Thaar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 514,406,939

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.2%	350,927,326	90.8%	35,382,119	9.2%	907,804	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	379,860,972	98.4%	6,353,324	1.6%	1,002,953	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.0%	363,285,245	94.0%	23,025,510	6.0%	906,494	N/A	Proxy	F+A
1.4	Y	Pass	No	For	11.9%	340,215,479	88.1%	46,010,429	11.9%	991,341	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.2%	377,687,767	97.8%	8,645,800	2.2%	883,682	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.1%	374,413,645	96.9%	11,852,400	3.1%	951,204	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.5%	361,069,089	93.5%	25,304,747	6.5%	843,413	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.2%	381,719,874	98.8%	4,583,263	1.2%	914,093	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.0%	378,572,133	98.0%	7,667,593	2.0%	977,225	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	383,120,166	99.2%	3,069,972	0.8%	1,027,111	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	382,785,357	99.1%	3,480,819	0.9%	951,073	N/A	Proxy	F+A
1.12	Y	Pass	No	For	10.3%	346,426,641	89.7%	39,900,708	10.3%	889,900	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.7%	383,652,039	99.3%	2,568,226	0.7%	996,977	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	444,945,700	99.7%	1,280,929	0.3%	722,637	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.1%	381,358,572	74.1%	4,057,649	0.8%	1,801,028	0.4%	Proxy	Capital Represented
4	Y	Pass	No	For	4.7%	367,177,208	95.3%	18,026,904	4.7%	2,012,845	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	380680975	98.3%	1089562	0.3%	3842658	1.0%	1602898	0.4%	Proxy	F+A

American Express Company

Meeting Date: 02/05/2023

Country: USA

Ticker: AXP

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 206,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For	For
1b	Elect Director John J. Brennan	Mgmt	For	Against	Against
1c	Elect Director Peter Chernin	Mgmt	For	Against	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 744,065,873

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.2%	479,624,564	79.8%	121,453,271	20.2%	4,936,092	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	581,119,549	96.7%	20,043,204	3.3%	4,851,174	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.6%	549,384,864	91.4%	51,753,000	8.6%	4,876,063	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	598,270,950	99.5%	2,843,190	0.5%	4,899,787	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	589,228,406	98.0%	11,840,979	2.0%	4,944,542	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	574,975,457	95.7%	26,091,499	4.3%	4,946,971	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	596,446,897	99.2%	4,772,145	0.8%	4,794,885	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	599,094,484	99.6%	2,135,544	0.4%	4,783,899	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	591,439,373	98.4%	9,639,026	1.6%	4,935,528	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	592,731,380	98.6%	8,475,509	1.4%	4,807,038	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.0%	576,197,797	96.0%	24,250,274	4.0%	5,565,856	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.6%	579,248,198	96.4%	21,852,716	3.6%	4,913,013	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.9%	595,914,508	99.1%	5,285,626	0.9%	4,813,793	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.5%	585,833,546	97.5%	15,300,262	2.5%	4,880,119	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	645,005,340	98.4%	10,213,960	1.6%	4,612,164	N/A	Proxy	F+A
3	Y	Pass	No	For	45.8%	324,057,946	54.2%	274,233,966	45.8%	7,722,015	N/A	Proxy	F+A
5	Y	Fail	No	Against	35.2%	211,507,685	35.2%	388,846,680	64.8%	5,659,562	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	11.5%	68,349,001	11.5%	524,377,673	88.5%	13,287,253	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	594167056	97.1%	6252049	1.0%	6252049	1.0%	5031175	0.8%	Proxy	F+A

American International Group, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: AIG

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 346,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1e	Elect Director Diana M. Murphy	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	Against	Against
1h	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 733,667,935

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	614,371,077	99.8%	1,466,711	0.2%	1,492,022	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	612,855,147	99.5%	2,977,893	0.5%	1,496,770	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	601,329,963	97.6%	14,509,731	2.4%	1,490,116	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.7%	537,875,081	87.3%	77,972,626	12.7%	1,482,103	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	614,354,335	99.8%	1,498,335	0.2%	1,477,140	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	609,196,471	98.9%	6,652,986	1.1%	1,480,353	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	605,338,787	98.3%	10,500,672	1.7%	1,490,351	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	590,827,006	95.9%	25,016,638	4.1%	1,486,166	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	613,647,862	99.6%	2,198,287	0.4%	1,483,661	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.8%	584,493,413	95.2%	29,422,586	4.8%	3,413,811	N/A	Proxy	F+A
2	Y	Fail	No	For	67.6%	199,326,011	32.4%	416,419,847	67.6%	1,583,952	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	619,819,638	95.6%	28,781,149	4.4%	1,436,843	N/A	Proxy	F+A
4	Y	Fail	No	Against	45.1%	277,858,221	45.1%	337,891,236	54.9%	1,580,353	N/A	Proxy	F+A

American Tower Corporation

Meeting Date: 24/05/2023

Country: USA

Ticker: AMT

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 95,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 466,034,783

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	392,771,475	99.5%	1,825,711	0.5%	416,465	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	391,593,336	99.2%	3,012,608	0.8%	407,707	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	393,225,278	99.6%	1,385,118	0.4%	403,255	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	386,206,775	97.9%	8,388,161	2.1%	418,715	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	393,356,771	99.7%	1,238,251	0.3%	418,629	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	386,595,813	98.0%	7,999,135	2.0%	418,703	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	393,520,538	99.7%	1,090,522	0.3%	402,591	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	392,488,523	99.5%	2,104,694	0.5%	420,434	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.6%	372,384,565	94.4%	22,224,709	5.6%	404,377	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	373,007,480	94.5%	21,600,321	5.5%	405,850	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	393,362,723	99.7%	1,231,602	0.3%	419,326	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.3%	377,737,989	95.7%	16,858,229	4.3%	417,433	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	397,329,021	94.8%	21,904,478	5.2%	229,027	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	378,742,197	96.2%	15,051,020	3.8%	1,220,434	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	385746480	97.7%	159152	0.0%	8691785	2.2%	416234	0.1%	Proxy	F+A

American Water Works Company, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: AWK

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 44,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 194,642,848

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	148,700,633	96.2%	5,916,921	3.8%	117,888	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.1%	146,785,266	94.9%	7,834,084	5.1%	116,092	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	153,559,117	99.4%	918,131	0.6%	258,194	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.9%	148,560,052	96.1%	6,070,618	3.9%	104,772	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	153,845,505	99.6%	635,411	0.4%	254,526	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	147,292,073	95.3%	7,316,314	4.7%	127,055	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	149,455,024	96.7%	5,176,774	3.3%	103,644	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.2%	151,269,097	97.8%	3,346,778	2.2%	119,567	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	153,415,544	99.3%	1,056,242	0.7%	263,656	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.4%	143,177,261	92.6%	11,436,720	7.4%	121,461	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	144,753,012	93.5%	9,575,720	6.2%	406,710	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	8.4%	155,886,910	91.6%	14,064,872	8.3%	160,679	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	41.4%	60,550,365	39.1%	90,744,739	58.6%	3,440,338	2.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	152220671	98.4%	209153	0.1%	2111290	1.4%	194328	0.1%	Proxy	F+A

Ameriprise Financial, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: AMP

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 16,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Against	Against
1d	Elect Director Amy DiGeso	Mgmt	For	Against	Against

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 105,147,809

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.9%	76,495,021	90.1%	8,433,218	9.9%	186,863	N/A	Proxy	F+A
1b	Y	Pass	No	For	12.3%	74,480,835	87.7%	10,480,743	12.3%	153,524	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	81,398,402	95.8%	3,596,314	4.2%	120,386	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.0%	74,805,922	88.0%	10,181,914	12.0%	127,266	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	80,470,022	94.7%	4,485,002	5.3%	160,078	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	84,095,358	99.0%	854,592	1.0%	165,152	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.2%	80,509,733	94.8%	4,443,378	5.2%	161,991	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	82,792,169	97.5%	2,158,154	2.5%	164,779	N/A	Proxy	F+A
2	Y	Pass	No	For	17.8%	69,734,797	82.2%	15,135,224	17.8%	245,081	N/A	Proxy	F+A
4	Y	Pass	No	For	11.6%	75,051,094	88.4%	9,809,444	11.6%	254,564	N/A	Proxy	F+A
5	Y	Pass	No	For	1.3%	89,406,553	98.7%	1,215,258	1.3%	103,531	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	83105585	97.6%	197021	0.2%	1632114	1.9%	180382	0.2%	Proxy	F+A

AmerisourceBergen Corporation

Meeting Date: 09/03/2023

Country: USA

Ticker: ABC

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 117,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	Against	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 202,236,286

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	172,416,240	98.3%	3,063,478	1.7%	320,957	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.1%	165,850,706	94.9%	8,888,877	5.1%	1,061,092	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.7%	174,260,880	99.3%	1,226,663	0.7%	313,132	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.2%	168,210,389	95.8%	7,319,850	4.2%	270,436	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	172,484,891	98.3%	3,006,291	1.7%	309,493,309,493	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.7%	168,948,234	96.3%	6,530,873	3.7%	321,568	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	175,165,369	99.8%	324,890	0.2%	310,416	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	165,580,691	94.3%	9,947,738	5.7%	272,246	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	175,350,294	99.9%	179,952	0.1%	270,429	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	174,066,904	99.2%	1,422,067	0.8%	311,704	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	175,918,757	94.6%	9,856,170	5.3%	219,074	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.5%	167,879,511	95.5%	7,418,048	4.2%	503,116	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	9.0%	15,064,251	8.6%	160,009,226	91.0%	727,198	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	173594566	98.7%	85242	0.0%	1839786	1.0%	281081	0.2%	Proxy	F+A

AMETEK, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: AME

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 34,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	Against	Against
1b	Elect Director Anthony J. Conti	Mgmt	For	Refer	Against
1c	Elect Director Gretchen W. McClain	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against

Meeting Results

Outstanding Shares Voted: 230,280,930

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	189,217,434	95.3%	9,294,484	4.7%	226,245	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	180,796,120	91.1%	17,734,626	8.9%	207,417	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.4%	177,834,421	89.6%	20,701,160	10.4%	202,582	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	177,805,352	91.8%	15,810,283	8.2%	5,122,528	N/A	Proxy	F+A
4	Y	Pass	No	For	5.2%	197,786,622	94.8%	10,744,464	5.2%	222,968	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	196034277	98.6%	178699	0.1%	2284797	1.1%	240390	0.1%	Proxy	F+A

Amgen Inc.

Meeting Date: 19/05/2023

Country: USA

Ticker: AMGN

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 127,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Against	For
1f	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 534,215,408

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	394,173,521	99.1%	3,600,031	0.9%	713,436	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.2%	370,844,134	93.8%	24,470,758	6.2%	3,172,096	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	393,354,813	98.9%	4,340,821	1.1%	791,354	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	394,385,167	99.2%	3,320,183	0.8%	781,638	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.8%	366,786,098	92.2%	30,895,580	7.8%	805,310	N/A	Proxy	F+A
1f	Y	Pass	No	For	12.3%	348,891,130	87.7%	48,785,661	12.3%	810,197	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.5%	375,952,849	94.5%	21,719,176	5.5%	814,963	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	394,074,365	99.1%	3,631,310	0.9%	781,313	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	388,385,762	97.7%	9,306,550	2.3%	794,676	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.0%	382,005,978	96.0%	15,755,078	4.0%	725,932	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.5%	379,723,549	95.5%	18,027,013	4.5%	736,426	N/A	Proxy	F+A
1l	Y	Pass	No	For	9.1%	361,610,515	90.9%	36,064,512	9.1%	811,961	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.3%	380,631,476	95.7%	17,063,281	4.3%	792,231	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	371,994,642	93.4%	23,910,086	6.0%	2,582,260	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	5.2%	438,448,567	94.8%	23,252,562	5.0%	838,518	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	390912836	98.1%	888684	0.2%	5869436	1.5%	816032	0.2%	Proxy	F+A

Analog Devices, Inc.

Meeting Date: 08/03/2023

Country: USA

Ticker: ADI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 032654105

Shares Voted: 85,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For	For
1b	Elect Director James A. Champy	Mgmt	For	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	Against	Against
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	Refer	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1j	Elect Director Ray Stata	Mgmt	For	For	For
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 506,855,694

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.9%	398,962,251	94.1%	24,847,115	5.9%	571,295	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	385,447,655	92.5%	31,029,450	7.5%	7,903,556	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	421,743,785	99.5%	2,144,089	0.5%	492,787	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	413,931,289	97.6%	10,018,603	2.4%	430,769	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.6%	404,485,484	95.4%	19,434,294	4.6%	460,883	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	414,359,679	97.7%	9,584,665	2.3%	436,317	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	414,521,965	97.8%	9,383,290	2.2%	475,406	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	412,326,385	97.3%	11,629,943	2.7%	424,333	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	404,860,366	95.5%	19,044,699	4.5%	475,596	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	417,317,024	98.5%	6,226,041	1.5%	837,596	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	415,188,654	97.9%	8,763,547	2.1%	428,460	N/A	Proxy	F+A
2	Y	Pass	No	For	19.3%	341,630,475	80.7%	81,871,225	19.3%	878,961	N/A	Proxy	F+A
4	Y	Pass	No	For	7.3%	419,650,404	92.7%	33,123,152	7.3%	902,335	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	417601087	98.4%	822538	0.2%	5485945	1.3%	471091	0.1%	Proxy	F+A

Anglo American Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: AAL

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G03764134

Shares Voted: 2,564,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	Refer	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,337,577,913

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	912,602,916	99.0%	8,991,503	1.0%	2,432,820	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	922,702,198	100.0%	10,803	0.0%	1,309,737	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	917,170,428	99.5%	4,860,525	0.5%	1,988,845	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	891,345,028	96.8%	29,935,516	3.2%	2,741,649	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	918,350,562	99.6%	3,553,188	0.4%	2,118,988	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.3%	918,998,192	99.7%	2,906,861	0.3%	2,117,141	N/A	Poll	F+A
7	Y	Pass	No	For	6.4%	862,275,281	93.6%	59,071,070	6.4%	2,674,432	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	916,605,336	99.5%	4,669,976	0.5%	2,745,204	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	920,978,967	100.0%	283,447	0.0%	2,758,370	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	915,116,493	99.3%	6,197,972	0.7%	2,706,051	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	913,528,528	99.5%	4,457,161	0.5%	6,038,303	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	916,450,030	99.8%	1,488,399	0.2%	6,082,355	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	916,363,177	99.3%	6,327,441	0.7%	1,332,120	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	922,392,901	100.0%	71,091	0.0%	1,558,202	N/A	Poll	F+A
15	Y	Pass	No	For	4.1%	867,857,873	95.9%	36,937,576	4.1%	19,226,745	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	855,645,764	94.6%	49,149,531	5.4%	19,226,899	N/A	Poll	F+A
17	Y	Pass	No	For	5.4%	873,273,425	94.6%	49,428,221	5.4%	1,320,548	N/A	Poll	F+A
18	Y	Pass	No	For	12.9%	804,054,952	87.1%	118,613,068	12.9%	1,352,764	N/A	Poll	F+A
19	Y	Pass	No	For	12.0%	811,349,306	88.0%	111,061,573	12.0%	1,611,314	N/A	Poll	F+A
20	Y	Pass	No	For	8.6%	838,136,535	91.4%	78,580,149	8.6%	7,305,512	N/A	Poll	F+A

Anheuser-Busch InBev SA/NV

Meeting Date: 26/04/2023

Country: Belgium

Ticker: ABI

Record Date: 12/04/2023

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 36,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
B.5	Y	Pass	No	For	0.2%	1,654,690,120	99.8%	1,012,675	0.1%	1,757,521	0.1%	Poll	F+A+AB
B.6	Y	Pass	No	For	2.3%	1,618,602,397	97.7%	35,963,301	2.2%	2,894,618	0.2%	Poll	F+A+AB
B.7	Y	Pass	No	For	2.0%	1,623,776,603	98.0%	29,904,044	1.8%	3,779,669	0.2%	Poll	F+A+AB
B.8.a	Y	Pass	No	For	0.3%	1,652,823,789	99.7%	3,888,013	0.2%	748,514	0.0%	Poll	F+A+AB
B.8.b	Y	Pass	No	For	0.6%	1,648,041,774	99.4%	8,722,851	0.5%	695,691	0.0%	Poll	F+A+AB
B.8.c	Y	Pass	No	For	0.4%	1,650,773,490	99.6%	5,983,229	0.4%	703,597	0.0%	Poll	F+A+AB
B.8.d	Y	Pass	No	For	24.0%	1,258,797,039	75.9%	396,184,336	23.9%	2,478,941	0.1%	Poll	F+A+AB
B.8.e	Y	Pass	No	For	25.1%	1,241,790,226	74.9%	398,991,688	24.1%	16,678,402	1.0%	Poll	F+A+AB
B.8.f	Y	Pass	No	For	21.0%	1,308,932,494	79.0%	346,317,484	20.9%	2,210,338	0.1%	Poll	F+A+AB
B.8.g	Y	Pass	No	For	21.1%	1,307,688,884	78.9%	347,222,693	20.9%	2,548,739	0.2%	Poll	F+A+AB
B.8.h	Y	Pass	No	For	21.3%	1,303,882,016	78.7%	351,027,342	21.2%	2,550,958	0.2%	Poll	F+A+AB
B.8.i	Y	Pass	No	For	20.7%	1,314,622,636	79.3%	340,210,711	20.5%	2,626,969	0.2%	Poll	F+A+AB
B.9	Y	Pass	No	For	25.1%	1,242,042,506	74.9%	412,210,347	24.9%	3,207,463	0.2%	Poll	F+A+AB
C.10	Y	Pass	No	For	0.1%	1,655,972,572	99.9%	519,103	0.0%	968,641	0.1%	Poll	F+A+AB

Antofagasta Plc

Meeting Date: 10/05/2023

Country: United Kingdom

Ticker: ANTO

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 1,426,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
6	Re-elect Tony Jensen as Director	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Ramon Jara as Director	Mgmt	For	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For	For
9	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
11	Re-elect Jorge Bande as Director	Mgmt	For	For	For
12	Re-elect Francisca Castro as Director	Mgmt	For	For	For
13	Re-elect Michael Anglin as Director	Mgmt	For	For	For
14	Re-elect Eugenia Parot as Director	Mgmt	For	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,185,856,695

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,094,640,543	100.0%	10,317	0.0%	4,072,152	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,043,582,371	95.2%	53,013,212	4.8%	2,127,429	N/A	Poll	F+A
3	Y	Pass	No	For	5.7%	1,036,351,144	94.3%	62,339,995	5.7%	31,873	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,098,711,188	100.0%	10,042	0.0%	1,782	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	5.5%	1,038,768,647	94.5%	59,937,389	5.5%	16,171	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	1,089,702,022	99.2%	8,991,308	0.8%	28,877	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	1,074,253,252	97.8%	24,439,380	2.2%	29,575	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	1,091,067,236	99.3%	7,639,626	0.7%	14,695	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	1,084,233,341	98.7%	14,480,393	1.3%	8,473	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	1,094,403,240	99.7%	3,223,023	0.3%	1,095,944	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	1,094,865,311	99.7%	3,842,219	0.3%	14,677	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	1,083,267,433	98.6%	15,432,896	1.4%	21,878	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,094,172,217	99.6%	4,520,773	0.4%	29,217	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,097,095,258	99.9%	1,597,732	0.1%	29,217	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	1,090,699,878	99.5%	5,899,261	0.5%	2,123,668	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,097,589,260	99.9%	1,131,621	0.1%	2,131	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,098,708,155	100.0%	12,688	0.0%	2,169	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	1,082,694,607	98.5%	16,015,365	1.5%	13,040	N/A	Poll	F+A
19	Y	Pass	No	For	0.9%	1,088,569,378	99.1%	10,141,197	0.9%	12,437	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	1,078,563,344	98.2%	20,018,439	1.8%	141,229	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	1,088,704,837	99.2%	9,178,570	0.8%	839,605	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	1,074,163,644	97.8%	24,557,136	2.2%	2,232	N/A	Poll	F+A

Aon plc

Meeting Date: 16/06/2023

Country: Ireland

Ticker: AON

Record Date: 14/04/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 18,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Amend Omnibus Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 204,410,926

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.5%	162,317,261	93.5%	11,209,454	6.5%	83,151	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	171,357,292	98.8%	2,117,587	1.2%	74,987	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	172,268,811	99.3%	1,245,922	0.7%	95,133	N/A	Proxy	F+A
1.4	Y	Pass	No	For	7.6%	160,246,164	92.4%	13,271,180	7.6%	92,522	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	3.5%	167,462,097	96.5%	6,063,307	3.5%	84,462	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.2%	168,001,192	96.8%	5,521,953	3.2%	86,721	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	171,840,996	99.1%	1,568,425	0.9%	200,445	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.6%	165,462,012	95.4%	8,051,258	4.6%	96,596	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	167,940,512	96.8%	5,594,762	3.2%	74,592	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	173,019,071	99.7%	515,070	0.3%	75,725	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	171,888,900	99.1%	1,581,491	0.9%	139,475	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.0%	166,570,480	96.0%	6,944,038	4.0%	95,348	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	159,226,524	92.3%	13,347,558	7.7%	1,035,784	N/A	Proxy	F+A
4	Y	Pass	No	For	5.7%	175,010,854	94.3%	10,526,118	5.7%	90,855	N/A	Proxy	F+A
5	Y	Pass	No	For	5.5%	175,415,216	94.5%	10,120,139	5.5%	92,472	N/A	Proxy	F+A
6	Y	Pass	No	For	1.6%	182,625,485	98.4%	2,897,246	1.6%	105,096	N/A	Proxy	F+A
7	Y	Pass	No	For	5.4%	163,776,328	94.6%	9,388,716	5.4%	444,822	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	171772004	98.9%	162459	0.1%	1551810	0.9%	123593	0.1%	Proxy	F+A

Apple Inc.

Meeting Date: 10/03/2023

Country: USA

Ticker: AAPL

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 2,801,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andrea Jung	Mgmt	For	Against	Against
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Report on Operations in Communist China	SH	Against	Refer	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Amend Proxy Access Right	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 15,836,213,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	9,465,679,895	99.3%	66,756,373	0.7%	27,788,697	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	9,384,013,653	98.4%	154,755,524	1.6%	21,455,788	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.0%	8,717,788,168	92.0%	754,211,726	8.0%	88,225,071	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	9,345,154,817	98.1%	185,107,464	1.9%	29,962,684	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.7%	8,886,421,911	93.3%	638,629,879	6.7%	35,173,175	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	8,982,747,341	94.2%	549,024,146	5.8%	28,453,478	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	9,470,339,256	99.4%	61,625,010	0.6%	28,260,699	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.2%	8,935,381,470	93.8%	595,179,126	6.2%	29,664,369	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	3.8%	9,172,832,824	96.2%	360,662,024	3.8%	26,730,117	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	12,569,833,138	98.8%	154,378,601	1.2%	35,722,731	N/A	Proxy	F+A
3	Y	Pass	No	For	10.9%	8,450,622,819	89.1%	1,037,238,044	10.9%	72,364,102	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.4%	132,449,397	1.4%	9,322,879,571	98.6%	104,895,997	N/A	Proxy	F+A
6	Y	Fail	No	Against	4.4%	413,232,649	4.4%	9,001,346,586	95.6%	145,645,730	N/A	Proxy	F+A
7	Y	Fail	No	Against	6.5%	611,602,995	6.5%	8,865,309,276	93.5%	83,312,694	N/A	Proxy	F+A
8	Y	Fail	No	Against	33.8%	3,186,369,941	33.8%	6,227,476,677	66.2%	146,378,347	N/A	Proxy	F+A
9	Y	Fail	No	Against	31.0%	2,934,328,973	31.0%	6,535,240,600	69.0%	90,655,392	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	9373118972	98.0%	30603953	0.3%	122956354	1.3%	33545686	0.4%	Proxy	F+A

Applied Materials, Inc.

Meeting Date: 09/03/2023

Country: USA

Ticker: AMAT

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 162,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 843,078,213

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	641,625,411	99.6%	2,278,993	0.4%	875,180	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	617,265,731	95.9%	26,629,021	4.1%	884,832	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	640,588,645	99.5%	3,341,808	0.5%	849,131	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	634,049,276	98.5%	9,830,515	1.5%	899,793	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	639,030,257	99.2%	4,910,268	0.8%	839,059	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.2%	597,829,210	92.8%	46,076,371	7.2%	874,003	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.6%	614,121,121	95.4%	29,738,895	4.6%	919,568	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	641,730,187	99.7%	2,136,874	0.3%	912,523	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	635,622,548	98.7%	8,279,792	1.3%	877,244	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	641,271,719	99.6%	2,637,146	0.4%	870,719	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	595,938,579	92.4%	46,750,557	7.3%	2,090,448	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.0%	717,522,697	98.0%	13,506,157	1.8%	1,126,259	0.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	50.5%	324,058,307	50.3%	319,236,286	49.5%	1,484,991	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	10.5%	62,097,687	9.6%	576,813,728	89.5%	5,868,169	0.9%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	635872904	98.6%	807056	0.1%	7142735	1.1%	956889	0.1%	Proxy	F+A

Aptiv PLC

Meeting Date: 26/04/2023

Country: Jersey

Ticker: APTV

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: G6095L109

Shares Voted: 62,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 271,046,939

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	220,065,068	93.8%	14,582,671	6.2%	1,506,497	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	233,996,895	99.3%	1,592,676	0.7%	564,665	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.9%	231,261,999	98.1%	4,464,004	1.9%	428,233	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	223,939,440	95.0%	11,781,481	5.0%	433,315	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.4%	227,784,470	96.6%	7,936,780	3.4%	432,986	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.0%	226,224,905	96.0%	9,494,109	4.0%	435,222	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.0%	221,678,978	94.0%	14,041,108	6.0%	434,150	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	231,957,941	98.4%	3,762,532	1.6%	433,763	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	231,957,104	98.4%	3,764,098	1.6%	433,034	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	235,012,223	99.7%	713,072	0.3%	428,941	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	234,618,233	97.1%	6,967,779	2.9%	517,892	N/A	Proxy	F+A
3	Y	Pass	No	For	22.3%	183,040,940	77.7%	52,410,801	22.3%	702,495	N/A	Proxy	F+A

Aramark

Meeting Date: 03/02/2023

Country: USA

Ticker: ARMK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 03852U106

Shares Voted: 87,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	Against	Against
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
1f	Elect Director Karen M. King	Mgmt	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1i	Elect Director Kevin G. Wills	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted: 258,348,348

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	194,682,682	98.3%	3,398,372	1.7%	180,960	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	197,410,378	99.7%	669,605	0.3%	182,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	195,815,822	98.9%	2,263,710	1.1%	182,482	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	196,080,051	99.0%	1,999,112	1.0%	182,851	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	197,640,777	99.8%	437,989	0.2%	183,248	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	197,654,391	99.8%	424,379	0.2%	183,244	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	197,073,660	99.5%	1,008,483	0.5%	179,871	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	189,771,386	95.8%	8,308,408	4.2%	182,220	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	197,814,659	99.8%	384,652	0.2%	62,703	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	196,332,800	99.1%	1,747,161	0.9%	182,053	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	194,863,046	98.3%	3,345,656	1.7%	53,312	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	211,041,626	99.4%	1,060,426	0.5%	171,527	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	190,014,227	95.8%	8,028,958	4.0%	218,829	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	7.0%	184,359,080	93.0%	13,800,589	7.0%	102,345	0.1%	Proxy	F+A+AB

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: MT

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: L0302D210

Shares Voted: 37,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	Against
II	Approve Financial Statements	Mgmt	For	For	Against
III	Approve Dividends	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	Against	Against
IX	Reelect Aditya Mittal as Director	Mgmt	For	For	For
X	Reelect Etienne Schneider as Director	Mgmt	For	For	For
XI	Reelect Michel Wurth as Director	Mgmt	For	For	For
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For	For
XIII	Approve Share Repurchase	Mgmt	For	For	For
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 787,486,903

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	0.7%	587,248,530	99.3%	4,308,078	0.7%	500,884	N/A	Poll	F+A
II	Y	Pass	No	For	0.7%	587,191,953	99.3%	4,366,514	0.7%	499,025	N/A	Poll	F+A
III	Y	Pass	No	For	0.2%	590,399,661	99.8%	1,439,679	0.2%	218,152	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	591,772,867	100.0%	44,800	0.0%	239,825	N/A	Poll	F+A
V	Y	Pass	No	For	2.9%	567,666,422	97.1%	17,167,046	2.9%	7,224,024	N/A	Poll	F+A
VI	Y	Pass	No	For	0.5%	582,717,632	99.5%	3,081,462	0.5%	6,258,398	N/A	Poll	F+A
VII	Y	Pass	No	For	5.1%	560,825,796	94.9%	30,297,379	5.1%	934,317	N/A	Poll	F+A
VIII	Y	Pass	No	For	15.6%	483,303,143	84.4%	89,668,429	15.6%	19,085,920	N/A	Poll	F+A
IX	Y	Pass	No	For	1.5%	577,243,655	98.5%	8,510,249	1.5%	6,303,588	N/A	Poll	F+A
X	Y	Pass	No	For	1.4%	577,804,084	98.6%	7,985,589	1.4%	6,267,819	N/A	Poll	F+A
XI	Y	Pass	No	For	5.1%	556,011,374	94.9%	29,743,578	5.1%	6,302,540	N/A	Poll	F+A
XII	Y	Pass	No	For	0.0%	585,752,629	100.0%	44,073	0.0%	6,260,790	N/A	Poll	F+A
XIII	Y	Pass	No	For	0.8%	587,266,208	99.2%	4,737,403	0.8%	53,881	N/A	Poll	F+A
XIV	Y	Pass	No	For	0.0%	591,872,145	100.0%	16,278	0.0%	169,069	N/A	Poll	F+A
XV	Y	Pass	No	For	1.4%	576,706,100	98.6%	8,435,352	1.4%	6,916,040	N/A	Poll	F+A

ArcelorMittal SA

Meeting Date: 02/05/2023

Country: Luxembourg

Ticker: MT

Record Date: 18/04/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0302D210

Shares Voted: 37,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 787,486,903

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
I	Y	Pass	No	For	1.0%	578,353,109	99.0%	6,117,430	1.0%	59,587	N/A	Poll	F+A

Archer-Daniels-Midland Company

Meeting Date: 04/05/2023

Country: USA

Ticker: ADM

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 17,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	Refer	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	Against	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 546,445,165

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	421,132,289	97.2%	12,257,001	2.8%	754,194	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	427,999,668	98.7%	5,431,112	1.3%	712,704	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	429,101,389	99.0%	4,326,926	1.0%	715,169	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	419,068,172	96.7%	14,370,617	3.3%	704,695	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	430,948,134	99.4%	2,467,038	0.6%	728,312	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	425,534,943	98.2%	7,883,436	1.8%	725,105	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.3%	405,702,643	93.7%	27,366,159	6.3%	1,074,682	N/A	Proxy	F+A
1h	Y	Pass	No	For	11.3%	384,455,552	88.7%	48,951,565	11.3%	736,367	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	420,712,659	97.1%	12,671,524	2.9%	759,301	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	425,510,519	98.2%	7,870,567	1.8%	762,398	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.1%	398,240,261	91.9%	35,188,700	8.1%	714,523	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	465,832,580	96.3%	17,071,844	3.5%	859,310	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.0%	407,921,713	94.0%	24,868,116	5.7%	1,353,655	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	31.5%	135,125,763	31.1%	297,511,277	68.5%	1,506,444	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	425399076	98.0%	802704	0.2%	6975990	1.6%	965714	0.2%	Proxy	F+A

argenx SE

Meeting Date: 27/02/2023

Country: Netherlands

Ticker: ARGX

Record Date: 30/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0610Q109

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 55,568,705

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	10.8%	18,994,331	89.2%	2,309,608	10.8%	98,821	N/A	Poll	F+A
3	N												
4	N												

argenx SE

Meeting Date: 02/05/2023

Country: Netherlands

Ticker: ARGX

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: N0610Q109

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2022	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 55,685,883

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Fail	No	For	55.9%	20,460,533	44.1%	25,890,803	55.9%	429,829	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.a	N												
4.b	Y	Pass	No	For	2.5%	45,102,996	97.5%	1,164,867	2.5%	364,908	N/A	Poll	F+A
4.c	N												
4.d	Y	Pass	No	For	0.3%	46,488,519	99.7%	129,408	0.3%	163,238	N/A	Poll	F+A
4.e	Y	Pass	No	For	1.0%	45,783,436	99.0%	458,681	1.0%	539,048	N/A	Poll	F+A
5	Y	Pass	No	For	30.0%	32,615,544	70.0%	14,002,411	30.0%	163,210	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	46,383,722	99.5%	235,663	0.5%	161,780	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	46,605,961	100.0%	12,535	0.0%	162,669	N/A	Poll	F+A
8	N												
9	N												

Arista Networks, Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: ANET

Record Date: 20/04/2023

Meeting Type: Annual

Primary Security ID: 040413106

Shares Voted: 9,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 308,288,311

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	26.8%	190,172,554	73.2%	69,562,433	26.8%	0	N/A	Proxy	F+A
1.2	N												
1.3	Y	Pass	No	For	31.8%	177,221,987	68.2%	82,513,000	31.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	244,852,222	94.3%	12,622,587	4.9%	2,260,178	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	1.8%	277,621,422	98.2%	4,817,256	1.7%	194,330	0.1%	Proxy	F+A+AB

Arkema SA

Meeting Date: 11/05/2023

Country: France

Ticker: AKE

Record Date: 09/05/2023

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Shares Voted: 8,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	Against	Against
7	Elect Florence Lambert as Director	Mgmt	For	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	1.3%	74,444,817	98.7%	961,158	1.3%	3,758	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	75,338,638	99.9%	67,441	0.1%	3,654	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	75,392,683	100.0%	3,739	0.0%	13,311	N/A	Poll	F+A

Ascential Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Ticker: ASCL

Record Date: 16/05/2023

Meeting Type: Annual

Primary Security ID: G0519G101

Shares Voted: 1,399,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Suzanne Baxter as Director	Mgmt	For	For	For
5	Re-elect Rita Clifton as Director	Mgmt	For	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For	For
7	Re-elect Mandy Gradden as Director	Mgmt	For	For	For
8	Re-elect Joanne Harris as Director	Mgmt	For	For	For
9	Re-elect Paul Harrison as Director	Mgmt	For	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	For	For
11	Re-elect Duncan Painter as Director	Mgmt	For	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 440,248,865

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	392,728,193	100.0%	141,390	0.0%	246,964	N/A	Poll	F+A
2	Y	Pass	No	For	7.7%	362,835,042	92.3%	30,266,677	7.7%	14,828	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	384,046,954	97.7%	9,054,633	2.3%	14,960	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	392,998,656	100.0%	103,515	0.0%	14,376	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	389,346,016	99.0%	3,756,154	1.0%	14,377	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	384,928,086	97.9%	8,174,085	2.1%	14,376	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	392,868,180	99.9%	233,991	0.1%	14,376	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	392,998,656	100.0%	103,515	0.0%	14,376	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	392,998,656	100.0%	103,515	0.0%	14,376	N/A	Poll	F+A
10	Y	Pass	No	For	12.7%	343,065,492	87.3%	50,036,679	12.7%	14,376	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	392,998,406	100.0%	103,765	0.0%	14,376	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	392,734,283	99.9%	367,888	0.1%	14,376	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	389,657,457	99.1%	3,444,714	0.9%	14,376	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	387,792,671	98.6%	5,309,500	1.4%	14,376	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	389,885,674	99.2%	3,216,197	0.8%	14,676	N/A	Poll	F+A
16	Y	Pass	No	For	6.3%	368,422,752	93.7%	24,679,419	6.3%	14,376	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	4.9%	374,019,812	95.1%	19,082,059	4.9%	14,676	N/A	Poll	F+A
18	Y	Pass	No	For	5.9%	369,884,876	94.1%	23,216,995	5.9%	14,676	N/A	Poll	F+A
19	Y	Pass	No	For	8.8%	358,676,222	91.2%	34,425,949	8.8%	14,376	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	391,089,162	99.5%	1,952,064	0.5%	72,801	N/A	Poll	F+A
21	Y	Pass	No	For	2.2%	384,646,896	97.8%	8,456,275	2.2%	13,376	N/A	Poll	F+A

ASM International NV

Meeting Date: 15/05/2023

Country: Netherlands

Ticker: ASM

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 1,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 49,338,072

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	4.3%	36,679,439	95.7%	1,638,184	4.3%	298,451	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	38,509,144	100.0%	12,328	0.0%	94,602	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	38,604,115	100.0%	6,791	0.0%	5,168	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	37,887,714	98.7%	498,224	1.3%	230,136	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	37,550,823	97.8%	835,088	2.2%	230,163	N/A	Poll	F+A
8	Y	Pass	No	For	4.3%	36,797,690	95.7%	1,646,605	4.3%	171,779	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	38,528,740	99.9%	20,899	0.1%	66,435	N/A	Poll	F+A
10a	Y	Pass	No	For	0.6%	38,393,096	99.4%	217,587	0.6%	5,391	N/A	Poll	F+A
10b	Y	Pass	No	For	2.1%	37,815,300	97.9%	795,363	2.1%	5,411	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	38,049,168	98.6%	551,722	1.4%	15,184	N/A	Poll	F+A
12	N												
13	N												

ASML Holding NV

Meeting Date: 26/04/2023

Country: Netherlands

Ticker: ASML

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: N07059202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Against	Against
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 394,201,075

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	6.8%	289,034,580	93.2%	21,070,240	6.8%	272,101	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	306,433,158	99.1%	2,808,592	0.9%	1,134,902	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.1%	309,781,194	99.9%	364,680	0.1%	230,772	N/A	Poll	F+A
4a	Y	Pass	No	For	1.5%	302,768,763	98.5%	4,599,125	1.5%	3,008,758	N/A	Poll	F+A
4b	Y	Pass	No	For	1.5%	302,764,969	98.5%	4,602,101	1.5%	3,009,576	N/A	Poll	F+A
5	Y	Pass	No	For	5.7%	292,435,373	94.3%	17,594,940	5.7%	346,453	N/A	Poll	F+A
6a	Y	Pass	No	For	1.1%	306,530,387	98.9%	3,487,288	1.1%	359,091	N/A	Poll	F+A
6b	Y	Pass	No	For	0.8%	307,511,092	99.2%	2,481,144	0.8%	384,530	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	2.3%	302,093,536	97.7%	6,996,653	2.3%	1,286,577	N/A	Poll	F+A
8b	Y	Pass	No	For	3.3%	298,874,102	96.7%	10,224,110	3.3%	1,278,554	N/A	Poll	F+A
8c	N												
9	Y	Pass	No	For	0.1%	309,623,764	99.9%	397,745	0.1%	355,257	N/A	Poll	F+A
10a	Y	Pass	No	For	0.4%	308,906,984	99.6%	1,241,756	0.4%	228,026	N/A	Poll	F+A
10b	Y	Pass	No	For	1.1%	306,681,267	98.9%	3,405,036	1.1%	290,463	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.9%	307,355,263	99.1%	2,668,754	0.9%	352,749	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	308,587,558	99.5%	1,517,935	0.5%	271,266	N/A	Poll	F+A
13	N												
14	N												

Assa Abloy AB

Meeting Date: 26/04/2023

Country: Sweden

Ticker: ASSA.B

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: W0817X204

Shares Voted: 107,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.a	N												
8.b	N												
8.c	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Assicurazioni Generali SpA

Meeting Date: 26/04/2023

Country: Italy

Ticker: G

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: T05040109

Shares Voted: 39,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	Against	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	10.0%	887,403,584	90.0%	844,071	0.1%	97,622,189	9.9%	Poll	F+A+AB
1b	Y	Pass	No	For	0.3%	982,893,486	99.7%	2,872,088	0.3%	104,270	0.0%	Poll	F+A+AB
2a	Y	Pass	No	For	10.2%	881,085,555	89.8%	450,405	0.0%	99,578,320	10.1%	Poll	F+A+AB
	N												
3a.1	Y	Pass	No	None	N/A	49,673,649	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3a.2	Y	Pass	No	None	N/A	872,257,750	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3b	Y	Pass	No	For	0.2%	983,532,983	99.8%	636,968	0.1%	1,631,236	0.2%	Poll	F+A+AB
4a	Y	Pass	No	For	30.0%	689,543,992	69.9%	141,503,618	14.4%	154,789,787	15.7%	Poll	F+A+AB
4b	Y	Pass	No	For	32.1%	669,597,857	67.9%	161,166,601	16.3%	155,073,611	15.7%	Poll	F+A+AB
5a	Y	Pass	No	For	10.6%	881,175,634	89.4%	103,283,373	10.5%	1,385,523	0.1%	Poll	F+A+AB
5b	Y	Pass	No	For	10.3%	883,943,104	89.7%	100,516,047	10.2%	1,385,379	0.1%	Poll	F+A+AB
6a	Y	Pass	No	For	10.0%	887,106,819	90.0%	330,916	0.0%	98,283,888	10.0%	Poll	F+A+AB
6b	Y	Pass	No	For	10.0%	887,008,768	90.0%	327,151	0.0%	98,385,704	10.0%	Poll	F+A+AB
7	Y	Pass	No	For	10.1%	886,131,249	89.9%	756,722	0.1%	98,818,021	10.0%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Assurant, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: AIZ

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 39,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For	For
1h	Elect Director Sari Granat	Mgmt	For	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 52,920,859

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	44,704,812	95.2%	2,247,871	4.8%	77,958	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	46,815,245	99.7%	133,587	0.3%	81,809	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	46,811,200	99.7%	137,221	0.3%	82,220	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	46,703,294	99.5%	249,311	0.5%	78,036	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.8%	45,160,677	96.2%	1,791,508	3.8%	78,456	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	46,536,262	99.1%	416,610	0.9%	77,769	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	46,629,324	99.3%	315,898	0.7%	85,419	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	46,551,809	99.2%	382,539	0.8%	96,293	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	44,804,166	95.4%	2,136,302	4.6%	90,173	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	46,523,942	99.1%	424,221	0.9%	82,478	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	46,800,896	99.7%	146,451	0.3%	83,294	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	45,504,631	96.9%	1,446,192	3.1%	79,818	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.5%	45,798,218	97.5%	1,152,989	2.5%	79,434	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	48,029,086	95.9%	2,012,065	4.0%	39,378	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.2%	45,077,592	95.8%	1,854,196	3.9%	98,853	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	45642567	97.0%	13217	0.0%	1329533	2.8%	45324	0.1%	Proxy	F+A

AstraZeneca Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: AZN

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 3,933,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,549,856,584

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	1,264,644,490	99.8%	2,524,193	0.2%	2,068,894	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,254,919,878	98.9%	13,679,112	1.1%	638,576	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	1,260,792,714	99.4%	7,718,080	0.6%	726,500	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,268,225,831	100.0%	270,095	0.0%	741,641	N/A	Poll	F+A
5a	Y	Pass	No	For	2.1%	1,241,496,328	97.9%	26,829,809	2.1%	911,430	N/A	Poll	F+A
5b	Y	Pass	No	For	0.6%	1,260,336,535	99.4%	7,986,485	0.6%	914,729	N/A	Poll	F+A
5c	Y	Pass	No	For	0.2%	1,265,264,711	99.8%	3,062,442	0.2%	910,131	N/A	Poll	F+A
5d	Y	Pass	No	For	0.7%	1,259,273,602	99.3%	9,043,851	0.7%	920,114	N/A	Poll	F+A
5e	Y	Pass	No	For	0.0%	1,268,022,043	100.0%	282,266	0.0%	924,629	N/A	Poll	F+A
5f	Y	Pass	No	For	0.0%	1,267,959,577	100.0%	349,778	0.0%	926,746	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,268,027,536	100.0%	274,653	0.0%	935,378	N/A	Poll	F+A
5h	Y	Pass	No	For	2.1%	1,241,492,257	97.9%	26,842,094	2.1%	903,216	N/A	Poll	F+A
5i	Y	Pass	No	For	0.0%	1,261,574,735	100.0%	322,367	0.0%	7,338,922	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,266,284,904	99.9%	1,870,104	0.1%	1,082,559	N/A	Poll	F+A
5k	Y	Pass	No	For	0.0%	1,268,030,928	100.0%	285,793	0.0%	920,846	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5l	Y	Pass	No	For	19.1%	1,026,140,887	80.9%	241,825,345	19.1%	1,263,367	N/A	Poll	F+A
6	Y	Pass	No	For	5.8%	1,195,261,107	94.2%	73,125,360	5.8%	850,827	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	1,228,047,446	97.8%	28,189,687	2.2%	13,000,783	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	1,166,174,071	92.0%	102,088,563	8.0%	966,964	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	1,193,686,193	94.2%	74,121,064	5.8%	1,430,310	N/A	Poll	F+A
10	Y	Pass	No	For	8.8%	1,153,850,923	91.2%	110,689,108	8.8%	4,697,303	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,254,158,039	98.9%	13,730,760	1.1%	1,348,767	N/A	Poll	F+A
12	Y	Pass	No	For	6.6%	1,178,311,157	93.4%	83,098,807	6.6%	7,827,602	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,258,637,857	99.3%	9,327,063	0.7%	1,272,646	N/A	Poll	F+A

AT&T Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: T

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 992,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	Against	For
1.3	Elect Director William E. Kennard	Mgmt	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Commission Third Party Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 7,153,516,430

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	3,712,141,047	97.3%	101,220,135	2.7%	17,098,613	N/A	Proxy	F+A
1.2	Y	Pass	No	For	17.5%	3,147,763,730	82.5%	665,617,726	17.5%	17,072,344	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.4%	3,568,049,764	93.6%	245,552,473	6.4%	16,856,049	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.4%	3,719,816,990	97.6%	93,294,274	2.4%	17,343,908	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.1%	3,696,648,490	96.9%	116,425,167	3.1%	17,385,255	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.2%	3,578,346,320	93.8%	236,024,728	6.2%	16,086,755	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	3,675,465,917	96.4%	137,801,468	3.6%	17,187,492	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.8%	3,704,690,866	97.2%	108,150,997	2.8%	17,618,034	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.3%	3,687,252,413	96.7%	127,101,115	3.3%	16,104,968	N/A	Proxy	F+A
1.10	Y	Pass	No	For	11.1%	3,388,296,205	88.9%	424,700,409	11.1%	17,465,092	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	5,053,938,773	95.2%	255,101,432	4.8%	23,242,146	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	3,501,384,855	92.3%	290,716,244	7.7%	38,350,176	N/A	Proxy	F+A
5	Y	Fail	No	Against	34.4%	1,306,037,115	34.4%	2,494,156,952	65.6%	30,259,813	N/A	Proxy	F+A
6	Y	Fail	No	Against	21.5%	805,363,113	21.5%	2,933,739,259	78.5%	91,357,805	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	3642262371	95.1%	21810124	0.6%	141436005	3.7%	24900987	0.7%	Proxy	F+A

Meeting Date: 27/04/2023

Country: Sweden

Ticker: ATCO.A

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: W1R924252

Shares Voted: 336,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For	For
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 21/06/2023

Country: USA

Ticker: ADSK

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 23,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 214,152,533

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	177,736,979	99.2%	1,399,467	0.8%	188,594	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	177,044,514	98.8%	2,083,826	1.2%	196,700	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.3%	176,827,308	98.7%	2,298,063	1.3%	199,669	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	178,351,593	99.6%	784,013	0.4%	189,434	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	175,001,609	97.7%	4,121,127	2.3%	202,304	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	172,094,161	96.1%	7,034,370	3.9%	196,509	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	178,311,840	99.6%	778,965	0.4%	234,235	N/A	Proxy	F+A
1h	Y	Pass	No	For	15.7%	150,971,958	84.3%	28,149,253	15.7%	203,829	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	175,021,059	97.7%	4,108,042	2.3%	195,939	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	177,949,184	99.4%	1,150,922	0.6%	224,934	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.4%	169,444,166	94.6%	9,686,781	5.4%	194,093	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	179,668,128	92.7%	13,986,105	7.2%	152,934	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.5%	160,559,513	89.5%	17,506,612	9.8%	1,258,915	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	177785264	99.1%	46993	0.0%	1326057	0.7%	166726	0.1%	Proxy	F+A

AvalonBay Communities, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: AVB

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 61,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 140,009,856

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	121,428,729	96.8%	4,000,577	3.2%	327,947	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	121,304,135	96.7%	4,123,939	3.3%	329,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	124,327,102	99.1%	1,105,057	0.9%	325,094	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	124,101,454	98.9%	1,327,071	1.1%	328,728	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	124,709,082	99.4%	719,194	0.6%	328,977	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	119,471,433	95.3%	5,956,990	4.7%	328,830	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	124,689,607	99.4%	740,106	0.6%	327,540	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	124,502,886	99.3%	925,448	0.7%	328,919	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	121,332,881	96.7%	4,095,331	3.3%	329,041	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	125,175,095	99.8%	253,115	0.2%	329,043	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.5%	112,261,593	89.5%	13,168,347	10.5%	327,313	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.8%	118,163,203	94.2%	7,272,123	5.8%	321,927	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	117,885,238	94.1%	7,435,926	5.9%	436,089	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.7%	123,977,460	95.3%	6,161,539	4.7%	25,401	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	122317170	97.3%	9797	0.0%	3094452	2.5%	335834	0.3%	Proxy	F+A

Avery Dennison Corporation

Meeting Date: 27/04/2023

Country: USA

Ticker: AVY

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 053611109

Shares Voted: 26,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	Against	Against
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 81,108,975

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.8%	66,157,855	95.2%	3,357,322	4.8%	144,210	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	67,461,764	97.0%	2,059,628	3.0%	137,995	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.0%	65,348,679	94.0%	4,153,346	6.0%	157,362	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	67,062,694	96.5%	2,455,708	3.5%	140,985	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	69,028,250	99.3%	491,445	0.7%	139,692	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	69,372,134	99.8%	153,885	0.2%	133,368	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	63,847,281	92.8%	4,941,831	7.2%	870,275	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.8%	64,144,397	93.2%	4,647,882	6.8%	867,108	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	68,229,989	98.1%	1,292,787	1.9%	136,611	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	69,371,002	99.8%	148,586	0.2%	139,799	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	64,324,839	92.3%	4,972,134	7.1%	362,414	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	5.2%	69,678,409	94.8%	3,072,583	4.2%	778,346	1.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	68468972	98.3%	75387	0.1%	1033688	1.5%	81340	0.1%	Proxy	F+A

Aviva Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: AV

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G0683Q158

Shares Voted: 16,294,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mike Craston as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Charlotte Jones as Director	Mgmt	For	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	Against	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,774,737,491

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,662,094,851	100.0%	682,116	0.0%	1,613,234	N/A	Poll	F+A
2	Y	Pass	No	For	3.2%	1,610,649,645	96.8%	52,960,504	3.2%	779,149	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	1,587,541,709	97.1%	46,666,436	2.9%	30,183,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	1,658,991,496	99.7%	5,002,863	0.3%	397,207	N/A	Poll	F+A
5	Y	Pass	No	For	8.0%	1,530,802,131	92.0%	132,715,299	8.0%	873,897	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	1,660,418,513	99.8%	3,208,484	0.2%	768,285	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,662,164,543	99.9%	1,519,158	0.1%	711,829	N/A	Poll	F+A
8	Y	Pass	No	For	3.4%	1,606,515,603	96.6%	57,103,968	3.4%	773,756	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	1,623,807,381	97.6%	39,801,079	2.4%	788,122	N/A	Poll	F+A
10	Y	Pass	No	For	3.4%	1,607,062,898	96.6%	56,573,695	3.4%	756,829	N/A	Poll	F+A
11	Y	Pass	No	For	4.7%	1,585,445,410	95.3%	78,149,004	4.7%	800,767	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	1,606,608,397	96.6%	56,994,021	3.4%	791,207	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	1,596,986,349	96.0%	66,653,157	4.0%	752,988	N/A	Poll	F+A
14	Y	Pass	No	For	3.4%	1,607,058,260	96.6%	56,543,465	3.4%	794,037	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	1,533,003,464	92.2%	130,583,334	7.8%	805,555	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	1,607,045,197	96.6%	56,534,543	3.4%	808,718	N/A	Poll	F+A
17	Y	Pass	No	For	2.2%	1,625,047,172	97.8%	36,109,408	2.2%	3,233,936	N/A	Poll	F+A
18	Y	Pass	No	For	1.6%	1,637,421,255	98.4%	26,291,680	1.6%	671,502	N/A	Poll	F+A
19	Y	Pass	No	For	2.5%	1,613,454,127	97.5%	40,716,618	2.5%	10,215,748	N/A	Poll	F+A
20	Y	Pass	No	For	4.9%	1,582,202,670	95.1%	81,575,672	4.9%	605,975	N/A	Poll	F+A
21	Y	Pass	No	For	0.3%	1,657,288,691	99.7%	5,322,838	0.3%	1,775,375	N/A	Poll	F+A
22	Y	Pass	No	For	0.9%	1,647,941,305	99.1%	14,650,381	0.9%	1,795,719	N/A	Poll	F+A
23	Y	Pass	No	For	0.7%	1,650,989,532	99.3%	11,689,792	0.7%	1,703,064	N/A	Poll	F+A
24	Y	Pass	No	For	1.6%	1,635,208,538	98.4%	27,360,474	1.6%	1,818,323	N/A	Poll	F+A
25	Y	Pass	No	For	0.6%	1,652,758,822	99.4%	10,782,497	0.6%	846,989	N/A	Poll	F+A
26	Y	Pass	No	For	1.3%	1,641,704,546	98.7%	21,665,561	1.3%	1,016,171	N/A	Poll	F+A
27	Y	Pass	No	For	1.3%	1,641,682,319	98.7%	21,683,019	1.3%	1,023,592	N/A	Poll	F+A
28	Y	Pass	No	For	7.2%	1,543,349,290	92.8%	120,456,461	7.2%	575,862	N/A	Poll	F+A

Aviva Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: AV

Record Date: 02/05/2023

Meeting Type: Special

Primary Security ID: G0683Q158

Shares Voted: 16,294,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,574,737,491

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,543,828,991	100.0%	728,556	0.0%	952,760	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,543,802,977	100.0%	751,448	0.0%	956,088	N/A	Poll	F+A

AXA SA

Meeting Date: 27/04/2023

Country: France

Ticker: CS

Record Date: 25/04/2023

Meeting Type: Annual/Special

Primary Security ID: F06106102

Shares Voted: 107,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,970,586,102	99.9%	1,448,704	0.1%	6,128,902	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,970,733,372	99.9%	1,302,037	0.1%	6,128,298	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,976,813,129	100.0%	902,974	0.0%	447,603	N/A	Poll	F+A
4	Y	Pass	No	For	4.8%	1,881,571,544	95.2%	95,175,976	4.8%	1,416,178	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	1,935,644,974	97.9%	41,736,848	2.1%	781,879	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	1,936,812,218	98.0%	40,394,810	2.0%	956,676	N/A	Poll	F+A
7	Y	Pass	No	For	12.9%	1,718,884,377	87.1%	253,994,807	12.9%	5,284,518	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	1,811,858,122	92.0%	157,538,212	8.0%	8,767,368	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	1,937,022,572	98.0%	40,119,903	2.0%	1,021,227	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	1,951,986,435	98.7%	25,292,454	1.3%	884,813	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,975,661,292	100.0%	285,487	0.0%	2,216,924	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	1,960,001,913	99.2%	16,412,681	0.8%	1,749,107	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
13	Y	Pass	No	For	0.1%	1,976,074,093	99.9%	1,321,627	0.1%	638,351	N/A	Poll	F+A
14	Y	Pass	No	For	3.8%	1,902,130,951	96.2%	75,273,672	3.8%	629,447	N/A	Poll	F+A
15	Y	Pass	No	For	3.3%	1,911,984,803	96.7%	65,421,206	3.3%	628,061	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	1,871,230,539	94.6%	106,169,743	5.4%	633,789	N/A	Poll	F+A
17	Y	Pass	No	For	3.8%	1,900,194,682	96.2%	75,635,365	3.8%	2,204,024	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	1,940,795,383	98.1%	36,623,639	1.9%	614,857	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	1,931,706,772	97.7%	45,707,245	2.3%	620,056	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	1,912,885,070	96.7%	64,343,148	3.3%	805,855	N/A	Poll	F+A
21	Y	Pass	No	For	3.1%	1,916,920,326	96.9%	60,316,862	3.1%	796,886	N/A	Poll	F+A
22	Y	Pass	No	For	3.3%	1,911,750,941	96.7%	65,626,257	3.3%	656,876	N/A	Poll	F+A
23	Y	Pass	No	For	3.3%	1,911,104,729	96.7%	66,224,845	3.3%	704,498	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	1,970,022,107	99.6%	7,351,620	0.4%	660,346	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	1,977,203,206	100.0%	173,652	0.0%	657,219	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: BA

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 324,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Crystal Ashby as Director	Mgmt	For	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,055,843,482

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,205,168,280	99.9%	1,262,275	0.1%	2,445,110	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.4%	2,150,307,412	97.6%	52,732,857	2.4%	5,851,354	N/A	Poll	F+A
3	Y	Pass	No	For	2.2%	2,159,695,607	97.8%	48,155,233	2.2%	1,023,290	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,208,295,753	100.0%	75,507	0.0%	520,054	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	2,191,134,201	99.2%	17,002,863	0.8%	714,251	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,205,337,814	99.9%	2,796,816	0.1%	724,425	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	2,190,765,774	99.2%	17,352,237	0.8%	740,508	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	2,190,805,753	99.2%	17,309,776	0.8%	743,527	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	2,200,577,429	99.7%	7,551,436	0.3%	716,490	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	2,160,177,413	99.2%	16,981,303	0.8%	31,700,360	N/A	Poll	F+A
11	Y	Pass	No	For	2.6%	2,151,683,023	97.4%	56,451,284	2.6%	724,690	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	2,190,823,038	99.2%	17,295,242	0.8%	731,975	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	2,189,928,111	99.2%	18,206,354	0.8%	723,994	N/A	Poll	F+A
14	Y	Pass	No	For	1.4%	2,177,141,904	98.6%	30,984,627	1.4%	730,117	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	2,205,212,979	99.9%	2,971,153	0.1%	686,448	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	2,195,702,638	99.4%	12,383,174	0.6%	767,579	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,207,490,087	100.0%	593,007	0.0%	769,766	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	2,207,608,929	100.0%	604,891	0.0%	638,372	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	2,207,710,675	100.0%	376,550	0.0%	780,289	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	2,169,462,083	99.6%	7,729,592	0.4%	31,693,372	N/A	Poll	F+A
21	Y	Pass	No	For	1.8%	2,163,831,103	98.2%	39,348,157	1.8%	5,707,810	N/A	Poll	F+A
22	Y	Pass	No	For	3.5%	2,131,087,206	96.5%	77,133,271	3.5%	632,122	N/A	Poll	F+A
23	Y	Pass	No	For	3.8%	2,115,050,763	96.2%	84,003,625	3.8%	9,800,546	N/A	Poll	F+A
24	Y	Pass	No	For	0.9%	2,185,951,011	99.1%	20,196,761	0.9%	2,720,052	N/A	Poll	F+A
25	Y	Pass	No	For	4.1%	2,117,432,105	95.9%	90,862,360	4.1%	562,586	N/A	Poll	F+A

Baker Hughes Company

Meeting Date: 16/05/2023

Country: USA

Ticker: BKR

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 05722G100

Shares Voted: 586,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	Withhold	Withhold
1.7	Elect Director John G. Rice	Mgmt	For	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 1,011,869,982

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	887,610,631	98.4%	14,269,364	1.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	895,929,679	99.3%	5,950,316	0.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.8%	867,437,214	96.2%	34,442,781	3.8%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.3%	863,020,664	95.7%	38,859,331	4.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	890,567,763	98.7%	11,312,232	1.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.4%	861,993,831	95.6%	39,886,164	4.4%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	897,685,911	99.5%	4,194,084	0.5%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	3.2%	872,627,432	96.8%	29,074,652	3.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.4%	880,267,953	97.6%	21,612,042	2.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.1%	791,646,352	87.9%	108,566,680	12.1%	1,666,962	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	930,415,494	99.9%	818,056	0.1%	2,012,268	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	893255904	99.0%	314746	0.0%	7870617	0.9%	438727	0.0%	Proxy	F+A

Ball Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: BALL

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 058498106

Shares Voted: 165,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathy D. Ross	Mgmt	For	For	For
1.2	Elect Director Betty J. Sapp	Mgmt	For	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 314,395,135

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	259,252,916	99.3%	1,862,450	0.7%	3,078,974	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	259,705,788	99.3%	1,796,327	0.7%	2,692,225	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	248,754,595	98.7%	3,306,189	1.3%	12,133,556	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.5%	264,552,219	94.5%	15,375,924	5.5%	225,585	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	241,281,355	91.7%	21,841,462	8.3%	1,071,523	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	261456008	99.0%	159326	0.1%	2131001	0.8%	448005	0.2%	Proxy	F+A

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 16/03/2023

Country: Spain

Ticker: BBVA

Record Date: 12/03/2023

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 464,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	For
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	3,892,856,911	99.0%	14,720,771	0.4%	22,784,431	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.8%	3,896,978,039	99.2%	12,279,956	0.3%	21,104,118	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	0.8%	3,899,128,868	99.2%	24,322,455	0.6%	6,910,790	0.2%	Poll	F+A+AB
1.4	Y	Pass	No	For	1.6%	3,867,278,023	98.4%	28,149,643	0.7%	34,934,447	0.9%	Poll	F+A+AB
2.1	Y	Pass	No	For	1.2%	3,883,103,853	98.8%	31,909,111	0.8%	15,349,149	0.4%	Poll	F+A+AB
2.2	Y	Pass	No	For	1.5%	3,872,963,215	98.5%	43,545,004	1.1%	13,853,894	0.4%	Poll	F+A+AB
2.3	Y	Pass	No	For	1.1%	3,886,800,623	98.9%	29,230,066	0.7%	14,331,424	0.4%	Poll	F+A+AB
2.4	Y	Pass	No	For	6.1%	3,688,429,363	93.8%	227,087,314	5.8%	14,845,436	0.4%	Poll	F+A+AB
2.5	Y	Pass	No	For	1.4%	3,873,900,813	98.6%	41,252,009	1.0%	15,209,291	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	3,895,212,924	99.1%	27,475,271	0.7%	7,673,918	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	5.0%	3,735,194,467	95.0%	171,643,402	4.4%	23,254,244	0.6%	Poll	F+A+AB
5	Y	Pass	No	For	1.9%	3,845,433,434	98.1%	67,137,798	1.7%	9,322,021	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	3,903,056,508	99.3%	18,501,286	0.5%	8,804,319	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	8.2%	3,607,220,316	91.8%	293,116,151	7.5%	30,025,646	0.8%	Poll	F+A+AB

Banco Santander SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: SAN

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: E19790109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Refer	For
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6.A	Approve Remuneration Policy	Mgmt	For	Against	Against
6.B	Approve Remuneration of Directors	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	0.6%	11,045,532,158	99.4%	35,101,386	0.3%	29,862,284	0.3%	Poll	F+A+AB
1.B	Y	Pass	No	For	0.4%	11,062,579,776	99.6%	23,145,080	0.2%	24,566,174	0.2%	Poll	F+A+AB
1.C	Y	Pass	No	For	0.9%	11,014,779,373	99.1%	30,991,052	0.3%	64,513,962	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	11,059,889,480	99.5%	27,401,974	0.2%	23,356,309	0.2%	Poll	F+A+AB
3.A	Y	Pass	No	For	0.7%	11,035,279,507	99.3%	44,478,866	0.4%	30,066,821	0.3%	Poll	F+A+AB
3.B	Y	Pass	No	For	0.8%	11,024,288,665	99.2%	51,071,982	0.5%	34,349,733	0.3%	Poll	F+A+AB
3.C	Y	Pass	No	For	1.4%	10,950,099,096	98.6%	125,538,056	1.1%	34,126,997	0.3%	Poll	F+A+AB
3.D	Y	Pass	No	For	0.8%	11,019,953,154	99.2%	56,028,783	0.5%	33,777,483	0.3%	Poll	F+A+AB
3.E	Y	Pass	No	For	2.3%	10,858,703,168	97.7%	204,487,037	1.8%	47,019,412	0.4%	Poll	F+A+AB
3.F	Y	Pass	No	For	3.3%	10,748,206,809	96.7%	328,877,717	3.0%	32,600,291	0.3%	Poll	F+A+AB
3.G	Y	Pass	No	For	1.7%	10,918,552,146	98.3%	157,276,894	1.4%	33,825,224	0.3%	Poll	F+A+AB
3.H	Y	Pass	No	For	0.8%	11,019,866,925	99.2%	55,687,565	0.5%	34,007,637	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	1.0%	11,003,236,569	99.0%	75,919,668	0.7%	30,677,325	0.3%	Poll	F+A+AB
5.A	Y	Pass	No	For	0.9%	11,012,240,899	99.1%	75,185,938	0.7%	23,754,063	0.2%	Poll	F+A+AB
5.B	Y	Pass	No	For	0.9%	11,010,062,356	99.1%	80,009,974	0.7%	21,149,756	0.2%	Poll	F+A+AB
5.C	Y	Pass	No	For	1.5%	10,948,249,347	98.5%	141,761,469	1.3%	21,313,153	0.2%	Poll	F+A+AB
5.D	Y	Pass	No	For	3.5%	10,715,769,224	96.4%	370,873,092	3.3%	24,272,353	0.2%	Poll	F+A+AB
6.A	Y	Pass	No	For	9.5%	10,058,284,137	90.5%	1,021,848,764	9.2%	30,251,479	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.B	Y	Pass	No	For	2.6%	10,821,493,781	97.4%	259,708,406	2.3%	29,439,971	0.3%	Poll	F+A+AB
6.C	Y	Pass	No	For	1.8%	10,847,339,311	98.2%	163,442,023	1.5%	33,604,554	0.3%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.7%	10,587,750,252	95.3%	358,903,546	3.2%	163,336,058	1.5%	Poll	F+A+AB
6.E	Y	Pass	No	For	1.9%	10,892,384,407	98.1%	179,632,903	1.6%	36,990,893	0.3%	Poll	F+A+AB
6.F	Y	Pass	No	For	11.0%	9,886,665,679	89.0%	1,194,192,063	10.7%	29,058,164	0.3%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	11,056,203,020	99.5%	29,093,430	0.3%	25,168,437	0.2%	Poll	F+A+AB

Bank of America Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: BAC

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 060505104

Shares Voted: 2,052,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	Against	Against
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	Abstain
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Refer	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Refer	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against
11	Commission Third Party Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 8,004,315,493

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	5,664,794,516	97.9%	123,790,029	2.1%	17,421,441	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	5,717,700,143	98.8%	70,017,676	1.2%	18,288,167	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.2%	5,426,957,433	93.8%	360,641,443	6.2%	18,407,110	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	5,666,192,033	97.9%	120,852,923	2.1%	18,961,030	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	5,652,011,438	97.7%	135,135,302	2.3%	18,859,246	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	5,615,595,404	97.0%	172,552,957	3.0%	17,857,625	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.4%	5,417,245,834	93.6%	370,929,927	6.4%	17,830,225	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.5%	5,513,347,118	95.5%	258,237,195	4.5%	34,421,673	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	5,697,697,536	98.5%	89,020,080	1.5%	19,288,370	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	1.5%	5,699,513,674	98.5%	88,239,003	1.5%	18,253,309	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	5,678,028,074	98.1%	109,668,752	1.9%	18,309,160	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.9%	5,678,160,610	98.1%	109,527,922	1.9%	18,317,454	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.5%	5,702,612,873	98.5%	84,938,101	1.5%	18,455,012	N/A	Proxy	F+A
1n	Y	Pass	No	For	5.8%	5,453,284,566	94.2%	334,811,703	5.8%	17,909,715	N/A	Proxy	F+A
2	Y	Pass	No	For	30.9%	3,969,374,978	69.1%	1,776,739,731	30.9%	59,891,277	N/A	Proxy	F+A
4	Y	Pass	No	For	3.7%	6,468,655,960	96.3%	246,766,001	3.7%	20,719,672	N/A	Proxy	F+A
5	Y	Pass	No	For	5.3%	5,472,386,140	94.7%	307,230,103	5.3%	26,389,743	N/A	Proxy	F+A
6	Y	Fail	No	Against	26.3%	1,497,695,632	26.3%	4,198,834,981	73.7%	109,475,374	N/A	Proxy	F+A
7	Y	Fail	No	Against	7.7%	442,010,498	7.7%	5,319,267,654	92.3%	44,727,834	N/A	Proxy	F+A
8	Y	Fail	No	Against	11.5%	659,616,493	11.5%	5,088,422,504	88.5%	57,966,990	N/A	Proxy	F+A
9	Y	Fail	No	Against	28.5%	1,629,306,837	28.5%	4,095,983,034	71.5%	80,716,115	N/A	Proxy	F+A
10	Y	Fail	No	Against	7.0%	403,488,698	7.0%	5,329,248,085	93.0%	73,269,204	N/A	Proxy	F+A
11	Y	Fail	No	Against	15.2%	876,395,673	15.2%	4,875,358,102	84.8%	54,252,211	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	5677571218	97.8%	14816455	0.3%	84805307	1.5%	28813008	0.5%	Proxy	F+A

Barclays PLC

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: BARC

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: G08036124

Shares Voted: 41,937,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Marc Moses as Director	Mgmt	For	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	Refer	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 15,549,686,553

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	9,661,609,602	99.9%	9,362,559	0.1%	69,551,011	N/A	Poll	F+A
2	Y	Pass	No	For	12.2%	8,531,247,575	87.8%	1,189,880,467	12.2%	19,393,115	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	9,402,353,401	96.7%	322,148,965	3.3%	16,010,604	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	9,687,462,519	99.6%	34,801,540	0.4%	18,207,102	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	9,662,444,072	99.4%	59,974,412	0.6%	18,059,988	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	9,649,923,955	99.5%	46,560,235	0.5%	44,004,422	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	9,680,297,105	99.6%	42,375,879	0.4%	17,825,446	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	9,384,302,509	97.2%	267,359,225	2.8%	88,847,959	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	9,573,693,999	98.7%	122,979,202	1.3%	43,825,118	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	9,559,662,419	98.6%	136,913,098	1.4%	43,920,776	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	9,661,373,314	99.6%	35,029,392	0.4%	44,075,133	N/A	Poll	F+A
12	Y	Pass	No	For	3.0%	9,403,636,059	97.0%	292,807,566	3.0%	44,030,757	N/A	Poll	F+A
13	Y	Pass	No	For	3.9%	9,318,367,487	96.1%	376,570,423	3.9%	45,540,720	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	9,484,886,644	97.8%	211,268,745	2.2%	44,323,817	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	9,679,502,453	99.5%	44,995,429	0.5%	16,001,136	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	9,393,636,896	96.6%	328,540,623	3.4%	18,293,110	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	9,589,215,531	98.6%	131,234,266	1.4%	20,036,231	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	9,713,816,996	99.9%	10,675,314	0.1%	15,991,480	N/A	Poll	F+A
19	Y	Pass	No	For	1.0%	8,826,788,016	99.0%	93,429,259	1.0%	820,302,870	N/A	Poll	F+A
20	Y	Pass	No	For	6.2%	9,121,230,309	93.8%	601,082,164	6.2%	18,171,328	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	9,434,789,622	97.1%	283,790,106	2.9%	21,922,778	N/A	Poll	F+A
22	Y	Pass	No	For	4.6%	9,270,667,573	95.4%	447,781,507	4.6%	22,041,325	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.1%	347,034,160	96.9%	11,269,821	3.1%	398,056	N/A	Poll	F+A
3	Y	Pass	No	For	19.3%	274,509,677	80.7%	65,466,516	19.3%	18,562,475	N/A	Poll	F+A
4	Y	Pass	No	For	6.5%	325,894,698	93.5%	22,503,557	6.5%	10,281,365	N/A	Poll	F+A
5	Y	Pass	No	For	8.8%	325,386,838	91.2%	31,480,406	8.8%	1,815,788	N/A	Poll	F+A
6	Y	Pass	No	For	5.3%	331,593,192	94.7%	18,491,804	5.3%	8,603,784	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	354,106,844	99.1%	3,228,341	0.9%	1,385,023	N/A	Poll	F+A
8	Y	Pass	No	For	17.6%	286,657,508	82.4%	61,282,687	17.6%	10,759,965	N/A	Poll	F+A
9	Y	Pass	No	For	15.0%	295,727,738	85.0%	52,042,495	15.0%	10,913,793	N/A	Poll	F+A

Bath & Body Works, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: BBWI

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 070830104

Shares Voted: 36,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director J.K. Symancyk	Mgmt	For	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 228,950,584

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.1%	183,474,788	95.9%	7,850,433	4.1%	681,211	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	188,659,393	98.6%	2,660,331	1.4%	686,708	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	190,761,740	99.7%	569,656	0.3%	675,036	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	190,809,151	99.7%	517,054	0.3%	680,226	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	188,598,309	98.6%	2,735,048	1.4%	673,075	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.3%	190,705,417	99.7%	543,593	0.3%	757,422	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	188,552,716	98.5%	2,780,697	1.5%	673,018	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.7%	186,125,271	97.3%	5,179,670	2.7%	701,491	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	188,469,297	98.5%	2,789,908	1.5%	747,226	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	190,778,355	99.7%	555,037	0.3%	673,040	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.6%	190,194,655	99.4%	1,134,594	0.6%	677,182	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.3%	190,765,737	99.7%	549,019	0.3%	691,676	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.3%	190,802,150	99.7%	529,687	0.3%	674,594	N/A	Proxy	F+A
2	Y	Pass	No	For	1.9%	200,475,474	98.1%	3,965,683	1.9%	1,111,762	N/A	Proxy	F+A
3	Y	Pass	No	For	31.7%	130,660,460	68.3%	60,621,868	31.7%	724,103	N/A	Proxy	F+A
5	Y	Fail	No	Against	32.2%	61,346,765	32.2%	129,408,480	67.8%	1,251,187	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	189743395	98.8%	80220	0.0%	1626667	0.8%	556149	0.3%	Proxy	F+A

Baxter International Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: BAX

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 141,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 505,523,153

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.5%	361,852,100	91.5%	33,701,315	8.5%	1,956,493	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	383,057,652	96.5%	13,911,184	3.5%	541,072	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	393,043,858	99.0%	3,957,883	1.0%	508,167	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	387,974,278	97.7%	8,983,436	2.3%	552,194	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	379,485,505	95.6%	17,509,528	4.4%	514,875	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	392,915,009	99.0%	4,034,031	1.0%	560,868	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.6%	362,712,574	91.4%	34,285,979	8.6%	511,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	385,028,500	97.0%	11,967,719	3.0%	513,689	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	393,039,608	99.0%	3,926,902	1.0%	543,398	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	381,620,681	96.1%	15,310,118	3.9%	579,109	N/A	Proxy	F+A
2	Y	Pass	No	For	22.4%	308,247,917	77.5%	88,194,108	22.2%	1,067,883	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.7%	417,840,759	94.3%	24,780,050	5.6%	573,570	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	10.1%	38,402,901	9.7%	357,438,127	89.9%	1,668,880	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	31.5%	123,622,408	31.1%	272,425,698	68.5%	1,461,802	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	391353532	98.5%	432251	0.1%	4878519	1.2%	845606	0.2%	Proxy	F+A

Bayer AG

Meeting Date: 28/04/2023

Country: Germany

Ticker: BAYN

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 358,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Refer	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Refer	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	604,779,684	99.7%	1,668,195	0.3%	2,175,737	N/A	Poll	F+A
2	Y	Pass	No	For	4.3%	578,089,747	95.7%	25,797,457	4.3%	4,569,599	N/A	Poll	F+A
3	Y	Pass	No	For	5.8%	550,476,532	94.2%	33,968,556	5.8%	24,164,661	N/A	Poll	F+A
4.1	Y	Pass	No	For	20.4%	482,312,658	79.6%	123,914,573	20.4%	2,383,892	N/A	Poll	F+A
4.2	Y	Pass	No	For	4.9%	575,950,474	95.1%	29,848,443	4.9%	2,824,266	N/A	Poll	F+A
5	Y	Pass	No	For	47.7%	264,974,211	52.3%	241,414,298	47.7%	102,233,272	N/A	Poll	F+A
6	Y	Pass	No	For	21.0%	466,469,630	79.0%	124,125,863	21.0%	18,027,096	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	540,519,865	93.4%	38,420,614	6.6%	29,682,450	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	604,835,043	99.7%	2,005,560	0.3%	1,782,499	N/A	Poll	F+A
9	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Bayerische Motoren Werke AG

Meeting Date: 11/05/2023

Country: Germany

Ticker: BMW

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 35,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	489,902,239	100.0%	190,653	0.0%	2,029	N/A	Poll	F+A
3	Y	Pass	No	For	1.7%	479,798,170	98.3%	8,417,394	1.7%	1,897,487	N/A	Poll	F+A
4.1	Y	Pass	No	For	3.7%	464,057,437	96.3%	18,041,169	3.7%	8,009,217	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.0%	473,697,052	97.0%	14,585,188	3.0%	1,825,488	N/A	Poll	F+A
4.3	Y	Pass	No	For	5.4%	308,756,215	94.6%	17,659,092	5.4%	8,206,618	N/A	Poll	F+A
4.4	Y	Pass	No	For	3.0%	473,443,687	97.0%	14,836,716	3.0%	1,827,265	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.7%	475,274,225	97.3%	13,005,759	2.7%	1,824,966	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.7%	475,282,770	97.3%	12,992,454	2.7%	1,831,866	N/A	Poll	F+A
4.7	Y	Pass	No	For	2.7%	473,696,679	97.3%	12,987,586	2.7%	3,423,483	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.7%	475,292,087	97.3%	12,986,872	2.7%	1,828,521	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.7%	475,282,821	97.3%	12,993,104	2.7%	1,831,823	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.7%	475,285,942	97.3%	12,989,309	2.7%	1,832,497	N/A	Poll	F+A
4.11	Y	Pass	No	For	2.7%	475,289,188	97.3%	12,990,106	2.7%	1,828,396	N/A	Poll	F+A
4.12	Y	Pass	No	For	3.6%	347,618,206	96.4%	12,995,633	3.6%	3,428,330	N/A	Poll	F+A
4.13	Y	Pass	No	For	2.7%	475,294,825	97.3%	12,987,565	2.7%	1,827,837	N/A	Poll	F+A
4.14	Y	Pass	No	For	2.7%	475,294,272	97.3%	12,987,221	2.7%	1,828,427	N/A	Poll	F+A
4.15	Y	Pass	No	For	2.7%	475,277,445	97.3%	13,003,951	2.7%	1,828,542	N/A	Poll	F+A
4.16	Y	Pass	No	For	3.0%	473,436,617	97.0%	14,841,947	3.0%	1,831,974	N/A	Poll	F+A
4.17	Y	Pass	No	For	2.7%	475,283,411	97.3%	12,994,670	2.7%	1,832,157	N/A	Poll	F+A
4.18	Y	Pass	No	For	2.7%	475,292,752	97.3%	12,988,945	2.7%	1,828,502	N/A	Poll	F+A
4.19	Y	Pass	No	For	3.0%	473,688,232	97.0%	14,592,895	3.0%	1,828,743	N/A	Poll	F+A
4.20	Y	Pass	No	For	2.7%	475,285,451	97.3%	12,991,848	2.7%	1,831,518	N/A	Poll	F+A
4.21	Y	Pass	No	For	2.7%	475,292,778	97.3%	12,987,122	2.7%	1,829,020	N/A	Poll	F+A
4.22	Y	Pass	No	For	2.7%	475,286,737	97.3%	12,991,435	2.7%	1,831,855	N/A	Poll	F+A
5	Y	Pass	No	For	5.9%	449,266,885	94.1%	27,977,924	5.9%	12,867,806	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	489,017,309	99.8%	1,040,228	0.2%	53,779	N/A	Poll	F+A
7	Y	Pass	No	For	6.6%	455,932,509	93.4%	32,074,292	6.6%	2,105,531	N/A	Poll	F+A
8.1	Y	Pass	No	For	7.1%	455,077,708	92.9%	34,994,661	7.1%	40,211	N/A	Poll	F+A
8.2	Y	Pass	No	For	2.6%	473,262,565	97.4%	12,443,635	2.6%	4,406,490	N/A	Poll	F+A

Becton, Dickinson and Company

Meeting Date: 24/01/2023

Country: USA

Ticker: BDX

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: 075887109

Shares Voted: 133,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Against	Against
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.7	Elect Director Christopher Jones	Mgmt	For	Against	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 284,267,974

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.6%	231,266,174	98.4%	3,732,582	1.6%	435,793	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.7%	226,247,622	96.3%	8,793,868	3.7%	393,059	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	233,853,824	99.5%	1,205,243	0.5%	375,482	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.4%	288,009,373	97.6%	7,038,975	2.4%	386,201	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.0%	228,082,136	97.0%	6,977,871	3.0%	374,542	N/A	Proxy	F+A
1.6	Y	Pass	No	For	12.8%	204,907,982	87.2%	30,146,660	12.8%	379,907	N/A	Proxy	F+A
1.7	Y	Pass	No	For	9.2%	210,662,735	90.8%	21,434,178	9.2%	3,337,637	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.6%	217,138,495	92.4%	17,830,923	7.6%	465,130	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.9%	218,270,252	93.1%	16,259,226	6.9%	905,071	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	233,807,493	99.5%	1,190,693	0.5%	436,364	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.1%	206,532,753	87.9%	28,475,873	12.1%	425,923	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	239,584,526	94.4%	14,329,206	5.6%	584,958	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	218,048,059	92.9%	16,612,567	7.1%	773,923	N/A	Proxy	F+A
5	Y	Pass	No	For	4.2%	224,624,696	95.8%	9,756,367	4.2%	1,053,486	N/A	Proxy	F+A
6	Y	Pass	No	Against	61.7%	144,610,991	61.7%	89,930,640	38.3%	892,919	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	231053264	98.1%	278766	0.1%	3433041	1.5%	669466	0.3%	Proxy	F+A

Berkshire Hathaway Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: BRK.B

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 73,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	Withhold
1.9	Elect Director Susan L. Decker	Mgmt	For	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	For	For
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	Withhold
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	Refer	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	Refer	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	Refer	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 720,057

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.7%	471,669	96.3%	18,143	3.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	467,976	95.5%	21,836	4.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.1%	469,705	95.9%	20,108	4.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.3%	468,639	95.7%	21,173	4.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.3%	468,772	95.7%	21,040	4.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.0%	436,067	89.0%	53,745	11.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	10.3%	439,527	89.7%	50,285	10.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.8%	471,441	96.2%	18,371	3.8%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	13.8%	422,181	86.2%	67,631	13.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	13.7%	422,688	86.3%	67,124	13.7%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.1%	469,601	95.9%	20,211	4.1%	N/A	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	476,525	97.3%	13,287	2.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	4.3%	468,578	95.7%	21,234	4.3%	0	N/A	Proxy	F+A
1.14	Y	Pass	No	For	3.2%	474,346	96.8%	15,466	3.2%	0	N/A	Proxy	F+A
1.15	Y	Pass	No	For	3.4%	476,508	96.6%	16,904	3.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	441,544	90.1%	42,536	8.7%	5,732	1.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	27.1%	130,435	26.6%	356,907	72.9%	2,470	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	18.3%	87,525	17.9%	399,897	81.6%	2,390	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.2%	110,983	22.7%	376,345	76.8%	2,484	0.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	21.3%	97,741	20.8%	369,628	78.7%	2,443	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	11.5%	53,287	10.9%	433,434	88.5%	3,091	0.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	1.1%	4,038	0.8%	484,363	98.9%	1,412	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	Three Years	N/A	148043	30.2%	1412	0.3%	339527	69.3%	830	0.2%	Proxy	F+A

Best Buy Co., Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: BBY

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: 086516101

Shares Voted: 147,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 218,666,780

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	176,992,957	99.7%	452,423	0.3%	155,140	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.7%	172,666,644	97.3%	4,774,423	2.7%	159,453	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	170,873,059	96.4%	6,428,562	3.6%	298,899	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	172,878,789	97.4%	4,557,133	2.6%	164,598	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	176,101,442	99.3%	1,326,320	0.7%	172,758	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	177,042,192	99.8%	389,058	0.2%	169,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	177,065,291	99.8%	361,305	0.2%	173,924	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	173,773,840	97.9%	3,658,106	2.1%	168,574	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	177,076,762	99.8%	338,576	0.2%	185,182	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	176,999,255	99.8%	414,744	0.2%	186,521	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	177,045,182	99.8%	384,136	0.2%	171,202	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	176,861,535	99.7%	561,393	0.3%	177,592	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	191,797,799	98.6%	2,474,266	1.3%	195,863	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	164,203,291	92.5%	13,149,141	7.4%	248,088	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	173600458	97.7%	218167	0.1%	3597453	2.0%	184442	0.1%	Proxy	F+A

Biogen Inc.

Meeting Date: 26/06/2023

Country: USA

Ticker: BIIB

Record Date: 20/04/2023

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 56,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt			
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director William D. Jones- Withdrawn	Mgmt			
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt			
1h	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 144,742,267

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	N												
1b	Y	Pass	No	For	23.1%	91,426,287	76.9%	27,419,853	23.1%	278,437	N/A	Proxy	F+A
1c	Y	Pass	No	For	36.3%	75,764,531	63.7%	43,230,969	36.3%	129,077	N/A	Proxy	F+A
1d	Y	Pass	No	For	38.5%	73,182,735	61.5%	45,804,008	38.5%	137,834	N/A	Proxy	F+A
1e	N												
1f	Y	Pass	No	For	22.6%	92,085,202	77.4%	26,910,381	22.6%	128,994	N/A	Proxy	F+A
1g	N												
1h	Y	Pass	No	For	42.8%	68,024,971	57.2%	50,987,191	42.8%	112,415	N/A	Proxy	F+A
1i	Y	Pass	No	For	21.8%	93,133,091	78.2%	25,889,684	21.8%	101,802	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	116,996,008	98.3%	2,026,614	1.7%	101,955	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	123,393,644	96.6%	4,311,034	3.4%	139,172	N/A	Proxy	F+A
3	Y	Pass	No	For	30.5%	82,640,454	69.5%	36,292,390	30.5%	191,733	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	42.1%	64,037,638	57.9%	46,616,578	42.1%	8,470,361	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	115841797	97.2%	75456	0.1%	2254126	1.9%	953198	0.8%	Proxy	F+A

bioMerieux SA

Meeting Date: 23/05/2023

Country: France

Ticker: BIM

Record Date: 19/05/2023

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Shares Voted: 7,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	Against	Against
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	0.4%	177,115,393	99.6%	761,980	0.4%	571	N/A	Poll	F+A
18	Y	Pass	No	For	11.3%	157,719,718	88.7%	20,020,557	11.3%	137,669	N/A	Poll	F+A
19	Y	Pass	No	For	15.8%	149,748,033	84.2%	28,129,177	15.8%	734	N/A	Poll	F+A
20	Y	Pass	No	For	15.8%	149,785,551	84.2%	28,091,654	15.8%	739	N/A	Poll	F+A
21	Y	Pass	No	For	14.1%	152,770,515	85.9%	25,106,692	14.1%	737	N/A	Poll	F+A
22	Y	Pass	No	For	15.0%	151,027,174	85.0%	26,711,966	15.0%	138,804	N/A	Poll	F+A
23	Y	Pass	No	For	12.8%	155,061,061	87.2%	22,815,958	12.8%	925	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	177,296,543	99.8%	442,954	0.2%	138,447	N/A	Poll	F+A
25	Y	Pass	No	For	15.5%	150,338,289	84.5%	27,530,150	15.5%	9,505	N/A	Poll	F+A
26	Y	Pass	No	For	14.1%	152,720,363	85.9%	25,156,292	14.1%	1,289	N/A	Poll	F+A
27	Y	Pass	No	For	1.0%	176,110,092	99.0%	1,766,665	1.0%	1,187	N/A	Poll	F+A
28	Y	Pass	No	For	0.9%	176,198,554	99.1%	1,678,206	0.9%	1,184	N/A	Poll	F+A
29	Y	Pass	No	For	1.3%	175,444,680	98.7%	2,282,998	1.3%	150,266	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	177,850,961	100.0%	25,611	0.0%	1,372	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	177,876,031	100.0%	1,602	0.0%	311	N/A	Poll	F+A

Block, Inc.

Meeting Date: 13/06/2023

Country: USA

Ticker: SQ

Record Date: 20/04/2023

Meeting Type: Annual

Primary Security ID: 852234103

Shares Voted: 91,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For	For
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	For	For
1.4	Elect Director James McKelvey	Mgmt	For	For	For

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,150,546,968

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.2%	826,026,937	87.8%	115,032,731	12.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.5%	823,821,202	87.5%	117,238,466	12.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	908,855,598	96.6%	32,204,070	3.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.8%	914,255,417	97.2%	26,804,251	2.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	921,380,090	97.9%	18,879,690	2.0%	799,888	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	1,018,602,316	99.8%	720,206	0.1%	978,815	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	15.2%	139,610,531	14.8%	798,419,776	84.8%	3,029,361	0.3%	Proxy	F+A+AB

BNP Paribas SA

Meeting Date: 16/05/2023

Country: France

Ticker: BNP

Record Date: 12/05/2023

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 79,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against	Against
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	Against	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	Against	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers Extraordinary Business	Mgmt Mgmt	For	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	888,666,477	99.9%	1,120,052	0.1%	1,120,052	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	888,663,011	100.0%	419,318	0.0%	3,785,461	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	891,976,134	99.9%	721,317	0.1%	170,339	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	886,414,181	99.5%	4,599,364	0.5%	1,854,245	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	881,306,484	98.8%	10,983,459	1.2%	577,847	N/A	Poll	F+A
6	Y	Pass	No	For	2.7%	866,575,832	97.3%	24,356,218	2.7%	1,935,740	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	865,642,669	97.1%	25,486,401	2.9%	1,738,720	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	873,386,821	97.9%	18,663,910	2.1%	817,059	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	887,563,822	99.4%	5,085,231	0.6%	218,737	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	890,376,802	99.7%	2,238,816	0.3%	252,172	N/A	Poll	F+A
11	Y	Pass	No	For	3.3%	863,248,071	96.7%	29,359,647	3.3%	260,072	N/A	Poll	F+A
12	Y	Pass	No	For	12.2%	696,844,088	87.8%	97,267,018	12.2%	98,756,684	N/A	Poll	F+A
13	Y	Pass	No	For	3.0%	863,492,475	97.0%	27,111,336	3.0%	2,263,979	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	864,572,101	96.9%	28,044,982	3.1%	250,707	N/A	Poll	F+A
15	Y	Pass	No	For	9.4%	716,528,906	90.6%	74,108,271	9.4%	102,230,613	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	747,606,578	94.6%	42,710,289	5.4%	102,550,923	N/A	Poll	F+A
17	Y	Pass	No	For	3.8%	760,305,633	96.2%	30,013,783	3.8%	102,548,374	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	790,426,745	99.3%	5,635,408	0.7%	96,805,557	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
19	Y	Pass	No	For	2.9%	864,500,522	97.1%	26,148,423	2.9%	2,218,845	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	882,467,648	98.9%	10,197,691	1.1%	202,451	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	890,715,280	99.8%	1,956,738	0.2%	195,772	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	867,536,303	97.8%	19,289,714	2.2%	6,041,773	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	892,605,766	100.0%	44,776	0.0%	217,248	N/A	Poll	F+A

Boliden AB

Meeting Date: 25/04/2023

Country: Sweden

Ticker: BOL

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: W17218210

Shares Voted: 7,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	For
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For
22.b	Approve Equity Plan Financing	Mgmt			
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	N												
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BKNG

Record Date: 11/04/2023

Meeting Type: Annual

Primary Security ID: 09857L108

Shares Voted: 4,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 37,112,330

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	31,818,349	99.8%	49,337	0.2%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	3.5%	30,740,708	96.5%	1,126,978	3.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	31,527,742	98.9%	339,944	1.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.0%	30,900,870	97.0%	966,816	3.0%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	31,142,829	97.7%	724,857	2.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	31,825,889	99.9%	41,797	0.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	31,731,253	99.6%	136,433	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	31,421,659	98.6%	446,027	1.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	31,489,505	98.8%	378,181	1.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.1%	31,213,588	97.9%	654,098	2.1%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.5%	31,377,006	98.5%	490,680	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	27,926,283	87.6%	3,866,063	12.1%	75,340	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.9%	30,127,685	91.1%	2,937,872	8.9%	16,482	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	7.6%	2,393,644	7.5%	29,430,677	92.4%	43,365	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	31556160	99.0%	22193	0.1%	268276	0.8%	21057	0.1%	Proxy	F+A

Boston Properties, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: BXP

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 120,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mary E. Kipp	Mgmt	For	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 156,829,793

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.8%	127,535,365	92.2%	10,841,866	7.8%	719,830	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	135,137,654	97.7%	3,239,154	2.3%	720,253	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.2%	131,241,226	94.8%	7,139,424	5.2%	716,411	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	135,217,885	97.7%	3,162,860	2.3%	716,316	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	136,694,686	98.8%	1,650,179	1.2%	752,196	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.6%	125,045,658	90.4%	13,331,316	9.6%	720,087	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	136,361,114	98.5%	2,012,864	1.5%	723,083	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.1%	124,407,412	89.9%	13,965,337	10.1%	724,312	N/A	Proxy	F+A
1i	Y	Pass	No	For	14.0%	112,560,986	86.0%	18,328,354	14.0%	8,207,721	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	137,100,946	99.1%	1,272,901	0.9%	723,214	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	137,669,762	99.5%	702,686	0.5%	724,613	N/A	Proxy	F+A
2	Y	Pass	No	For	11.0%	123,768,210	89.0%	14,503,681	10.4%	825,170	0.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.4%	138,013,696	95.6%	6,213,179	4.3%	83,706	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	135236723	97.2%	24399	0.0%	3109085	2.2%	726854	0.5%	Proxy	F+A

Boston Scientific Corporation

Meeting Date: 04/05/2023

Country: USA

Ticker: BSX

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 101137107

Shares Voted: 502,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1f	Elect Director David J. Roux	Mgmt	For	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,437,328,024

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	1,193,844,995	97.4%	31,804,972	2.6%	487,585	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.1%	1,150,969,582	93.9%	74,573,819	6.1%	594,151	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,213,401,876	99.0%	12,156,923	1.0%	578,753	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	1,179,968,074	96.3%	45,599,337	3.7%	570,141	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.3%	1,148,531,592	93.7%	77,041,192	6.3%	564,768	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	1,182,485,636	96.5%	43,072,351	3.5%	579,565	N/A	Proxy	F+A
1g	Y	Pass	No	For	14.1%	1,052,908,443	85.9%	172,703,257	14.1%	525,852	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,213,001,870	99.0%	12,535,441	1.0%	600,241	N/A	Proxy	F+A
1i	Y	Pass	No	For	13.3%	1,062,082,525	86.7%	163,593,247	13.3%	461,780	N/A	Proxy	F+A
2	Y	Pass	No	For	7.4%	1,134,910,823	92.6%	90,354,176	7.4%	872,553	N/A	Proxy	F+A
4	Y	Pass	No	For	6.9%	1,178,709,166	93.1%	87,499,383	6.9%	406,447	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1217156075	99.3%	749405	0.1%	7599630	0.6%	632442	0.1%	Proxy	F+A

BP Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: BP

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 46,514,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For	For
15	Elect Satish Pai as Director	Mgmt	For	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 17,660,191,510

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.3%	11,239,221,220	98.7%	150,482,705	1.3%	20,897,233	N/A	Poll	F+A
2	Y	Pass	No	For	18.1%	9,204,026,200	81.9%	2,027,430,700	18.1%	179,106,094	N/A	Poll	F+A
3	Y	Pass	No	For	5.8%	10,717,580,640	94.2%	656,153,486	5.8%	36,921,641	N/A	Poll	F+A
4	Y	Pass	No	For	9.6%	10,293,664,927	90.4%	1,089,521,151	9.6%	27,415,098	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,244,946,499	98.7%	145,749,980	1.3%	19,843,849	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	11,275,893,510	99.0%	110,819,491	1.0%	23,818,423	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	11,105,982,905	97.6%	278,415,245	2.4%	26,121,758	N/A	Poll	F+A
8	Y	Pass	No	For	5.4%	10,767,128,139	94.6%	617,287,643	5.4%	26,115,709	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	11,224,394,517	98.6%	160,102,924	1.4%	26,033,983	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	11,123,268,474	97.7%	261,888,933	2.3%	25,379,854	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,225,330,523	98.6%	160,081,787	1.4%	25,117,543	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	11,248,243,198	99.0%	110,167,218	1.0%	52,119,437	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	11,123,297,264	97.7%	261,839,662	2.3%	25,392,927	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	11,313,828,169	99.4%	71,164,667	0.6%	25,537,017	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	11,276,191,879	99.1%	107,340,811	0.9%	26,995,261	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	11,310,453,111	99.4%	73,547,909	0.6%	26,522,104	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	11,372,061,279	99.8%	22,495,935	0.2%	15,966,828	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	11,352,876,511	99.7%	34,917,154	0.3%	22,732,357	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	11,078,379,851	97.9%	242,124,329	2.1%	90,029,854	N/A	Poll	F+A
20	Y	Pass	No	For	4.1%	10,914,565,484	95.9%	466,944,620	4.1%	29,020,903	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	11,213,993,990	98.7%	145,471,998	1.3%	51,026,243	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	11,105,403,444	97.8%	254,959,278	2.2%	50,167,198	N/A	Poll	F+A
23	Y	Pass	No	For	1.4%	11,225,853,898	98.6%	162,940,694	1.4%	21,798,249	N/A	Poll	F+A
24	Y	Pass	No	For	6.5%	10,657,300,496	93.5%	735,533,641	6.5%	17,733,913	N/A	Poll	F+A
	N												
25	Y	Fail	Yes	Against	16.7%	1,864,091,408	16.7%	9,266,500,568	83.3%	279,995,891	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 02/05/2023

Country: USA

Ticker: BMY

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 217,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 2,103,303,294

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.9%	1,513,964,261	97.1%	45,262,343	2.9%	4,033,050	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.6%	1,549,329,749	99.4%	9,930,821	0.6%	3,999,084	N/A	Proxy	F+A
1C	Y	Pass	No	For	7.6%	1,435,621,163	92.4%	118,279,157	7.6%	9,359,334	N/A	Proxy	F+A
1D	Y	Pass	No	For	1.6%	1,535,005,342	98.4%	25,501,075	1.6%	2,753,237	N/A	Proxy	F+A
1E	Y	Pass	No	For	1.6%	1,533,923,291	98.4%	25,393,637	1.6%	3,942,726	N/A	Proxy	F+A
1F	Y	Pass	No	For	2.7%	1,517,082,822	97.3%	42,393,024	2.7%	3,783,808	N/A	Proxy	F+A
1G	Y	Pass	No	For	4.6%	1,487,320,744	95.4%	71,913,805	4.6%	4,025,105	N/A	Proxy	F+A
1H	Y	Pass	No	For	5.2%	1,479,191,052	94.8%	80,861,588	5.2%	3,207,014	N/A	Proxy	F+A
1I	Y	Pass	No	For	7.3%	1,445,066,253	92.7%	114,101,188	7.3%	4,092,213	N/A	Proxy	F+A
1J	Y	Pass	No	For	2.7%	1,517,425,805	97.3%	42,124,841	2.7%	3,709,008	N/A	Proxy	F+A
1K	Y	Pass	No	For	1.9%	1,529,099,472	98.1%	30,340,910	1.9%	3,819,272	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	1,438,045,960	92.0%	118,332,598	7.6%	6,881,096	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.2%	1,772,411,521	96.8%	55,636,602	3.0%	3,894,913	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	32.1%	495,551,854	31.7%	1,061,784,252	67.9%	5,923,548	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	3.8%	23,891,859	1.5%	1,503,971,016	96.2%	35,396,779	2.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	7.3%	90,237,608	5.8%	1,448,468,707	92.7%	24,553,339	1.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1525837873	97.6%	4106448	0.3%	28850524	1.8%	4464809	0.3%	Proxy	F+A

British American Tobacco plc

Meeting Date: 19/04/2023

Country: United Kingdom

Ticker: BATS

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 256,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	Against	Against
6	Re-elect Jack Bowles as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,236,321,754

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,675,317,502	99.9%	1,632,861	0.1%	3,249,716	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,585,393,499	95.2%	80,274,647	4.8%	14,532,234	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	1,670,594,556	99.6%	7,518,651	0.4%	2,087,332	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.1%	1,676,907,349	99.9%	1,486,493	0.1%	1,807,138	N/A	Poll	F+A
5	Y	Pass	No	For	2.3%	1,638,501,373	97.7%	38,761,881	2.3%	2,937,726	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	1,672,115,123	99.6%	6,332,799	0.4%	1,753,058	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,668,047,741	99.4%	10,376,147	0.6%	1,776,987	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,671,004,130	99.6%	6,212,043	0.4%	2,984,807	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,661,194,864	99.0%	16,094,213	1.0%	2,911,903	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	1,670,777,703	99.6%	6,430,340	0.4%	2,992,937	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	1,649,153,526	98.3%	28,102,908	1.7%	2,944,476	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	1,660,170,624	99.0%	17,086,288	1.0%	2,944,068	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,669,910,679	99.6%	7,284,659	0.4%	3,005,642	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	1,672,587,461	99.7%	4,314,873	0.3%	3,298,046	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	1,545,644,557	92.2%	130,633,984	7.8%	3,917,680	N/A	Poll	F+A
16	Y	Pass	No	For	10.5%	1,497,449,119	89.5%	174,774,957	10.5%	7,976,904	N/A	Poll	F+A
17	Y	Pass	No	For	9.6%	1,511,303,601	90.4%	159,955,821	9.6%	8,941,558	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	1,663,113,521	99.1%	14,733,588	0.9%	2,353,871	N/A	Poll	F+A
19	Y	Pass	No	For	5.8%	1,580,393,326	94.2%	98,132,615	5.8%	1,675,038	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	1,675,972,363	99.9%	2,222,761	0.1%	2,005,856	N/A	Poll	F+A

Broadcom Inc.

Meeting Date: 03/04/2023

Country: USA

Ticker: AVGO

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: 11135F101

Shares Voted: 82,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 416,923,664

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.7%	305,968,175	90.3%	32,990,597	9.7%	185,578	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	335,250,160	98.9%	3,712,380	1.1%	181,810	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	335,050,222	98.9%	3,892,636	1.1%	201,492	N/A	Proxy	F+A
1d	Y	Pass	No	For	20.2%	270,500,911	79.8%	68,445,897	20.2%	197,542	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.6%	302,879,425	89.4%	36,075,842	10.6%	189,083	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	337,145,694	99.5%	1,821,578	0.5%	177,078	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	331,420,390	97.8%	7,565,207	2.2%	158,753	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	338,356,295	99.8%	647,634	0.2%	140,421	N/A	Proxy	F+A
1i	Y	Pass	No	For	39.2%	206,154,557	60.8%	132,804,793	39.2%	185,000	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	368,187,655	98.7%	4,664,492	1.3%	287,516	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	28.1%	243,920,225	71.9%	93,648,191	27.6%	1,575,934	0.5%	Proxy	F+A+AB
4	Y	Fail	No	For	67.8%	109,116,393	32.2%	228,382,090	67.3%	1,645,867	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	333255177	98.3%	266327	0.1%	4041121	1.2%	1581725	0.5%	Proxy	F+A

Bunzl Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: BNZL

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G16968110

Shares Voted: 1,820,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 337,719,698

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	279,045,705	99.7%	778,374	0.3%	1,747,912	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	281,566,354	100.0%	251	0.0%	5,386	N/A	Poll	F+A
3	Y	Pass	No	For	4.7%	268,361,773	95.3%	13,191,026	4.7%	19,192	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	281,537,376	100.0%	15,409	0.0%	19,206	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	280,530,927	99.6%	1,021,873	0.4%	19,191	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	278,273,028	98.8%	3,277,649	1.2%	21,314	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	276,887,845	98.9%	3,149,913	1.1%	1,534,233	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	271,589,723	96.5%	9,962,907	3.5%	19,361	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	276,467,647	98.2%	5,084,983	1.8%	19,361	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	281,368,990	99.9%	182,292	0.1%	20,708	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	280,014,518	100.0%	21,182	0.0%	1,536,291	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	279,926,266	99.4%	1,634,202	0.6%	11,523	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	281,541,693	100.0%	18,407	0.0%	11,891	N/A	Poll	F+A
14	Y	Pass	No	For	4.5%	267,969,829	95.5%	12,650,719	4.5%	941,363	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	260,729,230	92.6%	20,828,129	7.4%	14,632	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	277,747,098	99.0%	2,871,648	1.0%	953,245	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	277,503,221	98.9%	3,116,218	1.1%	952,552	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	279,820,773	99.5%	1,539,225	0.5%	211,993	N/A	Poll	F+A
19	Y	Pass	No	For	7.7%	259,991,123	92.3%	21,569,519	7.7%	11,348	N/A	Poll	F+A

Meeting Date: 22/06/2023

Country: France

Ticker: BVI

Record Date: 20/06/2023

Meeting Type: Annual/Special

Primary Security ID: F96888114

Shares Voted: 5,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against	Against
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	548,281,612	100.0%	924	0.0%	208,792	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	548,281,612	100.0%	924	0.0%	208,792	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	548,436,700	100.0%	50,789	0.0%	3,839	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	548,475,684	100.0%	10,160	0.0%	5,484	N/A	Poll	F+A
5	Y	Pass	No	For	5.3%	519,660,419	94.7%	28,825,992	5.3%	4,917	N/A	Poll	F+A
6	Y	Pass	No	For	2.1%	536,470,065	97.9%	11,553,611	2.1%	467,652	N/A	Poll	F+A
7	Y	Pass	No	For	4.1%	525,238,483	95.9%	22,739,808	4.1%	513,037	N/A	Poll	F+A
8	Y	Pass	No	For	2.7%	533,088,904	97.3%	14,888,999	2.7%	513,425	N/A	Poll	F+A
9	Y	Pass	No	For	32.6%	369,752,404	67.4%	178,598,566	32.6%	140,358	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	543,630,033	99.2%	4,392,686	0.8%	468,609	N/A	Poll	F+A
11	Y	Pass	No	For	2.9%	532,276,010	97.1%	15,746,640	2.9%	468,678	N/A	Poll	F+A
12	Y	Pass	No	For	22.0%	427,699,725	78.0%	120,785,373	22.0%	6,230	N/A	Poll	F+A
13	Y	Pass	No	For	20.9%	433,673,348	79.1%	114,721,851	20.9%	96,129	N/A	Poll	F+A
14	Y	Pass	No	For	16.8%	455,970,866	83.2%	92,051,875	16.8%	468,587	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	544,245,333	99.2%	4,130,951	0.8%	115,044	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	1.4%	540,681,369	98.6%	7,714,215	1.4%	95,744	N/A	Poll	F+A
17	Y	Pass	No	For	1.5%	540,086,184	98.5%	8,292,928	1.5%	112,216	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	547,189,933	99.8%	1,280,545	0.2%	20,850	N/A	Poll	F+A
19	Y	Pass	No	For	4.2%	525,354,554	95.8%	23,115,136	4.2%	21,638	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	542,197,643	98.9%	6,272,588	1.1%	21,097	N/A	Poll	F+A
21	Y	Pass	No	For	2.2%	536,141,394	97.8%	12,328,809	2.2%	21,125	N/A	Poll	F+A
22	Y	Pass	No	For	4.6%	523,021,887	95.4%	25,448,367	4.6%	21,074	N/A	Poll	F+A
23	Y	Pass	No	For	6.6%	512,186,004	93.4%	36,239,474	6.6%	65,850	N/A	Poll	F+A
24	Y	Pass	No	For	10.7%	489,663,609	89.3%	58,670,562	10.7%	157,157	N/A	Poll	F+A
25	Y	Pass	No	For	8.0%	504,333,918	92.0%	44,000,946	8.0%	156,464	N/A	Poll	F+A
26	Y	Pass	No	For	7.6%	506,917,086	92.4%	41,434,466	7.6%	139,776	N/A	Poll	F+A
27	Y	Pass	No	For	0.7%	544,711,704	99.3%	3,639,605	0.7%	140,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.1%	547,671,518	99.9%	815,644	0.1%	4,166	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.0%	548,486,787	100.0%	388	0.0%	4,153	N/A	Poll	F+A

C.H. Robinson Worldwide, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CHRW

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 12541W209

Shares Voted: 34,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 114,888,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	92,429,224	98.9%	1,054,533	1.1%	178,521	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.6%	88,161,016	94.4%	5,267,040	5.6%	234,222	N/A	Proxy	F+A
1c	Y	Pass	No	For	20.6%	74,204,281	79.4%	19,266,623	20.6%	191,374	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	91,678,794	98.1%	1,783,439	1.9%	200,045	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	92,507,483	99.0%	954,190	1.0%	200,605	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.7%	86,142,209	92.3%	7,137,629	7.7%	382,440	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.7%	81,375,886	87.3%	11,858,731	12.7%	427,661	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.7%	84,375,915	90.3%	9,071,045	9.7%	215,318	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	89,200,725	95.4%	4,261,045	4.6%	200,508	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	92,680,857	99.1%	798,309	0.9%	183,112	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.8%	88,079,957	94.2%	5,382,534	5.8%	199,787	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	86,596,721	92.7%	6,808,448	7.3%	257,109	N/A	Proxy	F+A
4	Y	Pass	No	For	5.3%	98,400,984	94.7%	5,426,037	5.2%	94,638	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	92217859	98.5%	45554	0.0%	1220111	1.3%	178754	0.2%	Proxy	F+A

Cadence Design Systems, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CDNS

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 127387108

Shares Voted: 50,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director ML Krakauer	Mgmt	For	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 273,208,191

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	218,997,560	96.8%	7,174,743	3.2%	206,534	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.5%	200,191,182	88.5%	25,982,820	11.5%	204,835	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	225,763,535	99.8%	439,996	0.2%	175,306	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	225,062,683	99.5%	1,152,076	0.5%	164,078	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.3%	218,691,974	96.7%	7,503,463	3.3%	183,400	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	220,848,074	97.6%	5,331,979	2.4%	198,784	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.2%	218,758,466	96.8%	7,222,430	3.2%	397,941	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.5%	218,192,766	96.5%	8,024,433	3.5%	161,638	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.3%	216,253,281	95.7%	9,747,546	4.3%	378,010	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	224,822,537	99.4%	1,365,367	0.6%	190,933	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.5%	213,949,432	94.5%	12,238,787	5.4%	190,618	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	11.1%	201,155,587	88.9%	24,903,646	11.0%	319,604	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	243,918,188	99.9%	185,601	0.1%	146,444	0.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	6.5%	14,171,818	6.3%	211,723,224	93.5%	483,795	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	224605495	99.2%	119080	0.1%	1504951	0.7%	149311	0.1%	Proxy	F+A

CaixaBank SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: CABK

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 240,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For	For
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	Refer	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	Refer	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	5,735,643,118	99.9%	4,294,046	0.1%	3,877,686	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	5,738,036,731	99.9%	3,651,625	0.1%	2,126,494	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	5,731,974,471	99.8%	6,507,790	0.1%	5,332,589	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	5,735,282,859	99.9%	5,283,720	0.1%	3,248,271	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	5,731,725,353	99.8%	4,108,518	0.1%	7,980,979	0.1%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.6%	5,711,659,311	99.4%	22,812,973	0.4%	9,342,566	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.5%	5,715,401,963	99.5%	18,717,060	0.3%	9,695,827	0.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.8%	5,696,136,842	99.2%	37,822,715	0.7%	9,855,293	0.2%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.3%	5,724,488,127	99.7%	9,169,482	0.2%	10,157,241	0.2%	Poll	F+A+AB
7	Y	Pass	No	For	24.0%	4,367,067,842	76.0%	54,217,964	0.9%	1,322,529,044	23.0%	Poll	F+A+AB
8	Y	Pass	No	For	23.1%	4,417,582,312	76.9%	23,628,693	0.4%	1,302,603,845	22.7%	Poll	F+A+AB
9	Y	Pass	No	For	22.9%	4,425,579,327	77.0%	11,718,062	0.2%	1,306,517,461	22.7%	Poll	F+A+AB
10	Y	Pass	No	For	23.0%	4,421,112,634	77.0%	17,128,051	0.3%	1,303,049,069	22.7%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	5,738,492,468	99.9%	1,324,307	0.0%	3,998,075	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	23.4%	4,401,653,809	76.6%	36,487,237	0.6%	1,305,673,804	22.7%	Poll	F+A+AB

Capgemini SE

Meeting Date: 16/05/2023

Country: France

Ticker: CAP

Record Date: 12/05/2023

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 171,932,246

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	134,735,428	100.0%	26,151	0.0%	278,727	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	134,735,299	100.0%	26,401	0.0%	278,746	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	135,014,006	100.0%	10,413	0.0%	16,027	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	134,983,520	100.0%	40,232	0.0%	16,614	N/A	Poll	F+A
5	Y	Pass	No	For	3.7%	129,928,355	96.3%	4,981,155	3.7%	130,976	N/A	Poll	F+A
6	Y	Pass	No	For	4.7%	128,604,005	95.3%	6,304,936	4.7%	131,515	N/A	Poll	F+A
7	Y	Pass	No	For	7.0%	125,419,811	93.0%	9,459,720	7.0%	160,975	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	133,279,174	98.7%	1,741,240	1.3%	20,072	N/A	Poll	F+A
9	Y	Pass	No	For	9.0%	122,898,212	91.0%	12,093,313	9.0%	48,961	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	133,633,579	99.0%	1,386,830	1.0%	19,892	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	134,008,311	99.6%	544,921	0.4%	471,523	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	134,502,630	100.0%	50,977	0.0%	471,484	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	133,116,198	98.6%	1,837,090	1.4%	72,273	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	7.4%	124,664,889	92.6%	9,956,182	7.4%	434,149	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	132,245,726	97.9%	2,801,329	2.1%	7,468	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	132,291,017	98.0%	2,756,348	2.0%	7,360	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	135,020,061	100.0%	19,063	0.0%	16,131	N/A	Poll	F+A

Carl Zeiss Meditec AG

Meeting Date: 22/03/2023

Country: Germany

Ticker: AFX

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: D14895102

Shares Voted: 442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Refer	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			
10	Approve Remuneration Report	SH	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.3%	75,046,364	99.7%	208,663	0.3%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	74,410,213	99.5%	392,069	0.5%	0	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	73,670,946	98.1%	1,411,497	1.9%	0	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	73,787,062	98.1%	1,459,907	1.9%	0	N/A	Poll	F+A
6.1	Y	Pass	No	For	19.0%	60,845,692	81.0%	14,257,894	19.0%	0	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.2%	73,777,086	99.8%	143,866	0.2%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.0%	75,245,880	100.0%	2,703	0.0%	0	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.0%	75,245,030	100.0%	3,591	0.0%	0	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.0%	75,246,090	100.0%	2,541	0.0%	0	N/A	Poll	F+A
7.4	Y	Pass	No	For	0.0%	75,245,798	100.0%	2,798	0.0%	0	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.0%	75,245,078	100.0%	2,873	0.0%	0	N/A	Poll	F+A
7.6	Y	Pass	No	For	0.0%	75,245,185	100.0%	2,776	0.0%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	16.1%	63,109,024	83.9%	12,139,516	16.1%	0	N/A	Poll	F+A
8.2	Y	Pass	No	For	5.2%	71,368,901	94.8%	3,880,199	5.2%	0	N/A	Poll	F+A
8.3	Y	Pass	No	For	18.2%	61,587,970	81.8%	13,660,865	18.2%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.4	Y	Pass	No	For	4.3%	71,987,801	95.7%	3,261,298	4.3%	0	N/A	Poll	F+A
8.5	Y	Pass	No	For	2.3%	73,533,120	97.7%	1,715,969	2.3%	0	N/A	Poll	F+A
8.6	Y	Pass	No	For	10.7%	67,216,372	89.3%	8,031,215	10.7%	0	N/A	Poll	F+A
9	Y	Pass	No	For	25.5%	56,074,594	74.5%	19,170,170	25.5%	0	N/A	Poll	F+A
	N												
10	Y	Pass	No	For	19.8%	60,357,632	80.2%	14,889,374	19.8%	0	N/A	Poll	F+A

Carlsberg A/S

Meeting Date: 13/03/2023

Country: Denmark

Ticker: CARL.B

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: K36628137

Shares Voted: 6,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Amend Remuneration Policy	Mgmt	For	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5.D	Report on Efforts and Risks Related to Human Rights	SH	Against	Refer	For
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	For	For
6.c	Reelect Mikael Aro as Director	Mgmt	For	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	Abstain	For
6.g	Reelect Punita Lal as Director	Mgmt	For	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
5.D	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

CarMax, Inc.

Meeting Date: 27/06/2023

Country: USA

Ticker: KMX

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: 143130102

Shares Voted: 47,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Sona Chawla	Mgmt	For	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1e	Elect Director Shira Goodman	Mgmt	For	Against	Against
1f	Elect Director David W. McCreight	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 158,093,178

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	132,192,523	99.4%	741,988	0.6%	1,547,600	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.5%	127,007,933	95.5%	5,926,041	4.5%	1,548,137	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	131,608,857	99.0%	1,327,495	1.0%	1,545,759	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	129,183,525	97.2%	3,751,770	2.8%	1,546,816	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.0%	123,668,641	93.0%	9,268,284	7.0%	1,545,186	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	131,615,875	99.0%	1,318,178	1.0%	1,548,058	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	131,988,961	99.3%	944,705	0.7%	1,548,445	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	132,279,763	99.5%	653,607	0.5%	1,548,741	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	132,258,505	99.5%	675,715	0.5%	1,547,891	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	130,210,743	98.0%	2,723,226	2.0%	1,548,142	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	128,688,149	96.8%	4,244,135	3.2%	1,549,827	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	139,880,849	97.0%	4,293,505	3.0%	782,124	N/A	Proxy	F+A
3	Y	Pass	No	For	29.5%	93,327,266	70.5%	39,044,596	29.5%	2,110,249	N/A	Proxy	F+A
5	Y	Pass	No	For	3.0%	128,880,445	97.0%	4,022,132	3.0%	1,579,534	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	131091001	97.5%	32204	0.0%	2494232	1.9%	864674	0.6%	Proxy	F+A

Carrefour SA

Meeting Date: 26/05/2023

Country: France

Ticker: CA

Record Date: 24/05/2023

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 54,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	For	For
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
25	Request Details relating to the Company's Environmental Strategy	SH			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	699,903,682	100.0%	180,211	0.0%	3,135,559	N/A	Poll	F+A

Carrier Global Corporation

Meeting Date: 20/04/2023

Country: USA

Ticker: CARR

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Shares Voted: 145,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	Against	Against
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 834,951,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	684,064,458	98.8%	7,988,427	1.2%	586,467	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	665,428,398	96.5%	24,073,185	3.5%	3,137,769	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	684,408,579	98.9%	7,639,220	1.1%	591,553	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	679,313,348	98.2%	12,736,222	1.8%	589,782	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.3%	682,972,123	98.7%	8,850,989	1.3%	816,240	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	689,448,436	99.6%	2,633,807	0.4%	557,109	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.8%	672,628,848	97.2%	19,405,100	2.8%	605,404	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	662,964,895	95.8%	29,127,157	4.2%	547,300	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	683,378,641	98.7%	8,716,087	1.3%	544,624	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	650,872,725	94.0%	40,181,775	5.8%	1,584,852	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	752,865,024	99.5%	1,508,810	0.2%	2,449,656	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	18.4%	125,683,133	18.1%	565,379,307	81.6%	1,576,912	0.2%	Proxy	F+A+AB

Caterpillar Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: CAT

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 70,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	Refer	Against
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Lobbying	SH	Against	Refer	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Refer	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 515,355,647

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.2%	337,153,577	92.8%	26,152,270	7.2%	1,006,370	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	346,579,592	95.4%	16,528,916	4.6%	1,203,075	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.9%	338,028,087	93.1%	25,088,162	6.9%	1,195,968	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	359,142,893	99.1%	3,419,332	0.9%	1,749,992	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.9%	352,698,931	97.1%	10,450,262	2.9%	1,163,025	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.8%	352,864,097	97.2%	10,238,729	2.8%	1,209,391	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	357,546,076	98.7%	4,757,086	1.3%	2,009,055	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.1%	351,717,023	96.9%	11,231,803	3.1%	1,363,391	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.4%	347,508,232	95.6%	15,859,588	4.4%	944,396	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.2%	340,583,197	93.8%	22,564,980	6.2%	1,164,040	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.3%	351,375,110	96.7%	11,855,308	3.3%	1,081,800	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	422,584,139	95.7%	17,764,420	4.0%	1,070,640	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	337,625,659	92.7%	24,751,142	6.8%	1,935,416	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	5.6%	343,730,656	94.4%	18,868,155	5.2%	1,708,848	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	29.3%	102,172,952	28.0%	257,373,570	70.6%	4,765,695	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	30.1%	105,105,356	28.9%	254,563,554	69.9%	4,643,307	1.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	15.7%	51,666,560	14.2%	307,250,497	84.3%	5,395,160	1.5%	Proxy	F+A+AB
9	Y	Fail	No	Against	2.9%	6,236,964	1.7%	353,646,222	97.1%	4,429,032	1.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	354150471	97.2%	1253898	0.3%	7540750	2.1%	1367098	0.4%	Proxy	F+A

Cboe Global Markets, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: CBOE

Record Date: 16/03/2023

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 10,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	Against	Against
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1j	Elect Director James E. Parisi	Mgmt	For	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 105,542,307

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.8%	75,616,853	94.2%	4,629,840	5.8%	931,520	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	80,496,996	99.5%	435,817	0.5%	245,400	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	78,384,879	96.9%	2,547,867	3.1%	245,467	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	77,485,974	95.7%	3,444,677	4.3%	247,562	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.6%	75,552,920	93.4%	5,375,589	6.6%	249,704	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	77,259,999	95.5%	3,672,906	4.5%	245,308	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	80,582,968	99.6%	345,654	0.4%	249,591	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	80,595,795	99.6%	337,026	0.4%	245,392	N/A	Proxy	F+A
1i	Y	Pass	No	For	14.9%	68,869,151	85.1%	12,061,426	14.9%	247,636	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	79,565,447	98.3%	1,367,092	1.7%	245,674	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	80,552,621	99.5%	378,554	0.5%	247,038	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	79,843,575	98.7%	1,086,518	1.3%	248,120	N/A	Proxy	F+A
2	Y	Pass	No	For	6.5%	75,502,984	93.5%	5,267,413	6.5%	407,816	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	91,643,486	99.6%	350,355	0.4%	274,500	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	79613649	98.1%	213318	0.3%	822250	1.0%	528996	0.7%	Proxy	F+A

CBRE Group, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: CBRE

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 181,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	Against	Against
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 310,785,772

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	275,330,701	99.1%	2,603,919	0.9%	363,495	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.4%	271,210,316	97.6%	6,727,493	2.4%	360,306	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.3%	263,300,315	94.7%	14,625,525	5.3%	372,275	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	275,439,441	99.1%	2,490,501	0.9%	368,173	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	274,442,845	98.7%	3,493,455	1.3%	361,815	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.7%	256,416,595	92.3%	21,502,253	7.7%	379,267	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	268,179,414	96.5%	9,741,424	3.5%	377,277	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	270,561,779	97.3%	7,367,037	2.7%	369,299	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	269,711,106	97.0%	8,218,465	3.0%	368,544	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	277,127,067	99.7%	810,119	0.3%	360,929	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	275,448,567	99.1%	2,471,419	0.9%	378,129	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	281,103,496	98.2%	4,978,353	1.7%	307,242	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.9%	259,076,463	93.1%	18,919,648	6.8%	302,004	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	26.2%	72,657,122	26.1%	205,241,403	73.7%	399,590	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	274446895	98.6%	15006	0.0%	3751022	1.3%	85192	0.0%	Proxy	F+A

Cellnex Telecom SA

Meeting Date: 31/05/2023

Country: Spain

Ticker: CLNX

Record Date: 26/05/2023

Meeting Type: Annual

Primary Security ID: E2R41M104

Shares Voted: 14,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	Against	Against
8.3	Reelect Christian Coco as Director	Mgmt	For	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fomes as Director	Mgmt	For	For	For
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against	For
8.9	Elect Marco Patuano as Director	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 705,381,276

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	589,773,343	100.0%	17,563	0.0%	229,648	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	589,380,188	99.9%	17,523	0.0%	622,843	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	584,532,212	99.1%	5,480,317	0.9%	8,025	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.4%	575,954,561	97.6%	6,115,720	1.0%	7,950,273	1.3%	Poll	F+A+AB
5	Y	Pass	No	For	1.2%	582,801,860	98.8%	7,210,709	1.2%	7,985	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	587,536,505	99.6%	2,476,064	0.4%	7,985	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.7%	585,853,175	99.3%	3,079,781	0.5%	1,087,598	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	40.8%	349,309,963	59.2%	208,820,132	35.4%	31,890,259	5.4%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.1%	589,703,471	99.9%	308,898	0.1%	7,985	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	11.4%	522,542,694	88.6%	67,469,533	11.4%	8,327	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	12.0%	519,251,030	88.0%	68,859,951	11.7%	1,909,573	0.3%	Poll	F+A+AB
8.4	Y	Pass	No	For	2.7%	574,119,368	97.3%	15,803,765	2.7%	97,421	0.0%	Poll	F+A+AB
8.5	Y	Pass	No	For	5.3%	558,862,378	94.7%	347,441	0.1%	30,810,735	5.2%	Poll	F+A+AB
8.6	Y	Pass	No	For	0.1%	589,664,746	99.9%	347,481	0.1%	8,327	0.0%	Poll	F+A+AB
8.7	Y	Pass	No	For	0.6%	586,604,707	99.4%	3,318,426	0.6%	97,421	0.0%	Poll	F+A+AB
8.8	Y	Pass	No	For	14.7%	503,186,096	85.3%	86,736,744	14.7%	97,714	0.0%	Poll	F+A+AB
8.9	Y	Pass	No	For	5.0%	560,521,805	95.0%	29,401,288	5.0%	97,461	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	582,255,933	98.7%	7,392,691	1.3%	371,930	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	2.3%	576,606,815	97.7%	13,405,714	2.3%	8,025	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	5.9%	555,439,814	94.1%	18,009,225	3.1%	16,571,515	2.8%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	590,011,122	100.0%	1,447	0.0%	7,985	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	11.8%	520,309,074	88.2%	37,910,861	6.4%	31,800,619	5.4%	Poll	F+A+AB

Centene Corporation

Meeting Date: 10/05/2023

Country: USA

Ticker: CNC

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 550,700,443

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	464,810,199	98.2%	8,694,829	1.8%	12,779,405	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	480,536,857	98.9%	5,525,016	1.1%	222,560	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	452,841,750	95.6%	20,677,665	4.4%	12,765,018	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.0%	468,870,076	99.0%	4,645,599	1.0%	12,768,758	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	469,994,883	96.7%	16,126,335	3.3%	163,215	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.9%	457,080,119	94.1%	28,858,030	5.9%	346,284	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	478,985,615	98.5%	7,057,667	1.5%	241,151	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	481,688,450	99.1%	4,335,436	0.9%	260,547	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.7%	455,742,066	96.3%	17,601,889	3.7%	12,940,478	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	457,394,435	96.6%	16,026,058	3.4%	12,863,940	N/A	Proxy	F+A
2	Y	Pass	No	For	16.0%	408,119,178	84.0%	77,813,537	16.0%	351,718	N/A	Proxy	F+A
4	Y	Pass	No	For	2.1%	496,331,179	97.9%	10,734,626	2.1%	130,726	N/A	Proxy	F+A
5	Y	Fail	No	Against	9.2%	44,697,030	9.2%	441,040,108	90.8%	547,295	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.4%	59,585,452	12.4%	422,734,550	87.6%	3,964,431	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	479944774	98.7%	118020	0.0%	6058224	1.2%	163415	0.0%	Proxy	F+A

Centrica Plc

Meeting Date: 13/06/2023

Country: United Kingdom

Ticker: CNA

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: G2018Z143

Shares Voted: 27,346,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Chandpreet Duggal as Director	Mgmt	For	For	For
5	Elect Russell O'Brien as Director	Mgmt	For	For	For
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
11	Re-elect Amber Rudd as Director	Mgmt	For	For	For
12	Re-elect Scott Wheway as Director	Mgmt	For	Refer	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,640,398,100

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	3,691,860,624	99.4%	22,160,545	0.6%	3,427,479	N/A	Poll	F+A
2	Y	Pass	No	For	6.8%	3,463,208,517	93.2%	252,986,960	6.8%	1,224,130	N/A	Poll	F+A
3	Y	Pass	Yes	For	0.2%	3,710,627,872	99.8%	6,818,502	0.2%	112,157	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	3,705,058,684	99.7%	11,176,958	0.3%	1,185,281	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	3,689,220,884	99.3%	26,773,190	0.7%	1,410,034	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	3.0%	3,603,804,095	97.0%	112,418,599	3.0%	1,184,828	N/A	Poll	F+A
7	Y	Pass	No	For	5.1%	3,524,741,778	94.9%	191,266,738	5.1%	1,404,696	N/A	Poll	F+A
8	Y	Pass	No	For	4.7%	3,540,425,015	95.3%	175,812,140	4.7%	1,169,719	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	3,650,017,991	98.2%	66,019,697	1.8%	1,388,179	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,683,458,111	99.7%	11,307,725	0.3%	22,696,996	N/A	Poll	F+A
11	Y	Pass	No	For	4.1%	3,564,082,405	95.9%	152,525,660	4.1%	1,008,287	N/A	Poll	F+A
12	Y	Pass	No	For	7.7%	3,431,010,319	92.3%	284,800,264	7.7%	1,314,228	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	3,693,537,563	100.0%	1,444,222	0.0%	22,454,711	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	3,715,175,164	100.0%	1,231,961	0.0%	1,020,315	N/A	Poll	F+A
15	Y	Pass	No	For	3.0%	3,606,397,205	97.0%	109,903,732	3.0%	1,128,736	N/A	Poll	F+A
16	Y	Pass	No	For	5.8%	3,502,346,820	94.2%	214,127,324	5.8%	952,315	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	3,629,598,978	97.6%	89,522,765	2.4%	1,291,560	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	3,605,546,351	97.0%	110,562,308	3.0%	1,318,693	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	3,685,217,457	99.4%	22,528,008	0.6%	9,658,852	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	3,714,868,236	100.0%	1,170,496	0.0%	1,377,589	N/A	Poll	F+A
21	Y	Pass	No	For	3.4%	3,590,351,998	96.6%	126,408,051	3.4%	671,423	N/A	Poll	F+A

CF Industries Holdings, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: CF

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 29,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	Against	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For	For
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 195,974,241

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	156,765,941	95.9%	6,665,280	4.1%	64,258	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	157,829,902	96.6%	5,552,296	3.4%	113,281	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	162,607,873	99.5%	816,657	0.5%	70,949	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	160,316,570	98.1%	3,091,408	1.9%	87,501	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.1%	151,868,409	92.9%	11,535,857	7.1%	91,213	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	157,168,799	96.2%	6,258,310	3.8%	68,370	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.0%	155,235,906	95.0%	8,171,365	5.0%	88,208	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	162,398,989	99.4%	1,029,505	0.6%	66,985	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	160,979,035	98.5%	2,427,929	1.5%	88,515	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	3.8%	157,168,356	96.2%	6,248,342	3.8%	78,781	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	163,031,873	99.8%	395,316	0.2%	68,290	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	153,807,924	94.1%	9,254,455	5.7%	433,100	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	8.5%	146,770,904	74.9%	16,206,213	8.3%	518,362	0.3%	Proxy	Capital Represented
5	Y	Pass	No	For	6.4%	160,581,838	93.6%	11,008,180	6.4%	56,878	0.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	30.8%	50,045,287	30.6%	113,094,195	69.2%	355,997	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	160234152	98.0%	132020	0.1%	3034889	1.9%	94418	0.1%	Proxy	F+A

Cheniere Energy, Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: LNG

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 29,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1h	Elect Director Matthew Runkle	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Stranded Carbon Asset Risk	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 243,493,892

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.9%	169,135,031	92.1%	14,570,163	7.9%	1,477,010	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	181,369,057	98.7%	2,333,654	1.3%	1,479,493	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	179,207,629	97.6%	4,445,922	2.4%	1,528,653	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	182,941,443	99.6%	763,124	0.4%	1,477,637	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	182,614,419	99.4%	1,087,207	0.6%	1,480,578	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	179,139,783	97.5%	4,562,738	2.5%	1,479,683	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	179,263,740	97.6%	4,438,588	2.4%	1,479,876	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	183,580,238	99.9%	122,044	0.1%	1,479,922	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.2%	175,969,210	95.8%	7,732,658	4.2%	1,480,336	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	165,857,112	89.6%	17,231,555	9.3%	2,093,537	1.1%	Proxy	F+A+AB
4	Y	Pass	No	For	1.1%	200,087,073	98.9%	557,246	0.3%	1,596,642	0.8%	Proxy	F+A+AB
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	180389160	97.4%	659920	0.4%	2585963	1.4%	1547161	0.8%	Proxy	F+A

Chesapeake Energy Corporation

Meeting Date: 08/06/2023

Country: USA

Ticker: CHK

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 165167735

Chesapeake Energy Corporation

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Mgmt	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Against	Against
1f	Elect Director Brian Steck	Mgmt	For	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 134,080,873

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	114,892,082	99.9%	141,674	0.1%	31,873	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	114,521,633	99.6%	511,055	0.4%	32,941	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	114,267,532	99.4%	704,534	0.6%	93,563	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	110,787,429	96.3%	4,246,003	3.7%	32,197	N/A	Proxy	F+A
1e	Y	Pass	No	For	14.3%	98,582,313	85.7%	16,390,631	14.3%	92,685	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	114,350,258	99.5%	622,039	0.5%	93,332	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	113,684,870	98.9%	1,287,576	1.1%	93,183	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	113,764,894	99.2%	889,603	0.8%	411,132	N/A	Proxy	F+A
4	Y	Pass	No	For	1.5%	121,016,526	98.5%	1,871,356	1.5%	28,696	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	113741876	98.8%	516494	0.4%	770720	0.7%	36539	0.0%	Proxy	F+A

Chevron Corporation

Meeting Date: 31/05/2023

Country: USA

Ticker: CVX

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: 166764100

Shares Voted: 56,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	Against	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Refer	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Refer	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Refer	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against	For
8	Establish Board Committee on Decarbonization Risk	SH	Against	Refer	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Refer	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Publish a Tax Transparency Report	SH	Against	Refer	For
12	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,894,643,487

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.1%	1,284,432,877	94.9%	68,474,319	5.1%	4,904,857	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.8%	1,274,300,996	94.2%	78,361,963	5.8%	5,149,094	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	1,289,348,132	95.3%	63,577,504	4.7%	4,886,417	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	1,250,530,408	92.4%	102,161,687	7.6%	5,119,958	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.3%	1,294,280,617	95.7%	58,245,366	4.3%	5,286,070	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,288,115,220	95.2%	64,769,032	4.8%	4,927,801	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.7%	1,276,130,158	94.3%	76,550,046	5.7%	5,131,849	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.5%	1,291,773,507	95.5%	60,788,112	4.5%	5,250,434	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	1,289,207,054	95.3%	63,622,177	4.7%	4,982,822	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.6%	1,290,170,390	95.4%	62,422,258	4.6%	5,219,405	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.4%	1,292,688,683	95.6%	60,185,885	4.4%	4,937,485	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.8%	1,259,781,656	93.2%	91,487,390	6.8%	6,543,007	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	1,567,505,339	97.4%	41,288,506	2.6%	3,770,976	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	1,278,875,726	94.8%	70,734,093	5.2%	8,202,234	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.3%	16,994,506	1.3%	1,329,380,598	98.7%	11,436,949	N/A	Proxy	F+A
6	Y	Fail	No	Against	9.6%	126,481,041	9.6%	1,197,276,946	90.4%	34,054,066	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	18.3%	244,643,534	18.3%	1,091,422,043	81.7%	21,746,476	N/A	Proxy	F+A
8	Y	Fail	No	Against	1.6%	20,805,755	1.6%	1,317,400,540	98.4%	19,605,758	N/A	Proxy	F+A
9	Y	Fail	No	Against	18.6%	233,776,859	18.6%	1,021,863,493	81.4%	102,171,701	N/A	Proxy	F+A
10	Y	Fail	No	Against	9.8%	130,474,785	9.8%	1,204,369,693	90.2%	22,967,575	N/A	Proxy	F+A
11	Y	Fail	No	Against	14.6%	196,909,938	14.6%	1,148,005,158	85.4%	12,896,957	N/A	Proxy	F+A
12	Y	Fail	No	Against	19.9%	268,558,758	19.9%	1,081,226,261	80.1%	8,027,034	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1317640293	97.0%	4673790	0.3%	30132360	2.2%	5365610	0.4%	Proxy	F+A

Chipotle Mexican Grill, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: CMG

Record Date: 28/03/2023

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 4,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	Against	Against
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 27,611,604

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	23,174,406	98.0%	484,990	2.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	23,560,739	99.6%	98,575	0.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	23,506,038	99.4%	153,169	0.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	23,400,309	98.9%	259,228	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	23,534,184	99.5%	125,305	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.9%	23,213,303	98.1%	446,207	1.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	23,362,075	98.7%	296,764	1.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.3%	22,847,043	96.7%	786,382	3.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.5%	23,314,400	98.5%	345,425	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	22,789,232	96.2%	859,748	3.6%	28,921	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.0%	24,280,450	97.0%	726,229	2.9%	17,470	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	12.5%	2,915,373	12.3%	20,717,370	87.5%	45,159	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	33.6%	7,829,609	33.1%	15,715,588	66.4%	132,705	0.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	23501612	99.3%	17808	0.1%	141422	0.6%	17059	0.1%	Proxy	F+A

Chr. Hansen Holding A/S

Meeting Date: 30/03/2023

Country: Denmark

Ticker: CHR

Record Date: 23/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: K1830B107

Shares Voted: 14,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For	For
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For	For
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Chubb Limited

Meeting Date: 17/05/2023

Country: Switzerland

Ticker: CB

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For	For
10.2	Reduction of Par Value	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For
11.3	Approve Remuneration Report	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For
15	Report on Human Rights Risk Assessment	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 414,147,483

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	364,309,343	99.9%	215,381	0.1%	1,111,626	N/A	Proxy	F+A
2.1	Y	Pass	No	For	0.1%	365,050,505	99.9%	230,965	0.1%	354,880	N/A	Proxy	F+A
2.2	Y	Pass	No	For	0.0%	365,147,513	100.0%	171,267	0.0%	317,570	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.4%	336,319,834	99.6%	1,450,346	0.4%	1,602,582	N/A	Proxy	F+A
4.1	Y	Pass	No	For	3.9%	351,120,875	96.1%	14,221,396	3.9%	294,080	N/A	Proxy	F+A
4.2	Y	Pass	No	For	5.4%	345,772,949	94.6%	19,562,636	5.4%	300,765	N/A	Proxy	F+A
4.3	Y	Pass	No	For	0.1%	364,815,259	99.9%	460,656	0.1%	360,435	N/A	Proxy	F+A
5.1	Y	Pass	No	For	5.6%	319,727,780	94.4%	18,864,880	5.6%	1,024,543	N/A	Proxy	F+A
5.2	Y	Pass	No	For	26.7%	240,066,650	73.3%	87,246,457	26.7%	12,304,096	N/A	Proxy	F+A
5.3	Y	Pass	No	For	1.1%	335,698,775	98.9%	3,600,476	1.1%	317,952	N/A	Proxy	F+A
5.4	Y	Pass	No	For	0.7%	337,039,448	99.3%	2,271,765	0.7%	305,990	N/A	Proxy	F+A
5.5	Y	Pass	No	For	0.2%	338,591,119	99.8%	725,234	0.2%	300,850	N/A	Proxy	F+A
5.6	Y	Pass	No	For	0.5%	337,739,035	99.5%	1,585,497	0.5%	292,671	N/A	Proxy	F+A
5.7	Y	Pass	No	For	0.2%	338,494,014	99.8%	807,691	0.2%	315,498	N/A	Proxy	F+A
5.8	Y	Pass	No	For	0.4%	337,794,393	99.6%	1,508,640	0.4%	314,170	N/A	Proxy	F+A
5.9	Y	Pass	No	For	1.2%	335,316,624	98.8%	3,989,396	1.2%	311,183	N/A	Proxy	F+A
5.10	Y	Pass	No	For	2.1%	332,085,287	97.9%	7,214,821	2.1%	317,095	N/A	Proxy	F+A
5.11	Y	Pass	No	For	1.0%	335,822,375	99.0%	3,490,695	1.0%	304,133	N/A	Proxy	F+A
5.12	Y	Pass	No	For	0.8%	336,529,765	99.2%	2,761,126	0.8%	326,312	N/A	Proxy	F+A
5.13	Y	Pass	No	For	23.6%	258,584,459	76.4%	80,097,306	23.6%	935,438	N/A	Proxy	F+A
6	Y	Pass	No	For	23.9%	256,896,303	76.1%	80,749,673	23.9%	1,971,227	N/A	Proxy	F+A
7.1	Y	Pass	No	For	6.3%	318,065,288	93.7%	21,231,797	6.3%	320,118	N/A	Proxy	F+A
7.2	Y	Pass	No	For	0.8%	336,542,969	99.2%	2,760,427	0.8%	313,807	N/A	Proxy	F+A
7.3	Y	Pass	No	For	4.5%	323,865,001	95.5%	15,423,954	4.5%	328,248	N/A	Proxy	F+A
8	Y	Pass	No	For	0.1%	364,669,244	99.9%	223,701	0.1%	743,405	N/A	Proxy	F+A
9.1	Y	Pass	No	For	0.0%	339,192,939	100.0%	109,597	0.0%	314,667	N/A	Proxy	F+A
9.2	Y	Pass	No	For	0.9%	336,338,994	99.1%	2,957,290	0.9%	320,919	N/A	Proxy	F+A
10.1	Y	Pass	No	For	0.2%	364,372,384	99.8%	890,291	0.2%	373,675	N/A	Proxy	F+A
10.2	Y	Pass	No	For	0.2%	364,337,175	99.8%	880,498	0.2%	418,677	N/A	Proxy	F+A
11.1	Y	Pass	No	For	0.3%	337,665,204	99.7%	943,206	0.3%	1,008,793	N/A	Proxy	F+A
11.2	Y	Pass	No	For	2.7%	329,332,502	97.3%	9,279,815	2.7%	1,004,886	N/A	Proxy	F+A
11.3	Y	Pass	No	For	4.5%	323,694,186	95.5%	15,242,693	4.5%	680,324	N/A	Proxy	F+A
12	Y	Pass	No	For	5.5%	320,132,177	94.5%	18,797,155	5.5%	687,871	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Fail	No	Against	28.9%	97,409,450	28.9%	239,296,264	71.1%	2,911,489	N/A	Proxy	F+A
15	Y	Fail	No	Against	16.5%	55,553,933	16.5%	280,484,676	83.5%	3,578,594	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	One Year	N/A	335187414	98.7%	389207	0.1%	3732370	1.1%	308212	0.1%	Proxy	F+A

Church & Dwight Co., Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: CHD

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 171340102

Shares Voted: 24,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1d	Elect Director Penry W. Price	Mgmt	For	Against	Against
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 244,058,446

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	190,193,843	98.8%	2,234,763	1.2%	446,704	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.5%	175,500,041	91.5%	16,236,173	8.5%	1,139,096	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.3%	178,420,163	92.7%	14,017,490	7.3%	437,657	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	182,630,041	94.9%	9,801,282	5.1%	443,987	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	184,279,554	95.8%	8,167,257	4.2%	428,499	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.7%	175,761,859	91.3%	16,676,923	8.7%	436,528	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.5%	181,937,236	94.5%	10,498,396	5.5%	439,678	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.7%	181,322,210	94.3%	11,015,072	5.7%	538,028	N/A	Proxy	F+A
1i	Y	Pass	No	For	7.5%	177,994,253	92.5%	14,424,952	7.5%	456,105	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	184,975,118	96.1%	7,475,134	3.9%	425,058	N/A	Proxy	F+A
2	Y	Pass	No	For	17.0%	160,162,544	83.0%	31,143,028	16.1%	1,569,738	0.8%	Proxy	F+A+AB
4	Y	Pass	No	For	6.0%	202,253,969	94.0%	12,516,884	5.8%	405,092	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.2%	190,489,660	98.8%	2,058,706	1.1%	326,944	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	35.3%	67,018,030	34.7%	124,768,483	64.7%	1,088,797	0.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	189766877	98.4%	254288	0.1%	2269868	1.2%	584277	0.3%	Proxy	F+A

Citigroup Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: C

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 172967424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	Against	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,946,464,604

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	1,270,054,074	98.1%	24,206,938	1.9%	3,120,866	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	1,270,772,001	98.2%	23,494,034	1.8%	3,115,843	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	1,272,702,772	98.3%	21,567,762	1.7%	3,111,344	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	1,227,350,606	94.8%	66,820,084	5.2%	3,211,188	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	1,282,145,198	99.0%	12,505,560	1.0%	2,731,120	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	1,258,754,509	97.3%	35,380,965	2.7%	3,246,404	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.5%	1,249,042,087	96.5%	45,021,050	3.5%	3,318,741	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	1,280,087,614	98.9%	14,029,301	1.1%	3,264,963	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	1,250,959,655	96.7%	43,274,699	3.3%	3,147,525	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.6%	1,248,005,534	96.4%	45,983,301	3.6%	3,393,044	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.3%	1,225,784,494	94.7%	68,527,206	5.3%	3,070,178	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.4%	1,224,234,197	94.6%	70,136,473	5.4%	3,011,208	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.6%	1,272,750,209	98.4%	21,349,933	1.6%	3,281,737	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	1,437,706,985	94.7%	75,222,948	5.0%	4,853,051	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	7.7%	1,197,425,378	92.3%	94,840,972	7.3%	5,115,528	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	7.0%	1,206,196,340	93.0%	87,254,508	6.7%	3,931,031	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	28.2%	360,123,548	27.8%	932,043,736	71.8%	5,214,594	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.5%	235,047,567	18.1%	1,057,240,751	81.5%	5,093,560	0.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	32.3%	402,974,154	31.1%	878,173,432	67.7%	16,234,292	1.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	11.9%	128,925,888	9.9%	1,143,202,510	88.1%	25,253,480	1.9%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	1271244539	98.0%	1954480	0.2%	21096640	1.6%	3086220	0.2%	Proxy	F+A

Citizens Financial Group Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: CFG

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 63,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 484,308,692

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.5%	380,319,406	92.5%	30,799,535	7.5%	2,055,847	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	409,836,384	99.3%	3,022,741	0.7%	315,663	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	409,476,857	99.2%	3,427,577	0.8%	270,354	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.0%	408,892,932	99.0%	3,967,242	1.0%	314,614	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	5.8%	388,921,428	94.2%	23,936,536	5.8%	316,824	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	395,382,644	95.8%	17,473,381	4.2%	318,763	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	409,868,248	99.3%	2,988,852	0.7%	317,688	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	405,465,587	98.2%	7,389,859	1.8%	319,342	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.9%	409,353,786	99.1%	3,539,309	0.9%	281,693	N/A	Proxy	F+A
1.10	Y	Pass	No	For	8.9%	375,984,419	91.1%	36,878,271	8.9%	312,098	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	409,807,379	99.3%	3,049,570	0.7%	317,839	N/A	Proxy	F+A
1.12	Y	Pass	No	For	5.1%	391,885,603	94.9%	21,009,713	5.1%	279,472	N/A	Proxy	F+A
1.13	Y	Pass	No	For	3.0%	400,659,902	97.0%	12,225,072	3.0%	289,814	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	384,038,354	93.1%	28,584,543	6.9%	551,891	N/A	Proxy	F+A
3	Y	Pass	No	For	3.5%	426,415,774	96.5%	15,401,059	3.5%	281,413	N/A	Proxy	F+A

Clarivate Plc

Meeting Date: 04/05/2023

Country: Jersey

Ticker: CLVT

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: G21810109

Shares Voted: 52,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Snyder	Mgmt	For	For	For
1b	Elect Director Jonathan Gear	Mgmt	For	For	For
1c	Elect Director Valeria Alberola	Mgmt	For	For	For
1d	Elect Director Michael Angelakis	Mgmt	For	For	For
1e	Elect Director Jane Okun Bomba	Mgmt	For	For	For
1f	Elect Director Usama N. Cortas	Mgmt	For	Against	Against
1g	Elect Director Adam T. Levyn	Mgmt	For	For	For
1h	Elect Director Anthony Munk	Mgmt	For	For	For

Clarivate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richard W. Roedel	Mgmt	For	For	For
1j	Elect Director Saurabh Saha	Mgmt	For	For	For
1k	Elect Director Wendell Pritchett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 675,544,848

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	516,291,203	94.4%	30,569,061	5.6%	35,720	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	543,458,751	99.4%	3,404,396	0.6%	32,837	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	541,803,781	99.1%	4,964,510	0.9%	127,693	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	534,159,893	98.5%	8,217,700	1.5%	4,518,391	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.5%	538,413,794	98.5%	8,340,489	1.5%	141,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.3%	512,308,316	93.7%	34,459,202	6.3%	128,466	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	534,741,814	97.8%	12,024,006	2.2%	130,164	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	535,316,182	97.9%	11,451,681	2.1%	128,121	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	526,935,351	96.4%	19,832,051	3.6%	128,582	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	541,015,683	98.9%	5,752,361	1.1%	127,940	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	538,329,829	98.5%	8,022,937	1.5%	543,218	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	522,239,069	95.5%	24,620,877	4.5%	36,038	N/A	Proxy	F+A
3	Y	Pass	No	For	0.0%	560,384,899	100.0%	70,411	0.0%	14,629	N/A	Proxy	F+A

Cloudflare, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: NET

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 18915M107

Cloudflare, Inc.

Shares Voted: 62,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Sandell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michelle Zatlyn	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 713,430,134

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	21.8%	469,657,302	78.2%	130,620,612	21.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.7%	535,818,854	89.3%	64,459,060	10.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	643,402,965	99.8%	882,004	0.1%	372,166	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	26.3%	442,513,765	73.7%	157,079,612	26.2%	684,537	0.1%	Proxy	F+A+AB

CME Group Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: CME

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 14,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 359,742,876

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.1%	257,479,451	90.9%	25,732,170	9.1%	2,098,057	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	282,267,364	99.1%	2,555,828	0.9%	486,486	N/A	Proxy	F+A
1c	Y	Pass	No	For	30.3%	198,497,526	69.7%	86,445,091	30.3%	367,061	N/A	Proxy	F+A
1d	Y	Pass	No	For	45.5%	155,494,092	54.5%	129,564,682	45.5%	250,904	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	6.0%	267,937,596	94.0%	17,028,091	6.0%	343,991	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	281,691,480	98.9%	3,189,468	1.1%	428,730	N/A	Proxy	F+A
1g	Y	Pass	No	For	17.5%	235,257,908	82.5%	49,757,675	17.5%	294,095	N/A	Proxy	F+A
1h	Y	Pass	No	For	18.9%	230,887,901	81.1%	53,928,040	18.9%	493,737	N/A	Proxy	F+A
1i	Y	Pass	No	For	38.0%	176,633,967	62.0%	108,293,802	38.0%	381,909	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	273,525,747	96.1%	11,242,868	3.9%	541,063	N/A	Proxy	F+A
1k	Y	Pass	No	For	33.6%	188,837,757	66.4%	95,728,347	33.6%	743,574	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.0%	279,035,366	98.0%	5,735,455	2.0%	538,857	N/A	Proxy	F+A
1m	Y	Pass	No	For	36.3%	181,492,942	63.7%	103,516,285	36.3%	300,451	N/A	Proxy	F+A
1n	Y	Pass	No	For	26.9%	208,237,395	73.1%	76,506,646	26.9%	565,637	N/A	Proxy	F+A
1o	Y	Pass	No	For	9.1%	259,019,070	90.9%	25,988,278	9.1%	302,350	N/A	Proxy	F+A
1p	Y	Pass	No	For	12.1%	250,269,690	87.9%	34,605,690	12.1%	434,298	N/A	Proxy	F+A
1q	Y	Pass	No	For	15.4%	240,914,215	84.6%	43,968,153	15.4%	427,310	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	288,023,555	92.8%	22,067,160	7.1%	281,958	0.1%	Proxy	F+A+AB
3	Y	Fail	No	For	67.9%	91,525,185	32.1%	192,824,961	67.6%	959,532	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	280593543	98.3%	331495	0.1%	3580093	1.3%	804547	0.3%	Proxy	F+A

CNH Industrial NV

Meeting Date: 14/04/2023

Country: Netherlands

Ticker: CNHI

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: N20944109

Shares Voted: 85,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,711,920,027

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	0.1%	1,435,938,819	99.9%	1,226,090	0.1%	2,754,573	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.1%	1,436,492,574	99.9%	1,103,818	0.1%	2,323,090	N/A	Poll	F+A
2.d	Y	Pass	No	For	0.2%	1,433,025,471	99.8%	3,019,161	0.2%	3,874,850	N/A	Poll	F+A
3.a	Y	Pass	No	For	10.2%	1,289,956,044	89.8%	146,662,219	10.2%	3,301,219	N/A	Poll	F+A
3.b	Y	Pass	No	For	9.1%	1,306,568,721	90.9%	130,731,101	9.1%	2,632,160	N/A	Poll	F+A
4.a	Y	Pass	No	For	13.7%	1,240,012,787	86.3%	197,244,028	13.7%	2,662,667	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.0%	1,437,234,717	100.0%	504,877	0.0%	2,192,388	N/A	Poll	F+A
4.c	Y	Pass	No	For	2.9%	1,396,005,736	97.1%	41,713,484	2.9%	2,200,262	N/A	Poll	F+A
4.d	Y	Pass	No	For	2.5%	1,401,914,245	97.5%	35,793,656	2.5%	2,211,581	N/A	Poll	F+A
4.e	Y	Pass	No	For	19.8%	1,152,118,910	80.2%	284,943,994	19.8%	2,856,578	N/A	Poll	F+A
4.f	Y	Pass	No	For	0.5%	1,431,227,570	99.5%	6,469,981	0.5%	2,221,931	N/A	Poll	F+A
4.g	Y	Pass	No	For	0.2%	1,434,531,926	99.8%	2,168,217	0.2%	2,219,339	N/A	Poll	F+A
4.h	Y	Pass	No	For	4.9%	1,367,660,113	95.1%	70,048,358	4.9%	2,211,011	N/A	Poll	F+A
4.i	Y	Pass	No	For	1.5%	1,415,928,525	98.5%	21,778,868	1.5%	2,212,089	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.4%	1,430,628,174	99.6%	6,065,813	0.4%	3,225,495	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.7%	1,426,811,052	99.3%	10,508,909	0.7%	2,599,521	N/A	Poll	F+A
5.c	Y	Pass	No	For	32.6%	968,633,290	67.4%	468,644,055	32.6%	2,642,137	N/A	Poll	F+A
5.d	Y	Pass	No	For	0.4%	1,430,693,021	99.6%	5,370,688	0.4%	3,855,773	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,436,718,965	99.9%	866,527	0.1%	2,333,990	N/A	Poll	F+A
7	N												

Coca-Cola HBC AG

Meeting Date: 17/05/2023

Country: Switzerland

Ticker: CCH

Record Date: 15/05/2023

Meeting Type: Annual

Primary Security ID: H1512E100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	Refer	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Refer	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	Against	Against
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	For	For
4.2.1	Elect George Leventis as Director	Mgmt	For	For	For
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	Refer	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 368,230,242

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	271,612,328	100.0%	49,452	0.0%	723,802	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	272,271,730	100.0%	548	0.0%	113,304	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	272,070,297	99.9%	278,672	0.1%	36,613	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	259,582,321	98.7%	3,394,232	1.3%	8,528,482	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	8.7%	248,444,323	91.3%	23,576,929	8.7%	364,330	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	1.7%	267,765,352	98.3%	4,585,204	1.7%	35,026	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	25.4%	203,200,496	74.6%	69,150,172	25.4%	34,914	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	8.7%	248,621,978	91.3%	23,728,190	8.7%	35,414	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	3.0%	264,199,713	97.0%	8,147,005	3.0%	38,864	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	1.6%	267,897,138	98.4%	4,396,005	1.6%	92,439	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	4.4%	260,475,924	95.6%	11,870,594	4.4%	39,064	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	4.3%	260,585,605	95.7%	11,760,913	4.3%	39,064	N/A	Poll	F+A
4.1.9	Y	Pass	No	For	8.5%	248,427,117	91.5%	23,085,231	8.5%	873,234	N/A	Poll	F+A
4.1.A	Y	Pass	No	For	6.8%	253,747,178	93.2%	18,601,807	6.8%	36,597	N/A	Poll	F+A
4.1.B	Y	Pass	No	For	4.3%	260,590,251	95.7%	11,702,892	4.3%	92,439	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2.1	Y	Pass	No	For	3.4%	263,027,541	96.6%	9,309,368	3.4%	48,673	N/A	Poll	F+A
4.2.2	Y	Pass	No	For	4.2%	260,908,470	95.8%	11,430,971	4.2%	46,141	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	272,242,405	100.0%	165	0.0%	143,012	N/A	Poll	F+A
6.1	Y	Pass	No	For	3.9%	261,750,265	96.1%	10,544,043	3.9%	91,274	N/A	Poll	F+A
6.2	Y	Pass	No	For	4.0%	261,577,934	96.0%	10,770,528	4.0%	37,120	N/A	Poll	F+A
7	Y	Pass	No	For	31.6%	186,300,613	68.4%	85,901,908	31.6%	183,061	N/A	Poll	F+A
8	Y	Pass	No	For	3.5%	255,494,344	96.5%	9,151,410	3.5%	7,739,828	N/A	Poll	F+A
9	Y	Pass	No	For	31.6%	186,290,152	68.4%	85,917,120	31.6%	178,310	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.1%	272,010,889	99.9%	336,994	0.1%	37,699	N/A	Poll	F+A
10.2	Y	Pass	No	For	1.5%	268,025,852	98.5%	4,099,409	1.5%	260,321	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	271,111,439	99.6%	1,017,272	0.4%	256,871	N/A	Poll	F+A
12	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Coinbase Global, Inc.

Meeting Date: 16/06/2023

Country: USA

Ticker: COIN

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: 19260Q107

Shares Voted: 8,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick Ernest Ehsam, III	Mgmt	For	For	For
1.2	Elect Director Kathryn Haun	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1.4	Elect Director Tobias Lutke	Mgmt	For	For	For
1.5	Elect Director Gokul Rajaram	Mgmt	For	For	For
1.6	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,141,092,935

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	995,806,922	97.7%	23,437,718	2.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	1,000,091,297	98.1%	19,153,343	1.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.2%	997,174,610	97.8%	22,070,030	2.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	1,018,623,215	99.9%	621,425	0.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	993,072,859	97.4%	26,171,781	2.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	997,055,267	97.8%	22,189,373	2.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	1,059,879,523	100.0%	458,440	0.0%	140,455	N/A	Proxy	F+A

Colgate-Palmolive Company

Meeting Date: 12/05/2023

Country: USA

Ticker: CL

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 247,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	Against	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 832,137,632

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	621,272,089	96.9%	20,204,461	3.1%	1,891,308	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.5%	593,242,530	92.5%	48,278,496	7.5%	1,846,832	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	634,715,757	99.0%	6,642,288	1.0%	2,009,813	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	627,371,513	97.8%	14,095,609	2.2%	1,900,736	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	620,564,112	96.8%	20,823,952	3.2%	1,979,794	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	633,507,328	98.7%	8,048,950	1.3%	1,811,580	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	624,478,188	97.3%	17,001,186	2.7%	1,888,484	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.0%	577,196,899	90.0%	64,393,902	10.0%	1,777,057	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.5%	619,296,449	96.5%	22,139,699	3.5%	1,931,710	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.0%	590,432,374	92.0%	51,064,682	8.0%	1,870,802	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.3%	590,670,016	92.7%	46,316,344	7.3%	6,381,498	N/A	Proxy	F+A
2	Y	Pass	No	For	7.3%	662,533,436	92.7%	50,081,187	7.0%	1,773,557	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.7%	574,308,628	89.3%	65,915,367	10.2%	3,143,863	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.7%	220,523,949	34.3%	419,897,212	65.3%	2,946,697	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	30.3%	191,280,022	29.7%	448,165,386	69.7%	3,922,450	0.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	632852302	98.4%	981281	0.2%	7129540	1.1%	2404735	0.4%	Proxy	F+A

Comcast Corporation

Meeting Date: 07/06/2023

Country: USA

Ticker: CMCSA

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 569,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
11	Report on Risks Related to Operations in China	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 425,017,273

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	24.4%	282,091,104	75.6%	91,199,441	24.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	22.1%	290,958,113	77.9%	82,332,432	22.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	15.3%	316,074,003	84.7%	57,216,542	15.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	365,064,930	97.8%	8,225,615	2.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	365,380,458	97.9%	7,910,087	2.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	17.9%	306,544,660	82.1%	66,745,885	17.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.0%	365,998,297	98.0%	7,292,248	2.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	371,159,630	99.4%	2,130,915	0.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	368,812,438	98.8%	4,478,107	1.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.6%	356,053,931	95.4%	17,236,614	4.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	386,363,118	97.8%	8,647,839	2.2%	469,168	N/A	Proxy	F+A
3	Y	Pass	No	For	7.7%	344,081,315	92.3%	28,601,133	7.7%	608,097	N/A	Proxy	F+A
4	Y	Pass	No	For	1.8%	366,225,462	98.2%	6,536,953	1.8%	528,130	N/A	Proxy	F+A
5	Y	Pass	No	For	8.0%	342,982,385	92.0%	29,639,388	8.0%	668,772	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.8%	40,167,111	10.8%	330,524,067	89.2%	2,599,367	N/A	Proxy	F+A
8	Y	Fail	No	Against	6.2%	22,271,039	6.2%	338,427,314	93.8%	12,592,192	N/A	Proxy	F+A
9	Y	Fail	No	Against	9.8%	36,250,908	9.8%	334,508,532	90.2%	2,531,105	N/A	Proxy	F+A
10	Y	Fail	No	Against	19.0%	70,473,275	19.0%	300,501,812	81.0%	2,315,458	N/A	Proxy	F+A
11	Y	Fail	No	Against	1.7%	6,405,976	1.7%	363,173,972	98.3%	3,710,597	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	One Year	N/A	368550285	98.7%	185222	0.0%	4045508	1.1%	509530	0.1%	Proxy	F+A

Compagnie de Saint-Gobain SA

Meeting Date: 08/06/2023

Country: France

Ticker: SGO

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 23,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 566,515,616

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	403,971,246	99.8%	959,365	0.2%	898,694	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	404,062,822	99.8%	866,631	0.2%	899,852	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	404,674,156	99.8%	974,358	0.2%	180,791	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	6.2%	379,551,019	93.8%	25,187,446	6.2%	1,090,840	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	402,469,740	99.6%	1,636,215	0.4%	1,723,350	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	402,892,538	99.3%	2,737,269	0.7%	199,498	N/A	Poll	F+A
7	Y	Pass	No	For	6.9%	374,819,963	93.1%	27,741,510	6.9%	3,267,832	N/A	Poll	F+A
8	Y	Pass	No	For	4.9%	385,566,093	95.1%	20,045,943	4.9%	217,269	N/A	Poll	F+A
9	Y	Pass	No	For	6.3%	380,041,307	93.7%	25,587,266	6.3%	200,732	N/A	Poll	F+A
10	Y	Pass	No	For	15.6%	337,218,515	84.4%	62,315,713	15.6%	6,295,077	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	401,802,993	99.0%	3,880,338	1.0%	145,974	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	401,910,312	99.1%	3,691,535	0.9%	227,458	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	402,140,906	99.1%	3,451,391	0.9%	237,008	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.6%	403,208,384	99.4%	2,511,449	0.6%	109,472	N/A	Poll	F+A
15	Y	Pass	No	For	7.0%	377,453,149	93.0%	28,247,251	7.0%	128,905	N/A	Poll	F+A
16	Y	Pass	No	For	9.1%	368,977,306	90.9%	36,730,831	9.1%	121,168	N/A	Poll	F+A
17	Y	Pass	No	For	10.0%	365,154,917	90.0%	40,531,511	10.0%	142,877	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	399,483,019	98.5%	6,214,518	1.5%	131,768	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	405,355,814	99.9%	279,736	0.1%	193,755	N/A	Poll	F+A
20	Y	Pass	No	For	8.3%	371,842,737	91.7%	33,854,596	8.3%	131,972	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	390,503,635	96.3%	15,129,463	3.7%	196,207	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	399,705,012	98.5%	5,940,585	1.5%	183,708	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	404,734,324	99.8%	965,741	0.2%	129,240	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	405,621,365	100.0%	16,530	0.0%	191,410	N/A	Poll	F+A

Compass Group Plc

Meeting Date: 09/02/2023

Country: United Kingdom

Ticker: CPG

Record Date: 07/02/2023

Meeting Type: Annual

Primary Security ID: G23296208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,748,907,949

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,401,619,827	100.0%	457,788	0.0%	17,754,099	N/A	Poll	F+A
2	Y	Pass	No	For	29.7%	997,278,858	70.3%	420,854,399	29.7%	1,698,457	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,419,576,678	100.0%	706	0.0%	255,820	N/A	Poll	F+A
4	Y	Pass	No	For	2.4%	1,385,395,781	97.6%	33,961,009	2.4%	474,924	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	1,407,118,282	99.1%	12,436,602	0.9%	276,830	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	1,410,535,014	99.4%	8,705,940	0.6%	590,760	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	1,400,141,421	98.6%	19,211,768	1.4%	475,525	N/A	Poll	F+A
8	Y	Pass	No	For	10.7%	995,626,624	89.3%	118,845,979	10.7%	305,359,109	N/A	Poll	F+A
9	Y	Pass	No	For	2.3%	1,387,491,346	97.7%	32,048,517	2.3%	291,851	N/A	Poll	F+A
10	Y	Pass	No	For	3.8%	1,365,939,936	96.2%	53,601,538	3.8%	290,240	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	1,393,803,165	98.2%	25,735,456	1.8%	293,095	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	1,393,082,936	98.1%	26,458,766	1.9%	290,012	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	1,388,216,261	97.8%	31,324,645	2.2%	290,810	N/A	Poll	F+A
14	Y	Pass	No	For	2.2%	1,381,102,816	97.8%	31,319,381	2.2%	7,409,517	N/A	Poll	F+A
15	Y	Pass	No	For	12.7%	1,230,277,390	87.3%	179,590,436	12.7%	9,963,890	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	1,412,196,944	99.5%	7,359,690	0.5%	275,080	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,419,390,704	100.0%	163,713	0.0%	277,297	N/A	Poll	F+A
18	Y	Pass	No	For	4.4%	1,356,339,053	95.6%	63,098,198	4.4%	396,845	N/A	Poll	F+A
19	Y	Pass	No	For	8.4%	1,300,235,389	91.6%	119,321,424	8.4%	274,901	N/A	Poll	F+A
20	Y	Pass	No	For	4.1%	1,358,671,543	95.9%	57,524,286	4.1%	3,635,885	N/A	Poll	F+A
21	Y	Pass	No	For	4.7%	1,349,024,412	95.3%	67,172,292	4.7%	3,635,010	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	1.1%	1,401,563,674	98.9%	15,729,432	1.1%	2,540,098	N/A	Poll	F+A
23	Y	Pass	No	For	5.1%	1,347,521,827	94.9%	71,670,650	5.1%	639,833	N/A	Poll	F+A

Computacenter Plc

Meeting Date: 17/05/2023

Country: United Kingdom

Ticker: CCC

Record Date: 15/05/2023

Meeting Type: Annual

Primary Security ID: G23356150

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For	For
5b	Elect Rene Carayol as Director	Mgmt	For	For	For
5c	Re-elect Tony Conophy as Director	Mgmt	For	For	For
5d	Re-elect Philip Hulme as Director	Mgmt	For	For	For
5e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For	For
5f	Re-elect Mike Norris as Director	Mgmt	For	For	For
5g	Re-elect Peter Ogden as Director	Mgmt	For	For	For
5h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
5i	Re-elect Peter Ryan as Director	Mgmt	For	For	For
6	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Renewal of the French Sub-Plan	Mgmt	For	For	For

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	Mgmt	For	For	For
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 122,687,970

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	99,692,223	100.0%	1,275	0.0%	57,422	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	98,719,645	99.1%	919,790	0.9%	111,485	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	99,013,713	99.4%	626,069	0.6%	111,948	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	99,675,558	99.9%	75,093	0.1%	269	N/A	Poll	F+A
5a	Y	Pass	No	For	1.0%	98,780,180	99.0%	967,720	1.0%	3,020	N/A	Poll	F+A
5b	Y	Pass	No	For	0.2%	99,556,227	99.8%	191,673	0.2%	3,020	N/A	Poll	F+A
5c	Y	Pass	No	For	0.7%	99,000,193	99.3%	747,707	0.7%	3,020	N/A	Poll	F+A
5d	Y	Pass	No	For	0.7%	99,057,915	99.3%	689,985	0.7%	3,020	N/A	Poll	F+A
5e	Y	Pass	No	For	1.0%	98,780,049	99.0%	967,851	1.0%	3,020	N/A	Poll	F+A
5f	Y	Pass	No	For	0.6%	99,140,275	99.4%	607,625	0.6%	3,020	N/A	Poll	F+A
5g	Y	Pass	No	For	0.7%	99,057,915	99.3%	689,985	0.7%	3,020	N/A	Poll	F+A
5h	Y	Pass	No	For	0.9%	98,805,691	99.1%	942,296	0.9%	2,933	N/A	Poll	F+A
5i	Y	Pass	No	For	1.9%	97,833,680	98.1%	1,914,220	1.9%	3,020	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	99,714,228	100.0%	35,386	0.0%	1,306	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	99,748,583	100.0%	770	0.0%	1,567	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	99,666,643	99.9%	82,351	0.1%	1,926	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	98,843,093	99.1%	906,835	0.9%	992	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	99,551,580	99.9%	136,626	0.1%	62,714	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	99,551,111	99.9%	137,091	0.1%	62,718	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	99,646,722	99.9%	98,802	0.1%	5,396	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	98,494,323	98.7%	1,256,252	1.3%	345	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	99,745,845	100.0%	4,047	0.0%	1,028	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	99,745,401	100.0%	4,491	0.0%	1,028	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	99,745,255	100.0%	4,491	0.0%	1,174	N/A	Poll	F+A

Consolidated Edison, Inc.

Meeting Date: 15/05/2023

Country: USA

Ticker: ED

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 239,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	Refer	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	Against	Against

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 346,437,853

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.4%	204,126,711	91.6%	18,743,038	8.4%	2,962,692	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.7%	219,052,370	97.3%	6,053,000	2.7%	727,534	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.0%	202,475,341	90.0%	22,591,237	10.0%	766,326	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	220,901,020	98.1%	4,165,069	1.9%	766,815	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	222,899,845	99.0%	2,173,077	1.0%	759,665	N/A	Proxy	F+A
1.6	Y	Pass	No	For	8.2%	206,498,242	91.8%	18,567,918	8.2%	766,744	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	221,199,480	98.3%	3,862,856	1.7%	770,493	N/A	Proxy	F+A
1.8	Y	Pass	No	For	11.4%	199,418,024	88.6%	25,602,456	11.4%	812,349	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.1%	220,480,705	97.9%	4,618,066	2.1%	725,373	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.3%	215,371,346	95.7%	9,736,071	4.3%	725,412	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.9%	211,854,602	94.1%	13,194,511	5.9%	783,716	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	258,778,915	93.0%	19,404,096	7.0%	1,009,492	N/A	Proxy	F+A
3	Y	Pass	No	For	6.4%	209,829,055	93.6%	14,419,709	6.4%	1,584,140	N/A	Proxy	F+A
5	Y	Pass	No	For	8.7%	204,745,202	91.3%	19,579,828	8.7%	1,507,620	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	219652293	97.3%	1012173	0.4%	3984228	1.8%	1183631	0.5%	Proxy	F+A

Constellation Energy Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: CEG

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 21037T109

Shares Voted: 12,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 327,536,696

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	265,310,368	99.3%	1,853,332	0.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.9%	264,794,462	99.1%	2,369,238	0.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.6%	249,621,465	93.4%	17,542,235	6.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	255,393,718	95.9%	10,935,269	4.1%	834,713	N/A	Proxy	F+A
4	Y	Pass	No	For	0.9%	288,682,238	99.1%	2,551,399	0.9%	385,539	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	263156526	98.5%	563521	0.2%	2588275	1.0%	855378	0.3%	Proxy	F+A

Meeting Date: 27/04/2023

Country: Germany

Ticker: CON

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: D16212140

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.9%	167,129,376	99.1%	1,498,971	0.9%	0	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.4%	167,035,996	99.6%	657,653	0.4%	0	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.4%	167,035,832	99.6%	654,940	0.4%	0	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.4%	167,037,052	99.6%	655,290	0.4%	0	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.4%	167,037,572	99.6%	654,765	0.4%	0	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.4%	167,038,365	99.6%	654,944	0.4%	0	N/A	Poll	F+A
4.1	Y	Pass	No	For	10.9%	151,651,415	89.1%	18,499,992	10.9%	0	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.7%	166,519,535	97.3%	4,671,946	2.7%	0	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.7%	166,521,564	97.3%	4,671,632	2.7%	0	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.3%	167,295,712	97.7%	3,896,879	2.3%	0	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.3%	167,296,007	97.7%	3,896,354	2.3%	0	N/A	Poll	F+A
4.6	Y	Pass	No	For	4.0%	164,442,177	96.0%	6,770,231	4.0%	0	N/A	Poll	F+A
4.7	Y	Pass	No	For	2.7%	166,520,124	97.3%	4,670,927	2.7%	0	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.7%	166,520,594	97.3%	4,671,142	2.7%	0	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.3%	167,295,657	97.7%	3,896,390	2.3%	0	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.3%	167,295,836	97.7%	3,896,641	2.3%	0	N/A	Poll	F+A
4.11	Y	Pass	No	For	2.7%	166,521,095	97.3%	4,670,442	2.7%	0	N/A	Poll	F+A
4.12	Y	Pass	No	For	2.3%	167,296,256	97.7%	3,896,071	2.3%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.13	Y	Pass	No	For	2.3%	167,286,242	97.7%	3,899,497	2.3%	0	N/A	Poll	F+A
4.14	Y	Pass	No	For	2.7%	166,515,076	97.3%	4,670,596	2.7%	0	N/A	Poll	F+A
4.15	Y	Pass	No	For	2.7%	166,515,404	97.3%	4,670,278	2.7%	0	N/A	Poll	F+A
4.16	Y	Pass	No	For	9.6%	71,569,490	90.4%	7,613,300	9.6%	0	N/A	Poll	F+A
4.17	Y	Pass	No	For	9.6%	71,565,411	90.4%	7,616,614	9.6%	0	N/A	Poll	F+A
4.18	Y	Pass	No	For	4.9%	75,286,727	95.1%	3,902,274	4.9%	0	N/A	Poll	F+A
4.19	Y	Pass	No	For	2.7%	166,521,654	97.3%	4,670,208	2.7%	0	N/A	Poll	F+A
4.20	Y	Pass	No	For	2.7%	166,552,145	97.3%	4,670,282	2.7%	0	N/A	Poll	F+A
4.21	Y	Pass	No	For	2.7%	166,521,190	97.3%	4,671,000	2.7%	0	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	168,013,327	98.1%	3,289,811	1.9%	0	N/A	Poll	F+A
6	Y	Pass	No	For	4.5%	163,558,721	95.5%	7,701,694	4.5%	0	N/A	Poll	F+A
7	Y	Pass	No	For	7.2%	159,034,772	92.8%	12,269,626	7.2%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	166,643,821	99.3%	1,125,686	0.7%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	166,631,577	99.3%	1,107,116	0.7%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	170,812,559	99.7%	488,108	0.3%	0	N/A	Poll	F+A

CoStar Group, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: CSGP

Record Date: 11/04/2023

Meeting Type: Annual

Primary Security ID: 22160N109

Shares Voted: 44,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1d	Elect Director John W. Hill	Mgmt	For	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Against	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 408,054,960

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.6%	321,990,988	89.4%	38,214,136	10.6%	198,000	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	355,258,816	98.6%	4,971,398	1.4%	172,910	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	343,519,974	95.4%	16,705,641	4.6%	177,509	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	356,032,430	98.8%	4,173,989	1.2%	196,705	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	351,382,105	97.5%	8,850,755	2.5%	170,264	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	357,512,425	99.2%	2,718,637	0.8%	172,062	N/A	Proxy	F+A
1g	Y	Pass	No	For	17.7%	296,390,447	82.3%	63,768,876	17.7%	243,801	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	357,575,416	99.3%	2,657,324	0.7%	170,384	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	358,241,307	97.5%	9,009,176	2.5%	64,147	N/A	Proxy	F+A
3	Y	Pass	No	For	11.6%	317,566,632	88.4%	41,805,304	11.6%	1,031,188	N/A	Proxy	F+A
5	Y	Fail	No	Against	27.5%	98,148,682	27.5%	258,696,745	72.5%	3,557,697	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	355029722	98.5%	472322	0.1%	4762412	1.3%	138668	0.0%	Proxy	F+A

Costco Wholesale Corporation

Meeting Date: 19/01/2023

Country: USA

Ticker: COST

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 69,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	For
1i	Elect Director John W. Stanton	Mgmt	For	Against	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 443,864,342

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.1%	264,621,277	90.9%	26,385,523	9.1%	387,138	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	5.6%	274,661,110	94.4%	16,234,392	5.6%	498,436	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.2%	267,184,808	91.8%	23,796,509	8.2%	412,621	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	274,683,105	94.5%	15,957,152	5.5%	753,681	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	286,944,505	98.6%	4,042,374	1.4%	407,059	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	289,126,577	99.4%	1,807,594	0.6%	459,767	N/A	Proxy	F+A
1g	Y	Pass	No	For	13.1%	252,856,010	86.9%	38,056,621	13.1%	481,307	N/A	Proxy	F+A
1h	Y	Pass	No	For	18.8%	236,119,403	81.2%	54,766,835	18.8%	507,700	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	287,321,118	98.7%	3,637,774	1.3%	435,046	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	281,133,040	96.6%	9,827,889	3.4%	433,009	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.8%	268,076,245	92.2%	22,825,090	7.8%	492,603	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	336,868,716	96.2%	13,384,009	3.8%	476,945	N/A	Proxy	F+A
3	Y	Pass	No	For	4.6%	277,181,009	95.4%	13,280,793	4.6%	932,136	N/A	Proxy	F+A
5	Y	Fail	No	Against	13.3%	37,147,295	13.3%	242,150,184	86.7%	12,096,459	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	286446070	98.3%	635158	0.2%	3549363	1.2%	763347	0.3%	Proxy	F+A

Covivio SA

Meeting Date: 20/04/2023

Country: France

Ticker: COV

Record Date: 18/04/2023

Meeting Type: Annual/Special

Primary Security ID: F2R22T119

Shares Voted: 3,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For	For
4	Approve Stock Dividend Program	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For	For
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For	For
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	Against	Against
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For	For
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For	For
17	Reelect Christian Delaire as Director	Mgmt	For	For	For
18	Reelect Olivier Piani as Director	Mgmt	For	For	For
19	Reelect Covea Cooperations as Director	Mgmt	For	For	For
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	For
	Extraordinary Business	Mgmt			
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For	For
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 93,840,086

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	77,694,427	99.9%	51,528	0.1%	179,703	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	77,852,286	99.9%	51,578	0.1%	21,834	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	77,713,203	99.7%	208,112	0.3%	4,383	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	77,788,422	99.8%	128,344	0.2%	8,892	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	77,714,862	100.0%	7,368	0.0%	3,183	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	75,776,134	99.1%	707,161	0.9%	1,442,502	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	77,836,787	99.9%	83,055	0.1%	5,955	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	77,795,667	99.8%	124,089	0.2%	6,041	N/A	Poll	F+A
9	Y	Pass	No	For	7.0%	72,235,157	93.0%	5,455,191	7.0%	235,449	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	5.3%	73,558,630	94.7%	4,131,718	5.3%	235,449	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	77,803,281	99.9%	115,292	0.1%	7,224	N/A	Poll	F+A
12	Y	Pass	No	For	5.6%	73,335,238	94.4%	4,352,436	5.6%	238,123	N/A	Poll	F+A
13	Y	Pass	No	For	3.9%	74,658,219	96.1%	3,029,455	3.9%	238,123	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	77,863,794	99.9%	53,922	0.1%	8,081	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	76,858,470	98.6%	1,060,100	1.4%	7,227	N/A	Poll	F+A
16	Y	Pass	No	For	2.2%	76,179,511	97.8%	1,742,336	2.2%	3,950	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	77,338,210	99.3%	573,089	0.7%	14,498	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	77,410,274	99.3%	511,519	0.7%	3,964	N/A	Poll	F+A
19	Y	Pass	No	For	2.2%	76,186,073	97.8%	1,735,797	2.2%	3,927	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	76,183,283	97.8%	1,737,550	2.2%	4,964	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	77,620,880	99.6%	277,420	0.4%	27,497	N/A	Poll	F+A
22	Y	Pass	No	For	5.8%	71,719,395	94.2%	4,424,919	5.8%	1,781,483	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.3%	77,674,370	99.7%	245,564	0.3%	5,249	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	77,881,160	100.0%	38,774	0.0%	5,249	N/A	Poll	F+A
25	Y	Pass	No	For	2.4%	76,053,013	97.6%	1,866,964	2.4%	5,206	N/A	Poll	F+A
26	Y	Pass	No	For	0.8%	77,316,572	99.2%	603,059	0.8%	5,552	N/A	Poll	F+A
27	Y	Pass	No	For	0.2%	77,795,569	99.8%	122,559	0.2%	7,055	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	77,792,730	99.8%	124,951	0.2%	7,502	N/A	Poll	F+A
29	Y	Pass	No	For	2.2%	76,188,553	97.8%	1,731,236	2.2%	5,394	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	77,878,296	100.0%	37,373	0.0%	9,514	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	77,913,657	100.0%	4,726	0.0%	6,800	N/A	Poll	F+A

Credit Suisse Group AG

Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Annual

Primary Security ID: H3698DDY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Abstain
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Refer	Against
3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For	For
5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For	For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6	Approve Climate Strategy Report	Mgmt	For	Refer	For
7.1.a	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	Against	For
7.1.b	Reelect Mirko Bianchi as Director	Mgmt	For	For	For
7.1.c	Reelect Iris Bohnet as Director	Mgmt	For	For	For
7.1.d	Reelect Clare Brady as Director	Mgmt	For	For	For
7.1.e	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
7.1.f	Reelect Keyu Jin as Director	Mgmt	For	For	For
7.1.g	Reelect Shan Li as Director	Mgmt	For	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.h	Reelect Seraina Macia as Director	Mgmt	For	For	For
7.1.i	Reelect Blythe Masters as Director	Mgmt	For	For	For
7.1.j	Reelect Richard Meddings as Director	Mgmt	For	For	For
7.1.k	Reelect Amanda Norton as Director	Mgmt	For	For	For
7.1.l	Reelect Ana Pessoa as Director	Mgmt	For	For	For
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against	Against
9.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9.2	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	38.6%	968,767,888	61.4%	596,214,140	37.8%	12,489,885	0.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	49.9%	789,687,716	50.1%	778,902,338	49.4%	8,909,626	0.6%	Poll	F+A+AB
2	Y	Withdrawn	No	For	0.0%	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	20.2%	1,257,229,354	79.8%	307,609,227	19.5%	10,399,898	0.7%	Poll	F+A+AB
4	Y	Pass	No	For	37.5%	983,838,193	62.4%	576,884,126	36.6%	14,740,952	0.9%	Poll	F+A+AB
5.1	Y	Pass	No	For	41.0%	929,012,756	59.0%	236,760,692	15.0%	409,573,024	26.0%	Poll	F+A+AB
5.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	42.5%	905,696,385	57.5%	258,418,124	16.4%	411,231,960	26.1%	Poll	F+A+AB
5.4	Y	Pass	No	For	48.0%	818,692,135	52.0%	344,881,827	21.9%	411,772,507	26.1%	Poll	F+A+AB
5.5	Y	Pass	No	For	47.4%	828,937,151	52.6%	337,977,034	21.5%	408,432,291	25.9%	Poll	F+A+AB
6	Y	Pass	No	For	46.9%	835,815,402	53.1%	241,209,950	15.3%	498,088,243	31.6%	Poll	F+A+AB
7.1.a	Y	Pass	No	For	44.3%	876,938,087	55.7%	687,639,303	43.7%	10,517,251	0.7%	Poll	F+A+AB
7.1.b	Y	Pass	No	For	47.6%	825,132,975	52.4%	738,476,518	46.9%	11,481,612	0.7%	Poll	F+A+AB
7.1.c	Y	Pass	No	For	48.2%	815,332,559	51.8%	750,181,286	47.6%	9,556,200	0.6%	Poll	F+A+AB
7.1.d	Y	Pass	No	For	45.4%	860,557,777	54.6%	704,887,688	44.8%	9,631,090	0.6%	Poll	F+A+AB
7.1.e	Y	Pass	No	For	50.0%	788,204,682	50.0%	777,344,036	49.4%	9,512,580	0.6%	Poll	F+A+AB
7.1.f	Y	Pass	No	For	47.9%	819,888,061	52.1%	745,788,779	47.3%	9,388,284	0.6%	Poll	F+A+AB
7.1.g	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.1.h	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.1.i	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.1.j	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.1.k	Y	Pass	No	For	43.9%	882,055,874	56.0%	682,172,899	43.3%	9,843,735	0.6%	Poll	F+A+AB
7.1.l	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.2.1	Y	Pass	No	For	48.9%	803,715,304	51.0%	760,951,071	48.3%	9,908,320	0.6%	Poll	F+A+AB
7.2.2	Y	Pass	No	For	48.8%	805,422,076	51.2%	758,885,051	48.2%	9,921,705	0.6%	Poll	F+A+AB
7.2.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.2.4	Y	Pass	No	For	43.9%	882,055,874	56.0%	682,172,899	43.3%	9,843,735	0.6%	Poll	F+A+AB
8.1	Y	Pass	No	For	49.6%	793,683,321	50.4%	773,253,234	49.1%	7,190,958	0.5%	Poll	F+A+AB
8.2.1	Y	Fail	No	For	51.6%	762,409,177	48.4%	758,869,084	48.2%	52,860,518	3.4%	Poll	F+A+AB
8.2.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	Pass	No	For	36.0%	1,007,251,028	64.0%	161,089,214	10.2%	405,772,766	25.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.2	Y	Pass	No	For	36.5%	999,696,906	63.5%	167,305,014	10.6%	407,027,111	25.9%	Poll	F+A+AB
10.1	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

CRH Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: CRH

Record Date: 23/04/2023

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 165,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	Refer	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4m	Elect Christina Verchere as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 738,175,853

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.4%	530,788,108	98.6%	7,701,673	1.4%	2,410,050	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	540,901,623	100.0%	10,566	0.0%	19,491	N/A	Poll	F+A
3	Y	Pass	No	For	11.0%	481,497,899	89.0%	59,263,921	11.0%	152,929	N/A	Poll	F+A
4a	Y	Pass	No	For	7.7%	498,803,480	92.3%	41,857,251	7.7%	250,458	N/A	Poll	F+A
4b	Y	Pass	No	For	2.9%	525,005,725	97.1%	15,854,049	2.9%	50,538	N/A	Poll	F+A
4c	Y	Pass	No	For	3.5%	522,077,071	96.5%	18,773,915	3.5%	68,224	N/A	Poll	F+A
4d	Y	Pass	No	For	3.2%	523,436,489	96.8%	17,423,219	3.2%	45,887	N/A	Poll	F+A
4e	Y	Pass	No	For	3.2%	520,373,396	96.8%	17,435,535	3.2%	3,096,664	N/A	Poll	F+A
4f	Y	Pass	No	For	0.3%	539,012,598	99.7%	1,859,006	0.3%	49,168	N/A	Poll	F+A
4g	Y	Pass	No	For	9.4%	489,919,262	90.6%	50,930,878	9.4%	52,688	N/A	Poll	F+A
4h	Y	Pass	No	For	0.1%	540,346,955	99.9%	541,940	0.1%	32,527	N/A	Poll	F+A
4i	Y	Pass	No	For	0.8%	536,712,232	99.2%	4,175,787	0.8%	33,403	N/A	Poll	F+A
4j	Y	Pass	No	For	4.7%	515,542,608	95.3%	25,328,081	4.7%	50,733	N/A	Poll	F+A
4k	Y	Pass	No	For	4.9%	514,381,511	95.1%	26,492,295	4.9%	47,616	N/A	Poll	F+A
4l	Y	Pass	No	For	1.9%	530,809,385	98.1%	10,066,340	1.9%	46,817	N/A	Poll	F+A
4m	Y	Pass	No	For	0.1%	540,573,628	99.9%	302,237	0.1%	46,677	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.1%	540,416,934	99.9%	274,615	0.1%	144,929	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	536,826,496	99.3%	4,032,949	0.7%	63,757	N/A	Poll	F+A
7	Y	Pass	No	For	3.5%	522,175,363	96.5%	18,701,792	3.5%	37,586	N/A	Poll	F+A
8	Y	Pass	No	For	2.3%	524,721,295	97.7%	12,199,485	2.3%	3,986,082	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	534,449,387	98.8%	6,334,938	1.2%	129,293	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	534,222,771	99.5%	2,618,256	0.5%	4,072,704	N/A	Poll	F+A

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Record Date: 04/06/2023

Meeting Type: Special

Primary Security ID: G25508105

Shares Voted: 165,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
3	Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 730,943,752

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	4.4%	516,396,385	95.6%	23,873,359	4.4%	1,494,676	N/A	Poll	F+A
2	Y	Pass	No	For	4.4%	516,407,993	95.6%	23,861,939	4.4%	1,492,821	N/A	Poll	F+A
3	Y	Pass	No	For	4.2%	517,552,873	95.8%	22,733,385	4.2%	1,495,838	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	5.3%	511,735,316	94.7%	28,451,947	5.3%	1,594,876	N/A	Poll	F+A
5	Y	Pass	No	For	4.7%	514,935,770	95.3%	25,273,717	4.7%	1,572,609	N/A	Poll	F+A
6	Y	Pass	No	For	11.4%	478,483,524	88.6%	61,715,945	11.4%	1,582,670	N/A	Poll	F+A

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Ticker: CRH

Record Date: 04/06/2023

Meeting Type: Court

Primary Security ID: G25508105

Shares Voted: 165,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 730,943,752

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	4.4%	514,505,803	95.6%	23,898,150	4.4%	1,367,057	N/A	Poll	F+A

Croda International Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: CRDA

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G25536155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Sharesave Scheme	Mgmt	For	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,635,442

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	115,402,594	100.0%	1,620	0.0%	120,386	N/A	Poll	F+A
2	Y	Pass	No	For	5.8%	108,740,593	94.2%	6,741,782	5.8%	42,225	N/A	Poll	F+A
3	Y	Pass	No	For	3.2%	111,790,609	96.8%	3,691,283	3.2%	42,708	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	114,598,435	99.2%	901,428	0.8%	24,737	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	115,328,465	99.9%	170,344	0.1%	25,791	N/A	Poll	F+A
6	Y	Pass	No	For	1.6%	113,613,064	98.4%	1,886,377	1.6%	25,159	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	113,088,237	97.9%	2,411,204	2.1%	25,159	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	115,412,066	99.9%	87,564	0.1%	24,970	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	113,709,318	98.4%	1,790,274	1.6%	25,008	N/A	Poll	F+A
10	Y	Pass	No	For	1.4%	113,910,809	98.6%	1,588,632	1.4%	25,159	N/A	Poll	F+A
11	Y	Pass	No	For	7.8%	106,512,660	92.2%	8,986,932	7.8%	25,008	N/A	Poll	F+A
12	Y	Pass	No	For	1.6%	113,678,250	98.4%	1,821,191	1.6%	25,159	N/A	Poll	F+A
13	Y	Pass	No	For	5.5%	109,095,557	94.5%	6,403,884	5.5%	25,159	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	114,649,550	99.3%	848,370	0.7%	26,680	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	115,497,137	100.0%	2,308	0.0%	25,155	N/A	Poll	F+A
16	Y	Pass	No	For	3.9%	110,964,042	96.1%	4,550,438	3.9%	10,170	N/A	Poll	F+A
17	Y	Pass	No	For	10.2%	103,757,086	89.8%	11,742,895	10.2%	24,419	N/A	Poll	F+A
18	Y	Pass	No	For	11.4%	102,372,439	88.6%	13,127,318	11.4%	24,843	N/A	Poll	F+A
19	Y	Pass	No	For	15.0%	97,837,740	85.0%	17,279,710	15.0%	407,150	N/A	Poll	F+A
20	Y	Pass	No	For	2.0%	113,163,022	98.0%	2,326,877	2.0%	34,701	N/A	Poll	F+A
21	Y	Pass	No	For	8.2%	106,049,068	91.8%	9,450,553	8.2%	24,979	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.4%	114,996,416	99.6%	498,857	0.4%	29,327	N/A	Poll	F+A
23	Y	Pass	No	For	4.3%	110,562,447	95.7%	4,920,518	4.3%	41,635	N/A	Poll	F+A

CrowdStrike Holdings, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: CRWD

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 39,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	For	For
1.2	Elect Director Denis J. O'Leary	Mgmt	For	Withhold	Withhold
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 353,882,761

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	261,715,063	98.0%	5,306,129	2.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	24.9%	200,532,116	75.1%	66,489,076	24.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	261,506,664	97.9%	5,514,528	2.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	299,736,143	98.7%	3,996,198	1.3%	643,646	N/A	Proxy	F+A

Crown Castle Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: CCI

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 42,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 433,669,295

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	366,303,799	97.9%	8,027,103	2.1%	547,127	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	372,849,148	99.5%	1,822,779	0.5%	206,102	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	366,782,143	97.9%	7,890,735	2.1%	205,151	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	359,648,090	96.0%	14,997,493	4.0%	232,446	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	371,150,649	99.1%	3,521,738	0.9%	205,642	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	365,449,196	97.5%	9,220,806	2.5%	208,027	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.3%	366,179,514	97.7%	8,466,039	2.3%	232,476	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	371,361,366	99.1%	3,314,443	0.9%	202,220	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	372,401,765	99.4%	2,242,870	0.6%	233,394	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	366,391,027	97.8%	8,252,205	2.2%	234,797	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	390,807,369	99.0%	3,714,085	0.9%	128,255	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	359,358,776	95.9%	15,201,242	4.1%	318,011	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	10.6%	328,724,954	75.8%	45,201,513	10.4%	951,562	0.2%	Proxy	Capital Represented

CSX Corporation

Meeting Date: 10/05/2023

Country: USA

Ticker: CSX

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 463,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 2,048,431,781

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.3%	1,418,477,969	94.7%	80,004,405	5.3%	2,746,656	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.1%	1,421,328,816	94.9%	76,905,300	5.1%	2,994,914	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.2%	1,390,643,392	92.8%	107,589,314	7.2%	2,996,324	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.6%	1,414,494,283	94.4%	83,882,803	5.6%	2,851,944	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	1,484,674,112	99.1%	13,699,079	0.9%	2,855,839	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.8%	1,471,828,816	98.2%	26,559,951	1.8%	2,840,263	N/A	Proxy	F+A
1g	Y	Pass	No	For	15.4%	1,267,426,054	84.6%	231,172,894	15.4%	2,630,082	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.6%	1,444,826,995	96.4%	53,471,559	3.6%	2,930,476	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	1,468,226,708	98.0%	30,083,927	2.0%	2,918,395	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.9%	1,440,046,798	96.1%	58,302,333	3.9%	2,879,899	N/A	Proxy	F+A
1k	Y	Pass	No	For	27.9%	1,076,476,067	72.1%	416,142,985	27.9%	8,609,978	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	1,655,002,520	95.0%	87,464,272	5.0%	2,746,340	N/A	Proxy	F+A
3	Y	Pass	No	For	10.4%	1,337,075,452	89.6%	154,939,216	10.4%	9,214,362	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1456929441	97.0%	3534278	0.2%	35634063	2.4%	5131248	0.3%	Proxy	F+A

Cummins Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: CMI

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 231021106

Shares Voted: 127,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For
9	Elect Director William I. Miller	Mgmt	For	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Require Independent Board Chairman	SH	Against	For	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 141,539,731

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.4%	106,784,943	96.6%	3,778,685	3.4%	416,725	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	108,897,778	98.4%	1,826,065	1.6%	256,510	N/A	Proxy	F+A
3	Y	Pass	No	For	0.4%	110,193,341	99.6%	485,932	0.4%	301,080	N/A	Proxy	F+A
4	Y	Pass	No	For	5.3%	104,766,075	94.7%	5,910,187	5.3%	304,091	N/A	Proxy	F+A
5	Y	Pass	No	For	0.9%	109,645,337	99.1%	1,009,847	0.9%	325,169	N/A	Proxy	F+A
6	Y	Pass	No	For	12.0%	97,374,401	88.0%	13,297,160	12.0%	308,792	N/A	Proxy	F+A
7	Y	Pass	No	For	N/A	106,030,776	N/A	4,665,397	N/A	284,180	N/A	Proxy	F+A
8	Y	Pass	No	For	3.4%	106,925,335	96.6%	3,746,615	3.4%	308,403	N/A	Proxy	F+A
9	Y	Pass	No	For	6.1%	103,876,376	93.9%	6,784,437	6.1%	319,540	N/A	Proxy	F+A
10	Y	Pass	No	For	7.8%	102,071,439	92.2%	8,597,796	7.8%	311,118	N/A	Proxy	F+A
11	Y	Pass	No	For	1.2%	109,321,819	98.8%	1,366,207	1.2%	292,327	N/A	Proxy	F+A
12	Y	Pass	No	For	1.2%	109,367,970	98.8%	1,316,227	1.2%	296,156	N/A	Proxy	F+A
13	Y	Pass	No	For	4.2%	105,483,923	95.8%	4,674,558	4.2%	821,872	N/A	Proxy	F+A
15	Y	Pass	No	For	5.0%	117,442,578	95.0%	6,180,487	5.0%	280,181	N/A	Proxy	F+A
16	Y	Pass	No	For	17.5%	91,378,284	82.5%	19,350,782	17.5%	251,287	N/A	Proxy	F+A
17	Y	Fail	No	Against	43.4%	47,897,281	43.4%	62,562,105	56.6%	520,967	N/A	Proxy	F+A
18	Y	Fail	No	Against	15.1%	16,659,327	15.1%	93,665,876	84.9%	655,150	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	One Year	N/A	107687115	97.0%	276737	0.2%	2665616	2.4%	350885	0.3%	Proxy	F+A

CVS Health Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: CVS

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 131,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	Against	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Refer	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,279,828,988

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	925,062,189	99.1%	8,132,293	0.9%	2,405,340	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	928,062,463	99.4%	5,204,926	0.6%	2,332,433	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.6%	853,128,602	91.4%	80,082,541	8.6%	2,388,679	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	925,424,340	99.2%	7,915,789	0.8%	2,259,693	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	924,834,963	99.1%	8,510,447	0.9%	2,254,412	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	909,740,516	97.5%	23,460,408	2.5%	2,398,898	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.9%	868,914,565	93.1%	64,429,848	6.9%	2,255,409	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	924,992,033	99.1%	8,232,614	0.9%	2,375,175	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	922,499,968	98.8%	10,867,397	1.2%	2,236,457	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	901,803,453	96.6%	31,371,785	3.4%	2,424,584	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	925,879,978	99.2%	7,464,614	0.8%	2,255,230	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	1,066,204,214	97.4%	25,251,007	2.3%	2,856,682	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	20.4%	745,115,461	79.6%	185,740,147	19.9%	4,744,214	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	27.8%	239,883,042	25.6%	675,362,283	72.2%	20,354,497	2.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	41.1%	380,646,548	40.7%	551,246,853	58.9%	3,706,421	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	19.2%	171,929,804	18.4%	755,940,917	80.8%	7,729,101	0.8%	Proxy	F+A+AB
8	Y	Fail	No	Against	27.7%	241,981,808	25.9%	676,428,357	72.3%	17,189,657	1.8%	Proxy	F+A+AB
9	Y	Fail	No	Against	1.8%	12,060,476	1.3%	918,626,020	98.2%	4,913,326	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	911385062	97.4%	2416638	0.3%	18824696	2.0%	2973426	0.3%	Proxy	F+A

Danaher Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: DHR

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 163,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against	Against
1d	Elect Director Teri List	Mgmt	For	For	For
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	For	For
1k	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	For	For
1m	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 729,106,753

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	611,495,206	98.6%	8,477,626	1.4%	584,736	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	611,422,260	98.6%	8,525,436	1.4%	609,872	N/A	Proxy	F+A
1c	Y	Pass	No	For	11.6%	547,198,114	88.4%	71,820,943	11.6%	1,538,511	N/A	Proxy	F+A
1d	Y	Pass	No	For	28.2%	445,387,064	71.8%	174,590,040	28.2%	580,464	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.2%	568,952,661	91.8%	51,010,966	8.2%	593,941	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	612,490,032	98.8%	7,487,224	1.2%	580,312	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.9%	595,480,683	96.1%	24,351,520	3.9%	725,365	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	601,399,773	97.0%	18,567,920	3.0%	589,875	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	605,695,033	97.7%	14,259,949	2.3%	602,586	N/A	Proxy	F+A
1j	Y	Pass	No	For	25.2%	463,901,122	74.8%	156,051,488	25.2%	604,958	N/A	Proxy	F+A
1k	Y	Pass	No	For	30.8%	428,128,701	69.2%	190,873,326	30.8%	1,555,541	N/A	Proxy	F+A
1l	Y	Pass	No	For	13.7%	535,224,853	86.3%	84,736,149	13.7%	596,566	N/A	Proxy	F+A
1m	Y	Pass	No	For	24.8%	466,068,299	75.2%	153,892,202	24.8%	597,067	N/A	Proxy	F+A
1n	Y	Pass	No	For	4.6%	591,338,842	95.4%	28,622,621	4.6%	596,105	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	625,228,005	95.6%	28,119,329	4.3%	864,126	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	587,524,847	94.7%	31,456,091	5.1%	1,576,630	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	38.4%	237,279,981	38.2%	382,087,608	61.6%	1,189,979	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	16.9%	98,910,548	15.9%	515,382,635	83.1%	6,264,385	1.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	613562329	98.9%	680368	0.1%	5693280	0.9%	621591	0.1%	Proxy	F+A

Danone SA

Meeting Date: 27/04/2023

Country: France

Ticker: BN

Record Date: 25/04/2023

Meeting Type: Annual/Special

Primary Security ID: F12033134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 662,995,150

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	454,052,004	99.4%	2,520,714	0.6%	4,311,609	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	458,696,277	100.0%	24,556	0.0%	2,163,494	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	456,893,833	99.2%	3,890,735	0.8%	99,213	N/A	Poll	F+A
4	Y	Pass	No	For	1.7%	453,048,165	98.3%	7,722,555	1.7%	113,607	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	456,770,854	99.1%	3,973,880	0.9%	139,047	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.6%	458,178,251	99.4%	2,585,506	0.6%	120,570	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	432,709,807	93.9%	28,041,441	6.1%	133,079	N/A	Poll	F+A
8	Y	Pass	No	For	3.8%	443,002,757	96.2%	17,294,147	3.8%	587,423	N/A	Poll	F+A
9	Y	Pass	No	For	6.7%	428,750,011	93.3%	30,552,709	6.7%	1,581,607	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	460,057,682	99.9%	514,767	0.1%	311,878	N/A	Poll	F+A
11	Y	Pass	No	For	6.2%	430,841,650	93.8%	28,459,221	6.2%	1,583,456	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	460,079,138	99.9%	478,399	0.1%	326,790	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	459,467,527	99.8%	1,070,546	0.2%	346,254	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	436,328,535	98.9%	4,880,276	1.1%	19,675,516	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	5.5%	434,394,277	94.5%	25,192,105	5.5%	1,184,312	N/A	Poll	F+A
16	Y	Pass	No	For	3.6%	443,152,154	96.4%	16,431,474	3.6%	1,187,066	N/A	Poll	F+A
17	Y	Pass	No	For	4.0%	439,048,245	96.0%	18,313,791	4.0%	3,408,658	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	453,009,904	98.6%	6,499,486	1.4%	1,261,304	N/A	Poll	F+A
19	Y	Pass	No	For	1.6%	452,072,895	98.4%	7,435,863	1.6%	1,261,936	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	457,444,433	99.3%	3,217,589	0.7%	108,672	N/A	Poll	F+A
21	Y	Pass	No	For	1.7%	452,916,323	98.3%	7,717,974	1.7%	136,397	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	452,907,265	98.3%	7,715,770	1.7%	147,659	N/A	Poll	F+A
23	Y	Pass	No	For	2.5%	427,273,294	97.5%	10,867,885	2.5%	22,629,515	N/A	Poll	F+A
24	Y	Pass	No	For	0.7%	438,860,534	99.3%	2,882,144	0.7%	19,028,016	N/A	Poll	F+A
	N												
25	Y	Pass	No	For	0.1%	460,383,408	99.9%	366,444	0.1%	134,475	N/A	Poll	F+A
26	Y	Pass	No	For	0.7%	457,291,456	99.3%	3,444,390	0.7%	148,481	N/A	Poll	F+A

Deere & Company

Meeting Date: 22/02/2023

Country: USA

Ticker: DE

Record Date: 27/12/2022

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 32,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	Refer	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	For	Against	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 297,157,054

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	219,607,874	99.3%	1,448,081	0.7%	332,556	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	216,817,554	98.1%	4,201,182	1.9%	369,775	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	219,479,064	99.3%	1,551,512	0.7%	357,935	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	2.2%	216,169,290	97.8%	4,879,247	2.2%	339,974	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	216,550,558	98.0%	4,497,087	2.0%	340,866	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	208,168,972	94.2%	12,860,484	5.8%	359,055	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.0%	208,880,927	95.0%	11,056,672	5.0%	1,450,912	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.6%	206,791,377	93.4%	14,248,970	6.4%	348,164	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.7%	212,907,535	96.3%	8,077,504	3.7%	403,472	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.6%	215,321,287	97.4%	5,683,682	2.6%	383,542	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.0%	216,529,441	98.0%	4,505,022	2.0%	354,048	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	204,803,808	92.5%	15,865,134	7.2%	719,569	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.1%	242,649,928	94.9%	12,333,157	4.8%	627,328	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	41.6%	90,452,128	40.9%	129,177,402	58.3%	1,758,981	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	216902908	98.0%	422029	0.2%	3294797	1.5%	768777	0.3%	Proxy	F+A

Delivery Hero SE

Meeting Date: 14/06/2023

Country: Germany

Ticker: DHER

Record Date: 07/06/2023

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Shares Voted: 9,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For	For
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For	For
17	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For	For
18	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	195,176,184	99.8%	335,889	0.2%	2,088,114	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.4%	193,835,635	98.6%	2,727,978	1.4%	2,113,304	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.9%	194,817,699	99.1%	1,815,310	0.9%	2,043,908	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.9%	194,857,290	99.1%	1,773,025	0.9%	2,046,602	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.9%	194,860,694	99.1%	1,772,686	0.9%	2,043,537	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.9%	194,860,139	99.1%	1,773,111	0.9%	2,043,667	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.9%	194,860,055	99.1%	1,773,119	0.9%	2,043,743	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	196,102,420	99.1%	1,739,423	0.9%	837,074	N/A	Poll	F+A
5	Y	Pass	No	For	1.8%	194,306,885	98.2%	3,603,004	1.8%	769,028	N/A	Poll	F+A
6	Y	Pass	No	For	3.8%	189,204,477	96.2%	7,416,509	3.8%	2,057,931	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	196,415,337	99.6%	820,063	0.4%	1,443,517	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	197,829,561	100.0%	80,528	0.0%	768,828	N/A	Poll	F+A
9	Y	Pass	No	For	15.9%	166,508,690	84.1%	31,400,489	15.9%	769,738	N/A	Poll	F+A
10	Y	Pass	No	For	17.0%	164,354,288	83.0%	33,555,230	17.0%	769,399	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	195,823,099	98.9%	2,086,432	1.1%	769,386	N/A	Poll	F+A
12	Y	Pass	No	For	17.3%	163,600,521	82.7%	34,309,237	17.3%	769,159	N/A	Poll	F+A
13	Y	Pass	No	For	17.3%	163,599,938	82.7%	34,309,409	17.3%	769,570	N/A	Poll	F+A
14	Y	Pass	No	For	1.5%	194,897,697	98.5%	3,001,189	1.5%	780,031	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	3.0%	191,099,776	97.0%	5,888,293	3.0%	1,690,848	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	197,355,479	100.0%	2,545	0.0%	1,320,893	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	197,353,482	100.0%	4,575	0.0%	1,320,860	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	194,108,071	98.1%	3,801,087	1.9%	769,759	N/A	Poll	F+A
19	Y	Pass	No	For	3.6%	172,076,807	96.4%	6,348,122	3.6%	20,253,988	N/A	Poll	F+A

Dell Technologies Inc.

Meeting Date: 20/06/2023

Country: USA

Ticker: DELL

Record Date: 26/04/2023

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 158,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	For	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Simon Patterson	Mgmt	For	For	For
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 4,994,345,851

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	4,845,082,172	98.6%	70,962,386	1.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	4,856,130,096	98.8%	59,914,462	1.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	4,836,998,984	98.4%	79,045,574	1.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.1%	4,913,468,267	99.9%	2,576,291	0.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	4,910,765,903	99.9%	5,278,655	0.1%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	4,904,279,505	99.8%	11,765,053	0.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.0%	4,913,746,212	100.0%	2,298,346	0.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	40.3%	106,252,974	59.7%	71,857,734	40.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	4,944,048,625	99.7%	14,201,837	0.3%	2,215,221	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.2%	4,906,258,382	99.8%	8,516,651	0.2%	1,269,525	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	1.5%	4,842,662,861	98.5%	72,453,304	1.5%	928,393	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	4911304045	99.9%	174650	0.0%	3722166	0.1%	843697	0.0%	Proxy	F+A

Deutsche Bank AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: DBK

Record Date: 11/05/2023

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 147,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	880,788,748	99.8%	1,943,318	0.2%	0	N/A	Poll	F+A
3.1	Y	Pass	No	For	4.6%	829,047,379	95.4%	40,095,182	4.6%	0	N/A	Poll	F+A
3.2	Y	Pass	No	For	4.6%	828,858,969	95.4%	39,853,951	4.6%	0	N/A	Poll	F+A
3.3	Y	Pass	No	For	4.9%	795,458,686	95.1%	41,225,177	4.9%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.4	Y	Pass	No	For	4.6%	827,501,202	95.4%	40,071,482	4.6%	0	N/A	Poll	F+A
3.5	Y	Pass	No	For	4.8%	795,913,598	95.2%	40,488,817	4.8%	0	N/A	Poll	F+A
3.6	Y	Pass	No	For	5.2%	800,975,823	94.8%	44,302,754	5.2%	0	N/A	Poll	F+A
3.7	Y	Pass	No	For	4.6%	828,375,378	95.4%	39,875,356	4.6%	0	N/A	Poll	F+A
3.8	Y	Pass	No	For	4.6%	828,217,887	95.4%	39,917,495	4.6%	0	N/A	Poll	F+A
3.9	Y	Pass	No	For	4.6%	828,722,653	95.4%	39,578,691	4.6%	0	N/A	Poll	F+A
3.10	Y	Pass	No	For	4.6%	827,808,511	95.4%	40,023,012	4.6%	0	N/A	Poll	F+A
3.11	Y	Pass	No	For	4.6%	828,249,569	95.4%	39,761,443	4.6%	0	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.9%	795,807,508	95.1%	40,755,315	4.9%	0	N/A	Poll	F+A
4.2	Y	Pass	No	For	5.6%	798,302,790	94.4%	47,112,913	5.6%	0	N/A	Poll	F+A
4.3	Y	Pass	No	For	4.9%	795,138,325	95.1%	40,886,760	4.9%	0	N/A	Poll	F+A
4.4	Y	Pass	No	For	4.9%	795,514,508	95.1%	40,936,825	4.9%	0	N/A	Poll	F+A
4.5	Y	Pass	No	For	4.9%	795,281,672	95.1%	40,626,833	4.9%	0	N/A	Poll	F+A
4.6	Y	Pass	No	For	4.8%	796,181,079	95.2%	39,988,866	4.8%	0	N/A	Poll	F+A
4.7	Y	Pass	No	For	4.9%	794,945,086	95.1%	40,712,298	4.9%	0	N/A	Poll	F+A
4.8	Y	Pass	No	For	4.8%	795,663,505	95.2%	39,952,086	4.8%	0	N/A	Poll	F+A
4.9	Y	Pass	No	For	4.8%	804,111,745	95.2%	40,830,823	4.8%	0	N/A	Poll	F+A
4.10	Y	Pass	No	For	5.1%	793,339,932	94.9%	42,844,065	5.1%	0	N/A	Poll	F+A
4.11	Y	Pass	No	For	4.9%	794,949,119	95.1%	40,766,753	4.9%	0	N/A	Poll	F+A
4.12	Y	Pass	No	For	4.8%	795,984,445	95.2%	40,084,350	4.8%	0	N/A	Poll	F+A
4.13	Y	Pass	No	For	4.8%	804,102,770	95.2%	40,786,720	4.8%	0	N/A	Poll	F+A
4.14	Y	Pass	No	For	4.8%	795,572,006	95.2%	40,227,428	4.8%	0	N/A	Poll	F+A
4.15	Y	Pass	No	For	4.9%	795,087,916	95.1%	40,705,279	4.9%	0	N/A	Poll	F+A
4.16	Y	Pass	No	For	4.9%	795,446,517	95.1%	40,657,776	4.9%	0	N/A	Poll	F+A
4.17	Y	Pass	No	For	4.9%	795,485,863	95.1%	40,694,784	4.9%	0	N/A	Poll	F+A
4.18	Y	Pass	No	For	4.8%	796,135,793	95.2%	40,135,802	4.8%	0	N/A	Poll	F+A
4.19	Y	Pass	No	For	4.9%	795,622,293	95.1%	40,674,459	4.9%	0	N/A	Poll	F+A
4.20	Y	Pass	No	For	4.9%	795,149,223	95.1%	40,638,676	4.9%	0	N/A	Poll	F+A
4.21	Y	Pass	No	For	4.9%	795,698,974	95.1%	40,604,428	4.9%	0	N/A	Poll	F+A
4.22	Y	Pass	No	For	5.0%	794,728,637	95.0%	41,515,325	5.0%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.23	Y	Pass	No	For	4.8%	795,625,370	95.2%	40,497,346	4.8%	0	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	861,303,715	98.7%	11,783,299	1.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	10.9%	783,987,321	89.1%	96,158,054	10.9%	0	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	859,494,951	97.6%	21,467,713	2.4%	0	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	865,249,171	98.2%	15,615,166	1.8%	0	N/A	Poll	F+A
9.1	Y	Pass	No	For	8.4%	800,948,970	91.6%	73,044,365	8.4%	0	N/A	Poll	F+A
9.2	Y	Pass	No	For	5.9%	826,668,012	94.1%	51,732,455	5.9%	0	N/A	Poll	F+A
9.3	Y	Pass	No	For	6.2%	823,159,298	93.8%	54,391,843	6.2%	0	N/A	Poll	F+A
9.4	Y	Pass	No	For	14.3%	754,744,236	85.7%	125,718,108	14.3%	0	N/A	Poll	F+A
10.1	Y	Pass	No	For	12.5%	764,560,495	87.5%	108,866,998	12.5%	0	N/A	Poll	F+A
10.2	Y	Pass	No	For	1.2%	863,173,562	98.8%	10,413,007	1.2%	0	N/A	Poll	F+A
10.3	Y	Pass	No	For	1.6%	859,724,597	98.4%	13,671,677	1.6%	0	N/A	Poll	F+A
10.4	Y	Pass	No	For	0.5%	877,339,524	99.5%	4,470,978	0.5%	0	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	865,006,503	98.2%	16,001,276	1.8%	0	N/A	Poll	F+A

Deutsche Boerse AG

Meeting Date: 16/05/2023

Country: Germany

Ticker: DB1

Record Date: 09/05/2023

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 17,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	149,332,248	100.0%	9,364	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	148,209,315	99.6%	590,304	0.4%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	147,892,625	99.4%	901,265	0.6%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	20.0%	119,556,460	80.0%	29,804,714	20.0%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	8.3%	134,239,498	91.7%	12,091,729	8.3%	0	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.1%	149,229,027	99.9%	116,705	0.1%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	149,314,940	100.0%	31,979	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	8.3%	135,660,122	91.7%	12,291,235	8.3%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	149,064,961	99.8%	274,061	0.2%	0	N/A	Poll	F+A

Deutsche Lufthansa AG

Meeting Date: 09/05/2023

Country: Germany

Ticker: LHA

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: D1908N106

Shares Voted: 5,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.7%	487,009,538	97.3%	13,679,854	2.7%	0	N/A	Poll	F+A
3	Y	Pass	No	For	2.7%	489,364,435	97.3%	13,747,944	2.7%	0	N/A	Poll	F+A
4	Y	Pass	No	For	10.5%	449,143,139	89.5%	52,862,135	10.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	493,212,621	98.3%	8,689,332	1.7%	0	N/A	Poll	F+A
6	Y	Pass	No	For	13.8%	431,601,081	86.2%	69,381,248	13.8%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	9.7%	453,458,696	90.3%	48,570,005	9.7%	0	N/A	Poll	F+A
7.2	Y	Pass	No	For	1.7%	493,412,124	98.3%	8,768,449	1.7%	0	N/A	Poll	F+A
7.3	Y	Pass	No	For	3.8%	483,524,031	96.2%	18,846,394	3.8%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	499,856,725	99.5%	2,337,287	0.5%	0	N/A	Poll	F+A
9	Y	Pass	No	For	6.7%	468,419,471	93.3%	33,441,824	6.7%	0	N/A	Poll	F+A
10	Y	Pass	No	For	6.7%	467,529,879	93.3%	33,680,726	6.7%	0	N/A	Poll	F+A
11.1	Y	Pass	No	For	15.7%	424,950,898	84.3%	79,297,004	15.7%	0	N/A	Poll	F+A
11.2	Y	Pass	No	For	6.5%	466,095,031	93.5%	32,550,341	6.5%	0	N/A	Poll	F+A
11.3	Y	Pass	No	For	4.5%	480,344,033	95.5%	22,807,530	4.5%	0	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	484,562,169	96.2%	18,929,639	3.8%	0	N/A	Poll	F+A

Deutsche Post AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DPW

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 40,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Refer	Against
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	Refer	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	792,474,863	99.9%	611,952	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	788,760,167	99.8%	1,876,296	0.2%	0	N/A	Poll	F+A
4	Y	Pass	No	For	13.0%	653,569,429	87.0%	98,054,533	13.0%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	2.9%	768,622,005	97.1%	22,809,503	2.9%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.1%	782,866,466	98.9%	8,481,604	1.1%	0	N/A	Poll	F+A
6	Y	Pass	No	For	5.1%	752,383,814	94.9%	40,118,721	5.1%	0	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	758,015,978	95.7%	34,420,342	4.3%	0	N/A	Poll	F+A
8	Y	Pass	No	For	6.7%	739,602,308	93.3%	52,717,594	6.7%	0	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.2%	791,270,253	99.8%	1,361,726	0.2%	0	N/A	Poll	F+A
9.2	Y	Pass	No	For	11.1%	690,796,621	88.9%	86,656,483	11.1%	0	N/A	Poll	F+A
9.3	Y	Pass	No	For	1.6%	764,995,819	98.4%	12,368,869	1.6%	0	N/A	Poll	F+A

Deutsche Telekom AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: DTE

Record Date: 31/03/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 183,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Refer	For
8	Approve Remuneration Report	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	3,711,140,040	99.9%	4,494,986	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	3,680,540,359	99.7%	12,717,993	0.3%	0	N/A	Poll	F+A
4	Y	Pass	No	For	9.5%	3,327,790,965	90.5%	347,775,041	9.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,707,116,856	99.8%	8,086,198	0.2%	0	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.5%	3,690,578,551	99.5%	17,273,127	0.5%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	0.4%	3,699,815,679	99.6%	13,989,162	0.4%	0	N/A	Poll	F+A
6.3	Y	Pass	No	For	1.3%	3,657,665,653	98.7%	50,046,870	1.3%	0	N/A	Poll	F+A
7	Y	Pass	No	For	11.1%	3,175,391,955	88.9%	396,083,473	11.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	15.5%	3,087,509,548	84.5%	567,988,534	15.5%	0	N/A	Poll	F+A

DexCom, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: DXCM

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 119,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	Against	For
1.2	Elect Director Richard A. Collins	Mgmt	For	For	For
1.3	Elect Director Karen Dahut	Mgmt	For	For	For
1.4	Elect Director Mark G. Foletta	Mgmt	For	For	For
1.5	Elect Director Barbara E. Kahn	Mgmt	For	Against	Against
1.6	Elect Director Kyle Malady	Mgmt	For	For	For
1.7	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 387,635,623

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	325,874,437	96.8%	10,807,788	3.2%	175,214	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.4%	328,449,788	97.6%	8,223,746	2.4%	183,905	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	333,283,921	99.0%	3,395,511	1.0%	178,007	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.5%	327,154,744	97.5%	8,407,194	2.5%	1,295,501	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.7%	324,355,913	96.3%	12,324,870	3.7%	176,656	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.2%	329,175,433	97.8%	7,502,036	2.2%	179,970	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	333,532,810	99.1%	3,150,136	0.9%	174,493	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	337,756,034	95.7%	15,338,845	4.3%	112,248	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	314,149,421	93.3%	22,473,694	6.7%	234,324	N/A	Proxy	F+A
5	Y	Fail	No	Against	35.9%	116,858,384	35.9%	208,464,621	64.1%	11,534,433	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	333293629	98.9%	79793	0.0%	3311723	1.0%	172294	0.1%	Proxy	F+A

Digital Realty Trust, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: DLR

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 2,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 291,340,025

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.5%	228,068,628	89.5%	26,839,272	10.5%	860,432	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	248,708,777	98.6%	3,440,633	1.4%	3,618,922	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	243,904,657	96.7%	8,241,132	3.3%	3,622,543	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	246,581,037	97.8%	5,563,327	2.2%	3,623,968	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	253,830,091	99.4%	1,504,226	0.6%	434,015	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	252,877,692	99.0%	2,451,824	1.0%	438,816	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.0%	242,155,679	96.0%	9,988,467	4.0%	3,624,186	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	243,223,252	96.5%	8,840,807	3.5%	3,704,273	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	253,897,536	99.4%	1,440,981	0.6%	429,815	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	266,457,532	99.2%	2,278,159	0.8%	129,265	N/A	Proxy	F+A
3	Y	Pass	No	For	11.5%	225,909,341	88.5%	29,250,936	11.5%	608,055	N/A	Proxy	F+A
5	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.8%	32,345,996	12.8%	219,976,312	87.2%	3,446,024	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	247433143	96.7%	188160	0.1%	7707301	3.0%	439728	0.2%	Proxy	F+A

Discover Financial Services

Meeting Date: 11/05/2023

Country: USA

Ticker: DFS

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 19,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.8	Elect Director John B. Owen	Mgmt	For	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.10	Elect Director Beverley A. Sibbles	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 259,360,576

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	200,664,873	95.2%	10,038,380	4.8%	178,597	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.2%	197,621,713	93.8%	13,084,432	6.2%	175,705	N/A	Proxy	F+A
1.3	Y	Pass	No	For	10.8%	188,025,012	89.2%	22,676,687	10.8%	180,152	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	207,517,478	98.5%	3,203,305	1.5%	161,068	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	208,802,632	99.1%	1,902,497	0.9%	176,721	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	208,435,847	98.9%	2,274,099	1.1%	171,904	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.2%	204,047,798	96.8%	6,651,988	3.2%	182,063	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	209,716,132	99.5%	986,313	0.5%	179,405	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	208,397,374	98.9%	2,300,226	1.1%	184,250	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.5%	209,555,174	99.5%	1,155,695	0.5%	170,981	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.8%	204,885,846	97.2%	5,805,660	2.8%	190,344	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.0%	208,674,920	99.0%	2,035,666	1.0%	171,264	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	193,068,200	91.6%	16,944,154	8.0%	869,497	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	203,437,426	96.5%	6,994,422	3.3%	450,002	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	1.5%	231,350,527	98.5%	3,311,060	1.4%	276,341	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	205932134	97.7%	341366	0.2%	4307216	2.0%	301134	0.1%	Proxy	F+A

DocuSign, Inc.

Meeting Date: 31/05/2023

Country: USA

Ticker: DOCU

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: 256163106

Shares Voted: 25,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Beer	Mgmt	For	For	For

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Cain A. Hayes	Mgmt	For	Withhold	Withhold
1.3	Elect Director Allan Thygesen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 202,317,157

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	42.8%	73,389,943	57.2%	55,001,250	42.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	50.2%	63,982,088	49.8%	64,409,105	50.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	126,438,635	98.5%	1,952,558	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.0%	163,832,892	99.0%	1,240,987	0.8%	348,453	0.2%	Proxy	F+A+AB
3	Y	Fail	No	For	84.0%	20,554,537	16.0%	106,010,102	82.6%	1,826,554	1.4%	Proxy	F+A+AB

Dollar General Corporation

Meeting Date: 31/05/2023

Country: USA

Ticker: DG

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 23,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	Against	Against

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 219,108,477

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.2%	174,456,034	94.8%	9,598,539	5.2%	1,312,689	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	177,707,004	96.6%	6,349,574	3.4%	1,310,684	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	183,705,169	99.2%	1,417,051	0.8%	245,042	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.8%	176,239,769	95.2%	8,877,925	4.8%	249,568	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	180,457,134	97.5%	4,657,778	2.5%	252,350	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	183,233,251	99.0%	1,859,779	1.0%	274,232	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	171,803,820	92.8%	13,316,856	7.2%	246,586	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	181,788,301	98.2%	3,312,531	1.8%	266,430	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	181,812,574	98.2%	3,299,538	1.8%	255,150	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	167,045,924	90.9%	16,725,418	9.1%	1,595,920	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	187,490,847	95.4%	9,013,424	4.6%	258,354	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	36.4%	66,880,829	36.4%	116,812,221	63.6%	1,674,212	N/A	Proxy	F+A
6	Y	Fail	No	Against	12.6%	23,356,673	12.6%	161,614,925	87.4%	395,664	N/A	Proxy	F+A
7	Y	Pass	No	Against	67.7%	122,752,549	67.7%	58,562,783	32.3%	4,051,930	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	181989222	98.2%	351011	0.2%	2753272	1.5%	273757	0.1%	Proxy	F+A

Dollar Tree, Inc.

Meeting Date: 13/06/2023

Country: USA

Ticker: DLTR

Record Date: 14/04/2023

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 14,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For	Against
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For	Against
1f	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 221,197,989

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	187,198,549	96.6%	6,509,206	3.4%	1,041,420	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.5%	176,041,593	90.5%	18,530,275	9.5%	177,307	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	193,975,012	99.7%	594,493	0.3%	179,670	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	189,451,119	97.4%	5,066,685	2.6%	231,371	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	189,630,342	97.5%	4,939,114	2.5%	179,719	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.5%	189,787,796	97.5%	4,783,342	2.5%	178,037	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	190,103,538	97.7%	4,466,321	2.3%	179,316	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	189,690,887	97.5%	4,880,915	2.5%	177,373	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	191,478,214	98.4%	3,091,214	1.6%	179,747	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	194,176,642	99.8%	394,761	0.2%	177,772	N/A	Proxy	F+A
2	Y	Pass	No	For	42.5%	111,624,130	57.5%	82,673,704	42.5%	451,341	N/A	Proxy	F+A
4	Y	Pass	No	For	3.9%	194,259,960	96.1%	7,816,846	3.9%	103,106	N/A	Proxy	F+A
5	Y	Fail	No	Against	6.9%	13,326,234	6.9%	180,297,929	93.1%	1,125,012	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	191332920	98.2%	297600	0.2%	3002732	1.5%	115923	0.1%	Proxy	F+A

DoorDash, Inc.

Meeting Date: 20/06/2023

Country: USA

Ticker: DASH

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: 25809K105

DoorDash, Inc.

Shares Voted: 72,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Against	Against
1b	Elect Director Alfred Lin	Mgmt	For	For	For
1c	Elect Director Stanley Tang	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 915,308,763

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.1%	771,436,511	94.9%	41,297,441	5.1%	77,760	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	795,396,148	97.9%	17,389,864	2.1%	25,700	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	778,535,656	95.8%	34,192,171	4.2%	83,885	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	849,840,971	100.0%	171,474	0.0%	45,385	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	768,186,909	94.5%	44,555,565	5.5%	69,238	0.0%	Proxy	F+A+AB

Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 18,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Against	Against
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Michael Manley	Mgmt	For	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 139,770,692

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	117,796,196	99.4%	695,750	0.6%	204,325	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	117,629,924	99.3%	861,024	0.7%	205,323	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.6%	105,901,056	89.4%	12,592,152	10.6%	203,063	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.9%	105,616,610	89.1%	12,865,924	10.9%	213,737	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	117,844,486	99.5%	651,267	0.5%	200,518	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	117,573,419	99.2%	906,348	0.8%	216,504	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	117,344,673	99.0%	1,164,699	1.0%	186,899	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	114,326,514	96.5%	4,166,998	3.5%	202,759	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.0%	114,999,826	97.0%	3,499,315	3.0%	197,130	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	3.4%	123,470,169	96.6%	4,139,923	3.2%	170,112	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.5%	110,947,024	93.5%	7,389,286	6.2%	359,961	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	8.2%	9,283,612	7.8%	109,014,811	91.8%	397,848	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	116199108	97.9%	229518	0.2%	2047566	1.7%	220189	0.2%	Proxy	F+A

DSM-Firmenich AG

Meeting Date: 29/06/2023

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0245V108

Shares Voted: 10,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	195,384,208	98.9%	1,200,493	0.6%	879,797	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	197,445,780	100.0%	8,293	0.0%	10,425	0.0%	Poll	F+A+AB
3.1	Y	Pass	No	For	2.8%	191,903,348	97.2%	4,485,119	2.3%	1,076,031	0.5%	Poll	F+A+AB
3.2	Y	Pass	No	For	3.0%	191,489,400	97.0%	4,476,258	2.3%	1,498,840	0.8%	Poll	F+A+AB
4.1	Y	Pass	No	For	5.8%	185,937,469	94.2%	3,530,633	1.8%	7,996,396	4.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	6.7%	184,157,906	93.3%	3,790,079	1.9%	9,516,513	4.8%	Poll	F+A+AB
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

DSV A/S

Meeting Date: 16/03/2023

Country: Denmark

Ticker: DSV

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 28,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	Abstain	Abstain
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 04/05/2023

Country: USA

Ticker: DTE

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 24,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 206,108,359

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.3%	133,399,611	91.7%	12,105,867	8.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.6%	125,689,460	86.4%	19,816,018	13.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	141,724,828	97.4%	3,780,650	2.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.8%	139,987,246	96.2%	5,518,231	3.8%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.8%	139,929,477	96.2%	5,576,001	3.8%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	143,963,117	98.9%	1,542,361	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	144,029,512	99.0%	1,475,966	1.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.6%	141,731,268	97.4%	3,774,209	2.6%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.2%	142,277,204	97.8%	3,228,273	2.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.2%	140,853,955	96.8%	4,651,523	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	164,995,924	99.3%	1,174,582	0.7%	376,949	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	139,092,690	96.2%	5,537,439	3.8%	875,348	N/A	Proxy	F+A
5	Y	Pass	No	For	1.5%	142,733,393	98.5%	2,103,403	1.5%	668,682	N/A	Proxy	F+A
6	Y	Fail	No	Against	22.0%	31,851,783	22.0%	112,941,480	78.0%	712,215	N/A	Proxy	F+A
7	Y	Fail	No	Against	29.7%	42,863,661	29.7%	101,536,233	70.3%	1,105,585	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	142986650	98.3%	362506	0.2%	1494912	1.0%	661410	0.5%	Proxy	F+A

DuPont de Nemours, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: DD

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 80,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	Against	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 459,016,106

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	321,151,406	99.4%	1,963,906	0.6%	575,954	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	311,662,161	96.8%	10,265,533	3.2%	1,763,572	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	320,937,944	99.3%	2,153,668	0.7%	599,654	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	318,104,872	98.5%	4,927,908	1.5%	658,486	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.6%	308,181,469	95.4%	14,866,710	4.6%	643,087	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	318,094,029	98.5%	4,982,773	1.5%	614,464	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	316,582,505	98.0%	6,534,344	2.0%	574,417	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	318,122,564	98.5%	4,922,109	1.5%	646,593	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	3.6%	311,395,804	96.4%	11,653,611	3.6%	641,851	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	315,149,915	97.6%	7,896,934	2.4%	644,417	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.1%	313,096,556	96.9%	10,006,253	3.1%	588,457	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	320,996,635	99.4%	2,042,731	0.6%	651,900	N/A	Proxy	F+A
2	Y	Pass	No	For	20.0%	257,897,021	80.0%	64,461,914	20.0%	1,332,331	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	382,593,734	99.7%	1,172,689	0.3%	670,006	N/A	Proxy	F+A
4	Y	Fail	No	Against	25.3%	81,504,716	25.3%	240,761,867	74.7%	1,424,683	N/A	Proxy	F+A

E.ON SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: EOAN

Record Date: 10/05/2023

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 18,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	1,680,301,054	100.0%	630,492	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	2.2%	1,637,745,475	97.8%	37,466,470	2.2%	0	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	1,536,032,062	97.7%	36,199,017	2.3%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	1.5%	1,653,756,487	98.5%	25,781,830	1.5%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.5%	1,653,399,374	98.5%	25,865,073	1.5%	0	N/A	Poll	F+A
5.3	Y	Pass	No	For	1.5%	1,653,313,010	98.5%	25,925,613	1.5%	0	N/A	Poll	F+A
6	Y	Pass	No	For	9.4%	1,519,844,054	90.6%	157,571,105	9.4%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,665,116,776	99.3%	12,495,319	0.7%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	8.0%	1,528,939,418	92.0%	132,361,945	8.0%	0	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.6%	1,662,613,354	99.4%	9,381,223	0.6%	0	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.2%	1,673,106,070	99.8%	4,169,683	0.2%	0	N/A	Poll	F+A
8.4	Y	Pass	No	For	12.2%	1,472,094,814	87.8%	205,223,030	12.2%	0	N/A	Poll	F+A
8.5	Y	Pass	No	For	0.4%	1,670,529,402	99.6%	6,843,150	0.4%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.6	Y	Pass	No	For	8.9%	1,527,824,479	91.1%	149,757,461	8.9%	0	N/A	Poll	F+A
8.7	Y	Pass	No	For	0.5%	1,668,378,112	99.5%	8,776,556	0.5%	0	N/A	Poll	F+A
8.8	Y	Pass	No	For	0.4%	1,670,522,179	99.6%	6,855,747	0.4%	0	N/A	Poll	F+A
9	Y	Pass	No	For	19.6%	1,349,721,899	80.4%	329,226,317	19.6%	0	N/A	Poll	F+A
10	Y	Pass	No	For	9.8%	1,492,493,016	90.2%	161,757,388	9.8%	0	N/A	Poll	F+A

East West Bancorp, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: EWBC

Record Date: 31/03/2023

Meeting Type: Annual

Primary Security ID: 27579R104

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For	For
1.7	Elect Director Sabrina Kay	Mgmt	For	For	For
1.8	Elect Director Jack C. Liu	Mgmt	For	Against	Against
1.9	Elect Director Dominic Ng	Mgmt	For	For	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 141,395,435

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	118,894,099	99.4%	669,035	0.6%	380,896	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	117,359,991	98.2%	2,206,890	1.8%	377,149	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	117,935,419	98.6%	1,629,046	1.4%	379,565	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.5%	117,807,433	98.5%	1,755,626	1.5%	380,971	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.1%	115,899,762	96.9%	3,659,934	3.1%	384,334	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.8%	105,626,698	88.2%	14,104,825	11.8%	212,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	118,603,930	99.2%	962,948	0.8%	377,152	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.3%	115,590,680	96.7%	3,974,840	3.3%	378,510	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.8%	115,203,176	96.2%	4,526,803	3.8%	214,051	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.4%	118,097,081	98.6%	1,647,024	1.4%	199,925	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	115,655,233	96.4%	4,127,411	3.4%	161,386	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.6%	126,526,802	99.4%	572,316	0.4%	170,246	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	117235594	97.7%	106113	0.1%	2362862	2.0%	239461	0.2%	Proxy	F+A

Eastman Chemical Company

Meeting Date: 04/05/2023

Country: USA

Ticker: EMN

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 277432100

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	Against	Against
1.3	Elect Director Eric L. Butler	Mgmt	For	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mark J. Costa	Mgmt	For	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	For	For
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	For	For
1.9	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	For	For
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 119,138,025

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.6%	81,893,312	87.4%	11,825,258	12.6%	201,799	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.2%	87,006,612	92.8%	6,711,175	7.2%	202,581	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	93,076,782	99.3%	633,925	0.7%	209,667	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.8%	86,912,844	93.2%	6,341,955	6.8%	665,570	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	92,519,382	98.7%	1,197,190	1.3%	203,800	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	92,844,459	99.1%	873,461	0.9%	202,452	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.4%	88,636,197	94.6%	5,083,365	5.4%	200,807	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.8%	88,297,840	94.2%	5,419,783	5.8%	202,745	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	1.3%	92,543,407	98.7%	1,184,051	1.3%	192,915	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.5%	89,516,738	95.5%	4,199,641	4.5%	203,991	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.9%	87,217,859	93.1%	6,501,172	6.9%	201,338	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.3%	92,464,730	98.7%	1,249,396	1.3%	206,244	N/A	Proxy	F+A
2	Y	Pass	No	For	9.4%	93,528,763	90.6%	9,652,526	9.4%	186,699	N/A	Proxy	F+A
3	Y	Pass	No	For	8.2%	85,769,897	91.8%	7,626,458	8.2%	524,003	N/A	Proxy	F+A
5	Y	Fail	No	Against	29.1%	27,227,935	29.1%	66,378,997	70.9%	313,428	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	90892578	96.8%	133386	0.1%	2634616	2.8%	259776	0.3%	Proxy	F+A

easyJet Plc

Meeting Date: 09/02/2023

Country: United Kingdom

Ticker: EZJ

Record Date: 07/02/2023

Meeting Type: Annual

Primary Security ID: G3030S109

Shares Voted: 3,400,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Stephen Hester as Director	Mgmt	For	For	For
4	Re-elect Johan Lundgren as Director	Mgmt	For	For	For
5	Re-elect Kenton Jarvis as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For	For
8	Re-elect David Robbie as Director	Mgmt	For	For	For
9	Elect Ryanne van der Eijk as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Harald Eisenacher as Director	Mgmt	For	For	For
11	Elect Detlef Trefzger as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 758,010,025

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	246,337,345	100.0%	100,024	0.0%	10,437,562	N/A	Poll	F+A
2	Y	Pass	No	For	19.4%	197,315,595	80.6%	47,513,517	19.4%	12,053,532	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	209,989,961	89.3%	25,081,601	10.7%	21,810,163	N/A	Poll	F+A
4	Y	Pass	No	For	4.3%	234,202,817	95.7%	10,627,748	4.3%	12,056,239	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	244,174,243	99.8%	570,281	0.2%	12,124,751	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	253,205,729	98.7%	3,363,836	1.3%	308,488	N/A	Poll	F+A
7	Y	Pass	No	For	5.0%	243,853,848	95.0%	12,713,328	5.0%	315,180	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	256,053,378	99.8%	469,009	0.2%	358,902	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	256,105,370	99.8%	430,662	0.2%	342,433	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	256,104,056	99.8%	416,333	0.2%	357,284	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	256,096,533	99.8%	432,773	0.2%	349,788	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	5.7%	241,673,679	94.3%	14,640,545	5.7%	563,179	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	252,822,206	98.5%	3,774,808	1.5%	276,350	N/A	Poll	F+A
14	Y	Pass	No	For	8.8%	234,076,125	91.2%	22,552,934	8.8%	254,412	N/A	Poll	F+A
15	Y	Pass	No	For	15.1%	200,677,803	84.9%	35,778,698	15.1%	20,423,995	N/A	Poll	F+A
16	Y	Pass	No	For	17.0%	212,997,843	83.0%	43,510,548	17.0%	363,636	N/A	Poll	F+A
17	Y	Pass	No	For	19.9%	205,420,947	80.1%	51,102,295	19.9%	358,107	N/A	Poll	F+A
18	Y	Pass	No	For	8.6%	234,529,532	91.4%	22,052,097	8.6%	297,295	N/A	Poll	F+A
19	Y	Pass	No	For	2.8%	249,401,662	97.2%	7,183,555	2.8%	292,919	N/A	Poll	F+A

Eaton Corporation plc

Meeting Date: 26/04/2023

Country: Ireland

Ticker: ETN

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 308,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	Against	Against
1h	Elect Director Gerald B. Smith	Mgmt	For	Against	Against
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 398,512,681

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	298,886,864	93.8%	19,825,658	6.2%	1,142,166	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	317,302,134	99.4%	1,836,763	0.6%	715,791	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	314,313,507	98.5%	4,798,244	1.5%	742,937	N/A	Proxy	F+A
1d	Y	Pass	No	For	9.9%	287,041,629	90.1%	31,532,145	9.9%	1,280,914	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	317,284,837	99.4%	1,847,154	0.6%	722,697	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	313,667,975	98.3%	5,445,543	1.7%	741,170	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.0%	309,570,014	97.0%	9,607,173	3.0%	677,501	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	309,143,703	96.9%	9,949,455	3.1%	761,530	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	313,093,719	98.1%	6,072,012	1.9%	688,957	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	313,067,557	98.1%	6,065,627	1.9%	721,504	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	340,480,228	95.4%	16,340,904	4.6%	856,249	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	295,370,492	93.1%	22,022,248	6.9%	2,461,948	N/A	Proxy	F+A
5	Y	Pass	No	For	2.4%	347,954,616	97.6%	8,712,125	2.4%	1,010,640	N/A	Proxy	F+A
6	Y	Pass	No	For	2.8%	346,388,965	97.2%	9,803,439	2.8%	1,484,977	N/A	Proxy	F+A
7	Y	Pass	No	For	1.8%	349,470,712	98.2%	6,562,210	1.8%	1,644,459	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	313306267	98.0%	907591	0.3%	4746417	1.5%	894413	0.3%	Proxy	F+A

Meeting Date: 21/06/2023

Country: USA

Ticker: EBAY

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 187,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Against	Against
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For	For
1h	Elect Director Mohak Shroff	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 534,503,131

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	403,387,333	93.8%	26,499,323	6.2%	414,812	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	428,270,731	99.6%	1,606,783	0.4%	423,954	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	416,939,419	97.0%	12,937,084	3.0%	424,965	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	416,362,374	96.9%	13,520,853	3.1%	418,241	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	428,873,018	99.8%	975,169	0.2%	453,281	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	429,179,919	99.8%	692,620	0.2%	428,929	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	419,358,844	97.6%	10,518,085	2.4%	424,539	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	429,190,676	99.8%	685,967	0.2%	424,825	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	420,148,779	97.7%	9,727,715	2.3%	424,974	N/A	Proxy	F+A
2	Y	Pass	No	For	11.9%	420,276,827	88.1%	56,261,836	11.8%	401,772	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	17.6%	354,426,893	82.4%	74,433,012	17.3%	1,441,563	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	42.0%	249,719,978	58.0%	179,917,343	41.8%	664,147	0.2%	Proxy	F+A+AB
6	Y	Pass	No	For	14.9%	350,877,115	65.6%	78,860,162	14.8%	564,191	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	47.9%	205,283,681	47.7%	224,362,758	52.1%	655,029	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	424578315	98.7%	106593	0.0%	5160350	1.2%	456210	0.1%	Proxy	F+A

Ecolab Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: ECL

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 136,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	Against	Against
1e	Elect Director Eric M. Green	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 284,669,498

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	192,396,955	96.1%	7,837,820	3.9%	37,313,314	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.8%	223,250,135	94.2%	13,801,323	5.8%	496,631	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.3%	221,086,631	93.7%	14,830,293	6.3%	1,631,165	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.3%	222,238,398	93.7%	14,882,677	6.3%	427,014	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	233,101,127	98.3%	4,002,065	1.7%	444,897	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	4.3%	226,950,665	95.7%	10,160,716	4.3%	436,708	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	233,955,002	98.7%	3,186,320	1.3%	406,767	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	231,636,565	97.7%	5,442,144	2.3%	469,380	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	235,638,621	99.4%	1,510,574	0.6%	398,894	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.5%	221,609,513	93.5%	15,507,131	6.5%	431,445	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.2%	215,284,884	90.8%	21,845,740	9.2%	417,465	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.1%	234,533,954	98.9%	2,571,863	1.1%	442,272	N/A	Proxy	F+A
1m	Y	Pass	No	For	38.2%	146,599,447	61.8%	90,479,031	38.2%	469,611	N/A	Proxy	F+A
2	Y	Pass	No	For	6.6%	235,814,966	93.4%	16,581,008	6.6%	326,564	N/A	Proxy	F+A
3	Y	Pass	No	For	7.4%	217,647,143	92.6%	17,300,992	7.4%	2,599,954	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	235,788,967	99.5%	1,243,788	0.5%	515,334	N/A	Proxy	F+A
5	Y	Pass	No	For	32.4%	160,229,133	67.6%	76,635,662	32.4%	683,294	N/A	Proxy	F+A
7	Y	Fail	No	Against	44.9%	106,056,007	44.9%	129,915,599	55.1%	1,576,483	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	One Year	N/A	233935928	98.5%	346622	0.1%	2784842	1.2%	480697	0.2%	Proxy	F+A

Edenred SA

Meeting Date: 11/05/2023

Country: France

Ticker: EDEN

Record Date: 09/05/2023

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 3,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.6%	211,610,061	99.4%	1,198,327	0.6%	1,025,427	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	212,546,565	99.5%	1,078,323	0.5%	208,927	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	213,514,020	99.9%	311,960	0.1%	7,835	N/A	Poll	F+A
4	Y	Pass	No	For	20.4%	169,895,011	79.6%	43,671,025	20.4%	19,330	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	213,301,518	99.9%	170,716	0.1%	37,001	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	213,135,728	99.8%	334,273	0.2%	39,234	N/A	Poll	F+A
7	Y	Pass	No	For	7.5%	197,514,620	92.5%	15,971,124	7.5%	23,491	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	15.0%	181,494,632	85.0%	32,064,926	15.0%	25,808	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	213,787,991	100.0%	39,142	0.0%	6,682	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	212,668,065	99.5%	1,123,742	0.5%	42,008	N/A	Poll	F+A
	N												
11	Y	Pass	No	For	8.4%	191,732,261	91.6%	17,527,719	8.4%	4,573,835	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	213,820,728	100.0%	5,926	0.0%	7,161	N/A	Poll	F+A

Edison International

Meeting Date: 27/04/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Shares Voted: 42,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	Against	Against
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	Against	Against
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 382,619,828

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	321,743,687	99.2%	2,462,696	0.8%	462,244	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	321,308,774	99.2%	2,524,264	0.8%	835,589	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	306,829,692	94.6%	17,399,169	5.4%	439,766	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	319,131,884	98.4%	5,132,515	1.6%	404,228	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	320,580,637	98.9%	3,632,964	1.1%	455,026	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	322,631,325	99.6%	1,438,245	0.4%	599,057	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	322,000,023	99.4%	1,913,338	0.6%	755,266	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	322,028,490	99.4%	1,836,628	0.6%	803,509	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	318,336,685	98.2%	5,786,608	1.8%	545,334	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	314,096,366	96.9%	10,134,827	3.1%	437,434	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	321,649,057	99.3%	2,311,856	0.7%	707,714	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	327,949,832	95.4%	15,803,217	4.6%	672,010	N/A	Proxy	F+A
4	Y	Pass	No	For	7.4%	299,347,455	92.6%	24,052,743	7.4%	1,268,429	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	320276263	98.6%	503690	0.2%	3039968	0.9%	848706	0.3%	Proxy	F+A

EDP Renovaveis SA

Meeting Date: 04/04/2023

Country: Spain

Ticker: EDPR

Record Date: 28/03/2023

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 18,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
9	Amend Remuneration Policy	Mgmt	For	Against	Against
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,011,526,562

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	968,954,003	99.9%	408,185	0.0%	237,478	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	969,583,143	100.0%	20	0.0%	16,503	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	969,542,698	100.0%	40,465	0.0%	16,503	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.4%	965,559,675	99.6%	2,229,978	0.2%	1,810,013	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	969,583,143	100.0%	20	0.0%	16,503	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	965,861,344	99.6%	2,401,754	0.2%	1,336,568	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	967,832,808	99.8%	1,750,355	0.2%	16,503	0.0%	Poll	F+A+AB
8.A	Y	Pass	No	For	0.2%	967,793,403	99.8%	925,169	0.1%	881,094	0.1%	Poll	F+A+AB
8.B	Y	Pass	No	For	0.2%	967,793,403	99.8%	925,169	0.1%	881,094	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	4.1%	929,342,882	95.8%	40,189,554	4.1%	67,230	0.0%	Poll	F+A+AB
10.A	Y	Pass	No	For	0.0%	969,591,038	100.0%	0	0.0%	8,628	0.0%	Poll	F+A+AB
10.B	Y	Pass	No	For	0.0%	969,591,038	100.0%	0	0.0%	8,628	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	969,583,143	100.0%	0	0.0%	16,523	0.0%	Poll	F+A+AB

EDP-Energias de Portugal SA

Meeting Date: 12/04/2023

Country: Portugal

Ticker: EDP

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: X67925119

Shares Voted: 125,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	Refer	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For
7	Eliminate Preemptive Rights	Mgmt	For	Against	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Edwards Lifesciences Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: EW

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 250,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	Against	Against
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 606,100,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	473,227,528	98.6%	6,591,135	1.4%	1,377,175	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	472,196,854	98.5%	7,153,041	1.5%	1,845,943	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	3.0%	465,426,800	97.0%	14,400,869	3.0%	1,368,169	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	473,116,087	98.6%	6,695,761	1.4%	1,383,990	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.0%	465,653,490	97.0%	14,193,786	3.0%	1,348,562	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.4%	458,380,615	95.6%	20,997,027	4.4%	1,818,196	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	474,590,056	98.9%	5,186,368	1.1%	1,419,414	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.3%	459,189,961	95.7%	20,660,281	4.3%	1,345,596	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.4%	477,740,716	99.6%	2,088,465	0.4%	1,366,657	N/A	Proxy	F+A
2	Y	Pass	No	For	9.0%	438,121,670	91.0%	43,074,168	9.0%	0	N/A	Proxy	F+A+AB
4	Y	Pass	No	For	7.6%	476,773,552	92.3%	38,169,658	7.4%	1,374,155	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	16.1%	418,466,794	69.0%	97,850,571	16.1%	0	N/A	Proxy	Capital Represented
6	Y	Fail	No	Against	22.9%	110,198,965	22.9%	370,996,873	77.1%	0	N/A	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	473620547	98.4%	302301	0.1%	5670700	1.2%	1602290	0.3%	Proxy	F+A

Electrolux AB

Meeting Date: 29/03/2023

Country: Sweden

Ticker: ELUX.B

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: W0R34B150

Shares Voted: 124,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For	For
9.9	Approve Discharge of Mina Billing	Mgmt	For	For	For
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
9.11	Approve Discharge of Peter Ferm	Mgmt	For	For	For
9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For	For
9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For	For
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	Against	Against
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	Against	Against
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Elevance Health, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: ELV

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 60,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Annually Report Third Party Political Contributions	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 237,267,021

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	198,992,950	99.8%	483,218	0.2%	171,074	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.6%	198,189,502	99.4%	1,271,318	0.6%	186,422	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	192,145,905	96.3%	7,313,382	3.7%	187,955	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	196,816,901	98.7%	2,651,250	1.3%	179,091	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	187,532,307	94.2%	11,449,434	5.8%	665,501	N/A	Proxy	F+A
4	Y	Pass	No	For	7.6%	197,125,231	92.4%	16,124,404	7.6%	294,050	N/A	Proxy	F+A
5	Y	Fail	No	Against	46.0%	91,711,541	46.0%	107,655,455	54.0%	280,246	N/A	Proxy	F+A
6	Y	Fail	No	Against	8.1%	16,060,203	8.1%	181,759,805	91.9%	1,827,234	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	196348094	98.3%	112226	0.1%	2971153	1.5%	215769	0.1%	Proxy	F+A

Eli Lilly and Company

Meeting Date: 01/05/2023

Country: USA

Ticker: LLY

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 198,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	Against	For
1b	Elect Director David A. Ricks	Mgmt	For	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For	For
1d	Elect Director Karen Walker	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Declassify the Board of Directors	Mgmt	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Adopt Simple Majority Vote	SH	Against	For	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For
10	Report on Risks of Supporting Abortion	SH	Against	Refer	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Refer	For
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 950,296,153

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	761,503,587	98.2%	14,325,294	1.8%	1,007,460	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	742,801,050	95.9%	31,400,808	4.1%	2,634,483	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	772,869,916	99.6%	2,961,886	0.4%	1,004,539	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	754,550,349	97.3%	21,244,102	2.7%	1,041,890	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	742,589,833	95.8%	32,460,289	4.2%	1,786,219	N/A	Proxy	F+A
4	Y	Pass	No	For	3.8%	824,450,434	96.2%	32,766,823	3.8%	910,463	N/A	Proxy	F+A
5	Y	Fail	No	For	11.6%	666,732,817	70.2%	108,786,607	11.4%	1,316,917	0.1%	Proxy	Capital Represented
6	Y	Fail	No	For	12.0%	662,488,965	69.7%	113,029,015	11.9%	1,318,361	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	31.4%	242,434,305	31.4%	529,780,124	68.6%	4,621,912	N/A	Proxy	Capital Represented
8	Y	Fail	No	Against	40.7%	315,185,706	40.7%	459,473,443	59.3%	2,177,192	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.4%	79,874,597	10.4%	690,276,089	89.6%	6,685,655	N/A	Proxy	F+A
10	Y	Fail	No	Against	1.9%	14,560,155	1.9%	751,730,986	98.1%	10,545,200	N/A	Proxy	F+A
11	Y	Fail	No	Against	22.5%	173,167,889	22.5%	597,084,372	77.5%	6,584,080	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Fail	No	Against	27.1%	209,359,890	27.1%	562,530,038	72.9%	4,946,413	N/A	Proxy	F+A
13	Y	Fail	No	Against	4.1%	31,728,226	4.1%	739,396,250	95.9%	5,711,865	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	767074001	98.7%	930914	0.1%	7654785	1.0%	1176641	0.2%	Proxy	F+A

Endesa SA

Meeting Date: 28/04/2023

Country: Spain

Ticker: ELE

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 42,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For	For
9	Reelect Alberto de Paoli as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For	For
12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	891,044,618	100.0%	22,557	0.0%	126,561	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	888,523,552	99.7%	20,829	0.0%	2,649,355	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	1.1%	881,228,337	98.9%	24,499	0.0%	9,941,050	1.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.2%	889,665,305	99.8%	1,245,142	0.1%	286,639	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	890,739,551	99.9%	438,912	0.0%	16,379	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	889,141,449	99.8%	1,648,471	0.2%	404,740	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.6%	868,162,408	97.4%	22,913,187	2.6%	119,065	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	2.5%	868,432,762	97.4%	22,357,600	2.5%	404,298	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.3%	870,319,771	97.7%	20,757,109	2.3%	116,924	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	3.4%	860,751,098	96.6%	30,190,787	3.4%	254,370	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.5%	886,384,926	99.5%	4,680,887	0.5%	129,156	0.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.0%	890,915,378	100.0%	26,928	0.0%	252,401	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.0%	890,918,795	100.0%	26,455	0.0%	249,457	0.0%	Poll	F+A+AB
12.3	Y	Pass	No	For	0.0%	890,925,411	100.0%	22,023	0.0%	247,398	0.0%	Poll	F+A+AB
12.4	Y	Pass	No	For	0.0%	890,906,838	100.0%	33,187	0.0%	254,807	0.0%	Poll	F+A+AB
12.5	Y	Pass	No	For	0.0%	890,923,376	100.0%	25,076	0.0%	246,508	0.0%	Poll	F+A+AB
12.6	Y	Pass	No	For	0.0%	890,924,560	100.0%	22,216	0.0%	248,056	0.0%	Poll	F+A+AB
12.7	Y	Pass	No	For	0.1%	890,262,832	99.9%	684,296	0.1%	247,822	0.0%	Poll	F+A+AB
12.8	Y	Pass	No	For	0.0%	890,919,450	100.0%	30,834	0.0%	245,166	0.0%	Poll	F+A+AB
12.9	Y	Pass	No	For	0.0%	890,925,013	100.0%	22,814	0.0%	247,099	0.0%	Poll	F+A+AB
12.10	Y	Pass	No	For	0.0%	890,923,363	100.0%	22,800	0.0%	248,537	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	891,141,213	100.0%	30,534	0.0%	23,066	0.0%	Poll	F+A+AB

Enel SpA

Meeting Date: 10/05/2023

Country: Italy

Ticker: ENEL

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 571,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Fix Number of Directors	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Refer	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Refer	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
7.1	Elect Paolo Scaroni as Board Chair	SH	None	Refer	For
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt			
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	Refer	Against
	Management Proposals	Mgmt			
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For	For
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.4%	6,553,085,686	99.6%	4,645	0.0%	26,593,668	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	1.1%	6,507,245,370	98.9%	70,435,973	1.1%	2,002,656	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.5%	6,480,857,220	98.5%	79,391,224	1.2%	19,422,819	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	6,549,019,036	99.5%	29,435,776	0.4%	2,016,690	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	6,555,896,568	99.6%	22,558,424	0.3%	2,010,510	0.0%	Poll	F+A+AB
	N												
6.1	Y	Pass	No	None	N/A	3,250,052,131	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	None	N/A	2,878,669,206	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	None	N/A	459,609,925	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
7.1	Y	Pass	No	None	N/A	5,279,529,157	97.2%	36,239,061	0.7%	113,165,450	2.1%	Poll	F+A+AB
	N												
7.2	Y	N/D	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
8	Y	Pass	No	For	0.9%	6,522,300,807	99.1%	55,019,865	0.8%	2,044,844	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.5%	6,411,878,110	97.5%	109,122,518	1.7%	58,354,188	0.9%	Poll	F+A+AB
10.1	Y	Pass	No	For	6.9%	6,122,024,757	93.0%	292,404,994	4.4%	164,923,805	2.5%	Poll	F+A+AB
10.2	Y	Pass	No	For	1.7%	6,466,767,482	98.3%	70,660,987	1.1%	41,919,261	0.6%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ENGIE SA

Meeting Date: 26/04/2023

Country: France

Ticker: ENGI

Record Date: 24/04/2023

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	Against	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	For
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by the State	Mgmt			
A	Elect Lucie Muniesa as Director	SH	For	Refer	For
	Shareholder Proposals Submitted by Several Shareholders	Mgmt			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,485,894,685	99.9%	2,268,571	0.1%	6,466,879	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,492,466,350	99.9%	1,788,908	0.1%	379,867	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	2,402,265,604	96.3%	92,168,368	3.7%	210,240	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,493,940,735	100.0%	280,143	0.0%	340,246	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	2,477,905,165	99.4%	15,933,752	0.6%	811,424	N/A	Poll	F+A
6	Y	Pass	No	For	1.8%	2,449,228,716	98.2%	44,123,268	1.8%	1,294,217	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	2,445,639,301	98.1%	46,204,803	1.9%	2,765,226	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	2,415,655,633	97.9%	50,629,796	2.1%	28,354,880	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	2,491,590,598	99.9%	2,456,236	0.1%	598,052	N/A	Poll	F+A
10	Y	Pass	No	For	4.1%	2,285,529,842	95.9%	98,412,715	4.1%	110,697,022	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	2,409,518,571	96.6%	84,515,228	3.4%	613,446	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	2,492,157,696	99.9%	1,895,062	0.1%	593,160	N/A	Poll	F+A
13	Y	Pass	No	For	5.8%	2,270,654,528	94.2%	140,324,532	5.8%	83,666,517	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	1.7%	2,452,175,392	98.3%	42,177,251	1.7%	134,661	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	2,452,096,652	98.3%	42,255,184	1.7%	134,188	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	2,489,098,614	99.8%	5,026,582	0.2%	361,097	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	0.0%	2,493,949,866	100.0%	281,200	0.0%	244,247	N/A	Poll	F+A
	N												
A	Y	Pass	No	For	0.8%	2,407,344,596	99.2%	18,660,361	0.8%	67,905,645	N/A	Poll	F+A
	N												
B	Y	Fail	No	Against	24.4%	531,810,807	24.4%	1,649,091,158	75.6%	312,551,880	N/A	Poll	F+A

Eni SpA

Meeting Date: 10/05/2023

Country: Italy

Ticker: ENI

Record Date: 28/04/2023

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 145,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	Refer	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
6	Elect Giuseppe Zafarana as Board Chair	SH	None	Refer	For
7	Approve Remuneration of Directors	SH	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	Refer	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	Against	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	2,264,491,686	99.7%	3,705,553	0.2%	2,157,102	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	2,269,892,698	100.0%	43,750	0.0%	417,893	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,269,938,228	100.0%	55,098	0.0%	361,015	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	2,256,211,955	99.4%	13,783,879	0.6%	358,507	0.0%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	1,746,350,705	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	508,798,329	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6	Y	Pass	No	None	N/A	2,194,206,630	96.6%	71,906,414	3.2%	4,241,297	0.2%	Poll	F+A+AB
7	Y	Pass	No	None	N/A	2,261,854,585	99.6%	6,642,653	0.3%	1,837,103	0.1%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	None	N/A	2,065,868,429	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	None	N/A	194,697,020	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
9	Y	Pass	No	None	N/A	1,164,499,686	99.0%	3,642,510	0.3%	8,480,530	0.7%	Poll	F+A+AB
	N												
10	Y	Pass	No	None	N/A	2,269,450,905	100.0%	99,071	0.0%	804,365	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	For	2.0%	2,224,068,895	98.0%	26,317,301	1.2%	19,968,145	0.9%	Poll	F+A+AB
12	Y	Pass	No	For	7.4%	2,103,220,628	92.6%	121,627,252	5.4%	45,506,461	2.0%	Poll	F+A+AB
13	Y	Pass	No	For	21.7%	1,778,262,444	78.3%	444,531,540	19.6%	47,560,357	2.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.7%	2,253,270,643	99.2%	16,634,931	0.7%	448,767	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.5%	2,259,349,945	99.5%	1,615,369	0.1%	9,389,027	0.4%	Poll	F+A+AB
	N												
16	Y	Pass	No	For	0.5%	2,259,344,545	99.5%	1,610,393	0.1%	9,399,403	0.4%	Poll	F+A+AB
17	Y	Pass	No	For	0.4%	2,262,032,781	99.6%	7,886,227	0.3%	435,333	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.4%	2,262,042,139	99.6%	7,885,271	0.3%	426,931	0.0%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Enphase Energy, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ENPH

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 10,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard Mora	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 136,961,530

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.6%	94,078,208	93.4%	6,670,805	6.6%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	37.0%	63,493,137	63.0%	37,255,876	37.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.3%	92,436,510	91.7%	8,312,503	8.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.3%	88,321,855	87.7%	12,242,311	12.2%	184,847	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	114,099,492	97.9%	2,224,556	1.9%	191,498	0.2%	Proxy	F+A+AB

EPAM Systems, Inc.

Meeting Date: 02/06/2023

Country: USA

Ticker: EPAM

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 29414B104

Shares Voted: 9,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	For	For
1.3	Elect Director Ronald Vargo	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 57,857,238

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.3%	48,997,828	98.7%	630,866	1.3%	36,165	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.3%	43,522,758	87.7%	6,106,240	12.3%	35,861	N/A	Proxy	F+A
1.3	Y	Pass	No	For	18.2%	40,591,298	81.8%	9,036,511	18.2%	37,050	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	53,316,038	98.7%	642,796	1.2%	34,657	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	47,049,049	94.7%	2,559,450	5.2%	53,360	0.1%	Proxy	F+A+AB

EQT AB

Meeting Date: 30/05/2023

Country: Sweden

Ticker: EQT

Record Date: 22/05/2023

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 9,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For	For
11.c	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11.d	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.e	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.f	Approve Discharge of Nicola Kimm	Mgmt	For	For	For
11.g	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.h	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against	Against
13.c	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For	For
14.c	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
14.e	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG as Auditor	Mgmt	For	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	Against	Against
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For	For
22.a	Approve EQT Equity Program	Mgmt	For	Against	Against
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against	Against
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against
23.a	Approve EQT Option Program	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For	For
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
25	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
23.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
25	N												

Equinix, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: EQIX

Record Date: 30/03/2023

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 9,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Against	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt			
1d	Elect Director Gary Hromadko	Mgmt	For	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 93,514,672

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.1%	72,625,022	88.9%	9,030,436	11.1%	18,900	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	81,104,867	99.3%	549,972	0.7%	19,519	N/A	Proxy	F+A
1c	N												
1d	Y	Pass	No	For	4.2%	78,206,157	95.8%	3,447,926	4.2%	20,275	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	81,091,966	99.3%	565,652	0.7%	16,740	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	81,388,467	99.7%	263,358	0.3%	22,533	N/A	Proxy	F+A
1g	Y	Pass	No	For	8.6%	74,650,320	91.4%	7,004,484	8.6%	19,554	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	78,047,357	95.6%	3,603,888	4.4%	23,113	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.9%	78,481,766	96.1%	3,173,430	3.9%	19,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.3%	78,924,761	96.7%	2,726,340	3.3%	23,257	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.9%	79,125,031	97.1%	2,330,743	2.9%	218,584	N/A	Proxy	F+A
2	Y	Pass	No	For	25.8%	60,608,151	74.2%	21,037,357	25.8%	28,850	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	5.4%	80,353,472	94.6%	4,555,761	5.4%	12,330	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	8.9%	6,733,103	8.2%	74,390,543	91.1%	550,712	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	79393565	97.2%	89276	0.1%	2183384	2.7%	8113	0.0%	Proxy	F+A

Meeting Date: 10/05/2023

Country: Norway

Ticker: EQNR

Record Date: 09/05/2023

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 78,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Refer	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against	For
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against	Against
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16.2	Approve Remuneration Statement	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
19	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,111,049,146

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,476,994,520	100.0%	18,488	0.0%	288,448	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	2,477,021,354	100.0%	16,186	0.0%	274,065	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,477,017,113	100.0%	15,850	0.0%	278,642	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	2,466,707,645	99.6%	9,544,525	0.4%	1,062,376	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,475,753,559	99.9%	58,615	0.0%	1,502,372	0.1%	Poll	F+A+AB
	N												
8	Y	Fail	No	Against	0.5%	5,426,824	0.2%	2,464,972,960	99.5%	6,914,769	0.3%	Poll	F+A+AB
9	Y	Fail	No	Against	4.1%	88,014,856	3.6%	2,376,259,889	95.9%	13,041,138	0.5%	Poll	F+A+AB
10	Y	Fail	No	Against	0.6%	7,734,891	0.3%	2,462,198,694	99.4%	7,381,368	0.3%	Poll	F+A+AB
11	Y	Fail	No	Against	0.6%	4,832,697	0.2%	2,462,511,159	99.4%	9,967,919	0.4%	Poll	F+A+AB
12	Y	Fail	No	Against	0.6%	8,681,345	0.4%	2,461,210,441	99.3%	7,422,971	0.3%	Poll	F+A+AB
13	Y	Fail	No	Against	0.7%	9,590,822	0.4%	2,460,308,550	99.3%	7,415,160	0.3%	Poll	F+A+AB
14	Y	Fail	No	Against	0.7%	9,673,614	0.4%	2,460,220,393	99.3%	7,420,525	0.3%	Poll	F+A+AB
	N												
15	Y	Pass	No	For	0.0%	2,476,629,098	100.0%	359,116	0.0%	325,745	0.0%	Poll	F+A+AB
16.1	Y	Pass	No	For	1.6%	2,437,143,525	98.4%	24,841,385	1.0%	15,329,214	0.6%	Poll	F+A+AB
16.2	Y	Pass	No	For	1.4%	2,441,575,788	98.6%	20,832,274	0.8%	14,898,463	0.6%	Poll	F+A+AB
17	Y	Pass	No	For	0.1%	2,475,316,999	99.9%	152,124	0.0%	1,838,350	0.1%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	2,476,901,955	100.0%	79,928	0.0%	321,867	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	2,476,900,253	100.0%	87,913	0.0%	323,018	0.0%	Poll	F+A+AB
20	Y	Pass	No	For	0.6%	2,461,709,738	99.4%	5,462,799	0.2%	10,141,422	0.4%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,476,985,614	100.0%	50,743	0.0%	277,602	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	0.3%	2,471,042,818	99.7%	6,002,075	0.2%	269,231	0.0%	Poll	F+A+AB

Equity LifeStyle Properties, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: ELS

Record Date: 17/02/2023

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 30,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 186,178,922

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	169,782,285	99.1%	1,470,903	0.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.8%	168,211,574	98.2%	3,041,614	1.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.7%	161,530,192	94.3%	9,722,996	5.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	34.5%	112,227,878	65.5%	59,025,310	34.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.0%	167,815,187	98.0%	3,438,001	2.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.7%	166,601,389	97.3%	4,651,799	2.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.7%	170,092,540	99.3%	1,160,648	0.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.9%	168,063,677	98.1%	3,189,511	1.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.6%	161,722,092	94.4%	9,531,096	5.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.1%	159,053,232	92.9%	12,199,956	7.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	168,773,009	96.6%	5,931,799	3.4%	14,520	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	160,040,647	93.5%	11,143,130	6.5%	69,411	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	167898052	98.0%	10449	0.0%	3325913	1.9%	18774	0.0%	Proxy	F+A

Equity Residential

Meeting Date: 15/06/2023

Country: USA

Ticker: EQR

Record Date: 31/03/2023

Meeting Type: Annual

Primary Security ID: 29476L107

Shares Voted: 44,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect Director John E. Neal	Mgmt	For	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt			

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 378,898,221

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	324,650,873	99.0%	3,292,750	1.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.7%	312,370,732	95.3%	15,572,891	4.7%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.0%	304,967,296	93.0%	22,976,327	7.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	324,426,469	98.9%	3,517,154	1.1%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.3%	310,624,940	94.7%	17,318,683	5.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	314,310,996	95.8%	13,632,627	4.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	323,895,394	98.8%	4,048,229	1.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	318,066,727	97.0%	9,876,896	3.0%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	324,417,470	98.9%	3,526,153	1.1%	0	N/A	Proxy	F+A
1.10	N												
2	Y	Pass	No	For	3.8%	329,553,900	96.2%	12,927,124	3.8%	267,177	N/A	Proxy	F+A
3	Y	Pass	No	For	8.0%	301,189,271	92.0%	26,201,478	8.0%	552,874	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	319665221	97.5%	58598	0.0%	7939458	2.4%	280346	0.1%	Proxy	F+A

Erste Group Bank AG

Meeting Date: 12/05/2023

Country: Austria

Ticker: EBS

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 40,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	Against
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	Refer	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	Against	Against
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	308,292,920	100.0%	0	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	2.4%	301,004,364	97.6%	6,872,323	2.2%	412,973	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	3.4%	297,665,772	96.6%	10,213,522	3.3%	412,273	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	306,666,516	99.5%	1,548,832	0.5%	77,572	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	13.5%	266,602,683	86.5%	41,687,715	13.5%	2,522	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	306,742,116	99.5%	1,550,504	0.5%	300	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.9%	296,322,179	96.1%	11,967,878	3.9%	2,863	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.3%	297,956,596	96.6%	10,133,270	3.3%	203,054	0.1%	Poll	F+A+AB
8.3	Y	Pass	No	For	7.9%	283,958,806	92.1%	24,331,620	7.9%	2,494	0.0%	Poll	F+A+AB
8.4	Y	Pass	No	For	0.4%	307,203,694	99.6%	1,086,692	0.4%	2,534	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	2.3%	301,206,977	97.7%	6,919,408	2.2%	166,535	0.1%	Poll	F+A+AB
10.1	Y	Pass	No	For	1.4%	303,817,087	98.5%	4,311,298	1.4%	164,535	0.1%	Poll	F+A+AB
10.2	Y	Pass	No	For	1.7%	302,925,253	98.3%	5,203,132	1.7%	164,535	0.1%	Poll	F+A+AB

EssilorLuxottica SA

Meeting Date: 17/05/2023

Country: France

Ticker: EL

Record Date: 15/05/2023

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 10,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	Against	Against
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 438,605,162

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	357,290,039	99.5%	1,677,802	0.5%	1,194,036	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.5%	358,184,014	99.5%	1,737,233	0.5%	240,630	N/A	Poll	F+A
3	Y	Pass	No	For	1.0%	356,534,347	99.0%	3,571,401	1.0%	56,129	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	356,602,102	99.0%	3,460,550	1.0%	99,225	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	357,563,018	99.3%	2,360,441	0.7%	238,418	N/A	Poll	F+A
6	Y	Pass	No	For	3.7%	346,350,284	96.3%	13,406,217	3.7%	405,376	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	359,653,062	99.9%	390,016	0.1%	118,799	N/A	Poll	F+A
8	Y	Pass	No	For	9.7%	321,383,077	90.3%	34,563,438	9.7%	4,215,362	N/A	Poll	F+A
9	Y	Pass	No	For	10.1%	320,151,458	89.9%	35,789,184	10.1%	4,221,235	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	357,098,567	99.2%	2,937,971	0.8%	125,339	N/A	Poll	F+A
11	Y	Pass	No	For	30.4%	247,543,427	69.6%	108,198,794	30.4%	4,419,656	N/A	Poll	F+A
12	Y	Pass	No	For	11.9%	317,236,049	88.1%	42,803,562	11.9%	122,266	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	355,890,467	98.8%	4,173,656	1.2%	97,754	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	0.4%	358,780,145	99.6%	1,335,056	0.4%	62,322	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	359,855,035	99.9%	258,731	0.1%	63,757	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	359,587,573	99.9%	538,328	0.1%	51,622	N/A	Poll	F+A
17	Y	Pass	No	For	3.4%	347,833,158	96.6%	12,283,581	3.4%	60,784	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	359,068,037	99.7%	1,059,003	0.3%	50,483	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	360,083,862	100.0%	29,337	0.0%	48,678	N/A	Poll	F+A

Essity AB

Meeting Date: 29/03/2023

Country: Sweden

Ticker: ESSITY.B

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: W3R06F100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.h	Elect Maria Carell as Director	Mgmt	For	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Etsy, Inc.

Meeting Date: 14/06/2023

Country: USA

Ticker: ETSY

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: 29786A106

Shares Voted: 17,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Josh Silverman	Mgmt	For	For	For
1c	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 123,329,414

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	29.8%	66,794,096	70.2%	28,362,991	29.8%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	93,958,565	98.7%	1,198,522	1.3%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	34.0%	62,830,054	66.0%	32,327,033	34.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	15.9%	79,779,828	84.1%	15,083,182	15.9%	294,077	N/A	Proxy	F+A
4	Y	Pass	No	For	0.9%	106,617,189	99.1%	987,566	0.9%	74,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	11.0%	10,320,873	11.0%	83,851,127	89.0%	985,087	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	94077949	98.9%	41922	0.0%	973530	1.0%	63686	0.1%	Proxy	F+A

Everest Re Group, Ltd.

Meeting Date: 17/05/2023

Country: Bermuda

Ticker: RE

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: G3223R108

Shares Voted: 3,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For	For

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 44,098,856

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	37,850,283	96.5%	1,365,053	3.5%	16,013	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.1%	38,795,943	98.9%	420,468	1.1%	14,938	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.3%	37,137,974	94.7%	2,077,705	5.3%	15,670	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	38,754,789	98.8%	460,965	1.2%	15,595	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	38,600,349	98.4%	614,444	1.6%	16,556	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	38,724,078	98.7%	490,623	1.3%	16,648	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	39,147,905	99.8%	66,818	0.2%	16,626	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.4%	37,886,944	96.6%	1,327,296	3.4%	17,109	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.8%	37,730,786	96.2%	1,484,114	3.8%	16,449	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	38,201,611	94.3%	2,289,512	5.7%	17,874	N/A	Proxy	F+A
3	Y	Pass	No	For	5.8%	36,915,136	94.2%	2,284,496	5.8%	31,717	N/A	Proxy	F+A
5	Y	Pass	No	For	0.0%	40,470,678	100.0%	18,712	0.0%	19,607	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	38343279	97.7%	30991	0.1%	789408	2.0%	67671	0.2%	Proxy	F+A

Eversource Energy

Meeting Date: 03/05/2023

Country: USA

Ticker: ES

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 372,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.8	Elect Director David H. Long	Mgmt	For	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 348,673,173

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.9%	242,479,108	69.5%	29,895,778	8.6%	1,029,937	0.3%	Proxy	Capital Represented
1.2	Y	Pass	No	For	2.9%	263,132,760	75.5%	9,197,396	2.6%	1,074,667	0.3%	Proxy	Capital Represented
1.3	Y	Pass	No	For	2.2%	265,564,415	76.2%	6,745,397	1.9%	1,095,011	0.3%	Proxy	Capital Represented
1.4	Y	Pass	No	For	0.9%	270,394,423	77.5%	1,843,819	0.5%	1,166,582	0.3%	Proxy	Capital Represented
1.5	Y	Pass	No	For	0.7%	271,068,120	77.7%	1,355,373	0.4%	981,330	0.3%	Proxy	Capital Represented
1.6	Y	Pass	No	For	0.9%	270,316,227	77.5%	2,031,347	0.6%	1,057,250	0.3%	Proxy	Capital Represented
1.7	Y	Pass	No	For	4.1%	258,984,918	74.3%	13,282,848	3.8%	1,137,057	0.3%	Proxy	Capital Represented
1.8	Y	Pass	No	For	2.4%	265,143,685	76.0%	7,200,430	2.1%	1,060,709	0.3%	Proxy	Capital Represented
1.9	Y	Pass	No	For	7.0%	248,894,079	71.4%	21,865,890	6.3%	2,644,854	0.8%	Proxy	Capital Represented
1.10	Y	Pass	No	For	5.2%	255,189,835	73.2%	17,111,962	4.9%	1,103,027	0.3%	Proxy	Capital Represented
1.11	Y	Pass	No	For	3.0%	262,999,992	75.4%	9,411,772	2.7%	993,059	0.3%	Proxy	Capital Represented
2	Y	Pass	No	For	7.5%	251,319,385	92.5%	20,429,081	7.5%	1,656,357	N/A	Proxy	F+A
4	Y	Pass	No	For	8.4%	248,877,743	91.6%	22,856,964	8.4%	1,670,116	N/A	Proxy	F+A
5	Y	Pass	No	For	2.4%	294,879,989	84.6%	5,985,553	1.7%	2,372,914	0.7%	Proxy	Capital Represented
6	Y	Pass	No	For	5.4%	285,948,243	94.6%	16,254,731	5.4%	1,035,482	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	266250993	97.4%	1105942	0.4%	4539434	1.7%	1508455	0.6%	Proxy	F+A

Exact Sciences Corporation

Meeting Date: 08/06/2023

Country: USA

Ticker: EXAS

Record Date: 13/04/2023

Meeting Type: Annual

Primary Security ID: 30063P105

Shares Voted: 28,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Coward	Mgmt	For	For	For
1b	Elect Director James Doyle	Mgmt	For	Against	Against

Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Freda Lewis-Hall	Mgmt	For	For	For
1d	Elect Director Kathleen Sebelius	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 179,832,506

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	136,471,398	98.6%	1,950,157	1.4%	163,428	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.8%	133,148,623	96.2%	5,267,336	3.8%	169,024	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	135,529,397	97.9%	2,888,325	2.1%	167,261	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	135,041,542	97.6%	3,384,426	2.4%	159,015	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	157,355,288	99.8%	343,714	0.2%	244,866	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	125,242,817	90.6%	12,934,948	9.4%	407,218	N/A	Proxy	F+A
5	Y	Pass	No	For	1.1%	136,623,459	76.0%	1,603,883	0.9%	357,641	0.2%	Proxy	Capital Represented F+A
6	Y	Pass	No	For	5.0%	131,360,014	95.0%	6,914,797	5.0%	310,172	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	136623244	98.6%	114971	0.1%	1668175	1.2%	178593	0.1%	Proxy	F+A

Exelon Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: EXC

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 659,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	Against	For
1e	Elect Director Linda Jojo	Mgmt	For	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For	For
1h	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 994,298,998

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	768,072,149	95.5%	36,241,270	4.5%	1,427,594	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	790,108,863	98.2%	14,124,950	1.8%	1,507,200	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	800,423,425	99.5%	3,800,895	0.5%	1,516,693	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	790,238,410	98.3%	13,797,568	1.7%	1,705,035	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	790,278,524	98.3%	14,025,380	1.7%	1,437,109	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	799,495,338	99.4%	4,728,737	0.6%	1,516,938	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	800,487,918	99.5%	3,772,745	0.5%	1,480,350	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	782,368,935	97.3%	21,895,268	2.7%	1,476,810	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.1%	821,802,292	93.9%	53,315,386	6.1%	1,308,780	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	739,323,941	93.5%	51,498,086	6.5%	14,918,986	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	793915819	98.5%	1976944	0.2%	7218506	0.9%	2629744	0.3%	Proxy	F+A

EXOR NV

Meeting Date: 31/05/2023

Country: Netherlands

Ticker: EXO

Record Date: 03/05/2023

Meeting Type: Annual

Primary Security ID: N3140A107

Shares Voted: 2,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e	Approve Dividends	Mgmt	For	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b	Amend Remuneration Policy	Mgmt	For	For	For
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect John Elkann as Executive Director	Mgmt	For	For	For
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For	For
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For	For
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For	For
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For	For
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For	For
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For	For
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For	For
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
7.a	Authorize Repurchase of Shares	Mgmt	For	For	For
7.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 725,260,799

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	2.9%	663,992,459	97.1%	20,112,929	2.9%	85,850	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.0%	683,252,786	100.0%	90,883	0.0%	844,569	N/A	Poll	F+A
2.d	N												
2.e	Y	Pass	No	For	0.0%	684,185,067	100.0%	11	0.0%	3,160	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	684,176,164	100.0%	8,914	0.0%	3,160	N/A	Poll	F+A
3.b	Y	Pass	No	For	2.3%	668,153,474	97.7%	15,981,938	2.3%	52,826	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.1%	682,688,318	99.9%	557,075	0.1%	942,845	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.1%	682,701,463	99.9%	543,930	0.1%	942,845	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.3%	682,200,518	99.7%	1,981,435	0.3%	6,285	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.a	Y	Pass	No	For	0.1%	683,723,982	99.9%	457,971	0.1%	6,285	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.0%	683,875,195	100.0%	306,758	0.0%	6,285	N/A	Poll	F+A
6.c	Y	Pass	No	For	0.1%	683,435,240	99.9%	746,713	0.1%	6,285	N/A	Poll	F+A
6.d	Y	Pass	No	For	1.3%	675,570,804	98.7%	8,611,149	1.3%	6,285	N/A	Poll	F+A
6.e	Y	Pass	No	For	1.1%	676,430,197	98.9%	7,751,756	1.1%	6,285	N/A	Poll	F+A
6.f	Y	Pass	No	For	0.4%	681,741,464	99.6%	2,440,489	0.4%	6,285	N/A	Poll	F+A
6.g	Y	Pass	No	For	0.5%	680,577,088	99.5%	3,604,865	0.5%	6,285	N/A	Poll	F+A
6.h	Y	Pass	No	For	1.0%	677,173,384	99.0%	6,664,993	1.0%	349,861	N/A	Poll	F+A
6.i	Y	Pass	No	For	0.2%	682,664,839	99.8%	1,517,114	0.2%	6,285	N/A	Poll	F+A
7.a	Y	Pass	No	For	0.0%	684,185,018	100.0%	60	0.0%	3,160	N/A	Poll	F+A
7.b	Y	Pass	No	For	0.0%	684,185,019	100.0%	59	0.0%	3,160	N/A	Poll	F+A
8	N												

Expedia Group, Inc.

Meeting Date: 31/05/2023

Country: USA

Ticker: EXPE

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 22,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For	For
1c	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Henrique Dubugras	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Peter Kern	Mgmt	For	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1l	Elect Director Julie Whalen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 199,215,134

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.6%	98,913,789	86.4%	15,580,888	13.6%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	39.5%	102,633,109	60.5%	67,096,088	39.5%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	164,997,149	97.2%	4,732,048	2.8%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	47.5%	89,165,148	52.5%	80,564,049	47.5%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	28.8%	120,861,816	71.2%	48,867,381	28.8%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	109,389,412	95.5%	5,105,265	4.5%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	48.9%	86,698,713	51.1%	83,030,484	48.9%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.7%	158,309,155	93.3%	11,420,042	6.7%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	37.2%	106,542,983	62.8%	63,186,214	37.2%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.7%	104,524,130	91.3%	9,970,547	8.7%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.7%	153,342,475	90.3%	16,386,722	9.7%	0	N/A	Proxy	F+A
1l	Y	Pass	No	For	12.4%	148,671,164	87.6%	21,058,033	12.4%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	43.0%	96,803,356	57.0%	72,819,937	42.9%	105,904	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	38.3%	104,754,860	61.7%	64,912,827	38.2%	61,510	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	2.2%	165,966,555	97.8%	3,712,712	2.2%	49,930	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.6%	177,955,990	99.4%	955,032	0.5%	43,317	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	168648384	99.4%	59227	0.0%	977581	0.6%	44005	0.0%	Proxy	F+A

Expeditors International of Washington, Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: EXPD

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 95,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against	Against
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 154,456,182

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	125,835,589	98.2%	2,305,809	1.8%	394,952	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.7%	123,378,984	96.3%	4,738,882	3.7%	418,484	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	126,196,203	98.5%	1,929,461	1.5%	410,686	N/A	Proxy	F+A
1.4	Y	Pass	No	For	14.5%	109,562,085	85.5%	18,567,640	14.5%	406,625	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.1%	124,107,345	96.9%	4,028,426	3.1%	400,579	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	126,091,492	98.4%	2,042,287	1.6%	402,571	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.9%	124,428,409	97.1%	3,693,489	2.9%	414,452	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.5%	119,775,873	93.5%	8,353,476	6.5%	407,001	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.0%	126,856,950	99.0%	1,280,390	1.0%	399,010	N/A	Proxy	F+A
2	Y	Pass	No	For	11.4%	113,572,136	88.6%	14,549,025	11.4%	415,189	N/A	Proxy	F+A
4	Y	Pass	No	For	7.3%	128,951,719	92.7%	9,893,331	7.1%	328,191	0.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	67.3%	86,247,177	67.3%	41,993,228	32.7%	295,945	N/A	Proxy	F+A
6	Y	Pass	No	Against	57.3%	72,991,678	57.3%	54,429,646	42.7%	1,115,026	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	125780083	97.9%	103572	0.1%	2317885	1.8%	334810	0.3%	Proxy	F+A

Exxon Mobil Corporation

Meeting Date: 31/05/2023

Country: USA

Ticker: XOM

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Refer	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For	Against
1.3	Elect Director Angela F. Braly	Mgmt	For	Against	Against
1.4	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Refer	Against
6	Reduce Executive Stock Holding Period	SH	Against	For	Against
7	Report on Carbon Capture and Storage	SH	Against	Refer	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	Refer	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Refer	For
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against	For
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against	For
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	Refer	For
14	Report on Potential Costs of Environmental Litigation	SH	Against	Refer	For
15	Publish a Tax Transparency Report	SH	Against	Refer	For
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Refer	For
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH			

Meeting Results

Outstanding Shares Voted: 4,042,380,243

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.5%	2,587,975,707	96.5%	95,149,469	3.5%	11,384,201	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.7%	2,505,077,329	93.3%	179,632,955	6.7%	9,772,829	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.5%	2,590,266,361	96.5%	94,100,769	3.5%	10,142,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.4%	2,639,877,914	98.6%	38,686,483	1.4%	15,943,248	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	2,638,407,196	98.3%	45,087,828	1.7%	11,014,328	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	2,633,689,634	98.4%	44,045,067	1.6%	16,775,281	N/A	Proxy	F+A
1.7	Y	Pass	No	For	9.0%	2,441,699,658	91.0%	242,842,035	9.0%	9,966,548	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.0%	2,577,295,266	96.0%	106,779,689	4.0%	10,432,853	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.5%	2,589,852,813	96.5%	94,590,674	3.5%	10,065,895	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.3%	2,648,325,160	98.7%	35,958,718	1.3%	10,223,876	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.7%	2,611,172,785	97.3%	73,101,922	2.7%	10,236,640	N/A	Proxy	F+A
1.12	Y	Pass	No	For	7.3%	2,488,149,233	92.7%	194,882,302	7.3%	11,479,847	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	3,258,039,761	97.3%	89,788,338	2.7%	11,533,621	N/A	Proxy	F+A
3	Y	Pass	No	For	9.5%	2,420,413,653	90.5%	252,837,657	9.5%	21,259,179	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	1.6%	42,112,064	1.6%	2,619,589,881	98.4%	32,794,986	N/A	Proxy	F+A
6	Y	Fail	No	Against	2.2%	59,057,803	2.2%	2,613,384,161	97.8%	22,054,060	N/A	Proxy	F+A
7	Y	Fail	No	Against	5.2%	139,021,302	5.2%	2,518,807,411	94.8%	36,673,708	N/A	Proxy	F+A
8	Y	Fail	No	Against	36.4%	958,227,195	36.4%	1,676,242,946	63.6%	60,034,896	N/A	Proxy	F+A
9	Y	Fail	No	Against	10.5%	276,423,317	10.5%	2,360,707,483	89.5%	57,369,380	N/A	Proxy	F+A
10	Y	Fail	No	Against	13.3%	352,537,165	13.3%	2,299,323,588	86.7%	42,643,451	N/A	Proxy	F+A
11	Y	Fail	No	Against	18.4%	458,064,994	18.4%	2,033,618,239	81.6%	202,826,612	N/A	Proxy	F+A
12	Y	Fail	No	Against	16.0%	423,834,375	16.0%	2,228,985,165	84.0%	41,680,450	N/A	Proxy	F+A
13	Y	Fail	No	Against	25.3%	652,393,808	25.3%	1,923,852,323	74.7%	118,264,289	N/A	Proxy	F+A
14	Y	Fail	No	Against	9.1%	240,316,289	9.1%	2,411,576,628	90.9%	42,616,382	N/A	Proxy	F+A
15	Y	Fail	No	Against	13.6%	362,470,349	13.6%	2,307,000,846	86.4%	25,027,242	N/A	Proxy	F+A
16	Y	Fail	No	Against	16.6%	413,922,890	16.6%	2,083,626,409	83.4%	196,961,122	N/A	Proxy	F+A
17	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	2596422541	96.4%	15162464	0.6%	70299529	2.6%	12602789	0.5%	Proxy	F+A

Fair Isaac Corporation

Meeting Date: 01/03/2023

Country: USA

Ticker: FICO

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 303250104

Shares Voted: 1,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Eva Manolis	Mgmt	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	Against	Against
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 25,154,323

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	20,374,481	95.1%	1,042,176	4.9%	13,080	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	21,081,404	98.4%	335,291	1.6%	13,042	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.9%	19,939,279	93.1%	1,476,218	6.9%	14,240	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	21,125,740	98.6%	292,941	1.4%	11,056	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	21,054,711	98.3%	353,392	1.7%	21,634	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	21,158,380	98.8%	249,412	1.2%	21,945	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	20,528,050	95.8%	889,357	4.2%	12,330	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.3%	20,707,017	96.7%	708,828	3.3%	13,892	N/A	Proxy	F+A
2	Y	Pass	No	For	20.0%	17,146,084	80.0%	3,402,935	15.9%	880,718	4.1%	Proxy	F+A+AB
4	Y	Pass	No	For	1.2%	22,731,100	98.8%	274,840	1.2%	10,910	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	21095067	98.4%	1589	0.0%	311674	1.5%	21407	0.1%	Proxy	F+A

Fastighets AB Balder

Meeting Date: 11/05/2023

Country: Sweden

Ticker: BALD.B

Record Date: 03/05/2023

Meeting Type: Annual

Primary Security ID: W2951M127

Shares Voted: 41,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Reelect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Fifth Third Bancorp

Meeting Date: 18/04/2023

Country: USA

Ticker: FITB

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 316773100

Shares Voted: 350,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	Against	Against
1j	Elect Director Gary R. Heminger	Mgmt	For	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	Against	Against

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Timothy N. Spence	Mgmt	For	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 685,854,094

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	525,269,746	96.9%	16,761,309	3.1%	617,448	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	522,613,366	96.4%	19,414,711	3.6%	620,426	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	528,910,668	97.6%	13,120,883	2.4%	616,952	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	528,742,919	97.5%	13,305,081	2.5%	600,503	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	527,170,144	97.3%	14,844,818	2.7%	633,541	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	539,456,257	99.5%	2,561,509	0.5%	630,737	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	539,482,092	99.5%	2,533,386	0.5%	633,025	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	532,014,700	98.2%	9,996,404	1.8%	637,399	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.3%	513,551,904	94.7%	28,490,761	5.3%	605,838	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	526,636,879	97.2%	15,386,416	2.8%	625,208	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	536,599,017	99.0%	5,461,073	1.0%	588,413	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.3%	518,845,804	95.7%	23,175,489	4.3%	627,210	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.4%	534,388,051	98.6%	7,645,069	1.4%	615,383	N/A	Proxy	F+A
1n	Y	Pass	No	For	5.5%	512,251,159	94.5%	29,762,360	5.5%	634,984	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	591,434,596	96.7%	19,291,997	3.2%	578,697	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	513,028,498	94.5%	27,805,219	5.1%	1,814,786	0.3%	Proxy	F+A+AB

Meeting Date: 27/04/2023

Country: Italy

Ticker: FBK

Record Date: 18/04/2023

Meeting Type: Annual/Special

Primary Security ID: T4R999104

Shares Voted: 119,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	Against
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	None	N/A	485,556,465	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
10	Y	Pass	No	None	N/A	489,488,060	99.7%	1,224,986	0.2%	13,866	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	For	5.4%	464,177,922	94.6%	26,476,123	5.4%	72,867	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	1.7%	482,246,999	98.3%	4,556,815	0.9%	3,923,098	0.8%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	490,000,426	99.9%	712,620	0.1%	13,866	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	1.2%	484,763,944	98.8%	5,948,902	1.2%	14,066	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.4%	488,591,324	99.6%	2,117,973	0.4%	17,615	0.0%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.2%	489,849,073	99.8%	863,773	0.2%	14,066	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	489,513,296	99.8%	1,199,550	0.2%	14,066	0.0%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

First Solar, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: FSLR

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 336433107

Shares Voted: 16,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William J. Post	Mgmt	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	Against	Against
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 106,822,703

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.5%	77,170,490	95.5%	3,664,461	4.5%	1,168,090	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	77,218,454	96.0%	3,243,970	4.0%	1,540,617	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	80,000,540	99.4%	452,060	0.6%	1,550,441	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.2%	76,764,495	95.8%	3,400,317	4.2%	1,838,229	N/A	Proxy	F+A
1.5	Y	Pass	No	For	4.2%	77,091,639	95.8%	3,380,120	4.2%	1,531,282	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.1%	76,321,247	94.9%	4,141,500	5.1%	1,540,294	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	79,604,677	98.9%	863,939	1.1%	1,534,425	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.3%	73,010,641	90.7%	7,454,300	9.3%	1,538,100	N/A	Proxy	F+A
1.9	Y	Pass	No	For	15.4%	68,097,884	84.6%	12,354,883	15.4%	1,550,274	N/A	Proxy	F+A
1.10	Y	Pass	No	For	10.5%	72,001,626	89.5%	8,457,825	10.5%	1,543,590	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	79,398,090	98.2%	1,432,719	1.8%	1,172,232	N/A	Proxy	F+A
1.12	Y	Pass	No	For	5.4%	76,121,506	94.6%	4,336,650	5.4%	1,544,885	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	85,323,512	94.9%	4,607,508	5.1%	71,294	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	77,326,619	95.2%	3,860,544	4.8%	815,878	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	80099216	97.7%	76332	0.1%	1770401	2.2%	57092	0.1%	Proxy	F+A

FirstEnergy Corporation

Meeting Date: 24/05/2023

Country: USA

Ticker: FE

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 38,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	Against	Against
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

FirstEnergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 572,836,882

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.0%	467,110,964	98.0%	9,367,202	2.0%	1,816,213	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.9%	448,189,716	94.1%	28,112,723	5.9%	1,991,938	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	460,033,242	96.6%	16,436,729	3.4%	1,824,014	N/A	Proxy	F+A
1.4	Y	Pass	No	For	9.7%	430,200,133	90.3%	46,216,097	9.7%	1,877,762	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.3%	465,054,499	97.7%	11,032,218	2.3%	2,207,659	N/A	Proxy	F+A
1.6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.0%	442,793,643	93.0%	33,492,257	7.0%	2,008,478	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.8%	452,403,903	95.2%	22,925,885	4.8%	2,964,197	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.9%	452,798,545	95.1%	23,252,765	4.9%	2,243,069	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.6%	463,831,670	97.4%	12,615,971	2.6%	1,846,737	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.3%	465,553,137	97.7%	10,756,218	2.3%	1,985,026	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	499,584,709	96.8%	16,418,325	3.2%	1,498,047	N/A	Proxy	F+A
3	Y	Pass	No	For	6.3%	445,699,589	93.7%	30,075,585	6.3%	2,518,795	N/A	Proxy	F+A
5	Y	Pass	No	For	1.4%	470,010,425	82.0%	6,523,479	1.1%	1,760,067	0.3%	Proxy	Capital Represented
6	Y	Fail	No	Against	6.1%	29,121,397	6.1%	446,720,587	93.9%	2,452,379	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.5%	6,874,657	1.5%	466,635,712	98.5%	4,783,996	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	468727650	98.0%	1831498	0.4%	5522864	1.2%	2211955	0.5%	Proxy	F+A

Meeting Date: 17/05/2023

Country: USA

Ticker: FISV

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 85,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Doyle R. Simons	Mgmt	For	Withhold	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 623,149,221

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.7%	497,524,091	93.3%	35,491,262	6.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	526,640,945	98.8%	6,374,408	1.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	530,091,858	99.5%	2,923,495	0.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.6%	513,921,645	96.4%	19,093,708	3.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	2.7%	518,497,671	97.3%	14,517,682	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.9%	496,025,425	93.1%	36,989,928	6.9%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.2%	505,261,784	94.8%	27,753,569	5.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.5%	514,541,455	96.5%	18,473,898	3.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	495,327,407	93.0%	37,000,153	7.0%	687,793	N/A	Proxy	F+A
4	Y	Pass	No	For	5.3%	539,786,009	94.7%	29,961,507	5.3%	802,482	N/A	Proxy	F+A
5	Y	Fail	No	Against	31.1%	165,516,416	31.1%	366,766,335	68.9%	732,602	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	526456466	98.8%	604416	0.1%	5490796	1.0%	463675	0.1%	Proxy	F+A

FMC Corporation

Meeting Date: 27/04/2023

Country: USA

Ticker: FMC

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 97,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	Refer	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For

FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 125,141,775

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.1%	99,801,956	94.9%	5,333,016	5.1%	106,483	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.9%	98,874,313	94.1%	6,243,174	5.9%	123,968	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	104,326,978	99.2%	802,855	0.8%	111,622	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	102,934,979	97.9%	2,213,280	2.1%	93,196	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	102,331,068	97.3%	2,798,704	2.7%	111,683	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.4%	97,339,848	92.6%	7,785,129	7.4%	116,478	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	102,695,627	97.8%	2,343,266	2.2%	202,562	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	99,649,392	94.8%	5,482,460	5.2%	109,603	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.2%	101,791,644	96.8%	3,329,190	3.2%	120,621	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	99,242,710	94.4%	5,884,136	5.6%	114,609	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	106,735,488	95.4%	4,903,152	4.4%	236,983	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.6%	98,337,131	93.4%	6,825,120	6.5%	79,204	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.7%	96,038,680	91.3%	8,972,887	8.5%	229,888	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	103212544	98.1%	60621	0.1%	1825872	1.7%	142418	0.1%	Proxy	F+A

Ford Motor Company

Meeting Date: 11/05/2023

Country: USA

Ticker: F

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 345370860

Shares Voted: 312,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Against	For
1l	Elect Director John L. Thornton	Mgmt	For	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	For	Against
8	Report on Animal Testing Practices	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 6,548,509,294

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.5%	4,349,881,740	95.5%	182,668,862	4.0%	21,526,700	0.5%	Proxy	F+A+AB
1b	Y	Pass	No	For	5.5%	4,305,078,250	94.5%	230,581,236	5.1%	18,417,816	0.4%	Proxy	F+A+AB
1c	Y	Pass	No	For	2.4%	4,442,687,274	97.6%	95,458,561	2.1%	15,931,467	0.3%	Proxy	F+A+AB
1d	Y	Pass	No	For	7.2%	4,226,916,750	92.8%	310,653,622	6.8%	16,506,930	0.4%	Proxy	F+A+AB
1e	Y	Pass	No	For	14.9%	3,876,696,589	85.1%	656,990,053	14.4%	20,390,660	0.4%	Proxy	F+A+AB
1f	Y	Pass	No	For	4.3%	4,358,199,958	95.7%	173,630,567	3.8%	22,246,777	0.5%	Proxy	F+A+AB
1g	Y	Pass	No	For	5.1%	4,323,184,005	94.9%	211,253,181	4.6%	19,640,116	0.4%	Proxy	F+A+AB
1h	Y	Pass	No	For	18.1%	3,729,262,570	81.9%	797,449,792	17.5%	27,364,940	0.6%	Proxy	F+A+AB
1i	Y	Pass	No	For	11.7%	4,020,834,509	88.3%	511,319,360	11.2%	21,923,433	0.5%	Proxy	F+A+AB
1j	Y	Pass	No	For	4.1%	4,369,141,593	95.9%	163,941,985	3.6%	20,993,724	0.5%	Proxy	F+A+AB
1k	Y	Pass	No	For	12.0%	4,007,067,237	88.0%	524,980,150	11.5%	22,029,915	0.5%	Proxy	F+A+AB
1l	Y	Pass	No	For	13.5%	3,939,641,452	86.5%	591,719,679	13.0%	22,716,171	0.5%	Proxy	F+A+AB
1m	Y	Pass	No	For	4.2%	4,364,186,751	95.8%	167,246,261	3.7%	22,644,290	0.5%	Proxy	F+A+AB
1n	Y	Pass	No	For	11.9%	4,012,931,686	88.1%	518,695,132	11.4%	22,450,484	0.5%	Proxy	F+A+AB
2	Y	Pass	No	For	2.2%	5,472,795,083	97.8%	107,030,334	1.9%	17,494,020	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	4,307,046,185	94.6%	222,402,465	4.9%	24,628,652	0.5%	Proxy	F+A+AB
5	Y	Pass	No	For	33.4%	3,034,075,706	66.6%	1,490,291,947	32.7%	29,709,649	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	36.5%	1,634,597,305	35.9%	2,892,739,734	63.5%	26,740,263	0.6%	Proxy	F+A+AB
7	Y	Fail	No	Against	9.5%	286,573,270	6.3%	4,122,096,892	90.5%	145,407,140	3.2%	Proxy	F+A+AB
8	Y	Fail	No	Against	5.6%	219,942,137	4.8%	4,298,881,892	94.4%	35,253,273	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	4467125683	98.1%	14551507	0.3%	57664106	1.3%	14736006	0.3%	Proxy	F+A

Fortum Oyj

Meeting Date: 13/04/2023

Country: Finland

Ticker: FORTUM

Record Date: 30/03/2023

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 41,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	222,627	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	2,888,036	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	7,888,690	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Fail	No	For	81.7%	N/A	N/A	541,004,878	81.7%	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	36,793,627	N/A	7,174	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Pass	No	For	N/A	N/A	N/A	1,430,257	N/A	161,816	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	2,009,787	N/A	2,439	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	31,396	N/A	N/A	N/A	Poll	F+A+AB
20	N												

Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 35671D857

Shares Voted: 267,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	Against	Against
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,433,254,947

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	1,107,693,223	98.9%	12,876,999	1.1%	2,338,044	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.5%	1,080,987,715	96.5%	38,962,289	3.5%	2,958,262	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	1,096,961,912	97.9%	23,617,960	2.1%	2,328,394	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.8%	1,111,795,219	99.2%	8,757,703	0.8%	2,355,344	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	1,114,802,996	99.5%	5,735,796	0.5%	2,369,475	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	1,100,399,402	98.2%	20,234,623	1.8%	2,274,241	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	1,117,424,306	99.7%	3,116,302	0.3%	2,367,658	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	1,115,476,798	99.5%	5,114,881	0.5%	2,316,588	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.1%	1,028,412,198	96.9%	32,388,865	3.1%	62,107,204	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.8%	1,111,470,123	99.2%	9,152,949	0.8%	2,285,195	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.5%	1,114,674,535	99.5%	5,359,980	0.5%	2,873,751	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.2%	1,096,116,603	97.8%	24,510,565	2.2%	2,281,099	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	1,082,629,419	96.4%	35,592,118	3.2%	4,686,729	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	2.5%	1,192,269,475	97.5%	28,480,860	2.3%	2,529,999	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1100629638	98.0%	1696173	0.2%	17797707	1.6%	2784748	0.2%	Proxy	F+A

Fresenius SE & Co. KGaA

Meeting Date: 17/05/2023

Country: Germany

Ticker: FRE

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 24,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	406,925,752	99.7%	1,279,538	0.3%	0	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	395,268,661	96.7%	13,463,749	3.3%	0	N/A	Poll	F+A
3	Y	Pass	No	For	6.5%	228,876,639	93.5%	15,844,911	6.5%	0	N/A	Poll	F+A
4	Y	Pass	No	For	10.8%	228,143,121	89.2%	27,644,142	10.8%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	254,502,503	99.1%	2,359,015	0.9%	0	N/A	Poll	F+A
6	Y	Pass	No	For	10.8%	364,487,683	89.2%	44,182,186	10.8%	0	N/A	Poll	F+A
7	Y	Pass	No	For	7.0%	380,097,680	93.0%	28,577,774	7.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	12.4%	348,243,079	87.6%	49,130,506	12.4%	0	N/A	Poll	F+A
9	Y	Pass	No	For	5.6%	381,840,870	94.4%	22,698,057	5.6%	0	N/A	Poll	F+A

Galp Energia SGPS SA

Meeting Date: 03/05/2023

Country: Portugal

Ticker: GALP

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 17,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
5	Elect Directors for 2023-2026 Term	Mgmt	For	Against	Against
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Amend Article 10	Mgmt	For	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	607,733,264	100.0%	100,589	0.0%	62,061,975	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	665,321,358	99.4%	4,245,239	0.6%	329,231	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	669,895,828	100.0%	0	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	2.2%	654,555,193	97.8%	14,815,197	2.2%	525,438	N/A	Poll	F+A
5	Y	Pass	No	For	24.5%	457,600,244	75.5%	148,713,631	24.5%	63,581,953	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	604,097,954	99.4%	3,735,899	0.6%	62,061,975	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	606,974,440	99.9%	859,413	0.1%	62,061,975	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	581,678,144	97.9%	12,552,464	2.1%	75,665,220	N/A	Poll	F+A
9	Y	Pass	No	For	4.8%	578,523,342	95.2%	28,946,858	4.8%	62,425,628	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	669,895,828	100.0%	0	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	665,897,929	100.0%	0	0.0%	3,997,899	N/A	Poll	F+A
12	Y	Pass	No	For	1.3%	660,829,479	98.7%	8,845,762	1.3%	220,587	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	669,895,828	100.0%	0	0.0%	0	N/A	Poll	F+A

GE Healthcare Technologies, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: GEHC

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 36266G107

Shares Voted: 158,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director William J. Stromberg	Mgmt	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 454,608,434

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	357,184,541	99.7%	1,199,832	0.3%	442,412	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	346,524,762	96.8%	11,475,042	3.2%	826,981	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	357,104,309	99.7%	1,247,299	0.3%	475,177	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	357,036,663	99.6%	1,266,776	0.4%	523,346	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.0%	340,567,532	95.0%	17,831,016	5.0%	428,237	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	356,542,047	99.5%	1,806,049	0.5%	478,689	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	357,179,125	99.7%	1,223,196	0.3%	424,464	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	357,038,730	99.6%	1,318,611	0.4%	469,444	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	357,050,178	99.7%	1,250,337	0.3%	526,270	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	357,008,665	99.6%	1,331,444	0.4%	486,676	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	346,918,208	96.7%	10,525,315	2.9%	1,383,262	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	396,057,400	99.5%	1,517,934	0.4%	494,235	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	353577972	98.5%	537687	0.1%	3969878	1.1%	741248	0.2%	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	137,868,458	100.0%	12,982	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	6.3%	127,470,302	93.7%	8,498,434	6.3%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	136,752,333	99.9%	112,436	0.1%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	136,876,545	99.9%	112,816	0.1%	0	N/A	Poll	F+A
6	Y	Pass	No	For	4.6%	131,558,532	95.4%	6,322,782	4.6%	0	N/A	Poll	F+A
7	Y	Pass	No	For	3.5%	133,107,148	96.5%	4,771,545	3.5%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.1%	137,684,173	99.9%	197,494	0.1%	0	N/A	Poll	F+A
8.2	Y	Pass	No	For	0.0%	137,870,388	100.0%	11,324	0.0%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	137,294,011	99.6%	586,032	0.4%	0	N/A	Poll	F+A
10.1	Y	Pass	No	For	14.1%	118,381,249	85.9%	19,500,519	14.1%	0	N/A	Poll	F+A
10.2	Y	Pass	No	For	2.7%	131,722,307	97.3%	3,664,434	2.7%	0	N/A	Poll	F+A
10.3	Y	Pass	No	For	0.9%	134,102,603	99.1%	1,283,594	0.9%	0	N/A	Poll	F+A
11	Y	Pass	No	For	6.1%	129,398,300	93.9%	8,353,832	6.1%	0	N/A	Poll	F+A

Geberit AG

Meeting Date: 19/04/2023

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 3,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Amend Articles of Association	Mgmt	For	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8.1	Approve Remuneration Report	Mgmt	For	Against	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	19,469,852	99.9%	27,746	0.1%	128,959	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	19,604,790	100.0%	6,120	0.0%	16,465	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	19,109,329	98.7%	255,754	1.3%	86,683	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.7%	19,473,135	99.3%	131,306	0.7%	22,285	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.3%	19,545,119	99.7%	56,387	0.3%	25,041	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.4%	19,511,926	99.6%	86,508	0.4%	27,036	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.1%	19,497,865	99.9%	27,930	0.1%	45,529	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.9%	19,395,799	99.1%	181,037	0.9%	49,890	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.7%	19,042,030	97.3%	530,471	2.7%	53,693	N/A	Poll	F+A
4.7	Y	Pass	No	For	0.6%	19,448,439	99.4%	114,864	0.6%	62,079	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	17.0%	16,207,821	83.0%	3,325,880	17.0%	38,226	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	3.2%	18,903,447	96.8%	633,598	3.2%	88,980	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	4.8%	18,598,545	95.2%	939,736	4.8%	88,054	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	3.6%	18,876,948	96.4%	713,730	3.6%	36,112	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	1.2%	19,346,143	98.8%	234,951	1.2%	44,994	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	6.9%	18,235,276	93.1%	1,347,164	6.9%	41,250	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	7.5%	18,098,745	92.5%	1,475,419	7.5%	53,078	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	3.6%	18,854,433	96.4%	710,086	3.6%	61,528	N/A	Poll	F+A
5.2.3	Y	Pass	No	For	3.8%	18,824,651	96.2%	736,917	3.8%	57,835	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	19,487,160	100.0%	9,411	0.0%	126,404	N/A	Poll	F+A
7	Y	Pass	No	For	17.7%	16,117,403	82.3%	3,463,567	17.7%	44,670	N/A	Poll	F+A
8.1	Y	Pass	No	For	12.9%	16,569,564	87.1%	2,456,749	12.9%	601,173	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	Y	Pass	No	For	1.4%	19,237,083	98.6%	276,057	1.4%	112,555	N/A	Poll	F+A
8.3	Y	Pass	No	For	3.8%	18,760,918	96.2%	743,205	3.8%	120,551	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	19,519,256	99.7%	53,472	0.3%	54,650	N/A	Poll	F+A
10	Y	Pass	No	For	8.7%	17,860,272	91.3%	1,705,875	8.7%	61,051	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gecina SA

Meeting Date: 20/04/2023

Country: France

Ticker: GFC

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: F4268U171

Shares Voted: 15,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Reelect Dominique Dudan as Director	Mgmt	For	Against	Against
15	Reelect Predica as Director	Mgmt	For	For	For
16	Elect Benat Ortega as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	56,906,883	99.9%	57,126	0.1%	181,228	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	57,064,381	99.9%	56,866	0.1%	23,990	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	56,976,917	100.0%	3,362	0.0%	164,958	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	57,066,332	99.9%	68,101	0.1%	10,804	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	56,979,940	99.8%	141,084	0.2%	24,213	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	57,072,046	100.0%	7,314	0.0%	65,877	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	56,079,405	98.9%	640,162	1.1%	425,670	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	57,090,512	99.9%	33,073	0.1%	21,652	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	54,522,807	97.8%	1,210,014	2.2%	1,412,416	N/A	Poll	F+A
10	Y	Pass	No	For	2.2%	55,480,100	97.8%	1,248,790	2.2%	416,347	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	56,940,548	99.7%	184,448	0.3%	20,241	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	57,055,736	99.9%	70,238	0.1%	19,263	N/A	Poll	F+A
13	Y	Pass	No	For	4.6%	54,026,137	95.4%	2,591,951	4.6%	527,149	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	1.8%	56,034,451	98.2%	1,053,545	1.8%	57,241	N/A	Poll	F+A
15	Y	Pass	No	For	8.6%	51,578,357	91.4%	4,822,987	8.6%	743,893	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	56,724,607	99.4%	366,370	0.6%	54,260	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	56,818,209	99.5%	264,457	0.5%	62,571	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	57,131,019	100.0%	8,356	0.0%	5,862	N/A	Poll	F+A

General Electric Company

Meeting Date: 03/05/2023

Country: USA

Ticker: GE

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 369604301

Shares Voted: 610,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1d	Elect Director Edward Garden	Mgmt	For	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For	For
1h	Elect Director Darren McDew	Mgmt	For	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chairman	SH	Against	For	For
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Refer	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,090,282,930

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	770,061,386	97.9%	16,626,341	2.1%	1,332,590	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.5%	743,009,557	94.5%	43,656,258	5.5%	1,354,502	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.0%	755,196,276	96.0%	31,572,590	4.0%	1,251,451	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	770,541,881	98.0%	16,103,606	2.0%	1,374,830	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	780,160,878	99.2%	6,577,463	0.8%	1,281,976	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	776,309,476	98.7%	10,332,821	1.3%	1,378,020	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	776,950,044	98.8%	9,807,877	1.2%	1,262,396	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	781,759,215	99.4%	4,866,796	0.6%	1,394,306	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	760,305,937	96.6%	26,423,185	3.4%	1,291,195	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	782,872,187	99.5%	3,879,695	0.5%	1,268,435	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	741,712,533	94.5%	43,393,287	5.5%	2,914,497	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	902,238,353	99.6%	3,829,529	0.4%	1,564,610	N/A	Proxy	F+A
5	Y	Fail	No	Against	31.8%	249,696,041	31.8%	536,029,783	68.2%	2,294,493	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.5%	3,935,103	0.5%	780,831,399	99.5%	3,253,815	N/A	Proxy	F+A
7	Y	Fail	No	Against	1.1%	8,873,758	1.1%	774,631,554	98.9%	4,515,005	N/A	Proxy	F+A
8	Y	Fail	No	Against	9.9%	77,145,704	9.9%	703,710,721	90.1%	7,163,892	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	777208217	98.6%	1350910	0.2%	7616108	1.0%	1845082	0.2%	Proxy	F+A

General Motors Company

Meeting Date: 20/06/2023

Country: USA

Ticker: GM

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: 37045V100

Shares Voted: 480,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	Against	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Provide Right to Act by Written Consent	SH	Against	Against	Against
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,390,123,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.1%	969,613,924	93.9%	62,577,531	6.1%	6,500,802	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	1,020,285,484	98.3%	17,321,221	1.7%	1,085,552	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	1,018,425,638	98.1%	19,214,089	1.9%	1,052,530	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	1,031,626,137	99.4%	6,030,898	0.6%	1,035,222	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	1,031,873,404	99.4%	5,794,561	0.6%	1,024,292	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.8%	977,089,941	94.2%	60,539,426	5.8%	1,062,890	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,032,366,427	99.5%	5,237,673	0.5%	1,088,157	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.1%	1,015,864,923	97.9%	21,802,227	2.1%	1,025,107	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.5%	970,172,634	93.5%	67,484,754	6.5%	1,034,869	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	1,017,730,784	98.1%	19,895,666	1.9%	1,065,807	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	1,028,427,445	99.1%	9,209,369	0.9%	1,055,443	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	1,027,595,015	99.0%	10,004,563	1.0%	1,092,679	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.5%	1,032,253,120	99.5%	5,307,460	0.5%	1,131,677	N/A	Proxy	F+A
2	Y	Pass	No	For	0.6%	1,159,705,251	99.4%	5,751,041	0.5%	1,030,685	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.4%	951,131,459	91.6%	85,629,460	8.2%	1,931,338	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	3.4%	1,003,852,762	96.6%	33,065,804	3.2%	1,773,691	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	4.1%	31,020,961	3.0%	995,702,036	95.9%	11,969,260	1.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	44.9%	463,181,182	44.6%	572,533,156	55.1%	2,977,919	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	15.3%	148,385,608	14.3%	879,352,308	84.7%	10,954,341	1.1%	Proxy	F+A+AB

Meeting Date: 29/03/2023

Country: Denmark

Ticker: GMAB

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 2,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain	Abstain
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Amend Remuneration Policy	Mgmt	For	Against	Against
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.8%	44,223,275	97.1%	655,359	1.4%	645,305	1.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	45,147,178	99.2%	354,011	0.8%	22,750	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	12.7%	39,723,450	87.3%	5,016,156	11.0%	784,333	1.7%	Poll	F+A+AB
5.a	Y	Pass	No	For	14.5%	38,910,847	85.5%	0	N/A	6,613,092	14.5%	Poll	F+A+AB
5.b	Y	Pass	No	For	27.3%	33,101,458	72.7%	0	N/A	12,422,481	27.3%	Poll	F+A+AB
5.c	Y	Pass	No	For	2.0%	44,625,012	98.0%	0	N/A	898,927	2.0%	Poll	F+A+AB
5.d	Y	Pass	No	For	4.5%	43,473,752	95.5%	0	N/A	2,050,187	4.5%	Poll	F+A+AB
5.e	Y	Pass	No	For	11.0%	40,510,300	89.0%	0	N/A	5,013,639	11.0%	Poll	F+A+AB
5.f	Y	Pass	No	For	21.5%	35,745,692	78.5%	0	N/A	9,778,247	21.5%	Poll	F+A+AB
6	Y	Pass	No	For	8.0%	41,871,542	92.0%	0	N/A	3,652,397	8.0%	Poll	F+A+AB
7.a	Y	Pass	No	For	34.0%	30,059,085	66.0%	13,074,040	28.7%	2,390,814	5.3%	Poll	F+A+AB
7.b	Y	Pass	No	For	35.6%	29,302,124	64.4%	14,334,347	31.5%	1,887,468	4.1%	Poll	F+A+AB
7.c	Y	Pass	No	For	41.3%	26,729,829	58.7%	18,213,906	40.0%	580,204	1.3%	Poll	F+A+AB
7.d	Y	Pass	No	For	1.4%	44,864,370	98.6%	636,580	1.4%	22,989	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	45,483,903	99.9%	20,440	0.0%	19,596	0.0%	Poll	F+A+AB
9	N												

Getlink SE

Meeting Date: 27/04/2023

Country: France

Ticker: GET

Record Date: 25/04/2023

Meeting Type: Annual/Special

Primary Security ID: F4R053105

Shares Voted: 81,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	544,190,495	99.9%	362,536	0.1%	1,672,297	N/A	Poll	F+A
2	Y	Pass	No	For	2.9%	530,117,783	97.1%	16,085,102	2.9%	30,703	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	545,664,431	99.9%	360,614	0.1%	208,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	540,822,244	99.1%	5,009,695	0.9%	401,649	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	540,512,896	99.2%	4,538,463	0.8%	31,730	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	530,137,672	97.1%	15,593,984	2.9%	501,932	N/A	Poll	F+A
7	Y	Pass	No	For	3.4%	527,250,854	96.6%	18,476,190	3.4%	506,544	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	541,395,708	99.1%	4,793,598	0.9%	42,649	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	541,417,710	99.1%	4,655,995	0.9%	159,883	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	543,227,052	99.5%	2,945,465	0.5%	61,071	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	545,780,651	99.9%	375,058	0.1%	77,879	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	533,191,823	97.6%	12,925,872	2.4%	115,893	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	545,738,821	99.9%	390,667	0.1%	104,100	N/A	Poll	F+A
14	Y	Pass	No	For	2.1%	534,488,609	97.9%	11,707,531	2.1%	39,558	N/A	Poll	F+A
15	Y	Pass	No	For	1.7%	537,069,237	98.3%	9,010,701	1.7%	155,760	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	537,377,528	98.4%	8,809,306	1.6%	48,864	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	544,845,933	99.8%	1,336,292	0.2%	53,473	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	540,215,600	98.9%	5,952,896	1.1%	66,527	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	0.9%	541,229,761	99.1%	4,977,459	0.9%	28,478	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	544,058,869	99.6%	2,080,900	0.4%	95,929	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	545,654,440	100.0%	226,937	0.0%	354,321	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	546,080,125	100.0%	128,829	0.0%	26,744	N/A	Poll	F+A

Gilead Sciences, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: GILD

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 375558103

Shares Voted: 156,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	Against	Against
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Right to Call Special Meeting	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 1,248,816,053

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	986,415,013	98.7%	13,491,911	1.3%	2,001,479	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	995,919,933	99.6%	3,943,946	0.4%	2,044,524	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	981,121,155	98.1%	18,770,573	1.9%	2,016,675	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.3%	966,965,833	96.7%	32,909,136	3.3%	2,033,434	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.4%	925,933,861	92.6%	73,885,649	7.4%	2,088,893	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.0%	959,762,789	96.0%	40,053,322	4.0%	2,092,292	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.1%	923,236,835	92.9%	70,663,044	7.1%	8,008,564	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	993,470,838	99.4%	6,361,800	0.6%	2,075,765	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	952,610,095	95.5%	44,579,806	4.5%	4,718,502	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	1,047,348,600	94.2%	63,802,874	5.7%	1,247,576	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	919,145,382	91.7%	79,500,105	7.9%	3,262,916	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	0.5%	996,900,619	99.5%	3,074,231	0.3%	1,933,553	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	1.9%	7,422,311	0.7%	982,909,852	98.1%	11,576,240	1.2%	Proxy	F+A+AB
7	Y	Fail	No	Against	6.1%	46,426,089	4.6%	940,591,356	93.9%	14,890,958	1.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	17.7%	165,422,837	16.5%	824,383,326	82.3%	12,102,240	1.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	985408193	98.4%	947804	0.1%	14113020	1.4%	1439386	0.1%	Proxy	F+A

Meeting Date: 23/03/2023

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against	Against
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against
6.2	Elect Roberto Guidetti as Director	Mgmt	For	Against	Against
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	5,348,458	99.8%	4,112	0.1%	7,852	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	5.2%	5,079,198	94.8%	247,858	4.6%	33,366	0.6%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	5,353,900	99.9%	3,259	0.1%	3,268	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	5,312,884	99.4%	18,536	0.3%	12,255	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.2%	5,351,256	99.8%	2,824	0.1%	6,346	0.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	13.2%	4,654,302	86.8%	699,334	13.0%	6,787	0.1%	Poll	F+A+AB
5.3	Y	Pass	No	For	4.9%	5,100,358	95.1%	249,856	4.7%	10,209	0.2%	Poll	F+A+AB
5.4	Y	Pass	No	For	3.3%	5,184,249	96.7%	167,319	3.1%	8,855	0.2%	Poll	F+A+AB
6.1.1	Y	Pass	No	For	4.6%	5,111,957	95.4%	241,028	4.5%	7,428	0.1%	Poll	F+A+AB
6.1.2	Y	Pass	No	For	2.4%	5,229,549	97.6%	121,883	2.3%	8,981	0.2%	Poll	F+A+AB
6.1.3	Y	Pass	No	For	0.4%	5,336,953	99.6%	18,357	0.3%	5,103	0.1%	Poll	F+A+AB
6.1.4	Y	Pass	No	For	2.3%	5,235,972	97.7%	119,646	2.2%	4,795	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1.5	Y	Pass	No	For	8.2%	4,920,691	91.8%	429,714	8.0%	10,008	0.2%	Poll	F+A+AB
6.1.6	Y	Pass	No	For	32.8%	3,602,968	67.2%	1,751,277	32.7%	6,168	0.1%	Poll	F+A+AB
6.2	Y	Pass	No	For	21.1%	4,228,015	78.9%	1,123,774	21.0%	8,749	0.2%	Poll	F+A+AB
6.3.1	Y	Pass	No	For	4.8%	5,103,986	95.2%	246,053	4.6%	10,499	0.2%	Poll	F+A+AB
6.3.2	Y	Pass	No	For	5.0%	5,092,159	95.0%	259,277	4.8%	9,102	0.2%	Poll	F+A+AB
6.3.3	Y	Pass	No	For	1.2%	5,295,782	98.8%	57,334	1.1%	7,422	0.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	1.6%	5,273,643	98.4%	81,890	1.5%	5,005	0.1%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.3%	5,344,911	99.7%	9,892	0.2%	5,696	0.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.4%	5,287,314	98.6%	58,009	1.1%	15,176	0.3%	Poll	F+A+AB
7.2.1	Y	Pass	No	For	N/A	5,159,508	N/A	182,200	N/A	18,779	N/A	Poll	F+A+AB
7.2.2	Y	Pass	No	For	6.0%	5,038,410	94.0%	301,822	5.6%	20,255	0.4%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Grifols SA

Meeting Date: 15/06/2023

Country: Spain

Ticker: GRF

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: E5706X215

Shares Voted: 54,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For	Against	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	For	For	For
7.1	Reelect Raimon Grifols Roura as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Reelect Tomas Daga Gelabert as Director	Mgmt	For	For	For
7.3	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	Against	For
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	Against	For
7.5	Reelect Enriqueta Felip Font as Director	Mgmt	For	For	For
7.6	Maintain Vacant Board Seat	Mgmt	For	For	For
8	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	For	Against
11	Approve Remuneration Policy	Mgmt	For	For	Against
12	Approve Stock Option Plan	Mgmt	For	Against	Against
13	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against	Against
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 422,185,368

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	317,521,617	100.0%	2,596	0.0%	55,471	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	317,521,617	100.0%	2,596	0.0%	55,471	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	317,420,163	99.9%	92,477	0.0%	67,044	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	315,961,616	99.5%	1,326,050	0.4%	292,018	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	10.0%	285,889,610	90.0%	31,674,954	10.0%	15,120	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	315,685,636	99.4%	1,811,447	0.6%	82,601	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.7%	312,211,892	98.3%	4,424,635	1.4%	943,157	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.2	Y	Pass	No	For	12.3%	278,377,030	87.7%	39,123,354	12.3%	79,300	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	12.5%	278,001,239	87.5%	36,999,270	11.7%	2,579,175	0.8%	Poll	F+A+AB
7.4	Y	Pass	No	For	1.6%	312,586,522	98.4%	4,048,783	1.3%	944,379	0.3%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.2%	310,484,616	97.8%	6,220,570	2.0%	874,498	0.3%	Poll	F+A+AB
7.6	Y	Pass	No	For	0.9%	314,838,591	99.1%	2,657,674	0.8%	83,419	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.6%	315,517,145	99.4%	2,043,355	0.6%	19,184	0.0%	Poll	F+A+AB
9	N												
10	Y	Pass	No	For	9.8%	286,400,885	90.2%	17,397,698	5.5%	13,781,551	4.3%	Poll	F+A+AB
11	Y	Pass	No	For	37.4%	198,716,194	62.6%	118,733,114	37.4%	130,376	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	43.3%	179,921,998	56.7%	137,648,365	43.3%	9,771	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	44.2%	177,100,671	55.8%	140,466,072	44.2%	13,391	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.3%	316,579,307	99.7%	22,606	0.0%	978,221	0.3%	Poll	F+A+AB
15	Y	Pass	No	For	9.1%	288,689,937	90.9%	28,881,428	9.1%	8,769	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	317,565,419	100.0%	4,645	0.0%	9,620	0.0%	Poll	F+A+AB

Groupe Bruxelles Lambert SA

Meeting Date: 04/05/2023

Country: Belgium

Ticker: GBLB

Record Date: 20/04/2023

Meeting Type: Annual

Primary Security ID: B4746J115

Shares Voted: 24,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3.1	Y	Pass	No	For	0.0%	154,699,126	100.0%	48,387	0.0%	16,830	0.0%	Poll	F+A+AB
5.3.2	Y	Pass	No	For	0.2%	154,421,796	99.8%	328,046	0.2%	16,770	0.0%	Poll	F+A+AB
5.4.1	Y	Pass	No	For	16.7%	128,977,848	83.3%	25,212,554	16.3%	576,901	0.4%	Poll	F+A+AB
5.4.2	Y	Pass	No	For	13.0%	134,711,961	87.0%	20,036,663	12.9%	16,798	0.0%	Poll	F+A+AB
5.4.3	Y	Pass	No	For	12.4%	135,628,279	87.6%	19,121,395	12.4%	16,738	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	9.1%	140,748,852	90.9%	11,240,015	7.3%	2,775,695	1.8%	Poll	F+A+AB
7.1	N												
7.2	Y	Pass	No	For	7.1%	143,709,431	92.9%	8,281,889	5.4%	2,774,973	1.8%	Poll	F+A+AB
8	N												

Groupe Bruxelles Lambert SA

Meeting Date: 04/05/2023

Country: Belgium

Ticker: GBLB

Record Date: 20/04/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B4746J115

Shares Voted: 24,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	152,610,908	99.9%	100,449	0.1%	917	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	152,702,171	100.0%	4,562	0.0%	6,541	0.0%	Poll	F+A+AB

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: GSK

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: G3910J179

Shares Voted: 11,842,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	Refer	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,094,980,743

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	2,838,286,554	99.0%	27,282,840	1.0%	11,463,434	N/A	Poll	F+A
2	Y	Pass	No	For	11.2%	2,493,636,361	88.8%	313,256,226	11.2%	70,129,301	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	2,857,379,637	99.6%	11,814,146	0.4%	7,831,272	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	2,860,647,976	99.7%	8,837,033	0.3%	7,534,298	N/A	Poll	F+A
5	Y	Pass	No	For	4.4%	2,744,478,188	95.6%	125,073,699	4.4%	7,475,279	N/A	Poll	F+A
6	Y	Pass	No	For	3.3%	2,774,824,580	96.7%	94,170,389	3.3%	8,020,637	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	2,862,165,104	99.7%	7,358,771	0.3%	7,508,911	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	2,786,237,098	97.2%	79,167,334	2.8%	11,602,033	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	2,845,192,710	99.2%	23,938,850	0.8%	7,896,993	N/A	Poll	F+A
10	Y	Pass	No	For	2.8%	2,788,179,755	97.2%	81,326,824	2.8%	7,517,274	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	2,863,558,514	99.8%	4,932,171	0.2%	8,534,053	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	2,863,346,622	99.8%	6,079,498	0.2%	7,596,197	N/A	Poll	F+A
13	Y	Pass	No	For	8.4%	2,627,550,485	91.6%	241,613,171	8.4%	7,856,370	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,846,403,783	99.9%	4,095,644	0.1%	26,524,596	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	2,865,552,679	99.8%	4,889,379	0.2%	6,575,928	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	2,837,886,999	99.0%	28,431,513	1.0%	10,705,019	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	2,778,351,786	98.7%	36,846,645	1.3%	61,881,372	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	4.1%	2,749,592,663	95.9%	118,984,091	4.1%	8,438,938	N/A	Poll	F+A
19	Y	Pass	No	For	3.2%	2,774,457,577	96.8%	91,974,467	3.2%	10,561,299	N/A	Poll	F+A
20	Y	Pass	No	For	4.2%	2,747,347,831	95.8%	119,258,296	4.2%	10,393,035	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	2,821,937,695	98.4%	47,051,419	1.6%	8,025,806	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	2,856,668,700	99.7%	9,373,459	0.3%	10,967,927	N/A	Poll	F+A
23	Y	Pass	No	For	5.9%	2,698,567,258	94.1%	169,932,106	5.9%	8,505,572	N/A	Poll	F+A

H&M Hennes & Mauritz AB

Meeting Date: 04/05/2023

Country: Sweden

Ticker: HM.B

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 49,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For	For
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt			
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against	Against
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt			
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against	Against
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
17	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
18	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
19	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	N												

Haleon Plc

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: HLN

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: G4232K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For	For
14	Elect David Denton as Director	Mgmt	For	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Approve Performance Share Plan	Mgmt	For	For	For
24	Approve Share Value Plan	Mgmt	For	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 9,234,573,831

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,888,244,555	100.0%	2,091,612	0.0%	15,542,626	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	7,769,899,285	98.7%	101,062,356	1.3%	34,883,051	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	7,728,166,817	98.2%	142,531,194	1.8%	35,150,085	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	7,881,354,609	99.8%	12,563,481	0.2%	11,958,174	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	7,876,931,973	99.8%	16,601,260	0.2%	12,312,579	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	7,871,084,400	99.7%	22,088,009	0.3%	12,708,193	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	7,866,797,285	99.7%	26,254,733	0.3%	12,786,833	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	7,867,335,102	99.7%	26,175,768	0.3%	12,336,941	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	7,890,512,208	100.0%	3,112,405	0.0%	12,221,032	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	7,865,519,126	99.6%	28,102,790	0.4%	12,223,729	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	7,867,915,608	99.7%	25,707,980	0.3%	12,222,787	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	7,888,796,930	99.9%	4,631,311	0.1%	12,314,510	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	7,855,947,958	99.5%	37,606,999	0.5%	12,290,655	N/A	Poll	F+A
14	Y	Pass	No	For	1.7%	7,756,457,683	98.3%	136,511,465	1.7%	12,872,307	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.3%	7,870,491,722	99.7%	22,373,713	0.3%	12,981,360	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	7,887,876,048	99.9%	6,610,659	0.1%	11,357,094	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	7,875,138,402	99.8%	18,463,151	0.2%	12,247,103	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	7,811,060,234	99.4%	48,180,724	0.6%	46,594,903	N/A	Poll	F+A
19	Y	Pass	No	For	2.0%	7,730,625,212	98.0%	161,493,695	2.0%	13,723,569	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	7,808,260,233	99.2%	63,131,891	0.8%	34,452,867	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	7,771,569,791	98.7%	99,828,862	1.3%	34,442,507	N/A	Poll	F+A
22	Y	Pass	No	For	2.5%	7,681,982,554	97.5%	192,963,273	2.5%	30,905,583	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	7,797,546,898	98.8%	93,471,605	1.2%	14,811,682	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	7,828,310,178	99.2%	62,943,305	0.8%	14,570,255	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	7,831,723,780	99.3%	58,910,350	0.7%	15,186,161	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	7,878,575,931	99.8%	14,281,790	0.2%	12,988,792	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	4,928,538,385	99.9%	6,306,129	0.1%	15,940,710	N/A	Poll	F+A
28	Y	Pass	No	For	0.1%	6,688,398,038	99.9%	6,123,957	0.1%	16,004,606	N/A	Poll	F+A
29	Y	Pass	No	For	2.5%	4,768,473,630	97.5%	123,562,632	2.5%	58,740,625	N/A	Poll	F+A

Halliburton Company

Meeting Date: 17/05/2023

Country: USA

Ticker: HAL

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 744,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 902,879,272

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.1%	663,026,343	94.9%	35,811,002	5.1%	715,130	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.9%	671,890,312	96.1%	26,983,560	3.9%	678,603	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	695,027,690	99.4%	3,849,840	0.6%	674,945	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.3%	626,872,919	89.7%	71,928,366	10.3%	751,190	N/A	Proxy	F+A
1e	Y	Pass	No	For	18.4%	570,051,216	81.6%	128,785,519	18.4%	715,740	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	674,783,317	96.6%	23,992,402	3.4%	776,756	N/A	Proxy	F+A
1g	Y	Pass	No	For	18.2%	571,322,257	81.8%	127,516,166	18.2%	714,052	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.9%	643,663,127	92.1%	55,195,643	7.9%	693,705	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	7.0%	649,295,218	93.0%	49,132,862	7.0%	1,124,395	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	683,319,934	97.8%	15,454,819	2.2%	777,722	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	685,242,038	98.1%	13,584,864	1.9%	725,573	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	697,091,910	99.7%	1,805,534	0.3%	655,031	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.8%	679,007,594	97.2%	19,862,780	2.8%	682,101	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	732,988,081	93.1%	53,955,716	6.9%	958,215	N/A	Proxy	F+A
3	Y	Pass	No	For	21.1%	550,741,516	78.9%	147,694,007	21.1%	1,116,952	N/A	Proxy	F+A
5	Y	Pass	No	For	9.2%	616,386,378	68.3%	81,740,342	9.1%	1,425,755	0.2%	Proxy	Capital Represented
6	Y	Pass	No	For	0.6%	694,078,638	76.9%	4,097,999	0.5%	1,375,838	0.2%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	685826533	98.0%	1406389	0.2%	11374293	1.6%	945260	0.1%	Proxy	F+A

Hannover Rueck SE

Meeting Date: 03/05/2023

Country: Germany

Ticker: HNR1

Record Date: 26/04/2023

Meeting Type: Annual

Primary Security ID: D3015J135

Shares Voted: 954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	95,641,549	100.0%	32,461	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	13.1%	82,065,440	86.9%	12,358,127	13.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	95,596,433	99.9%	55,899	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	9.2%	86,152,564	90.8%	8,691,724	9.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	5.4%	88,950,065	94.6%	5,081,209	5.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	93,748,654	98.9%	1,061,311	1.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	93,065,792	98.2%	1,736,331	1.8%	N/A	N/A	Poll	F+A

Hasbro, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HAS

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: 418056107

Shares Voted: 234,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	Against	Against
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 138,598,376

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	109,522,030	98.2%	2,041,981	1.8%	132,259	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	108,285,689	98.1%	2,142,618	1.9%	1,267,963	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	110,911,904	99.4%	660,177	0.6%	124,189	N/A	Proxy	F+A
1.4	Y	Pass	No	For	7.8%	102,784,911	92.2%	8,753,570	7.8%	157,789	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	110,235,037	98.8%	1,289,952	1.2%	171,281	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	110,627,162	99.2%	890,513	0.8%	178,595	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.6%	105,330,286	94.4%	6,191,521	5.6%	174,463	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	2.4%	108,890,634	97.6%	2,634,972	2.4%	170,664	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	110,141,926	98.7%	1,399,550	1.3%	154,794	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.8%	109,599,159	98.2%	1,970,657	1.8%	126,454	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	110,573,142	99.1%	965,329	0.9%	157,799	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	102,067,277	91.4%	9,484,857	8.5%	144,136	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	5.9%	105,090,078	94.1%	6,421,293	5.7%	184,899	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	6.3%	114,044,251	93.6%	7,642,060	6.3%	91,395	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	109010497	97.6%	75142	0.1%	2535755	2.3%	74876	0.1%	Proxy	F+A

HCA Healthcare, Inc.

Meeting Date: 19/04/2023

Country: USA

Ticker: HCA

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 45,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Against	Against
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 277,254,591

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	236,384,150	97.8%	5,368,755	2.2%	52,692	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	240,497,358	99.5%	1,251,973	0.5%	56,266	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	240,339,619	99.4%	1,407,995	0.6%	57,983	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	234,067,901	96.8%	7,671,226	3.2%	66,470	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	238,498,682	98.7%	3,249,759	1.3%	57,156	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	239,578,134	99.1%	2,170,833	0.9%	56,630	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	237,527,316	98.3%	4,211,331	1.7%	66,950	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	239,631,253	99.1%	2,109,882	0.9%	64,462	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	236,418,547	97.8%	5,324,531	2.2%	62,519	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	240,803,243	99.6%	945,476	0.4%	56,878	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	240,655,160	93.2%	17,590,706	6.8%	50,902	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.5%	238,190,613	98.5%	3,161,931	1.3%	453,053	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.6%	230,579,766	95.4%	10,927,402	4.5%	298,429	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	23.8%	56,754,193	23.5%	184,337,030	76.2%	714,374	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	19.4%	45,502,303	18.8%	194,874,882	80.6%	1,428,412	0.6%	Proxy	F+A+AB

Meeting Date: 11/05/2023

Country: Germany

Ticker: HEI

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: D31709104

Shares Voted: 3,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	Refer	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	Refer	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	Refer	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	Refer	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	Refer	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	150,879,253	99.9%	97,664	0.1%	60,355	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.2%	148,988,005	99.8%	363,887	0.2%	1,685,380	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	148,986,279	99.8%	363,381	0.2%	1,687,612	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	148,980,767	99.8%	368,401	0.2%	1,688,104	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.2%	148,980,625	99.8%	368,545	0.2%	1,688,102	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.2%	148,980,498	99.8%	370,464	0.2%	1,686,310	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.2%	148,983,925	99.8%	365,967	0.2%	1,687,380	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.2%	148,979,358	99.8%	370,164	0.2%	1,687,750	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.2%	148,981,040	99.8%	368,612	0.2%	1,687,620	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.2%	148,980,660	99.8%	369,045	0.2%	1,687,567	N/A	Poll	F+A
4.1	Y	Pass	No	For	2.0%	146,364,007	98.0%	2,979,644	2.0%	1,693,621	N/A	Poll	F+A
4.2	Y	Pass	No	For	9.0%	135,906,985	91.0%	13,443,692	9.0%	1,686,595	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.2%	146,099,977	97.8%	3,241,605	2.2%	1,695,690	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.2%	146,098,190	97.8%	3,243,108	2.2%	1,695,974	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.0%	146,361,505	98.0%	2,979,943	2.0%	1,695,824	N/A	Poll	F+A
4.6	Y	Pass	No	For	5.5%	90,599,423	94.5%	5,310,873	5.5%	1,696,571	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.7	Y	Pass	No	For	2.7%	145,331,322	97.3%	4,008,820	2.7%	1,697,130	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.7%	145,334,966	97.3%	4,006,745	2.7%	1,695,561	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.0%	146,366,276	98.0%	2,975,471	2.0%	1,695,525	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.2%	146,099,665	97.8%	3,242,111	2.2%	1,695,496	N/A	Poll	F+A
4.11	Y	Pass	No	For	2.2%	146,100,361	97.8%	3,241,520	2.2%	1,695,391	N/A	Poll	F+A
4.12	Y	Pass	No	For	2.7%	145,325,285	97.3%	4,010,901	2.7%	1,701,086	N/A	Poll	F+A
4.13	Y	Pass	No	For	2.7%	145,341,113	97.3%	4,007,948	2.7%	1,688,211	N/A	Poll	F+A
4.14	Y	Pass	No	For	2.7%	145,332,778	97.3%	4,007,856	2.7%	1,696,638	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	150,685,105	99.8%	289,975	0.2%	62,192	N/A	Poll	F+A
6	Y	Pass	No	For	8.9%	137,460,034	91.1%	13,495,211	8.9%	81,377	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	148,976,237	99.9%	101,045	0.1%	1,959,990	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	150,868,585	99.9%	104,102	0.1%	64,585	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	150,665,915	99.8%	302,780	0.2%	68,577	N/A	Poll	F+A
10	Y	Pass	No	For	12.2%	132,546,090	87.8%	18,430,787	12.2%	60,395	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	146,339,545	98.6%	2,023,723	1.4%	2,674,004	N/A	Poll	F+A
12	Y	Pass	No	For	2.2%	147,517,238	97.8%	3,394,528	2.2%	125,506	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	145,100,473	96.2%	5,806,073	3.8%	130,726	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	142,065,491	94.1%	8,902,235	5.9%	69,546	N/A	Poll	F+A

Heineken Holding NV

Meeting Date: 20/04/2023

Country: Netherlands

Ticker: HEIO

Record Date: 23/03/2023

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 12,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against	Against
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against	Against
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 288,030,168

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	Y	Pass	No	For	0.1%	258,870,286	99.9%	311,989	0.1%	10,005	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	259,130,373	100.0%	18,067	0.0%	44,955	N/A	Poll	F+A
4	N												
5	Y	Pass	No	For	0.3%	258,253,451	99.7%	856,165	0.3%	83,779	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.0%	259,054,990	100.0%	120,414	0.0%	17,991	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.9%	256,816,044	99.1%	2,367,348	0.9%	10,003	N/A	Poll	F+A
6.c	Y	Pass	No	For	1.1%	253,360,192	98.9%	2,822,812	1.1%	10,391	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.a	Y	Pass	No	For	7.9%	238,785,767	92.1%	20,395,787	7.9%	9,659	N/A	Poll	F+A
7.b	Y	Pass	No	For	8.4%	237,519,021	91.6%	21,664,486	8.4%	9,889	N/A	Poll	F+A
7.c	Y	Pass	No	For	18.2%	212,070,297	81.8%	47,113,439	18.2%	9,659	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	259,148,392	100.0%	35,044	0.0%	9,959	N/A	Poll	F+A

Heineken NV

Meeting Date: 20/04/2023

Country: Netherlands

Ticker: HEIA

Record Date: 23/03/2023

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 6,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	Against	Against
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 511,635,634

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.a	N												
1.b	Y	Pass	No	For	2.2%	498,793,905	97.8%	11,032,597	2.2%	1,808,663	N/A	Poll	F+A
1.c	Y	Pass	No	For	0.0%	511,320,242	100.0%	29,611	0.0%	285,331	N/A	Poll	F+A
1.d	N												
1.e	Y	Pass	No	For	0.0%	511,577,853	100.0%	47,794	0.0%	9,491	N/A	Poll	F+A
1.f	Y	Pass	No	For	1.0%	505,355,739	99.0%	4,860,039	1.0%	1,419,525	N/A	Poll	F+A
1.g	Y	Pass	No	For	1.0%	505,355,780	99.0%	4,860,024	1.0%	1,417,910	N/A	Poll	F+A
2.a	Y	Pass	No	For	0.6%	508,676,571	99.4%	2,894,613	0.6%	62,536	N/A	Poll	F+A
2.b	Y	Pass	No	For	0.6%	509,438,202	99.4%	3,269,016	0.6%	9,130	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.8%	508,353,457	99.2%	4,274,133	0.8%	11,247	N/A	Poll	F+A
3.a	Y	Pass	No	For	5.3%	484,307,345	94.7%	26,895,836	5.3%	432,115	N/A	Poll	F+A
3.b	Y	Pass	No	For	8.5%	468,154,505	91.5%	43,211,072	8.5%	269,952	N/A	Poll	F+A
3.c	Y	Pass	No	For	0.8%	507,226,961	99.2%	4,138,391	0.8%	269,913	N/A	Poll	F+A
3.d	Y	Pass	No	For	3.5%	493,269,087	96.5%	18,095,595	3.5%	270,813	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	511,084,904	99.9%	343,497	0.1%	207,094	N/A	Poll	F+A

Henry Schein, Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: HSIC

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 27,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director Scott Serota	Mgmt	For	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 131,195,220

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	114,216,459	99.2%	933,148	0.8%	393,571	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.0%	105,966,871	92.0%	9,152,237	8.0%	424,070	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.9%	113,265,481	98.1%	2,154,600	1.9%	123,097	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.8%	106,463,038	92.2%	8,953,013	7.8%	127,127	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	112,869,861	97.8%	2,536,152	2.2%	137,165	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	112,275,848	97.3%	3,135,707	2.7%	131,623	N/A	Proxy	F+A
1g	Y	Pass	No	For	29.0%	81,948,666	71.0%	33,453,439	29.0%	141,073	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	114,072,137	98.8%	1,335,495	1.2%	135,546	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	113,245,277	98.1%	2,168,870	1.9%	129,031	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	111,836,161	96.9%	3,583,373	3.1%	123,644	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	113,874,718	98.9%	1,274,761	1.1%	393,699	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	114,490,393	99.2%	893,554	0.8%	159,231	N/A	Proxy	F+A
1m	Y	Pass	No	For	10.0%	103,836,640	90.0%	11,558,477	10.0%	148,061	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.8%	114,239,925	99.2%	917,717	0.8%	385,536	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	107,505,366	93.0%	6,899,730	6.0%	1,138,082	1.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.7%	105,466,991	91.3%	9,818,876	8.5%	257,311	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	6.7%	113,558,999	93.3%	7,958,012	6.5%	220,474	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	113088221	97.9%	77382	0.1%	2183444	1.9%	194131	0.2%	Proxy	F+A

Hermes International SCA

Meeting Date: 20/04/2023

Country: France

Ticker: RMS

Record Date: 18/04/2023

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 1,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 178,215,661

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	162,154,357	100.0%	18,964	0.0%	212,007	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	162,255,870	100.0%	23,226	0.0%	106,232	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	161,254,871	99.4%	995,904	0.6%	134,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	163,921,334	100.0%	965	0.0%	52,284	N/A	Poll	F+A
5	Y	Pass	No	For	7.2%	150,605,923	92.8%	11,688,376	7.2%	91,029	N/A	Poll	F+A
6	Y	Pass	No	For	5.5%	153,247,208	94.5%	8,962,678	5.5%	175,442	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	7.9%	149,434,546	92.1%	12,730,904	7.9%	219,878	N/A	Poll	F+A
8	Y	Pass	No	For	7.9%	149,390,917	92.1%	12,775,862	7.9%	218,549	N/A	Poll	F+A
9	Y	Pass	No	For	7.9%	149,309,890	92.1%	12,856,883	7.9%	218,555	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	156,433,911	100.0%	44,845	0.0%	5,906,572	N/A	Poll	F+A
11	Y	Pass	No	For	8.4%	148,518,623	91.6%	13,644,426	8.4%	222,279	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	162,229,880	99.9%	97,577	0.1%	57,871	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	156,121,451	96.2%	6,119,500	3.8%	61,349	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	161,965,456	99.8%	275,627	0.2%	61,217	N/A	Poll	F+A
15	Y	Pass	No	For	4.9%	154,232,524	95.1%	8,015,284	4.9%	54,492	N/A	Poll	F+A
16	Y	Pass	No	For	4.2%	155,453,508	95.8%	6,773,923	4.2%	74,869	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	161,740,738	99.7%	528,731	0.3%	115,859	N/A	Poll	F+A
18	Y	Pass	No	For	2.1%	158,977,339	97.9%	3,351,550	2.1%	56,439	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.2%	161,945,793	99.8%	329,006	0.2%	110,529	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	161,879,920	99.8%	288,031	0.2%	217,377	N/A	Poll	F+A
21	Y	Pass	No	For	6.4%	151,722,024	93.6%	10,433,713	6.4%	229,591	N/A	Poll	F+A
22	Y	Pass	No	For	9.9%	146,182,569	90.1%	16,077,136	9.9%	125,623	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	161,804,334	99.7%	468,718	0.3%	112,276	N/A	Poll	F+A
24	Y	Pass	No	For	10.0%	146,128,575	90.0%	16,188,797	10.0%	67,956	N/A	Poll	F+A
25	Y	Pass	No	For	8.2%	148,881,751	91.8%	13,269,886	8.2%	233,691	N/A	Poll	F+A
26	Y	Pass	No	For	10.3%	145,512,103	89.7%	16,640,204	10.3%	233,021	N/A	Poll	F+A
27	Y	Pass	No	For	10.3%	145,535,837	89.7%	16,780,082	10.3%	69,409	N/A	Poll	F+A
28	Y	Pass	No	For	7.0%	150,902,324	93.0%	11,411,003	7.0%	72,001	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	162,272,297	100.0%	616	0.0%	112,415	N/A	Poll	F+A

Hewlett Packard Enterprise Company

Meeting Date: 05/04/2023

Country: USA

Ticker: HPE

Record Date: 06/02/2023

Meeting Type: Annual

Primary Security ID: 42824C109

Shares Voted: 999,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	Against	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,296,813,235

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	968,289,246	98.1%	19,032,188	1.9%	2,079,203	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	952,471,131	96.5%	34,975,657	3.5%	1,953,849	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	983,785,796	99.6%	3,595,831	0.4%	2,019,010	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.3%	983,992,520	99.7%	3,429,069	0.3%	1,979,048	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	974,010,270	98.6%	13,441,592	1.4%	1,948,775	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.5%	922,728,807	93.5%	64,660,800	6.5%	2,011,030	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	956,038,068	96.8%	31,548,065	3.2%	1,814,504	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	983,678,026	99.6%	3,918,835	0.4%	1,803,776	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	983,369,696	99.6%	3,917,264	0.4%	2,113,677	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	983,453,449	99.6%	3,902,859	0.4%	2,044,329	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.9%	948,670,599	96.1%	38,621,824	3.9%	2,108,214	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.6%	932,529,462	94.4%	54,919,253	5.6%	1,951,922	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	1,127,715,280	99.1%	8,001,427	0.7%	2,286,918	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	8.0%	909,873,041	92.0%	77,277,095	7.8%	2,250,501	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	10.4%	886,310,755	89.6%	99,981,344	10.1%	3,108,538	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	26.1%	251,675,437	25.4%	730,763,142	73.9%	6,962,058	0.7%	Proxy	F+A+AB

HF Sinclair Corporation

Meeting Date: 24/05/2023

Country: USA

Ticker: DINO

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 403949100

Shares Voted: 103,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Timothy Go	Mgmt	For	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1g	Elect Director R. Craig Knocke	Mgmt	For	For	For

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert J. Kostelnik	Mgmt	For	Against	Against
1i	Elect Director James H. Lee	Mgmt	For	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For	For
1l	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 192,730,210

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	163,998,452	99.0%	1,721,900	1.0%	104,133	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	160,744,403	97.0%	4,930,108	3.0%	149,974	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	158,519,518	95.7%	7,191,022	4.3%	113,945	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	163,309,381	98.5%	2,410,292	1.5%	104,812	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	162,532,650	98.1%	3,175,118	1.9%	116,717	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	163,827,070	98.9%	1,857,509	1.1%	139,906	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	160,161,077	96.6%	5,556,223	3.4%	107,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	14.3%	142,037,738	85.7%	23,664,302	14.3%	122,445	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.0%	159,117,115	96.0%	6,593,150	4.0%	114,220	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	161,902,367	97.7%	3,778,771	2.3%	143,347	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.5%	156,447,700	94.5%	9,107,626	5.5%	269,159	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.4%	160,086,665	96.6%	5,603,977	3.4%	133,843	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	159,761,406	96.5%	5,820,923	3.5%	242,156	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	2.6%	174,001,049	97.4%	4,555,610	2.6%	148,756	N/A	Proxy	F+A
5	Y	Fail	No	Against	41.0%	67,764,642	41.0%	97,704,188	59.0%	355,655	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	159744826	96.3%	437012	0.3%	5361174	3.2%	281473	0.2%	Proxy	F+A

Holmen AB

Meeting Date: 28/03/2023

Country: Sweden

Ticker: HOLM.B

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: W4R00P201

Shares Voted: 11,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

Hologic, Inc.

Meeting Date: 09/03/2023

Country: USA

Ticker: HOLX

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 215,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1d	Elect Director Scott T. Garrett	Mgmt	For	Against	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 246,551,026

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.8%	195,105,471	90.2%	21,285,306	9.8%	1,390,734	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.1%	193,525,095	88.9%	24,095,562	11.1%	160,854	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.3%	210,430,218	96.7%	7,183,430	3.3%	167,863	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	204,624,161	94.0%	12,991,429	6.0%	165,921	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	209,691,885	96.4%	7,923,353	3.6%	166,273	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.6%	209,693,606	96.4%	7,918,327	3.6%	169,578	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	213,368,373	98.0%	4,253,688	2.0%	159,450	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	217,194,740	99.8%	424,017	0.2%	162,754	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	216,412,567	99.4%	1,209,692	0.6%	159,252	N/A	Proxy	F+A
2	Y	Pass	No	For	22.9%	167,512,931	77.1%	49,838,936	22.9%	429,644	N/A	Proxy	F+A
4	Y	Pass	No	For	9.1%	197,761,863	90.9%	19,812,356	9.1%	207,292	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	217,185,475	99.8%	449,480	0.2%	146,556	N/A	Proxy	F+A
6	Y	Pass	No	For	6.5%	211,835,598	93.5%	14,616,496	6.5%	133,664	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	213647054	98.1%	165804	0.1%	3808625	1.7%	160028	0.1%	Proxy	F+A

Host Hotels & Resorts, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HST

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 138,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	Against	Against
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 712,487,099

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	622,406,714	98.3%	10,906,334	1.7%	2,462,899	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.3%	606,221,722	95.7%	27,087,860	4.3%	2,466,364	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	613,572,450	96.9%	19,722,838	3.1%	2,480,604	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.9%	614,640,537	97.1%	18,674,953	2.9%	2,460,457	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	622,888,794	98.4%	10,406,825	1.6%	2,480,328	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	611,230,130	96.5%	22,077,422	3.5%	2,468,341	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	629,675,208	99.4%	3,630,199	0.6%	2,470,540	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.0%	607,668,713	96.0%	25,642,886	4.0%	2,464,348	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	628,797,212	99.3%	4,513,689	0.7%	2,465,046	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	625,119,782	95.6%	28,484,403	4.4%	118,686	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	600,389,130	94.8%	32,832,841	5.2%	2,553,966	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	617732932	94.5%	138429	0.0%	15410927	2.4%	20440584	3.1%	Proxy	F+A

HP Inc.

Meeting Date: 24/04/2023

Country: USA

Ticker: HPQ

Record Date: 23/02/2023

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 385,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 985,328,082

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	716,060,259	98.7%	9,582,622	1.3%	1,340,356	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	698,785,739	96.3%	26,777,863	3.7%	1,419,635	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	719,690,816	99.2%	5,859,756	0.8%	1,432,665	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	700,542,875	96.8%	23,323,003	3.2%	3,117,359	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	718,712,837	99.1%	6,841,998	0.9%	1,428,402	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	704,777,687	97.1%	20,873,190	2.9%	1,332,360	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	719,874,171	99.2%	5,784,282	0.8%	1,324,784	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	719,183,405	99.1%	6,474,820	0.9%	1,325,012	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	720,703,557	99.3%	4,831,377	0.7%	1,448,303	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.3%	723,076,123	99.7%	2,532,830	0.3%	1,374,284	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	717,845,517	98.9%	7,766,647	1.1%	1,371,073	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	715,749,085	98.6%	9,842,203	1.4%	1,391,949	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.7%	720,601,028	99.3%	4,929,181	0.7%	1,453,028	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	797,495,197	94.1%	47,927,681	5.7%	2,171,845	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.0%	690,549,109	95.0%	33,990,331	4.7%	2,443,797	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	31.2%	223,148,585	30.7%	500,287,447	68.8%	3,547,205	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	706437314	97.2%	926054	0.1%	17465538	2.4%	2154331	0.3%	Proxy	F+A

HSBC Holdings Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: HSBA

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: G4634U169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	Refer	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Refer	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Refer	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 19,978,794,575

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	10,233,064,011	99.7%	26,084,776	0.3%	120,976,684	N/A	Poll	F+A
2	Y	Pass	No	For	20.2%	8,251,001,243	79.8%	2,094,952,768	20.2%	32,990,533	N/A	Poll	F+A
3a	Y	Pass	No	For	0.2%	10,322,621,950	99.8%	23,841,406	0.2%	33,811,091	N/A	Poll	F+A
3b	Y	Pass	No	For	0.3%	10,317,243,440	99.7%	29,645,546	0.3%	33,085,717	N/A	Poll	F+A
3c	Y	Pass	No	For	2.4%	10,068,760,143	97.6%	251,199,068	2.4%	60,207,803	N/A	Poll	F+A
3d	Y	Pass	No	For	0.5%	10,296,244,867	99.5%	50,482,196	0.5%	33,441,275	N/A	Poll	F+A
3e	Y	Pass	No	For	1.0%	10,243,188,642	99.0%	103,135,679	1.0%	33,805,851	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3f	Y	Pass	No	For	0.3%	10,320,308,024	99.7%	25,924,066	0.3%	33,723,999	N/A	Poll	F+A
3g	Y	Pass	No	For	0.5%	10,295,627,028	99.5%	50,646,471	0.5%	33,716,654	N/A	Poll	F+A
3h	Y	Pass	No	For	0.2%	10,323,137,881	99.8%	23,268,007	0.2%	33,495,971	N/A	Poll	F+A
3i	Y	Pass	No	For	0.5%	10,296,576,893	99.5%	49,837,914	0.5%	33,438,124	N/A	Poll	F+A
3j	Y	Pass	No	For	0.3%	10,312,988,379	99.7%	33,291,993	0.3%	33,378,033	N/A	Poll	F+A
3k	Y	Pass	No	For	19.3%	8,353,076,156	80.7%	1,995,697,166	19.3%	31,016,338	N/A	Poll	F+A
3l	Y	Pass	No	For	20.2%	8,254,853,196	79.8%	2,093,442,464	20.2%	31,202,120	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	10,260,407,546	99.1%	91,855,105	0.9%	27,591,360	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	10,325,937,070	99.8%	24,936,324	0.2%	29,054,393	N/A	Poll	F+A
6	Y	Pass	No	For	20.0%	8,213,557,645	80.0%	2,058,994,772	20.0%	107,281,878	N/A	Poll	F+A
7	Y	Pass	No	For	21.8%	8,097,079,990	78.2%	2,252,699,705	21.8%	30,073,594	N/A	Poll	F+A
8	Y	Pass	No	For	18.5%	8,431,876,147	81.5%	1,910,866,604	18.5%	36,906,366	N/A	Poll	F+A
9	Y	Pass	No	For	19.4%	8,333,746,174	80.6%	2,009,297,269	19.4%	36,635,153	N/A	Poll	F+A
10	Y	Pass	No	For	19.7%	8,310,408,680	80.3%	2,037,526,674	19.7%	31,741,719	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	10,246,142,306	99.0%	104,600,696	1.0%	28,948,464	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	10,250,057,120	99.1%	96,964,488	0.9%	32,555,084	N/A	Poll	F+A
13	Y	Pass	No	For	19.2%	8,357,283,619	80.8%	1,987,978,980	19.2%	34,354,644	N/A	Poll	F+A
14	Y	Pass	No	For	20.3%	8,244,663,916	79.7%	2,098,793,894	20.3%	36,022,719	N/A	Poll	F+A
15	Y	Pass	No	For	23.3%	7,937,949,564	76.7%	2,411,828,197	23.3%	29,210,963	N/A	Poll	F+A
	N												
16	Y	Fail	Yes	Against	3.2%	328,614,188	3.2%	9,988,150,427	96.8%	62,957,322	N/A	Poll	F+A
17	Y	Fail	Yes	Against	19.8%	2,045,731,221	19.8%	8,298,913,938	80.2%	40,277,868	N/A	Poll	F+A
18	Y	Fail	Yes	Against	19.2%	1,984,613,026	19.2%	8,354,492,685	80.8%	45,924,209	N/A	Poll	F+A

Hubbell Incorporated

Meeting Date: 02/05/2023

Country: USA

Ticker: HUBB

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 443510607

Shares Voted: 6,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 53,578,419

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.1%	44,858,887	95.9%	1,897,502	4.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.1%	44,376,602	94.9%	2,379,787	5.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.3%	43,812,164	93.7%	2,944,225	6.3%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	46,440,450	99.3%	315,939	0.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	17.0%	38,825,577	83.0%	7,930,812	17.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.7%	44,559,248	95.3%	2,197,141	4.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.8%	45,904,150	98.2%	852,239	1.8%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	1.0%	46,282,819	99.0%	473,570	1.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.9%	44,015,518	94.1%	2,740,871	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	44,802,466	96.5%	1,632,872	3.5%	321,051	N/A	Proxy	F+A
4	Y	Pass	No	For	8.0%	46,037,094	92.0%	3,984,793	8.0%	27,851	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	45984320	98.3%	77380	0.2%	647200	1.4%	47489	0.1%	Proxy	F+A

HubSpot, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: HUBS

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 4,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick Caldwell	Mgmt	For	For	For
1b	Elect Director Claire Hughes Johnson	Mgmt	For	Against	Against
1c	Elect Director Jay Simons	Mgmt	For	Against	For
1d	Elect Director Yamini Rangan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 49,584,016

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.9%	37,605,658	95.1%	1,917,138	4.9%	21,772	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	27.0%	28,858,535	73.0%	10,661,722	27.0%	24,311	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.8%	37,235,196	94.2%	2,287,297	5.8%	22,075	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	38,293,758	96.9%	1,234,207	3.1%	16,603	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	45,392,875	99.9%	27,624	0.1%	24,804	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	37,473,086	94.8%	2,054,544	5.2%	16,938	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	39348506	99.5%	12624	0.0%	171648	0.4%	11790	0.0%	Proxy	F+A

Humana Inc.

Meeting Date: 20/04/2023

Country: USA

Ticker: HUM

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 34,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	Against	Against
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Brad D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 125,074,627

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	108,733,911	99.5%	577,843	0.5%	85,837	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	108,862,747	99.7%	365,918	0.3%	168,926	N/A	Proxy	F+A
1c	Y	Pass	No	For	11.6%	96,575,811	88.4%	12,678,182	11.6%	143,598	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	108,866,429	99.6%	416,197	0.4%	114,965	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	105,337,854	96.4%	3,941,753	3.6%	117,984	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	108,588,372	99.4%	693,980	0.6%	115,239	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.8%	106,220,441	97.2%	3,090,126	2.8%	87,024	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	105,499,171	96.6%	3,732,562	3.4%	165,858	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	109,002,195	99.7%	291,284	0.3%	104,112	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	106,266,276	97.2%	3,041,634	2.8%	89,681	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	106,453,512	97.4%	2,835,195	2.6%	108,884	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	108,903,367	99.6%	393,757	0.4%	100,467	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	108,681,100	95.3%	5,250,040	4.6%	73,850	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.9%	99,607,320	91.1%	9,492,897	8.7%	297,374	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	107067594	97.9%	108274	0.1%	2119797	1.9%	101926	0.1%	Proxy	F+A

Huntington Bancshares Incorporated

Meeting Date: 19/04/2023

Country: USA

Ticker: HBAN

Record Date: 15/02/2023

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 544,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.7	Elect Director Richard W. Neu	Mgmt	For	For	For
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	For	For
1.10	Elect Director Roger J. Sit	Mgmt	For	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,449,636,645

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	1,078,841,473	99.4%	6,914,622	0.6%	2,631,198	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.5%	1,047,687,578	96.5%	38,272,247	3.5%	2,427,468	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.5%	1,058,487,957	97.5%	27,528,493	2.5%	2,370,601	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	1,061,762,337	97.8%	23,734,228	2.2%	2,890,727	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	1,076,216,378	99.1%	9,370,577	0.9%	2,800,338	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	1,075,222,437	99.0%	10,745,950	1.0%	2,418,906	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.4%	1,027,465,186	94.6%	58,122,697	5.4%	2,799,410	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	1,069,351,278	98.5%	16,113,445	1.5%	2,922,571	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.3%	994,989,972	91.7%	90,516,771	8.3%	2,880,550	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.2%	1,072,474,813	98.8%	12,959,194	1.2%	2,953,286	N/A	Proxy	F+A
1.11	Y	Pass	No	For	5.6%	1,025,051,227	94.4%	60,780,717	5.6%	2,555,349	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.9%	1,076,195,660	99.1%	9,322,591	0.9%	2,869,042	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.0%	1,063,262,628	98.0%	22,160,897	2.0%	2,963,768	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	994,501,101	92.0%	86,133,004	8.0%	7,753,189	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	1,229,035,745	99.3%	8,463,158	0.7%	4,575,461	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1065025615	97.9%	2301113	0.2%	17175873	1.6%	3884691	0.4%	Proxy	F+A

Husqvarna AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: HUSQ.B

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 46,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For
7c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	For	For	For
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10a.1	Reelect Tom Johnstone as Director	Mgmt	For	For	For
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10a.7	Reelect Christine Robins as Director	Mgmt	For	For	For
10a.8	Elect Torbjorn Loof as New Director	Mgmt	For	For	For
10b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For	For
11a	Ratify KPMG as Auditors	Mgmt	For	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	65,835,683	100.0%	N/A	N/A	44,545	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	0.0%	65,835,683	100.0%	N/A	N/A	44,545	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	65,833,515	100.0%	2,168	0.0%	44,545	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	65,833,515	100.0%	2,168	0.0%	44,545	N/A	Poll	F+A
7a	Y	Pass	No	For	0.1%	6,564,352	99.9%	5,929	0.1%	9,947	N/A	Poll	F+A
7b	Y	Pass	No	For	0.0%	65,554,966	100.0%	N/A	N/A	325,261	N/A	Poll	F+A
7c.1	Y	Pass	No	For	0.0%	65,859,013	100.0%	10,959	0.0%	10,256	N/A	Poll	F+A
7c.2	Y	Pass	No	For	0.0%	65,859,013	100.0%	10,959	0.0%	10,256	N/A	Poll	F+A

Iberdrola SA

Meeting Date: 28/04/2023

Country: Spain

Ticker: IBE

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 596,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For
8	Approve Engagement Dividend	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
14	Approve Restricted Stock Plan	Mgmt	For	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	For
21	Fix Number of Directors at 14	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.9%	4,594,723,264	99.1%	4,030,749	0.1%	36,724,295	0.8%	Poll	F+A+AB
2	Y	Pass	No	For	0.9%	4,595,583,723	99.1%	2,972,109	0.1%	37,073,453	0.8%	Poll	F+A+AB
3	Y	Pass	No	For	1.0%	4,587,153,757	99.0%	10,270,322	0.2%	38,025,753	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	2.0%	4,541,371,992	98.0%	24,346,221	0.5%	70,024,685	1.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	4,602,115,374	99.3%	3,630,999	0.1%	30,745,277	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	0.7%	4,601,811,592	99.3%	3,668,401	0.1%	30,969,411	0.7%	Poll	F+A+AB
7	Y	Pass	No	For	0.8%	4,601,375,688	99.2%	3,254,725	0.1%	32,156,063	0.7%	Poll	F+A+AB
8	Y	Pass	No	For	0.7%	4,602,976,701	99.3%	7,837,883	0.2%	26,784,687	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.8%	4,601,105,037	99.2%	8,454,357	0.2%	28,069,459	0.6%	Poll	F+A+AB
10	Y	Pass	No	For	0.9%	4,596,464,901	99.1%	11,887,871	0.3%	29,136,657	0.6%	Poll	F+A+AB
11	Y	Pass	No	For	0.9%	4,596,401,327	99.1%	11,964,869	0.3%	29,158,606	0.6%	Poll	F+A+AB
12	Y	Pass	No	For	1.3%	4,574,495,751	98.6%	32,734,571	0.7%	30,121,766	0.6%	Poll	F+A+AB
13	Y	Pass	No	For	12.3%	4,065,905,989	87.7%	524,873,161	11.3%	45,891,279	1.0%	Poll	F+A+AB
14	Y	Pass	No	For	9.4%	4,199,261,324	90.6%	367,575,365	7.9%	69,817,284	1.5%	Poll	F+A+AB
15	Y	Pass	No	For	5.0%	4,401,283,084	94.9%	190,810,793	4.1%	43,299,162	0.9%	Poll	F+A+AB
16	Y	Pass	No	For	1.4%	4,568,708,098	98.6%	25,296,624	0.5%	41,404,479	0.9%	Poll	F+A+AB
17	Y	Pass	No	For	4.0%	4,449,257,510	96.0%	151,796,620	3.3%	34,249,422	0.7%	Poll	F+A+AB
18	Y	Pass	No	For	1.7%	4,556,592,883	98.3%	37,609,358	0.8%	41,246,037	0.9%	Poll	F+A+AB
19	Y	Pass	No	For	2.1%	4,538,917,574	97.9%	53,547,427	1.2%	42,858,742	0.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	5.7%	4,371,931,173	94.3%	188,178,316	4.1%	75,611,255	1.6%	Poll	F+A+AB
21	Y	Pass	No	For	0.9%	4,595,675,773	99.1%	9,521,955	0.2%	31,493,411	0.7%	Poll	F+A+AB
22	Y	Pass	No	For	0.7%	4,605,710,475	99.3%	3,259,756	0.1%	28,318,278	0.6%	Poll	F+A+AB

IDEX Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: IEX

Record Date: 28/03/2023

Meeting Type: Annual

Primary Security ID: 45167R104

Shares Voted: 22,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	Against	Against
1c	Elect Director Carl R. Christenson	Mgmt	For	Against	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 75,570,976

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	11.2%	61,440,895	88.8%	7,779,543	11.2%	53,399	N/A	Proxy	F+A
1b	Y	Pass	No	For	21.8%	54,152,966	78.2%	15,067,458	21.8%	53,413	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	63,068,104	91.2%	6,103,272	8.8%	102,461	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	68,741,243	99.3%	479,241	0.7%	53,353	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.7%	65,328,418	94.3%	3,605,508	5.2%	339,911	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	4.8%	67,107,495	95.2%	3,369,771	4.8%	47,230	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.8%	12,634,525	18.2%	55,573,427	80.2%	1,065,885	1.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	68633788	99.1%	31065	0.0%	549410	0.8%	59574	0.1%	Proxy	F+A

IDEXX Laboratories, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: IDXX

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 45168D104

Shares Voted: 31,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	Against	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 82,972,826

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	67,487,826	97.9%	1,473,426	2.1%	134,029	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.3%	65,340,069	94.7%	3,621,033	5.3%	134,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.1%	61,997,790	89.9%	6,964,093	10.1%	133,398	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	69,344,656	93.2%	5,020,277	6.8%	119,820	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.0%	65,447,348	95.0%	3,468,812	5.0%	179,121	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	64021474	92.7%	39624	0.1%	4892200	7.1%	141983	0.2%	Proxy	F+A

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 452308109

Shares Voted: 39,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	Against	Against
1c	Elect Director Darell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 304,821,117

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	242,187,842	97.8%	5,457,778	2.2%	279,291	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.6%	236,311,786	95.4%	11,354,904	4.6%	258,221	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	244,036,833	98.6%	3,584,584	1.4%	303,494	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	246,101,683	99.4%	1,534,943	0.6%	288,285	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	239,679,462	96.8%	7,902,213	3.2%	343,236	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	245,854,178	99.3%	1,768,414	0.7%	302,319	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	240,397,623	97.1%	7,253,449	2.9%	273,839	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.9%	235,043,594	95.1%	12,003,329	4.9%	877,988	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	241,278,719	97.4%	6,381,809	2.6%	264,383	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	234,805,209	94.8%	12,889,417	5.2%	230,285	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	230,021,632	92.8%	17,142,266	6.9%	761,013	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	261,717,599	96.5%	9,073,700	3.3%	345,359	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	19.7%	47,691,940	19.2%	198,980,381	80.3%	1,252,590	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	244420969	98.6%	380227	0.2%	2721297	1.1%	402418	0.2%	Proxy	F+A

illumina, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: ILMN

Record Date: 03/04/2023

Meeting Type: Proxy Contest

Primary Security ID: 452327109

Shares Voted: 37,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	Refer	Do Not Vote
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Refer	Do Not Vote
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Refer	Do Not Vote
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Refer	Do Not Vote
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Refer	Do Not Vote
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Refer	Do Not Vote
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Refer	Do Not Vote
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Refer	Do Not Vote
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	Refer	Do Not Vote
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Refer	Do Not Vote
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Refer	Do Not Vote
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Refer	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	Do Not Vote
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Refer	Withhold
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Refer	Withhold
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	Refer	For
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	Refer	For
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	Refer	For
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	Refer	For
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	Refer	For
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	Refer	For
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Refer	For
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Refer	For
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
5	Amend Omnibus Stock Plan	Mgmt	None	Refer	For

Meeting Results

Outstanding Shares Voted: 158,032,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1A	Y	Pass	No	For	4.9%	124,546,729	95.1%	6,451,478	4.9%	0	N/A	Proxy	F+A
1B	Y	Pass	No	For	28.9%	93,110,014	71.1%	37,883,131	28.9%	0	N/A	Proxy	F+A
1C	Y	Pass	No	For	8.5%	119,897,382	91.5%	11,097,368	8.5%	0	N/A	Proxy	F+A
1D	Y	Pass	No	For	23.7%	99,998,500	76.3%	30,994,645	23.7%	0	N/A	Proxy	F+A
1E	Y	Pass	No	For	5.0%	124,491,952	95.0%	6,502,798	5.0%	0	N/A	Proxy	F+A
1F	Y	Pass	No	For	9.0%	119,243,640	91.0%	11,751,109	9.0%	0	N/A	Proxy	F+A
1G	Y	Pass	No	For	5.0%	124,403,402	95.0%	6,591,347	5.0%	0	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.8%	124,711,201	95.2%	6,283,549	4.8%	0	N/A	Proxy	F+A
1I	Y	Fail	No	For	65.6%	45,091,516	34.4%	85,899,687	65.6%	0	N/A	Proxy	F+A
1J	Y	Fail	No	Against	26.8%	35,131,099	26.8%	95,855,921	73.2%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1K	Y	Fail	No	Against	8.9%	11,638,156	8.9%	119,348,803	91.1%	0	N/A	Proxy	F+A
1L	Y	Pass	No	Against	59.4%	77,769,509	59.4%	53,217,511	40.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	122,532,962	93.5%	5,707,584	4.4%	2,756,090	2.1%	Proxy	F+A+AB
3	Y	Fail	No	For	86.1%	18,170,980	13.9%	109,292,943	83.4%	3,532,713	2.7%	Proxy	F+A+AB
5	Y	Pass	No	For	8.8%	119,428,365	91.2%	7,325,826	5.6%	4,242,445	3.2%	Proxy	F+A+AB
	N												
	N												
1.1	Y	Fail	Yes	For	73.2%	35,131,099	26.8%	95,855,921	73.2%	0	N/A	Proxy	F+A
1.2	Y	Fail	Yes	For	91.1%	11,638,156	8.9%	119,348,803	91.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	Yes	For	40.6%	77,769,509	59.4%	53,217,511	40.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	Yes	None	N/A	124,546,729	95.1%	6,451,478	4.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	Yes	None	N/A	119,897,382	91.5%	11,097,368	8.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	Yes	None	N/A	124,491,952	95.0%	6,502,798	5.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	Yes	None	N/A	119,243,640	91.0%	11,751,109	9.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	Yes	None	N/A	124,403,402	95.0%	6,591,347	5.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	Yes	None	N/A	124,711,201	95.2%	6,283,549	4.8%	0	N/A	Proxy	F+A
1.10	Y	Pass	Yes	Against	71.1%	93,110,014	71.1%	37,883,131	28.9%	0	N/A	Proxy	F+A
1.11	Y	Pass	Yes	Against	76.3%	99,998,500	76.3%	30,994,645	23.7%	N/A	N/A	Proxy	F+A
1.12	Y	Fail	Yes	Against	34.4%	45,091,516	34.4%	85,899,687	65.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	Yes	For	6.4%	122,532,962	93.5%	5,707,584	4.4%	2,756,090	2.1%	Proxy	F+A+AB
3	Y	Fail	Yes	Against	16.6%	18,170,980	13.9%	109,292,943	83.4%	3,532,713	2.7%	Proxy	F+A+AB
5	Y	Pass	Yes	None	N/A	119,428,365	91.2%	7,325,826	5.6%	4,242,445	3.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	127627051	97.4%	189271	0.1%	648698	0.5%	2531616	1.9%	Proxy	F+A
4	Y	Pass	Yes	One Year	N/A	127627051	97.4%	189271	0.1%	648698	0.5%	2531616	1.9%	Proxy	F+A

Meeting Date: 26/04/2023

Country: Netherlands

Ticker: IMCD

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: N4447S106

Shares Voted: 279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	For
10	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 56,920,084

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	10.7%	43,367,095	89.3%	5,195,634	10.7%	117	N/A	Poll	F+A
3.a	N												
3.b	Y	Pass	No	For	0.0%	48,315,185	100.0%	0	N/A	247,661	N/A	Poll	F+A
3.c	N												
3.d	Y	Pass	No	For	0.0%	48,562,739	100.0%	0	N/A	107	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.5%	48,074,447	99.5%	219,551	0.5%	268,848	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.7%	47,970,425	99.3%	323,573	0.7%	268,848	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	48,430,376	99.9%	28,338	0.1%	104,132	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	48,558,354	100.0%	0	N/A	4,492	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	48,562,713	100.0%	1	0.0%	132	N/A	Poll	F+A
8.a	Y	Pass	No	For	1.7%	47,721,085	98.3%	841,640	1.7%	121	N/A	Poll	F+A
8.b	Y	Pass	No	For	2.1%	47,564,642	97.9%	998,092	2.1%	112	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	48,510,831	100.0%	22,461	0.0%	29,554	N/A	Poll	F+A
10	N												

IMI Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: IMI

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G47152114

Shares Voted: 580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 260,808,151

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	207,512,927	100.0%	11,305	0.0%	5,308,770	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	212,808,922	100.0%	875	0.0%	23,205	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	4.1%	203,092,136	95.9%	8,651,551	4.1%	1,089,315	N/A	Poll	F+A
4	Y	Pass	No	For	3.7%	204,833,028	96.3%	7,859,364	3.7%	140,589	N/A	Poll	F+A
5	Y	Pass	No	For	7.1%	197,781,737	92.9%	15,001,506	7.1%	49,738	N/A	Poll	F+A
6	Y	Pass	No	For	4.0%	204,377,806	96.0%	8,408,320	4.0%	46,855	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	206,000,165	96.8%	6,791,312	3.2%	41,504	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	205,996,059	96.8%	6,795,434	3.2%	41,488	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	206,034,041	96.8%	6,756,960	3.2%	41,980	N/A	Poll	F+A
10	Y	Pass	No	For	1.6%	209,396,281	98.4%	3,387,071	1.6%	49,629	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	211,559,402	99.4%	1,229,059	0.6%	44,541	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	212,759,675	100.0%	35,574	0.0%	37,753	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	212,771,426	100.0%	21,877	0.0%	39,699	N/A	Poll	F+A
14	Y	Pass	No	For	11.2%	188,969,737	88.8%	23,839,882	11.2%	23,383	N/A	Poll	F+A
15	Y	Pass	No	For	4.5%	203,187,293	95.5%	9,582,611	4.5%	63,098	N/A	Poll	F+A
A	Y	Pass	No	For	1.0%	210,663,254	99.0%	2,142,733	1.0%	27,015	N/A	Poll	F+A
B	Y	Pass	No	For	4.7%	202,744,032	95.3%	10,052,630	4.7%	36,340	N/A	Poll	F+A
C	Y	Pass	No	For	0.5%	211,573,370	99.5%	1,036,529	0.5%	223,103	N/A	Poll	F+A
D	Y	Pass	No	For	8.0%	195,806,626	92.0%	16,989,855	8.0%	36,521	N/A	Poll	F+A

Imperial Brands Plc

Meeting Date: 01/02/2023

Country: United Kingdom

Ticker: IMB

Record Date: 30/01/2023

Meeting Type: Annual

Primary Security ID: G4720C107

Shares Voted: 1,528,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	Refer	Against
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Matching Scheme	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 932,468,492

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	727,011,390	99.9%	386,577	0.1%	770,338	N/A	Poll	F+A
2	Y	Pass	No	For	2.5%	709,307,449	97.5%	17,905,513	2.5%	955,342	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	727,803,390	100.0%	47,044	0.0%	317,871	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	725,598,270	99.7%	2,119,286	0.3%	450,748	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	713,772,788	98.1%	13,722,765	1.9%	672,751	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	724,947,275	99.7%	2,420,194	0.3%	800,836	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	710,166,036	97.6%	17,331,373	2.4%	670,896	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	722,214,285	99.3%	5,238,275	0.7%	715,744	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	722,332,055	99.7%	2,439,511	0.3%	3,396,738	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	724,689,505	99.6%	2,762,352	0.4%	716,447	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	726,818,351	99.9%	658,905	0.1%	691,039	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	721,197,420	99.5%	3,599,099	0.5%	3,371,786	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	724,779,657	99.6%	2,905,314	0.4%	483,335	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	727,323,426	100.0%	324,991	0.0%	519,888	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	724,200,697	99.5%	3,370,379	0.5%	597,230	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	723,943,057	99.5%	3,469,254	0.5%	755,994	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	725,506,616	99.7%	2,055,728	0.3%	605,961	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	724,113,165	99.5%	3,351,662	0.5%	703,478	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	723,207,546	99.4%	4,269,378	0.6%	691,381	N/A	Poll	F+A
20	Y	Pass	No	For	3.9%	699,128,665	96.1%	28,467,429	3.9%	572,211	N/A	Poll	F+A

Indivior PLC

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: INDV

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G4766E116

Shares Voted: 251,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Barbara Ryan as Director	Mgmt	For	For	For

Indivior PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Peter Bains as Director	Mgmt	For	For	For
5	Re-elect Mark Crossley as Director	Mgmt	For	For	For
6	Re-elect Graham Hetherington as Director	Mgmt	For	For	For
7	Re-elect Jerome Lande as Director	Mgmt	For	For	For
8	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For	For
9	Re-elect Thomas McLellan as Director	Mgmt	For	For	For
10	Re-elect Lorna Parker as Director	Mgmt	For	For	For
11	Re-elect Daniel Phelan as Director	Mgmt	For	For	For
12	Re-elect Ryan Preblick as Director	Mgmt	For	For	For
13	Re-elect Mark Stejbach as Director	Mgmt	For	For	For
14	Re-elect Juliet Thompson as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 137,875,429

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	90,615,191	99.9%	98,842	0.1%	1,725,948	N/A	Poll	F+A
2	Y	Pass	No	For	7.0%	85,979,331	93.0%	6,449,241	7.0%	15,510	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	91,735,432	99.2%	694,693	0.8%	12,866	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	92,066,676	99.6%	354,984	0.4%	13,131	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	92,213,602	99.8%	217,586	0.2%	13,086	N/A	Poll	F+A
6	Y	Pass	No	For	4.6%	88,184,151	95.4%	4,245,897	4.6%	12,943	N/A	Poll	F+A
7	Y	Pass	No	For	2.4%	90,188,741	97.6%	2,232,939	2.4%	13,111	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	90,389,085	97.8%	2,041,004	2.2%	12,902	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	91,062,022	98.5%	1,368,973	1.5%	13,186	N/A	Poll	F+A
10	Y	Pass	No	For	1.6%	90,917,871	98.4%	1,512,270	1.6%	12,850	N/A	Poll	F+A
11	Y	Pass	No	For	5.0%	87,828,436	95.0%	4,602,706	5.0%	13,132	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	91,856,076	99.4%	575,112	0.6%	13,086	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	92,202,622	99.8%	218,181	0.2%	13,903	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	89,713,513	97.1%	2,715,790	2.9%	13,688	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	91,281,405	98.8%	1,154,510	1.2%	8,358	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	92,431,495	100.0%	2,509	0.0%	10,270	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	91,744,615	99.3%	676,094	0.7%	15,396	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	91,180,453	98.6%	1,254,294	1.4%	9,527	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	91,294,678	98.8%	1,115,745	1.2%	23,878	N/A	Poll	F+A
20	Y	Pass	No	For	3.4%	89,281,038	96.6%	3,129,449	3.4%	24,891	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	91,056,131	98.7%	1,157,091	1.3%	231,051	N/A	Poll	F+A
22	Y	Pass	No	For	1.9%	90,720,344	98.1%	1,715,477	1.9%	7,170	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	92,425,671	100.0%	9,631	0.0%	8,551	N/A	Poll	F+A

Infinion Technologies AG

Meeting Date: 16/02/2023

Country: Germany

Ticker: IFX

Record Date: 09/02/2023

Meeting Type: Annual

Primary Security ID: D35415104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	Against	Against
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	Refer	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Against
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	Refer	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Refer	Against
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	895,747,138	99.9%	684,709	0.1%	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	1.2%	881,541,403	98.8%	10,835,303	1.2%	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	1.2%	881,769,941	98.8%	10,602,381	1.2%	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	1.2%	881,531,553	98.8%	10,843,231	1.2%	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	1.2%	881,526,550	98.8%	10,833,875	1.2%	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	1.2%	881,577,356	98.8%	10,882,981	1.2%	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	1.2%	881,633,144	98.8%	10,841,620	1.2%	0	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	1.2%	881,500,195	98.8%	10,857,063	1.2%	0	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	1.5%	878,509,939	98.5%	13,826,116	1.5%	0	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	1.2%	881,694,245	98.8%	10,636,525	1.2%	0	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	1.3%	880,863,327	98.7%	11,462,792	1.3%	0	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	1.2%	881,764,243	98.8%	10,561,904	1.2%	0	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	1.2%	882,017,762	98.8%	10,304,990	1.2%	0	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	1.2%	881,760,875	98.8%	10,565,259	1.2%	0	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	1.2%	881,747,031	98.8%	10,584,098	1.2%	0	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	1.2%	882,034,485	98.8%	10,288,030	1.2%	0	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	1.4%	879,628,767	98.6%	12,699,387	1.4%	0	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	1.2%	880,389,924	98.8%	10,585,603	1.2%	0	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	1.2%	882,125,485	98.8%	10,301,972	1.2%	0	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	1.2%	881,848,268	98.8%	10,574,102	1.2%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.13	Y	Pass	No	For	1.2%	881,859,123	98.8%	10,568,974	1.2%	0	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	1.2%	882,032,137	98.8%	10,397,569	1.2%	0	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	1.2%	882,097,225	98.8%	10,321,007	1.2%	0	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	1.2%	882,108,200	98.8%	10,308,047	1.2%	0	N/A	Poll	F+A+AB
4.17	Y	Pass	No	For	1.2%	882,084,720	98.8%	10,324,546	1.2%	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	11.0%	797,911,086	89.0%	98,416,426	11.0%	0	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	1.0%	883,681,703	99.0%	8,785,321	1.0%	0	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	0.8%	885,803,050	99.2%	6,744,565	0.8%	0	N/A	Poll	F+A+AB
7	Y	Pass	No	For	8.2%	819,868,175	91.8%	72,881,795	8.2%	0	N/A	Poll	F+A+AB
8	Y	Pass	No	For	6.7%	832,864,265	93.3%	59,882,481	6.7%	0	N/A	Poll	F+A+AB
9.1	Y	Pass	No	For	0.1%	895,682,359	99.9%	686,842	0.1%	0	N/A	Poll	F+A+AB
9.2	Y	Pass	No	For	24.0%	667,954,158	76.0%	210,466,712	24.0%	0	N/A	Poll	F+A+AB
9.3	Y	Pass	No	For	13.4%	760,367,211	86.6%	118,083,042	13.4%	0	N/A	Poll	F+A+AB
10	Y	Pass	No	For	12.3%	786,076,635	87.7%	110,265,064	12.3%	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	7.4%	829,767,635	92.6%	66,567,389	7.4%	0	N/A	Poll	F+A+AB

Informa Plc

Meeting Date: 15/06/2023

Country: United Kingdom

Ticker: INF

Record Date: 13/06/2023

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 3,866,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Andrew Ransom as Director	Mgmt	For	For	For
2	Re-elect John Rishton as Director	Mgmt	For	Refer	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Final Dividend	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,406,447,748

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,106,999,623	99.9%	962,443	0.1%	5,535,562	N/A	Poll	F+A
2	Y	Pass	No	For	8.6%	1,013,496,586	91.4%	95,666,863	8.6%	4,334,179	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,111,891,454	99.9%	983,225	0.1%	622,951	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	1,108,997,121	99.7%	3,869,045	0.3%	631,462	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	1,094,385,791	98.3%	18,477,401	1.7%	634,437	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	1,094,223,579	98.3%	18,637,991	1.7%	636,059	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	1,093,610,763	98.3%	19,248,072	1.7%	638,794	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	1,093,287,888	98.2%	19,572,290	1.8%	637,452	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,093,993,736	98.3%	18,867,913	1.7%	635,980	N/A	Poll	F+A
10	Y	Pass	No	For	1.8%	1,093,139,356	98.2%	19,725,401	1.8%	633,226	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	1,110,661,666	99.8%	2,201,349	0.2%	634,614	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,111,907,254	100.0%	139,554	0.0%	1,450,575	N/A	Poll	F+A
13	Y	Pass	No	For	5.5%	1,041,586,861	94.5%	60,174,201	5.5%	11,736,567	N/A	Poll	F+A
14	Y	Pass	No	For	2.7%	1,082,851,569	97.3%	30,028,935	2.7%	617,125	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	1,107,424,418	99.5%	5,446,332	0.5%	626,879	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	1,111,687,927	99.9%	1,187,015	0.1%	622,687	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	1,101,112,161	99.4%	7,190,610	0.6%	5,194,640	N/A	Poll	F+A
18	Y	Pass	No	For	9.1%	1,011,195,227	90.9%	101,672,420	9.1%	629,983	N/A	Poll	F+A
19	Y	Pass	No	For	6.4%	1,041,371,214	93.6%	71,466,407	6.4%	660,009	N/A	Poll	F+A
20	Y	Pass	No	For	16.5%	926,381,703	83.5%	182,915,485	16.5%	4,200,441	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	1,107,303,286	99.5%	5,316,367	0.5%	877,977	N/A	Poll	F+A
22	Y	Pass	No	For	9.3%	1,009,665,565	90.7%	103,216,461	9.3%	615,603	N/A	Poll	F+A

ING Groep NV

Meeting Date: 24/04/2023

Country: Netherlands

Ticker: INGA

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 222,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 3,615,371,347

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2A	N												
2B	N												
2C	Y	Pass	No	For	7.0%	2,318,148,458	93.0%	175,683,066	7.0%	4,043,334	N/A	Poll	F+A
2D	Y	Pass	No	For	0.2%	2,483,057,723	99.8%	4,945,050	0.2%	9,776,672	N/A	Poll	F+A
3A	N												
3B	Y	Pass	No	For	0.0%	2,493,410,312	100.0%	1,228,123	0.0%	1,188,364	N/A	Poll	F+A
4A	Y	Pass	No	For	2.9%	2,403,986,110	97.1%	71,703,684	2.9%	20,135,754	N/A	Poll	F+A
4B	Y	Pass	No	For	2.9%	2,403,830,372	97.1%	71,767,948	2.9%	20,227,228	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,494,401,608	100.0%	581,514	0.0%	2,876,733	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,486,461,243	99.9%	1,850,283	0.1%	9,547,528	N/A	Poll	F+A
7A	Y	Pass	No	For	0.4%	2,479,058,697	99.6%	9,792,469	0.4%	9,007,888	N/A	Poll	F+A
7B	Y	Pass	No	For	3.0%	2,413,208,207	97.0%	75,673,989	3.0%	8,976,858	N/A	Poll	F+A
7C	Y	Pass	No	For	31.3%	1,714,910,797	68.7%	781,101,063	31.3%	1,847,193	N/A	Poll	F+A
7D	Y	Pass	No	For	3.6%	2,405,956,914	96.4%	90,030,701	3.6%	1,871,439	N/A	Poll	F+A
8A	Y	Pass	No	For	5.4%	2,360,426,261	94.6%	135,303,885	5.4%	2,125,508	N/A	Poll	F+A
8B	Y	Pass	No	For	2.5%	2,435,294,207	97.5%	61,178,689	2.5%	1,385,838	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	2,486,240,143	99.6%	10,190,819	0.4%	1,427,752	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	2,490,436,751	99.8%	6,090,775	0.2%	1,331,207	N/A	Poll	F+A

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Meeting Date: 24/03/2023

Country: Ireland

Ticker: N/A

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: G4837C669

Institutional Cash Series plc - BlackRock ICS Sterling Liquidity Fund

Shares Voted: 108,502,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify EY as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Insulet Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: PODD

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 45784P101

Shares Voted: 21,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luciana Borio	Mgmt	For	For	For
1.2	Elect Director Michael R. Minogue	Mgmt	For	Withhold	Withhold
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 69,693,976

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	61,057,108	94.2%	3,733,556	5.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.0%	60,247,889	93.0%	4,542,775	7.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.4%	59,376,392	91.6%	5,414,272	8.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	63,337,095	97.8%	1,400,733	2.2%	52,836	N/A	Proxy	F+A
4	Y	Pass	No	For	0.0%	66,392,146	100.0%	30,474	0.0%	10,331	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	64450157	99.5%	8477	0.0%	322633	0.5%	9397	0.0%	Proxy	F+A

Intel Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: INTC

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 458140100

Shares Voted: 1,293,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Omar Ishrak	Mgmt	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Against	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 4,171,072,249

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	2,635,339,000	99.0%	26,427,495	1.0%	11,344,245	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	2,595,208,241	97.5%	65,508,751	2.5%	12,393,748	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	2,624,462,892	98.6%	36,952,466	1.4%	11,695,382	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	2,590,053,417	97.8%	58,672,096	2.2%	24,385,227	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	2,594,868,386	97.5%	66,045,635	2.5%	12,196,719	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.5%	2,568,740,617	96.5%	92,241,275	3.5%	12,128,848	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	2,616,314,829	98.3%	44,754,656	1.7%	12,041,255	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.5%	2,620,938,473	98.5%	40,117,589	1.5%	12,054,678	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	2,617,024,877	98.4%	43,706,831	1.6%	12,379,032	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	2,635,136,206	99.0%	25,847,000	1.0%	12,127,534	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.2%	2,575,409,150	96.8%	85,363,275	3.2%	12,338,315	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.5%	2,568,433,229	96.5%	92,818,441	3.5%	11,859,070	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	3,054,581,918	94.4%	170,811,154	5.3%	11,852,983	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	8.8%	2,438,830,627	91.2%	215,384,345	8.1%	18,895,768	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	23.7%	2,039,333,784	76.3%	616,560,653	23.1%	17,216,303	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	27.7%	698,982,897	26.1%	1,933,593,553	72.3%	40,534,290	1.5%	Proxy	F+A+AB
7	Y	Fail	No	Against	5.8%	115,115,642	4.3%	2,516,980,767	94.2%	41,014,331	1.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	2598055247	97.2%	8327910	0.3%	54345912	2.0%	12381671	0.5%	Proxy	F+A

Intercontinental Exchange, Inc.

Meeting Date: 19/05/2023

Country: USA

Ticker: ICE

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 56,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	Against	Against
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 559,704,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	476,590,989	99.8%	830,640	0.2%	253,120	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	473,198,623	99.1%	4,233,211	0.9%	242,915	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	475,562,971	99.6%	1,855,013	0.4%	256,765	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	471,966,892	98.9%	5,417,935	1.1%	289,922	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	464,677,642	97.3%	12,705,835	2.7%	291,272	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	470,993,235	98.7%	6,381,570	1.3%	299,944	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	467,411,960	97.9%	9,993,167	2.1%	269,622	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.8%	458,203,659	96.2%	17,927,130	3.8%	1,543,960	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.3%	447,483,510	93.7%	29,913,831	6.3%	277,408	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.4%	475,672,379	99.6%	1,743,465	0.4%	258,905	N/A	Proxy	F+A
2	Y	Pass	No	For	10.7%	425,215,196	89.3%	50,882,604	10.7%	1,576,949	N/A	Proxy	F+A
4	Y	Pass	No	For	5.9%	476,467,850	94.1%	30,059,705	5.9%	183,940	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.7%	17,423,031	3.7%	458,030,264	96.3%	2,221,454	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	469777455	98.3%	294329	0.1%	7385156	1.5%	217809	0.0%	Proxy	F+A

International Business Machines Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: IBM

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 209,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	Against
7	Report on Risks Related to Operations in China	SH	Against	Refer	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 907,105,611

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	512,938,059	94.6%	29,221,306	5.4%	4,831,260	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.1%	525,445,505	96.9%	16,786,535	3.1%	4,758,585	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	530,806,363	97.9%	11,360,788	2.1%	4,823,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	534,179,037	98.4%	8,574,849	1.6%	4,236,739	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.4%	505,873,533	93.6%	34,836,666	6.4%	6,280,426	N/A	Proxy	F+A
1f	Y	Pass	No	For	22.2%	422,010,726	77.8%	120,202,024	22.2%	4,777,875	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	532,242,822	98.2%	9,899,841	1.8%	4,847,962	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.3%	530,369,790	97.7%	12,374,583	2.3%	4,246,252	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.7%	527,673,693	97.3%	14,406,005	2.7%	4,910,927	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	525,560,975	96.9%	16,573,474	3.1%	4,856,176	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.9%	521,167,150	96.1%	20,923,516	3.9%	4,899,959	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.3%	513,705,842	94.7%	28,644,752	5.3%	4,640,031	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	677,257,028	95.7%	30,242,880	4.3%	4,285,618	N/A	Proxy	F+A
3	Y	Pass	No	For	8.9%	491,622,783	91.1%	48,189,139	8.9%	7,178,703	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.9%	140,148,653	25.9%	400,195,753	74.1%	6,646,219	N/A	Proxy	F+A
6	Y	Fail	No	Against	48.1%	246,734,678	48.1%	265,968,245	51.9%	34,287,702	N/A	Proxy	F+A
7	Y	Fail	No	Against	7.1%	37,861,833	7.1%	494,522,985	92.9%	14,605,807	N/A	Proxy	F+A
8	Y	Fail	No	Against	33.1%	177,324,491	33.1%	358,972,828	66.9%	10,693,306	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	527777033	96.5%	3789154	0.7%	10416940	1.9%	5007498	0.9%	Proxy	F+A

International Flavors & Fragrances Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: IFF

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 459506101

International Flavors & Fragrances Inc.

Shares Voted: 66,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
1g	Elect Director John F. Ferraro	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	Against	Against
1i	Elect Director Gary Hu	Mgmt	For	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 255,067,476

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	218,915,468	99.3%	1,557,520	0.7%	188,033	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	219,130,735	99.4%	1,364,136	0.6%	166,150	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	219,644,862	99.6%	848,287	0.4%	167,872	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	219,454,028	99.5%	1,039,948	0.5%	167,045	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	219,121,879	99.4%	1,374,175	0.6%	164,967	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	7.5%	203,968,043	92.5%	16,527,832	7.5%	165,146	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	213,466,666	96.8%	7,027,311	3.2%	167,044	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	201,841,815	92.6%	16,061,913	7.4%	2,757,293	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	210,656,525	95.5%	9,835,188	4.5%	169,308	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	219,938,112	99.8%	549,687	0.2%	173,222	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	218,773,733	99.2%	1,722,432	0.8%	164,856	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	220,846,300	95.0%	11,678,074	5.0%	135,041	N/A	Proxy	F+A
3	Y	Pass	No	For	10.8%	196,559,195	89.2%	23,864,597	10.8%	237,229	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	218284010	98.9%	63556	0.0%	2173749	1.0%	139706	0.1%	Proxy	F+A

Intesa Sanpaolo SpA

Meeting Date: 28/04/2023

Country: Italy

Ticker: ISP

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: T55067101

Shares Voted: 2,068,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
2c	Approve Annual Incentive Plan	Mgmt	For	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.3%	10,864,474,651	99.7%	11,169,156	0.1%	21,986,372	0.2%	Poll	F+A+AB
1b	Y	Pass	No	For	0.4%	10,852,899,572	99.6%	30,071,348	0.3%	14,659,259	0.1%	Poll	F+A+AB
2a	Y	Pass	No	For	11.9%	9,597,243,452	88.1%	1,037,334,699	9.5%	263,052,028	2.4%	Poll	F+A+AB
2b	Y	Pass	No	For	6.1%	10,226,645,135	93.8%	551,333,527	5.1%	119,651,517	1.1%	Poll	F+A+AB
2c	Y	Pass	No	For	2.3%	10,646,397,170	97.7%	235,827,510	2.2%	15,405,499	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	1.5%	10,732,683,082	98.5%	149,480,808	1.4%	15,395,431	0.1%	Poll	F+A+AB
3b	Y	Pass	No	For	0.5%	10,841,834,975	99.5%	41,511,988	0.4%	14,283,216	0.1%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Intuit Inc.

Meeting Date: 19/01/2023

Country: USA

Ticker: INTU

Record Date: 21/11/2022

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 58,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	For
1h	Elect Director Thomas Szkutak	Mgmt	For	For	For
1i	Elect Director Raul Vazquez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 280,925,350

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	226,567,330	99.5%	1,025,512	0.5%	114,113	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	226,857,992	99.7%	748,568	0.3%	100,395	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	226,846,538	99.7%	720,737	0.3%	139,680	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	226,870,302	99.7%	738,461	0.3%	98,192	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	226,540,756	99.5%	1,049,050	0.5%	117,149	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	226,667,121	99.6%	916,051	0.4%	123,783	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	218,581,927	96.2%	8,593,646	3.8%	531,382	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	226,899,342	99.7%	679,583	0.3%	128,030	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	226,977,839	99.7%	601,196	0.3%	127,920	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	212,168,457	93.3%	15,355,835	6.7%	182,663	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	236,152,588	95.7%	10,569,670	4.3%	509,626	N/A	Proxy	F+A
4	Y	Pass	No	For	0.7%	225,936,149	99.3%	1,663,368	0.7%	107,438	N/A	Proxy	F+A

Intuitive Surgical, Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: ISRG

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 119,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 350,257,007

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	272,570,649	96.6%	9,717,456	3.4%	1,404,746	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.8%	280,548,625	99.2%	2,312,274	0.8%	831,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	281,312,707	99.4%	1,572,730	0.6%	807,414	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	270,219,436	95.7%	12,123,930	4.3%	1,349,485	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	276,881,894	97.9%	5,992,239	2.1%	818,718	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	278,428,941	98.4%	4,475,013	1.6%	788,897	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	280,567,213	99.2%	2,293,648	0.8%	831,990	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.6%	264,252,132	93.4%	18,614,155	6.6%	826,564	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	274,675,509	97.1%	8,194,039	2.9%	823,303	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	278,400,074	98.4%	4,506,085	1.6%	786,692	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.6%	266,431,830	94.4%	15,904,697	5.6%	1,356,324	N/A	Proxy	F+A
2	Y	Pass	No	For	9.6%	256,335,720	90.4%	23,958,341	8.4%	3,398,790	1.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.7%	306,654,434	99.3%	1,157,337	0.4%	1,070,381	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	36.2%	98,764,665	34.8%	180,992,684	63.8%	3,935,502	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	280214412	98.8%	229749	0.1%	2745574	1.0%	503116	0.2%	Proxy	F+A

Investor AB

Meeting Date: 03/05/2023

Country: Sweden

Ticker: INVE.B

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: W5R777115

Shares Voted: 232,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Reelect Sara Ohrvall as Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.I	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.J	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.K	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.D	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.E	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.F	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.G	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.H	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.I	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.J	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.K	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	N												

Iron Mountain Incorporated

Meeting Date: 09/05/2023

Country: USA

Ticker: IRM

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 46284V101

Shares Voted: 33,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Against	Against
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 291,574,153

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	206,011,205	99.4%	1,170,618	0.6%	328,792	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	201,495,688	97.3%	5,692,285	2.7%	322,642	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.1%	198,611,800	95.9%	8,538,553	4.1%	360,262	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	201,806,154	97.4%	5,353,915	2.6%	350,546	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	203,785,698	98.4%	3,365,454	1.6%	359,463	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	205,378,603	99.1%	1,785,166	0.9%	346,846	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	206,463,971	99.7%	686,934	0.3%	359,710	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.9%	195,012,482	94.1%	12,167,526	5.9%	330,607	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	204,050,613	98.5%	3,101,810	1.5%	358,192	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	205,273,208	99.1%	1,877,627	0.9%	359,780	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	197,011,387	95.4%	9,569,439	4.6%	929,789	N/A	Proxy	F+A
4	Y	Pass	No	For	3.4%	240,549,181	96.6%	8,389,896	3.4%	458,180	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	201191102	97.0%	489999	0.2%	5285399	2.5%	544115	0.3%	Proxy	F+A

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: ITV

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G4984A110

Shares Voted: 15,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For	For
5	Re-elect Edward Carter as Director	Mgmt	For	For	For
6	Re-elect Graham Cooke as Director	Mgmt	For	For	For
7	Elect Andrew Cosslett as Director	Mgmt	For	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	For
9	Elect Gidon Katz as Director	Mgmt	For	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Approve Sharesave Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 4,034,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,834,314,856	100.0%	511,348	0.0%	15,123,399	N/A	Poll	F+A
2	Y	Pass	No	For	11.8%	2,467,691,776	88.2%	329,265,772	11.8%	52,988,620	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,836,443,262	100.0%	451,826	0.0%	13,054,515	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	2,727,706,163	98.6%	39,353,351	1.4%	82,883,528	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	2,804,086,263	98.9%	30,224,240	1.1%	15,632,539	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	2,833,297,868	100.0%	946,290	0.0%	15,698,884	N/A	Poll	F+A
7	Y	Pass	No	For	4.4%	2,708,871,724	95.6%	125,362,497	4.4%	15,708,821	N/A	Poll	F+A
8	Y	Pass	No	For	10.9%	2,525,848,667	89.1%	308,425,705	10.9%	15,668,670	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	2,833,253,712	100.0%	946,578	0.0%	15,739,740	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	2,830,506,833	99.9%	3,754,345	0.1%	15,676,864	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	2,756,675,045	99.6%	10,370,206	0.4%	82,897,791	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	2,833,190,532	100.0%	1,104,148	0.0%	15,648,362	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	2,813,995,224	99.3%	20,241,527	0.7%	15,706,291	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	2,756,509,463	99.6%	10,528,240	0.4%	82,905,339	N/A	Poll	F+A
15	Y	Pass	No	For	2.4%	2,768,639,502	97.6%	68,095,746	2.4%	13,207,794	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,833,485,195	100.0%	822,366	0.0%	15,635,481	N/A	Poll	F+A
17	Y	Pass	No	For	2.1%	2,776,955,285	97.9%	59,867,928	2.1%	13,122,829	N/A	Poll	F+A
18	Y	Pass	No	For	4.4%	2,711,254,413	95.6%	125,498,914	4.4%	13,189,715	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	1.8%	2,779,891,248	98.2%	50,057,829	1.8%	19,993,965	N/A	Poll	F+A
20	Y	Pass	No	For	4.4%	2,704,510,359	95.6%	125,403,855	4.4%	20,028,828	N/A	Poll	F+A
21	Y	Pass	No	For	2.7%	2,758,883,300	97.3%	77,371,653	2.7%	13,691,089	N/A	Poll	F+A
22	Y	Pass	No	For	2.6%	2,762,427,405	97.4%	74,399,058	2.6%	13,119,705	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	2,834,472,576	99.9%	2,203,878	0.1%	13,269,714	N/A	Poll	F+A

J.B. Hunt Transport Services, Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: JBHT

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 445658107

Shares Voted: 17,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.2	Elect Director Wayne Garrison	Mgmt	For	For	For
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	For	For
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.8	Elect Director James L. Robo	Mgmt	For	Against	Against
1.9	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 103,770,366

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.6%	88,672,955	96.4%	3,289,257	3.6%	82,537	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.9%	86,538,128	94.1%	5,471,545	5.9%	35,076	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.8%	87,563,337	95.2%	4,405,605	4.8%	75,806	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.6%	86,753,958	94.4%	5,109,792	5.6%	180,999	N/A	Proxy	F+A
1.5	Y	Pass	No	For	9.5%	83,199,644	90.5%	8,756,384	9.5%	88,720	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	91,033,594	99.0%	886,883	1.0%	124,272	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	89,900,670	97.7%	2,108,624	2.3%	35,455	N/A	Proxy	F+A
1.8	Y	Pass	No	For	11.7%	81,251,029	88.3%	10,753,442	11.7%	40,278	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.2%	86,310,207	93.8%	5,667,110	6.2%	67,432	N/A	Proxy	F+A
2	Y	Pass	No	For	2.6%	89,564,024	97.4%	2,410,296	2.6%	70,429	N/A	Proxy	F+A
4	Y	Pass	No	For	0.0%	95,976,483	100.0%	30,591	0.0%	338,196	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	90315467	98.1%	27493	0.0%	1638731	1.8%	63058	0.1%	Proxy	F+A

JD Sports Fashion Plc

Meeting Date: 27/06/2023

Country: United Kingdom

Ticker: JD

Record Date: 23/06/2023

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 1,764,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For	For
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
11	Re-elect Suzi Williams as Director	Mgmt	For	For	For
12	Elect Andrew Higginson as Director	Mgmt	For	For	For
13	Elect Ian Dyson as Director	Mgmt	For	For	For
14	Elect Angela Luger as Director	Mgmt	For	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,183,135,745

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	4,424,737,609	100.0%	597,488	0.0%	5,923,344	N/A	Poll	F+A
2	Y	Pass	No	For	1.9%	4,312,822,587	98.1%	85,258,826	1.9%	33,177,028	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	4,431,117,465	100.0%	2,348	0.0%	138,628	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	4,431,094,290	100.0%	22,608	0.0%	141,543	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	4,426,371,994	100.0%	1,813,331	0.0%	3,073,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	4,431,094,095	100.0%	22,608	0.0%	141,738	N/A	Poll	F+A
7	Y	Pass	No	For	1.6%	4,362,306,347	98.4%	68,810,555	1.6%	141,539	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	4,382,100,246	98.9%	49,016,652	1.1%	141,543	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	4,369,591,372	98.6%	61,525,331	1.4%	141,738	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	4,037,265,322	91.8%	358,601,445	8.2%	35,391,674	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	4,351,425,371	98.2%	79,691,527	1.8%	141,543	N/A	Poll	F+A
12	Y	Pass	No	For	2.7%	4,310,749,815	97.3%	120,367,083	2.7%	141,543	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	4,430,993,703	100.0%	123,295	0.0%	141,443	N/A	Poll	F+A
14	Y	Pass	No	For	0.4%	4,412,905,328	99.6%	18,211,570	0.4%	141,543	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	4,431,094,088	100.0%	22,815	0.0%	141,538	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	4,429,200,836	100.0%	1,910,948	0.0%	146,657	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	4,429,285,761	100.0%	1,818,701	0.0%	153,979	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	4,425,568,644	99.9%	5,661,874	0.1%	27,923	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	4,431,082,831	100.0%	20,062	0.0%	155,548	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	4,416,385,920	99.7%	14,708,673	0.3%	163,848	N/A	Poll	F+A
21	Y	Pass	No	For	2.1%	4,337,538,117	97.9%	93,581,696	2.1%	138,628	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	4,380,319,418	98.9%	50,772,119	1.1%	166,904	N/A	Poll	F+A

Johnson & Johnson

Meeting Date: 27/04/2023

Country: USA

Ticker: JNJ

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Refer	For
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 3,119,842,548

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	1,786,272,387	99.1%	16,426,067	0.9%	16,974,577	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,789,457,274	99.2%	13,764,941	0.8%	16,450,816	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	1,756,303,275	97.4%	46,470,790	2.6%	16,898,966	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	1,789,027,330	99.2%	14,257,035	0.8%	16,388,666	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.7%	1,688,009,715	93.3%	120,870,955	6.7%	10,792,361	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	1,773,472,628	98.4%	29,649,436	1.6%	16,550,967	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,804,950,345	99.5%	9,856,598	0.5%	4,866,088	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	1,772,344,027	98.3%	30,395,092	1.7%	16,933,912	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	1,788,586,733	99.2%	14,265,282	0.8%	16,821,016	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	1,698,043,017	94.2%	104,917,215	5.8%	16,712,799	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	1,788,359,732	99.2%	14,280,263	0.8%	17,033,036	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	1,793,769,456	99.5%	9,125,005	0.5%	16,778,570	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	1,685,320,654	93.2%	123,275,647	6.8%	11,076,730	N/A	Proxy	F+A
4	Y	Pass	No	For	5.5%	2,048,852,179	94.5%	118,621,657	5.5%	5,371,517	N/A	Proxy	F+A
5	N												
6	Y	Fail	No	Against	31.8%	569,515,836	31.8%	1,223,800,230	68.2%	26,356,965	N/A	Proxy	F+A
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A
8	Y	Fail	No	Against	14.4%	258,032,003	14.4%	1,530,773,877	85.6%	30,867,151	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1785566411	98.1%	4955319	0.3%	22089730	1.2%	7061571	0.4%	Proxy	F+A

Johnson Controls International Plc

Meeting Date: 08/03/2023

Country: Ireland

Ticker: JCI

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: G51502105

Johnson Controls International Plc

Shares Voted: 436,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	Against	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Refer	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
1g	Elect Director Simone Menne	Mgmt	For	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Refer	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 687,214,289

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	574,160,031	97.9%	12,458,789	2.1%	1,499,546	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	583,743,635	99.4%	3,705,355	0.6%	669,376	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.0%	557,901,742	95.0%	29,585,781	5.0%	630,843	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	573,181,110	97.6%	14,288,159	2.4%	649,097	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	580,895,085	98.9%	6,656,668	1.1%	566,613	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	585,201,683	99.6%	2,249,537	0.4%	667,146	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	583,604,656	99.3%	3,926,378	0.7%	587,332	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.3%	561,040,092	95.7%	25,465,855	4.3%	1,612,419	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	575,979,031	98.0%	11,503,654	2.0%	635,681	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.1%	575,279,055	97.9%	12,274,168	2.1%	565,143	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.0%	575,664,761	98.0%	11,884,737	2.0%	568,868	N/A	Proxy	F+A
2a	Y	Pass	No	For	5.2%	585,450,179	94.8%	32,111,202	5.2%	614,275	N/A	Proxy	F+A
2b	Y	Pass	No	For	2.3%	603,483,949	97.7%	14,032,267	2.3%	659,440	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	612,274,301	99.3%	4,328,033	0.7%	1,573,322	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	613,835,945	99.6%	2,590,678	0.4%	1,749,033	N/A	Proxy	F+A
5	Y	Pass	No	For	7.8%	541,710,437	92.2%	45,556,654	7.8%	851,275	N/A	Proxy	F+A
7	Y	Pass	No	For	1.8%	606,251,776	98.2%	11,133,112	1.8%	790,768	N/A	Proxy	F+A
8	Y	Pass	No	For	1.0%	610,810,119	99.0%	6,243,255	1.0%	1,122,282	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	One Year	N/A	579961833	98.6%	698803	0.1%	6735567	1.1%	722163	0.1%	Proxy	F+A

JPMorgan Chase & Co.

Meeting Date: 16/05/2023

Country: USA

Ticker: JPM

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	Against
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	Against
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Refer	For
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 2,931,461,005

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	2,065,979,776	96.9%	65,645,643	3.1%	6,595,438	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.7%	1,946,052,634	91.3%	184,982,477	8.7%	7,185,746	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.8%	2,027,803,949	95.2%	103,259,907	4.8%	7,157,001	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.1%	2,065,838,378	96.9%	65,171,752	3.1%	7,210,727	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	2,120,214,725	99.5%	11,277,571	0.5%	6,728,561	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.6%	1,986,950,185	93.4%	139,956,683	6.6%	11,313,989	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.9%	1,960,189,692	92.1%	167,726,844	7.9%	10,304,321	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	2,108,161,890	98.9%	22,637,300	1.1%	7,421,667	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.4%	2,017,286,715	94.6%	114,281,681	5.4%	6,652,461	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	2,081,925,637	97.7%	49,111,647	2.3%	7,183,573	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	2,090,117,243	98.1%	41,351,709	1.9%	6,751,905	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.2%	2,042,229,093	95.8%	89,097,677	4.2%	6,894,087	N/A	Proxy	F+A
2	Y	Pass	No	For	10.6%	1,912,509,318	89.4%	209,997,874	9.8%	15,713,665	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	5.7%	2,351,494,435	94.3%	134,516,295	5.4%	7,471,289	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	38.0%	802,776,468	37.5%	1,324,647,200	62.0%	10,797,189	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	10.2%	173,198,629	8.1%	1,920,622,810	89.8%	44,399,418	2.1%	Proxy	F+A+AB
7	Y	Fail	No	Against	5.5%	71,763,341	3.4%	2,021,436,829	94.5%	45,020,687	2.1%	Proxy	F+A+AB
8	Y	Fail	No	Against	35.8%	745,185,526	34.9%	1,372,896,131	64.2%	20,139,200	0.9%	Proxy	F+A+AB
9	Y	Fail	No	Against	36.4%	743,973,656	34.8%	1,358,997,410	63.6%	35,249,791	1.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Fail	No	Against	4.0%	48,974,422	2.3%	2,051,936,795	96.0%	37,309,640	1.7%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	675,911,606	31.6%	1,427,049,440	66.7%	35,259,811	1.6%	Proxy	F+A+AB
12	Y	Fail	No	Against	14.0%	265,984,008	12.4%	1,838,914,550	86.0%	33,322,299	1.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	2071705160	96.9%	5725450	0.3%	52928911	2.5%	7861336	0.4%	Proxy	F+A

Just Eat Takeaway.com NV

Meeting Date: 17/05/2023

Country: Netherlands

Ticker: TKWY

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: N4753E105

Shares Voted: 8,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	Against	Against
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
5d	Reelect Andrew Kenny to Management Board	Mgmt	For	For	For
6a	Reelect Dick Boer to Supervisory Board	Mgmt	For	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
6c	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6d	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
6e	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
6g	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For	For
6h	Elect Angela Noon to Supervisory Board	Mgmt	For	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	For
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For	For
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	Against	Against
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 219,966,059

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	Y	Pass	No	For	5.0%	141,062,030	95.0%	7,401,532	5.0%	2,416,642	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2c	Y	Pass	No	For	0.3%	149,392,433	99.7%	486,887	0.3%	1,540,884	N/A	Poll	F+A
3	Y	Pass	No	For	9.0%	136,410,389	91.0%	13,437,360	9.0%	1,572,456	N/A	Poll	F+A
4a	Y	Pass	No	For	3.9%	144,002,857	96.1%	5,879,012	3.9%	1,536,236	N/A	Poll	F+A
4b	Y	Pass	No	For	4.1%	143,763,633	95.9%	6,118,498	4.1%	1,535,974	N/A	Poll	F+A
5a	Y	Pass	No	For	3.9%	141,298,079	96.1%	5,784,408	3.9%	4,324,867	N/A	Poll	F+A
5b	Y	Pass	No	For	6.7%	140,847,536	93.3%	10,177,705	6.7%	392,764	N/A	Poll	F+A
5c	Y	Pass	No	For	0.3%	149,156,915	99.7%	490,781	0.3%	1,770,309	N/A	Poll	F+A
5d	Y	Pass	No	For	0.3%	149,156,889	99.7%	487,671	0.3%	1,772,794	N/A	Poll	F+A
6a	Y	Pass	No	For	4.3%	143,223,036	95.7%	6,427,440	4.3%	1,767,529	N/A	Poll	F+A
6b	Y	Pass	No	For	4.6%	143,093,469	95.4%	6,836,787	4.6%	1,487,748	N/A	Poll	F+A
6c	Y	Pass	No	For	3.9%	144,027,390	96.1%	5,899,632	3.9%	1,489,532	N/A	Poll	F+A
6d	Y	Pass	No	For	4.0%	143,718,562	96.0%	5,922,629	4.0%	1,774,714	N/A	Poll	F+A
6e	Y	Pass	No	For	13.2%	130,113,350	86.8%	19,813,403	13.2%	1,489,152	N/A	Poll	F+A
6f	Y	Pass	No	For	4.0%	144,004,140	96.0%	5,922,208	4.0%	1,490,207	N/A	Poll	F+A
6g	Y	Pass	No	For	3.9%	143,795,070	96.1%	5,847,018	3.9%	1,774,467	N/A	Poll	F+A
6h	Y	Pass	No	For	3.9%	143,807,890	96.1%	5,835,846	3.9%	1,773,619	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	149,419,748	99.7%	512,694	0.3%	1,484,903	N/A	Poll	F+A
8a	Y	Pass	No	For	5.0%	142,514,941	95.0%	7,431,728	5.0%	1,470,686	N/A	Poll	F+A
8b	Y	Pass	No	For	0.5%	147,612,016	99.5%	804,488	0.5%	3,001,501	N/A	Poll	F+A
9a	Y	Pass	No	For	5.5%	140,313,730	94.5%	8,104,381	5.5%	2,997,794	N/A	Poll	F+A
9b	Y	Pass	No	For	0.8%	147,279,926	99.2%	1,135,256	0.8%	3,000,723	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	149,419,920	99.7%	518,245	0.3%	1,479,190	N/A	Poll	F+A
11	N												
12	N												

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Ticker: KBC

Record Date: 20/04/2023

Meeting Type: Annual

Primary Security ID: B5337G162

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	N												
3	N												
4	Y	Pass	No	For	0.4%	330,420,385	99.6%	1,282,070	0.4%	148,160	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	15.4%	280,663,711	84.6%	47,708,757	14.4%	3,478,051	1.0%	Poll	F+A+AB
6	Y	Pass	No	For	4.4%	317,127,626	95.6%	13,301,190	4.0%	1,421,800	0.4%	Poll	F+A+AB
7	Y	Pass	No	For	4.1%	318,149,009	95.9%	12,279,808	3.7%	1,421,799	0.4%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	330,808,785	99.7%	840,848	0.3%	200,983	0.1%	Poll	F+A+AB
9.1	Y	Pass	No	For	22.0%	258,776,480	78.0%	73,072,165	22.0%	1,961	0.0%	Poll	F+A+AB
9.2	Y	Pass	No	For	35.8%	213,176,604	64.2%	118,671,967	35.8%	2,035	0.0%	Poll	F+A+AB
9.3	Y	Pass	No	For	42.2%	191,809,563	57.8%	140,039,018	42.2%	2,025	0.0%	Poll	F+A+AB
9.4	Y	Pass	No	For	42.1%	192,074,887	57.9%	139,773,694	42.1%	2,025	0.0%	Poll	F+A+AB
9.5	Y	Pass	No	For	37.7%	206,775,545	62.3%	125,073,110	37.7%	1,951	0.0%	Poll	F+A+AB
9.6	Y	Pass	No	For	36.3%	211,283,629	63.7%	120,564,243	36.3%	2,734	0.0%	Poll	F+A+AB
10	N												

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Ticker: KBC

Record Date: 20/04/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B5337G162

Shares Voted: 18,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt			
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 417,169,414

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.1	Y	Pass	No	For	2.8%	258,233,630	97.2%	7,569,705	2.8%	3,153	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	3.8%	255,822,308	96.2%	9,981,026	3.8%	3,154	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	264,623,639	99.6%	1,179,108	0.4%	3,591	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	264,787,632	99.6%	1,015,552	0.4%	3,154	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.2%	262,580,841	98.8%	3,222,416	1.2%	3,081	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	265,803,083	100.0%	102	0.0%	3,153	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	265,802,673	100.0%	511	0.0%	3,154	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	265,658,357	99.9%	140,937	0.1%	7,044	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.4%	264,631,127	99.6%	1,172,057	0.4%	3,154	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	265,803,183	100.0%	1	0.0%	3,154	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	265,803,183	100.0%	0	N/A	3,155	0.0%	Poll	F+A+AB

Kellogg Company

Meeting Date: 28/04/2023

Country: USA

Ticker: K

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 487836108

Shares Voted: 90,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	Against	Against
1b	Elect Director Steve Cahillane	Mgmt	For	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 342,668,232

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.4%	258,917,342	94.6%	14,696,254	5.4%	781,781	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.3%	257,086,747	94.7%	14,505,009	5.3%	2,803,621	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	270,909,591	99.1%	2,442,645	0.9%	1,043,141	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	262,794,051	95.8%	10,388,402	3.8%	1,212,924	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	5.4%	289,638,793	94.6%	15,597,151	5.1%	1,049,196	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	3.0%	5,534,532	2.0%	266,016,848	96.9%	2,843,997	1.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	24.4%	65,365,100	23.8%	207,437,713	75.6%	1,592,564	0.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	268245455	97.8%	468290	0.2%	4851459	1.8%	830173	0.3%	Proxy	F+A

Kering SA

Meeting Date: 27/04/2023

Country: France

Ticker: KER

Record Date: 25/04/2023

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 4,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	153,082,815	100.0%	7,449	0.0%	395,160	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	152,947,952	99.9%	142,445	0.1%	395,363	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	153,457,431	100.0%	25,283	0.0%	3,106	N/A	Poll	F+A
4	Y	Pass	No	For	7.2%	142,280,574	92.8%	11,096,616	7.2%	108,641	N/A	Poll	F+A
5	Y	Pass	No	For	22.6%	118,845,476	77.4%	34,629,149	22.6%	11,166	N/A	Poll	F+A
6	Y	Pass	No	For	9.7%	138,565,806	90.3%	14,865,946	9.7%	53,826	N/A	Poll	F+A
7	Y	Pass	No	For	5.7%	144,548,745	94.3%	8,781,859	5.7%	155,048	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.6%	152,466,138	99.4%	945,041	0.6%	74,609	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	152,658,163	99.5%	800,691	0.5%	26,779	N/A	Poll	F+A
	N												
10	Y	Pass	No	For	0.0%	153,451,601	100.0%	57,427	0.0%	1,661	N/A	Poll	F+A
11	Y	Pass	No	For	3.5%	142,584,368	96.5%	5,164,200	3.5%	5,761,940	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	153,447,507	100.0%	61,929	0.0%	1,372	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	148,490,189	98.5%	2,231,754	1.5%	2,788,435	N/A	Poll	F+A
14	Y	Pass	No	For	5.9%	141,820,927	94.1%	8,904,473	5.9%	2,784,938	N/A	Poll	F+A
15	Y	Pass	No	For	1.4%	148,440,278	98.6%	2,082,383	1.4%	2,988,128	N/A	Poll	F+A
16	Y	Pass	No	For	6.8%	140,053,801	93.2%	10,175,366	6.8%	3,281,082	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	152,486,859	99.3%	1,018,893	0.7%	4,688	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	152,412,213	99.3%	1,096,705	0.7%	1,574	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	152,603,501	99.4%	904,864	0.6%	2,063	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	153,470,446	100.0%	12,570	0.0%	2,384	N/A	Poll	F+A

Kerry Group Plc

Meeting Date: 27/04/2023

Country: Ireland

Ticker: KRZ

Record Date: 23/04/2023

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 6,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	For
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4f	Re-elect Michael Kerr as Director	Mgmt	For	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	Against	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Employee Share Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 177,074,526

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	107,618,816	99.5%	534,413	0.5%	215,063	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.1%	108,223,489	99.9%	55,048	0.1%	89,755	N/A	Show of hands	F+A
3a	Y	Pass	No	For	1.7%	106,386,115	98.3%	1,889,424	1.7%	92,753	N/A	Show of hands	F+A
4a	Y	Pass	No	For	3.0%	105,044,222	97.0%	3,231,078	3.0%	92,992	N/A	Show of hands	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4b	Y	Pass	No	For	3.9%	104,042,296	96.1%	4,232,121	3.9%	93,875	N/A	Show of hands	F+A
4c	Y	Pass	No	For	0.1%	107,688,946	99.9%	124,050	0.1%	555,296	N/A	Show of hands	F+A
4d	Y	Pass	No	For	2.9%	104,694,582	97.1%	3,118,415	2.9%	555,295	N/A	Show of hands	F+A
4e	Y	Pass	No	For	2.0%	106,064,287	98.0%	2,210,776	2.0%	93,229	N/A	Show of hands	F+A
4f	Y	Pass	No	For	3.6%	104,351,125	96.4%	3,923,085	3.6%	94,082	N/A	Show of hands	F+A
4g	Y	Pass	No	For	1.9%	106,206,359	98.1%	2,068,781	1.9%	93,152	N/A	Show of hands	F+A
4h	Y	Pass	No	For	6.7%	100,978,168	93.3%	7,297,072	6.7%	93,052	N/A	Show of hands	F+A
4i	Y	Pass	No	For	7.4%	99,840,461	92.6%	7,973,058	7.4%	554,773	N/A	Show of hands	F+A
4j	Y	Pass	No	For	1.6%	106,516,401	98.4%	1,758,839	1.6%	93,052	N/A	Show of hands	F+A
4k	Y	Pass	No	For	2.2%	105,921,949	97.8%	2,352,389	2.2%	93,954	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.0%	108,209,023	100.0%	51,080	0.0%	108,189	N/A	Show of hands	F+A
6	Y	Pass	No	For	12.4%	94,810,751	87.6%	13,439,841	12.4%	117,700	N/A	Show of hands	F+A
7	Y	Pass	No	For	4.7%	103,195,158	95.3%	5,078,662	4.7%	94,472	N/A	Show of hands	F+A
8	Y	Pass	No	For	4.3%	103,568,697	95.7%	4,706,190	4.3%	93,405	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.6%	107,645,302	99.4%	608,246	0.6%	114,744	N/A	Show of hands	F+A
10	Y	Pass	No	For	1.0%	107,192,992	99.0%	1,059,622	1.0%	115,678	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.3%	107,974,337	99.7%	271,902	0.3%	122,053	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.2%	108,048,553	99.8%	227,080	0.2%	92,659	N/A	Show of hands	F+A

Kesko Oyj

Meeting Date: 30/03/2023

Country: Finland

Ticker: KESKOB

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 29,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	N												
3	N												
4	N												
5	N												
6	N												
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	34,317	N/A	130,616	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	6,015	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	18,106,625	N/A	210,186	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	74,060,393	N/A	6,015	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	1,885,917	N/A	18,266	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	109,213	N/A	6,015	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	6,015	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	6,015	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	295,929	N/A	61,608	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	1,805,709	N/A	6,015	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	N												

Keurig Dr Pepper Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: KDP

Record Date: 13/04/2023

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 62,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For	For
1B	Elect Director Oray Boston	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Olivier Goudet	Mgmt	For	For	For
1D	Elect Director Peter Harf	Mgmt	For	For	For
1E	Elect Director Juliette Hickman	Mgmt	For	For	For
1F	Elect Director Paul Michaels	Mgmt	For	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	For	For
1H	Elect Director Lubomira Rochet	Mgmt	For	For	For
1I	Elect Director Debra Sandler	Mgmt	For	For	For
1J	Elect Director Robert Singer	Mgmt	For	For	For
1K	Elect Director Larry Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,403,771,842

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	3.2%	1,171,304,667	96.8%	38,642,376	3.2%	2,908,357	N/A	Proxy	F+A
1B	Y	Pass	No	For	0.3%	1,208,420,523	99.7%	4,019,354	0.3%	415,523	N/A	Proxy	F+A
1C	Y	Pass	No	For	5.9%	1,141,351,238	94.1%	71,079,917	5.9%	424,245	N/A	Proxy	F+A
1D	Y	Pass	No	For	4.0%	1,164,436,647	96.0%	47,994,176	4.0%	424,577	N/A	Proxy	F+A
1E	Y	Pass	No	For	0.4%	1,207,836,443	99.6%	4,610,111	0.4%	408,846	N/A	Proxy	F+A
1F	Y	Pass	No	For	2.9%	1,177,419,167	97.1%	35,020,301	2.9%	415,932	N/A	Proxy	F+A
1G	Y	Pass	No	For	7.6%	1,120,564,110	92.4%	91,814,596	7.6%	476,694	N/A	Proxy	F+A
1H	Y	Pass	No	For	4.1%	1,162,441,821	95.9%	49,987,461	4.1%	426,118	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.7%	1,191,758,670	98.3%	20,679,198	1.7%	417,532	N/A	Proxy	F+A
1J	Y	Pass	No	For	0.5%	1,206,519,301	99.5%	5,925,411	0.5%	410,688	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1K	Y	Pass	No	For	4.0%	1,163,882,694	96.0%	48,542,360	4.0%	430,346	N/A	Proxy	F+A
2	Y	Pass	No	For	18.3%	990,621,418	81.7%	221,713,354	18.3%	520,628	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	1,251,513,544	99.8%	3,106,192	0.2%	411,999	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1204690815	99.3%	169827	0.0%	7769777	0.6%	224981	0.0%	Proxy	F+A

KeyCorp

Meeting Date: 11/05/2023

Country: USA

Ticker: KEY

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 126,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 924,859,268

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	9.0%	657,318,121	91.0%	65,058,762	9.0%	1,013,877	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.5%	682,992,141	94.5%	39,398,687	5.5%	1,001,240	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	685,771,626	94.9%	36,707,668	5.1%	912,773	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.8%	695,104,863	96.2%	27,398,641	3.8%	888,563	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.4%	673,692,820	93.6%	46,397,102	6.4%	3,302,145	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.6%	717,935,430	99.4%	4,452,204	0.6%	1,004,433	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.3%	705,995,314	97.7%	16,398,683	2.3%	998,071	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.7%	688,397,410	95.3%	33,991,443	4.7%	1,003,215	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	716,449,579	99.2%	6,055,476	0.8%	887,012	N/A	Proxy	F+A
1.10	Y	Pass	No	For	N/A	676,431,849	N/A	46,073,322	N/A	886,895	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.2%	713,558,537	98.8%	8,873,568	1.2%	959,962	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.2%	713,556,846	98.8%	8,868,992	1.2%	966,229	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.6%	718,315,484	99.4%	4,205,897	0.6%	870,686	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	781,494,076	96.2%	30,209,123	3.7%	848,286	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.8%	674,432,282	93.2%	46,879,231	6.5%	2,080,553	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	9.4%	655,104,284	90.6%	66,059,456	9.1%	2,228,327	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	36.2%	260,226,191	36.0%	461,344,073	63.8%	1,821,804	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	704393992	97.4%	1846792	0.3%	15675564	2.2%	1475720	0.2%	Proxy	F+A

Keysight Technologies, Inc.

Meeting Date: 16/03/2023

Country: USA

Ticker: KEYS

Record Date: 17/01/2023

Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 6,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	Against	Against
1.3	Elect Director Paul A. Lacouture	Mgmt	For	Against	Against
1.4	Elect Director Kevin A. Stephens	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 178,344,094

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	141,766,301	99.4%	920,986	0.6%	229,586	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.4%	126,438,408	88.6%	16,227,389	11.4%	243,364	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.2%	133,902,256	93.8%	8,774,907	6.2%	236,025	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.9%	134,283,693	94.1%	8,392,093	5.9%	233,649	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	157,778,081	99.2%	838,300	0.5%	404,268	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	10.8%	127,457,338	89.2%	14,654,038	10.3%	814,291	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	142,317,358	79.8%	392,177	0.2%	211,874	0.1%	Proxy	Capital Represented

Kimberly-Clark Corporation

Meeting Date: 20/04/2023

Country: USA

Ticker: KMB

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 103,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	Refer	Against
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 337,453,754

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	244,994,109	99.3%	1,713,047	0.7%	625,983	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	0.7%	245,018,018	99.3%	1,633,150	0.7%	681,970	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.8%	234,358,790	95.2%	11,837,205	4.8%	1,137,143	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.7%	239,945,354	97.3%	6,774,384	2.7%	613,400	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	244,528,494	99.1%	2,116,763	0.9%	687,881	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.7%	245,007,960	99.3%	1,690,207	0.7%	634,971	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	243,652,069	98.8%	3,061,177	1.2%	619,891	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	243,897,258	98.9%	2,807,515	1.1%	628,366	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	244,976,532	99.3%	1,683,571	0.7%	673,035	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.9%	239,540,218	97.1%	7,133,896	2.9%	659,024	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	244,327,610	99.1%	2,311,619	0.9%	693,910	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.5%	245,117,574	99.5%	1,161,558	0.5%	1,054,006	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	280,008,923	95.7%	11,672,323	4.0%	792,702	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	6.2%	232,096,882	93.8%	13,811,085	5.6%	1,425,171	0.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	241974182	97.8%	556418	0.2%	3924650	1.6%	877888	0.4%	Proxy	F+A

Kimco Realty Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: KIM

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: 49446R109

Shares Voted: 109,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Directorr Henry Moniz	Mgmt	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 619,891,811

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	518,844,747	97.6%	12,647,244	2.4%	246,885	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.4%	508,263,738	95.6%	23,223,127	4.4%	252,011	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.1%	525,349,518	98.9%	6,098,376	1.1%	290,982	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.4%	470,877,278	88.6%	60,611,766	11.4%	249,832	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	519,060,441	97.7%	12,428,512	2.3%	249,923	N/A	Proxy	F+A
1f	Y	Pass	No	For	18.3%	434,051,898	81.7%	97,460,971	18.3%	226,007	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	520,663,877	98.0%	10,842,521	2.0%	232,478	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.4%	476,384,198	89.6%	55,101,346	10.4%	253,332	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	509,848,882	96.0%	21,116,598	4.0%	773,396	N/A	Proxy	F+A
4	Y	Pass	No	For	6.6%	529,258,876	93.4%	37,218,240	6.6%	265,273	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	515736150	97.0%	194128	0.0%	15399768	2.9%	408830	0.1%	Proxy	F+A

Kinder Morgan, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: KMI

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 49456B101

Shares Voted: 326,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	Against
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For	Against
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	Against	For
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,248,023,083

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.6%	1,498,484,612	92.4%	124,126,567	7.6%	2,367,540	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	1,533,740,652	94.6%	87,916,046	5.4%	3,322,021	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.6%	1,514,655,237	93.4%	107,795,217	6.6%	2,528,265	N/A	Proxy	F+A
1.4	Y	Pass	No	For	31.4%	1,113,065,729	68.6%	508,793,270	31.4%	3,119,719	N/A	Proxy	F+A
1.5	Y	Pass	No	For	8.9%	1,477,779,785	91.1%	144,382,189	8.9%	2,816,744	N/A	Proxy	F+A
1.6	Y	Pass	No	For	6.6%	1,515,650,647	93.4%	106,527,247	6.6%	2,800,825	N/A	Proxy	F+A
1.7	Y	Pass	No	For	17.5%	1,338,474,592	82.5%	283,677,918	17.5%	2,826,209	N/A	Proxy	F+A
1.8	Y	Pass	No	For	7.6%	1,499,500,179	92.4%	122,874,187	7.6%	2,604,353	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.9%	1,494,096,518	92.1%	128,162,101	7.9%	2,720,100	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.3%	1,519,799,405	93.7%	102,335,571	6.3%	2,843,743	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.4%	1,518,637,519	93.6%	103,504,815	6.4%	2,836,385	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.2%	1,521,325,722	93.8%	100,832,436	6.2%	2,820,561	N/A	Proxy	F+A
1.13	Y	Pass	No	For	7.0%	1,508,631,253	93.0%	113,497,807	7.0%	2,849,659	N/A	Proxy	F+A
1.14	Y	Pass	No	For	29.3%	1,146,500,559	70.7%	475,576,218	29.3%	2,901,942	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	1,443,597,184	64.2%	176,224,704	7.8%	5,156,830	0.2%	Proxy	Capital Represented
3	Y	Pass	No	For	3.0%	1,874,380,800	97.0%	58,356,786	3.0%	3,709,383	N/A	Proxy	F+A
4	Y	Pass	No	For	5.9%	1,521,685,589	94.1%	95,593,717	5.9%	7,698,954	N/A	Proxy	F+A

Kingfisher plc

Meeting Date: 27/06/2023

Country: United Kingdom

Ticker: KGF

Record Date: 23/06/2023

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 10,029,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,917,945,451

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,689,235,464	100.0%	211,277	0.0%	7,048,873	N/A	Poll	F+A
2	Y	Pass	No	For	4.8%	1,614,504,252	95.2%	81,679,292	4.8%	312,340	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	1,696,278,475	100.0%	30,031	0.0%	187,378	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	1,656,558,978	97.9%	35,123,372	2.1%	4,813,534	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	1,684,181,983	99.3%	11,798,706	0.7%	515,195	N/A	Poll	F+A
6	Y	Pass	No	For	4.1%	1,622,679,245	95.9%	69,001,623	4.1%	4,815,016	N/A	Poll	F+A
7	Y	Pass	No	For	2.1%	1,660,961,971	97.9%	35,119,486	2.1%	414,357	N/A	Poll	F+A
8	Y	Pass	No	For	4.5%	1,620,422,053	95.5%	75,639,697	4.5%	434,134	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	1,693,376,965	99.8%	2,818,316	0.2%	300,603	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	1,657,112,628	97.7%	39,020,561	2.3%	362,695	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	1,656,830,189	97.9%	34,928,606	2.1%	4,737,089	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	1,663,398,732	98.1%	32,746,792	1.9%	350,360	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	1,439,252,200	98.4%	23,236,201	1.6%	234,002,871	N/A	Poll	F+A
14	Y	Pass	No	For	0.8%	1,683,371,573	99.2%	12,860,202	0.8%	263,680	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,454,341,863	99.4%	8,155,429	0.6%	233,997,728	N/A	Poll	F+A
16	Y	Pass	No	For	18.0%	1,386,726,658	82.0%	305,141,015	18.0%	4,622,796	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,662,650,557	98.0%	33,576,894	2.0%	268,433	N/A	Poll	F+A
18	Y	Pass	No	For	19.5%	1,364,697,849	80.5%	331,310,299	19.5%	487,736	N/A	Poll	F+A
19	Y	Pass	No	For	21.5%	1,328,428,580	78.5%	364,646,723	21.5%	3,420,581	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	1,688,462,121	99.6%	6,703,836	0.4%	1,325,246	N/A	Poll	F+A
21	Y	Pass	No	For	6.3%	1,589,660,432	93.7%	106,600,683	6.3%	234,769	N/A	Poll	F+A

Kingspan Group Plc

Meeting Date: 28/04/2023

Country: Ireland

Ticker: KRX

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 8,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
3j	Elect Senan Murphy as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 181,893,307

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	149,232,832	99.7%	444,999	0.3%	201,359	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	149,424,780	99.7%	454,311	0.3%	99	N/A	Poll	F+A
3a	Y	Pass	No	For	11.1%	133,271,201	88.9%	16,607,850	11.1%	139	N/A	Poll	F+A
3b	Y	Pass	No	For	4.5%	142,774,058	95.5%	6,650,814	4.5%	454,318	N/A	Poll	F+A
3c	Y	Pass	No	For	4.8%	142,333,632	95.2%	7,241,868	4.8%	303,690	N/A	Poll	F+A
3d	Y	Pass	No	For	4.9%	140,852,479	95.1%	7,211,533	4.9%	1,815,178	N/A	Poll	F+A
3e	Y	Pass	No	For	5.4%	140,140,212	94.6%	7,948,800	5.4%	1,790,178	N/A	Poll	F+A
3f	Y	Pass	No	For	3.0%	145,311,499	97.0%	4,542,592	3.0%	25,099	N/A	Poll	F+A
3g	Y	Pass	No	For	0.4%	149,219,304	99.6%	634,787	0.4%	25,099	N/A	Poll	F+A
3h	Y	Pass	No	For	1.6%	147,500,686	98.4%	2,353,405	1.6%	25,099	N/A	Poll	F+A
3i	Y	Pass	No	For	5.0%	142,155,809	95.0%	7,444,691	5.0%	278,690	N/A	Poll	F+A
3j	Y	Pass	No	For	1.4%	147,768,590	98.6%	2,085,501	1.4%	25,099	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	149,829,963	100.0%	20,911	0.0%	28,316	N/A	Poll	F+A
5	Y	Pass	No	For	2.6%	144,479,935	97.4%	3,838,268	2.6%	1,560,987	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	148,593,819	99.1%	1,284,855	0.9%	516	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	147,901,127	98.7%	1,949,473	1.3%	28,590	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	149,177,396	99.5%	675,637	0.5%	26,157	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	149,011,235	99.4%	841,798	0.6%	26,157	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	149,233,381	99.6%	610,482	0.4%	35,327	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	149,832,506	100.0%	21,545	0.0%	25,139	N/A	Poll	F+A
12	Y	Pass	No	For	5.7%	141,365,664	94.3%	8,488,387	5.7%	25,139	N/A	Poll	F+A

Kinnevik AB

Meeting Date: 08/05/2023

Country: Sweden

Ticker: KINV.B

Record Date: 27/04/2023

Meeting Type: Annual

Primary Security ID: W5139V646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.f	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.a	Reelect James Anderson as Director	Mgmt	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelect Cecilia Qvist as Director	Mgmt	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Approve Nominating Committee Procedures	Mgmt	For	For	For
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
21.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For	For
21.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
21.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
22.b	Approve Equity Plan Financing	Mgmt	For	For	For
22.c	Approve Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
23	Approve Cash Dividend Distribution From 2024 AGM	SH	None	Against	Against
24	Close Meeting	Mgmt			

Meeting Results
Outstanding Shares Voted:
Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
23	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
24	N												

Klepierre SA

Meeting Date: 11/05/2023

Country: France

Ticker: LI

Record Date: 09/05/2023

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 31,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	For
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	Refer	For
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For	For
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	For
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	For
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	226,595,180	99.9%	187,664	0.1%	827,456	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	227,309,718	99.9%	178,833	0.1%	121,749	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	224,435,304	99.5%	1,125,698	0.5%	49,298	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	226,538,601	99.9%	204,033	0.1%	777,061	N/A	Poll	F+A
5	Y	Pass	No	For	23.5%	173,553,330	76.5%	53,184,769	23.5%	781,596	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	227,429,549	100.0%	27,314	0.0%	62,832	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	214,697,168	94.4%	12,849,156	5.6%	63,976	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	226,589,224	99.6%	954,000	0.4%	67,076	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	8.1%	209,210,508	91.9%	18,332,685	8.1%	67,107	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	227,506,686	100.0%	7,265	0.0%	96,349	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	227,504,604	100.0%	8,465	0.0%	97,231	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	226,477,462	99.7%	666,737	0.3%	466,101	N/A	Poll	F+A
13	Y	Pass	No	For	5.4%	214,033,357	94.6%	12,099,594	5.4%	1,477,349	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	217,124,071	96.0%	9,006,782	4.0%	1,479,447	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	222,433,339	98.5%	3,299,201	1.5%	1,877,760	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	226,587,183	99.9%	315,389	0.1%	707,728	N/A	Poll	F+A
17	Y	Pass	No	For	3.6%	217,480,935	96.4%	8,015,829	3.6%	2,113,536	N/A	Poll	F+A
18	Y	Pass	No	For	2.9%	218,977,188	97.1%	6,513,580	2.9%	2,119,532	N/A	Poll	F+A
19	Y	Pass	No	For	2.9%	219,058,492	97.1%	6,433,305	2.9%	2,118,503	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	222,261,150	98.6%	3,220,559	1.4%	2,128,591	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	227,229,443	99.9%	311,655	0.1%	69,202	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.0%	227,528,758	100.0%	43,523	0.0%	40,619	N/A	Poll	F+A
23	Y	Pass	No	For	3.5%	219,667,131	96.5%	7,905,864	3.5%	39,905	N/A	Poll	F+A
24	Y	Pass	No	For	4.0%	218,521,375	96.0%	9,055,004	4.0%	36,521	N/A	Poll	F+A
25	Y	Pass	No	For	6.7%	212,251,312	93.3%	15,320,569	6.7%	41,019	N/A	Poll	F+A
26	Y	Pass	No	For	8.5%	207,579,052	91.5%	19,284,423	8.5%	749,425	N/A	Poll	F+A
27	Y	Pass	No	For	1.3%	224,637,568	98.7%	2,936,635	1.3%	38,697	N/A	Poll	F+A
28	Y	Pass	No	For	0.5%	226,384,014	99.5%	1,182,289	0.5%	46,597	N/A	Poll	F+A
29	Y	Pass	No	For	3.1%	220,399,676	96.9%	7,164,512	3.1%	48,712	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	4.8%	210,960,079	95.2%	10,617,221	4.8%	6,033,000	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	227,552,699	100.0%	4,671	0.0%	52,930	N/A	Poll	F+A

Kone Oyj

Meeting Date: 28/02/2023

Country: Finland

Ticker: KNEBV

Record Date: 16/02/2023

Meeting Type: Annual

Primary Security ID: X4551T105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against
13.e	Reelect Iris Herlin as Director	Mgmt	For	For	For
13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.g	Reelect Ravi Kant as Director	Mgmt	For	For	For
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Refer	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	86,045	N/A	194,015	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	183,071	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	608,042	N/A	296,132	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	8,810,876	N/A	352	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	206,172	N/A	300	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	26,719	N/A	Poll	F+A+AB
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	46,730	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	27,617	N/A	Poll	F+A+AB
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	27,617	N/A	Poll	F+A+AB
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	46,730	N/A	Poll	F+A+AB
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	27,617	N/A	Poll	F+A+AB
13.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	46,730	N/A	Poll	F+A+AB
13.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	27,617	N/A	Poll	F+A+AB
13.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	27,617	N/A	Poll	F+A+AB
13.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	27,617	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	31,809	N/A	305	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	26,724	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	305	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	7,716,719	N/A	357	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	197,607	N/A	4,811	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	453,707	N/A	11,947	N/A	Poll	F+A+AB
20	N												

Kongsberg Gruppen ASA

Meeting Date: 11/05/2023

Country: Norway

Ticker: KOG

Record Date: 10/05/2023

Meeting Type: Annual

Primary Security ID: R60837102

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Receive President's Report	Mgmt			
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Statement	Mgmt	For	For	For
	Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt			
10	Elect Directors	Mgmt	For	For	For
10.1	Reelect Eivind Reiten as Director	Mgmt	For	For	For
10.2	Reelect Morten Henriksen as Director	Mgmt	For	For	For
10.3	Reelect Per A. Sorlie as Director	Mgmt	For	For	For
10.4	Reelect Merete Hverven as Director	Mgmt	For	For	For
10.5	Elect Kristin Faerovik as Director	Mgmt	For	For	For
11	Approve Equity Plan Financing	Mgmt	For	For	For
12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
13	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For	For
14	Amend Articles Re: Advance Voting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt			
15	Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	N												
3	N												
4	N												
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
15	Y	Fail	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Koninklijke Ahold Delhaize NV

Meeting Date: 12/04/2023

Country: Netherlands

Ticker: AD

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: N0074E105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Refer	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	Against	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.0%	659,571,502	100.0%	153,371	0.0%	633,254	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	659,301,224	99.9%	979,245	0.1%	82,200	N/A	Poll	F+A
6	Y	Pass	No	For	5.6%	622,905,108	94.4%	36,771,789	5.6%	666,690	N/A	Poll	F+A
7	Y	Pass	No	For	1.6%	643,679,268	98.4%	10,438,025	1.6%	6,232,670	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	643,674,220	98.4%	10,439,757	1.6%	6,231,990	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	656,245,935	99.5%	3,131,180	0.5%	967,250	N/A	Poll	F+A
10	Y	Pass	No	For	4.0%	633,561,426	96.0%	26,604,523	4.0%	177,203	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	655,972,348	99.7%	2,265,325	0.3%	2,106,002	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	657,103,611	99.8%	1,085,251	0.2%	2,101,455	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	658,502,224	100.0%	322,039	0.0%	1,518,885	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	658,473,016	100.0%	323,837	0.0%	1,530,054	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	657,187,011	N/A	524,254	N/A	2,633,489	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	649,951,745	98.4%	10,262,708	1.6%	129,166	N/A	Poll	F+A
17	Y	Pass	No	For	3.0%	640,324,287	97.0%	19,810,506	3.0%	209,959	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	644,856,740	97.7%	15,045,007	2.3%	447,368	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	658,875,419	99.8%	1,287,087	0.2%	182,248	N/A	Poll	F+A
20	N												

Koninklijke DSM NV

Meeting Date: 23/01/2023

Country: Netherlands

Ticker: DSM

Record Date: 26/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N5017D122

Shares Voted: 9,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation on the Transaction	Mgmt			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	Refer	For
4	Approve Discharge of Management Board	Mgmt	For	Against	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.1%	163,877,327	99.9%	235,088	0.1%	716,534	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	159,829,306	97.3%	4,390,348	2.7%	608,295	N/A	Poll	F+A
5	Y	Pass	No	For	2.7%	159,828,468	97.3%	4,390,315	2.7%	609,166	N/A	Poll	F+A
6	N												

Koninklijke Philips NV

Meeting Date: 09/05/2023

Country: Netherlands

Ticker: PHIA

Record Date: 11/04/2023

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 73,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends	Mgmt	For	For	For
2.	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			

Meeting Results

Outstanding Shares Voted: 881,523,035

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	0.0%	649,986,520	100.0%	162,909	0.0%	7,049,873	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.9%	649,938,916	99.1%	5,948,361	0.9%	1,322,971	N/A	Poll	F+A
2.	Y	Pass	No	For	5.2%	609,187,110	94.8%	33,538,726	5.2%	14,483,048	N/A	Poll	F+A
2.e	Y	Fail	No	For	76.4%	127,865,347	23.6%	414,487,327	76.4%	114,860,209	N/A	Poll	F+A
2.f	Y	Pass	No	For	5.2%	493,875,534	94.8%	27,103,639	5.2%	136,233,710	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	651,068,102	N/A	4,582,647	N/A	1,557,448	N/A	Poll	F+A
4.a	Y	Pass	No	For	5.8%	617,882,101	94.2%	37,823,788	5.8%	1,501,604	N/A	Poll	F+A
4.b	Y	Pass	No	For	2.8%	636,489,600	97.2%	18,634,683	2.8%	2,085,066	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	654,222,137	99.9%	389,619	0.1%	2,593,143	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	653,786,228	99.9%	802,912	0.1%	2,615,111	N/A	Poll	F+A
7.a	Y	Pass	No	For	3.7%	631,605,600	96.3%	24,310,221	3.7%	1,288,335	N/A	Poll	F+A
7.b	Y	Pass	No	For	4.3%	627,545,528	95.7%	28,108,158	4.3%	1,553,129	N/A	Poll	F+A
8	Y	Pass	No	For	2.7%	636,738,329	97.3%	17,851,213	2.7%	2,617,717	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	651,014,909	99.3%	4,742,243	0.7%	1,450,825	N/A	Poll	F+A
10	N												

L3Harris Technologies, Inc.

Meeting Date: 21/04/2023

Country: USA

Ticker: LHX

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 17,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	Refer	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Against	Against
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	Against	Against
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 189,956,530

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	149,470,646	98.3%	2,604,224	1.7%	667,185	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	149,769,321	98.5%	2,345,186	1.5%	627,548	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.7%	138,811,892	91.3%	13,253,642	8.7%	676,521	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	143,741,483	94.5%	8,323,580	5.5%	676,992	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	150,016,019	98.6%	2,072,134	1.4%	653,902	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	150,473,856	99.0%	1,593,793	1.0%	674,406	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.4%	143,865,101	94.6%	8,245,340	5.4%	631,614	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	4.4%	145,488,470	95.6%	6,691,527	4.4%	562,058	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	149,775,399	98.4%	2,359,913	1.6%	606,743	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.5%	143,608,757	94.5%	8,430,422	5.5%	702,876	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	150,547,685	99.0%	1,552,590	1.0%	641,780	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.3%	150,130,569	98.7%	1,960,754	1.3%	650,732	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	140,557,829	92.0%	11,078,615	7.3%	1,105,611	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	3.4%	162,625,675	96.6%	5,270,776	3.1%	435,904	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	38.8%	56,938,594	37.3%	93,405,666	61.2%	2,397,795	1.6%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	149480175	97.9%	707041	0.5%	2363359	1.5%	191480	0.1%	Proxy	F+A

Legal & General Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Ticker: LGEN

Record Date: 16/05/2023

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 15,481,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Climate Transition Plan	Mgmt	For	Refer	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Sir John Kingman as Director	Mgmt	For	Refer	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 5,973,392,412

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,798,553,727	100.0%	1,485,006	0.0%	20,959,151	N/A	Poll	F+A
2	Y	Pass	No	For	1.0%	3,782,325,570	99.0%	37,670,998	1.0%	1,003,836	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	3,642,505,939	97.7%	85,840,659	2.3%	92,651,286	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	3,815,537,624	100.0%	921,831	0.0%	4,540,949	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	3,761,562,417	99.0%	38,761,527	1.0%	20,666,460	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	3,780,908,676	99.0%	38,694,204	1.0%	1,397,524	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	3,784,650,208	99.1%	34,936,112	0.9%	1,404,084	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	3,777,934,517	99.0%	38,566,380	1.0%	4,486,987	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	3,808,556,209	99.7%	10,950,710	0.3%	1,456,965	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	3,773,325,565	99.2%	30,114,336	0.8%	17,550,503	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	3,713,074,375	97.2%	106,522,590	2.8%	1,400,919	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	3,780,998,339	99.0%	38,562,797	1.0%	1,419,282	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	3,780,996,007	99.0%	38,578,468	1.0%	1,400,943	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	3,780,826,844	99.0%	38,776,576	1.0%	1,381,984	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	3,817,786,030	100.0%	1,784,206	0.0%	1,420,168	N/A	Poll	F+A
16	Y	Pass	No	For	2.7%	3,717,829,713	97.3%	101,836,500	2.7%	1,275,670	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	3,768,772,832	98.7%	50,988,930	1.3%	1,221,176	N/A	Poll	F+A
18	Y	Pass	No	For	4.5%	3,646,065,245	95.5%	173,407,374	4.5%	1,515,264	N/A	Poll	F+A
19	Y	Pass	No	For	4.3%	3,655,778,819	95.7%	163,680,654	4.3%	1,524,911	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	3,801,893,530	99.5%	17,244,749	0.5%	1,858,624	N/A	Poll	F+A
21	Y	Pass	No	For	2.0%	3,744,802,142	98.0%	74,917,275	2.0%	1,251,974	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	3,757,627,938	98.4%	62,103,731	1.6%	1,258,734	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	3,752,720,857	98.2%	67,411,927	1.8%	850,153	N/A	Poll	F+A
24	Y	Pass	No	For	1.1%	3,778,182,933	98.9%	41,329,097	1.1%	1,465,543	N/A	Poll	F+A
25	Y	Pass	No	For	1.8%	3,750,785,863	98.2%	68,759,299	1.8%	1,436,722	N/A	Poll	F+A
26	Y	Pass	No	For	2.1%	3,740,417,862	97.9%	79,122,530	2.1%	1,437,991	N/A	Poll	F+A
27	Y	Pass	No	For	1.8%	3,749,487,801	98.2%	69,018,196	1.8%	2,468,420	N/A	Poll	F+A
28	Y	Pass	No	For	7.8%	3,521,329,890	92.2%	298,312,413	7.8%	1,332,114	N/A	Poll	F+A

Meeting Date: 31/05/2023

Country: France

Ticker: LR

Record Date: 29/05/2023

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 60,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.3%	206,831,731	99.7%	560,699	0.3%	13,062	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	207,647,782	100.0%	752	0.0%	155,141	N/A	Poll	F+A

Life Storage, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: LSI

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 53223X107

Shares Voted: 22,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For	For
1b	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1c	Elect Director Stephen R. Rusmisl	Mgmt	For	For	For
1d	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For	For
1e	Elect Director Dana Hamilton	Mgmt	For	For	For
1f	Elect Director Edward J. Pettinella	Mgmt	For	Against	Against
1g	Elect Director David L. Rogers	Mgmt	For	For	For
1h	Elect Director Susan Harnett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 85,087,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	72,588,604	97.1%	2,160,057	2.9%	54,215	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.6%	74,259,629	99.4%	479,054	0.6%	64,193	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.4%	72,192,592	96.6%	2,558,135	3.4%	52,149	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	73,178,365	97.9%	1,567,376	2.1%	57,135	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	73,877,801	98.8%	872,154	1.2%	52,921	N/A	Proxy	F+A
1f	Y	Pass	No	For	15.5%	63,139,482	84.5%	11,607,813	15.5%	55,581	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	74,268,398	99.4%	478,945	0.6%	55,533	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	73,865,925	98.8%	885,365	1.2%	51,586	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	74,708,656	95.5%	3,482,808	4.5%	50,523	N/A	Proxy	F+A
3	Y	Pass	No	For	3.6%	71,991,407	96.4%	2,689,851	3.6%	121,618	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	73141391	97.8%	43133	0.1%	1558806	2.1%	59546	0.1%	Proxy	F+A

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Ticker: LIN

Record Date: 16/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G5494J103

Shares Voted: 18,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 492,532,997

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	6.4%	368,961,129	93.6%	25,244,009	6.4%	1,342,142	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	6.4%	368,963,658	93.6%	25,182,656	6.4%	1,400,966	N/A	Proxy	F+A
3	Y	Pass	No	For	6.4%	369,013,572	93.6%	25,181,172	6.4%	1,352,536	N/A	Proxy	F+A

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Ticker: LIN

Record Date: 16/01/2023

Meeting Type: Court

Primary Security ID: G5494J103

Shares Voted: 18,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 492,532,997

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	6.0%	358,219,545	94.0%	22,946,972	6.0%	1,370,685	N/A	Proxy	F+A

Lloyds Banking Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Ticker: LLOY

Record Date: 16/05/2023

Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 195,345,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Cathy Turner as Director	Mgmt	For	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	Refer	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 65,555,872,345

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	40,601,906,757	100.0%	17,479,636	0.0%	71,109,314	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	40,373,911,898	99.3%	271,555,735	0.7%	46,183,448	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	40,457,067,466	99.5%	186,682,136	0.5%	47,493,249	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	39,281,514,791	96.6%	1,367,831,932	3.4%	43,420,211	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	40,444,726,049	99.5%	217,614,379	0.5%	36,072,535	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	40,236,364,874	99.0%	418,363,256	1.0%	40,304,434	N/A	Poll	F+A
7	Y	Pass	No	For	3.4%	39,252,637,349	96.6%	1,390,429,334	3.4%	49,732,559	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	40,454,426,515	99.5%	194,884,660	0.5%	43,591,847	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	40,438,161,599	99.5%	211,624,802	0.5%	43,054,299	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	39,413,861,153	97.0%	1,225,543,491	3.0%	43,076,154	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	40,392,803,264	99.4%	256,520,880	0.6%	43,250,608	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	40,351,386,328	99.3%	297,652,766	0.7%	43,413,471	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	39,002,429,397	96.0%	1,622,999,508	4.0%	67,851,146	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	39,030,253,956	96.1%	1,603,834,324	3.9%	58,812,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	40,646,432,135	100.0%	15,684,639	0.0%	30,907,792	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	40,610,936,352	99.9%	38,981,806	0.1%	40,958,000	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	40,597,251,943	99.9%	50,593,070	0.1%	42,007,056	N/A	Poll	F+A
18	Y	Pass	No	For	3.5%	39,206,435,322	96.5%	1,413,760,226	3.5%	59,802,953	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	3.5%	39,248,122,433	96.5%	1,411,102,456	3.5%	43,905,295	N/A	Poll	F+A
20	Y	Pass	No	For	5.9%	38,251,256,146	94.1%	2,396,199,709	5.9%	43,560,207	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	40,009,144,557	98.4%	634,550,159	1.6%	46,144,590	N/A	Poll	F+A
22	Y	Pass	No	For	1.4%	40,052,842,696	98.6%	576,114,645	1.4%	60,402,242	N/A	Poll	F+A
23	Y	Pass	No	For	2.5%	39,621,516,047	97.5%	1,007,811,191	2.5%	59,807,576	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	39,632,004,666	97.6%	994,672,889	2.4%	61,114,508	N/A	Poll	F+A
25	Y	Pass	No	For	1.1%	40,195,239,392	98.9%	449,969,312	1.1%	44,100,798	N/A	Poll	F+A
26	Y	Pass	No	For	0.8%	40,300,572,577	99.2%	341,181,103	0.8%	47,303,392	N/A	Poll	F+A
27	Y	Pass	No	For	6.6%	37,963,280,826	93.4%	2,685,687,730	6.6%	39,598,994	N/A	Poll	F+A

Loews Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: L

Record Date: 14/03/2023

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 23,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For	For
1B	Elect Director Joseph L. Bower	Mgmt	For	For	For
1C	Elect Director Charles D. Davidson	Mgmt	For	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	For	For
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1F	Elect Director Walter L. Harris	Mgmt	For	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1K	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 230,876,263

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	4.8%	199,550,238	95.2%	10,151,898	4.8%	220,624	N/A	Proxy	F+A
1B	Y	Pass	No	For	8.6%	191,632,844	91.4%	18,067,034	8.6%	222,882	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.5%	208,698,263	99.5%	1,001,848	0.5%	222,649	N/A	Proxy	F+A
1D	Y	Pass	No	For	5.1%	198,945,142	94.9%	10,754,819	5.1%	222,799	N/A	Proxy	F+A
1E	Y	Pass	No	For	15.6%	177,013,143	84.4%	32,655,945	15.6%	253,672	N/A	Proxy	F+A
1F	Y	Pass	No	For	8.0%	192,915,717	92.0%	16,783,666	8.0%	223,377	N/A	Proxy	F+A
1G	Y	Pass	No	For	0.8%	208,073,398	99.2%	1,671,882	0.8%	177,480	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.2%	202,944,348	96.8%	6,790,769	3.2%	187,643	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.1%	207,341,666	98.9%	2,394,257	1.1%	186,837	N/A	Proxy	F+A
1J	Y	Pass	No	For	2.9%	203,723,284	97.1%	6,015,712	2.9%	183,764	N/A	Proxy	F+A
1K	Y	Pass	No	For	7.5%	194,016,930	92.5%	15,707,056	7.5%	198,774	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	202,064,572	96.4%	7,570,416	3.6%	287,772	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	211,281,578	97.4%	5,700,821	2.6%	247,040	N/A	Proxy	F+A
5	Y	Pass	No	For	11.4%	183,661,567	79.5%	25,928,553	11.2%	332,640	0.1%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	206236546	98.2%	27249	0.0%	3322056	1.6%	336909	0.2%	Proxy	F+A

London Stock Exchange Group Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: LSEG

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 1,100,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	Refer	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For	For
16	Elect Scott Guthrie as Director	Mgmt	For	For	For
17	Elect William Vereker as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 506,840,013

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	435,216,543	100.0%	1,195	0.0%	248,498	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	435,418,959	100.0%	25,355	0.0%	21,922	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	426,935,909	98.6%	6,068,811	1.4%	2,461,514	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	422,134,892	97.5%	10,868,858	2.5%	2,462,484	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	428,152,091	98.3%	7,261,588	1.7%	52,556	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	425,312,553	97.7%	10,101,978	2.3%	51,704	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	431,641,585	99.1%	3,774,041	0.9%	50,610	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	432,507,127	99.3%	2,908,080	0.7%	51,029	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	428,675,963	99.0%	4,419,975	1.0%	2,370,298	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	433,170,671	99.5%	2,250,012	0.5%	45,553	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	423,157,193	97.2%	12,257,183	2.8%	51,860	N/A	Poll	F+A
12	Y	Pass	No	For	1.8%	421,911,067	98.2%	7,701,495	1.8%	5,853,674	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	433,769,290	99.6%	1,667,739	0.4%	29,207	N/A	Poll	F+A
14	Y	Pass	No	For	2.3%	425,473,739	97.7%	9,940,965	2.3%	51,531	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	432,087,763	99.2%	3,327,371	0.8%	51,102	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	1.7%	428,043,726	98.3%	7,370,441	1.7%	52,068	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	435,291,055	100.0%	123,218	0.0%	51,963	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	434,258,491	99.7%	1,171,852	0.3%	35,893	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	435,378,350	100.0%	50,379	0.0%	37,507	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	424,082,483	97.4%	11,344,091	2.6%	39,661	N/A	Poll	F+A
21	Y	Pass	No	For	0.9%	431,251,890	99.1%	4,096,904	0.9%	117,441	N/A	Poll	F+A
22	Y	Pass	No	For	7.6%	402,216,353	92.4%	33,060,338	7.6%	189,544	N/A	Poll	F+A
23	Y	Pass	No	For	8.2%	399,374,415	91.8%	35,572,621	8.2%	519,199	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	433,401,876	99.6%	1,914,711	0.4%	143,948	N/A	Poll	F+A
25	Y	Pass	No	For	0.2%	343,928,217	99.8%	823,142	0.2%	183,821	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	424,047,776	97.4%	11,361,833	2.6%	50,926	N/A	Poll	F+A

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 5,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	For
9.4	Amend Articles of Association	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	99.3%	N/A	0.0%	N/A	0.7%	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	88.6%	N/A	11.2%	N/A	0.2%	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	98.4%	N/A	0.7%	N/A	0.9%	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.1%	N/A	0.1%	Poll	F+A
5.1.1	Y	Pass	No	For	N/A	N/A	88.3%	N/A	11.6%	N/A	0.1%	Poll	F+A
5.1.2	Y	Pass	No	For	N/A	N/A	97.8%	N/A	2.1%	N/A	0.1%	Poll	F+A
5.1.3	Y	Pass	No	For	N/A	N/A	98.9%	N/A	1.0%	N/A	0.1%	Poll	F+A
5.1.4	Y	Pass	No	For	N/A	N/A	92.7%	N/A	7.2%	N/A	0.1%	Poll	F+A
5.1.5	Y	Pass	No	For	N/A	N/A	99.4%	N/A	0.5%	N/A	0.1%	Poll	F+A
5.1.6	Y	Pass	No	For	N/A	N/A	99.3%	N/A	0.6%	N/A	0.2%	Poll	F+A
5.1.7	Y	Pass	No	For	N/A	N/A	98.6%	N/A	1.3%	N/A	0.2%	Poll	F+A
5.1.8	Y	Pass	No	For	N/A	N/A	99.6%	N/A	0.2%	N/A	0.2%	Poll	F+A
5.2	Y	Pass	No	For	N/A	N/A	85.8%	N/A	14.1%	N/A	0.1%	Poll	F+A
5.3.1	Y	Pass	No	For	N/A	N/A	98.7%	N/A	1.2%	N/A	0.1%	Poll	F+A
5.3.2	Y	Pass	No	For	N/A	N/A	90.4%	N/A	9.5%	N/A	0.1%	Poll	F+A
5.3.3	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.5%	N/A	0.1%	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	91.4%	N/A	8.4%	N/A	0.2%	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	99.4%	N/A	0.5%	N/A	0.1%	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	98.1%	N/A	1.4%	N/A	0.5%	Poll	F+A
9.1	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.0%	N/A	0.1%	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.2	Y	Pass	No	For	N/A	N/A	90.3%	N/A	9.3%	N/A	0.5%	Poll	F+A
9.3	Y	Pass	No	For	N/A	N/A	85.5%	N/A	14.4%	N/A	0.1%	Poll	F+A
9.4	Y	Pass	No	For	N/A	N/A	89.9%	N/A	10.0%	N/A	0.1%	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	98.2%	N/A	1.6%	N/A	0.2%	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.4%	N/A	0.3%	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	92.1%	N/A	7.6%	N/A	0.3%	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	98.6%	N/A	1.1%	N/A	0.3%	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	92.1%	N/A	7.7%	N/A	0.3%	Poll	F+A
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

L'Oreal SA

Meeting Date: 21/04/2023

Country: France

Ticker: OR

Record Date: 19/04/2023

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 18,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	Against
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from L'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 535,186,562

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base

N

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	441,267,995	99.9%	243,429	0.1%	947,695	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	441,457,072	100.0%	75,571	0.0%	926,476	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	442,187,137	100.0%	122,410	0.0%	149,572	N/A	Poll	F+A
4	Y	Pass	No	For	6.5%	411,824,651	93.5%	28,552,758	6.5%	2,081,710	N/A	Poll	F+A
5	Y	Pass	No	For	12.1%	386,802,255	87.9%	53,414,203	12.1%	2,242,661	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	440,681,610	99.7%	1,539,320	0.3%	238,189	N/A	Poll	F+A
7	Y	Pass	No	For	15.0%	375,088,657	85.0%	66,395,555	15.0%	974,837	N/A	Poll	F+A
8	Y	Pass	No	For	5.9%	415,909,583	94.1%	25,959,093	5.9%	590,443	N/A	Poll	F+A
9	Y	Pass	No	For	2.8%	427,748,295	97.2%	12,254,697	2.8%	2,456,127	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	440,732,492	99.7%	1,454,516	0.3%	272,111	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	423,393,964	96.1%	16,969,158	3.9%	2,095,997	N/A	Poll	F+A
12	Y	Pass	No	For	6.8%	410,089,070	93.2%	30,032,792	6.8%	2,337,222	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	261,741,565	99.2%	2,198,901	0.8%	178,518,653	N/A	Poll	F+A
	N												
14	Y	Pass	No	For	3.5%	426,764,889	96.5%	15,517,162	3.5%	176,918	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	442,074,214	100.0%	196,173	0.0%	188,732	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	440,256,892	99.5%	2,012,944	0.5%	189,283	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	437,681,301	99.0%	4,589,020	1.0%	188,688	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	437,688,774	99.0%	4,589,634	1.0%	180,601	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	441,905,027	100.0%	13,266	0.0%	540,826	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	441,887,732	100.0%	10,756	0.0%	560,631	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	442,223,336	100.0%	14,360	0.0%	221,423	N/A	Poll	F+A

Lowes's Companies, Inc.

Meeting Date: 26/05/2023

Country: USA

Ticker: LOW

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 53,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 596,351,462

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.4%	419,297,947	94.6%	24,009,012	5.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.1%	434,170,832	97.9%	9,136,127	2.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	437,612,594	98.7%	5,694,365	1.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.9%	439,261,146	99.1%	4,045,813	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	437,716,141	98.7%	5,590,818	1.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.1%	429,704,134	96.9%	13,602,825	3.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.0%	416,893,324	94.0%	26,413,635	6.0%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	436,930,183	98.6%	6,376,776	1.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.3%	433,178,416	97.7%	10,128,543	2.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.2%	429,160,525	96.8%	14,146,434	3.2%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	439,528,442	99.1%	3,778,517	0.9%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.8%	439,644,739	99.2%	3,662,220	0.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	406,562,749	92.0%	35,113,614	8.0%	1,630,596	N/A	Proxy	F+A
4	Y	Pass	No	For	4.8%	504,374,914	95.2%	25,631,495	4.8%	714,029	N/A	Proxy	F+A
5	Y	Fail	No	Against	23.9%	101,317,834	23.9%	323,247,149	76.1%	18,741,976	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	435396432	98.2%	1133732	0.3%	5868667	1.3%	908128	0.2%	Proxy	F+A

LPL Financial Holdings Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: LPLA

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 50212V100

Shares Voted: 21,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 78,626,076

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	67,645,543	99.1%	632,874	0.9%	27,137	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	67,892,934	99.4%	382,754	0.6%	29,866	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.1%	65,482,235	95.9%	2,793,713	4.1%	29,606	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	67,042,673	98.2%	1,233,077	1.8%	29,804	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	68,133,828	99.9%	98,655	0.1%	73,071	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	66,780,820	97.8%	1,497,396	2.2%	27,338	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.1%	66,816,303	97.9%	1,462,021	2.1%	27,230	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.7%	65,094,517	95.3%	3,185,199	4.7%	25,838	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	65,235,528	95.5%	3,040,110	4.5%	29,916	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	66,942,338	98.0%	1,331,482	2.0%	31,734	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	68,932,683	95.4%	3,358,209	4.6%	22,778	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	66,292,741	97.1%	1,949,741	2.9%	63,072	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	67504645	98.8%	55287	0.1%	718682	1.1%	26940	0.0%	Proxy	F+A

lululemon athletica inc.

Meeting Date: 07/06/2023

Country: USA

Ticker: LULU

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 550021109

Shares Voted: 25,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	Against	Against
1b	Elect Director Glenn Murphy	Mgmt	For	For	For
1c	Elect Director David Mussafer	Mgmt	For	Against	Against
1d	Elect Director Isabel Mahe	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 122,204,034

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	18.7%	85,443,436	81.3%	19,615,298	18.7%	59,264	N/A	Proxy	F+A
1b	Y	Pass	No	For	14.5%	89,851,531	85.5%	15,207,773	14.5%	58,694	N/A	Proxy	F+A
1c	Y	Pass	No	For	17.9%	86,293,351	82.1%	18,766,509	17.9%	58,138	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	103,574,424	98.6%	1,487,455	1.4%	56,119	N/A	Proxy	F+A
2	Y	Pass	No	For	0.8%	111,491,407	99.2%	859,225	0.8%	51,817	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	98,653,692	93.9%	6,383,980	6.1%	80,326	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	2.7%	102,204,735	97.3%	2,863,562	2.7%	49,701	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	None	N/A	92950646	88.4%	10273494	9.8%	1606107	1.5%	287751	0.3%	Proxy	F+A

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 20/04/2023

Country: France

Ticker: MC

Record Date: 18/04/2023

Meeting Type: Annual/Special

Primary Security ID: F58485115

Shares Voted: 29,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	644,277,163	100.0%	90,210	0.0%	780,700	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	644,289,379	100.0%	84,546	0.0%	774,148	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	644,821,948	100.0%	100,950	0.0%	225,175	N/A	Poll	F+A
4	Y	Pass	No	For	15.4%	544,831,299	84.6%	98,974,016	15.4%	1,342,758	N/A	Poll	F+A
5	Y	Pass	No	For	7.8%	594,851,036	92.2%	50,055,840	7.8%	241,197	N/A	Poll	F+A
6	Y	Pass	No	For	7.3%	597,821,219	92.7%	47,078,718	7.3%	248,136	N/A	Poll	F+A
7	Y	Pass	No	For	15.2%	546,897,557	84.8%	98,039,214	15.2%	211,302	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	635,278,967	98.5%	9,614,769	1.5%	254,337	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	614,474,351	95.3%	30,436,263	4.7%	237,459	N/A	Poll	F+A
10	Y	Pass	No	For	9.1%	586,388,969	90.9%	58,532,863	9.1%	226,241	N/A	Poll	F+A
11	Y	Pass	No	For	19.5%	516,806,568	80.5%	125,523,900	19.5%	2,817,605	N/A	Poll	F+A
12	Y	Pass	No	For	19.5%	516,764,149	80.5%	125,560,857	19.5%	2,823,067	N/A	Poll	F+A
13	Y	Pass	No	For	17.5%	531,329,585	82.5%	112,585,472	17.5%	1,233,016	N/A	Poll	F+A
14	Y	Pass	No	For	17.8%	529,530,580	82.2%	114,423,506	17.8%	1,193,987	N/A	Poll	F+A
15	Y	Pass	No	For	17.8%	529,442,771	82.2%	114,475,006	17.8%	1,230,296	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	644,198,168	99.9%	596,318	0.1%	353,587	N/A	Poll	F+A
17	Y	Pass	No	For	19.5%	518,439,197	80.5%	125,527,946	19.5%	1,180,930	N/A	Poll	F+A
18	Y	Pass	No	For	19.6%	517,954,032	80.4%	125,975,600	19.6%	1,218,441	N/A	Poll	F+A
19	Y	Pass	No	For	0.4%	642,362,001	99.6%	2,519,271	0.4%	266,801	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	0.0%	644,852,578	100.0%	73,421	0.0%	209,942	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	0.0%	644,641,560	100.0%	280,518	0.0%	213,863	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	641,005,694	99.4%	3,834,988	0.6%	295,259	N/A	Poll	F+A
23	Y	Pass	No	For	18.7%	523,841,761	81.3%	120,213,075	18.7%	1,081,105	N/A	Poll	F+A
24	Y	Pass	No	For	19.7%	517,204,132	80.3%	126,698,772	19.7%	1,233,037	N/A	Poll	F+A
25	Y	Pass	No	For	19.6%	517,129,105	80.4%	125,897,361	19.6%	2,109,475	N/A	Poll	F+A
26	Y	Pass	No	For	19.4%	519,246,185	80.6%	124,707,247	19.4%	1,182,509	N/A	Poll	F+A
27	Y	Pass	No	For	3.5%	622,096,639	96.5%	22,744,147	3.5%	295,155	N/A	Poll	F+A
28	Y	Pass	No	For	16.9%	535,271,694	83.1%	108,580,455	16.9%	1,283,792	N/A	Poll	F+A
29	Y	Pass	No	For	0.4%	641,976,757	99.6%	2,885,776	0.4%	273,408	N/A	Poll	F+A
30	Y	Pass	No	For	3.4%	622,818,076	96.6%	22,106,862	3.4%	211,003	N/A	Poll	F+A

M&G Plc

Meeting Date: 24/05/2023

Country: United Kingdom

Ticker: MNG

Record Date: 22/05/2023

Meeting Type: Annual

Primary Security ID: G6107R102

Shares Voted: 12,298,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	Refer	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For	For
8	Re-elect Fiona Clutterbuck as Director	Mgmt			
9	Re-elect Kathryn McLeland as Director	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.1%	1,639,872,775	99.9%	1,351,218	0.1%	557,974	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,640,583,511	100.0%	627,211	0.0%	571,245	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	1,403,233,868	98.7%	18,723,723	1.3%	219,824,376	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	1,421,146,297	99.9%	1,012,584	0.1%	219,623,086	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,634,746,714	99.6%	6,862,132	0.4%	166,784	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,641,262,468	100.0%	327,804	0.0%	191,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.7%	1,630,793,971	99.3%	10,795,067	0.7%	192,929	N/A	Poll	F+A
16	Y	Pass	No	For	14.9%	1,397,597,354	85.1%	243,971,104	14.9%	213,509	N/A	Poll	F+A
17	Y	Pass	No	For	14.5%	1,402,657,525	85.5%	238,569,274	14.5%	555,168	N/A	Poll	F+A
18	Y	Pass	No	For	13.5%	1,413,323,963	86.5%	221,459,969	13.5%	6,989,084	N/A	Poll	F+A
19	Y	Pass	No	For	14.6%	1,401,756,075	85.4%	239,467,263	14.6%	558,634	N/A	Poll	F+A
20	Y	Pass	No	For	13.8%	1,415,456,176	86.2%	226,077,315	13.8%	248,476	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	1,591,746,964	97.0%	49,880,201	3.0%	154,552	N/A	Poll	F+A

Marathon Petroleum Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: MPC

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 56585A102

Shares Voted: 372,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For	Withhold
1.2	Elect Director John P. Surma	Mgmt	For	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Approve Increase in Size of Board	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Just Transition	SH	Against	Refer	For
10	Report on Asset Retirement Obligation	SH	Against	Against	For

Meeting Results

Outstanding Shares Voted: 441,625,642

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	281,751,932	97.0%	8,725,354	3.0%	28,687,976	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.9%	277,566,791	97.1%	8,345,298	2.9%	33,253,173	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	292,552,851	98.6%	4,050,953	1.4%	22,561,458	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	299,459,390	99.4%	1,740,538	0.6%	17,965,334	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	370,597,572	98.4%	6,071,551	1.6%	1,407,302	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	292,693,062	92.2%	24,656,953	7.8%	1,815,247	N/A	Proxy	F+A
4	Y	Fail	No	For	0.8%	315,595,358	71.5%	2,339,930	0.5%	1,229,974	0.3%	Proxy	Capital Represented
5	Y	Fail	No	For	1.0%	314,650,951	71.2%	3,376,933	0.8%	1,137,378	0.3%	Proxy	Capital Represented
6	Y	Pass	No	For	3.2%	364,063,263	82.4%	11,599,489	2.6%	2,413,673	0.5%	Proxy	Capital Represented
7	Y	Pass	No	Against	52.0%	164,215,895	51.5%	153,061,472	48.0%	1,887,895	0.6%	Proxy	F+A+AB
8	Y	Fail	No	Against	45.5%	143,416,366	44.9%	174,043,526	54.5%	1,705,370	0.5%	Proxy	F+A+AB
9	Y	Fail	No	Against	18.5%	51,171,872	16.0%	260,033,578	81.5%	7,959,812	2.5%	Proxy	F+A+AB
10	Y	Fail	No	Against	23.3%	72,056,856	22.6%	244,631,479	76.6%	2,476,927	0.8%	Proxy	F+A+AB

Marriott International, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: MAR

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 571903202

Shares Voted: 51,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against	Against
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 3,088,836,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	2,348,067,940	99.4%	13,091,700	0.6%	3,940,210	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	2,347,523,930	99.5%	12,941,260	0.5%	4,634,660	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	2,287,418,370	96.9%	73,702,360	3.1%	3,979,120	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	2,276,927,420	96.5%	83,309,520	3.5%	4,862,910	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.9%	2,267,189,880	96.1%	92,860,370	3.9%	5,049,600	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	2,355,331,170	99.8%	5,306,610	0.2%	4,462,070	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	2,305,878,460	97.7%	54,258,520	2.3%	4,962,870	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	2,329,107,110	98.7%	31,158,020	1.3%	4,834,720	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.6%	2,276,205,980	96.4%	85,201,860	3.6%	3,692,010	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	2,340,431,660	99.1%	20,092,080	0.9%	4,576,110	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	2,354,990,390	99.8%	4,867,980	0.2%	5,241,480	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	2,339,569,380	99.1%	20,606,840	0.9%	4,923,630	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.9%	2,339,670,470	99.1%	20,957,900	0.9%	4,471,480	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	2,668,910,230	97.1%	75,021,960	2.7%	4,499,200	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.3%	2,262,561,580	95.7%	94,066,500	4.0%	8,471,770	0.4%	Proxy	F+A+AB
5	Y	Pass	No	For	8.7%	2,159,681,070	91.3%	199,553,790	8.4%	5,864,990	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	2.1%	33,378,780	1.4%	2,314,822,840	97.9%	16,898,230	0.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	N/A	546,302,640	N/A	1,743,418,250	N/A	75,378,960	N/A	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	2328440610	98.4%	7165570	0.3%	23889720	1.0%	5603950	0.2%	Proxy	F+A

Marsh & McLennan Companies, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: MMC

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 135,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	Against	Against
1k	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 495,061,362

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	419,031,162	98.9%	4,709,497	1.1%	502,758	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	1.3%	418,487,121	98.7%	5,398,636	1.3%	357,660	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	414,902,644	97.9%	8,772,414	2.1%	568,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.8%	394,379,842	93.2%	28,721,900	6.8%	1,141,675	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.6%	390,646,600	92.4%	32,061,428	7.6%	1,535,389	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	422,625,745	99.7%	1,209,108	0.3%	408,564	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.9%	411,517,984	97.1%	12,321,106	2.9%	404,327	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	419,037,105	98.9%	4,785,668	1.1%	420,644	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	421,408,794	99.4%	2,422,556	0.6%	412,067	N/A	Proxy	F+A
1j	Y	Pass	No	For	8.6%	387,415,888	91.4%	36,352,593	8.6%	474,936	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.6%	391,761,670	92.4%	32,049,809	7.6%	431,938	N/A	Proxy	F+A
1l	Y	Pass	No	For	10.9%	376,805,389	89.1%	46,327,696	10.9%	1,110,332	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.5%	413,066,728	97.5%	10,737,425	2.5%	439,264	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.3%	422,536,139	99.7%	1,265,545	0.3%	441,733	N/A	Proxy	F+A
2	Y	Pass	No	For	34.8%	276,367,550	65.1%	144,272,980	34.0%	3,602,887	0.8%	Proxy	F+A+AB
4	Y	Pass	No	For	5.8%	425,328,522	94.2%	24,954,012	5.5%	1,111,033	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	419245267	98.8%	303547	0.1%	4167737	1.0%	526866	0.1%	Proxy	F+A

Marvell Technology, Inc.

Meeting Date: 16/06/2023

Country: USA

Ticker: MRVL

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 71,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Brad W. Buss	Mgmt	For	Against	Against
1d	Elect Director Rebecca W. House	Mgmt	For	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	Against	Against
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1g	Elect Director Michael G. Strachan	Mgmt	For	For	For
1h	Elect Director Robert E. Switz	Mgmt	For	For	For
1i	Elect Director Ford Tamer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 859,155,788

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	659,457,331	99.9%	685,461	0.1%	767,493	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.2%	645,447,093	97.8%	14,690,314	2.2%	772,878	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	634,899,506	96.2%	25,239,758	3.8%	771,021	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	649,072,140	98.3%	11,041,125	1.7%	797,020	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	658,019,372	99.7%	2,121,328	0.3%	769,585	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.1%	638,992,671	96.9%	20,146,607	3.1%	1,771,007	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	657,520,281	99.6%	2,610,106	0.4%	779,898	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	625,642,037	94.8%	34,407,696	5.2%	860,552	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	658,375,629	99.7%	1,763,049	0.3%	771,607	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	591,857,645	89.6%	68,081,570	10.3%	971,070	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	752,173,853	99.7%	1,313,859	0.2%	796,132	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	654777829	99.1%	333818	0.1%	4818517	0.7%	980121	0.1%	Proxy	F+A

Mastercard Incorporated

Meeting Date: 27/06/2023

Country: USA

Ticker: MA

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 167,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Against	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 940,180,468

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	782,920,309	98.1%	15,005,492	1.9%	613,383	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	794,086,889	99.5%	3,828,481	0.5%	623,814	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	785,081,900	98.4%	12,842,696	1.6%	614,588	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	768,880,658	96.4%	29,017,526	3.6%	641,000	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.5%	753,957,632	94.5%	43,946,087	5.5%	635,465	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	787,137,689	98.7%	10,771,696	1.3%	629,799	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	796,659,328	99.8%	1,262,781	0.2%	617,075	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	788,131,534	98.8%	9,778,318	1.2%	629,332	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	783,802,693	98.2%	14,116,976	1.8%	619,515	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.0%	782,164,000	98.0%	15,744,503	2.0%	630,681	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	792,976,792	99.4%	4,914,687	0.6%	647,705	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	789,606,834	99.0%	8,293,703	1.0%	638,647	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	761,556,886	95.6%	35,068,514	4.4%	1,913,784	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	795,605,209	99.7%	2,361,206	0.3%	572,769	N/A	Proxy	F+A
5	Y	Pass	No	For	4.8%	801,525,359	95.2%	40,173,901	4.8%	840,866	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.6%	4,843,206	0.6%	787,014,458	99.4%	6,681,520	N/A	Proxy	F+A
7	Y	Fail	No	Against	9.5%	75,229,406	9.5%	715,686,861	90.5%	7,622,917	N/A	Proxy	F+A
8	Y	Fail	No	Against	28.3%	222,400,657	28.3%	563,570,703	71.7%	12,567,824	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Fail	No	Against	13.4%	106,969,986	13.4%	688,351,218	86.6%	3,217,980	N/A	Proxy	F+A
10	Y	Fail	No	Against	0.5%	3,976,370	0.5%	788,341,249	99.5%	6,221,565	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	774766931	97.0%	432446	0.1%	22722908	2.8%	616899	0.1%	Proxy	F+A

Match Group, Inc.

Meeting Date: 22/06/2023

Country: USA

Ticker: MTCH

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 26,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1b	Elect Director Ann L. McDaniel	Mgmt	For	Against	Against
1c	Elect Director Thomas J. McInerney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 278,455,869

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.2%	205,188,164	87.8%	12,561,580	5.4%	15,869,782	6.8%	Proxy	F+A+AB
1b	Y	Pass	No	For	18.1%	191,325,688	81.9%	26,404,616	11.3%	15,889,222	6.8%	Proxy	F+A+AB
1c	Y	Pass	No	For	9.6%	211,096,472	90.4%	6,624,865	2.8%	15,898,189	6.8%	Proxy	F+A+AB
2	Y	Fail	No	For	59.2%	68,641,882	24.7%	148,377,816	53.3%	16,599,828	6.0%	Proxy	Capital Represented
3	Y	Pass	No	For	12.7%	219,809,749	87.3%	15,827,672	6.3%	16,219,888	6.4%	Proxy	F+A+AB

McDonald's Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: MCD

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 142,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Richard Lenny	Mgmt	For	Against	Against
1i	Elect Director John Mulligan	Mgmt	For	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For	For
1m	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	For	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
7	Report on Risks Related to Operations in China	SH	Against	Refer	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	For
11	Report on Animal Welfare	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 730,031,742

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	501,470,575	99.4%	2,873,242	0.6%	1,918,745	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	500,947,809	99.3%	3,367,780	0.7%	1,946,973	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.5%	486,914,221	96.5%	17,417,995	3.5%	1,930,346	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	497,639,058	98.7%	6,772,591	1.3%	1,850,913	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	500,587,837	99.2%	3,808,585	0.8%	1,866,140	N/A	Proxy	F+A
1f	Y	Pass	No	For	12.8%	439,659,359	87.2%	64,669,859	12.8%	1,933,344	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	500,768,474	99.3%	3,647,768	0.7%	1,846,320	N/A	Proxy	F+A
1h	Y	Pass	No	For	8.9%	459,186,745	91.1%	45,127,593	8.9%	1,948,224	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	499,462,592	99.0%	4,879,818	1.0%	1,920,152	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	501,406,639	99.4%	3,019,077	0.6%	1,836,846	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.2%	498,214,007	98.8%	6,119,226	1.2%	1,929,329	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	501,322,206	99.4%	3,083,304	0.6%	1,857,052	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.7%	485,727,571	96.3%	18,571,858	3.7%	1,963,133	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	466,380,080	92.1%	37,311,741	7.4%	2,570,741	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	4.9%	575,767,461	95.1%	28,274,983	4.7%	1,256,007	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	18.0%	82,630,167	16.3%	415,215,641	82.0%	8,416,754	1.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.0%	92,933,247	18.4%	404,922,989	80.0%	8,406,326	1.7%	Proxy	F+A+AB
7	Y	Fail	No	Against	4.9%	15,015,395	3.0%	481,599,759	95.1%	9,647,408	1.9%	Proxy	F+A+AB
8	Y	Fail	No	Against	3.8%	12,170,232	2.4%	486,963,678	96.2%	7,128,652	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Fail	No	Against	50.9%	251,855,914	49.7%	248,777,544	49.1%	5,629,104	1.1%	Proxy	F+A+AB
10	Y	Fail	No	Against	19.5%	91,690,484	18.1%	407,409,651	80.5%	7,162,427	1.4%	Proxy	F+A+AB
11	Y	Fail	No	Against	39.4%	192,835,432	38.1%	306,717,766	60.6%	6,709,364	1.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	497105208	98.2%	1589533	0.3%	6158202	1.2%	1409619	0.3%	Proxy	F+A

Melrose Industries Plc

Meeting Date: 30/03/2023

Country: United Kingdom

Ticker: MRO

Record Date: 28/03/2023

Meeting Type: Special

Primary Security ID: G5973J202

Shares Voted: 5,137,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 08/06/2023

Country: United Kingdom

Ticker: MRO

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: G5973J210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	Refer	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
13	Re-elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Amend Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,351,475,321

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,042,142,049	100.0%	34,369	0.0%	23,940,971	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	980,977,001	97.3%	27,336,918	2.7%	57,803,529	N/A	Poll	F+A
3	Y	Pass	No	For	18.0%	812,473,394	82.0%	178,104,348	18.0%	75,539,706	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	1,060,724,112	99.5%	4,897,751	0.5%	495,418	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	1,061,169,796	99.6%	4,448,811	0.4%	498,674	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	1,053,008,538	98.8%	12,608,984	1.2%	499,759	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	1,060,762,192	99.5%	4,858,269	0.5%	496,820	N/A	Poll	F+A
8	Y	Pass	No	For	6.7%	994,032,994	93.3%	71,575,803	6.7%	508,483	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	1,040,292,996	97.6%	25,326,630	2.4%	497,655	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	1,045,355,833	98.1%	20,249,094	1.9%	512,354	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	1,051,042,348	98.6%	14,565,283	1.4%	509,650	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	1,063,251,884	99.8%	2,354,309	0.2%	511,088	N/A	Poll	F+A
13	Y	Pass	No	For	1.9%	1,045,872,192	98.1%	19,734,983	1.9%	510,106	N/A	Poll	F+A
14	Y	Pass	No	For	2.4%	1,040,453,461	97.6%	25,124,261	2.4%	539,726	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,064,262,089	99.9%	1,330,530	0.1%	524,829	N/A	Poll	F+A
16	Y	Pass	No	For	1.0%	1,054,413,672	99.0%	11,170,624	1.0%	533,151	N/A	Poll	F+A
17	Y	Pass	No	For	20.2%	850,711,388	79.8%	214,874,539	20.2%	531,349	N/A	Poll	F+A
18	Y	Pass	No	For	20.9%	842,897,744	79.1%	222,675,591	20.9%	543,941	N/A	Poll	F+A
19	Y	Pass	No	For	2.7%	1,037,167,294	97.3%	28,306,426	2.7%	643,561	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	1,050,160,594	98.6%	15,212,144	1.4%	474,543	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,065,470,321	100.0%	95,163	0.0%	551,797	N/A	Poll	F+A

MercadoLibre, Inc.

Meeting Date: 07/06/2023

Country: USA

Ticker: MELI

Record Date: 11/04/2023

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 9,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Segal	Mgmt	For	For	For
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 50,207,607

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.5%	39,645,178	98.5%	602,161	1.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.6%	35,189,178	87.4%	5,058,161	12.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.9%	37,880,664	94.1%	2,366,675	5.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.4%	36,859,989	91.6%	3,362,649	8.4%	24,701	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.2%	43,415,900	99.8%	68,968	0.2%	13,367	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	39932608	99.2%	37259	0.1%	259543	0.6%	17929	0.0%	Proxy	F+A

Mercedes-Benz Group AG

Meeting Date: 03/05/2023

Country: Germany

Ticker: MBG

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: D1668R123

Shares Voted: 77,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	652,237,007	99.8%	1,161,814	0.2%	826,986	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.8%	615,697,332	99.2%	5,054,973	0.8%	33,473,952	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	631,615,838	98.6%	8,921,534	1.4%	13,685,950	N/A	Poll	F+A
5.1	Y	Pass	No	For	7.0%	607,602,135	93.0%	45,689,889	7.0%	932,648	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.2%	652,241,564	99.8%	1,010,985	0.2%	970,316	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.1%	652,324,327	99.9%	908,830	0.1%	992,514	N/A	Poll	F+A
6	Y	Pass	No	For	17.6%	538,403,406	82.4%	114,721,892	17.6%	1,100,621	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	641,035,258	98.2%	12,041,745	1.8%	1,148,272	N/A	Poll	F+A
8	Y	Pass	No	For	9.0%	589,407,078	91.0%	58,280,859	9.0%	6,536,201	N/A	Poll	F+A
9	Y	Pass	No	For	13.8%	538,309,673	86.2%	85,952,025	13.8%	29,964,384	N/A	Poll	F+A
10	Y	Pass	No	For	7.8%	602,569,846	92.2%	50,815,426	7.8%	840,270	N/A	Poll	F+A
11	Y	Pass	No	For	9.4%	592,247,001	90.6%	61,130,887	9.4%	846,754	N/A	Poll	F+A
12	Y	Pass	No	For	5.3%	611,147,515	94.7%	34,098,375	5.3%	8,980,287	N/A	Poll	F+A

Merck & Co., Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: MRK

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 528,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against
6	Report on Access to COVID-19 Products	SH	Against	Refer	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
10	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,537,693,776

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	1,831,441,722	98.2%	33,955,060	1.8%	4,441,078	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	1,831,352,905	98.2%	33,590,197	1.8%	4,894,758	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,825,716,789	97.9%	39,919,623	2.1%	4,201,448	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.5%	1,701,209,534	91.5%	157,428,174	8.5%	11,200,152	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.4%	1,727,334,643	92.6%	137,793,210	7.4%	4,710,007	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.6%	1,817,190,279	97.4%	48,426,594	2.6%	4,220,987	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	1,853,609,739	99.4%	11,176,418	0.6%	5,051,703	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	1,852,736,770	99.4%	12,058,989	0.6%	5,042,101	N/A	Proxy	F+A
1i	Y	Pass	No	For	13.9%	1,606,388,270	86.1%	258,957,288	13.9%	4,492,302	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,852,721,080	99.3%	12,244,549	0.7%	4,872,231	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.0%	1,809,508,166	97.0%	55,312,366	3.0%	5,017,328	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.2%	1,823,144,498	97.8%	41,748,693	2.2%	4,944,669	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.4%	1,783,743,993	95.6%	81,345,153	4.4%	4,748,714	N/A	Proxy	F+A
2	Y	Pass	No	For	8.7%	1,697,425,819	91.3%	161,718,633	8.7%	10,693,408	N/A	Proxy	F+A
4	Y	Pass	No	For	5.7%	2,043,709,187	94.3%	124,208,470	5.7%	5,395,666	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.8%	69,754,041	3.8%	1,748,779,515	96.2%	51,304,304	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.2%	574,496,614	31.2%	1,264,355,494	68.8%	30,985,752	N/A	Proxy	F+A
7	Y	Fail	No	Against	7.3%	134,569,780	7.3%	1,706,198,205	92.7%	29,069,875	N/A	Proxy	F+A
8	Y	Fail	No	Against	31.1%	571,866,383	31.1%	1,266,959,770	68.9%	31,011,707	N/A	Proxy	F+A
9	Y	Fail	No	Against	1.2%	21,684,751	1.2%	1,822,435,800	98.8%	25,717,309	N/A	Proxy	F+A
10	Y	Fail	No	Against	32.4%	604,053,803	32.4%	1,258,675,075	67.6%	7,108,982	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1835407619	98.2%	3907809	0.2%	24899809	1.3%	5622623	0.3%	Proxy	F+A

Merck KGaA

Meeting Date: 28/04/2023

Country: Germany

Ticker: MRK

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 16,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 168,014,928

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	92,873,661	99.9%	79,994	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	93,697,118	99.9%	117,841	0.1%	0	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	90,198,503	99.0%	935,726	1.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	21.3%	70,310,854	78.7%	19,025,809	21.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	15.4%	77,988,375	84.6%	14,159,452	15.4%	0	N/A	Poll	F+A
7	Y	Pass	No	For	11.9%	82,372,619	88.1%	11,152,533	11.9%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	20.7%	72,998,759	79.3%	19,072,582	20.7%	0	N/A	Poll	F+A
8.2	Y	Pass	No	For	8.5%	84,320,356	91.5%	7,790,960	8.5%	0	N/A	Poll	F+A

Meta Platforms, Inc.

Meeting Date: 31/05/2023

Country: USA

Ticker: META

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 321,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Government Take Down Requests	SH	Against	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Refer	For
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Refer	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	Refer	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Child Safety and Harm Reduction	SH	Against	Refer	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Refer	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 5,720,571,950

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.7%	4,397,201,474	87.3%	638,028,279	12.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.4%	4,562,109,965	90.6%	473,119,788	9.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.1%	4,575,049,246	90.9%	460,180,507	9.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	4,988,759,917	99.1%	46,469,836	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	4,905,696,922	97.4%	129,532,831	2.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	4,995,842,498	99.2%	39,387,255	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.9%	4,886,849,193	97.1%	148,380,560	2.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	8.9%	4,588,903,919	91.1%	446,325,834	8.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	8.1%	4,628,709,257	91.9%	406,520,496	8.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.5%	5,176,904,631	98.5%	78,164,976	1.5%	3,965,413	N/A	Proxy	F+A
3	Y	Fail	No	Against	0.4%	21,161,618	0.4%	4,997,674,459	99.6%	16,393,676	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.0%	1,406,841,369	28.0%	3,621,542,306	72.0%	6,846,078	N/A	Proxy	F+A
5	Y	Fail	No	Against	17.0%	845,051,262	17.0%	4,119,907,712	83.0%	70,270,779	N/A	Proxy	F+A
6	Y	Fail	No	Against	14.6%	731,006,998	14.6%	4,289,286,570	85.4%	14,936,185	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.6%	228,827,965	4.6%	4,738,909,941	95.4%	67,491,847	N/A	Proxy	F+A
8	Y	Fail	No	Against	9.8%	492,189,469	9.8%	4,527,617,352	90.2%	15,422,932	N/A	Proxy	F+A
9	Y	Fail	No	Against	9.6%	481,236,650	9.6%	4,527,112,583	90.4%	26,880,520	N/A	Proxy	F+A
10	Y	Fail	No	Against	7.2%	359,502,758	7.2%	4,658,516,757	92.8%	17,210,238	N/A	Proxy	F+A
11	Y	Fail	No	Against	16.3%	817,020,915	16.3%	4,202,589,505	83.7%	15,619,333	N/A	Proxy	F+A
12	Y	Fail	No	Against	7.2%	359,570,618	7.2%	4,662,026,384	92.8%	13,632,751	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Fail	No	Against	6.7%	333,995,525	6.7%	4,687,312,553	93.3%	13,921,675	N/A	Proxy	F+A

MetLife, Inc.

Meeting Date: 20/06/2023

Country: USA

Ticker: MET

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: 59156R108

Shares Voted: 143,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 767,905,527

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	599,352,249	93.5%	41,746,668	6.5%	562,208	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	636,933,996	99.4%	4,156,916	0.6%	570,213	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.4%	612,731,886	95.6%	28,362,831	4.4%	566,408	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	635,132,969	99.1%	5,962,597	0.9%	565,559	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	633,890,945	98.9%	7,142,691	1.1%	627,489	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	613,762,698	95.7%	27,323,208	4.3%	575,219	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	639,521,355	99.8%	1,571,626	0.2%	568,144	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	634,972,418	99.0%	6,118,826	1.0%	569,881	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	639,450,751	99.7%	1,629,530	0.3%	580,844	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	637,285,843	99.4%	3,803,700	0.6%	571,582	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.3%	626,099,466	97.7%	14,978,161	2.3%	583,498	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.7%	636,408,135	99.3%	4,703,203	0.7%	549,787	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.9%	628,921,163	98.1%	11,860,321	1.9%	879,641	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.4%	631,802,586	98.6%	9,277,966	1.4%	580,573	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	663,851,986	96.1%	27,116,219	3.9%	811,851	N/A	Proxy	F+A
3	Y	Pass	No	For	4.7%	610,139,897	95.3%	29,993,247	4.7%	1,527,981	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	635251006	99.0%	506885	0.1%	5104805	0.8%	798430	0.1%	Proxy	F+A

Mettler-Toledo International Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: MTD

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 5,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 22,070,068

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	18,310,418	92.7%	1,449,249	7.3%	39,508	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	19,641,293	99.3%	147,411	0.7%	10,471	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	19,431,611	98.2%	355,201	1.8%	12,363	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	19,409,939	98.1%	378,744	1.9%	10,492	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	19,616,397	99.1%	172,352	0.9%	10,426	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.4%	19,307,578	97.6%	480,753	2.4%	10,844	N/A	Proxy	F+A
1.7	Y	Pass	No	For	12.0%	17,406,445	88.0%	2,382,409	12.0%	10,321	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	19,742,746	99.8%	46,110	0.2%	10,319	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.5%	20,034,722	98.5%	305,650	1.5%	8,666	N/A	Proxy	F+A
3	Y	Pass	No	For	13.3%	17,138,112	86.7%	2,620,131	13.3%	40,932	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	19556851	98.8%	11716	0.1%	223418	1.1%	7190	0.0%	Proxy	F+A

Micron Technology, Inc.

Meeting Date: 12/01/2023

Country: USA

Ticker: MU

Record Date: 14/11/2022

Meeting Type: Annual

Primary Security ID: 595112103

Shares Voted: 93,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Against	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,090,892,865

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	787,722,672	97.1%	23,192,155	2.9%	647,045	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	804,472,073	99.2%	6,507,102	0.8%	582,697	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	793,578,591	97.9%	16,980,076	2.1%	1,003,205	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	803,725,157	99.1%	6,894,601	0.9%	942,114	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	804,966,119	99.3%	6,011,467	0.7%	584,286	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	804,838,310	99.2%	6,134,398	0.8%	589,164	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.0%	770,286,906	95.0%	40,624,042	5.0%	650,924	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	788,158,822	97.2%	22,819,465	2.8%	583,585	N/A	Proxy	F+A
2	Y	Pass	No	For	28.9%	577,338,369	71.1%	232,782,611	28.7%	1,440,892	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	775,564,559	95.6%	34,828,200	4.3%	1,169,113	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	7.7%	841,187,769	92.3%	69,058,262	7.6%	801,980	0.1%	Proxy	F+A+AB

Moderna, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: MRNA

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 60770K107

Shares Voted: 17,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sandra Horning	Mgmt	For	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 385,677,955

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	22.1%	226,559,326	77.9%	64,151,669	22.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.1%	281,767,010	96.9%	8,943,985	3.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	24.7%	219,030,508	75.3%	71,680,487	24.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	12.1%	254,146,335	87.9%	34,946,612	12.1%	1,618,048	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	351,997,808	98.9%	3,947,914	1.1%	238,530	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.4%	21,423,446	7.4%	267,992,196	92.6%	1,295,353	N/A	Proxy	F+A

Molina Healthcare, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: MOH

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 60855R100

Shares Voted: 12,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 58,268,825

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	51,827,981	98.8%	611,878	1.2%	9,925	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	51,930,894	99.0%	508,425	1.0%	10,465	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	52,107,234	99.4%	332,085	0.6%	10,465	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.6%	47,950,332	91.4%	4,488,986	8.6%	10,466	N/A	Proxy	F+A
1e	Y	Pass	No	For	13.6%	45,327,441	86.4%	7,110,442	13.6%	11,901	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	52,109,495	99.4%	329,731	0.6%	10,558	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.1%	47,129,808	89.9%	5,309,971	10.1%	10,005	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	52,110,859	99.4%	329,023	0.6%	9,902	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	51,975,877	99.1%	462,671	0.9%	11,236	N/A	Proxy	F+A
2	Y	Pass	No	For	15.0%	44,548,396	84.9%	7,888,118	15.0%	13,270	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	4.3%	52,159,920	95.7%	2,320,473	4.3%	8,562	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	51720836	98.6%	6859	0.0%	708345	1.4%	13744	0.0%	Proxy	F+A

Molson Coors Beverage Company

Meeting Date: 17/05/2023

Country: USA

Ticker: TAP

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 60871R209

Shares Voted: 84,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 202,915,034

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.8%	162,583,068	96.2%	6,376,001	3.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	161,330,484	95.5%	7,628,585	4.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	31.1%	116,466,300	68.9%	52,492,769	31.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.1%	166,779,778	95.9%	7,127,940	4.1%	184,557	N/A	Proxy	F+A

Moncler SpA

Meeting Date: 18/04/2023

Country: Italy

Ticker: MONC

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: T6730E110

Shares Voted: 38,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	Refer	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: 274,627,673

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.1	Y	Pass	No	For	0.4%	219,916,787	99.6%	76,188	0.0%	901,815	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	220,836,190	100.0%	57,845	0.0%	755	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	10.6%	197,533,164	89.4%	19,869,516	9.0%	3,492,110	1.6%	Poll	F+A+AB
3	Y	Pass	No	For	1.3%	218,017,412	98.7%	2,872,276	1.3%	1,978	0.0%	Poll	F+A+AB
	N												
4.1.1	Y	Pass	No	None	N/A	184,004,751	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1.2	Y	Pass	No	None	N/A	35,926,057	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
4.3	Y	Pass	No	None	N/A	220,173,659	99.7%	126,000	0.1%	595,131	0.3%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Mondelez International, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: MDLZ

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 383,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	Against	Against
1i	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	Abstain
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,363,154,035

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	1,047,958,744	98.2%	19,103,526	1.8%	3,729,337	N/A	Proxy	F+A
1b	Y	Pass	No	For	11.6%	943,634,959	88.4%	123,447,765	11.6%	3,708,883	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.0%	1,045,710,571	98.0%	21,485,884	2.0%	3,595,152	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	1.7%	1,048,952,538	98.3%	18,235,991	1.7%	3,603,078	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	1,058,303,880	99.2%	8,923,007	0.8%	3,564,720	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,061,623,769	99.5%	5,724,190	0.5%	3,443,648	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	1,030,746,340	96.6%	36,342,699	3.4%	3,702,568	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.7%	1,038,501,696	97.3%	28,526,318	2.7%	3,763,593	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.3%	995,737,014	93.7%	67,028,101	6.3%	8,026,492	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	953,946,419	91.1%	92,984,258	8.9%	23,860,930	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	1,137,824,452	95.4%	54,375,970	4.6%	3,532,267	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.4%	263,075,305	25.4%	772,403,592	74.6%	35,312,710	N/A	Proxy	F+A
6	Y	Fail	No	Against	9.0%	93,693,815	9.0%	951,852,731	91.0%	25,245,061	N/A	Proxy	F+A
7	Y	Fail	No	Against	19.9%	208,295,609	19.9%	838,871,369	80.1%	23,624,629	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1047513916	97.8%	1302290	0.1%	18051283	1.7%	3924118	0.4%	Proxy	F+A

Moneysupermarket.com Group Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: MONY

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G6258H101

Shares Voted: 2,200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Restricted Share Plan	Mgmt	For	Refer	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For	For

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Peter Duffy as Director	Mgmt	For	For	For
8	Re-elect Sarah Warby as Director	Mgmt	For	For	For
9	Re-elect Caroline Britton as Director	Mgmt	For	For	For
10	Re-elect Lesley Jones as Director	Mgmt	For	For	For
11	Elect Rakesh Sharma as Director	Mgmt	For	For	For
12	Elect Niall McBride as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 536,861,647

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	455,949,092	100.0%	2,813	0.0%	640,586	N/A	Show of hands	F+A
2	Y	Pass	No	For	7.3%	422,851,779	92.7%	33,392,471	7.3%	348,241	N/A	Show of hands	F+A
3	Y	Pass	No	For	12.8%	395,549,425	87.2%	57,819,493	12.8%	3,223,573	N/A	Show of hands	F+A
4	Y	Pass	No	For	10.6%	405,466,814	89.4%	47,897,594	10.6%	3,228,083	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.0%	404,298,445	100.0%	2,635	0.0%	334,411	N/A	Show of hands	F+A
6	Y	Pass	No	For	2.7%	443,465,364	97.3%	12,094,171	2.7%	1,032,956	N/A	Show of hands	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	2.0%	446,969,020	98.0%	9,228,669	2.0%	394,802	N/A	Show of hands	F+A
8	Y	Pass	No	For	5.5%	430,562,572	94.5%	25,195,511	5.5%	834,408	N/A	Show of hands	F+A
9	Y	Pass	No	For	5.5%	430,562,297	94.5%	25,220,665	5.5%	809,529	N/A	Show of hands	F+A
10	Y	Pass	No	For	5.5%	430,560,971	94.5%	25,221,841	5.5%	809,679	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.0%	455,744,819	100.0%	12,984	0.0%	834,688	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.0%	455,987,080	100.0%	210,341	0.0%	395,070	N/A	Show of hands	F+A
13	Y	Pass	No	For	0.4%	453,848,329	99.6%	1,908,571	0.4%	835,591	N/A	Show of hands	F+A
14	Y	Pass	No	For	0.2%	455,434,119	99.8%	794,962	0.2%	363,410	N/A	Show of hands	F+A
15	Y	Pass	No	For	0.4%	451,527,618	99.6%	1,782,888	0.4%	3,281,985	N/A	Show of hands	F+A
16	Y	Pass	No	For	6.7%	425,868,665	93.3%	30,378,409	6.7%	345,417	N/A	Show of hands	F+A
17	Y	Pass	No	For	0.2%	455,461,542	99.8%	788,672	0.2%	342,277	N/A	Show of hands	F+A
18	Y	Pass	No	For	5.3%	432,101,894	94.7%	24,147,877	5.3%	342,720	N/A	Show of hands	F+A
19	Y	Pass	No	For	0.2%	455,461,144	99.8%	711,428	0.2%	419,919	N/A	Show of hands	F+A
20	Y	Pass	No	For	7.1%	423,659,650	92.9%	32,585,186	7.1%	347,655	N/A	Show of hands	F+A

MongoDB, Inc.

Meeting Date: 27/06/2023

Country: USA

Ticker: MDB

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: 60937P106

Shares Voted: 6,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	Withhold	Withhold
1.2	Elect Director Hope Cochran	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dwight Merriman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 70,531,307

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	17.4%	43,926,803	82.6%	9,269,127	17.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	26.2%	39,234,597	73.8%	13,961,333	26.2%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	19.6%	42,774,905	80.4%	10,421,025	19.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.2%	46,165,114	86.8%	6,373,129	12.0%	657,687	1.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.3%	63,021,081	99.7%	181,341	0.3%	23,079	0.0%	Proxy	F+A+AB

Moody's Corporation

Meeting Date: 18/04/2023

Country: USA

Ticker: MCO

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 163,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Against	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 183,268,980

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.1%	151,772,759	94.9%	8,102,954	5.1%	76,340	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	157,782,610	98.7%	2,094,431	1.3%	75,012	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	159,034,376	99.5%	832,390	0.5%	85,287	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.1%	153,293,547	95.9%	6,550,375	4.1%	108,131	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	155,173,705	97.1%	4,704,629	2.9%	73,719	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	156,563,286	97.9%	3,301,893	2.1%	86,874	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	158,950,063	99.4%	917,852	0.6%	84,138	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	155,311,437	97.2%	4,553,809	2.8%	86,807	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	157,578,136	98.6%	2,294,212	1.4%	79,705	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	156,290,552	97.8%	3,582,026	2.2%	79,475	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	149,131,029	93.2%	10,166,754	6.4%	654,270	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	1.8%	164,891,206	98.2%	2,968,660	1.8%	37,765	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	7.7%	147,699,109	92.3%	9,522,438	6.0%	2,730,506	1.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	158286343	99.0%	264507	0.2%	1258555	0.8%	142648	0.1%	Proxy	F+A

Morgan Stanley

Meeting Date: 19/05/2023

Country: USA

Ticker: MS

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 232,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	Against	Against
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,672,367,286

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	1,377,821,373	99.4%	7,759,301	0.6%	1,056,362	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	1,346,009,139	97.1%	39,498,539	2.9%	1,129,358	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	1,346,002,723	97.2%	38,475,888	2.8%	2,158,425	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	1,346,301,375	97.2%	38,314,807	2.8%	2,020,854	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	1,352,907,838	97.6%	32,623,509	2.4%	1,105,689	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,378,587,730	99.5%	6,842,665	0.5%	1,206,641	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	1,379,260,097	99.5%	6,382,070	0.5%	994,869	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,371,748,293	99.0%	13,675,166	1.0%	1,213,577	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,380,563,106	99.6%	4,932,437	0.4%	1,141,493	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	1,378,669,150	99.5%	6,787,061	0.5%	1,180,825	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	1,358,853,249	98.1%	26,673,104	1.9%	1,110,683	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.4%	1,353,020,340	97.6%	32,661,788	2.4%	954,908	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.3%	1,380,963,948	99.7%	4,486,243	0.3%	1,186,845	N/A	Proxy	F+A
1n	Y	Pass	No	For	5.0%	1,316,533,832	95.0%	68,875,135	5.0%	1,228,069	N/A	Proxy	F+A
2	Y	Pass	No	For	2.5%	1,476,222,399	97.5%	36,792,918	2.4%	1,069,928	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	3.7%	1,335,192,763	96.3%	48,963,088	3.5%	2,481,185	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	25.5%	349,756,082	25.2%	1,032,552,971	74.5%	4,327,983	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	6.2%	65,957,936	4.8%	1,300,932,969	93.8%	19,746,131	1.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1367992449	98.7%	1635478	0.1%	15516479	1.1%	1492630	0.1%	Proxy	F+A

Motorola Solutions, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: MSI

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 11,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 167,467,027

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.1%	128,495,477	93.9%	8,361,671	6.1%	1,294,277	N/A	Proxy	F+A
1b	Y	Pass	No	For	20.1%	110,125,048	79.9%	27,760,604	20.1%	220,773	N/A	Proxy	F+A
1c	Y	Pass	No	For	38.4%	84,902,946	61.6%	52,949,077	38.4%	254,402	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	137,518,787	99.7%	368,907	0.3%	218,731	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	137,064,618	99.4%	824,727	0.6%	217,800	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.1%	132,285,986	95.9%	5,608,508	4.1%	211,931	N/A	Proxy	F+A
1g	Y	Pass	No	For	25.7%	102,399,706	74.3%	35,374,304	25.7%	332,415	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.7%	127,241,808	92.3%	10,627,602	7.7%	237,015	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.3%	152,703,270	99.7%	218,725	0.1%	209,312	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	5.7%	130,268,585	94.3%	7,258,347	5.3%	579,493	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	136771654	99.0%	97650	0.1%	1099985	0.8%	137136	0.1%	Proxy	F+A

MSCI Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: MSCI

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 4,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	Against	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For	For
1l	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 80,063,020

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	67,458,859	96.6%	2,383,296	3.4%	565,654	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	70,065,588	99.8%	126,386	0.2%	215,835	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	70,051,284	99.8%	141,340	0.2%	215,185	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	68,734,127	97.9%	1,459,048	2.1%	214,634	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	70,043,467	99.8%	149,214	0.2%	215,128	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	70,070,257	99.8%	122,318	0.2%	215,234	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	69,660,373	99.2%	533,774	0.8%	213,662	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	69,423,178	98.9%	769,702	1.1%	214,929	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.8%	66,844,681	95.2%	3,349,296	4.8%	213,832	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	69,517,656	99.0%	674,886	1.0%	215,267	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	70,099,695	99.9%	92,558	0.1%	215,556	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	70,095,467	99.9%	98,055	0.1%	214,287	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	68,958,260	98.2%	1,230,704	1.8%	218,845	N/A	Proxy	F+A
4	Y	Pass	No	For	0.5%	73,234,762	99.5%	369,119	0.5%	208,947	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	69827553	99.2%	6595	0.0%	454678	0.6%	118983	0.2%	Proxy	F+A

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: MUV2

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: D55535104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	Refer	Against
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.2%	63,635,237	99.8%	137,841	0.2%	0	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.4%	63,251,965	99.6%	243,767	0.4%	0	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.2%	63,351,942	99.8%	135,672	0.2%	0	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	63,360,295	99.8%	138,692	0.2%	0	N/A	Poll	F+A
3.4	Y	Pass	No	For	0.2%	63,354,294	99.8%	135,668	0.2%	0	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.2%	63,332,931	99.8%	149,705	0.2%	0	N/A	Poll	F+A
3.6	Y	Pass	No	For	0.2%	63,354,668	99.8%	135,736	0.2%	0	N/A	Poll	F+A
3.7	Y	Pass	No	For	0.2%	63,350,007	99.8%	147,709	0.2%	0	N/A	Poll	F+A
3.8	Y	Pass	No	For	0.2%	63,346,682	99.8%	137,847	0.2%	0	N/A	Poll	F+A
3.9	Y	Pass	No	For	0.2%	63,338,594	99.8%	145,552	0.2%	0	N/A	Poll	F+A
3.10	Y	Pass	No	For	0.2%	63,348,148	99.8%	138,133	0.2%	0	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.6%	54,660,126	90.4%	5,833,429	9.6%	0	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.5%	61,809,600	97.5%	1,612,771	2.5%	0	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.8%	58,814,023	97.2%	1,702,146	2.8%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	2.5%	61,811,909	97.5%	1,614,615	2.5%	0	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.6%	61,797,356	97.4%	1,624,592	2.6%	0	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.5%	61,822,496	97.5%	1,604,744	2.5%	0	N/A	Poll	F+A
4.7	Y	Pass	No	For	2.5%	61,810,299	97.5%	1,613,705	2.5%	0	N/A	Poll	F+A
4.8	Y	Pass	No	For	2.6%	61,801,343	97.4%	1,622,624	2.6%	0	N/A	Poll	F+A
4.9	Y	Pass	No	For	2.5%	61,824,476	97.5%	1,604,712	2.5%	0	N/A	Poll	F+A
4.10	Y	Pass	No	For	2.6%	61,799,992	97.4%	1,617,219	2.6%	0	N/A	Poll	F+A
4.11	Y	Pass	No	For	2.6%	61,801,048	97.4%	1,618,341	2.6%	0	N/A	Poll	F+A
4.12	Y	Pass	No	For	4.8%	60,357,646	95.2%	3,062,292	4.8%	0	N/A	Poll	F+A
4.13	Y	Pass	No	For	2.6%	61,800,380	97.4%	1,620,672	2.6%	0	N/A	Poll	F+A
4.14	Y	Pass	No	For	2.6%	61,795,471	97.4%	1,618,098	2.6%	0	N/A	Poll	F+A
4.15	Y	Pass	No	For	4.8%	60,367,151	95.2%	3,057,961	4.8%	0	N/A	Poll	F+A
4.16	Y	Pass	No	For	2.5%	61,810,470	97.5%	1,605,226	2.5%	0	N/A	Poll	F+A
4.17	Y	Pass	No	For	2.6%	61,781,289	97.4%	1,633,051	2.6%	0	N/A	Poll	F+A
4.18	Y	Pass	No	For	2.6%	61,748,751	97.4%	1,676,794	2.6%	0	N/A	Poll	F+A
4.19	Y	Pass	No	For	2.5%	61,814,559	97.5%	1,608,896	2.5%	0	N/A	Poll	F+A
4.20	Y	Pass	No	For	2.5%	61,808,874	97.5%	1,612,648	2.5%	0	N/A	Poll	F+A
4.21	Y	Pass	No	For	2.5%	61,820,994	97.5%	1,604,491	2.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	3.8%	59,561,951	96.2%	2,384,635	3.8%	0	N/A	Poll	F+A
6	Y	Pass	No	For	11.5%	54,661,953	88.5%	7,089,332	11.5%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	21.4%	50,128,306	78.6%	13,636,690	21.4%	0	N/A	Poll	F+A
7.2	Y	Pass	No	For	6.4%	55,523,408	93.6%	3,787,136	6.4%	0	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.3%	63,429,917	99.7%	211,131	0.3%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	63,540,991	99.9%	68,504	0.1%	0	N/A	Poll	F+A

MULTI UNITS LUXEMBOURG - Lyxor S&P 500 UCITS ETF

Meeting Date: 07/04/2023

Country: Luxembourg

Ticker: LYPS

Record Date: 02/04/2023

Meeting Type: Annual

Primary Security ID: L6549W184

MULTI UNITS LUXEMBOURG - Lyxor S&P 500 UCITS ETF

Shares Voted: 222,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	For
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	For
7	Re-elect Jeanne Duvoux as Director	Mgmt	For	For	For
8	Re-elect Charles Giraldez as Director	Mgmt	For	For	For
9	Acknowledge Resignation of Matthieu Guignard as Director	Mgmt			
10	Elect Mehdi Balafrej as Director	Mgmt	For	For	For
11	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Fillings & Publications Required by the Law	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	N												

Nasdaq, Inc.

Meeting Date: 21/06/2023

Country: USA

Ticker: NDAQ

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 58,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Steven D. Black	Mgmt	For	Against	Against
1d	Elect Director Adena T. Friedman	Mgmt	For	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	For	For
1h	Elect Director Johan Torgeby	Mgmt	For	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 490,765,926

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	290,363,032	98.7%	3,855,238	1.3%	186,345	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	286,350,638	97.3%	7,869,691	2.7%	184,286	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.6%	280,754,204	95.4%	13,425,303	4.6%	225,108	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	276,113,239	94.0%	17,583,404	6.0%	707,972	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	292,007,387	99.3%	2,162,716	0.7%	234,512	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	291,623,529	99.1%	2,586,093	0.9%	194,993	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.2%	281,844,862	95.8%	12,399,173	4.2%	160,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	293,779,177	99.8%	466,555	0.2%	158,883	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	290,742,055	98.8%	3,463,162	1.2%	199,398	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	293,846,632	99.9%	355,513	0.1%	202,470	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	290,275,920	98.7%	3,957,146	1.3%	171,549	N/A	Proxy	F+A
2	Y	Pass	No	For	5.7%	277,610,720	94.3%	16,213,058	5.5%	580,837	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.4%	303,129,640	95.5%	13,983,541	4.4%	135,289	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	28.2%	82,465,270	28.0%	211,434,174	71.8%	505,171	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	290907367	98.8%	260629	0.1%	3096949	1.1%	139670	0.0%	Proxy	F+A

NatWest Group Plc

Meeting Date: 25/04/2023

Country: United Kingdom

Ticker: NWG

Record Date: 21/04/2023

Meeting Type: Annual

Primary Security ID: G6422B147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 38,217,583,144

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	33,704,005,852	100.0%	2,055,844	0.0%	11,235,788	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	32,683,776,892	97.3%	891,030,920	2.7%	142,525,464	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	33,711,741,396	100.0%	3,512,332	0.0%	2,089,480	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	33,437,055,064	99.2%	275,870,092	0.8%	4,420,752	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	33,703,913,460	100.0%	8,756,116	0.0%	4,685,648	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	33,655,342,524	99.8%	56,088,472	0.2%	5,878,852	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	33,410,654,036	99.1%	298,329,536	0.9%	8,325,140	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	33,704,511,996	100.0%	4,359,624	0.0%	8,437,608	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	33,336,735,540	98.9%	372,058,672	1.1%	8,562,636	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	33,336,438,532	98.9%	372,745,948	1.1%	8,172,220	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	33,704,567,904	100.0%	4,214,640	0.0%	8,574,272	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	33,705,284,020	100.0%	3,611,056	0.0%	8,453,912	N/A	Poll	F+A
13	Y	Pass	No	For	1.1%	33,335,943,588	98.9%	372,909,340	1.1%	8,500,928	N/A	Poll	F+A
14	Y	Pass	No	For	2.0%	33,040,589,696	98.0%	668,093,244	2.0%	8,669,212	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	33,505,780,372	99.4%	207,849,704	0.6%	3,721,216	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	33,708,645,028	100.0%	4,601,376	0.0%	4,104,164	N/A	Poll	F+A
17	Y	Pass	No	For	1.5%	33,215,634,468	98.5%	496,967,952	1.5%	4,753,736	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.1%	33,666,507,152	99.9%	30,079,260	0.1%	20,760,508	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	33,415,630,312	99.2%	282,007,476	0.8%	19,713,980	N/A	Poll	F+A
20	Y	Pass	No	For	0.6%	33,484,642,760	99.4%	212,925,996	0.6%	19,785,788	N/A	Poll	F+A
21	Y	Pass	No	For	0.9%	33,387,002,424	99.1%	308,926,848	0.9%	21,426,452	N/A	Poll	F+A
22	Y	Pass	No	For	2.4%	32,914,294,972	97.6%	800,145,148	2.4%	2,898,664	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	33,574,582,868	99.6%	138,727,148	0.4%	4,004,260	N/A	Poll	F+A
24	Y	Pass	No	For	0.7%	33,480,514,284	99.3%	229,013,848	0.7%	7,822,572	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	17,807,143,592	99.9%	22,105,640	0.1%	7,546,208	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	33,662,086,996	99.8%	50,971,876	0.2%	4,278,628	N/A	Poll	F+A

Neste Corp.

Meeting Date: 28/03/2023

Country: Finland

Ticker: NESTE

Record Date: 16/03/2023

Meeting Type: Annual

Primary Security ID: X5688A109

Shares Voted: 33,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Refer	Against
19	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	338,487	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	281,857	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	7,459,804	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	N/A	N/A	N/A	23,919,103	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	7,748,161	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	12	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	65,699,450	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	12,733,700	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	4,454,363	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	4,454,363	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	1,584,357	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	133,992,854	N/A	N/A	N/A	Poll	F+A+AB
19	N												

Nestle SA

Meeting Date: 20/04/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 190,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	Against	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.2	Amend Articles of Association	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	Against	Against	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	1,594,142,063	99.5%	1,140,321	0.1%	6,230,559	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	17.8%	1,315,867,033	82.2%	263,163,671	16.4%	22,624,886	1.4%	Poll	F+A+AB
2	Y	Pass	No	For	5.5%	1,511,061,004	94.5%	77,456,475	4.8%	10,464,603	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,598,812,483	99.8%	864,649	0.1%	1,946,905	0.1%	Poll	F+A+AB
4.1.a	Y	Pass	No	For	9.3%	1,452,774,443	90.7%	141,160,245	8.8%	7,699,483	0.5%	Poll	F+A+AB
4.1.b	Y	Pass	No	For	11.2%	1,422,942,680	88.8%	174,653,831	10.9%	4,104,029	0.3%	Poll	F+A+AB
4.1.c	Y	Pass	No	For	9.0%	1,458,144,441	91.0%	125,143,797	7.8%	18,410,954	1.1%	Poll	F+A+AB
4.1.d	Y	Pass	No	For	1.1%	1,583,915,751	98.9%	14,864,141	0.9%	2,859,572	0.2%	Poll	F+A+AB
4.1.e	Y	Pass	No	For	1.2%	1,581,834,187	98.8%	16,171,087	1.0%	3,695,054	0.2%	Poll	F+A+AB
4.1.f	Y	Pass	No	For	1.1%	1,583,336,826	98.9%	15,049,367	0.9%	3,213,383	0.2%	Poll	F+A+AB
4.1.g	Y	Pass	No	For	0.8%	1,588,785,917	99.2%	9,782,666	0.6%	3,026,475	0.2%	Poll	F+A+AB
4.1.h	Y	Pass	No	For	1.1%	1,584,672,054	98.9%	12,921,566	0.8%	4,095,645	0.3%	Poll	F+A+AB
4.1.i	Y	Pass	No	For	7.0%	1,489,583,710	93.0%	108,891,121	6.8%	3,131,071	0.2%	Poll	F+A+AB
4.1.j	Y	Pass	No	For	1.3%	1,579,958,513	98.6%	18,894,593	1.2%	2,850,914	0.2%	Poll	F+A+AB
4.1.k	Y	Pass	No	For	0.8%	1,588,065,672	99.1%	10,556,974	0.7%	3,081,031	0.2%	Poll	F+A+AB
4.1.l	Y	Pass	No	For	1.0%	1,585,450,860	99.0%	12,062,897	0.8%	4,188,519	0.3%	Poll	F+A+AB
4.1.m	Y	Pass	No	For	1.0%	1,585,060,122	99.0%	13,617,329	0.9%	3,034,021	0.2%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	0.6%	1,591,208,030	99.4%	6,132,663	0.4%	4,240,124	0.3%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	0.5%	1,592,989,322	99.5%	4,974,128	0.3%	3,713,049	0.2%	Poll	F+A+AB
4.3.1	Y	Pass	No	For	6.0%	1,506,033,997	94.0%	89,300,216	5.6%	6,095,576	0.4%	Poll	F+A+AB
4.3.2	Y	Pass	No	For	2.6%	1,559,363,354	97.4%	36,478,264	2.3%	5,527,276	0.3%	Poll	F+A+AB
4.3.3	Y	Pass	No	For	2.6%	1,560,061,843	97.4%	35,846,844	2.2%	5,501,415	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3.4	Y	Pass	No	For	16.3%	1,340,145,699	83.7%	256,724,969	16.0%	4,631,422	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.9%	1,587,590,495	99.1%	11,237,367	0.7%	2,633,726	0.2%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.4%	1,594,824,349	99.6%	2,560,125	0.2%	4,097,957	0.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.5%	1,545,794,516	96.5%	47,651,998	3.0%	8,026,237	0.5%	Poll	F+A+AB
5.2	Y	Pass	No	For	9.3%	1,452,296,715	90.7%	138,005,876	8.6%	11,064,607	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	0.3%	1,595,807,154	99.6%	2,550,552	0.2%	3,183,379	0.2%	Poll	F+A+AB
7.1	Y	Pass	No	For	11.5%	1,417,600,126	88.5%	177,160,091	11.1%	6,595,105	0.4%	Poll	F+A+AB
7.2	Y	Pass	No	For	4.3%	1,531,635,584	95.6%	63,482,176	4.0%	6,201,050	0.4%	Poll	F+A+AB
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Netflix, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: NFLX

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: 64110L106

Shares Voted: 78,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	Against	Against
1b	Elect Director Reed Hastings	Mgmt	For	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	For	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	For
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 444,541,116

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	17.7%	279,701,165	82.3%	60,015,011	17.7%	466,150	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	327,038,972	96.3%	12,718,911	3.7%	424,443	N/A	Proxy	F+A
1c	Y	Pass	No	For	23.3%	260,540,603	76.7%	79,173,573	23.3%	468,150	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.4%	331,457,251	97.6%	8,283,160	2.4%	441,915	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	374,412,957	98.6%	4,875,513	1.3%	484,727	0.1%	Proxy	F+A+AB
3	Y	Fail	No	For	71.3%	97,785,298	28.7%	241,711,147	71.1%	685,881	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	43.5%	147,107,356	43.2%	192,117,643	56.5%	957,327	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	0.6%	1,137,921	0.3%	338,043,095	99.4%	1,001,310	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	13.7%	28,405,822	8.4%	293,484,007	86.3%	18,292,497	5.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	38.5%	119,485,690	35.1%	209,314,242	61.5%	11,382,394	3.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	335650172	98.7%	1307993	0.4%	2807171	0.8%	416990	0.1%	Proxy	F+A

Newmont Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: NEM

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 177,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 794,508,500

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	559,543,030	99.6%	2,324,433	0.4%	623,037	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.9%	551,023,162	98.1%	10,854,201	1.9%	613,137	N/A	Proxy	F+A
1.3	Y	Pass	No	For	9.4%	504,301,534	90.6%	52,147,473	9.4%	6,041,493	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	551,124,425	98.1%	10,769,691	1.9%	596,384	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.8%	557,158,414	99.2%	4,358,670	0.8%	973,416	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	551,646,247	98.2%	10,227,071	1.8%	617,182	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.3%	560,090,579	99.7%	1,771,075	0.3%	628,846	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	551,656,262	98.2%	10,189,849	1.8%	644,389	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.5%	537,478,293	96.5%	19,615,948	3.5%	5,396,259	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.3%	560,226,666	99.7%	1,564,695	0.3%	699,139	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.7%	546,834,490	97.3%	15,021,917	2.7%	634,093	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.3%	560,043,134	99.7%	1,840,506	0.3%	606,860	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	528,292,897	93.9%	33,080,084	5.9%	1,117,519	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.8%	603,859,109	99.2%	4,375,553	0.7%	625,785	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	551577483	98.1%	845914	0.2%	9026562	1.6%	1040541	0.2%	Proxy	F+A

Next Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Ticker: NXT

Record Date: 16/05/2023

Meeting Type: Annual

Primary Security ID: G6500M106

Shares Voted: 735,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Stakol as Director	Mgmt	For	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Tom Hall as Director	Mgmt	For	For	For
9	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	Refer	Against
13	Re-elect Jane Shields as Director	Mgmt	For	For	For
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 128,448,963

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	97,308,515	99.7%	294,328	0.3%	825,471	N/A	Poll	F+A
2	Y	Pass	No	For	16.0%	82,611,467	84.0%	15,751,694	16.0%	65,153	N/A	Poll	F+A
3	Y	Pass	No	For	5.2%	93,122,833	94.8%	5,114,357	5.2%	190,866	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	98,425,002	100.0%	1,521	0.0%	1,791	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.9%	97,523,831	99.1%	901,559	0.9%	2,666	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	95,432,934	97.0%	2,992,635	3.0%	2,487	N/A	Poll	F+A
7	Y	Pass	No	For	3.4%	94,381,546	96.6%	3,279,642	3.4%	766,868	N/A	Poll	F+A
8	Y	Pass	No	For	4.3%	94,235,612	95.7%	4,189,550	4.3%	2,894	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	95,433,876	97.0%	2,991,593	3.0%	2,587	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	96,508,611	98.1%	1,916,631	1.9%	2,814	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	97,495,188	99.1%	930,302	0.9%	2,566	N/A	Poll	F+A
12	Y	Pass	No	For	20.8%	76,017,378	79.2%	20,017,262	20.8%	2,393,416	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	97,497,414	99.1%	927,418	0.9%	3,224	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	95,422,066	96.9%	3,002,478	3.1%	2,997	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	97,640,359	99.2%	785,605	0.8%	2,092	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	97,329,313	98.9%	1,095,668	1.1%	3,333	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	98,411,400	100.0%	14,163	0.0%	2,751	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	95,502,438	97.0%	2,921,758	3.0%	3,859	N/A	Poll	F+A
19	Y	Pass	No	For	6.3%	92,234,215	93.7%	6,189,365	6.3%	4,475	N/A	Poll	F+A
20	Y	Pass	No	For	7.8%	90,556,247	92.2%	7,675,143	7.8%	196,665	N/A	Poll	F+A
21	Y	Pass	No	For	4.1%	94,356,973	95.9%	4,046,989	4.1%	24,352	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	94,219,589	98.8%	1,184,666	1.2%	24,059	N/A	Poll	F+A
23	Y	Pass	No	For	4.6%	93,863,314	95.4%	4,561,488	4.6%	3,512	N/A	Poll	F+A

NextEra Energy, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: NEE

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 56,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Sherry S. Barrat	Mgmt	For	Against	For
1c	Elect Director James L. Camaren	Mgmt	For	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	Against	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1g	Elect Director John W. Ketchum	Mgmt	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	Against	For
1i	Elect Director David L. Porges	Mgmt	For	Against	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 2,023,384,067

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	1,549,328,594	98.8%	18,985,531	1.2%	4,462,501	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.7%	1,431,268,285	91.3%	136,799,529	8.7%	4,708,812	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.3%	1,485,221,654	94.7%	82,781,645	5.3%	4,773,327	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.2%	1,518,276,783	96.8%	49,693,675	3.2%	4,806,168	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.9%	1,519,955,892	97.1%	45,538,665	2.9%	7,282,069	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.4%	1,483,633,141	94.6%	84,229,668	5.4%	4,913,817	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	9.4%	1,418,720,802	90.6%	146,563,960	9.4%	7,491,864	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.0%	1,537,538,432	98.0%	30,775,070	2.0%	4,463,124	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	1,537,055,617	98.0%	30,794,167	2.0%	4,926,842	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	1,555,540,770	99.2%	12,830,283	0.8%	4,405,573	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.6%	1,543,403,206	98.4%	24,806,290	1.6%	4,567,130	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.0%	1,521,003,811	97.0%	46,949,627	3.0%	4,823,188	N/A	Proxy	F+A
2	Y	Pass	No	For	5.3%	1,678,674,930	94.7%	94,590,564	5.3%	7,435,816	N/A	Proxy	F+A
3	Y	Pass	No	For	21.3%	1,227,114,059	78.7%	332,258,815	21.3%	13,403,752	N/A	Proxy	F+A
5	Y	Fail	No	Against	48.9%	761,335,940	48.9%	796,815,136	51.1%	14,625,550	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1548027636	98.4%	4194740	0.3%	14590734	0.9%	5963516	0.4%	Proxy	F+A

NIBE Industrier AB

Meeting Date: 16/05/2023

Country: Sweden

Ticker: NIBE.B

Record Date: 08/05/2023

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 99,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

NN Group NV

Meeting Date: 02/06/2023

Country: Netherlands

Ticker: NN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: N64038107

Shares Voted: 31,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.C	Y	Pass	No	For	0.0%	195,530,687	100.0%	1,445	0.0%	12,630	N/A	Poll	F+A
5.A	Y	Pass	No	For	1.5%	191,646,586	98.5%	3,014,226	1.5%	883,950	N/A	Poll	F+A
5.B	Y	Pass	No	For	1.5%	191,658,530	98.5%	3,002,282	1.5%	883,950	N/A	Poll	F+A
6	N												
7	Y	Pass	No	For	0.9%	193,644,101	99.1%	1,845,991	0.9%	54,670	N/A	Poll	F+A
8.A.1	Y	Pass	No	For	0.9%	193,691,518	99.1%	1,837,161	0.9%	16,083	N/A	Poll	F+A
8.A.2	Y	Pass	No	For	1.6%	192,323,857	98.4%	3,203,734	1.6%	17,171	N/A	Poll	F+A
8.B	Y	Pass	No	For	3.9%	187,966,337	96.1%	7,562,352	3.9%	16,073	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	194,931,252	99.7%	563,905	0.3%	49,605	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	195,309,459	99.9%	219,825	0.1%	15,478	N/A	Poll	F+A
11	N												

Nokia Oyj

Meeting Date: 04/04/2023

Country: Finland

Ticker: NOKIA

Record Date: 23/03/2023

Meeting Type: Annual

Primary Security ID: X61873133

Shares Voted: 2,988,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Nordea Bank Abp

Meeting Date: 23/03/2023

Country: Finland

Ticker: NDA.SE

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 99,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For	For
13.d	Reelect Lene Skole as Director	Mgmt	For	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.g	Reelect Arja Talma as Director	Mgmt	For	For	For
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For	For
13.i	Elect Risto Murto as Director	Mgmt	For	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
22	N												

Norfolk Southern Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: NSC

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 655844108

Shares Voted: 106,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director Alan H. Shaw	Mgmt	For	For	For
1m	Elect Director John R. Thompson	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 227,628,130

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	158,780,029	95.8%	6,916,082	4.2%	936,426	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	11.9%	145,256,152	88.1%	19,649,964	11.9%	1,726,421	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	161,335,811	97.2%	4,592,569	2.8%	704,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.6%	161,623,613	97.4%	4,237,424	2.6%	771,500	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.3%	154,076,417	92.7%	12,108,730	7.3%	447,390	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	163,526,063	98.6%	2,354,791	1.4%	751,683	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.9%	154,782,828	93.1%	11,398,805	6.9%	450,904	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.2%	145,578,853	87.8%	20,288,496	12.2%	765,188	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	158,463,420	95.3%	7,760,041	4.7%	409,076	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.8%	156,211,280	94.2%	9,614,605	5.8%	806,652	N/A	Proxy	F+A
1k	Y	Pass	No	For	8.3%	152,345,356	91.7%	13,783,670	8.3%	503,511	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	163,510,409	98.6%	2,347,826	1.4%	774,302	N/A	Proxy	F+A
1m	Y	Pass	No	For	7.2%	154,072,274	92.8%	11,968,378	7.2%	591,885	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	187,256,960	95.7%	8,481,546	4.3%	373,969	N/A	Proxy	F+A
3	Y	Pass	No	For	15.5%	140,062,545	84.5%	25,616,561	15.5%	953,431	N/A	Proxy	F+A
5	Y	Fail	No	Against	45.4%	75,205,214	45.4%	90,363,576	54.6%	1,063,747	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	161801984	97.1%	507299	0.3%	3672352	2.2%	650902	0.4%	Proxy	F+A

Norsk Hydro ASA

Meeting Date: 10/05/2023

Country: Norway

Ticker: NHY

Record Date: 03/05/2023

Meeting Type: Annual

Primary Security ID: R61115102

Shares Voted: 151,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt			
11	Approve Remuneration Statement	Mgmt	For	For	For
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	For
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
14	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,035,632,834

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	1,179,112,317	100.0%	0	N/A	23,283	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,179,091,642	100.0%	0	N/A	24,519	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,179,132,467	100.0%	0	N/A	3,133	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,179,063,399	100.0%	58,718	0.0%	1,183	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.3%	1,175,804,619	99.7%	3,317,446	0.3%	1,235	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	1,175,136,225	99.7%	3,237,786	0.3%	749,289	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,179,108,107	100.0%	21,588	0.0%	5,124	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	1,165,951,626	98.9%	12,804,351	1.1%	375,991	0.0%	Poll	F+A+AB
10	N												
11	Y	Pass	No	For	13.2%	1,023,396,811	86.8%	144,090,958	12.2%	11,643,959	1.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.1%	1,178,361,650	99.9%	691,471	0.1%	70,179	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.1%	1,178,405,703	99.9%	655,876	0.1%	70,149	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.1%	1,178,220,681	99.9%	831,080	0.1%	79,967	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.8%	1,169,353,663	99.2%	9,698,473	0.8%	79,592	0.0%	Poll	F+A+AB

Northern Trust Corporation

Meeting Date: 25/04/2023

Country: USA

Ticker: NTRS

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 665859104

Shares Voted: 63,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 207,750,851

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	13.6%	156,541,385	86.4%	24,586,980	13.6%	533,922	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	176,556,438	97.5%	4,586,998	2.5%	518,851	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	179,906,240	99.3%	1,216,061	0.7%	539,986	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	167,303,483	92.4%	13,824,385	7.6%	534,419	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	180,206,591	99.5%	887,103	0.5%	568,593	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	179,810,261	99.3%	1,296,783	0.7%	555,243	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.0%	173,854,185	96.0%	7,245,646	4.0%	562,456	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.5%	174,828,667	96.5%	6,254,441	3.5%	579,179	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.2%	177,102,959	97.8%	4,024,576	2.2%	534,752	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	176,011,718	97.2%	5,119,469	2.8%	531,100	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	177,604,116	98.1%	3,504,525	1.9%	553,646	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.2%	173,532,150	95.8%	7,554,460	4.2%	575,677	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	175,807,644	96.8%	5,495,682	3.0%	358,961	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.7%	182,785,001	95.3%	8,826,507	4.6%	137,202	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	177443991	97.7%	184802	0.1%	3841281	2.1%	192213	0.1%	Proxy	F+A

Meeting Date: 07/03/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 112,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.2	Amend Articles of Association	Mgmt	For	For	For
6.3	Amend Articles of Association	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For	For
8.13	Elect John Young as Director	Mgmt	For	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	1,335,514,887	99.2%	1,489,639	0.1%	9,172,500	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,311,350,738	97.5%	8,538,487	0.6%	25,256,011	1.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	1,340,187,055	99.6%	3,577,133	0.3%	2,405,973	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.5%	1,339,179,423	99.5%	3,460,495	0.3%	3,521,572	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	1.8%	1,321,256,559	98.2%	20,755,931	1.5%	4,137,709	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	15.0%	1,144,434,597	85.0%	182,661,516	13.6%	19,050,141	1.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	2.0%	1,318,568,613	98.0%	8,281,651	0.6%	19,295,989	1.4%	Poll	F+A+AB
6.3	Y	Pass	No	For	6.2%	1,263,025,486	93.8%	63,724,014	4.7%	19,388,443	1.4%	Poll	F+A+AB
7.1	Y	Pass	No	For	2.6%	1,311,056,563	97.4%	29,354,157	2.2%	5,683,466	0.4%	Poll	F+A+AB
7.2	Y	Pass	No	For	9.3%	1,220,677,552	90.7%	107,340,993	8.0%	18,075,641	1.3%	Poll	F+A+AB
7.3	Y	Pass	No	For	19.4%	1,085,554,502	80.6%	152,827,918	11.4%	107,707,726	8.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	5.1%	1,277,698,907	94.9%	60,805,292	4.5%	7,582,942	0.6%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.8%	1,335,535,528	99.2%	6,795,279	0.5%	3,752,527	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	10.1%	1,209,381,230	89.8%	132,929,902	9.9%	3,772,202	0.3%	Poll	F+A+AB
8.4	Y	Pass	No	For	7.1%	1,250,312,151	92.9%	79,940,595	5.9%	15,830,588	1.2%	Poll	F+A+AB
8.5	Y	Pass	No	For	3.3%	1,301,669,388	96.7%	40,141,830	3.0%	4,272,116	0.3%	Poll	F+A+AB
8.6	Y	Pass	No	For	3.4%	1,300,117,555	96.6%	41,751,804	3.1%	4,213,975	0.3%	Poll	F+A+AB
8.7	Y	Pass	No	For	2.9%	1,307,303,750	97.1%	34,511,817	2.6%	4,267,767	0.3%	Poll	F+A+AB
8.8	Y	Pass	No	For	1.4%	1,326,687,349	98.6%	13,120,372	1.0%	6,275,613	0.5%	Poll	F+A+AB
8.9	Y	Pass	No	For	0.8%	1,335,817,935	99.2%	5,918,655	0.4%	4,346,744	0.3%	Poll	F+A+AB
8.10	Y	Pass	No	For	0.6%	1,337,677,631	99.4%	4,049,162	0.3%	4,356,541	0.3%	Poll	F+A+AB
8.11	Y	Pass	No	For	2.1%	1,317,548,177	97.9%	24,135,070	1.8%	4,400,087	0.3%	Poll	F+A+AB
8.12	Y	Pass	No	For	3.3%	1,301,932,042	96.7%	39,708,212	2.9%	4,443,080	0.3%	Poll	F+A+AB
8.13	Y	Pass	No	For	1.0%	1,331,972,668	99.0%	10,078,823	0.7%	3,770,837	0.3%	Poll	F+A+AB
9.1	Y	Pass	No	For	7.9%	1,239,212,286	92.1%	89,879,633	6.7%	16,726,760	1.2%	Poll	F+A+AB
9.2	Y	Pass	No	For	4.8%	1,280,589,546	95.2%	59,983,431	4.5%	5,245,702	0.4%	Poll	F+A+AB
9.3	Y	Pass	No	For	3.4%	1,300,140,756	96.6%	29,266,120	2.2%	16,411,803	1.2%	Poll	F+A+AB
9.4	Y	Pass	No	For	N/A	1,276,122,451	N/A	52,700,594	N/A	16,995,634	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.5%	1,338,874,248	99.5%	2,965,862	0.2%	3,917,180	0.3%	Poll	F+A+AB
11	Y	Pass	No	For	1.3%	1,328,456,180	98.7%	1,929,013	0.1%	15,351,662	1.1%	Poll	F+A+AB
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novo Nordisk A/S

Meeting Date: 23/03/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 16/03/2023

Meeting Type: Annual

Primary Security ID: K72807132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Abstain	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	For	For	For
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	127,413,849,140	99.9%	9,872,280	0.0%	66,473,100	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	127,483,872,900	100.0%	327,460	0.0%	5,994,160	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.7%	125,282,544,080	98.3%	2,021,212,980	1.6%	186,437,460	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	0.1%	127,308,470,040	99.9%	174,641,220	0.1%	7,083,260	0.0%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.1%	127,304,873,640	99.9%	176,957,680	0.1%	8,363,200	0.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.6%	126,779,118,600	99.4%	697,541,340	0.5%	13,534,580	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	1.9%	125,046,761,820	98.1%	0	N/A	2,443,432,700	1.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	1.6%	125,396,673,620	98.4%	0	N/A	2,093,520,900	1.6%	Poll	F+A+AB
6.3a	Y	Pass	No	For	0.5%	126,874,909,980	99.5%	0	N/A	615,284,540	0.5%	Poll	F+A+AB
6.3b	Y	Pass	No	For	0.1%	127,409,380,680	99.9%	0	N/A	80,813,840	0.1%	Poll	F+A+AB
6.3c	Y	Pass	No	For	0.9%	126,300,868,740	99.1%	0	N/A	1,189,325,780	0.9%	Poll	F+A+AB
6.3d	Y	Pass	No	For	1.5%	125,627,314,480	98.5%	0	N/A	1,862,880,040	1.5%	Poll	F+A+AB
6.3e	Y	Pass	No	For	0.1%	127,368,652,440	99.9%	0	N/A	121,542,080	0.1%	Poll	F+A+AB
6.3f	Y	Pass	No	For	4.8%	121,431,268,460	95.2%	0	N/A	6,058,926,060	4.8%	Poll	F+A+AB
7	Y	Pass	No	For	0.2%	127,179,800,020	99.8%	0	N/A	310,394,500	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.2%	127,243,630,680	99.8%	234,576,400	0.2%	11,987,440	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.2	Y	Pass	No	For	0.1%	127,312,496,140	99.9%	158,268,000	0.1%	19,430,380	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.4%	127,021,131,380	99.6%	444,125,240	0.3%	24,937,900	0.0%	Poll	F+A+AB
	N												
8.4	Y	Fail	No	Against	0.4%	130,127,520	0.1%	127,033,517,400	99.6%	326,549,600	0.3%	Poll	F+A+AB
9	N												

Novozymes A/S

Meeting Date: 02/03/2023

Country: Denmark

Ticker: NZYM.B

Record Date: 23/02/2023

Meeting Type: Annual

Primary Security ID: K7317J133

Shares Voted: 19,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For	For
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Authorize Share Repurchase Program	Mgmt	For	For	For
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10e	Amend Remuneration Policy	Mgmt	For	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,521,360,048

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	N												

Novozymes A/S

Meeting Date: 30/03/2023

Country: Denmark

Ticker: NZYM.B

Record Date: 23/03/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: K7317J133

Shares Voted: 19,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For	For
2	Amend Articles Re: Number of Directors	Mgmt	For	For	For
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
3.b	Amend Articles Re: Indemnification	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nucor Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: NUE

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 36,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 251,938,512

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.7%	198,000,749	98.3%	3,408,097	1.7%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	1.9%	197,642,357	98.1%	3,766,489	1.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.0%	185,370,257	92.0%	16,038,589	8.0%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.5%	194,278,868	96.5%	7,129,978	3.5%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.0%	199,429,676	99.0%	1,979,170	1.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	197,957,726	98.3%	3,451,120	1.7%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.7%	189,888,407	94.3%	11,520,439	5.7%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.7%	197,974,567	98.3%	3,434,279	1.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	216,295,317	95.8%	9,222,770	4.1%	208,906	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.3%	184,683,670	91.7%	15,395,826	7.6%	1,329,350	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	193302432	96.0%	517082	0.3%	7214500	3.6%	374832	0.2%	Proxy	F+A

NVIDIA Corporation

Meeting Date: 22/06/2023

Country: USA

Ticker: NVDA

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 454,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	Against	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephen C. Neal	Mgmt	For	Against	For
1j	Elect Director Mark L. Perry	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,473,129,295

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.3%	1,625,854,250	96.7%	55,516,966	3.3%	2,085,730	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	1,541,282,586	91.7%	140,103,871	8.3%	2,070,489	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,651,249,399	98.2%	30,122,052	1.8%	2,085,495	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	1,623,178,165	96.5%	58,242,340	3.5%	2,036,441	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.0%	1,647,312,653	98.0%	32,866,873	2.0%	3,277,420	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.0%	1,630,929,129	97.0%	50,515,840	3.0%	2,011,977	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.6%	1,485,702,770	88.4%	195,712,370	11.6%	2,041,806	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,666,592,304	99.1%	14,686,036	0.9%	2,178,606	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.8%	1,500,500,287	89.2%	180,807,940	10.8%	2,148,719	N/A	Proxy	F+A
1j	Y	Pass	No	For	10.4%	1,506,459,534	89.6%	174,857,324	10.4%	2,140,088	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.1%	1,527,924,819	90.9%	152,477,701	9.1%	3,054,426	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.3%	1,676,241,988	99.7%	5,161,064	0.3%	2,053,894	N/A	Proxy	F+A
1m	Y	Pass	No	For	7.1%	1,562,037,938	92.9%	119,338,471	7.1%	2,080,537	N/A	Proxy	F+A
2	Y	Pass	No	For	8.2%	1,544,447,439	91.7%	123,717,725	7.3%	15,291,782	0.9%	Proxy	F+A+AB

Okta, Inc.

Meeting Date: 22/06/2023

Country: USA

Ticker: OKTA

Record Date: 26/04/2023

Meeting Type: Annual

Primary Security ID: 679295105

Shares Voted: 7,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Director Benjamin Horowitz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 228,041,730

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	15.7%	152,101,697	84.3%	28,316,343	15.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	15.9%	151,799,031	84.1%	28,619,009	15.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	17.8%	148,321,995	82.2%	32,096,045	17.8%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	202,421,346	99.8%	322,505	0.2%	82,789	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	4.4%	172,518,184	95.6%	7,776,119	4.3%	123,737	0.1%	Proxy	F+A+AB

OmnicomGroup Inc.

Meeting Date: 02/05/2023

Country: USA

Ticker: OMC

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 268,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	Against	Against
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 201,409,151

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.8%	157,611,385	95.2%	7,971,346	4.8%	900,098	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	160,739,681	96.7%	5,511,780	3.3%	231,369	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.0%	154,631,904	93.0%	11,618,038	7.0%	232,888	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	165,805,539	99.7%	441,575	0.3%	235,716	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	165,525,772	99.6%	722,676	0.4%	234,382	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	4.2%	159,264,767	95.8%	6,986,439	4.2%	231,624	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.0%	164,593,426	99.0%	1,653,682	1.0%	235,722	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	164,953,663	99.2%	1,289,058	0.8%	240,109	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.3%	154,148,780	92.7%	12,097,215	7.3%	236,835	N/A	Proxy	F+A
1.10	Y	Pass	No	For	4.2%	159,218,853	95.8%	7,030,182	4.2%	233,795	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	154,681,251	93.1%	11,444,959	6.9%	356,620	N/A	Proxy	F+A
4	Y	Pass	No	For	7.0%	168,450,025	93.0%	12,637,708	7.0%	267,416	N/A	Proxy	F+A
5	Y	Fail	No	Against	29.4%	48,295,575	29.4%	115,900,663	70.6%	2,286,591	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	164131727	98.6%	85864	0.1%	2000482	1.2%	264756	0.2%	Proxy	F+A

OMV AG

Meeting Date: 31/05/2023

Country: Austria

Ticker: OMV

Record Date: 21/05/2023

Meeting Type: Annual

Primary Security ID: A51460110

Shares Voted: 4,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	Refer	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Refer	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	Against	Against
8.2	Approve Equity Deferral Plan	Mgmt	For	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2.1	Y	Pass	No	For	N/A	253,696,946	N/A	2,941	N/A	891,888	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	253,696,946	N/A	2,941	N/A	891,888	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	253,018,708	N/A	399,122	N/A	1,175,194	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	185,676,660	N/A	67,607,081	N/A	1,314,046	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	253,687,470	N/A	817	N/A	895,303	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	253,420,331	N/A	269,871	N/A	893,388	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	218,967,733	N/A	34,718,884	N/A	896,973	N/A	Poll	F+A+AB
8.1	Y	Pass	No	For	N/A	241,484,020	N/A	12,204,567	N/A	895,003	N/A	Poll	F+A+AB
8.2	Y	Pass	No	For	N/A	253,458,611	N/A	229,976	N/A	895,003	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	251,675,761	N/A	1,644,368	N/A	1,263,461	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	252,786,552	N/A	809,320	N/A	987,681	N/A	Poll	F+A+AB

ON Semiconductor Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: ON

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: 682189105

Shares Voted: 37,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1h	Elect Director Gregory Waters	Mgmt	For	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 431,573,446

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	361,299,477	97.7%	8,547,635	2.3%	4,394,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.7%	360,325,381	96.3%	13,756,801	3.7%	159,491	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	362,768,407	97.0%	11,324,648	3.0%	148,618	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	360,938,964	96.5%	13,143,020	3.5%	159,689	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	0.7%	371,631,267	99.3%	2,450,189	0.7%	160,217	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	370,833,064	99.1%	3,249,414	0.9%	159,195	N/A	Proxy	F+A
1g	Y	Pass	No	For	17.3%	309,194,006	82.7%	64,888,015	17.3%	159,652	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	370,153,668	98.9%	3,930,201	1.1%	157,804	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	358,905,987	95.9%	15,186,141	4.1%	149,545	N/A	Proxy	F+A
2	Y	Pass	No	For	6.1%	351,278,994	93.9%	22,711,403	6.1%	251,276	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	5.4%	374,903,663	94.6%	21,391,223	5.4%	134,444	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	368942204	98.6%	179443	0.0%	4942494	1.3%	177532	0.0%	Proxy	F+A

ONEOK, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: OKE

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 383,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	Against	Against
1.7	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gerald D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 447,439,752

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.6%	294,396,933	95.4%	14,094,067	4.6%	1,129,099	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.2%	289,438,156	93.8%	19,171,679	6.2%	1,010,263	N/A	Proxy	F+A
1.3	Y	Pass	No	For	4.5%	294,490,332	95.5%	13,988,652	4.5%	1,141,114	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.1%	292,622,485	94.9%	15,832,002	5.1%	1,165,612	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.2%	289,408,007	93.8%	19,065,006	6.2%	1,147,085	N/A	Proxy	F+A
1.6	Y	Pass	No	For	23.0%	237,617,878	77.0%	70,924,853	23.0%	1,077,367	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.6%	288,211,455	93.4%	20,395,482	6.6%	1,013,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.6%	300,452,710	97.4%	8,094,349	2.6%	1,073,039	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.9%	284,039,830	92.1%	24,501,189	7.9%	1,079,079	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.3%	292,118,373	94.7%	16,361,847	5.3%	1,139,879	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	376,023,971	97.9%	6,668,674	1.7%	1,479,980	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	1.8%	303,898,000	98.2%	4,078,817	1.3%	1,643,281	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	5.8%	291,715,726	94.2%	14,713,325	4.8%	3,191,047	1.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	298419871	96.4%	1777267	0.6%	7296920	2.4%	2126040	0.7%	Proxy	F+A

Meeting Date: 23/05/2023

Country: France

Ticker: ORA

Record Date: 19/05/2023

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 297,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	Against	Against
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Against	Against
7	Reelect Alexandre Bompard as Director	Mgmt	For	For	For
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	2,482,825,996	99.9%	3,152,999	0.1%	2,586,429	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	2,484,010,599	99.9%	1,633,511	0.1%	2,921,314	N/A	Poll	F+A
3	Y	Pass	No	For	13.7%	2,147,064,362	86.3%	340,311,413	13.7%	1,189,649	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	2,487,071,630	100.0%	425,992	0.0%	1,067,802	N/A	Poll	F+A
5	Y	Pass	No	For	9.4%	2,252,412,950	90.6%	234,412,541	9.4%	1,739,933	N/A	Poll	F+A
6	Y	Pass	No	For	19.6%	1,998,829,631	80.4%	487,619,730	19.6%	2,116,063	N/A	Poll	F+A
7	Y	Pass	No	For	27.0%	1,777,750,116	73.0%	656,079,493	27.0%	54,735,815	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	2,484,665,572	99.9%	2,896,843	0.1%	1,003,009	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	2,482,355,403	99.8%	5,109,778	0.2%	1,100,243	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	2,424,503,965	99.4%	13,905,129	0.6%	50,156,330	N/A	Poll	F+A
11	Y	Pass	No	For	4.6%	2,327,687,052	95.4%	111,567,595	4.6%	49,310,777	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	2,434,876,872	99.8%	4,386,856	0.2%	49,301,696	N/A	Poll	F+A
13	Y	Pass	No	For	2.6%	2,422,269,466	97.4%	63,632,447	2.6%	2,663,511	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.1%	2,481,921,635	99.9%	3,098,052	0.1%	3,545,737	N/A	Poll	F+A
15	Y	Pass	No	For	2.6%	2,422,360,158	97.4%	63,412,226	2.6%	2,793,040	N/A	Poll	F+A
16	Y	Pass	No	For	13.9%	2,139,460,243	86.1%	346,597,648	13.9%	2,507,533	N/A	Poll	F+A
17	Y	Pass	No	For	16.1%	2,084,525,712	83.9%	400,364,672	16.1%	3,675,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	2,483,791,892	99.9%	2,168,816	0.1%	2,604,716	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	2,457,961,982	98.8%	29,210,557	1.2%	1,392,885	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	1.2%	2,382,786,105	98.8%	27,904,272	1.2%	77,865,444	N/A	Poll	F+A
21	Y	Pass	No	For	20.6%	1,916,333,848	79.4%	496,592,491	20.6%	75,629,482	N/A	Poll	F+A
22	Y	Pass	No	For	22.6%	1,865,892,704	77.4%	546,163,938	22.6%	76,499,179	N/A	Poll	F+A
23	Y	Pass	No	For	9.7%	2,167,559,627	90.3%	233,418,276	9.7%	87,577,918	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	2,355,341,619	97.9%	51,404,904	2.1%	81,809,298	N/A	Poll	F+A
25	Y	Pass	No	For	2.3%	2,350,382,903	97.7%	56,381,491	2.3%	81,791,427	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	2,461,605,560	99.0%	25,824,290	1.0%	1,125,971	N/A	Poll	F+A
27	Y	Pass	No	For	14.6%	2,124,814,963	85.4%	362,750,650	14.6%	990,208	N/A	Poll	F+A
28	Y	Pass	No	For	2.2%	2,433,290,553	97.8%	54,247,016	2.2%	1,018,252	N/A	Poll	F+A
29	Y	Pass	No	For	0.3%	2,478,269,210	99.7%	8,487,416	0.3%	1,799,195	N/A	Poll	F+A
30	Y	Pass	No	For	13.6%	2,147,751,108	86.4%	338,466,429	13.6%	2,338,284	N/A	Poll	F+A
31	Y	Pass	No	For	0.0%	2,487,002,466	100.0%	492,725	0.0%	1,060,630	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	16.7%	401,250,424	16.7%	2,005,336,680	83.3%	80,676,752	N/A	Poll	F+A
B	Y	Fail	No	Against	17.7%	425,433,122	17.7%	1,979,757,487	82.3%	82,062,821	N/A	Poll	F+A
C	Y	Fail	No	Against	17.7%	425,496,135	17.7%	1,979,718,726	82.3%	82,046,890	N/A	Poll	F+A
D	Y	Fail	No	Against	19.2%	462,056,515	19.2%	1,943,644,769	80.8%	81,434,201	N/A	Poll	F+A

O'Reilly Automotive, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: ORLY

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 5,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	Against	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 61,567,220

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	48,373,080	96.4%	1,786,725	3.6%	41,136	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	6.1%	47,119,384	93.9%	3,040,811	6.1%	40,746	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	6.0%	47,182,089	94.0%	2,974,595	5.9%	44,257	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	10.1%	45,110,758	89.9%	5,023,530	10.0%	66,653	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	6.5%	46,936,545	93.5%	3,186,444	6.3%	77,952	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	10.1%	45,120,301	89.9%	4,992,573	9.9%	88,067	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	11.0%	44,673,625	89.0%	5,425,518	10.8%	101,798	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.9%	49,253,937	98.1%	848,578	1.7%	98,426	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.9%	49,228,172	98.1%	880,001	1.8%	92,768	0.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	10.0%	45,163,161	90.0%	4,370,265	8.7%	667,515	1.3%	Proxy	F+A+AB
2	Y	Pass	No	For	9.0%	45,658,522	91.0%	4,378,008	8.7%	164,411	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.2%	52,686,702	94.8%	2,842,882	5.1%	37,640	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	46.0%	22,995,323	45.8%	27,110,248	54.0%	95,370	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	49466086	98.5%	114190	0.2%	563053	1.1%	57612	0.1%	Proxy	F+A

Orkla ASA

Meeting Date: 13/04/2023

Country: Norway

Ticker: ORK

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 112,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	For
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
3.2	Approve Remuneration Statement	Mgmt	For	Against	Against
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For	For
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For	For
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For	For
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	For
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For	For
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 997,143,990

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	609,576,866	100.0%	0	N/A	1,244	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	608,682,966	99.9%	896,947	0.1%	147	0.0%	Poll	F+A+AB
3.1	Y	Pass	No	For	4.0%	584,881,962	96.0%	12,550,301	2.1%	12,134,712	2.0%	Poll	F+A+AB
3.2	Y	Pass	No	For	27.5%	441,664,302	72.5%	120,425,151	19.8%	47,474,902	7.8%	Poll	F+A+AB
4	N												
5.1	Y	Pass	No	For	2.5%	594,600,775	97.5%	9,775,969	1.6%	5,187,620	0.9%	Poll	F+A+AB
5.2	Y	Pass	No	For	0.5%	606,546,428	99.5%	2,766,130	0.5%	251,806	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	4.9%	579,455,828	95.1%	17,401,538	2.9%	12,709,518	2.1%	Poll	F+A+AB
6.2	Y	Pass	No	For	2.4%	594,681,632	97.6%	9,692,654	1.6%	5,192,598	0.9%	Poll	F+A+AB
6.3	Y	Pass	No	For	4.8%	580,132,698	95.2%	19,757,907	3.2%	9,676,279	1.6%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.4	Y	Pass	No	For	0.1%	609,065,792	99.9%	489,276	0.1%	11,816	0.0%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.1%	608,992,034	99.9%	563,024	0.1%	1,826	0.0%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.4%	607,298,492	99.6%	2,029,583	0.3%	238,809	0.0%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.5%	606,735,163	99.5%	2,819,805	0.5%	11,916	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.7%	592,808,265	97.3%	9,173,317	1.5%	7,585,302	1.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	608,712,102	99.9%	849,505	0.1%	5,277	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	16.3%	510,254,780	83.7%	89,768,982	14.7%	9,543,122	1.6%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	609,045,911	99.9%	35,009	0.0%	485,964	0.1%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	606,900,412	99.6%	2,344,215	0.4%	322,357	0.1%	Poll	F+A+AB

Orsted A/S

Meeting Date: 07/03/2023

Country: Denmark

Ticker: ORSTED

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 3,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For
6.1	Fix Number of Directors at Eight	Mgmt	For	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	Abstain	For
6.4d	Reelect Julia King as Director	Mgmt	For	For	For
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Abstain	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	357,737,745	100.0%	40,346	0.0%	127,625	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.3%	346,219,639	96.7%	10,484,601	2.9%	1,201,476	0.3%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	355,363,475	99.3%	1,789,044	0.5%	753,197	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	357,557,400	99.9%	347,638	0.1%	678	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	0.1%	357,427,294	99.9%	35,248	0.0%	443,174	0.1%	Poll	F+A+AB
6.2	Y	Pass	No	For	3.4%	345,776,167	96.6%	0	0.0%	12,129,549	3.4%	Poll	F+A+AB
6.3	Y	Pass	No	For	1.6%	352,231,985	98.4%	0	0.0%	5,673,731	1.6%	Poll	F+A+AB
6.4a	Y	Pass	No	For	0.1%	357,568,105	99.9%	0	0.0%	337,611	0.1%	Poll	F+A+AB
6.4b	Y	Pass	No	For	0.1%	357,474,919	99.9%	0	0.0%	430,797	0.1%	Poll	F+A+AB
6.4c	Y	Pass	No	For	0.1%	357,634,084	99.9%	0	0.0%	271,632	0.1%	Poll	F+A+AB
6.4d	Y	Pass	No	For	0.0%	357,794,110	100.0%	0	0.0%	111,606	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.4e	Y	Pass	No	For	4.1%	343,121,252	95.9%	0	0.0%	14,784,464	4.1%	Poll	F+A+AB
6.4f	Y	Pass	No	For	0.0%	357,755,605	100.0%	0	0.0%	150,111	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	356,712,485	99.7%	961,801	0.3%	231,430	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	2.8%	347,781,975	97.2%	0	0.0%	10,123,741	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	357,859,744	100.0%	6,005	0.0%	39,967	0.0%	Poll	F+A+AB
10	N												

Otis Worldwide Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: OTIS

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 96,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	Against	Against
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 413,242,757

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	336,952,500	99.5%	1,665,914	0.5%	263,477	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	335,424,247	99.1%	3,201,086	0.9%	256,558	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	328,953,732	97.1%	9,673,661	2.9%	254,498	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	330,725,864	97.7%	7,890,016	2.3%	266,011	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	336,152,727	99.3%	2,465,842	0.7%	263,322	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	319,242,998	95.2%	16,048,113	4.8%	3,590,780	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	335,546,193	99.1%	3,068,929	0.9%	266,769	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	332,466,216	98.2%	6,158,948	1.8%	256,727	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	336,918,259	99.5%	1,706,091	0.5%	257,541	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	336,106,113	99.3%	2,503,589	0.7%	272,189	N/A	Proxy	F+A
2	Y	Pass	No	For	13.3%	293,808,739	86.7%	43,745,146	12.9%	1,328,006	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	363,036,184	99.4%	1,222,103	0.3%	1,026,004	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	131,695,929	38.9%	206,510,599	60.9%	675,363	0.2%	Proxy	F+A+AB

Owens Corning

Meeting Date: 20/04/2023

Country: USA

Ticker: OC

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 690742101

Shares Voted: 69,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 90,777,419

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.9%	70,639,668	90.1%	7,792,087	9.9%	358,196	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	77,987,136	99.1%	724,488	0.9%	78,327	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.4%	78,407,302	99.6%	302,814	0.4%	79,835	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	77,995,379	99.1%	716,028	0.9%	78,544	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.2%	74,629,522	94.8%	4,081,977	5.2%	78,452	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.0%	73,168,219	93.0%	5,537,008	7.0%	84,724	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	78,116,559	99.2%	595,513	0.8%	77,879	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.8%	74,788,581	96.2%	2,961,089	3.8%	1,040,281	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.1%	73,914,961	93.9%	4,792,087	6.1%	82,903	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.3%	73,746,567	93.7%	4,957,572	6.3%	85,812	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	73,378,787	89.7%	8,318,506	10.2%	75,032	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.8%	70,246,280	89.2%	7,301,359	9.3%	1,242,312	1.6%	Proxy	F+A+AB
5	Y	Pass	No	For	11.0%	70,092,211	89.0%	8,491,269	10.8%	206,471	0.3%	Proxy	F+A+AB
6	Y	Fail	No	For	15.7%	64,521,561	71.1%	13,957,319	15.4%	311,071	0.3%	Proxy	Capital Represented
7	Y	Pass	No	For	15.9%	66,268,952	84.1%	12,426,794	15.8%	94,205	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	75318780	95.6%	30953	0.0%	3378118	4.3%	62100	0.1%	Proxy	F+A

Pandora AS

Meeting Date: 16/03/2023

Country: Denmark

Ticker: PNDORA

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: K7681L102

Shares Voted: 16,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	Abstain	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	For
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	Abstain	For
8	Approve Discharge of Management and Board	Mgmt	For	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	58,231,714	99.6%	83,201	0.1%	167,025	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	3.1%	56,668,294	96.9%	1,573,745	2.7%	239,901	0.4%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	58,091,580	99.3%	239,253	0.4%	151,107	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	58,479,507	100.0%	20	0.0%	2,413	0.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	14.9%	49,749,611	85.1%	0	N/A	8,732,329	14.9%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.2	Y	Pass	No	For	12.2%	51,368,072	87.8%	0	N/A	7,113,868	12.2%	Poll	F+A+AB
6.3	Y	Pass	No	For	3.2%	56,613,618	96.8%	0	N/A	1,868,322	3.2%	Poll	F+A+AB
6.4	Y	Pass	No	For	0.2%	58,367,409	99.8%	0	N/A	114,531	0.2%	Poll	F+A+AB
6.5	Y	Pass	No	For	23.7%	44,619,848	76.3%	0	N/A	13,862,092	23.7%	Poll	F+A+AB
6.6	Y	Pass	No	For	0.8%	58,019,073	99.2%	0	N/A	462,867	0.8%	Poll	F+A+AB
6.7	Y	Pass	No	For	1.7%	57,506,118	98.3%	0	N/A	975,822	1.7%	Poll	F+A+AB
7	Y	Pass	No	For	3.1%	56,674,298	96.9%	0	N/A	1,807,642	3.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	57,900,060	99.0%	334,244	0.6%	247,636	0.4%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.1%	58,404,346	99.9%	13,253	0.0%	64,341	0.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	2.9%	56,795,288	97.1%	1,629,348	2.8%	57,304	0.1%	Poll	F+A+AB
9.3	Y	Pass	No	For	0.0%	58,479,507	100.0%	20	0.0%	2,413	0.0%	Poll	F+A+AB
10	N												

PayPal Holdings, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: PYPL

Record Date: 30/03/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 144,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yearly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Refer	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH			
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,122,806,008

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.8%	680,336,569	93.2%	49,990,292	6.8%	1,325,968	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.7%	695,756,464	95.3%	34,542,401	4.7%	1,353,964	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.1%	678,877,419	92.9%	51,533,764	7.1%	1,241,646	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.0%	671,541,880	92.0%	58,766,891	8.0%	1,344,058	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.4%	713,153,966	97.6%	17,207,765	2.4%	1,291,098	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	711,196,077	97.4%	19,131,074	2.6%	1,325,678	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.6%	689,820,781	94.4%	40,535,333	5.6%	1,296,715	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.0%	708,381,306	97.0%	21,991,346	3.0%	1,280,177	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	3.7%	703,019,892	96.3%	27,256,215	3.7%	1,376,722	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	713,121,823	97.6%	17,241,027	2.4%	1,289,979	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.6%	711,339,641	97.4%	18,830,918	2.6%	1,482,270	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.6%	711,069,758	97.4%	19,201,094	2.6%	1,381,977	N/A	Proxy	F+A
2	Y	Pass	No	For	22.0%	570,786,918	78.0%	159,157,209	21.8%	1,708,702	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	18.4%	597,113,053	81.6%	132,826,306	18.2%	1,713,470	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	5.1%	826,943,183	94.9%	42,959,662	4.9%	1,712,774	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	13.1%	80,432,950	11.0%	636,079,978	86.9%	15,139,901	2.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	17.7%	106,135,147	14.5%	601,888,012	82.3%	23,629,670	3.2%	Proxy	F+A+AB
7	N												
8	Y	Fail	No	Against	2.3%	8,591,277	1.2%	714,764,835	97.7%	8,296,717	1.1%	Proxy	F+A+AB
9	Y	Fail	No	Against	20.9%	145,918,941	19.9%	578,857,184	79.1%	6,876,704	0.9%	Proxy	F+A+AB

Pearson Plc

Meeting Date: 28/04/2023

Country: United Kingdom

Ticker: PSON

Record Date: 26/04/2023

Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 6,599,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andy Bird as Director	Mgmt	For	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
5	Re-elect Sally Johnson as Director	Mgmt	For	For	For
6	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
7	Re-elect Esther Lee as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For	For
10	Re-elect Annette Thomas as Director	Mgmt	For	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 716,142,817

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	558,658,578	100.0%	170,327	0.0%	545,503	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	551,506,693	98.6%	7,833,851	1.4%	33,864	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	559,214,371	100.0%	80,364	0.0%	79,674	N/A	Poll	F+A
4	Y	Pass	No	For	6.8%	521,277,471	93.2%	38,010,174	6.8%	86,763	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	558,262,638	99.8%	1,037,652	0.2%	74,119	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	559,034,960	100.0%	263,187	0.0%	76,262	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	558,313,158	99.8%	977,983	0.2%	83,268	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	558,809,564	99.9%	486,529	0.1%	78,316	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	2.3%	546,300,983	97.7%	12,990,035	2.3%	83,391	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	556,285,637	99.5%	3,006,039	0.5%	82,733	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	559,237,162	100.0%	57,961	0.0%	79,286	N/A	Poll	F+A
12	Y	Pass	No	For	46.4%	299,899,081	53.6%	259,251,476	46.4%	223,851	N/A	Poll	F+A
13	Y	Pass	No	For	13.2%	484,017,430	86.8%	73,300,461	13.2%	2,056,516	N/A	Poll	F+A
14	Y	Pass	No	For	0.6%	555,964,285	99.4%	3,355,716	0.6%	54,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	559,280,981	100.0%	31,236	0.0%	62,192	N/A	Poll	F+A
16	Y	Pass	No	For	6.0%	525,496,890	94.0%	33,734,574	6.0%	142,943	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	547,222,722	98.0%	11,051,125	2.0%	1,103,561	N/A	Poll	F+A
18	Y	Pass	No	For	2.6%	543,570,449	97.4%	14,691,363	2.6%	1,115,596	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	555,524,891	99.3%	3,730,414	0.7%	119,103	N/A	Poll	F+A
20	Y	Pass	No	For	4.1%	535,829,447	95.9%	22,671,762	4.1%	873,199	N/A	Poll	F+A

PepsiCo, Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: PEP

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 408,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlard	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	Against	Against
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	Abstain
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,377,314,655

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.2%	1,005,178,935	98.8%	12,334,137	1.2%	2,634,817	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,013,605,781	99.6%	4,200,722	0.4%	2,341,386	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	995,535,275	97.8%	21,945,852	2.2%	2,666,762	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.6%	970,556,463	95.4%	46,852,800	4.6%	2,738,626	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	1,009,691,687	99.2%	7,917,877	0.8%	2,538,325	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	0.4%	1,013,305,062	99.6%	4,427,794	0.4%	2,415,033	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	985,425,035	96.8%	32,153,405	3.2%	2,569,449	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	1,000,092,389	98.3%	17,641,092	1.7%	2,414,408	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.8%	943,626,804	93.2%	69,085,058	6.8%	7,436,027	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	1,006,427,071	98.9%	11,070,996	1.1%	2,649,822	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	1,003,283,751	98.6%	14,249,896	1.4%	2,614,242	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.7%	979,380,661	96.3%	38,117,910	3.7%	2,649,318	N/A	Proxy	F+A
1m	Y	Pass	No	For	6.1%	955,503,117	93.9%	61,979,746	6.1%	2,665,026	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.6%	1,000,905,148	98.4%	16,593,233	1.6%	2,649,508	N/A	Proxy	F+A
1o	Y	Pass	No	For	3.5%	981,592,374	96.5%	35,889,239	3.5%	2,666,276	N/A	Proxy	F+A
2	Y	Pass	No	For	5.5%	1,125,448,378	94.5%	65,112,424	5.5%	2,556,412	N/A	Proxy	F+A
3	Y	Pass	No	For	10.9%	901,248,622	89.1%	110,102,370	10.9%	8,796,897	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.1%	250,838,697	25.1%	746,982,272	74.9%	22,326,920	N/A	Proxy	F+A
6	Y	Fail	No	Against	18.5%	185,034,699	18.5%	814,416,953	81.5%	20,696,237	N/A	Proxy	F+A
7	Y	Fail	No	Against	16.1%	158,917,578	16.1%	830,627,354	83.9%	30,602,957	N/A	Proxy	F+A
8	Y	Fail	No	Against	2.0%	19,718,780	2.0%	977,228,788	98.0%	23,200,321	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	994856204	97.5%	4331004	0.4%	17603165	1.7%	3357516	0.3%	Proxy	F+A

PerkinElmer, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: PKI

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 714046109

Shares Voted: 13,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	Against	Against
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1g	Elect Director Michel Vounatsos	Mgmt	For	For	For
1h	Elect Director Frank Whitney	Mgmt	For	For	For
1i	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 126,411,985

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	102,367,661	96.6%	3,562,139	3.4%	83,818	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	104,838,554	99.0%	1,090,624	1.0%	84,440	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	104,244,930	98.5%	1,632,293	1.5%	136,395	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	105,569,324	99.7%	370,740	0.3%	73,554	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	103,442,991	97.7%	2,413,538	2.3%	58,514	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	105,480,309	99.6%	450,491	0.4%	82,818	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	104,142,844	98.4%	1,718,229	1.6%	152,545	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.4%	102,323,514	96.6%	3,590,126	3.4%	99,978	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	104,714,460	98.9%	1,210,436	1.1%	88,722	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	107,124,256	95.3%	5,254,729	4.7%	144,092	N/A	Proxy	F+A
3	Y	Pass	No	For	4.8%	100,542,538	95.2%	5,082,669	4.8%	388,411	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.7%	111,054,945	99.3%	801,605	0.7%	666,527	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	99492023	93.8%	41009	0.0%	6101017	5.8%	379569	0.4%	Proxy	F+A

Persimmon Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: PSN

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G70202109

Shares Voted: 709,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	Refer	For
6	Re-elect Dean Finch as Director	Mgmt	For	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For	For
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 319,415,873

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	207,959,218	100.0%	58,548	0.0%	709,758	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	208,038,598	100.0%	62,404	0.0%	627,442	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	202,837,628	98.7%	2,691,456	1.3%	3,199,709	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	204,049,778	98.1%	3,883,947	1.9%	795,068	N/A	Poll	F+A
5	Y	Pass	No	For	2.5%	202,955,660	97.5%	5,108,480	2.5%	664,653	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	206,326,160	99.2%	1,738,864	0.8%	663,769	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	206,162,566	99.1%	1,899,078	0.9%	666,812	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	202,219,015	97.2%	5,842,010	2.8%	667,768	N/A	Poll	F+A
9	Y	Pass	No	For	2.9%	202,040,675	97.1%	6,018,324	2.9%	668,049	N/A	Poll	F+A
10	Y	Pass	No	For	2.7%	202,226,874	97.3%	5,693,193	2.7%	808,726	N/A	Poll	F+A
11	Y	Pass	No	For	2.7%	202,218,340	97.3%	5,698,114	2.7%	809,866	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	206,250,370	99.1%	1,840,488	0.9%	637,935	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	207,727,217	99.8%	367,133	0.2%	634,443	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	206,285,720	99.1%	1,801,127	0.9%	638,328	N/A	Poll	F+A
15	Y	Pass	No	For	3.9%	199,824,648	96.1%	8,112,742	3.9%	791,852	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	206,469,654	99.5%	1,077,737	0.5%	1,181,852	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	205,026,854	98.8%	2,530,517	1.2%	1,171,872	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.8%	206,468,658	99.2%	1,601,748	0.8%	658,837	N/A	Poll	F+A
19	Y	Pass	No	For	4.2%	196,950,044	95.8%	8,681,434	4.2%	3,097,229	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 27/04/2023

Country: USA

Ticker: PFE

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 693,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Refer	Against
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For
9	Report on Political Expenditures Congruence	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 5,644,402,367

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	3,789,612,837	97.8%	83,839,363	2.2%	12,467,881	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,653,674,437	94.6%	208,682,127	5.4%	23,564,504	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	3,828,773,799	98.8%	46,025,527	1.2%	11,121,794	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.4%	3,778,999,117	97.6%	94,432,165	2.4%	12,489,838	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.9%	3,842,319,407	99.1%	32,995,098	0.9%	10,606,615	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.3%	3,785,122,522	97.7%	89,855,218	2.3%	10,943,380	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	3,844,758,007	99.2%	29,938,558	0.8%	11,222,555	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	3,820,810,803	98.6%	52,740,318	1.4%	12,369,605	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.0%	3,834,990,965	99.0%	38,626,491	1.0%	12,303,663	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.9%	3,647,540,160	94.1%	226,795,872	5.9%	11,585,088	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.1%	3,793,804,997	97.9%	79,619,976	2.1%	12,495,108	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.9%	3,759,605,435	97.1%	114,075,438	2.9%	12,240,247	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	4,476,884,380	95.4%	216,080,165	4.6%	15,730,121	N/A	Proxy	F+A
3	Y	Pass	No	For	7.2%	3,579,314,991	92.8%	278,786,983	7.2%	27,817,386	N/A	Proxy	F+A
5	Y	Fail	No	Against	9.9%	383,373,901	9.9%	3,471,502,220	90.1%	31,042,621	N/A	Proxy	F+A
6	Y	Fail	No	Against	34.7%	1,341,494,540	34.7%	2,522,043,083	65.3%	22,383,108	N/A	Proxy	F+A
7	Y	Fail	No	Against	12.2%	466,014,359	12.2%	3,345,078,090	87.8%	74,828,282	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.2%	1,152,896,529	30.2%	2,665,474,921	69.8%	67,549,520	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Fail	No	Against	14.1%	539,212,248	14.1%	3,275,597,231	85.9%	71,110,795	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	3766703452	96.9%	14391226	0.4%	89089799	2.3%	15686294	0.4%	Proxy	F+A

PG&E Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: PCG

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 274,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	Against	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	For	Against
1f	Elect Director Benjamin F. Wilson	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,995,760,649

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.3%	1,699,129,513	94.7%	94,186,832	5.3%	1,646,460	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	1,760,557,125	98.2%	32,696,379	1.8%	1,709,301	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.1%	1,755,272,412	97.9%	37,920,312	2.1%	1,770,081	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	1,768,710,780	98.6%	24,529,890	1.4%	1,722,135	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	1,701,373,193	94.9%	91,847,152	5.1%	1,742,460	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	1,755,292,664	97.9%	38,009,367	2.1%	1,660,774	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	1,490,224,395	83.1%	302,957,390	16.9%	1,781,020	N/A	Proxy	F+A
4	Y	Pass	No	For	1.8%	1,811,222,582	98.2%	33,975,433	1.8%	1,673,327	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1769747742	98.6%	470277	0.0%	23134821	1.3%	1609965	0.1%	Proxy	F+A

Philip Morris International Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: PM

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 718172109

Shares Voted: 137,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	Against	Against
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against	Against
1i	Elect Director Jacek Olczak	Mgmt	For	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Dessislava Temperley	Mgmt	For	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,552,147,867

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	1,082,778,740	99.4%	6,141,074	0.6%	1,908,983	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	1,069,214,994	98.1%	20,184,764	1.9%	1,429,039	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	1,083,320,345	99.5%	5,697,543	0.5%	1,810,909	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	1,056,177,179	97.0%	32,889,438	3.0%	1,762,180	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.7%	1,059,790,224	97.3%	29,036,004	2.7%	2,002,569	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.5%	1,028,955,730	94.5%	60,327,460	5.5%	1,545,607	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	1,074,604,459	98.7%	14,528,038	1.3%	1,696,300	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.8%	950,373,175	87.2%	138,884,409	12.8%	1,571,213	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	1,083,574,407	99.5%	5,795,426	0.5%	1,458,964	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.5%	1,040,591,121	95.5%	48,553,503	4.5%	1,684,173	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	1,075,141,795	98.7%	13,954,413	1.3%	1,732,589	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.8%	1,058,420,942	97.2%	30,664,272	2.8%	1,743,583	N/A	Proxy	F+A
2	Y	Pass	No	For	26.0%	803,503,078	74.0%	283,031,720	26.0%	4,293,999	N/A	Proxy	F+A
4	Y	Pass	No	For	0.8%	1,244,070,264	99.2%	10,123,413	0.8%	1,930,788	N/A	Proxy	F+A
5	Y	Fail	No	Against	3.2%	34,466,375	3.2%	1,037,645,879	96.8%	18,716,543	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1069965475	98.1%	2238896	0.2%	15235288	1.4%	3389138	0.3%	Proxy	F+A

Phillips 66

Meeting Date: 10/05/2023

Country: USA

Ticker: PSX

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 718546104

Shares Voted: 276,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	Against	Against
1e	Elect Director Marna C. Whittington	Mgmt	For	Against	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 460,912,786

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	331,108,189	97.2%	9,471,360	2.8%	1,146,720	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.4%	322,249,633	94.6%	18,290,977	5.4%	1,185,659	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.3%	305,321,151	89.7%	35,166,091	10.3%	1,239,027	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.7%	304,013,931	89.3%	36,566,607	10.7%	1,145,731	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.0%	313,321,742	92.0%	27,311,783	8.0%	1,092,744	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Fail	No	For	1.1%	336,833,854	73.1%	3,420,126	0.7%	1,472,289	0.3%	Proxy	Capital Represented
3	Y	Pass	No	For	8.2%	313,739,607	91.8%	25,436,126	7.4%	2,550,536	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	1.4%	396,862,629	98.6%	4,827,512	1.2%	964,283	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	12.8%	39,705,355	11.6%	297,981,086	87.2%	4,039,828	1.2%	Proxy	F+A+AB

Phoenix Group Holdings Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Ticker: PHNX

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 2,487,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alastair Barbour as Director	Mgmt	For	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	For	For
7	Elect Stephanie Bruce as Director	Mgmt	For	For	For
8	Re-elect Karen Green as Director	Mgmt	For	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For	For
14	Elect Maggie Semple as Director	Mgmt	For	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
16	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,000,505,190

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	773,212,834	100.0%	41,567	0.0%	388,468	N/A	Poll	F+A
2	Y	Pass	No	For	0.8%	767,333,037	99.2%	6,157,257	0.8%	152,575	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	764,184,513	98.8%	9,241,995	1.2%	216,361	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	770,712,432	99.6%	2,829,123	0.4%	106,529	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	764,577,355	98.9%	8,853,680	1.1%	217,049	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	773,306,638	100.0%	149,514	0.0%	191,932	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	773,062,283	100.0%	364,313	0.0%	221,488	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	773,206,601	100.0%	232,441	0.0%	209,042	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	773,248,251	100.0%	96,350	0.0%	303,483	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	773,067,087	100.0%	347,618	0.0%	233,379	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	773,351,149	100.0%	84,918	0.0%	212,017	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	773,311,115	100.0%	120,591	0.0%	216,378	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	773,225,313	100.0%	210,806	0.0%	211,965	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	773,233,249	100.0%	184,577	0.0%	225,043	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	772,691,394	99.9%	559,190	0.1%	392,285	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	772,926,157	99.9%	488,310	0.1%	228,402	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	772,935,086	99.9%	510,877	0.1%	202,121	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	772,117,941	99.8%	1,358,009	0.2%	172,134	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	772,452,269	99.9%	1,038,546	0.1%	157,269	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	767,384,321	99.6%	3,096,761	0.4%	3,165,852	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	760,615,063	98.7%	10,133,024	1.3%	2,899,997	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	765,916,344	99.4%	4,787,209	0.6%	2,944,531	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	762,009,130	98.5%	11,271,223	1.5%	367,731	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	773,176,730	100.0%	181,713	0.0%	284,426	N/A	Poll	F+A
25	Y	Pass	No	For	2.4%	755,168,147	97.6%	18,359,823	2.4%	120,114	N/A	Poll	F+A

Pool Corporation

Meeting Date: 03/05/2023

Country: USA

Ticker: POOL

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 39,073,818

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	33,743,941	98.5%	499,095	1.5%	21,642	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	33,901,269	99.0%	341,017	1.0%	22,392	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	33,966,919	99.2%	275,165	0.8%	22,594	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	33,907,000	99.0%	335,144	1.0%	22,534	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	33,476,102	97.8%	770,117	2.2%	18,459	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	33,909,547	99.0%	332,517	1.0%	22,614	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.6%	32,312,267	94.4%	1,933,748	5.6%	18,663	N/A	Proxy	F+A
1h	Y	Pass	No	For	19.2%	27,672,067	80.8%	6,573,197	19.2%	19,414	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	33,726,579	98.5%	516,044	1.5%	22,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	34,746,467	95.5%	1,627,356	4.5%	18,534	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.7%	33,352,180	97.3%	737,161	2.2%	175,337	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	34035500	99.3%	6912	0.0%	203922	0.6%	18344	0.1%	Proxy	F+A

PPG Industries, Inc.

Meeting Date: 20/04/2023

Country: USA

Ticker: PPG

Record Date: 17/02/2023

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 98,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	Against	Against
1.2	Elect Director Hugh Grant	Mgmt	For	Against	Against
1.3	Elect Director Melanie L. Healey	Mgmt	For	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 235,357,983

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.9%	173,447,360	92.1%	14,794,397	7.9%	503,385	N/A	Proxy	F+A
1.2	Y	Pass	No	For	20.0%	150,603,788	80.0%	37,634,639	20.0%	506,714	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.5%	181,738,597	96.5%	6,538,069	3.5%	468,478	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.2%	184,091,190	97.8%	4,208,247	2.2%	445,703	N/A	Proxy	F+A
1.5	Y	Pass	No	For	8.9%	171,470,309	91.1%	16,762,583	8.9%	512,246	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	174,601,704	93.0%	13,188,479	7.0%	954,954	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	203,563,171	99.6%	909,972	0.4%	352,650	N/A	Proxy	F+A
5	Y	Fail	No	Against	39.8%	74,806,861	39.8%	113,106,759	60.2%	831,509	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	185414387	98.2%	482337	0.3%	2204313	1.2%	644096	0.3%	Proxy	F+A

Prologis, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: PLD

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Shares Voted: 330,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	Against	Against
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1k	Elect Director Carl B. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 923,449,652

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	735,027,008	94.4%	43,835,230	5.6%	23,366,559	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	796,060,623	99.3%	5,265,693	0.7%	902,481	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	770,952,482	96.2%	30,333,557	3.8%	942,758	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.9%	683,607,740	86.1%	110,259,986	13.9%	8,361,071	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.7%	747,256,963	93.3%	54,078,788	6.7%	893,046	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	766,542,734	95.7%	34,768,877	4.3%	917,186	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	796,139,650	99.4%	5,168,194	0.6%	920,953	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.1%	760,838,822	94.9%	40,471,687	5.1%	918,288	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	795,267,828	99.2%	6,042,597	0.8%	918,372	N/A	Proxy	F+A
1j	Y	Pass	No	For	14.0%	682,697,091	86.0%	111,207,149	14.0%	8,324,557	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.4%	743,326,122	93.6%	50,538,756	6.4%	8,363,919	N/A	Proxy	F+A
2	Y	Fail	No	For	72.6%	219,688,187	27.4%	580,637,589	72.6%	1,903,021	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	793,282,983	95.4%	38,511,839	4.6%	392,850	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	786383064	98.0%	181673	0.0%	14830427	1.8%	833633	0.1%	Proxy	F+A

Prudential Plc

Meeting Date: 25/05/2023

Country: United Kingdom

Ticker: PRU

Record Date: 23/05/2023

Meeting Type: Annual

Primary Security ID: G72899100

Shares Voted: 7,012,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Remuneration Policy	Mgmt	For	Against	For
4	Elect Arijit Basu as Director	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
10	Re-elect David Law as Director	Mgmt	For	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Adopt New Articles of Association	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,753,212,731

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,258,709,618	100.0%	817,276	0.0%	27,166,941	N/A	Poll	F+A
2	Y	Pass	No	For	5.3%	2,096,173,741	94.7%	117,660,098	5.3%	72,859,272	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	2,176,820,906	95.7%	97,529,901	4.3%	12,342,304	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	2,275,058,669	99.5%	10,707,472	0.5%	925,204	N/A	Poll	F+A
5	Y	Pass	No	For	2.4%	2,231,561,566	97.6%	54,199,889	2.4%	939,786	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	2,281,911,407	99.8%	4,010,013	0.2%	769,821	N/A	Poll	F+A
7	Y	Pass	No	For	2.3%	2,232,527,140	97.7%	53,409,330	2.3%	764,771	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	2,274,783,955	99.5%	11,153,505	0.5%	753,781	N/A	Poll	F+A
9	Y	Pass	No	For	6.0%	2,138,748,916	94.0%	135,687,826	6.0%	12,254,499	N/A	Poll	F+A
10	Y	Pass	No	For	2.0%	2,228,582,864	98.0%	45,858,342	2.0%	12,249,788	N/A	Poll	F+A
11	Y	Pass	No	For	1.7%	2,247,328,295	98.3%	38,599,607	1.7%	763,339	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	2,281,834,705	99.8%	4,099,682	0.2%	756,494	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	2,273,180,720	99.5%	11,442,252	0.5%	2,068,269	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	2,275,174,944	99.5%	10,760,949	0.5%	755,348	N/A	Poll	F+A
15	Y	Pass	No	For	1.9%	2,242,036,184	98.1%	43,904,404	1.9%	750,653	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	2,282,205,458	99.8%	3,732,801	0.2%	752,982	N/A	Poll	F+A
17	Y	Pass	No	For	1.7%	2,246,464,246	98.3%	39,566,620	1.7%	660,375	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	2,282,333,068	99.8%	3,506,921	0.2%	851,252	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	2,237,224,444	97.9%	48,046,134	2.1%	1,420,663	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	2,280,545,831	99.8%	4,705,795	0.2%	1,439,615	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	0.1%	2,283,119,508	99.9%	1,864,461	0.1%	1,537,272	N/A	Poll	F+A
22	Y	Pass	No	For	0.8%	2,266,486,455	99.2%	17,974,262	0.8%	2,230,236	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	2,269,830,114	99.4%	14,610,139	0.6%	2,250,700	N/A	Poll	F+A
24	Y	Pass	No	For	8.7%	2,087,252,577	91.3%	198,591,511	8.7%	846,865	N/A	Poll	F+A
25	Y	Pass	No	For	4.6%	2,175,903,605	95.4%	104,166,973	4.6%	6,620,375	N/A	Poll	F+A
26	Y	Pass	No	For	4.2%	2,183,827,318	95.8%	96,103,627	4.2%	6,760,008	N/A	Poll	F+A
27	Y	Pass	No	For	5.4%	2,156,578,605	94.6%	123,418,633	5.4%	6,693,715	N/A	Poll	F+A
28	Y	Pass	No	For	1.6%	2,245,341,925	98.4%	37,071,334	1.6%	4,277,694	N/A	Poll	F+A
29	Y	Pass	No	For	0.1%	2,282,858,084	99.9%	2,993,283	0.1%	839,586	N/A	Poll	F+A
30	Y	Pass	No	For	5.0%	2,170,914,699	95.0%	115,020,540	5.0%	755,819	N/A	Poll	F+A

Prysmian SpA

Meeting Date: 19/04/2023

Country: Italy

Ticker: PRY

Record Date: 06/04/2023

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 15,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For
	Extraordinary Business	Mgmt			

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	197,458,163	99.5%	311,134	0.2%	631,527	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	198,073,061	99.8%	318,843	0.2%	8,920	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.9%	196,506,948	99.0%	1,717,462	0.9%	176,414	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	20.0%	158,775,473	80.0%	39,597,995	20.0%	27,355	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	28.5%	141,871,021	71.5%	55,195,512	27.8%	1,334,290	0.7%	Poll	F+A+AB
6	Y	Pass	No	For	43.6%	111,971,118	56.4%	85,942,570	43.3%	487,135	0.2%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	16.3%	166,036,677	83.7%	32,345,336	16.3%	18,810	0.0%	Poll	F+A+AB
A	Y	Pending	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Public Service Enterprise Group Incorporated

Meeting Date: 18/04/2023

Country: USA

Ticker: PEG

Record Date: 17/02/2023

Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 171,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	Refer	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.9	Elect Director John P. Surma	Mgmt	For	Against	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 498,769,910

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.8%	361,985,512	94.2%	22,300,479	5.8%	2,288,678	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.6%	375,829,960	97.4%	9,929,742	2.6%	814,967	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	377,455,925	97.9%	8,233,497	2.1%	885,247	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.5%	383,974,961	99.5%	1,737,097	0.5%	862,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.2%	377,358,928	97.8%	8,361,835	2.2%	853,906	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	1.0%	381,973,406	99.0%	3,728,162	1.0%	873,101	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.8%	382,399,123	99.2%	3,218,696	0.8%	956,850	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.9%	382,242,656	99.1%	3,466,100	0.9%	865,913	N/A	Proxy	F+A
1.9	Y	Pass	No	For	4.1%	369,789,683	95.9%	15,856,038	4.1%	928,948	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.7%	379,253,941	98.3%	6,433,152	1.7%	887,576	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	358,744,310	93.3%	25,950,951	6.7%	1,879,408	N/A	Proxy	F+A
4a	Y	Fail	No	For	1.1%	380,960,049	76.4%	4,193,933	0.8%	1,420,687	0.3%	Proxy	Capital Represented
4b	Y	Fail	No	For	1.1%	381,295,688	76.4%	3,930,139	0.8%	1,348,842	0.3%	Proxy	Capital Represented
4c	Y	Fail	No	For	1.2%	380,616,784	76.3%	4,529,378	0.9%	1,428,507	0.3%	Proxy	Capital Represented
5	Y	Pass	No	For	4.3%	422,343,287	95.7%	18,886,972	4.3%	932,913	N/A	Proxy	Capital Represented F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	379606084	98.2%	1383181	0.4%	4278082	1.1%	1307322	0.3%	Proxy	F+A

Public Storage

Meeting Date: 02/05/2023

Country: USA

Ticker: PSA

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director John Reyes	Mgmt	For	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 175,795,336

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	145,627,367	96.4%	5,435,568	3.6%	2,568,013	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	151,470,659	98.8%	1,882,017	1.2%	278,272	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.6%	143,212,687	93.4%	10,142,388	6.6%	275,873	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	152,146,697	99.2%	1,151,204	0.8%	333,047	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	151,905,295	99.1%	1,393,115	0.9%	332,538	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	152,459,305	99.5%	842,746	0.5%	328,897	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.1%	148,590,761	96.9%	4,710,436	3.1%	329,751	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	148,543,975	96.9%	4,803,617	3.1%	283,356	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.0%	151,799,827	99.0%	1,556,009	1.0%	275,112	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	152,191,588	99.3%	1,145,130	0.7%	294,230	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	151,954,040	99.1%	1,397,122	0.9%	279,786	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1l	Y	Pass	No	For	3.5%	147,990,953	96.5%	5,357,873	3.5%	282,122	N/A	Proxy	F+A
1m	Y	Pass	No	For	4.8%	145,872,795	95.2%	7,421,146	4.8%	337,007	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	150,785,791	98.4%	2,506,867	1.6%	338,290	N/A	Proxy	F+A
4	Y	Pass	No	For	5.4%	152,225,230	94.6%	8,687,849	5.4%	90,709	N/A	Proxy	F+A
5	Y	Fail	No	Against	34.7%	53,062,151	34.7%	99,813,029	65.3%	755,768	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	149449001	97.3%	95918	0.1%	3802692	2.5%	283337	0.2%	Proxy	F+A

Publicis Groupe SA

Meeting Date: 31/05/2023

Country: France

Ticker: PUB

Record Date: 29/05/2023

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 13,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	209,614,281	100.0%	39,512	0.0%	236,337	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.0%	209,627,375	100.0%	39,506	0.0%	223,249	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	209,797,870	100.0%	76,884	0.0%	15,376	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	209,869,199	100.0%	4,426	0.0%	16,505	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	204,467,576	97.9%	4,307,610	2.1%	1,114,944	N/A	Poll	F+A
6	Y	Pass	No	For	3.5%	202,076,689	96.5%	7,270,188	3.5%	543,253	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	209,135,679	99.6%	736,045	0.4%	18,406	N/A	Poll	F+A
8	Y	Pass	No	For	12.9%	180,981,612	87.1%	26,845,108	12.9%	2,063,410	N/A	Poll	F+A
9	Y	Pass	No	For	1.8%	206,070,120	98.2%	3,771,469	1.8%	48,541	N/A	Poll	F+A
10	Y	Pass	No	For	25.7%	153,583,478	74.3%	53,087,249	25.7%	3,219,403	N/A	Poll	F+A
11	Y	Pass	No	For	8.1%	191,570,755	91.9%	16,933,170	8.1%	1,386,205	N/A	Poll	F+A
12	Y	Pass	No	For	6.3%	196,647,402	93.7%	13,219,898	6.3%	22,830	N/A	Poll	F+A
13	Y	Pass	No	For	12.9%	180,970,614	87.1%	26,872,579	12.9%	2,046,937	N/A	Poll	F+A
14	Y	Pass	No	For	18.2%	168,591,616	81.8%	37,494,432	18.2%	3,804,082	N/A	Poll	F+A
15	Y	Pass	No	For	4.5%	198,067,282	95.5%	9,397,218	4.5%	2,425,630	N/A	Poll	F+A
16	Y	Pass	No	For	6.4%	194,235,913	93.6%	13,229,708	6.4%	2,424,509	N/A	Poll	F+A
17	Y	Pass	No	For	4.5%	198,196,184	95.5%	9,269,026	4.5%	2,424,920	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	207,891,635	99.1%	1,942,221	0.9%	56,274	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	209,783,556	100.0%	78,665	0.0%	27,801	N/A	Poll	F+A
20	Y	Pass	No	For	2.7%	204,180,399	97.3%	5,691,326	2.7%	18,297	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	203,803,428	97.1%	6,067,852	2.9%	18,742	N/A	Poll	F+A
	N												
22	Y	Pass	No	For	0.0%	209,843,416	100.0%	3,020	0.0%	43,694	N/A	Poll	F+A

PUMA SE

Meeting Date: 24/05/2023

Country: Germany

Ticker: PUM

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 13,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Martin Koeppl as Employee Representative to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	124,943,790	100.0%	32,713	0.0%	5,873	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.3%	124,243,812	99.7%	414,096	0.3%	324,468	N/A	Poll	F+A
4	Y	Pass	No	For	6.2%	116,881,188	93.8%	7,778,779	6.2%	322,409	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	124,799,479	99.9%	176,996	0.1%	5,901	N/A	Poll	F+A
6	Y	Fail	No	For	54.3%	56,865,949	45.7%	67,673,260	54.3%	443,167	N/A	Poll	F+A
7.1	Y	Pass	No	For	48.5%	63,407,614	51.5%	59,710,427	48.5%	1,864,335	N/A	Poll	F+A
7.2	Y	Pass	No	For	48.4%	64,379,339	51.6%	60,445,483	48.4%	157,554	N/A	Poll	F+A
7.3	Y	Pass	No	For	30.6%	86,628,312	69.4%	38,202,290	30.6%	151,774	N/A	Poll	F+A
7.4	Y	Pass	No	For	11.1%	110,532,618	88.9%	13,862,461	11.1%	587,297	N/A	Poll	F+A
7.5	Y	Pass	No	For	18.9%	101,186,873	81.1%	23,644,380	18.9%	151,123	N/A	Poll	F+A
7.6	Y	Pass	No	For	8.8%	113,809,825	91.2%	11,021,277	8.8%	151,274	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	123,569,719	98.9%	1,389,901	1.1%	22,756	N/A	Poll	F+A
9	Y	Pass	No	For	21.7%	97,859,204	78.3%	27,117,116	21.7%	6,056	N/A	Poll	F+A
10	Y	Pass	No	For	3.5%	116,645,821	96.5%	4,173,586	3.5%	4,162,969	N/A	Poll	F+A

QIAGEN NV

Meeting Date: 22/06/2023

Country: Netherlands

Ticker: QGEN

Record Date: 25/05/2023

Meeting Type: Annual

Primary Security ID: N72482123

Shares Voted: 31,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	157,464,653	99.8%	241,813	0.2%	950,005	N/A	Poll	F+A
2	Y	Pass	No	For	3.8%	150,335,717	96.2%	5,968,297	3.8%	2,352,457	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,524,866,543	100.0%	13,347	0.0%	1,094,459	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	153,241,860	97.3%	4,320,401	2.7%	1,094,210	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.a	Y	Pass	No	For	12.0%	139,246,190	88.0%	18,955,324	12.0%	454,957	N/A	Poll	F+A
5.b	Y	Pass	No	For	0.4%	157,548,429	99.6%	656,475	0.4%	451,567	N/A	Poll	F+A
5.c	Y	Pass	No	For	1.3%	156,182,964	98.7%	2,021,938	1.3%	451,569	N/A	Poll	F+A
5.d	Y	Pass	No	For	1.2%	156,360,283	98.8%	1,845,044	1.2%	451,144	N/A	Poll	F+A
5.e	Y	Pass	No	For	0.3%	157,764,361	99.7%	440,757	0.3%	451,353	N/A	Poll	F+A
5.f	Y	Pass	No	For	13.1%	137,852,291	86.9%	20,721,711	13.1%	82,469	N/A	Poll	F+A
5.g	Y	Pass	No	For	1.3%	156,103,602	98.7%	2,100,949	1.3%	451,920	N/A	Poll	F+A
5.h	Y	Pass	No	For	17.7%	130,128,435	82.3%	28,076,552	17.7%	451,484	N/A	Poll	F+A
6.a	Y	Pass	No	For	1.2%	155,927,027	98.8%	1,824,478	1.2%	904,966	N/A	Poll	F+A
6.b	Y	Pass	No	For	1.0%	156,174,097	99.0%	1,577,296	1.0%	905,078	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	157,981,566	99.9%	207,671	0.1%	467,234	N/A	Poll	F+A
8.a	Y	Pass	No	For	15.4%	133,768,701	84.6%	24,423,524	15.4%	464,246	N/A	Poll	F+A
8.b	Y	Pass	No	For	1.7%	155,467,513	98.3%	2,696,874	1.7%	492,084	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	157,444,388	99.7%	536,382	0.3%	675,701	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	156,943,007	99.6%	707,766	0.4%	1,005,698	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	157,757,123	99.7%	440,084	0.3%	459,264	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	148,672,598	94.5%	8,579,966	5.5%	1,403,907	N/A	Poll	F+A

QUALCOMM Incorporated

Meeting Date: 08/03/2023

Country: USA

Ticker: QCOM

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 124,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Against	Against
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 1,117,192,165

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	761,478,944	98.7%	9,738,473	1.3%	2,107,700	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	768,831,460	99.7%	2,439,369	0.3%	2,054,288	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	766,465,791	99.4%	4,664,402	0.6%	2,194,924	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.4%	713,784,006	92.6%	56,656,835	7.4%	2,884,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	762,995,035	98.9%	8,123,552	1.1%	2,206,530	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	755,764,623	98.0%	15,456,773	2.0%	2,103,721	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	767,311,269	99.5%	3,839,706	0.5%	2,174,142	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	766,901,390	99.5%	4,225,005	0.5%	2,198,722	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	755,508,515	98.0%	15,535,535	2.0%	2,281,067	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	764,686,753	99.2%	6,429,791	0.8%	2,208,573	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.6%	758,162,500	98.4%	12,441,684	1.6%	2,720,933	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.2%	746,531,864	96.8%	24,462,064	3.2%	2,331,189	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	899,083,778	95.2%	44,840,243	4.8%	2,569,471	N/A	Proxy	F+A
3	Y	Pass	No	For	11.1%	685,100,613	88.9%	85,262,521	11.1%	2,961,983	N/A	Proxy	F+A
4	Y	Pass	No	For	5.0%	730,270,002	95.0%	38,410,443	5.0%	4,644,672	N/A	Proxy	F+A

Randstad NV

Meeting Date: 28/03/2023

Country: Netherlands

Ticker: RAND

Record Date: 28/02/2023

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 12,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Against
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	Y	Pass	No	For	18.6%	136,889,938	81.4%	31,199,271	18.6%	2,162,831	N/A	Poll	F+A
2c	Y	Pass	No	For	0.0%	169,831,608	100.0%	77,389	0.0%	343,043	N/A	Poll	F+A
2d	N												
2e	Y	Pass	No	For	0.1%	170,102,893	99.9%	123,072	0.1%	26,075	N/A	Poll	F+A
3a	Y	Pass	No	For	0.2%	169,316,165	99.8%	410,937	0.2%	524,938	N/A	Poll	F+A
3b	Y	Pass	No	For	0.2%	169,316,165	99.8%	411,193	0.2%	524,682	N/A	Poll	F+A
4a	Y	Pass	No	For	0.0%	167,808,974	100.0%	14,381	0.0%	2,428,685	N/A	Poll	F+A
4b	Y	Pass	No	For	0.0%	167,559,695	100.0%	13,855	0.0%	2,678,490	N/A	Poll	F+A
5a	Y	Pass	No	For	7.7%	154,849,824	92.3%	12,956,243	7.7%	2,445,973	N/A	Poll	F+A
5b	Y	Pass	No	For	10.6%	150,256,429	89.4%	17,799,464	10.6%	2,196,147	N/A	Poll	F+A
5c	Y	Pass	No	For	0.5%	167,246,350	99.5%	809,905	0.5%	2,195,785	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6a	Y	Pass	No	For	8.2%	156,203,577	91.8%	14,034,070	8.2%	14,393	N/A	Poll	F+A
6b	Y	Pass	No	For	0.1%	169,889,507	99.9%	205,729	0.1%	156,804	N/A	Poll	F+A
6c	Y	Pass	No	For	0.1%	170,099,051	99.9%	140,004	0.1%	12,985	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	170,118,604	100.0%	34,023	0.0%	99,413	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	170,191,699	100.0%	34,040	0.0%	26,301	N/A	Poll	F+A
9	N												
10	N												

Reckitt Benckiser Group Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: RKT

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 2,475,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	Refer	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 716,309,914

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	553,256,549	100.0%	276,323	0.0%	2,218,545	N/A	Poll	F+A
2	Y	Pass	No	For	7.2%	513,944,128	92.8%	39,845,715	7.2%	1,961,573	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	553,893,767	99.7%	1,571,184	0.3%	286,465	N/A	Poll	F+A
4	Y	Pass	No	For	1.9%	544,901,527	98.1%	10,486,229	1.9%	363,580	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	550,452,092	99.1%	4,915,118	0.9%	384,126	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	551,747,746	99.3%	3,660,596	0.7%	342,994	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	554,782,103	99.9%	587,700	0.1%	380,672	N/A	Poll	F+A
8	Y	Pass	No	For	2.2%	543,374,436	97.8%	12,007,853	2.2%	369,047	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	554,945,417	99.9%	431,184	0.1%	374,735	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.3%	553,547,786	99.7%	1,787,278	0.3%	413,545	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	546,480,991	98.4%	8,908,255	1.6%	362,090	N/A	Poll	F+A
12	Y	Pass	No	For	4.0%	533,171,593	96.0%	22,196,169	4.0%	377,201	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	555,014,873	99.9%	361,977	0.1%	374,486	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	533,266,190	96.0%	22,054,398	4.0%	430,748	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	553,548,199	99.7%	1,773,431	0.3%	429,706	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	550,460,146	99.1%	4,865,899	0.9%	425,291	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	552,037,476	99.4%	3,332,787	0.6%	381,154	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	550,729,690	99.2%	4,713,051	0.8%	308,676	N/A	Poll	F+A
19	Y	Pass	No	For	1.0%	549,748,149	99.0%	5,722,276	1.0%	278,943	N/A	Poll	F+A
20	Y	Pass	No	For	8.4%	508,738,581	91.6%	46,685,020	8.4%	327,712	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	549,268,435	99.2%	4,510,204	0.8%	1,972,331	N/A	Poll	F+A
22	Y	Pass	No	For	1.4%	545,647,156	98.6%	8,002,453	1.4%	2,101,807	N/A	Poll	F+A
23	Y	Pass	No	For	1.6%	546,157,976	98.4%	8,631,973	1.6%	961,468	N/A	Poll	F+A
24	Y	Pass	No	For	12.2%	487,810,139	87.8%	67,616,053	12.2%	298,604	N/A	Poll	F+A

Regency Centers Corporation

Meeting Date: 03/05/2023

Country: USA

Ticker: REG

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 107,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	Against	Against

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 171,307,934

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	152,983,491	98.0%	3,131,814	2.0%	33,938	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	154,883,160	99.2%	1,231,390	0.8%	34,693	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	148,788,632	95.3%	7,325,138	4.7%	35,473	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	155,771,478	99.8%	343,123	0.2%	34,642	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	153,520,735	98.3%	2,594,029	1.7%	34,479	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	155,379,966	99.5%	733,720	0.5%	35,557	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.2%	154,277,372	98.8%	1,837,167	1.2%	34,704	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.0%	145,172,667	93.0%	10,939,963	7.0%	36,613	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	153,095,169	98.1%	3,016,503	1.9%	37,571	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	155,373,286	99.5%	742,744	0.5%	33,213	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.2%	155,738,641	99.8%	375,747	0.2%	34,855	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	148,003,364	94.8%	8,083,641	5.2%	62,238	N/A	Proxy	F+A
4	Y	Pass	No	For	4.1%	152,999,974	95.9%	6,618,314	4.1%	41,331	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	151588327	97.1%	11943	0.0%	4516435	2.9%	32538	0.0%	Proxy	F+A

Regeneron Pharmaceuticals, Inc.

Meeting Date: 09/06/2023

Country: USA

Ticker: REGN

Record Date: 11/04/2023

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 16,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
1b	Elect Director Christine A. Poon	Mgmt	For	For	For
1c	Elect Director Craig B. Thompson	Mgmt	For	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 126,073,568

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	29.7%	78,930,855	70.3%	33,390,357	29.7%	196,082	N/A	Proxy	F+A
1b	Y	Pass	No	For	24.7%	84,515,116	75.3%	27,751,062	24.7%	251,116	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	111,784,253	99.4%	644,879	0.6%	88,162	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	108,341,947	96.3%	4,126,763	3.7%	48,584	N/A	Proxy	F+A
2	Y	Pass	No	For	3.7%	112,392,480	96.3%	4,290,618	3.7%	43,973	N/A	Proxy	F+A
3	Y	Pass	No	For	12.9%	97,786,842	87.1%	14,490,406	12.9%	240,046	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	9.4%	10,554,422	9.4%	101,359,081	90.6%	603,791	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	111204155	98.8%	56571	0.1%	1192972	1.1%	63596	0.1%	Proxy	F+A

Regions Financial Corporation

Meeting Date: 19/04/2023

Country: USA

Ticker: RF

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 7591EP100

Shares Voted: 215,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For
1e	Elect Director John D. Johns	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	Refer	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted: 934,561,674

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	697,407,370	98.9%	7,488,910	1.1%	1,154,534	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	701,785,912	99.6%	3,137,573	0.4%	1,127,329	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.5%	637,675,014	90.5%	67,175,746	9.5%	1,200,054	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	698,937,204	99.2%	5,989,545	0.8%	1,124,065	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	695,655,336	98.7%	9,247,054	1.3%	1,148,424	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.6%	686,528,246	97.4%	18,376,319	2.6%	1,146,249	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.8%	671,155,347	95.2%	33,866,018	4.8%	1,029,449	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.3%	660,786,832	93.7%	44,091,732	6.3%	1,172,250	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.1%	682,787,862	96.9%	22,055,736	3.1%	1,207,216	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.9%	670,581,401	95.1%	34,312,588	4.9%	1,156,825	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	695,657,772	98.7%	9,154,850	1.3%	1,238,192	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	697,612,221	99.0%	7,363,029	1.0%	1,075,564	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.0%	690,744,980	98.0%	14,185,841	2.0%	1,119,993	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	780,161,581	95.4%	37,960,767	4.6%	1,110,696	N/A	Proxy	F+A
3	Y	Pass	No	For	8.9%	639,137,632	91.1%	62,417,286	8.9%	4,495,896	N/A	Proxy	F+A

RELX Plc

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: REL

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: G7493L105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For	For
9	Re-elect June Felix as Director	Mgmt	For	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	Against	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,903,062,167

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,591,126,787	99.9%	1,404,327	0.1%	3,891,792	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	1,528,240,789	95.9%	65,765,933	4.1%	2,416,183	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	1,525,608,555	95.7%	68,478,146	4.3%	2,334,705	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	1,577,579,598	98.8%	18,639,286	1.2%	204,022	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	1,587,095,426	99.4%	9,032,549	0.6%	294,931	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	1,595,607,476	100.0%	486,132	0.0%	329,298	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	1,593,148,320	99.8%	2,945,000	0.2%	329,586	N/A	Poll	F+A
8	Y	Pass	No	For	5.3%	1,487,081,854	94.7%	82,651,874	5.3%	26,689,177	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	1,565,393,413	98.6%	22,899,627	1.4%	8,129,866	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	1,594,731,606	99.9%	1,590,770	0.1%	100,530	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	1,593,141,916	99.8%	2,958,471	0.2%	322,519	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	1,563,662,847	98.0%	32,437,584	2.0%	322,475	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	1,589,750,681	99.6%	6,455,092	0.4%	217,133	N/A	Poll	F+A
14	Y	Pass	No	For	3.4%	1,542,087,959	96.6%	54,002,870	3.4%	332,077	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,593,090,154	99.8%	2,989,639	0.2%	333,113	N/A	Poll	F+A
16	Y	Pass	No	For	3.1%	1,546,929,453	96.9%	49,168,106	3.1%	323,848	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	1,555,157,455	97.6%	38,979,554	2.4%	2,284,397	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	1,572,480,452	98.7%	20,435,546	1.3%	3,505,417	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	1,576,577,983	98.8%	18,435,842	1.2%	1,407,582	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	0.9%	1,580,749,306	99.1%	14,281,306	0.9%	1,383,795	N/A	Poll	F+A
21	Y	Pass	No	For	6.4%	1,493,224,342	93.6%	102,869,535	6.4%	327,530	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	1,583,731,825	99.7%	5,177,990	0.3%	7,511,592	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	1,574,894,532	99.1%	14,064,243	0.9%	7,462,632	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	1,572,879,267	98.6%	21,940,448	1.4%	1,601,692	N/A	Poll	F+A
25	Y	Pass	No	For	7.2%	1,480,569,720	92.8%	115,636,373	7.2%	215,313	N/A	Poll	F+A

Renault SA

Meeting Date: 11/05/2023

Country: France

Ticker: RNO

Record Date: 09/05/2023

Meeting Type: Annual/Special

Primary Security ID: F77098105

Shares Voted: 13,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	Against	Against
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	Against	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	8.3%	190,984,848	91.7%	17,374,707	8.3%	311,983	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	190,985,564	91.7%	17,367,929	8.3%	318,237	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	206,656,991	99.1%	1,777,103	0.9%	237,636	N/A	Poll	F+A
4	Y	Pass	No	For	8.1%	191,517,735	91.9%	16,912,443	8.1%	241,552	N/A	Poll	F+A
5	Y	Pass	No	For	10.2%	187,314,495	89.8%	21,241,559	10.2%	115,676	N/A	Poll	F+A
6	Y	Pass	No	For	16.0%	174,155,356	84.0%	33,209,790	16.0%	1,306,584	N/A	Poll	F+A
7	Y	Pass	No	For	9.0%	188,456,543	91.0%	18,665,023	9.0%	1,550,164	N/A	Poll	F+A
8	Y	Pass	No	For	9.8%	186,112,528	90.2%	20,290,842	9.8%	2,268,360	N/A	Poll	F+A
9	Y	Pass	No	For	10.5%	186,466,097	89.5%	21,983,450	10.5%	222,183	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	191,372,394	91.8%	17,136,816	8.2%	162,520	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	12.0%	183,136,531	88.0%	24,885,072	12.0%	650,127	N/A	Poll	F+A
12	Y	Pass	No	For	8.3%	191,230,725	91.7%	17,210,121	8.3%	230,884	N/A	Poll	F+A
13	Y	Pass	No	For	31.7%	141,999,604	68.3%	65,831,672	31.7%	840,454	N/A	Poll	F+A
14	Y	Pass	No	For	9.9%	187,814,034	90.1%	20,619,199	9.9%	238,497	N/A	Poll	F+A
15	Y	Pass	No	For	8.5%	190,733,982	91.5%	17,821,094	8.5%	116,654	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	7.2%	193,505,410	92.8%	15,043,782	7.2%	122,538	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	8.1%	191,763,013	91.9%	16,830,705	8.1%	78,012	N/A	Poll	F+A

Rentokil Initial Plc

Meeting Date: 10/05/2023

Country: United Kingdom

Ticker: RTO

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 6,817,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Restricted Share Plan	Mgmt	For	Refer	For
4	Approve Deferred Bonus Plan	Mgmt	For	Refer	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect David Frear as Director	Mgmt	For	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	Refer	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,520,039,885

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	2,107,213,031	99.9%	2,586,165	0.1%	7,677,619	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	2,083,701,500	98.7%	27,209,596	1.3%	6,565,719	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	2,095,739,160	99.1%	19,924,531	0.9%	1,813,124	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	2,108,763,912	99.7%	6,895,776	0.3%	1,817,127	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	2,102,805,475	99.4%	13,017,019	0.6%	1,654,321	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	2,109,000,527	99.7%	6,802,703	0.3%	1,673,585	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	2,114,190,611	99.9%	1,615,245	0.1%	1,670,959	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	1.2%	2,090,295,400	98.8%	25,506,701	1.2%	1,674,714	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	2,088,769,856	98.7%	27,038,112	1.3%	1,668,847	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	2,089,181,928	98.7%	26,624,687	1.3%	1,670,200	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	2,105,134,787	99.5%	10,676,636	0.5%	1,665,392	N/A	Poll	F+A
12	Y	Pass	No	For	3.7%	2,030,910,338	96.3%	78,741,433	3.7%	7,825,044	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	2,089,232,012	98.7%	26,583,619	1.3%	1,661,184	N/A	Poll	F+A
14	Y	Pass	No	For	3.8%	2,035,022,912	96.2%	80,790,185	3.8%	1,663,718	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	2,106,120,703	99.5%	9,664,128	0.5%	1,691,984	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	2,106,066,853	99.5%	9,725,107	0.5%	1,684,855	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	2,109,051,481	99.7%	6,672,307	0.3%	1,753,027	N/A	Poll	F+A
18	Y	Pass	No	For	5.1%	2,006,904,476	94.9%	108,717,211	5.1%	1,855,128	N/A	Poll	F+A
19	Y	Pass	No	For	12.7%	1,847,000,296	87.3%	268,090,572	12.7%	2,385,947	N/A	Poll	F+A
20	Y	Pass	No	For	14.8%	1,799,119,333	85.2%	311,707,895	14.8%	6,649,587	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	2,086,290,541	98.6%	28,770,845	1.4%	2,415,429	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	2,023,577,868	95.6%	92,213,241	4.4%	1,685,706	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	2,108,374,674	99.9%	2,603,077	0.1%	6,499,064	N/A	Poll	F+A

Repsol SA

Meeting Date: 24/05/2023

Country: Spain

Ticker: REP

Record Date: 19/05/2023

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 16,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For	For
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For	For
15	Reelect John Robinson West as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For	Against
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Approve Share Matching Plan	Mgmt	For	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	620,761,430	99.5%	500,180	0.1%	2,793,704	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	621,467,156	99.6%	60,687	0.0%	2,527,471	0.4%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.1%	611,046,816	97.9%	4,707,337	0.8%	8,301,161	1.3%	Poll	F+A+AB
4	Y	Pass	No	For	2.5%	608,687,914	97.5%	11,357,726	1.8%	4,009,674	0.6%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	621,034,553	99.5%	294,600	0.0%	2,726,161	0.4%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	621,488,891	99.6%	52,798	0.0%	2,513,625	0.4%	Poll	F+A+AB
7	Y	Pass	No	For	1.1%	617,316,989	98.9%	4,022,957	0.6%	2,715,368	0.4%	Poll	F+A+AB
8	Y	Pass	No	For	1.8%	613,035,153	98.2%	8,552,202	1.4%	2,467,959	0.4%	Poll	F+A+AB
9	Y	Pass	No	For	1.1%	617,364,672	98.9%	4,209,703	0.7%	2,480,939	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	6.6%	582,833,336	93.4%	38,316,035	6.1%	2,905,943	0.5%	Poll	F+A+AB
11	Y	Pass	No	For	1.8%	612,861,257	98.2%	5,101,260	0.8%	6,092,797	1.0%	Poll	F+A+AB
12	Y	Pass	No	For	2.1%	610,609,668	97.8%	10,728,339	1.7%	2,717,307	0.4%	Poll	F+A+AB
13	Y	Pass	No	For	1.8%	612,964,106	98.2%	5,159,484	0.8%	5,931,724	1.0%	Poll	F+A+AB
14	Y	Pass	No	For	6.8%	581,387,104	93.2%	39,686,053	6.4%	2,982,157	0.5%	Poll	F+A+AB
15	Y	Pass	No	For	3.8%	600,386,936	96.2%	17,470,672	2.8%	6,197,706	1.0%	Poll	F+A+AB
16	Y	Pass	No	For	3.9%	599,851,404	96.1%	14,847,163	2.4%	9,356,747	1.5%	Poll	F+A+AB
17	Y	Pass	No	For	1.2%	616,829,105	98.8%	4,503,641	0.7%	2,722,568	0.4%	Poll	F+A+AB
18	Y	Pass	No	For	17.9%	512,331,796	82.1%	102,205,221	16.4%	9,518,297	1.5%	Poll	F+A+AB
19	Y	Pass	No	For	4.2%	597,596,853	95.8%	16,556,198	2.7%	9,902,263	1.6%	Poll	F+A+AB
20	Y	Pass	No	For	0.9%	618,118,165	99.0%	3,338,917	0.5%	2,598,232	0.4%	Poll	F+A+AB
21	Y	Pass	No	For	0.4%	621,355,299	99.6%	119,858	0.0%	2,580,157	0.4%	Poll	F+A+AB

Republic Services, Inc.

Meeting Date: 12/05/2023

Country: USA

Ticker: RSG

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 84,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against	Against
1g	Elect Director James P. Snee	Mgmt	For	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 316,243,575

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	276,540,742	98.9%	3,160,986	1.1%	124,320	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	277,823,360	99.4%	1,804,468	0.6%	198,220	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	278,201,044	99.5%	1,502,308	0.5%	122,696	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	267,110,488	95.5%	12,589,671	4.5%	125,889	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	273,609,655	97.8%	6,079,254	2.2%	137,139	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.1%	248,714,525	88.9%	30,987,469	11.1%	124,054	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.7%	272,262,531	97.3%	7,439,841	2.7%	123,676	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	278,197,696	99.5%	1,506,454	0.5%	121,898	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	0.4%	278,684,547	99.6%	1,015,943	0.4%	125,558	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.1%	273,896,542	97.9%	5,814,861	2.1%	114,645	N/A	Proxy	F+A
1k	Y	Pass	No	For	13.3%	242,522,432	86.7%	37,187,590	13.3%	116,026	N/A	Proxy	F+A
2	Y	Pass	No	For	2.7%	272,146,201	97.3%	6,594,662	2.4%	1,085,185	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.0%	284,440,942	97.0%	8,642,209	2.9%	114,091	0.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	274394421	98.1%	75218	0.0%	5204260	1.9%	152149	0.1%	Proxy	F+A

Rightmove Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: RMV

Record Date: 03/05/2023

Meeting Type: Annual

Primary Security ID: G7565D106

Shares Voted: 2,467,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Johan Svanstrom as Director	Mgmt	For	For	For
8	Re-elect Andrew Fisher as Director	Mgmt	For	For	For
9	Re-elect Alison Dolan as Director	Mgmt	For	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 819,725,914

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	596,326,701	100.0%	10	0.0%	1,809,551	N/A	Poll	F+A
2	Y	Pass	No	For	3.8%	575,159,506	96.2%	22,894,383	3.8%	82,373	N/A	Poll	F+A
3	Y	Pass	No	For	8.3%	548,568,121	91.7%	49,465,976	8.3%	102,165	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	595,202,531	99.5%	2,856,266	0.5%	77,465	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	591,245,828	98.9%	6,810,294	1.1%	80,140	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	597,971,542	100.0%	87,123	0.0%	77,597	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	598,025,421	100.0%	2,607	0.0%	108,234	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	590,984,893	98.8%	7,043,048	1.2%	108,321	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	597,280,354	99.9%	747,894	0.1%	108,014	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	596,571,795	99.8%	1,456,453	0.2%	108,014	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	596,304,097	99.7%	1,723,844	0.3%	108,321	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	596,277,993	99.7%	1,749,948	0.3%	108,321	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	592,651,081	99.1%	5,377,167	0.9%	108,014	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	592,965,805	99.1%	5,168,701	0.9%	1,756	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.1%	597,306,817	99.9%	827,689	0.1%	1,756	N/A	Poll	F+A
16	Y	Pass	No	For	1.4%	589,859,209	98.6%	8,275,297	1.4%	1,756	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	590,660,627	98.9%	6,808,254	1.1%	667,381	N/A	Poll	F+A
18	Y	Pass	No	For	2.2%	584,811,474	97.8%	13,072,685	2.2%	252,103	N/A	Poll	F+A
19	Y	Pass	No	For	2.7%	581,673,426	97.3%	16,385,239	2.7%	77,597	N/A	Poll	F+A

Rio Tinto Plc

Meeting Date: 06/04/2023

Country: United Kingdom

Ticker: RIO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G75754104

Shares Voted: 2,628,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	Against	Against
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	Against	Against
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	Refer	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	1,111,613,490	99.7%	3,113,636	0.3%	23,252,660	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	1,072,571,974	96.0%	44,322,218	4.0%	21,075,873	N/A	Poll	F+A
3	Y	Pass	No	For	4.0%	1,072,114,833	96.0%	44,741,494	4.0%	21,100,383	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	1,110,569,418	98.9%	12,159,355	1.1%	15,225,522	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	1,120,454,754	99.7%	3,753,744	0.3%	13,758,183	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	1,078,546,696	97.4%	28,241,040	2.6%	31,192,548	N/A	Poll	F+A
7	Y	Pass	No	For	6.0%	1,044,724,106	94.0%	66,949,115	6.0%	26,307,143	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	1,118,259,073	99.7%	3,177,590	0.3%	16,543,626	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	1,104,673,131	98.4%	17,535,799	1.6%	15,771,435	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	1,084,945,294	97.7%	25,899,575	2.3%	27,134,472	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	1,105,530,495	98.4%	17,488,442	1.6%	14,961,428	N/A	Poll	F+A
12	Y	Pass	No	For	1.5%	1,106,924,925	98.5%	17,379,334	1.5%	13,676,106	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,119,020,716	99.5%	5,358,047	0.5%	13,601,604	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	46.1%	50,964,235	53.9%	43,520,309	46.1%	121,691	N/A	Proxy	F+A
2	Y	Pass	No	For	45.7%	51,041,032	54.3%	43,039,365	45.7%	525,838	N/A	Proxy	F+A
	N												
1	Y	Pass	Yes	Against	53.9%	50,964,235	53.9%	43,520,309	46.1%	121,691	N/A	Proxy	F+A
2	Y	Pass	Yes	Against	54.3%	51,041,032	54.3%	43,039,365	45.7%	525,838	N/A	Proxy	F+A

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 08/05/2023

Country: Canada

Ticker: RBA

Record Date: 05/04/2023

Meeting Type: Annual/Special

Primary Security ID: 767744105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	
1b	Elect Director Ann Fandozzi	Mgmt	For	For	
1c	Elect Director Brian Bales	Mgmt	For	For	
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	
1e	Elect Director Adam DeWitt	Mgmt	For	For	
1f	Elect Director Robert George Elton	Mgmt	For	For	
1g	Elect Director Lisa Hook	Mgmt	For	Against	
1h	Elect Director Timothy O'Day	Mgmt	For	For	
1i	Elect Director Sarah Raiss	Mgmt	For	Against	
1j	Elect Director Michael Sieger	Mgmt	For	For	
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	
1l	Elect Director Carol M. Stephenson	Mgmt	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
4	Approve Omnibus Stock Plan	Mgmt	For	For	
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	

Meeting Results

Outstanding Shares Voted: 188,564,139

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.7%	138,236,041	91.3%	13,196,152	8.7%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.1%	148,314,288	97.9%	3,117,904	2.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	149,171,974	98.5%	2,260,218	1.5%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.0%	148,435,088	98.0%	2,997,104	2.0%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	145,260,573	95.9%	6,171,619	4.1%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.1%	143,652,516	94.9%	7,779,676	5.1%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.0%	136,285,494	90.0%	15,146,698	10.0%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	148,950,838	98.4%	2,481,354	1.6%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	12.0%	133,246,957	88.0%	18,185,236	12.0%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.4%	147,836,691	97.6%	3,595,501	2.4%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	148,653,187	98.2%	2,779,005	1.8%	0	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.4%	141,744,317	93.6%	9,687,876	6.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	156,296,561	99.7%	487,201	0.3%	528,013	N/A	Proxy	F+A
3	Y	Pass	No	For	13.3%	130,778,421	86.7%	20,066,068	13.3%	587,704	N/A	Proxy	F+A
4	Y	Pass	No	For	8.1%	138,582,558	91.9%	12,263,976	8.1%	585,659	N/A	Proxy	F+A
5	Y	Pass	No	For	1.4%	148,778,932	98.6%	2,114,905	1.4%	538,356	N/A	Proxy	F+A
6	Y	Pass	No	For	0.3%	156,316,720	99.7%	451,987	0.3%	543,068	N/A	Proxy	F+A

Robert Half International Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: RHI

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 770323103

Shares Voted: 64,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	Against	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 107,837,058

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	88,330,887	96.2%	3,459,809	3.8%	76,741	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.4%	87,767,754	95.6%	4,015,031	4.4%	84,652	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.9%	87,965,669	96.1%	3,579,069	3.9%	322,699	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.4%	87,779,797	95.6%	4,002,795	4.4%	84,845	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.6%	83,876,973	91.4%	7,912,598	8.6%	77,866	N/A	Proxy	F+A
1f	Y	Pass	No	For	18.2%	75,055,621	81.8%	16,727,088	18.2%	84,728	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.1%	89,889,783	97.9%	1,905,147	2.1%	72,507	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	91,379,366	99.6%	410,669	0.4%	77,402	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	87,435,951	95.2%	4,191,897	4.6%	239,589	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.6%	90,985,936	94.4%	5,314,102	5.5%	68,123	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	88516818	96.4%	649283	0.7%	2622510	2.9%	78826	0.1%	Proxy	F+A

Roblox Corporation

Meeting Date: 25/05/2023

Country: USA

Ticker: RBLX

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 771049103

Shares Voted: 19,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Baszucki	Mgmt	For	For	For
1.2	Elect Director Gregory Baszucki	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,562,081,376

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.9%	1,294,558,564	96.1%	52,873,068	3.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	7.4%	1,248,019,172	92.6%	99,412,460	7.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.0%	1,319,836,720	98.0%	27,344,778	2.0%	250,134	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.1%	1,426,351,495	99.9%	908,959	0.1%	307,079	0.0%	Proxy	F+A+AB

Rockwell Automation, Inc.

Meeting Date: 07/02/2023

Country: USA

Ticker: ROK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 773903109

Shares Voted: 71,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	Withhold	Withhold
A2	Elect Director Pam Murphy	Mgmt	For	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	For	For
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 114,746,066

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
A1	Y	Pass	No	For	13.6%	75,676,594	86.4%	11,867,643	13.6%	0	N/A	Proxy	F+A
A2	Y	Pass	No	For	2.3%	85,531,826	97.7%	2,012,411	2.3%	0	N/A	Proxy	F+A
A3	Y	Pass	No	For	10.5%	78,363,869	89.5%	9,180,368	10.5%	0	N/A	Proxy	F+A
A4	Y	Pass	No	For	5.3%	82,864,103	94.7%	4,680,134	5.3%	0	N/A	Proxy	F+A
B	Y	Pass	No	For	13.5%	75,769,108	86.5%	11,389,894	13.0%	385,235	0.4%	Proxy	F+A+AB
D	Y	Pass	No	For	4.7%	93,892,937	95.3%	4,124,275	4.2%	525,519	0.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
C	Y	Pass	No	One Year	N/A	86004352	98.2%	142323	0.2%	1148342	1.3%	249220	0.3%	Proxy	F+A

Roku, Inc.

Meeting Date: 08/06/2023

Country: USA

Ticker: ROKU

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 77543R102

Shares Voted: 13,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
2a	Elect Director Jeffrey Hastings	Mgmt	For	Withhold	Withhold
2b	Elect Director Neil Hunt	Mgmt	For	Withhold	Withhold
2c	Elect Director Anthony Wood	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 297,609,564

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	242,125,595	99.8%	427,676	0.2%	0	N/A	Proxy	F+A
2a	Y	Pass	No	For	10.8%	216,327,208	89.2%	26,226,063	10.8%	0	N/A	Proxy	F+A
2b	Y	Pass	No	For	9.9%	218,568,131	90.1%	23,985,140	9.9%	0	N/A	Proxy	F+A
2c	Y	Pass	No	For	8.7%	221,418,507	91.3%	21,134,764	8.7%	0	N/A	Proxy	F+A
3	Y	Pass	No	For	20.9%	191,733,902	79.0%	50,638,684	20.9%	180,685	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	0.3%	265,565,239	99.7%	528,289	0.2%	243,275	0.1%	Proxy	F+A+AB

Rolls-Royce Holdings Plc

Meeting Date: 11/05/2023

Country: United Kingdom

Ticker: RR

Record Date: 09/05/2023

Meeting Type: Annual

Primary Security ID: G76225104

Shares Voted: 21,176,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Dame Anita Frew as Director	Mgmt	For	Against	Against
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For	For
11	Re-elect Wendy Mars as Director	Mgmt	For	For	For
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 8,367,596,989

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	5,422,298,556	99.6%	21,181,474	0.4%	109,835,667	N/A	Poll	F+A
2	Y	Pass	No	For	11.8%	4,894,967,977	88.2%	656,792,687	11.8%	1,563,614	N/A	Poll	F+A
3	Y	Pass	No	For	5.0%	5,270,524,065	95.0%	278,151,757	5.0%	4,642,844	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	5,549,809,410	100.0%	1,923,954	0.0%	1,587,028	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	5,489,609,454	98.9%	62,629,350	1.1%	1,078,712	N/A	Poll	F+A
6	Y	Pass	No	For	1.8%	5,453,167,630	98.2%	99,167,295	1.8%	976,691	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	5,441,751,776	98.0%	109,913,365	2.0%	1,645,101	N/A	Poll	F+A
8	Y	Pass	No	For	4.2%	5,318,665,016	95.8%	233,008,394	4.2%	1,633,000	N/A	Poll	F+A
9	Y	Pass	No	For	2.0%	5,441,701,486	98.0%	109,983,628	2.0%	1,630,208	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	5,459,035,448	98.3%	92,678,963	1.7%	1,599,163	N/A	Poll	F+A
11	Y	Pass	No	For	3.0%	5,384,060,543	97.0%	167,691,914	3.0%	1,562,865	N/A	Poll	F+A
12	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	1.7%	5,457,695,176	98.3%	94,161,213	1.7%	1,456,859	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	5,542,812,802	99.8%	9,344,145	0.2%	1,165,298	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	5,550,631,677	100.0%	1,350,360	0.0%	1,323,922	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	5,471,923,797	99.1%	51,488,002	0.9%	29,943,628	N/A	Poll	F+A
17	Y	Pass	No	For	3.1%	5,379,469,054	96.9%	172,267,387	3.1%	1,585,473	N/A	Poll	F+A
18	Y	Pass	No	For	0.4%	5,493,821,869	99.6%	19,524,535	0.4%	39,968,035	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	5,502,321,043	99.8%	12,249,374	0.2%	38,754,143	N/A	Poll	F+A

Ross Stores, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ROST

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 17,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Michael J. Bush	Mgmt	For	Against	Against
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1h	Elect Director George P. Orban	Mgmt	For	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 342,051,765

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.7%	278,173,205	95.3%	13,731,083	4.7%	109,455	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.1%	276,975,567	94.9%	14,939,373	5.1%	98,803	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	290,877,363	99.6%	1,035,810	0.4%	100,570	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	280,797,488	96.2%	11,120,804	3.8%	95,451	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	284,425,646	97.4%	7,488,024	2.6%	100,073	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	287,118,634	98.4%	4,781,571	1.6%	113,538	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	286,584,623	98.2%	5,325,065	1.8%	104,055	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.1%	276,905,304	94.9%	15,004,783	5.1%	103,656	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.4%	287,727,543	98.6%	4,187,119	1.4%	99,081	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	288,331,135	98.8%	3,593,233	1.2%	89,375	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.5%	284,617,820	97.5%	7,277,412	2.5%	118,511	N/A	Proxy	F+A
2	Y	Pass	No	For	6.7%	272,110,522	93.3%	19,653,685	6.7%	249,536	N/A	Proxy	F+A
4	Y	Pass	No	For	2.8%	302,825,119	97.2%	8,684,257	2.8%	81,924	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	288681046	98.9%	67758	0.0%	3009347	1.0%	255592	0.1%	Proxy	F+A

Royal KPN NV

Meeting Date: 12/04/2023

Country: Netherlands

Ticker: KPN

Record Date: 15/03/2023

Meeting Type: Annual

Primary Security ID: N4297B146

Shares Voted: 67,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	3,084,822,904	100.0%	317,971	0.0%	2,025,136	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	2,944,553,349	96.6%	104,926,107	3.4%	37,686,555	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	0.0%	3,086,567,709	100.0%	147,255	0.0%	451,047	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	3,024,547,373	98.1%	57,324,450	1.9%	5,294,188	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	3,024,508,845	98.1%	57,363,928	1.9%	5,293,238	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	3,075,881,578	99.9%	4,390,869	0.1%	6,893,564	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	N												
11	Y	Pass	No	For	6.5%	2,885,147,349	93.5%	201,547,487	6.5%	471,175	N/A	Poll	F+A
12	Y	Pass	No	For	2.8%	2,991,893,734	97.2%	85,577,984	2.8%	9,694,293	N/A	Poll	F+A
13	Y	Pass	No	For	2.7%	3,003,125,794	97.3%	83,554,292	2.7%	485,925	N/A	Poll	F+A
14	Y	Pass	No	For	2.7%	3,002,176,361	97.3%	84,515,707	2.7%	473,943	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	3,074,645,927	99.6%	11,295,377	0.4%	1,224,505	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	3,083,661,421	99.9%	3,039,534	0.1%	464,854	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	2,343,013,615	98.6%	32,892,011	1.4%	711,260,183	N/A	Poll	F+A
18	Y	Pass	No	For	24.6%	2,327,413,319	75.4%	759,273,644	24.6%	478,846	N/A	Poll	F+A
19	N												
20	N												

Royal KPN NV

Meeting Date: 31/05/2023

Country: Netherlands

Ticker: KPN

Record Date: 03/05/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N4297B146

Shares Voted: 67,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.1%	2,983,058,105	99.9%	4,104,493	0.1%	11,992,573	N/A	Poll	F+A
5	N												

S&P Global Inc.

Meeting Date: 03/05/2023

Country: USA

Ticker: SPGI

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 102,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	Against	Against
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 327,947,456

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.4%	259,837,018	98.6%	3,788,484	1.4%	331,560	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	262,143,601	99.5%	1,402,673	0.5%	410,789	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	261,632,234	99.3%	1,909,644	0.7%	415,184	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.2%	254,701,748	96.8%	8,546,309	3.2%	709,006	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.2%	260,371,074	98.8%	3,268,557	1.2%	317,431	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	260,205,959	98.7%	3,441,511	1.3%	309,592	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.5%	256,888,591	97.5%	6,705,991	2.5%	325,713	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	262,271,812	99.5%	1,352,999	0.5%	332,251	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	262,013,203	99.4%	1,628,650	0.6%	315,210	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.1%	260,848,364	98.9%	2,795,335	1.1%	313,363	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.4%	262,625,609	99.6%	1,066,517	0.4%	264,936	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	256,026,201	97.3%	7,173,510	2.7%	757,351	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.8%	261,565,503	99.2%	2,044,760	0.8%	346,800	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	246,519,258	93.6%	16,896,405	6.4%	541,399	N/A	Proxy	F+A
4	Y	Pass	No	For	6.2%	267,820,594	93.8%	17,595,606	6.2%	172,863	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	261132891	98.9%	411099	0.2%	2113987	0.8%	299086	0.1%	Proxy	F+A

Meeting Date: 08/06/2023

Country: USA

Ticker: CRM

Record Date: 14/04/2023

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 223,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	Against	Against
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Require Independent Board Chair	SH	Against	For	Against
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 979,023,216

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	714,569,951	96.0%	29,657,498	4.0%	2,535,208	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.6%	733,379,114	98.4%	12,096,218	1.6%	1,287,325	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	717,723,340	96.3%	27,754,243	3.7%	1,285,074	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	741,121,581	99.4%	4,336,762	0.6%	1,304,314	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.7%	732,951,706	98.3%	12,667,124	1.7%	1,143,827	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	725,384,908	97.3%	20,076,447	2.7%	1,301,302	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	743,433,723	99.7%	2,036,421	0.3%	1,292,513	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	743,124,090	99.7%	2,324,010	0.3%	1,314,557	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	727,963,481	97.7%	17,449,536	2.3%	1,349,640	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	706,337,369	94.8%	39,083,190	5.2%	1,342,098	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.2%	706,713,996	94.8%	38,738,347	5.2%	1,310,314	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.3%	728,497,392	97.7%	16,930,481	2.3%	1,334,784	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.6%	741,257,793	99.4%	4,237,931	0.6%	1,266,933	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	678,700,951	91.5%	63,367,704	8.5%	4,694,002	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	808,538,658	95.6%	37,580,081	4.4%	5,287,478	N/A	Proxy	F+A
4	Y	Pass	No	For	17.9%	608,476,586	82.1%	132,551,274	17.9%	5,734,797	N/A	Proxy	F+A
6	Y	Fail	No	Against	22.6%	167,647,612	22.6%	574,307,554	77.4%	4,807,491	N/A	Proxy	F+A
7	Y	Fail	No	Against	0.5%	3,393,521	0.5%	740,646,268	99.5%	2,722,868	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	738214225	98.9%	1221139	0.2%	6097510	0.8%	1229783	0.2%	Proxy	F+A

Sandvik Aktiebolag

Meeting Date: 27/04/2023

Country: Sweden

Ticker: SAND

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: W74857165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Patrik Marcellus as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For	For
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

Sanofi

Meeting Date: 25/05/2023

Country: France

Ticker: SAN

Record Date: 23/05/2023

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 77,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,251,471,478

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,055,028,696	99.9%	990,960	0.1%	1,744,198	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,054,398,579	99.9%	1,580,000	0.1%	1,785,275	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	1,056,367,708	99.9%	902,201	0.1%	493,945	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	1,020,667,910	96.6%	35,633,138	3.4%	1,462,806	N/A	Poll	F+A
5	Y	Pass	No	For	2.9%	1,026,722,206	97.1%	30,386,380	2.9%	622,117	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	1,046,503,576	99.0%	10,684,323	1.0%	572,683	N/A	Poll	F+A
7	Y	Pass	No	For	7.1%	963,726,613	92.9%	73,463,024	7.1%	20,503,412	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	1,040,157,821	98.4%	16,849,718	1.6%	723,164	N/A	Poll	F+A
9	Y	Pass	No	For	2.4%	1,031,506,700	97.6%	25,606,285	2.4%	650,869	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	1,044,575,829	98.8%	12,584,140	1.2%	600,613	N/A	Poll	F+A
11	Y	Pass	No	For	6.7%	985,022,221	93.3%	70,176,483	6.7%	2,494,185	N/A	Poll	F+A
12	Y	Pass	No	For	14.6%	903,287,502	85.4%	153,888,082	14.6%	588,270	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,056,218,440	99.9%	600,261	0.1%	945,153	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	1,043,189,881	98.7%	13,493,082	1.3%	1,080,891	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.1%	1,055,843,583	99.9%	1,579,618	0.1%	494,578	N/A	Poll	F+A
16	Y	Pass	No	For	5.4%	1,000,313,379	94.6%	57,054,811	5.4%	549,589	N/A	Poll	F+A
17	Y	Pass	No	For	6.0%	994,214,020	94.0%	63,134,870	6.0%	568,787	N/A	Poll	F+A
18	Y	Pass	No	For	7.4%	979,322,072	92.6%	78,000,615	7.4%	595,092	N/A	Poll	F+A
19	Y	Pass	No	For	1.8%	1,038,297,381	98.2%	18,604,339	1.8%	1,016,059	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	10.6%	944,792,142	89.4%	112,419,467	10.6%	706,170	N/A	Poll	F+A
21	Y	Pass	No	For	2.0%	1,036,075,128	98.0%	21,230,101	2.0%	612,550	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	1,055,353,062	99.8%	1,929,579	0.2%	635,138	N/A	Poll	F+A
23	Y	Pass	No	For	2.1%	1,034,786,794	97.9%	22,545,393	2.1%	585,592	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	1,057,120,836	100.0%	282,230	0.0%	514,713	N/A	Poll	F+A

SAP SE

Meeting Date: 11/05/2023

Country: Germany

Ticker: SAP

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 102,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.4%	891,533,073	99.6%	3,472,733	0.4%	4,464,372	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	886,889,911	99.8%	1,963,953	0.2%	10,616,314	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	797,076,254	99.8%	1,980,339	0.2%	19,279,587	N/A	Poll	F+A
5	Y	Pass	No	For	14.7%	754,953,250	85.3%	130,590,169	14.7%	13,926,759	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	839,400,308	93.9%	54,921,765	6.1%	5,148,105	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	852,831,502	95.4%	41,473,157	4.6%	5,165,519	N/A	Poll	F+A
8.1	Y	Pass	No	For	8.4%	818,431,586	91.6%	74,608,185	8.4%	6,430,407	N/A	Poll	F+A
8.2	Y	Pass	No	For	8.4%	817,093,844	91.6%	74,947,131	8.4%	7,429,203	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.8%	885,951,951	99.2%	7,075,567	0.8%	6,442,660	N/A	Poll	F+A
9	Y	Pass	No	For	7.2%	822,254,065	92.8%	63,832,811	7.2%	13,383,302	N/A	Poll	F+A
10	Y	Pass	No	For	1.6%	880,171,180	98.4%	14,688,609	1.6%	4,610,389	N/A	Poll	F+A
11.1	Y	Pass	No	For	14.7%	763,410,604	85.3%	131,591,108	14.7%	4,468,466	N/A	Poll	F+A
11.2	Y	Pass	No	For	3.6%	833,538,085	96.4%	31,568,454	3.6%	34,363,639	N/A	Poll	F+A

Sartorius Stedim Biotech SA

Meeting Date: 27/03/2023

Country: France

Ticker: DIM

Record Date: 23/03/2023

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	152,892,272	99.8%	328,732	0.2%	255,644	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	153,449,482	100.0%	16,096	0.0%	11,070	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	153,447,639	100.0%	27,649	0.0%	1,360	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	153,043,142	99.7%	432,107	0.3%	1,399	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	153,467,465	100.0%	7,066	0.0%	2,117	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	152,885,513	99.6%	587,963	0.4%	3,172	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	151,508,379	98.7%	1,966,203	1.3%	2,066	N/A	Poll	F+A
8	Y	Pass	No	For	8.0%	141,197,357	92.0%	12,277,139	8.0%	2,152	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	151,516,953	98.7%	1,957,619	1.3%	2,076	N/A	Poll	F+A
10	Y	Pass	No	For	8.0%	141,091,729	92.0%	12,314,947	8.0%	69,972	N/A	Poll	F+A
11	Y	Pass	No	For	6.5%	143,419,175	93.5%	9,962,758	6.5%	94,715	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	153,475,064	100.0%	473	0.0%	1,111	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	1.0%	151,836,805	99.0%	1,523,949	1.0%	115,894	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	153,174,954	99.8%	298,086	0.2%	3,608	N/A	Poll	F+A
15	Y	Pass	No	Against	91.2%	139,906,029	91.2%	13,570,421	8.8%	198	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	153,474,964	100.0%	578	0.0%	1,106	N/A	Poll	F+A

Schlumberger N.V.

Meeting Date: 05/04/2023

Country: Curacao

Ticker: SLB

Record Date: 08/02/2023

Meeting Type: Annual

Primary Security ID: 806857108

Shares Voted: 643,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	Refer	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	Against	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted: 1,427,601,663

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.8%	1,074,223,163	97.2%	30,947,453	2.8%	1,095,803	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	1,097,768,170	99.3%	7,419,880	0.7%	1,078,370	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.7%	1,030,974,797	93.3%	74,148,033	6.7%	1,143,589	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.3%	1,101,566,437	99.7%	3,710,084	0.3%	989,898	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	0.5%	1,099,564,620	99.5%	5,673,023	0.5%	1,028,776	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	1,099,926,513	99.5%	5,473,074	0.5%	866,832	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.0%	1,071,888,893	97.0%	33,229,039	3.0%	1,148,487	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	1,071,514,482	97.0%	33,675,258	3.0%	1,076,679	N/A	Proxy	F+A
1.9	Y	Pass	No	For	15.9%	929,457,264	84.1%	175,689,864	15.9%	1,119,292	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.7%	1,020,483,956	92.3%	84,559,414	7.7%	1,223,050	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.0%	1,093,956,321	99.0%	11,490,924	1.0%	819,175	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	1,065,067,054	96.6%	37,429,939	3.4%	3,769,426	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	1,215,659,411	99.9%	1,163,699	0.1%	4,706,781	N/A	Proxy	F+A
5	Y	Pass	No	For	7.1%	1,133,666,863	92.9%	86,113,733	7.1%	1,749,296	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	1089612637	98.5%	1605008	0.1%	14013084	1.3%	1035689	0.1%	Proxy	F+A

Schneider Electric SE

Meeting Date: 04/05/2023

Country: France

Ticker: SU

Record Date: 02/05/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 46,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Against

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	Refer	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	418,603,115	100.0%	68,191	0.0%	2,323,023	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	420,389,249	100.0%	65,555	0.0%	539,525	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	419,818,804	99.8%	1,005,356	0.2%	170,169	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	420,667,275	100.0%	67,242	0.0%	259,812	N/A	Poll	F+A
5	Y	Pass	No	For	7.6%	387,529,087	92.4%	32,042,464	7.6%	1,422,778	N/A	Poll	F+A
6	Y	Pass	No	For	34.3%	272,853,616	65.7%	142,721,894	34.3%	5,418,819	N/A	Poll	F+A
7	Y	Pass	No	For	11.6%	363,437,169	88.4%	47,845,959	11.6%	9,711,201	N/A	Poll	F+A
8	Y	Pass	No	For	10.9%	374,850,076	89.1%	45,830,913	10.9%	313,340	N/A	Poll	F+A
9	Y	Pass	No	For	11.9%	370,906,484	88.1%	49,871,818	11.9%	216,027	N/A	Poll	F+A
10	Y	Pass	No	For	9.9%	379,248,890	90.1%	41,527,969	9.9%	217,470	N/A	Poll	F+A
11	Y	Pass	No	For	4.9%	400,028,897	95.1%	20,750,804	4.9%	214,628	N/A	Poll	F+A
12	Y	Pass	No	For	4.6%	401,488,043	95.4%	19,264,257	4.6%	242,029	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	1.1%	415,753,972	98.9%	4,478,320	1.1%	762,037	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	414,876,173	98.7%	5,347,623	1.3%	770,533	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	419,498,172	99.7%	1,306,742	0.3%	189,415	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	419,527,734	99.7%	1,286,122	0.3%	180,473	N/A	Poll	F+A
17	Y	Pass	No	For	2.3%	403,088,623	97.7%	9,627,548	2.3%	8,278,158	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	414,585,455	98.6%	6,025,403	1.4%	383,471	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	6.3%	393,997,774	93.7%	26,552,112	6.3%	128,559	N/A	Poll	F+A
20	Y	Pass	No	For	5.8%	396,308,388	94.2%	24,237,957	5.8%	132,100	N/A	Poll	F+A
21	Y	Pass	No	For	6.3%	394,199,400	93.7%	26,346,390	6.3%	132,655	N/A	Poll	F+A
22	Y	Pass	No	For	14.3%	358,787,730	85.7%	59,945,020	14.3%	1,945,695	N/A	Poll	F+A
23	Y	Pass	No	For	2.5%	410,033,788	97.5%	10,473,722	2.5%	170,935	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	419,924,868	99.9%	620,169	0.1%	133,408	N/A	Poll	F+A
25	Y	Pass	No	For	1.3%	415,151,059	98.7%	5,391,591	1.3%	135,795	N/A	Poll	F+A
26	Y	Pass	No	For	1.2%	415,448,626	98.8%	5,093,041	1.2%	136,778	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	420,051,326	99.9%	493,398	0.1%	133,721	N/A	Poll	F+A
	N												
28	Y	Pass	No	For	0.0%	420,505,341	100.0%	12,744	0.0%	160,360	N/A	Poll	F+A

Schroders Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: SDR

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G78602144

Shares Voted: 63,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	For	For
8	Re-elect Richard Keers as Director	Mgmt	For	For	For
9	Re-elect Ian King as Director	Mgmt	For	For	For
10	Re-elect Rhian Davies as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,612,071,525

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,404,079,793	100.0%	3,438	0.0%	336,106	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	1,404,253,561	100.0%	160,237	0.0%	5,539	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.5%	1,383,574,693	98.5%	20,657,093	1.5%	187,551	N/A	Poll	F+A
4	Y	Pass	No	For	4.0%	1,347,696,221	96.0%	56,519,151	4.0%	203,965	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,402,584,774	100.0%	33,573	0.0%	1,800,990	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	1,394,033,104	99.3%	10,276,113	0.7%	110,120	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	1,402,893,574	99.9%	1,430,991	0.1%	94,772	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	1,401,031,038	99.8%	3,272,347	0.2%	115,952	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	1,392,116,967	99.1%	12,165,662	0.9%	136,708	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	1,379,529,749	99.1%	12,166,074	0.9%	12,723,514	N/A	Poll	F+A
11	Y	Pass	No	For	3.6%	1,340,939,548	96.4%	50,760,040	3.6%	12,719,749	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	1,389,178,852	99.1%	12,261,391	0.9%	2,979,094	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	1,385,616,971	98.7%	18,664,201	1.3%	138,165	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	1,386,639,709	98.7%	17,716,300	1.3%	63,328	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	1,386,605,632	98.7%	17,762,819	1.3%	50,886	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	1,401,454,274	99.8%	2,929,990	0.2%	35,073	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	1,404,381,480	100.0%	5,438	0.0%	32,419	N/A	Poll	F+A
18	Y	Pass	No	For	5.2%	651,701,381	94.8%	35,600,462	5.2%	8,412,424	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	1,401,202,221	99.8%	3,143,193	0.2%	73,923	N/A	Poll	F+A
20	Y	Pass	No	For	1.7%	1,368,064,221	98.3%	23,745,364	1.7%	12,609,752	N/A	Poll	F+A

Scout24 SE

Meeting Date: 22/06/2023

Country: Germany

Ticker: G24

Record Date: 15/06/2023

Meeting Type: Annual

Primary Security ID: D345XT105

Shares Voted: 13,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	2.3%	59,820,006	97.7%	1,438,270	2.3%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	61,044,938	100.0%	25,719	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	16.7%	50,898,020	83.3%	10,179,440	16.7%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	60,844,923	99.3%	413,144	0.7%	0	N/A	Poll	F+A
6	Y	Fail	No	For	67.9%	19,363,868	32.1%	40,869,072	67.9%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	7.9%	56,443,924	92.1%	4,813,458	7.9%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.2	Y	Pass	No	For	4.0%	58,790,282	96.0%	2,467,111	4.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	4.7%	58,281,179	95.3%	2,904,885	4.7%	0	N/A	Poll	F+A
9	Y	Pass	No	For	18.0%	50,265,597	82.0%	11,014,270	18.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	13.0%	49,581,376	87.0%	7,441,077	13.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	61,257,162	100.0%	738	0.0%	0	N/A	Poll	F+A

SEB SA

Meeting Date: 17/05/2023

Country: France

Ticker: SK

Record Date: 15/05/2023

Meeting Type: Annual/Special

Primary Security ID: F82059100

Shares Voted: 1,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	Against	Against
5	Reelect William Gairard as Director	Mgmt	For	Against	Against
6	Reelect Generation as Director	Mgmt	For	Against	Against
7	Reelect Thierry Lescure as Director	Mgmt	For	Against	Against
8	Reelect Aude de Vassart as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	Against	Against
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 83,200,426

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	73,719,955	100.0%	1,351	0.0%	35,661	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	73,719,840	100.0%	1,496	0.0%	35,631	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	73,622,000	99.8%	124,903	0.2%	10,064	N/A	Poll	F+A
4	Y	Pass	No	For	3.1%	71,400,432	96.9%	2,289,381	3.1%	67,154	N/A	Poll	F+A
5	Y	Pass	No	For	23.8%	56,189,975	76.2%	17,554,086	23.8%	12,906	N/A	Poll	F+A
6	Y	Pass	No	For	27.3%	53,610,732	72.7%	20,134,069	27.3%	12,166	N/A	Poll	F+A
7	Y	Pass	No	For	12.5%	64,519,038	87.5%	9,225,342	12.5%	12,587	N/A	Poll	F+A
8	Y	Pass	No	For	12.7%	64,378,289	87.3%	9,364,378	12.7%	14,300	N/A	Poll	F+A
9	Y	Pass	No	For	12.4%	63,672,299	87.6%	9,026,683	12.4%	1,057,985	N/A	Poll	F+A
10	Y	Pass	No	For	31.5%	49,814,589	68.5%	22,867,409	31.5%	1,074,969	N/A	Poll	F+A
11	Y	Pass	No	For	14.6%	62,135,247	85.4%	10,587,916	14.6%	1,033,804	N/A	Poll	F+A
12	Y	Pass	No	For	14.3%	62,255,075	85.7%	10,406,315	14.3%	1,095,577	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	69,774,525	96.0%	2,943,031	4.0%	1,039,411	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	73,652,094	99.9%	71,416	0.1%	33,457	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	18.4%	60,082,603	81.6%	13,580,462	18.4%	93,902	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	2.9%	70,242,039	97.1%	2,116,410	2.9%	16,291	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	72,357,232	100.0%	1,475	0.0%	16,033	N/A	Poll	F+A

SEGRO PLC

Meeting Date: 20/04/2023

Country: United Kingdom

Ticker: SGRO

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: G80277141

Shares Voted: 4,523,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results
Outstanding Shares Voted: 1,209,364,357

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	969,979,410	100.0%	17,103	0.0%	564,178	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	966,624,283	99.6%	3,863,951	0.4%	72,457	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	934,487,172	96.3%	35,943,041	3.7%	126,398	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	953,157,686	98.2%	17,311,377	1.8%	91,628	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	970,335,823	100.0%	133,155	0.0%	91,713	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	969,779,139	99.9%	683,437	0.1%	98,115	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	968,631,407	99.8%	1,835,035	0.2%	94,249	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	970,325,097	100.0%	123,975	0.0%	111,619	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	967,311,571	99.7%	3,157,784	0.3%	91,336	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	969,545,638	99.9%	921,403	0.1%	93,650	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	970,334,563	100.0%	134,348	0.0%	91,780	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	970,409,582	100.0%	58,157	0.0%	92,952	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	948,561,693	97.7%	21,900,407	2.3%	98,591	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	965,683,572	99.5%	4,776,533	0.5%	96,506	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.0%	969,539,101	100.0%	167,809	0.0%	849,701	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	966,323,977	99.6%	4,200,676	0.4%	37,688	N/A	Poll	F+A
17	Y	Pass	No	For	3.5%	936,204,595	96.5%	34,267,367	3.5%	88,728	N/A	Poll	F+A
18	Y	Pass	No	For	5.1%	920,749,540	94.9%	49,714,679	5.1%	96,472	N/A	Poll	F+A
19	Y	Pass	No	For	15.0%	818,684,055	85.0%	144,666,283	15.0%	7,210,352	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	965,723,595	99.6%	4,309,442	0.4%	527,654	N/A	Poll	F+A
21	Y	Pass	No	For	12.0%	851,654,239	88.0%	115,838,141	12.0%	3,068,311	N/A	Poll	F+A

Sempra Energy

Meeting Date: 12/05/2023

Country: USA

Ticker: SRE

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 205,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	Against	Against
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	Refer	Against
1g	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	Against	For
1i	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Change Company Name to Sempra	Mgmt	For	For	For
7	Amend Articles of Incorporation	Mgmt	For	For	For
8	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 314,650,353

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.6%	247,578,206	94.4%	14,806,625	5.6%	222,847	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	258,722,154	98.6%	3,659,757	1.4%	225,767	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.9%	246,280,784	94.1%	15,486,281	5.9%	840,613	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	260,031,289	99.1%	2,316,330	0.9%	260,059	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	259,803,474	99.0%	2,584,292	1.0%	219,912	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	249,690,787	95.2%	12,696,909	4.8%	219,982	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	261,153,768	99.5%	1,230,447	0.5%	223,463	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.1%	246,458,441	93.9%	15,924,936	6.1%	224,301	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.5%	258,407,128	98.5%	3,979,373	1.5%	221,177	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	265,747,605	94.9%	14,360,677	5.1%	242,134	N/A	Proxy	F+A
3	Y	Pass	No	For	17.8%	214,199,893	82.2%	46,332,508	17.8%	2,075,277	N/A	Proxy	F+A
5	Y	Pass	No	For	14.9%	233,345,137	74.2%	46,463,179	14.8%	542,100	0.2%	Proxy	Capital Represented
6	Y	Pass	No	For	0.6%	278,558,463	88.5%	1,107,484	0.4%	684,469	0.2%	Proxy	Capital Represented
7	Y	Pass	No	For	0.5%	278,816,482	88.6%	841,673	0.3%	692,261	0.2%	Proxy	Capital Represented
8	Y	Fail	No	Against	32.4%	84,777,804	32.4%	176,968,054	67.6%	861,820	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	260018853	99.0%	264613	0.1%	2000141	0.8%	324071	0.1%	Proxy	F+A

Service Corporation International

Meeting Date: 02/05/2023

Country: USA

Ticker: SCI

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 817565104

Shares Voted: 39,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For	For
1b	Elect Director Anthony L. Coelho	Mgmt	For	For	For
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	Against	Against
1f	Elect Director Thomas L. Ryan	Mgmt	For	For	For
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1i	Elect Director W. Blair Waltrip	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 153,171,802

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	14.2%	109,665,293	85.8%	18,012,449	14.1%	106,442	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	13.0%	111,131,991	87.0%	16,488,725	12.9%	163,468	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.8%	126,747,445	99.2%	927,953	0.7%	108,786	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	12.5%	111,779,224	87.5%	15,893,688	12.4%	111,272	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	8.8%	116,598,318	91.2%	11,081,969	8.7%	103,897	0.1%	Proxy	F+A+AB
1f	Y	Pass	No	For	8.2%	117,361,657	91.8%	8,552,647	6.7%	1,869,880	1.5%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.3%	126,141,423	98.7%	1,531,928	1.2%	110,883	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	3.7%	123,090,693	96.3%	4,410,075	3.5%	283,416	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.9%	124,046,014	97.1%	3,622,863	2.8%	115,307	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	16.8%	106,238,630	83.1%	21,439,269	16.8%	106,285	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	8.9%	123,769,105	91.1%	11,965,915	8.8%	181,912	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.3%	106,943,430	83.7%	20,581,509	16.1%	259,245	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	125064684	97.9%	49037	0.0%	2496832	2.0%	173631	0.1%	Proxy	F+A

ServiceNow, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: NOW

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 16,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Elect Director Deborah Black	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 203,740,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	16.7%	138,677,872	83.3%	27,860,622	16.7%	670,315	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.8%	162,187,844	97.2%	4,722,013	2.8%	298,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	28.1%	120,025,223	71.9%	46,902,192	28.1%	281,394	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.7%	164,145,099	98.3%	2,785,850	1.7%	277,860	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	165,761,847	99.3%	1,167,371	0.7%	279,591	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	165,618,224	99.2%	1,330,842	0.8%	259,743	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.8%	153,372,485	92.2%	13,021,357	7.8%	814,967	N/A	Proxy	F+A
1h	Y	Pass	No	For	12.8%	145,193,328	87.2%	21,367,997	12.8%	647,484	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	166,181,465	99.6%	719,852	0.4%	307,492	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	164,274,385	98.4%	2,635,791	1.6%	298,633	N/A	Proxy	F+A
2	Y	Fail	No	For	59.0%	68,068,501	41.0%	97,764,819	59.0%	1,375,489	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	180,640,645	99.2%	1,546,163	0.8%	138,235	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	158,916,636	95.7%	7,193,558	4.3%	1,098,615	N/A	Proxy	F+A
5	Y	Pass	No	For	0.3%	164,304,533	99.7%	566,918	0.3%	2,337,358	N/A	Proxy	F+A

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H63838116

Shares Voted: 1,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	Refer	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Jens Riedel as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	Refer	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6.1	Approve 1:25 Stock Split	Mgmt	For	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6.3	Amend Corporate Purpose	Mgmt	For	Refer	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	For	For
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	N/A	99.4%	N/A	0.0%	N/A	0.6%	Poll	F+A
1.2	Y	Pass	No	For	N/A	N/A	95.4%	N/A	4.5%	N/A	0.1%	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	97.1%	N/A	2.0%	N/A	0.9%	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	99.9%	N/A	0.0%	N/A	0.0%	Poll	F+A
4.1.1	Y	Pass	No	For	N/A	N/A	93.7%	N/A	4.9%	N/A	1.4%	Poll	F+A
4.1.2	Y	Pass	No	For	N/A	N/A	99.0%	N/A	1.0%	N/A	0.1%	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1.3	Y	Pass	No	For	N/A	N/A	98.4%	N/A	0.4%	N/A	1.2%	Poll	F+A
4.1.4	Y	Pass	No	For	N/A	N/A	77.2%	N/A	22.7%	N/A	0.1%	Poll	F+A
4.1.5	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.3%	N/A	0.1%	Poll	F+A
4.1.6	Y	Pass	No	For	N/A	N/A	98.5%	N/A	1.4%	N/A	0.1%	Poll	F+A
4.1.7	Y	Pass	No	For	N/A	N/A	94.0%	N/A	4.8%	N/A	1.2%	Poll	F+A
4.1.8	Y	Pass	No	For	N/A	N/A	99.5%	N/A	0.5%	N/A	0.0%	Poll	F+A
4.1.9	Y	Pass	No	For	N/A	N/A	98.0%	N/A	0.8%	N/A	1.2%	Poll	F+A
4.2	Y	Pass	No	For	N/A	N/A	92.5%	N/A	5.4%	N/A	2.1%	Poll	F+A
4.3.1	Y	Pass	No	For	N/A	N/A	97.4%	N/A	2.5%	N/A	0.1%	Poll	F+A
4.3.2	Y	Pass	No	For	N/A	N/A	78.0%	N/A	21.9%	N/A	0.1%	Poll	F+A
4.3.3	Y	Pass	No	For	N/A	N/A	95.7%	N/A	4.3%	N/A	0.1%	Poll	F+A
4.4	Y	Pass	No	For	N/A	N/A	98.0%	N/A	1.9%	N/A	0.0%	Poll	F+A
4.5	Y	Pass	No	For	N/A	N/A	99.7%	N/A	0.0%	N/A	0.3%	Poll	F+A
5.1	Y	Pass	No	For	N/A	N/A	98.1%	N/A	0.7%	N/A	1.2%	Poll	F+A
5.2	Y	Pass	No	For	N/A	N/A	95.3%	N/A	3.4%	N/A	1.2%	Poll	F+A
5.3	Y	Pass	No	For	N/A	N/A	98.2%	N/A	1.7%	N/A	0.1%	Poll	F+A
5.4	Y	Pass	No	For	N/A	N/A	96.1%	N/A	2.6%	N/A	1.3%	Poll	F+A
6.1	Y	Pass	No	For	0.2%	4,896,791	99.8%	4,182	0.1%	3,490	0.1%	Poll	F+A+AB
6.2	Y	Fail	No	For	44.9%	2,703,518	55.1%	2,197,695	44.8%	3,250	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.3%	4,887,685	99.7%	13,420	0.3%	3,358	0.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	16.0%	4,120,075	84.0%	781,125	15.9%	3,263	0.1%	Poll	F+A+AB
6.5	Y	Pass	No	For	0.3%	4,887,756	99.7%	13,706	0.3%	3,002	0.1%	Poll	F+A+AB
6.6	Y	Pass	No	For	4.9%	4,664,125	95.1%	177,984	3.6%	62,354	1.3%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Shell Plc

Meeting Date: 23/05/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 19/05/2023

Meeting Type: Annual

Primary Security ID: G80827101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	Refer	Against
	Shareholder Proposal	Mgmt			
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.2%	4,112,750,282	98.8%	49,764,084	1.2%	22,653,483	N/A	Poll	F+A
2	Y	Pass	No	For	5.4%	3,931,530,222	94.6%	224,454,202	5.4%	29,173,157	N/A	Poll	F+A
3	Y	Pass	No	For	5.3%	3,932,918,278	94.7%	221,306,985	5.3%	30,948,299	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	4,144,885,993	99.5%	19,010,510	0.5%	21,271,026	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	4,154,959,581	99.8%	8,183,875	0.2%	22,016,648	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	4,155,495,320	99.8%	7,640,226	0.2%	22,022,303	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	4,154,600,377	99.8%	8,607,771	0.2%	21,947,535	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	4,141,264,547	99.5%	22,585,705	0.5%	21,308,493	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	4,147,878,947	99.6%	15,575,793	0.4%	21,697,729	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	4,138,724,544	99.4%	24,655,551	0.6%	21,777,591	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	4,112,133,629	98.8%	51,364,717	1.2%	21,661,166	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	4,154,630,166	99.8%	8,796,041	0.2%	21,728,442	N/A	Poll	F+A
13	Y	Pass	No	For	1.7%	4,093,204,183	98.3%	70,394,114	1.7%	21,556,356	N/A	Poll	F+A
14	Y	Pass	No	For	6.9%	3,865,871,321	93.1%	287,568,234	6.9%	31,713,780	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	0.2%	4,153,939,170	99.8%	9,234,377	0.2%	21,975,068	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	4,126,011,803	99.1%	38,590,472	0.9%	20,536,582	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	4,158,268,663	99.9%	4,549,131	0.1%	22,323,982	N/A	Poll	F+A
18	Y	Pass	No	For	2.1%	4,075,776,484	97.9%	87,241,817	2.1%	22,122,871	N/A	Poll	F+A
19	Y	Pass	No	For	0.8%	4,125,686,397	99.2%	35,028,059	0.8%	24,434,262	N/A	Poll	F+A
20	Y	Pass	No	For	1.4%	4,105,479,661	98.6%	57,853,586	1.4%	21,809,555	N/A	Poll	F+A
21	Y	Pass	No	For	1.4%	4,103,411,185	98.6%	59,556,796	1.4%	22,163,274	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	4,113,698,680	98.8%	48,576,752	1.2%	22,865,132	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	4,150,264,975	99.7%	11,293,798	0.3%	23,575,654	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	4,076,070,439	97.9%	85,996,093	2.1%	23,054,190	N/A	Poll	F+A
25	Y	Pass	No	For	20.0%	3,204,367,748	80.0%	800,555,465	20.0%	180,219,860	N/A	Poll	F+A
	N												
26	Y	Fail	Yes	Against	20.2%	807,193,321	20.2%	3,189,924,080	79.8%	188,037,954	N/A	Poll	F+A

Siemens AG

Meeting Date: 09/02/2023

Country: Germany

Ticker: SIE

Record Date: 02/02/2023

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 71,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	Refer	For

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.2%	516,200,751	99.8%	1,292,264	0.2%	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	0.3%	512,727,213	99.7%	1,435,578	0.3%	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.3%	512,554,250	99.7%	1,496,315	0.3%	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	0.3%	512,542,437	99.7%	1,451,345	0.3%	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	0.3%	512,580,689	99.7%	1,485,815	0.3%	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	0.4%	511,915,302	99.6%	2,071,312	0.4%	0	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	0.8%	462,052,595	99.2%	3,683,943	0.8%	0	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	0.7%	462,465,942	99.3%	3,189,646	0.7%	0	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	0.3%	464,196,098	99.7%	1,510,243	0.3%	0	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	0.3%	464,119,704	99.7%	1,495,566	0.3%	0	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	0.3%	464,109,934	99.7%	1,534,857	0.3%	0	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	0.3%	464,123,798	99.7%	1,459,753	0.3%	0	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	0.3%	464,087,033	99.7%	1,528,557	0.3%	0	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	0.3%	464,078,166	99.7%	1,497,776	0.3%	0	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	0.3%	464,050,218	99.7%	1,520,273	0.3%	0	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	0.3%	464,052,990	99.7%	1,526,626	0.3%	0	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	0.7%	462,381,084	99.3%	3,190,364	0.7%	0	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	0.3%	464,128,460	99.7%	1,493,417	0.3%	0	N/A	Poll	F+A+AB
4.13	Y	Pass	No	For	0.3%	463,982,416	99.7%	1,620,883	0.3%	0	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	0.3%	463,941,398	99.7%	1,616,158	0.3%	0	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	0.3%	464,207,393	99.7%	1,503,369	0.3%	0	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	0.3%	464,120,536	99.7%	1,496,745	0.3%	0	N/A	Poll	F+A+AB
4.17	Y	Pass	No	For	0.3%	464,100,975	99.7%	1,487,751	0.3%	0	N/A	Poll	F+A+AB
4.18	Y	Pass	No	For	0.3%	464,026,725	99.7%	1,556,690	0.3%	0	N/A	Poll	F+A+AB
4.19	Y	Pass	No	For	0.3%	464,145,476	99.7%	1,491,198	0.3%	0	N/A	Poll	F+A+AB
4.20	Y	Pass	No	For	0.3%	464,079,296	99.7%	1,478,650	0.3%	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	504,181,144	97.6%	12,525,682	2.4%	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	7.9%	472,104,330	92.1%	40,530,276	7.9%	0	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	1.3%	508,857,542	98.7%	6,890,334	1.3%	0	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	3.9%	497,077,008	96.1%	19,981,094	3.9%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.3	Y	Pass	No	For	0.8%	512,974,984	99.2%	4,010,114	0.8%	0	N/A	Poll	F+A+AB
7.4	Y	Pass	No	For	11.5%	457,933,875	88.5%	59,216,350	11.5%	0	N/A	Poll	F+A+AB
7.5	Y	Pass	No	For	1.2%	509,530,464	98.8%	6,092,430	1.2%	0	N/A	Poll	F+A+AB
7.6	Y	Pass	No	For	7.3%	433,416,478	92.7%	34,261,925	7.3%	0	N/A	Poll	F+A+AB
7.7	Y	Pass	No	For	1.0%	510,518,629	99.0%	5,300,918	1.0%	0	N/A	Poll	F+A+AB
8	Y	Pass	No	For	16.7%	425,759,920	83.3%	85,189,979	16.7%	0	N/A	Poll	F+A+AB
9	Y	Pass	No	For	3.4%	493,752,656	96.6%	17,162,469	3.4%	0	N/A	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	516,157,317	99.8%	842,037	0.2%	0	N/A	Poll	F+A+AB

Siemens Energy AG

Meeting Date: 07/02/2023

Country: Germany

Ticker: ENR

Record Date: 31/01/2023

Meeting Type: Annual

Primary Security ID: D6T47E106

Shares Voted: 17,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	Refer	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	Refer	For
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	Refer	For
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	Refer	For
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	Refer	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Refer	For
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	471,189,645	99.9%	653,491	0.1%	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	0.2%	370,806,127	99.8%	600,032	0.2%	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.2%	370,833,663	99.8%	627,440	0.2%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.3	Y	Pass	No	For	0.2%	370,808,736	99.8%	625,785	0.2%	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	0.2%	370,837,395	99.8%	607,290	0.2%	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	0.2%	370,824,002	99.8%	600,685	0.2%	0	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	2.3%	363,149,479	97.7%	8,359,141	2.3%	0	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	0.9%	368,115,217	99.1%	3,396,501	0.9%	0	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	0.8%	368,444,573	99.2%	3,067,885	0.8%	0	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	0.8%	368,433,066	99.2%	3,050,038	0.8%	0	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	0.9%	368,098,936	99.1%	3,389,330	0.9%	0	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	0.8%	368,409,876	99.2%	3,048,985	0.8%	0	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	0.8%	368,411,424	99.2%	3,061,620	0.8%	0	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	0.9%	368,084,994	99.1%	3,395,943	0.9%	0	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	0.8%	368,421,039	99.2%	3,054,227	0.8%	0	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	0.9%	368,068,817	99.1%	3,399,516	0.9%	0	N/A	Poll	F+A+AB
4.11	Y	Pass	No	For	0.9%	368,004,408	99.1%	3,465,487	0.9%	0	N/A	Poll	F+A+AB
4.12	Y	Pass	No	For	0.8%	368,395,543	99.2%	3,070,906	0.8%	0	N/A	Poll	F+A+AB
4.13	Y	Pass	No	For	0.8%	368,389,543	99.2%	3,062,922	0.8%	0	N/A	Poll	F+A+AB
4.14	Y	Pass	No	For	0.8%	368,397,474	99.2%	3,071,163	0.8%	0	N/A	Poll	F+A+AB
4.15	Y	Pass	No	For	0.9%	368,241,165	99.1%	3,236,843	0.9%	0	N/A	Poll	F+A+AB
4.16	Y	Pass	No	For	0.8%	368,367,161	99.2%	3,096,913	0.8%	0	N/A	Poll	F+A+AB
4.17	Y	Pass	No	For	0.8%	368,393,285	99.2%	3,049,806	0.8%	0	N/A	Poll	F+A+AB
4.18	Y	Pass	No	For	0.8%	368,371,675	99.2%	3,088,307	0.8%	0	N/A	Poll	F+A+AB
4.19	Y	Fail	No	For	0.8%	368,365,314	99.2%	3,083,597	0.8%	0	N/A	Poll	F+A+AB
4.20	Y	Pass	No	For	2.3%	363,007,295	97.7%	8,489,894	2.3%	0	N/A	Poll	F+A+AB
4.21	Y	Pass	No	For	0.8%	368,354,135	99.2%	3,106,817	0.8%	0	N/A	Poll	F+A+AB
4.22	Y	Pass	No	For	0.8%	368,342,910	99.2%	3,126,096	0.8%	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	470,065,768	99.7%	1,614,425	0.3%	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	3.3%	452,737,456	96.7%	15,540,486	3.3%	0	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	471,034,779	99.9%	613,853	0.1%	0	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.5%	465,963,670	99.5%	2,522,177	0.5%	0	N/A	Poll	F+A+AB
9	Y	Pass	No	For	8.3%	429,534,057	91.7%	38,957,705	8.3%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	3.2%	456,436,435	96.8%	15,318,287	3.2%	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	1.7%	463,930,908	98.3%	7,830,154	1.7%	0	N/A	Poll	F+A+AB
12	Y	Pass	No	For	3.6%	454,172,441	96.4%	16,901,181	3.6%	0	N/A	Poll	F+A+AB

Siemens Healthineers AG

Meeting Date: 15/02/2023

Country: Germany

Ticker: SHL

Record Date: 08/02/2023

Meeting Type: Annual

Primary Security ID: D6T479107

Shares Voted: 28,330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Refer	Against
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	1,033,687,092	100.0%	100,777	0.0%	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	0.0%	1,029,037,511	100.0%	105,756	0.0%	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	0.0%	1,029,021,711	100.0%	111,699	0.0%	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	0.0%	1,028,998,233	100.0%	131,132	0.0%	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	0.0%	1,029,004,449	100.0%	112,089	0.0%	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	0.0%	1,028,969,152	100.0%	124,330	0.0%	0	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	1.1%	1,017,132,437	98.9%	10,797,131	1.1%	0	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	0.8%	1,020,016,718	99.2%	7,903,436	0.8%	0	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	0.8%	1,020,012,067	99.2%	7,908,382	0.8%	0	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	0.8%	1,020,001,329	99.2%	7,907,825	0.8%	0	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	0.8%	1,019,862,987	99.2%	8,045,556	0.8%	0	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	0.8%	1,019,948,600	99.2%	7,972,407	0.8%	0	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	0.8%	1,019,983,766	99.2%	7,912,126	0.8%	0	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	0.8%	1,020,011,446	99.2%	7,906,173	0.8%	0	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	0.8%	1,019,997,368	99.2%	7,914,408	0.8%	0	N/A	Poll	F+A+AB
4.10	Y	Pass	No	For	0.8%	1,019,997,962	99.2%	7,913,960	0.8%	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	0.8%	1,025,312,993	99.2%	8,423,275	0.8%	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	1.3%	1,019,866,664	98.7%	13,857,003	1.3%	0	N/A	Poll	F+A+AB
7.1	Y	Pass	No	For	8.9%	942,027,848	91.1%	91,561,701	8.9%	0	N/A	Poll	F+A+AB
7.2	Y	Pass	No	For	6.7%	961,414,213	93.3%	68,643,363	6.7%	0	N/A	Poll	F+A+AB
7.3	Y	Pass	No	For	1.1%	1,021,834,129	98.9%	11,485,176	1.1%	0	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.4	Y	Pass	No	For	6.7%	964,848,029	93.3%	68,869,713	6.7%	0	N/A	Poll	F+A+AB
7.5	Y	Pass	No	For	7.1%	960,379,036	92.9%	73,340,739	7.1%	0	N/A	Poll	F+A+AB
7.6	Y	Pass	No	For	8.7%	940,642,445	91.3%	89,416,853	8.7%	0	N/A	Poll	F+A+AB
7.7	Y	Pass	No	For	0.1%	1,032,397,166	99.9%	1,322,128	0.1%	0	N/A	Poll	F+A+AB
7.8	Y	Pass	No	For	8.5%	946,336,261	91.5%	87,379,766	8.5%	0	N/A	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	1,032,956,196	99.9%	754,675	0.1%	0	N/A	Poll	F+A+AB
9	Y	Pass	No	For	8.2%	948,370,278	91.8%	84,629,753	8.2%	0	N/A	Poll	F+A+AB
10.1	Y	Pass	No	For	0.7%	1,024,186,355	99.3%	7,489,767	0.7%	0	N/A	Poll	F+A+AB
10.2	Y	Pass	No	For	0.7%	1,024,689,765	99.3%	6,911,170	0.7%	0	N/A	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,033,327,721	100.0%	75,482	0.0%	0	N/A	Poll	F+A+AB

Sika AG

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 9,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	For
7.1	Amend Articles of Association	Mgmt	For	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	107,590,818	100.0%	48,910	0.0%	99,949	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	107,627,939	99.9%	70,556	0.1%	41,182	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	106,138,364	99.2%	814,309	0.8%	519,529	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	2.2%	105,377,361	97.8%	2,326,982	2.2%	35,334	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	3.8%	103,508,096	96.2%	4,096,055	3.8%	135,526	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	4.1%	103,281,053	95.9%	4,390,689	4.1%	67,935	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	4.5%	102,768,704	95.5%	4,871,523	4.5%	99,450	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	0.2%	107,393,104	99.8%	258,334	0.2%	88,239	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	16.5%	89,932,041	83.5%	17,748,536	16.5%	59,100	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	0.6%	107,082,407	99.4%	609,672	0.6%	47,598	N/A	Poll	F+A
4.1.8	Y	Pass	No	For	1.1%	106,503,600	98.9%	1,143,005	1.1%	93,072	N/A	Poll	F+A
4.2	Y	Pass	No	For	3.1%	103,916,151	96.9%	3,372,479	3.1%	451,047	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	7.4%	99,637,370	92.6%	7,966,477	7.4%	135,830	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	0.5%	107,088,269	99.5%	502,368	0.5%	149,040	N/A	Poll	F+A
4.3.3	Y	Pass	No	For	1.2%	106,333,818	98.8%	1,271,773	1.2%	134,086	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.5%	107,114,507	99.5%	560,601	0.5%	64,569	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.4%	107,144,555	99.6%	427,889	0.4%	166,813	N/A	Poll	F+A
5.1	Y	Pass	No	For	4.7%	100,074,094	95.3%	4,974,846	4.7%	2,690,317	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.5%	105,905,800	98.5%	1,583,280	1.5%	250,177	N/A	Poll	F+A
5.3	Y	Pass	No	For	1.0%	106,340,271	99.0%	1,033,328	1.0%	365,658	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	105,430,328	98.0%	2,151,486	2.0%	157,459	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.3%	107,286,114	99.7%	362,983	0.3%	90,176	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.0%	107,637,341	100.0%	36,356	0.0%	65,576	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.1%	107,560,100	99.9%	62,485	0.1%	116,688	N/A	Poll	F+A
7.4	Y	Pass	No	For	11.6%	95,151,766	88.4%	12,502,000	11.6%	85,507	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.2%	107,500,822	99.8%	169,740	0.2%	68,711	N/A	Poll	F+A
7.6	Y	Pass	No	For	0.1%	107,520,556	99.9%	155,796	0.1%	62,921	N/A	Poll	F+A
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Skandinaviska Enskilda Banken AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: SEB.A

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: W25381141

Shares Voted: 235,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.4	Approve Discharge of John Flint	Mgmt	For	For	For
11.5	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a4	Reelect John Flint as Director	Mgmt	For	For	For
14.a5	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a6	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a8	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt			
23	Simplified Renewal for BankID	SH	None	Against	Against
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt			

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against	Against
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against	Against
27	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
22	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
23	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
24	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
25	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
26	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
27	N												

Skyworks Solutions, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: SWKS

Record Date: 16/03/2023

Meeting Type: Annual

Primary Security ID: 83088M102

Shares Voted: 5,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	Against	Against
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	None	For	For

Meeting Results

Outstanding Shares Voted: 159,153,152

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	111,192,513	97.7%	2,594,300	2.3%	178,096	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.4%	104,285,213	91.6%	9,504,418	8.4%	175,278	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.7%	103,841,635	91.3%	9,935,729	8.7%	187,545	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.8%	111,772,845	98.2%	2,017,806	1.8%	174,258	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.9%	107,093,186	94.1%	6,708,037	5.9%	163,686	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	111,830,922	98.3%	1,975,914	1.7%	158,073	N/A	Proxy	F+A
1g	Y	Pass	No	For	9.0%	103,537,279	91.0%	10,243,991	9.0%	183,639	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.1%	106,829,275	93.9%	6,912,951	6.1%	222,683	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	1.8%	111,695,260	98.2%	2,093,585	1.8%	176,064	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	123,998,968	93.7%	8,140,550	6.2%	140,760	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	21.1%	89,869,029	78.9%	23,790,612	20.9%	305,268	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	10.9%	96,586,638	60.7%	17,102,323	10.7%	275,948	0.2%	Proxy	Capital Represented
6	Y	Pass	No	None	N/A	89,834,742	79.4%	21,358,791	18.9%	2,015,747	1.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	111298273	97.7%	276292	0.2%	2191010	1.9%	199334	0.2%	Proxy	F+A

Smith & Nephew plc

Meeting Date: 26/04/2023

Country: United Kingdom

Ticker: SN

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 4,526,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Katarzyna Mazur-Hofsmaess as Director	Mgmt	For	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	Refer	For
15	Re-elect Angie Risley as Director	Mgmt	For	For	For
16	Re-elect Bob White as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 873,375,066

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	670,483,258	99.8%	1,058,703	0.2%	9,397,275	N/A	Poll	F+A
2	Y	Pass	No	For	5.4%	643,583,465	94.6%	37,067,165	5.4%	276,215	N/A	Poll	F+A
3	Y	Pass	No	For	5.8%	641,046,658	94.2%	39,445,391	5.8%	435,096	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	679,133,122	99.8%	1,695,345	0.2%	109,375	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	680,002,485	99.9%	567,599	0.1%	198,284	N/A	Poll	F+A
6	Y	Pass	No	For	2.0%	667,030,343	98.0%	13,572,406	2.0%	162,923	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	679,391,215	99.9%	906,923	0.1%	472,592	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	679,750,850	99.9%	535,182	0.1%	485,842	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	679,545,034	99.9%	977,461	0.1%	248,833	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	2.4%	664,201,587	97.6%	16,009,217	2.4%	560,758	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	679,741,205	99.9%	846,634	0.1%	184,193	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	675,454,792	99.2%	5,119,680	0.8%	197,914	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	662,590,157	97.8%	14,906,633	2.2%	3,274,826	N/A	Poll	F+A
14	Y	Pass	No	For	9.4%	594,958,477	90.6%	61,986,117	9.4%	23,834,180	N/A	Poll	F+A
15	Y	Pass	No	For	4.8%	647,932,913	95.2%	32,631,983	4.8%	211,950	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	679,174,177	99.8%	1,128,451	0.2%	476,148	N/A	Poll	F+A
17	Y	Pass	No	For	0.6%	676,538,509	99.4%	4,088,994	0.6%	151,043	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	680,556,167	100.0%	94,529	0.0%	133,734	N/A	Poll	F+A
19	Y	Pass	No	For	6.5%	636,109,623	93.5%	44,463,295	6.5%	212,577	N/A	Poll	F+A
20	Y	Pass	No	For	5.7%	641,803,200	94.3%	38,728,755	5.7%	252,211	N/A	Poll	F+A
21	Y	Pass	No	For	7.9%	626,819,382	92.1%	53,702,235	7.9%	255,866	N/A	Poll	F+A
22	Y	Pass	No	For	0.8%	674,838,328	99.2%	5,637,373	0.8%	284,918	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	643,053,116	94.5%	37,584,401	5.5%	130,816	N/A	Poll	F+A

Smurfit Kappa Group Plc

Meeting Date: 28/04/2023

Country: Ireland

Ticker: SKG

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: G8248F104

Shares Voted: 13,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	183,526,211	99.9%	239,331	0.1%	288,372	N/A	Poll	F+A
2	Y	Pass	No	For	13.5%	156,754,868	86.5%	24,437,034	13.5%	2,862,012	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	184,033,129	100.0%	28	0.0%	20,757	N/A	Poll	F+A
4	Y	Pass	No	For	0.6%	182,921,078	99.4%	1,111,579	0.6%	21,257	N/A	Poll	F+A
5a	Y	Pass	No	For	7.3%	170,528,077	92.7%	13,504,695	7.3%	21,142	N/A	Poll	F+A
5b	Y	Pass	No	For	0.7%	182,718,562	99.3%	1,314,210	0.7%	21,142	N/A	Poll	F+A
5c	Y	Pass	No	For	1.1%	182,023,740	98.9%	2,009,032	1.1%	21,142	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5d	Y	Pass	No	For	4.3%	176,192,113	95.7%	7,840,659	4.3%	21,142	N/A	Poll	F+A
5e	Y	Pass	No	For	8.8%	167,923,997	91.2%	16,108,775	8.8%	21,142	N/A	Poll	F+A
5f	Y	Pass	No	For	1.0%	182,159,673	99.0%	1,873,099	1.0%	21,142	N/A	Poll	F+A
5g	Y	Pass	No	For	1.1%	182,070,994	98.9%	1,961,778	1.1%	21,142	N/A	Poll	F+A
5h	Y	Pass	No	For	4.5%	175,811,435	95.5%	8,221,337	4.5%	21,142	N/A	Poll	F+A
5i	Y	Pass	No	For	1.2%	181,735,453	98.8%	2,297,319	1.2%	21,142	N/A	Poll	F+A
5j	Y	Pass	No	For	1.6%	181,049,811	98.4%	2,982,961	1.6%	21,142	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	184,032,005	100.0%	767	0.0%	21,142	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	179,502,235	97.5%	4,530,807	2.5%	20,872	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	182,706,909	99.3%	1,300,579	0.7%	46,426	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	181,434,919	98.6%	2,572,569	1.4%	46,426	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	182,875,950	99.4%	1,065,505	0.6%	112,459	N/A	Poll	F+A
11	Y	Pass	No	For	9.7%	165,309,254	90.3%	17,715,352	9.7%	1,029,308	N/A	Poll	F+A

Societe Generale SA

Meeting Date: 23/05/2023

Country: France

Ticker: GLE

Record Date: 19/05/2023

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 87,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.7%	428,220,149	99.3%	2,816,935	0.7%	2,014,052	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	428,010,456	99.3%	3,049,070	0.7%	2,034,289	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	426,068,832	98.5%	6,515,608	1.5%	512,046	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	430,675,093	99.6%	1,641,605	0.4%	804,887	N/A	Poll	F+A
5	Y	Pass	No	For	6.3%	404,685,864	93.7%	27,383,897	6.3%	1,044,408	N/A	Poll	F+A
6	Y	Pass	No	For	21.3%	337,179,715	78.7%	91,081,660	21.3%	4,858,708	N/A	Poll	F+A
7	Y	Pass	No	For	7.6%	399,167,646	92.4%	32,798,822	7.6%	1,158,979	N/A	Poll	F+A
8	Y	Pass	No	For	4.9%	405,249,414	95.1%	20,719,806	4.9%	7,150,325	N/A	Poll	F+A
9	Y	Pass	No	For	6.5%	403,420,943	93.5%	28,041,331	6.5%	1,653,741	N/A	Poll	F+A
10	Y	Pass	No	For	7.0%	376,098,494	93.0%	28,469,383	7.0%	28,525,427	N/A	Poll	F+A
11	Y	Pass	No	For	6.3%	402,991,129	93.7%	27,107,336	6.3%	2,997,697	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	402,179,554	93.3%	28,873,781	6.7%	2,041,724	N/A	Poll	F+A
13	Y	Pass	No	For	2.2%	418,715,775	97.8%	9,523,259	2.2%	4,854,194	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	423,075,089	98.7%	5,386,666	1.3%	4,626,221	N/A	Poll	F+A
15	Y	Pass	No	For	11.4%	357,008,237	88.6%	46,083,968	11.4%	30,004,784	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	421,302,465	98.9%	4,507,330	1.1%	7,303,539	N/A	Poll	F+A
17	Y	Pass	No	For	5.5%	402,526,329	94.5%	23,429,760	5.5%	7,164,228	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	423,464,008	98.6%	5,856,819	1.4%	3,791,859	N/A	Poll	F+A
		N											
19	Y	Pass	No	For	2.4%	421,911,730	97.6%	10,512,896	2.4%	663,236	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	428,012,521	99.1%	3,879,414	0.9%	1,215,726	N/A	Poll	F+A
21	Y	Pass	No	For	3.2%	417,023,288	96.8%	13,834,861	3.2%	2,229,387	N/A	Poll	F+A
22	Y	Pass	No	For	0.3%	430,811,012	99.7%	1,488,946	0.3%	787,124	N/A	Poll	F+A

SolarEdge Technologies, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: SEDG

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: 83417M104

Shares Voted: 3,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Gani	Mgmt	For	Against	For
1b	Elect Director Tal Payne	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 56,343,163

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.7%	38,650,547	91.3%	3,689,418	8.7%	14,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.8%	39,448,977	93.2%	2,891,950	6.8%	13,599	N/A	Proxy	F+A
2	Y	Pass	No	For	2.4%	44,219,997	97.6%	1,081,874	2.4%	23,627	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	14.3%	36,296,647	85.7%	5,256,164	12.4%	801,715	1.9%	Proxy	F+A+AB
5	Y	Pass	No	For	0.2%	42,253,086	75.0%	50,615	0.1%	50,825	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	1.8%	41,334,609	73.4%	965,484	1.7%	54,433	0.1%	Proxy	Capital Represented
7	Y	Pass	No	For	10.5%	36,439,349	64.7%	5,864,202	10.4%	50,975	0.1%	Proxy	Capital Represented

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	41840934	98.8%	20091	0.0%	475237	1.1%	18264	0.0%	Proxy	F+A

Meeting Date: 09/05/2023

Country: Belgium

Ticker: SOLB

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: B82095116

Shares Voted: 2,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	Against
8	Approve Stock Option Plan Grants	Mgmt	For	Against	Against
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	Against	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	Against	For
10	Transact Other Business	Mgmt			

Meeting Results

Outstanding Shares Voted: 105,876,416

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	N												
4	Y	Pass	No	For	0.3%	69,815,287	99.7%	12,751	0.0%	215,497	0.3%	Poll	F+A+AB
5	Y	Pass	No	For	6.6%	66,465,375	93.3%	4,317,488	6.1%	426,515	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	1.6%	68,949,364	98.4%	728,061	1.0%	426,376	0.6%	Poll	F+A+AB
7	Y	Pass	No	For	8.2%	65,352,022	91.8%	5,700,731	8.0%	149,983	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	32.0%	47,635,329	67.9%	21,035,377	30.0%	1,432,863	2.0%	Poll	F+A+AB
9a	N												
9b	Y	Pass	No	For	1.8%	68,842,966	98.2%	36,975	0.1%	1,223,346	1.7%	Poll	F+A+AB
9c	Y	Pass	No	For	0.9%	70,499,375	99.0%	267,911	0.4%	409,751	0.6%	Poll	F+A+AB
9d	Y	Pass	No	For	0.2%	69,905,636	99.8%	730	0.0%	166,594	0.2%	Poll	F+A+AB
9e	Y	Pass	No	For	0.6%	69,534,114	99.4%	285,066	0.4%	165,993	0.2%	Poll	F+A+AB
9f	Y	Pass	No	For	0.3%	69,731,685	99.7%	37,269	0.1%	166,063	0.2%	Poll	F+A+AB
10	N												

Sonova Holding AG

Meeting Date: 12/06/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 6,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For	For
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For	For
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	Against	Against
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8.4	Amend Articles of Association	Mgmt	For	For	For
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	32,923,775	99.8%	75,279	0.2%	0	N/A	Poll	F+A
1.2	Y	Pass	No	For	19.4%	31,911,507	80.6%	7,683,340	19.4%	0	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	39,726,763	99.9%	36,053	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	5.6%	37,237,641	94.4%	2,212,868	5.6%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	39,618,718	99.7%	129,379	0.3%	0	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	15.0%	33,728,233	85.0%	5,939,473	15.0%	114,153	N/A	Poll	F+A
5.1.2	Y	Pass	No	For	5.8%	37,434,302	94.2%	2,304,820	5.8%	42,737	N/A	Poll	F+A
5.1.3	Y	Pass	No	For	3.5%	38,341,623	96.5%	1,408,311	3.5%	31,925	N/A	Poll	F+A
5.1.4	Y	Pass	No	For	5.5%	37,577,795	94.5%	2,175,201	5.5%	28,863	N/A	Poll	F+A
5.1.5	Y	Pass	No	For	13.9%	34,245,838	86.1%	5,506,169	13.9%	29,852	N/A	Poll	F+A
5.1.6	Y	Pass	No	For	10.7%	35,516,131	89.3%	4,236,881	10.7%	28,847	N/A	Poll	F+A
5.1.7	Y	Pass	No	For	5.8%	37,386,105	94.2%	2,298,584	5.8%	97,170	N/A	Poll	F+A
5.1.8	Y	Pass	No	For	16.3%	33,266,869	83.7%	6,484,605	16.3%	30,385	N/A	Poll	F+A
5.1.9	Y	Pass	No	For	0.5%	39,566,542	99.5%	187,320	0.5%	27,997	N/A	Poll	F+A
5.2.1	Y	Pass	No	For	6.6%	37,094,308	93.4%	2,641,745	6.6%	45,166	N/A	Poll	F+A
5.2.2	Y	Pass	No	For	15.7%	33,493,348	84.3%	6,254,714	15.7%	33,157	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2.3	Y	Pass	No	For	13.0%	34,595,673	87.0%	5,152,835	13.0%	32,711	N/A	Poll	F+A
5.3	Y	Pass	No	For	6.0%	37,302,911	94.0%	2,361,771	6.0%	0	N/A	Poll	F+A
5.4	Y	Pass	No	For	2.0%	38,959,728	98.0%	803,326	2.0%	0	N/A	Poll	F+A
5.5	Y	Pass	No	For	0.1%	39,726,933	99.9%	24,841	0.1%	0	N/A	Poll	F+A
6.1	Y	Pass	No	For	7.0%	30,659,352	93.0%	2,320,610	7.0%	0	N/A	Poll	F+A
6.2	Y	Pass	No	For	12.5%	34,747,109	87.5%	4,944,973	12.5%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	39,654,531	99.8%	92,040	0.2%	0	N/A	Poll	F+A
8.1	Y	Pass	No	For	0.1%	39,680,194	99.9%	49,295	0.1%	50,963	N/A	Poll	F+A
8.2	Y	Pass	No	For	7.2%	36,868,395	92.8%	2,866,980	7.2%	45,077	N/A	Poll	F+A
8.3	Y	Pass	No	For	0.3%	39,618,582	99.7%	115,739	0.3%	0	N/A	Poll	F+A
8.4	Y	Pass	No	For	0.1%	39,677,208	99.9%	59,496	0.1%	0	N/A	Poll	F+A
8.5	Y	Pass	No	For	18.8%	32,113,617	81.2%	7,433,514	18.8%	0	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Spirax-Sarco Engineering Plc

Meeting Date: 10/05/2023

Country: United Kingdom

Ticker: SPX

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G83561129

Shares Voted: 196,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	Against	Against

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For
11	Re-elect Peter France as Director	Mgmt	For	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	59,345,755	99.8%	131,828	0.2%	374,135	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	54,257,130	91.1%	5,303,941	8.9%	290,647	N/A	Poll	F+A
3	Y	Pass	No	For	3.8%	57,289,505	96.2%	2,272,148	3.8%	290,065	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	59,710,975	99.8%	140,198	0.2%	355	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	59,573,589	99.9%	32,057	0.1%	246,072	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	59,839,336	100.0%	8,114	0.0%	4,268	N/A	Poll	F+A
7	Y	Pass	No	For	10.1%	53,403,007	89.9%	6,018,524	10.1%	430,187	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	59,426,443	99.3%	421,789	0.7%	3,486	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	59,392,644	99.2%	453,728	0.8%	4,646	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.9%	58,725,797	98.1%	1,122,298	1.9%	3,533	N/A	Poll	F+A
11	Y	Pass	No	For	2.1%	58,619,122	97.9%	1,227,335	2.1%	3,515	N/A	Poll	F+A
12	Y	Pass	No	For	2.6%	58,306,801	97.4%	1,540,134	2.6%	4,783	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	59,038,259	98.6%	809,944	1.4%	3,515	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	58,722,702	98.1%	1,125,501	1.9%	3,515	N/A	Poll	F+A
15	Y	Pass	No	For	2.6%	58,307,691	97.4%	1,539,244	2.6%	4,783	N/A	Poll	F+A
16	Y	Pass	No	For	2.6%	58,106,917	97.4%	1,534,933	2.6%	3,581	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	59,832,146	100.0%	8,771	0.0%	10,801	N/A	Poll	F+A
18	Y	Pass	No	For	2.3%	58,408,688	97.7%	1,381,779	2.3%	61,250	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	59,551,612	99.5%	287,472	0.5%	12,634	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	59,371,537	99.3%	440,253	0.7%	39,051	N/A	Poll	F+A

Standard Chartered Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: STAN

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: G84228157

Shares Voted: 12,668,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Elect Jackie Hunt as Director	Mgmt	For	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	Refer	For
16	Re-elect Bill Winters as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	Against	Against

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Adopt New Articles of Association	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 707,401,169

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	563,796,977	100.0%	183,675	0.0%	1,132,466	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	565,040,858	100.0%	10,869	0.0%	58,518	N/A	Poll	F+A
3	Y	Pass	No	For	5.3%	521,070,732	94.7%	29,151,006	5.3%	14,890,207	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	564,759,401	100.0%	211,347	0.0%	142,255	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	561,097,966	99.3%	3,886,481	0.7%	128,882	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	557,913,651	98.7%	7,078,394	1.3%	121,282	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	562,340,628	99.5%	2,647,615	0.5%	125,093	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	564,223,013	99.9%	801,223	0.1%	88,701	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	564,466,304	99.9%	518,354	0.1%	128,684	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	564,775,318	100.0%	200,972	0.0%	137,052	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	557,260,675	98.6%	7,729,187	1.4%	123,469	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	558,993,000	98.9%	5,982,955	1.1%	136,824	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	564,498,759	100.0%	215,009	0.0%	399,573	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	564,782,102	100.0%	216,268	0.0%	114,971	N/A	Poll	F+A
15	Y	Pass	No	For	2.3%	552,118,056	97.7%	12,910,560	2.3%	84,304	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	564,622,333	99.9%	435,153	0.1%	55,452	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	561,235,794	99.3%	3,805,926	0.7%	71,216	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	564,827,644	100.0%	216,100	0.0%	69,426	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	561,771,920	99.4%	3,225,971	0.6%	115,054	N/A	Poll	F+A
20	Y	Pass	No	For	0.4%	562,886,769	99.6%	2,153,512	0.4%	72,833	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	561,685,664	99.4%	3,383,159	0.6%	44,294	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	2.6%	549,635,438	97.4%	14,918,494	2.6%	559,170	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	555,530,270	98.5%	8,740,652	1.5%	842,186	N/A	Poll	F+A
24	Y	Pass	No	For	0.8%	559,626,165	99.2%	4,584,847	0.8%	902,072	N/A	Poll	F+A
25	Y	Pass	No	For	0.6%	561,006,910	99.4%	3,211,715	0.6%	894,487	N/A	Poll	F+A
26	Y	Pass	No	For	1.3%	557,166,815	98.7%	7,089,814	1.3%	856,478	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	557,810,813	98.9%	6,445,418	1.1%	856,848	N/A	Poll	F+A
28	Y	Pass	No	For	0.7%	560,868,573	99.3%	3,923,465	0.7%	320,673	N/A	Poll	F+A
29	Y	Pass	No	For	2.7%	549,743,158	97.3%	15,109,150	2.7%	260,802	N/A	Poll	F+A
30	Y	Pass	No	For	3.0%	548,302,659	97.0%	16,743,112	3.0%	67,332	N/A	Poll	F+A
31	Y	Pass	No	For	0.1%	564,386,846	99.9%	510,657	0.1%	214,576	N/A	Poll	F+A

Stanley Black & Decker, Inc.

Meeting Date: 21/04/2023

Country: USA

Ticker: SWK

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 854502101

Shares Voted: 9,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	Refer	For
1d	Elect Director Debra A. Crew	Mgmt	For	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 153,055,232

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	118,605,037	99.2%	940,698	0.8%	449,103	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.0%	117,137,426	98.0%	2,426,330	2.0%	431,082	N/A	Proxy	F+A
1c	Y	Pass	No	For	13.0%	103,959,205	87.0%	15,597,342	13.0%	438,291	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.0%	114,806,034	96.0%	4,753,828	4.0%	434,976	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	118,191,890	98.9%	1,359,967	1.1%	442,981	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	118,205,821	98.9%	1,348,158	1.1%	440,859	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	118,475,218	99.1%	1,080,279	0.9%	439,341	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	118,499,671	99.1%	1,056,969	0.9%	438,198	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	118,414,468	99.1%	1,127,764	0.9%	452,606	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	118,472,099	99.1%	1,083,640	0.9%	439,099	N/A	Proxy	F+A
2	Y	Pass	No	For	9.1%	108,439,510	90.9%	10,846,273	9.1%	709,055	N/A	Proxy	F+A
4	Y	Pass	No	For	12.2%	114,749,486	87.8%	15,985,620	12.2%	364,328	N/A	Proxy	F+A
5	Y	Fail	No	Against	12.8%	15,351,047	12.8%	104,184,355	87.2%	459,436	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	117020492	97.5%	161253	0.1%	2341896	2.0%	471197	0.4%	Proxy	F+A

Starbucks Corporation

Meeting Date: 23/03/2023

Country: USA

Ticker: SBUX

Record Date: 13/01/2023

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 312,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	For
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against	For
6	Adopt Policy on Succession Planning	SH	Against	Against	Against
7	Report on Operations in Communist China	SH	Against	Refer	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,148,558,716

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.0%	765,140,539	94.0%	48,657,677	6.0%	1,712,845	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	791,247,457	97.3%	21,668,017	2.7%	2,595,587	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	810,943,161	99.6%	2,980,972	0.4%	1,586,928	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.8%	749,752,276	92.2%	63,368,347	7.8%	2,390,438	N/A	Proxy	F+A
1e	Y	Pass	No	For	15.6%	686,723,902	84.4%	126,792,951	15.6%	1,994,208	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.3%	778,909,139	95.7%	34,976,721	4.3%	1,625,201	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	806,832,333	99.2%	6,704,004	0.8%	1,974,724	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	801,698,565	98.5%	12,319,675	1.5%	1,492,821	N/A	Proxy	F+A
2	Y	Pass	No	For	14.7%	692,016,240	85.3%	118,808,972	14.7%	4,685,849	N/A	Proxy	F+A
4	Y	Pass	No	For	3.5%	931,747,760	96.5%	33,624,488	3.5%	2,308,204	N/A	Proxy	F+A
5	Y	Fail	No	Against	5.3%	42,814,872	5.3%	765,013,195	94.7%	7,682,994	N/A	Proxy	F+A
6	Y	Fail	No	Against	21.0%	170,045,173	21.0%	640,270,620	79.0%	5,195,268	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.5%	36,072,616	4.5%	765,333,046	95.5%	14,105,399	N/A	Proxy	F+A
8	Y	Pass	No	Against	52.0%	418,792,991	52.0%	386,056,422	48.0%	10,661,648	N/A	Proxy	F+A
9	Y	Fail	No	Against	2.7%	21,649,542	2.7%	782,582,216	97.3%	11,279,303	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	803323439	98.5%	1320611	0.2%	8575542	1.1%	2291469	0.3%	Proxy	F+A

State Street Corporation

Meeting Date: 17/05/2023

Country: USA

Ticker: STT

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 169,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 336,458,439

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.8%	273,562,512	97.2%	7,988,222	2.8%	337,467	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	280,326,126	99.6%	1,231,005	0.4%	331,070	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	279,773,656	99.4%	1,784,868	0.6%	329,677	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	264,679,389	94.0%	16,878,976	6.0%	329,836	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	278,295,642	98.8%	3,257,938	1.2%	334,621	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	268,345,594	95.3%	13,211,345	4.7%	331,262	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.7%	274,056,884	97.3%	7,496,949	2.7%	334,368	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.2%	260,667,046	92.8%	20,374,797	7.2%	846,358	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	280,100,492	99.5%	1,455,074	0.5%	332,635	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	279,761,861	99.4%	1,788,974	0.6%	337,366	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	280,113,714	99.5%	1,442,222	0.5%	332,265	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.3%	263,717,629	93.7%	17,836,438	6.3%	334,134	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	260,498,318	93.1%	19,222,667	6.9%	2,167,216	N/A	Proxy	F+A
4	Y	Pass	No	For	6.5%	261,086,331	93.5%	18,091,085	6.5%	2,710,785	N/A	Proxy	F+A
5	Y	Pass	No	For	5.8%	287,734,153	94.2%	17,612,278	5.8%	248,434	N/A	Proxy	F+A
6	Y	Fail	No	Against	7.7%	21,537,797	7.7%	256,871,817	92.3%	3,478,587	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	276711077	98.2%	257448	0.1%	4491913	1.6%	427763	0.2%	Proxy	F+A

Stellantis NV

Meeting Date: 13/04/2023

Country: Netherlands

Ticker: STLAM

Record Date: 16/03/2023

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 130,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Against
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
2g	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	Against	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 3,144,397,977

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	N												
2.c	Y	Pass	No	For	19.6%	1,616,391,843	80.4%	393,053,997	19.6%	216,552,915	N/A	Poll	F+A
2.d	Y	Pass	No	For	48.1%	1,033,151,117	51.9%	959,258,924	48.1%	233,588,714	N/A	Poll	F+A
2.e	Y	Pass	No	For	0.5%	2,213,367,229	99.5%	10,844,524	0.5%	1,787,000	N/A	Poll	F+A
2.f	Y	Pass	No	For	0.0%	2,224,823,719	100.0%	157,154	0.0%	1,017,881	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2g	Y	Pass	No	For	10.9%	1,901,258,991	89.1%	231,509,054	10.9%	93,230,709	N/A	Poll	F+A
3	Y	Pass	No	For	18.9%	1,804,147,529	81.1%	419,135,825	18.9%	2,715,400	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.2%	2,222,143,623	99.8%	3,525,592	0.2%	329,539	N/A	Poll	F+A
4.b	Y	Pass	No	For	0.1%	2,224,320,022	99.9%	1,332,411	0.1%	346,321	N/A	Poll	F+A
5	Y	Pass	No	For	6.6%	2,078,632,892	93.4%	145,760,948	6.6%	1,604,914	N/A	Poll	F+A
6.a	Y	Pass	No	For	2.7%	2,165,259,276	97.3%	59,317,749	2.7%	1,421,729	N/A	Poll	F+A
6.b	Y	Pass	No	For	3.2%	2,153,753,984	96.8%	71,605,548	3.2%	639,222	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	2,170,086,344	97.5%	55,095,221	2.5%	817,189	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,219,491,930	99.8%	5,053,813	0.2%	1,453,011	N/A	Poll	F+A
9	N												

STMicroelectronics NV

Meeting Date: 24/05/2023

Country: Netherlands

Ticker: STMPA

Record Date: 26/04/2023

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 67,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
17	Allow Questions	Mgmt			

Meeting Results

Outstanding Shares Voted: 901,349,387

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	7.5%	599,609,825	92.5%	48,729,062	7.5%	398,707	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	645,800,511	99.7%	1,806,563	0.3%	1,130,520	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	647,574,673	99.9%	872,843	0.1%	290,078	N/A	Poll	F+A
6	Y	Pass	No	For	2.4%	629,972,778	97.6%	15,670,820	2.4%	3,093,996	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	629,166,119	97.5%	15,972,333	2.5%	3,599,142	N/A	Poll	F+A
8	Y	Pass	No	For	4.1%	614,506,935	95.9%	26,041,976	4.1%	8,188,683	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	644,517,295	99.4%	3,810,668	0.6%	409,631	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	640,191,205	98.8%	8,103,552	1.2%	442,837	N/A	Poll	F+A
11	Y	Pass	No	For	1.5%	638,460,685	98.5%	9,847,374	1.5%	429,535	N/A	Poll	F+A
12	Y	Pass	No	For	4.3%	619,952,328	95.7%	28,139,598	4.3%	645,668	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.1%	647,464,115	99.9%	605,685	0.1%	667,794	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	646,576,215	99.8%	1,350,767	0.2%	810,612	N/A	Poll	F+A
15	Y	Pass	No	For	0.9%	642,117,646	99.1%	6,063,817	0.9%	556,131	N/A	Poll	F+A
16	Y	Pass	No	For	1.7%	637,310,801	98.3%	11,033,112	1.7%	393,681	N/A	Poll	F+A
17	N												

Stora Enso Oyj

Meeting Date: 16/03/2023

Country: Finland

Ticker: STERV

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 47,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
19	Decision on Making Order	Mgmt			
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	0.0%	133,369,441	100.0%	0	N/A	1,350	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	133,396,641	100.0%	0	N/A	150	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	133,362,800	100.0%	0	N/A	150	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.4%	133,362,800	99.6%	505,066	0.4%	62,475	0.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	0.0%	133,362,800	100.0%	0	N/A	3,180	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	133,375,248	100.0%	0	N/A	495	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	133,373,993	100.0%	0	N/A	2,374	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	133,373,993	100.0%	0	N/A	150	0.0%	Poll	F+A+AB
15	Y	Pass	No	For	0.0%	133,369,832	100.0%	0	N/A	235	0.0%	Poll	F+A+AB
16	Y	Pass	No	For	0.0%	133,362,593	100.0%	0	N/A	2,150	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.0%	133,362,593	100.0%	0	N/A	2,150	0.0%	Poll	F+A+AB
18	Y	Pass	No	For	0.0%	133,362,593	100.0%	0	N/A	1,207	0.0%	Poll	F+A+AB
19	N												
20	N												

Straumann Holding AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.4	Reelect Petra Rumpf as Director	Mgmt	For	For	For
6.5	Reelect Thomas Straumann as Director	Mgmt	For	For	For
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Olivier Filliol as Director	Mgmt	For	For	For
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.1	Amend Corporate Purpose	Mgmt	For	Refer	For
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	For
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	114,685,359	N/A	20,878	N/A	0	N/A	Poll	F+A
1.2	Y	Pass	No	For	4.4%	109,578,876	95.6%	5,056,236	4.4%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	114,710,972	99.9%	90,290	0.1%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	87,634,118	99.3%	607,272	0.7%	0	N/A	Poll	F+A
4	Y	Pass	No	For	6.2%	107,571,495	93.8%	7,112,703	6.2%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.8%	113,779,908	99.2%	863,920	0.8%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	4.8%	109,009,002	95.2%	5,538,126	4.8%	0	N/A	Poll	F+A
5.3	Y	Pass	No	For	1.2%	113,140,545	98.8%	1,409,708	1.2%	0	N/A	Poll	F+A
6.1	Y	Pass	No	For	13.6%	99,034,162	86.4%	15,618,485	13.6%	0	N/A	Poll	F+A
6.2	Y	Pass	No	For	34.9%	74,796,776	65.1%	40,028,619	34.9%	0	N/A	Poll	F+A
6.3	Y	Pass	No	For	4.1%	110,047,574	95.9%	4,748,560	4.1%	0	N/A	Poll	F+A
6.4	Y	Pass	No	For	1.1%	113,535,634	98.9%	1,273,735	1.1%	0	N/A	Poll	F+A
6.5	Y	Pass	No	For	1.8%	112,734,996	98.2%	2,084,587	1.8%	0	N/A	Poll	F+A
6.6	Y	Pass	No	For	4.3%	109,905,476	95.7%	4,910,713	4.3%	0	N/A	Poll	F+A
6.7	Y	Pass	No	For	4.1%	110,058,510	95.9%	4,755,637	4.1%	0	N/A	Poll	F+A
6.8	Y	Pass	No	For	0.2%	114,495,201	99.8%	281,903	0.2%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	35.5%	74,026,095	64.5%	40,741,096	35.5%	0	N/A	Poll	F+A
7.2	Y	Pass	No	For	4.3%	109,807,520	95.7%	4,990,469	4.3%	0	N/A	Poll	F+A
7.3	Y	Pass	No	For	5.1%	108,966,304	94.9%	5,817,820	5.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	114,459,418	100.0%	25,073	0.0%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	114,179,211	99.5%	615,007	0.5%	0	N/A	Poll	F+A
10.1	Y	Pass	No	For	0.3%	114,739,969	99.7%	57,362	0.0%	285,679	0.2%	Poll	F+A+AB
10.2	Y	Pass	No	For	1.7%	113,114,528	98.3%	1,579,353	1.4%	389,129	0.3%	Poll	F+A+AB
10.3	Y	Pass	No	For	6.8%	106,614,710	93.2%	7,814,194	6.8%	0	N/A	Poll	F+A
10.4	Y	Pass	No	For	0.1%	114,591,208	99.9%	117,691	0.1%	0	N/A	Poll	F+A
10.5	Y	Pass	No	For	0.6%	114,061,624	99.4%	698,648	0.6%	0	N/A	Poll	F+A
10.6	Y	Pass	No	For	0.2%	114,501,557	99.8%	187,560	0.2%	0	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Stryker Corporation

Meeting Date: 10/05/2023

Country: USA

Ticker: SYK

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 4,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	Against	Against
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 379,121,984

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	310,761,719	98.4%	4,989,306	1.6%	215,700	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.4%	308,278,846	97.6%	7,463,168	2.4%	224,711	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.4%	308,216,377	97.6%	7,522,232	2.4%	228,116	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.3%	302,026,545	95.7%	13,715,907	4.3%	224,273	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.1%	302,379,861	95.9%	12,982,665	4.1%	604,199	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.5%	311,095,594	98.5%	4,665,737	1.5%	205,394	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	308,150,779	97.6%	7,585,672	2.4%	230,274	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	311,815,356	98.8%	3,923,011	1.2%	228,358	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.1%	309,117,495	97.9%	6,683,163	2.1%	166,067	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	312,111,997	98.9%	3,617,075	1.1%	237,653	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	316,729,343	93.1%	23,636,548	6.9%	391,218	N/A	Proxy	F+A
3	Y	Pass	No	For	12.6%	275,481,188	87.4%	39,669,362	12.6%	816,175	N/A	Proxy	F+A
5	Y	Fail	No	Against	36.8%	115,557,988	36.8%	198,401,374	63.2%	2,007,363	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	311571483	98.6%	446359	0.1%	3480094	1.1%	468789	0.1%	Proxy	F+A

Svenska Cellulosa AB SCA

Meeting Date: 30/03/2023

Country: Sweden

Ticker: SCA.B

Record Date: 22/03/2023

Meeting Type: Annual

Primary Security ID: W90152120

Shares Voted: 33,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For	For
8.c3	Approve Discharge of Par Boman	Mgmt	For	For	For
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For	For
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For	For
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	For
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	For
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For
12.2	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	For
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For	For
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	Against
12.10	Reelect Karl Aberg as Director	Mgmt	For	For	For
13	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	N												

Svenska Handelsbanken AB

Meeting Date: 22/03/2023

Country: Sweden

Ticker: SHB.A

Record Date: 14/03/2023

Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 68,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Reelect Helene Barnekow as Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstromas Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Approve Formation of Integration Institute	SH	None	Against	Against
24	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swedish Orphan Biovitrum AB

Meeting Date: 09/05/2023

Country: Sweden

Ticker: SOBI

Record Date: 28/04/2023

Meeting Type: Annual

Primary Security ID: W95637117

Shares Voted: 15,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	For
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For	For
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For	For
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For	For
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For	For
12.7	Approve Discharge of Filippa Stenberg	Mgmt	For	For	For
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For	For
12.9	Approve Discharge of Pia Axelson	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Discharge of Erika Husing	Mgmt	For	For	For
12.11	Approve Discharge of Linda Larsson	Mgmt	For	For	For
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For	For	For
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Annette Clancy as Director	Mgmt	For	For	For
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For	Against	Against
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.f	Elect Christophe Bourdon as New Director	Mgmt	For	For	For
15.g	Elect Anders Ullman as New Director	Mgmt	For	Against	Against
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For	For
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against	Against
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For	For
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	Against	Against

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	N												
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Meeting Date: 12/04/2023

Country: Switzerland

Ticker: SREN

Record Date:
Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 28,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For	For
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For	For
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.3	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 212,672,003

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	10.7%	120,412,265	89.3%	13,108,670	9.7%	1,255,920	0.9%	Poll	F+A+AB
1.2	Y	Pass	No	For	1.2%	133,205,780	98.8%	894,791	0.7%	671,131	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	132,235,587	98.1%	2,047,028	1.5%	491,225	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	5.5%	127,277,800	94.5%	6,271,231	4.7%	1,093,723	0.8%	Poll	F+A+AB
4	Y	Pass	No	For	2.3%	131,207,409	97.6%	1,765,962	1.3%	1,393,717	1.0%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1.a	Y	Pass	No	For	13.0%	117,151,989	87.0%	16,873,114	12.5%	671,825	0.5%	Poll	F+A+AB
5.1.b	Y	Pass	No	For	1.3%	132,904,817	98.7%	1,061,838	0.8%	682,867	0.5%	Poll	F+A+AB
5.1.c	Y	Pass	No	For	1.9%	132,009,398	98.1%	1,852,408	1.4%	771,160	0.6%	Poll	F+A+AB
5.1.d	Y	Pass	No	For	1.4%	132,710,895	98.6%	1,230,785	0.9%	703,449	0.5%	Poll	F+A+AB
5.1.e	Y	Pass	No	For	1.5%	132,541,440	98.5%	1,353,844	1.0%	718,679	0.5%	Poll	F+A+AB
5.1.f	Y	Pass	No	For	2.9%	130,724,973	97.1%	3,266,447	2.4%	627,904	0.5%	Poll	F+A+AB
5.1.g	Y	Pass	No	For	1.8%	132,241,823	98.2%	1,654,328	1.2%	719,025	0.5%	Poll	F+A+AB
5.1.h	Y	Pass	No	For	1.5%	132,544,097	98.5%	1,383,937	1.0%	685,725	0.5%	Poll	F+A+AB
5.1.i	Y	Pass	No	For	3.3%	130,206,417	96.7%	3,757,591	2.8%	668,503	0.5%	Poll	F+A+AB
5.1.j	Y	Pass	No	For	1.8%	132,154,692	98.2%	1,737,807	1.3%	743,140	0.6%	Poll	F+A+AB
5.1.k	Y	Pass	No	For	1.4%	132,687,177	98.6%	1,213,450	0.9%	738,021	0.5%	Poll	F+A+AB
5.1.l	Y	Pass	No	For	1.2%	133,032,889	98.8%	962,468	0.7%	644,137	0.5%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	4.2%	128,817,539	95.8%	4,913,899	3.7%	782,751	0.6%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	4.3%	128,665,057	95.7%	4,997,980	3.7%	837,317	0.6%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	5.5%	127,080,328	94.5%	6,695,401	5.0%	741,831	0.6%	Poll	F+A+AB
5.2.4	Y	Pass	No	For	7.4%	124,574,621	92.6%	9,152,209	6.8%	794,076	0.6%	Poll	F+A+AB
5.2.5	Y	Pass	No	For	2.4%	131,293,344	97.6%	2,302,585	1.7%	924,131	0.7%	Poll	F+A+AB
5.3	Y	Pass	No	For	0.6%	133,820,939	99.4%	365,683	0.3%	496,867	0.4%	Poll	F+A+AB
5.4	Y	Pass	No	For	0.9%	133,421,125	99.1%	668,716	0.5%	567,211	0.4%	Poll	F+A+AB
6.1	Y	Pass	No	For	13.3%	116,653,303	86.7%	16,759,057	12.5%	1,152,732	0.9%	Poll	F+A+AB
6.2	Y	Pass	No	For	11.6%	118,870,122	88.3%	14,523,242	10.8%	1,157,536	0.9%	Poll	F+A+AB
7.1	Y	Pass	No	For	3.5%	129,793,670	96.5%	3,903,773	2.9%	837,739	0.6%	Poll	F+A+AB
7.2	Y	Pass	No	For	17.4%	111,087,395	82.6%	22,060,510	16.4%	1,379,755	1.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	1.4%	132,700,450	98.6%	813,036	0.6%	1,023,715	0.8%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swisscom AG

Meeting Date: 28/03/2023

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	For	For
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	Refer	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
9.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
9.6	Amend Articles of Association	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	38,750,839	100.0%	7,771	0.0%	58,639	N/A	Poll	F+A
1.2	Y	Pass	No	For	3.9%	37,170,325	96.1%	1,499,240	3.9%	147,639	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	38,794,610	100.0%	8,690	0.0%	14,059	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	38,660,230	99.9%	40,577	0.1%	99,155	N/A	Poll	F+A
4.1	Y	Pass	No	For	0.6%	38,530,183	99.4%	246,197	0.6%	41,089	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.4%	38,630,169	99.6%	155,647	0.4%	31,653	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.1%	38,744,257	99.9%	41,622	0.1%	31,590	N/A	Poll	F+A
4.4	Y	Pass	No	For	0.7%	38,521,118	99.3%	259,522	0.7%	36,829	N/A	Poll	F+A
4.5	Y	Pass	No	For	1.1%	38,358,210	98.9%	422,752	1.1%	36,507	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.2%	37,929,037	97.8%	857,419	2.2%	31,013	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.7	Y	Pass	No	For	0.7%	38,503,403	99.3%	276,932	0.7%	37,134	N/A	Poll	F+A
4.8	Y	Pass	No	For	3.5%	37,421,854	96.5%	1,357,682	3.5%	37,933	N/A	Poll	F+A
4.9	Y	Pass	No	For	3.0%	37,444,048	97.0%	1,177,858	3.0%	195,563	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.4%	38,607,053	99.6%	161,382	0.4%	49,034	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.1%	38,362,577	98.9%	415,910	1.1%	38,982	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.9%	38,434,200	99.1%	343,091	0.9%	40,178	N/A	Poll	F+A
5.4	Y	Pass	No	For	3.1%	37,562,286	96.9%	1,212,156	3.1%	43,027	N/A	Poll	F+A
6.1	Y	Pass	No	For	0.6%	38,495,824	99.4%	249,678	0.6%	71,967	N/A	Poll	F+A
6.2	Y	Pass	No	For	2.2%	37,893,750	97.8%	854,427	2.2%	69,277	N/A	Poll	F+A
6.3	Y	Pass	No	For	2.2%	37,897,235	97.8%	846,192	2.2%	74,027	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	38,693,786	100.0%	5,845	0.0%	117,823	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	38,763,193	99.9%	37,812	0.1%	16,449	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.2%	38,735,481	99.8%	37,025	0.1%	44,948	0.1%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.1%	38,744,883	99.9%	27,587	0.1%	44,984	N/A	Poll	F+A
9.3	Y	Pass	No	For	6.7%	36,070,699	93.3%	2,574,276	6.7%	172,479	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.2%	38,729,236	99.8%	34,639	0.1%	53,579	0.1%	Poll	F+A+AB
9.5	Y	Pass	No	For	1.0%	38,372,019	99.0%	392,466	1.0%	52,969	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.2%	38,694,784	99.8%	65,955	0.2%	56,715	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Symrise AG

Meeting Date: 10/05/2023

Country: Germany

Ticker: SY1

Record Date: 18/04/2023

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Refer	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Refer	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.7%	107,437,991	99.3%	811,420	0.7%	0	N/A	Poll	F+A
3	Y	Pass	No	For	3.5%	98,057,846	96.5%	3,587,657	3.5%	0	N/A	Poll	F+A
4	Y	Pass	No	For	9.4%	85,642,544	90.6%	8,847,165	9.4%	0	N/A	Poll	F+A
5	Y	Pass	No	For	2.0%	103,270,865	98.0%	2,139,089	2.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	93,572,432	89.9%	10,481,076	10.1%	0	N/A	Poll	F+A
7	Y	Pass	No	For	4.3%	103,615,282	95.7%	4,631,416	4.3%	0	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	105,595,359	97.6%	2,651,026	2.4%	0	N/A	Poll	F+A

Synchrony Financial

Meeting Date: 18/05/2023

Country: USA

Ticker: SYF

Record Date: 23/03/2023

Meeting Type: Annual

Primary Security ID: 87165B103

Shares Voted: 145,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 428,447,357

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	357,448,264	99.8%	716,411	0.2%	347,056	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	343,936,090	96.0%	14,234,799	4.0%	340,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	350,388,188	97.8%	7,780,782	2.2%	342,761	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	357,290,551	99.8%	880,959	0.2%	340,221	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.2%	357,319,583	99.8%	847,515	0.2%	344,633	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	355,625,495	99.4%	2,231,958	0.6%	654,278	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	346,618,297	97.5%	8,717,077	2.5%	3,176,357	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.7%	351,978,037	98.3%	6,192,607	1.7%	341,087	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.5%	335,044,677	93.5%	23,120,509	6.5%	346,545	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.9%	329,923,776	92.1%	28,241,260	7.9%	346,695	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	333,220,046	93.2%	24,395,025	6.8%	896,660	N/A	Proxy	F+A
3	Y	Pass	No	For	0.7%	377,090,693	99.3%	2,547,021	0.7%	339,086	N/A	Proxy	F+A

Synopsys, Inc.

Meeting Date: 12/04/2023

Country: USA

Ticker: SNPS

Record Date: 13/02/2023

Meeting Type: Annual

Primary Security ID: 871607107

Shares Voted: 13,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	Against	Against
1i	Elect Director Roy Vallee	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 152,293,735

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.9%	117,029,567	93.1%	8,732,067	6.9%	894,631	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	126,328,859	99.8%	206,655	0.2%	120,751	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	125,462,998	99.2%	1,068,428	0.8%	124,839	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.0%	120,174,259	95.0%	6,369,352	5.0%	112,654	N/A	Proxy	F+A
1e	Y	Pass	No	For	22.9%	97,111,155	77.1%	28,834,418	22.9%	710,692	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	122,201,567	96.6%	4,344,621	3.4%	110,077	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	125,470,213	99.2%	1,065,723	0.8%	120,329	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.9%	116,514,508	92.1%	10,022,624	7.9%	119,133	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.9%	121,019,136	96.1%	4,926,287	3.9%	710,842	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	115,670,840	91.4%	10,883,117	8.6%	102,308	N/A	Proxy	F+A
4	Y	Pass	No	For	6.5%	118,241,447	93.5%	8,241,614	6.5%	173,204	N/A	Proxy	F+A
5	Y	Pass	No	For	4.7%	130,589,433	95.3%	6,382,497	4.7%	665,032	N/A	Proxy	F+A
6	Y	Pass	No	Against	50.0%	63,099,208	50.0%	63,092,893	50.0%	464,164	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	125758016	99.3%	32985	0.0%	729067	0.6%	136197	0.1%	Proxy	F+A

T. Rowe Price Group, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: TROW

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 74144T108

Shares Voted: 29,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	Against	Against
1e	Elect Director Robert F. MacLellan	Mgmt	For	Against	Against
1f	Elect Director Eileen P. Rominger	Mgmt	For	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 224,513,705

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.2%	154,935,990	97.8%	3,456,864	2.2%	204,880	N/A	Proxy	F+A
1b	Y	Pass	No	For	9.7%	142,983,114	90.3%	15,404,596	9.7%	210,024	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	155,761,980	98.3%	2,670,174	1.7%	165,580	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.7%	146,268,666	92.3%	12,155,653	7.7%	173,415	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	4.4%	151,187,319	95.6%	7,040,596	4.4%	369,819	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	155,849,825	98.4%	2,579,851	1.6%	168,058	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.0%	156,693,126	99.0%	1,583,608	1.0%	321,000	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.2%	151,787,417	95.8%	6,590,359	4.2%	219,958	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.3%	154,819,536	97.7%	3,598,744	2.3%	179,454	N/A	Proxy	F+A
1j	Y	Pass	No	For	9.4%	143,519,735	90.6%	14,905,997	9.4%	172,002	N/A	Proxy	F+A
1k	Y	Pass	No	For	3.5%	152,836,271	96.5%	5,562,139	3.5%	199,324	N/A	Proxy	F+A
2	Y	Pass	No	For	14.5%	134,691,776	85.5%	22,881,131	14.5%	1,024,827	N/A	Proxy	F+A
3	Y	Pass	No	For	3.1%	153,132,810	96.9%	4,865,817	3.1%	599,107	N/A	Proxy	F+A
5	Y	Pass	No	For	3.3%	180,457,849	96.7%	6,123,287	3.3%	426,571	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	154273171	97.3%	1256470	0.8%	2139704	1.3%	928389	0.6%	Proxy	F+A

Targa Resources Corp.

Meeting Date: 23/05/2023

Country: USA

Ticker: TRGP

Record Date: 28/03/2023

Meeting Type: Annual

Primary Security ID: 87612G101

Shares Voted: 28,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul W. Chung	Mgmt	For	For	For
1.2	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1.3	Elect Director Laura C. Fulton	Mgmt	For	Against	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 226,275,888

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.9%	148,968,486	79.1%	39,457,697	20.9%	79,729	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.5%	166,736,716	88.5%	21,663,009	11.5%	106,188	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.4%	172,613,496	91.6%	15,797,565	8.4%	94,854	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	200,287,835	99.3%	1,316,386	0.7%	168,292	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	180,694,344	95.9%	7,631,039	4.0%	180,523	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	42.0%	76,259,263	40.5%	109,382,622	58.0%	2,864,018	1.5%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	183081420	97.1%	2866427	1.5%	2415206	1.3%	142852	0.1%	Proxy	F+A

Target Corporation

Meeting Date: 14/06/2023

Country: USA

Ticker: TGT

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 80,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	Refer	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	Against	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 461,552,843

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	349,023,078	98.7%	4,486,728	1.3%	985,642	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.5%	341,049,812	96.5%	12,515,415	3.5%	930,221	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.7%	340,576,706	96.3%	12,942,990	3.7%	975,752	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.1%	349,606,832	98.9%	3,949,114	1.1%	939,502	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.3%	335,060,274	94.7%	18,633,894	5.3%	801,280	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	347,432,831	98.3%	6,128,639	1.7%	933,978	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	345,146,583	97.6%	8,424,563	2.4%	924,302	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	342,632,644	96.9%	11,082,956	3.1%	779,848	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.2%	338,892,354	95.8%	14,736,380	4.2%	866,714	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	349,892,491	99.0%	3,710,256	1.0%	892,701	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	2.5%	344,644,595	97.5%	8,944,089	2.5%	906,764	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.4%	344,945,106	97.6%	8,590,277	2.4%	960,065	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	394,740,124	96.1%	15,291,416	3.7%	815,728	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.9%	332,151,037	94.1%	20,894,728	5.9%	1,449,683	N/A	Proxy	F+A
5	Y	Fail	No	Against	33.4%	113,917,999	32.1%	236,012,363	66.6%	4,565,086	1.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	347702229	98.1%	838970	0.2%	4330268	1.2%	1623981	0.5%	Proxy	F+A

Taylor Wimpey Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Ticker: TW

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: G86954107

Shares Voted: 18,160,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	Against	Against
5	Re-elect Jennie Daly as Director	Mgmt	For	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For	For
10	Elect Mark Castle as Director	Mgmt	For	For	For
11	Elect Clodagh Moriarty as Director	Mgmt	For	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	Against	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,346,319,731	100.0%	348,454	0.0%	4,837,659	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	2,323,816,814	98.8%	27,503,302	1.2%	185,728	N/A	Poll	F+A
3	Y	Pass	No	For	5.2%	2,227,632,448	94.8%	123,234,419	5.2%	638,976	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	2,251,290,078	95.8%	99,672,366	4.2%	543,400	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	2,350,187,559	100.0%	812,269	0.0%	506,016	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	2,349,606,362	99.9%	1,385,340	0.1%	514,142	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	2,314,483,059	98.5%	36,377,891	1.5%	644,894	N/A	Poll	F+A
8	Y	Pass	No	For	2.8%	2,281,342,852	97.2%	65,124,839	2.8%	5,038,153	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.6%	2,314,347,432	98.4%	36,522,436	1.6%	635,976	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	2,345,445,286	99.8%	5,310,454	0.2%	750,104	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	2,339,070,766	99.7%	7,218,023	0.3%	5,217,055	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	2,326,668,138	99.0%	24,437,979	1.0%	399,727	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	2,349,425,922	99.9%	1,731,245	0.1%	348,677	N/A	Poll	F+A
14	Y	Pass	No	For	5.0%	2,232,548,027	95.0%	118,608,601	5.0%	349,215	N/A	Poll	F+A
15	Y	Pass	No	For	4.6%	2,244,039,463	95.4%	106,981,680	4.6%	484,700	N/A	Poll	F+A
16	Y	Pass	No	For	7.6%	2,162,566,165	92.4%	177,985,231	7.6%	10,954,447	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	2,328,617,887	99.0%	22,354,127	1.0%	533,830	N/A	Poll	F+A
18	Y	Pass	No	For	6.3%	2,202,778,799	93.7%	148,139,405	6.3%	587,640	N/A	Poll	F+A
19	Y	Pass	No	For	8.3%	2,155,740,993	91.7%	195,311,797	8.3%	453,054	N/A	Poll	F+A
20	Y	Pass	No	For	1.6%	2,280,357,464	98.4%	37,049,296	1.6%	34,099,084	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	2,332,581,090	99.2%	18,389,528	0.8%	535,226	N/A	Poll	F+A
22	Y	Pass	No	For	0.9%	2,329,508,047	99.1%	21,529,295	0.9%	468,502	N/A	Poll	F+A
23	Y	Pass	No	For	4.8%	2,239,164,158	95.2%	112,131,697	4.8%	209,989	N/A	Poll	F+A

TE Connectivity Ltd.

Meeting Date: 15/03/2023

Country: Switzerland

Ticker: TEL

Record Date: 23/02/2023

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 22,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Against	Against
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	Against	Against
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For
14	Approve Declaration of Dividend	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 316,101,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.4%	267,883,158	99.6%	1,192,760	0.4%	142,759	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	268,229,221	99.7%	859,877	0.3%	129,579	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	267,945,496	99.6%	1,131,871	0.4%	141,310	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	268,700,987	99.9%	377,480	0.1%	140,210	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	263,982,744	98.1%	5,086,940	1.9%	148,993	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	267,140,476	99.3%	1,932,938	0.7%	145,263	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	262,894,986	97.7%	6,165,478	2.3%	158,213	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.3%	249,519,894	93.7%	16,853,373	6.3%	2,845,410	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.6%	240,422,312	89.4%	28,640,780	10.6%	155,585	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	267,575,693	99.4%	1,488,866	0.6%	154,118	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.5%	267,867,903	99.5%	1,211,001	0.5%	139,773	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.8%	256,162,782	95.2%	12,917,859	4.8%	138,036	N/A	Proxy	F+A
2	Y	Pass	No	For	1.4%	265,254,875	98.6%	3,811,926	1.4%	151,876	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3a	Y	Pass	No	For	5.7%	253,765,720	94.3%	15,280,051	5.7%	172,906	N/A	Proxy	F+A
3b	Y	Pass	No	For	0.5%	267,743,386	99.5%	1,295,818	0.5%	179,473	N/A	Proxy	F+A
3c	Y	Pass	No	For	0.3%	268,173,432	99.7%	874,346	0.3%	170,899	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	280,790,225	99.9%	152,134	0.1%	565,864	N/A	Proxy	F+A
5.1	Y	Pass	No	For	0.1%	280,976,854	99.9%	160,728	0.1%	370,641	N/A	Proxy	F+A
5.2	Y	Pass	No	For	0.1%	280,982,951	99.9%	141,984	0.1%	383,288	N/A	Proxy	F+A
5.3	Y	Pass	No	For	0.1%	280,986,161	99.9%	142,524	0.1%	379,538	N/A	Proxy	F+A
6	Y	Pass	No	For	0.7%	266,494,101	99.3%	1,953,392	0.7%	771,184	N/A	Proxy	F+A
7.1	Y	Pass	No	For	1.8%	276,260,155	98.2%	5,141,513	1.8%	106,555	N/A	Proxy	F+A
7.2	Y	Pass	No	For	1.6%	276,787,670	98.4%	4,604,058	1.6%	116,495	N/A	Proxy	F+A
7.3	Y	Pass	No	For	0.1%	281,035,252	99.9%	231,640	0.1%	241,331	N/A	Proxy	F+A
8	Y	Pass	No	For	4.4%	256,936,669	95.6%	11,914,667	4.4%	367,341	N/A	Proxy	F+A
10	Y	Pass	No	For	3.4%	259,817,933	96.6%	9,040,897	3.4%	359,847	N/A	Proxy	F+A
11	Y	Pass	No	For	1.3%	264,922,427	98.7%	3,465,388	1.3%	830,862	N/A	Proxy	F+A
12	Y	Pass	No	For	0.2%	267,860,098	99.8%	519,376	0.2%	839,203	N/A	Proxy	F+A
13	Y	Pass	No	For	0.0%	281,225,411	100.0%	119,439	0.0%	163,373	N/A	Proxy	F+A
14	Y	Pass	No	For	0.0%	281,364,417	100.0%	51,219	0.0%	92,587	N/A	Proxy	F+A
15	Y	Pass	No	For	0.3%	280,198,648	99.7%	707,554	0.3%	602,021	N/A	Proxy	F+A
16	Y	Pass	No	For	0.1%	281,189,547	99.9%	154,282	0.1%	164,394	N/A	Proxy	F+A
17	Y	Pass	No	For	2.8%	273,313,366	97.2%	8,000,456	2.8%	194,401	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	One Year	N/A	264866955	98.4%	105125	0.0%	4084582	1.5%	162015	0.1%	Proxy	F+A

Telecom Italia SpA

Meeting Date: 20/04/2023

Country: Italy

Ticker: TIT

Record Date: 11/04/2023

Meeting Type: Annual

Primary Security ID: T92778108

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	8,182,656,868	100.0%	319,713	0.0%	1,589,893	0.0%	Poll	F+A+AB
2.1	Y	Fail	No	For	59.3%	3,331,175,765	40.7%	1,109,542,373	13.6%	3,743,848,336	45.7%	Poll	F+A+AB
2.2	Y	Fail	No	For	71.0%	2,374,225,939	29.0%	2,066,562,955	25.2%	3,743,777,580	45.7%	Poll	F+A+AB
3.1	Y	Pass	No	For	6.6%	7,527,099,271	93.4%	417,737,673	5.2%	112,436,060	1.4%	Poll	F+A+AB
3.2	Y	Pass	No	For	5.3%	7,625,446,413	94.6%	423,005,120	5.2%	8,821,471	0.1%	Poll	F+A+AB
	N												
3.3.1	Y	Fail	No	None	N/A	3,978,388,680	49.4%	10,426,342	0.1%	4,067,856,656	50.5%	Poll	F+A+AB
3.3.2	Y	Fail	No	None	N/A	115,390,989	1.8%	250,621,699	3.9%	6,096,915,891	94.3%	Poll	F+A+AB
	N												
4	Y	Pass	No	For	46.8%	4,351,178,389	53.2%	89,614,505	1.1%	3,743,773,580	45.7%	Poll	F+A+AB
5	Y	Fail	No	For	57.5%	3,478,531,710	42.5%	870,796,838	10.6%	3,835,237,926	46.9%	Poll	F+A+AB
6	Y	Fail	No	For	59.1%	3,343,280,305	40.8%	1,097,478,589	13.4%	3,743,777,580	45.7%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Telefonaktiebolaget LM Ericsson

Meeting Date: 29/03/2023

Country: Sweden

Ticker: ERIC.B

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 37,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Refer	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Refer	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Refer	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Refer	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Refer	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Refer	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Refer	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Refer	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Refer	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Refer	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Refer	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Refer	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Refer	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Refer	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Refer	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Refer	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	For	For
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	N												
7	N												
8.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.i	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.3.j	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.k	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.l	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.m	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.n	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.o	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.p	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.q	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.3.r	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.2	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17.3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Telefonica SA

Meeting Date: 30/03/2023

Country: Spain

Ticker: TEF

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 81,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,235,737,432	99.2%	2,246,098	0.1%	22,319,854	0.7%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,239,543,372	99.4%	2,324,234	0.1%	18,435,778	0.6%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.2%	3,220,748,832	98.8%	14,087,367	0.4%	25,467,185	0.8%	Poll	F+A+AB
2	Y	Pass	No	For	0.8%	3,233,653,846	99.2%	9,359,222	0.3%	17,290,316	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,234,477,459	99.2%	5,437,173	0.2%	20,388,752	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	3,240,995,518	99.4%	3,124,636	0.1%	16,183,230	0.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	3,236,019,301	99.3%	8,643,966	0.3%	15,640,117	0.5%	Poll	F+A+AB
6	Y	Pass	No	For	1.6%	3,206,273,928	98.3%	37,803,487	1.2%	16,225,969	0.5%	Poll	F+A+AB
7	Y	Pass	No	For	7.3%	3,020,923,718	92.7%	134,916,023	4.1%	104,463,643	3.2%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	3,228,767,786	99.0%	4,264,923	0.1%	27,270,675	0.8%	Poll	F+A+AB
9	Y	Pass	No	For	7.2%	3,025,867,375	92.8%	204,714,432	6.3%	29,721,577	0.9%	Poll	F+A+AB

Telenor ASA

Meeting Date: 26/01/2023

Country: Norway

Ticker: TEL

Record Date: 19/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: R21882106

Shares Voted: 210,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	1,054,684,896	100.0%	300	0.0%	892	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	960,164,460	100.0%	0	N/A	94,521,543	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,052,656,926	99.8%	1,982,571	0.2%	46,459	N/A	Poll	F+A
6	N												

Telenor ASA

Meeting Date: 10/05/2023

Country: Norway

Ticker: TEL

Record Date: 03/05/2023

Meeting Type: Annual

Primary Security ID: R21882106

Shares Voted: 210,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Approve Company's Corporate Governance Statement	Mgmt			
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
9.2	Approve Remuneration Statement	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For	For
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	For
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For	For
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For	For
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	For
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	For
12.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For	For
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	For
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	For
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	For
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	For
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	For
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	For
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	For
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted: 1,384,684,091

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.1%	1,011,073,653	99.9%	55	0.0%	780,926	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	1,011,072,809	99.9%	84	0.0%	781,741	0.1%	Poll	F+A+AB
5	N												
6	Y	Pass	No	For	0.2%	1,010,028,512	99.8%	647,046	0.1%	1,179,776	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	3.4%	977,882,013	96.6%	28,264,402	2.8%	5,708,919	0.6%	Poll	F+A+AB
8	N												
9.1	Y	Pass	No	For	11.5%	895,359,427	88.5%	110,897,907	11.0%	5,598,000	0.6%	Poll	F+A+AB
9.2	Y	Pass	No	For	10.3%	907,683,726	89.7%	97,938,211	9.7%	6,233,397	0.6%	Poll	F+A+AB
10	Y	Pass	No	For	9.7%	913,343,350	90.3%	92,716,191	9.2%	5,795,793	0.6%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	1,011,078,508	99.9%	41	0.0%	776,787	0.1%	Poll	F+A+AB
12.1	Y	Pass	No	For	0.2%	1,009,773,035	99.8%	1,243,357	0.1%	838,942	0.1%	Poll	F+A+AB
12.2	Y	Pass	No	For	0.1%	1,010,354,524	99.9%	36,569	0.0%	1,464,241	0.1%	Poll	F+A+AB
12.3	Y	Pass	No	For	0.2%	1,009,746,436	99.8%	1,243,912	0.1%	864,986	0.1%	Poll	F+A+AB
12.4	Y	Pass	No	For	0.3%	1,009,125,797	99.7%	1,252,901	0.1%	1,464,486	0.1%	Poll	F+A+AB
12.5	Y	Pass	No	For	0.1%	1,010,419,190	99.9%	14,369	0.0%	1,409,625	0.1%	Poll	F+A+AB
12.6	Y	Pass	No	For	0.1%	1,010,955,744	99.9%	22,454	0.0%	864,986	0.1%	Poll	F+A+AB
12.7	Y	Pass	No	For	0.2%	1,009,726,016	99.8%	1,252,375	0.1%	864,793	0.1%	Poll	F+A+AB
12.8	Y	Pass	No	For	0.1%	1,010,963,392	99.9%	14,999	0.0%	864,793	0.1%	Poll	F+A+AB
12.9	Y	Pass	No	For	0.1%	1,010,961,937	99.9%	16,454	0.0%	864,793	0.1%	Poll	F+A+AB
12.10	Y	Pass	No	For	0.2%	1,009,760,085	99.8%	1,243,357	0.1%	839,742	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.11	Y	Pass	No	For	46.6%	1,010,961	53.4%	6,361	0.3%	874,893	46.2%	Poll	F+A+AB
12.12	Y	Pass	No	For	0.1%	1,010,961,824	99.9%	6,404	0.0%	874,956	0.1%	Poll	F+A+AB
12.13	Y	Pass	No	For	0.1%	1,010,963,385	99.9%	4,906	0.0%	874,893	0.1%	Poll	F+A+AB
13.1	Y	Pass	No	For	0.3%	1,009,138,589	99.7%	1,252,761	0.1%	1,463,984	0.1%	Poll	F+A+AB
13.2	Y	Pass	No	For	0.3%	1,009,156,266	99.7%	1,234,357	0.1%	1,464,711	0.1%	Poll	F+A+AB
14	Y	Pass	No	For	0.2%	1,009,698,914	99.8%	1,347,711	0.1%	808,709	0.1%	Poll	F+A+AB
15.1	Y	Pass	No	For	14.8%	861,702,408	85.2%	145,008,063	14.3%	5,144,863	0.5%	Poll	F+A+AB
	N												
15.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	N												

Teleperformance SE

Meeting Date: 13/04/2023

Country: France

Ticker: TEP

Record Date: 11/04/2023

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 1,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
11	Reelect Christobel Selecky as Director	Mgmt	For	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For	For
14	Elect Varun Bery as Director	Mgmt	For	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	44,146,793	100.0%	7,369	0.0%	33,888	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	44,147,795	100.0%	7,369	0.0%	32,886	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	44,179,060	100.0%	3,455	0.0%	5,535	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	44,178,546	100.0%	3,550	0.0%	5,954	N/A	Poll	F+A
5	Y	Pass	No	For	9.6%	39,637,568	90.4%	4,217,362	9.6%	333,120	N/A	Poll	F+A
6	Y	Pass	No	For	25.4%	32,317,009	74.6%	10,985,937	25.4%	885,104	N/A	Poll	F+A
7	Y	Pass	No	For	23.2%	33,265,495	76.8%	10,037,439	23.2%	885,116	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	43,720,092	99.7%	136,392	0.3%	331,566	N/A	Poll	F+A
9	Y	Pass	No	For	19.9%	35,341,992	80.1%	8,774,439	19.9%	71,619	N/A	Poll	F+A
10	Y	Pass	No	For	19.9%	35,322,298	80.1%	8,795,648	19.9%	70,104	N/A	Poll	F+A
11	Y	Pass	No	For	1.3%	43,612,152	98.7%	569,180	1.3%	6,718	N/A	Poll	F+A
12	Y	Pass	No	For	1.3%	43,613,518	98.7%	569,435	1.3%	5,097	N/A	Poll	F+A
13	Y	Pass	No	For	17.8%	36,077,344	82.2%	7,800,754	17.8%	309,952	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,157,521	99.9%	23,597	0.1%	6,932	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	44,031,971	99.7%	150,201	0.3%	5,878	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	44,163,430	100.0%	18,231	0.0%	6,389	N/A	Poll	F+A
17	Y	Pass	No	For	15.3%	37,417,235	84.7%	6,764,474	15.3%	6,341	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	43,494,567	98.5%	667,633	1.5%	25,850	N/A	Poll	F+A
	N												
19	Y	Pass	No	For	0.0%	44,175,711	100.0%	5,925	0.0%	6,127	N/A	Poll	F+A
20	Y	Pass	No	For	0.1%	44,142,002	99.9%	40,711	0.1%	5,050	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	42,591,909	96.4%	1,590,107	3.6%	5,747	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	44,177,292	100.0%	3,521	0.0%	6,950	N/A	Poll	F+A

Tenaris SA

Meeting Date: 03/05/2023

Country: Luxembourg

Ticker: TEN

Record Date: 19/04/2023

Meeting Type: Annual

Primary Security ID: L90272102

Shares Voted: 6,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,180,536,830

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,003,904,455	99.9%	15,760	0.0%	528,515	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,003,578,673	99.9%	353,218	0.0%	516,839	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,003,556,721	99.9%	353,958	0.0%	538,051	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,004,298,968	100.0%	8,990	0.0%	140,772	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	3.8%	966,419,964	96.2%	37,171,469	3.7%	857,297	0.1%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	21.3%	790,706,547	78.7%	213,585,849	21.3%	156,334	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	1,004,134,492	100.0%	130,966	0.0%	183,272	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	21.9%	784,153,504	78.1%	220,116,978	21.9%	178,248	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	1.7%	986,918,892	98.3%	17,396,626	1.7%	133,212	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.7%	987,733,588	98.3%	16,564,852	1.6%	150,290	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.2%	1,002,720,454	99.8%	19,940	0.0%	1,708,336	0.2%	Poll	F+A+AB

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 09/05/2023

Country: Italy

Ticker: TRN

Record Date: 27/04/2023

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 135,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Refer	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Refer	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Igor De Biasio as Board Chair	SH	None	Refer	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	Against	Against
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.1%	1,428,084,044	99.9%	1,288,092	0.1%	719,379	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,429,729,176	100.0%	359,037	0.0%	3,302	0.0%	Poll	F+A+AB
	N												
3	Y	Pass	No	None	N/A	1,363,474,976	95.3%	66,643,678	4.7%	3,302	0.0%	Poll	F+A+AB
4	Y	Pass	No	None	N/A	1,420,824,859	99.3%	9,293,795	0.6%	3,302	0.0%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	660,144,477	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.2	Y	Pass	No	None	N/A	767,139,516	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6	Y	Pass	No	None	N/A	1,428,345,215	99.9%	699,998	0.0%	1,046,302	0.1%	Poll	F+A+AB
7	Y	Pass	No	None	N/A	1,405,154,403	98.3%	24,882,512	1.7%	54,600	0.0%	Poll	F+A+AB
	N												
8.1	Y	Pass	No	None	N/A	1,311,573,180	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8.2	Y	Pass	No	None	N/A	114,854,856	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
9	Y	Pass	No	None	N/A	1,430,119,425	100.0%	300	0.0%	2,231	0.0%	Poll	F+A+AB
	N												
10	Y	Pass	No	For	4.7%	1,362,609,196	95.3%	55,252,251	3.9%	12,230,068	0.9%	Poll	F+A+AB
11	Y	Pass	No	For	0.1%	1,428,876,744	99.9%	1,212,540	0.1%	2,231	0.0%	Poll	F+A+AB
12.1	Y	Pass	No	For	12.7%	1,248,327,039	87.3%	181,643,740	12.7%	120,736	0.0%	Poll	F+A+AB
12.2	Y	Pass	No	For	8.4%	1,310,621,035	91.6%	109,874,734	7.7%	9,595,746	0.7%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 16/06/2023

Country: United Kingdom

Ticker: TSCO

Record Date: 14/06/2023

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 36,095,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Refer	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 7,187,610,115

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	5,171,951,176	100.0%	202,952	0.0%	61,584,417	N/A	Poll	F+A
2	Y	Pass	No	For	7.6%	4,836,532,799	92.4%	395,931,419	7.6%	1,335,562	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	5,222,512,237	99.8%	10,881,287	0.2%	427,077	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.7%	4,679,304,212	95.3%	232,746,832	4.7%	321,751,184	N/A	Poll	F+A
5	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	5,070,314,471	99.1%	44,927,852	0.9%	118,557,835	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	5,189,171,890	99.2%	43,526,165	0.8%	1,102,438	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	5,167,358,921	98.8%	65,362,321	1.2%	1,079,251	N/A	Poll	F+A
9	Y	Pass	No	For	4.3%	5,009,632,537	95.7%	223,273,169	4.3%	894,787	N/A	Poll	F+A
10	Y	Pass	No	For	5.3%	4,653,876,823	94.7%	259,056,503	5.3%	320,867,166	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	5,189,113,074	99.2%	44,041,299	0.8%	659,555	N/A	Poll	F+A
12	Y	Pass	No	For	2.0%	5,125,064,664	98.0%	107,081,740	2.0%	1,654,089	N/A	Poll	F+A
13	Y	Pass	No	For	5.4%	4,951,417,291	94.6%	281,280,261	5.4%	1,096,325	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	5,187,266,798	99.1%	45,430,491	0.9%	1,102,894	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	4,857,679,097	100.0%	1,421,738	0.0%	374,698,049	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	5,232,105,011	100.0%	836,237	0.0%	851,535	N/A	Poll	F+A
17	Y	Pass	No	For	3.0%	4,764,914,488	97.0%	149,460,917	3.0%	319,430,855	N/A	Poll	F+A
18	Y	Pass	No	For	11.9%	4,557,816,603	88.1%	618,006,535	11.9%	57,988,683	N/A	Poll	F+A
19	Y	Pass	No	For	7.4%	4,841,294,447	92.6%	387,741,214	7.4%	4,763,136	N/A	Poll	F+A
20	Y	Pass	No	For	9.2%	4,746,498,102	90.8%	482,547,733	9.2%	4,733,477	N/A	Poll	F+A
21	Y	Pass	No	For	1.5%	5,151,265,806	98.5%	79,504,130	1.5%	3,044,960	N/A	Poll	F+A
22	Y	Pass	No	For	6.4%	4,896,695,575	93.6%	336,388,357	6.4%	716,609	N/A	Poll	F+A

Tesla, Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: TSLA

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 88160R101

Shares Voted: 477,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For	For

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	Against
1.3	Elect Director JB Straubel	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 3,169,269,409

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.6%	1,804,966,970	95.3%	86,064,052	4.5%	2,036,265	0.1%	Proxy	F+A+AB
1.2	Y	Pass	No	For	26.1%	1,399,563,540	73.9%	482,406,961	25.5%	11,096,787	0.6%	Proxy	F+A+AB
1.3	Y	Pass	No	For	13.9%	1,629,080,812	86.1%	261,498,153	13.8%	2,488,323	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	9.5%	1,714,112,661	90.5%	172,116,060	9.1%	6,838,566	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	1.3%	2,389,300,488	98.7%	26,447,821	1.1%	4,309,476	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	6.6%	109,763,690	5.8%	1,768,867,381	93.4%	14,436,216	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	Three Years	N/A	1053432376	55.6%	6787189	0.4%	801283053	42.3%	31564360	1.7%	Proxy	F+A

Texas Instruments Incorporated

Meeting Date: 27/04/2023

Country: USA

Ticker: TXN

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 882508104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 907,341,995

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.5%	725,092,458	97.5%	17,500,046	2.4%	1,232,412	0.2%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.6%	731,729,546	98.4%	10,942,575	1.5%	1,152,795	0.2%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.9%	729,897,682	98.1%	12,928,030	1.7%	999,204	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	16.8%	618,514,766	83.2%	124,208,081	16.7%	1,102,069	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.7%	730,978,977	98.3%	11,694,875	1.6%	1,151,064	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.9%	736,754,518	99.0%	5,907,694	0.8%	1,162,704	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	4.7%	708,721,943	95.3%	34,004,484	4.6%	1,098,489	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.0%	736,035,904	99.0%	6,704,080	0.9%	1,084,932	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.1%	720,742,274	96.9%	21,996,557	3.0%	1,086,085	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	14.7%	634,202,881	85.3%	108,173,980	14.5%	1,448,055	0.2%	Proxy	F+A+AB
1k	Y	Pass	No	For	2.8%	722,701,325	97.2%	19,988,682	2.7%	1,134,909	0.2%	Proxy	F+A+AB
1l	Y	Pass	No	For	4.4%	710,786,262	95.6%	30,144,993	4.1%	2,893,661	0.4%	Proxy	F+A+AB
2	Y	Pass	No	For	0.5%	739,923,117	99.5%	2,841,975	0.4%	1,059,824	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	15.6%	627,636,290	84.4%	114,025,836	15.3%	2,162,790	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	6.2%	763,040,083	93.8%	45,188,373	5.6%	5,161,669	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	45.4%	335,626,155	45.1%	405,885,578	54.6%	2,313,183	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	23.9%	169,488,999	22.8%	565,911,868	76.1%	8,424,049	1.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	730702041	98.2%	1501389	0.2%	10499654	1.4%	1121832	0.2%	Proxy	F+A

Texas Pacific Land Corp.

Meeting Date: 18/05/2023

Country: USA

Ticker: TPL

Record Date: 22/09/2022

Meeting Type: Annual

Primary Security ID: 88262P102

Shares Voted: 5,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rhys J. Best	Mgmt	For	For	For

Texas Pacific Land Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Donald G. Cook	Mgmt	For	Against	Against
1c	Elect Director Donna E. Epps	Mgmt	For	For	For
1d	Elect Director Eric L. Oliver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For
7	Employ Advisors In Connection with Evaluation of Potential Spinoff	SH	Against	Against	Against
8	Release All Remaining Obligations of the Stockholders' Agreement	SH	Against	Against	Against
9	Provide Right to Act by Written Consent	SH	Against	Against	Against
10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 7,710,932

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	15.7%	4,692,006	84.3%	873,898	15.7%	96,477	N/A	Proxy	F+A
1b	Y	Pass	No	For	37.2%	3,519,576	62.8%	2,084,963	37.2%	57,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	19.0%	4,537,444	81.0%	1,064,970	19.0%	59,967	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	5,332,389	94.8%	292,114	5.2%	37,878	N/A	Proxy	F+A
2	Y	Pass	No	For	28.5%	3,805,062	71.5%	1,519,062	28.5%	338,261	N/A	Proxy	F+A
3	Y	Pass	No	For	6.7%	5,145,043	66.7%	189,237	2.5%	328,101	4.3%	Proxy	Capital Represented
4	Y	Fail	No	For	54.4%	2,518,781	32.7%	4,158,907	53.9%	34,090	0.4%	Proxy	Capital Represented
5	Y	Pass	No	For	0.7%	6,556,453	99.3%	45,321	0.7%	31,763	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	30.6%	1,722,246	30.6%	3,908,265	69.4%	31,870	N/A	Proxy	F+A
7	Y	Fail	No	Against	21.2%	1,179,368	21.2%	4,394,928	78.8%	88,085	N/A	Proxy	F+A
8	Y	Fail	No	Against	29.4%	1,650,305	29.4%	3,959,493	70.6%	52,583	N/A	Proxy	F+A
9	Y	Pass	No	Against	52.8%	2,953,574	52.8%	2,637,404	47.2%	71,403	N/A	Proxy	F+A
10	Y	Fail	No	Against	30.2%	1,613,923	30.2%	3,729,448	69.8%	319,010	N/A	Proxy	F+A

The Allstate Corporation

Meeting Date: 23/05/2023

Country: USA

Ticker: ALL

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 101,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	Against	Against
1k	Elect Director Monica Turner	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 263,166,635

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	189,668,407	98.0%	3,800,448	2.0%	513,078	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.3%	187,110,202	96.7%	6,388,505	3.3%	483,226	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	190,912,382	98.7%	2,559,063	1.3%	510,488	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	189,834,135	98.1%	3,722,743	1.9%	425,055	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	190,885,442	98.7%	2,587,101	1.3%	509,390	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	191,023,634	98.7%	2,439,724	1.3%	518,575	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	185,081,161	95.6%	8,463,847	4.4%	436,925	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	190,330,375	98.4%	3,151,724	1.6%	499,834	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.8%	186,058,115	96.2%	7,441,939	3.8%	481,879	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	188,059,399	97.2%	5,368,933	2.8%	553,601	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.9%	191,781,510	99.1%	1,764,226	0.9%	436,197	N/A	Proxy	F+A
1l	Y	Pass	No	For	6.1%	180,922,088	93.9%	11,837,667	6.1%	1,222,178	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	174,570,930	90.0%	18,236,594	9.4%	1,174,409	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	6.3%	210,757,099	93.7%	13,607,161	6.1%	498,221	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	184934015	95.3%	497765	0.3%	7851766	4.0%	698387	0.4%	Proxy	F+A

The Bank of New York Mellon Corporation

Meeting Date: 12/04/2023

Country: USA

Ticker: BK

Record Date: 16/02/2023

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 643,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against	Against
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 799,675,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.8%	610,867,669	96.2%	24,454,794	3.8%	1,222,410	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.6%	604,109,636	95.4%	29,133,450	4.6%	3,301,787	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	1.3%	626,698,348	98.7%	8,549,067	1.3%	1,297,458	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	626,841,138	98.7%	8,428,529	1.3%	1,275,206	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	630,145,804	99.2%	5,048,902	0.8%	1,350,167	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	616,770,329	97.1%	18,396,004	2.9%	1,378,540	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.8%	630,324,938	99.2%	4,920,595	0.8%	1,299,340	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	630,398,248	99.2%	4,918,310	0.8%	1,228,315	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	626,284,161	98.6%	8,859,702	1.4%	1,401,010	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	630,903,104	99.3%	4,298,985	0.7%	1,342,784	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.3%	626,856,819	98.7%	8,317,835	1.3%	1,370,219	N/A	Proxy	F+A
2	Y	Pass	No	For	4.9%	602,001,854	95.1%	31,155,220	4.9%	3,387,799	N/A	Proxy	F+A
4	Y	Pass	No	For	1.8%	684,876,650	98.2%	12,408,091	1.8%	1,151,330	N/A	Proxy	F+A
5	Y	Pass	No	For	4.3%	607,386,388	95.7%	27,223,513	4.3%	1,934,972	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.7%	112,271,629	17.7%	520,745,592	82.3%	3,527,652	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	623872186	98.0%	1570830	0.2%	9228391	1.4%	1873466	0.3%	Proxy	F+A

The Charles Schwab Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: SCHW

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 125,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	Against	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,767,817,829

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.3%	1,391,923,049	94.7%	77,744,557	5.3%	10,504,388	N/A	Proxy	F+A
1b	Y	Pass	No	For	18.9%	1,187,522,013	81.1%	276,652,237	18.9%	15,997,744	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.9%	1,398,255,689	95.1%	71,370,592	4.9%	10,545,713	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.9%	1,397,658,822	95.1%	71,906,569	4.9%	10,606,603	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.4%	1,386,051,905	94.6%	78,347,621	5.4%	15,772,468	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	1,466,597,288	94.9%	77,187,153	5.0%	1,559,506	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	8.2%	1,358,945,646	91.8%	118,735,604	8.0%	2,490,744	0.2%	Proxy	F+A+AB
5	Y	Fail	No	Against	25.6%	361,505,475	24.4%	1,101,320,605	74.4%	17,345,914	1.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	1.7%	14,281,846	1.0%	1,454,343,901	98.3%	11,546,247	0.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1463499865	98.9%	3414694	0.2%	11453065	0.8%	1804370	0.1%	Proxy	F+A

Meeting Date: 26/04/2023

Country: USA

Ticker: CI

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 47,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 297,032,506

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	235,236,359	93.8%	15,494,846	6.2%	1,008,376	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	247,755,955	98.5%	3,682,674	1.5%	300,952	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	239,563,836	95.3%	11,872,228	4.7%	303,517	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	248,018,332	98.6%	3,427,892	1.4%	293,357	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	250,261,620	99.5%	1,182,810	0.5%	295,151	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	247,075,171	98.3%	4,363,507	1.7%	300,903	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	240,419,377	95.6%	11,047,115	4.4%	273,089	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	248,378,860	98.8%	3,073,143	1.2%	287,578	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	249,619,856	99.3%	1,845,221	0.7%	274,504	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.8%	244,478,214	97.2%	6,965,820	2.8%	295,547	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.7%	234,520,003	93.3%	16,951,139	6.7%	268,439	N/A	Proxy	F+A
2	Y	Pass	No	For	12.0%	221,436,565	88.0%	29,691,242	11.8%	611,774	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	6.4%	252,867,500	93.6%	16,905,824	6.3%	281,686	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	9.7%	222,860,732	75.0%	28,396,757	9.6%	482,092	0.2%	Proxy	Capital Represented
6	Y	Fail	No	Against	46.9%	117,434,728	46.6%	133,649,193	53.1%	655,660	0.3%	Proxy	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	247538876	98.3%	179056	0.1%	3654770	1.5%	366879	0.1%	Proxy	F+A

The Coca-Cola Company

Meeting Date: 25/04/2023

Country: USA

Ticker: KO

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 191216100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	Against	Against
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Third-Party Civil Rights Audit	SH	Against	For	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
8	Require Independent Board Chair	SH	Against	For	Abstain
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 4,326,305,541

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	3,143,735,777	99.4%	19,118,723	0.6%	6,446,460	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.3%	3,060,004,765	96.7%	102,935,155	3.3%	6,361,242	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	3,080,418,730	97.4%	82,680,190	2.6%	6,201,956	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.4%	2,960,186,585	93.6%	202,119,672	6.4%	6,988,713	N/A	Proxy	F+A
1.5	Y	Pass	No	For	25.1%	2,369,010,105	74.9%	794,044,414	25.1%	6,242,110	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	3,134,792,633	99.1%	28,252,475	0.9%	6,255,955	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.5%	3,051,998,179	96.5%	111,144,669	3.5%	6,158,315	N/A	Proxy	F+A
1.8	Y	Pass	No	For	6.1%	2,969,986,799	93.9%	193,312,392	6.1%	6,001,823	N/A	Proxy	F+A
1.9	Y	Pass	No	For	7.0%	2,936,924,412	93.0%	222,535,480	7.0%	9,841,052	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.4%	3,151,309,172	99.6%	11,656,920	0.4%	6,335,071	N/A	Proxy	F+A
1.11	Y	Pass	No	For	7.6%	2,918,835,005	92.4%	240,042,624	7.6%	10,423,005	N/A	Proxy	F+A
1.12	Y	Pass	No	For	1.4%	3,119,206,625	98.6%	43,877,034	1.4%	6,217,503	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.4%	3,086,692,882	97.6%	75,675,008	2.4%	6,933,272	N/A	Proxy	F+A
2	Y	Pass	No	For	9.9%	2,841,765,788	90.1%	312,877,380	9.9%	14,657,415	N/A	Proxy	F+A
4	Y	Pass	No	For	4.7%	3,495,811,009	95.3%	170,955,121	4.7%	7,610,322	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.5%	517,847,507	16.5%	2,613,244,391	83.5%	38,205,583	N/A	Proxy	F+A
6	Y	Fail	No	Against	13.6%	427,350,943	13.6%	2,712,323,285	86.4%	29,626,918	N/A	Proxy	F+A
7	Y	Fail	No	Against	29.1%	913,744,315	29.1%	2,228,571,148	70.9%	26,985,700	N/A	Proxy	F+A
8	Y	Fail	No	Against	19.8%	615,675,181	19.8%	2,491,461,745	80.2%	62,164,235	N/A	Proxy	F+A
9	Y	Fail	No	Against	13.1%	406,436,966	13.1%	2,692,066,904	86.9%	70,796,884	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	3116090868	98.3%	8566517	0.3%	35958708	1.1%	8674073	0.3%	Proxy	F+A

The Goldman Sachs Group, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: GS

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: 38141G104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	Against	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	Abstain
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Refer	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	For	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Refer	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Refer	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 333,794,818

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.2%	238,151,219	96.8%	7,772,619	3.2%	491,042	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	244,274,601	99.3%	1,654,131	0.7%	486,148	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	238,994,847	97.2%	6,795,303	2.8%	624,730	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	243,530,474	99.1%	2,270,022	0.9%	614,384	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	241,341,714	98.1%	4,580,089	1.9%	493,077	N/A	Proxy	F+A
1f	Y	Pass	No	For	11.5%	217,616,685	88.5%	28,304,833	11.5%	493,362	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	240,944,485	98.0%	4,985,081	2.0%	485,314	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	243,241,110	98.9%	2,690,785	1.1%	482,985	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.3%	235,238,500	95.7%	10,606,219	4.3%	570,161	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	244,003,470	99.2%	1,911,325	0.8%	500,085	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	244,326,085	99.4%	1,455,320	0.6%	633,475	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	243,730,093	99.1%	2,231,174	0.9%	453,613	N/A	Proxy	F+A
2	Y	Pass	No	For	6.3%	230,857,589	93.7%	14,771,506	6.0%	785,785	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	4.5%	272,683,185	95.5%	12,497,054	4.4%	329,985	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	36.1%	87,041,380	35.3%	157,567,826	63.9%	1,805,674	0.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	17.2%	39,918,975	16.2%	203,965,590	82.8%	2,530,315	1.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	3.8%	6,014,791	2.4%	236,982,889	96.2%	3,417,200	1.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	12.7%	28,279,693	11.5%	215,031,454	87.3%	3,103,733	1.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	8.1%	16,798,306	6.8%	226,479,195	91.9%	3,137,379	1.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	13.2%	30,766,595	12.5%	213,774,989	86.8%	1,873,296	0.8%	Proxy	F+A+AB
11	Y	Fail	No	Against	30.5%	73,253,406	29.7%	171,362,401	69.5%	1,799,073	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Fail	No	Against	34.3%	74,159,775	30.1%	161,863,746	65.7%	10,391,359	4.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	242019058	98.2%	350254	0.1%	3540924	1.4%	504644	0.2%	Proxy	F+A

The Hartford Financial Services Group, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: HIG

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 416515104

Shares Voted: 128,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	Against	For
1k	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 312,393,287

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	265,876,627	98.9%	3,044,291	1.1%	403,169	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.3%	265,454,060	98.7%	3,426,825	1.3%	443,202	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	257,736,158	95.8%	11,219,363	4.2%	368,566	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.0%	266,247,014	99.0%	2,683,169	1.0%	393,904	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	262,153,737	97.5%	6,800,851	2.5%	369,499	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	267,651,397	99.5%	1,273,679	0.5%	399,011	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.8%	264,109,856	98.2%	4,845,615	1.8%	368,616	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.7%	264,436,985	98.3%	4,455,598	1.7%	431,504	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.9%	249,156,517	93.1%	18,583,432	6.9%	1,584,138	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	263,760,504	98.1%	5,135,557	1.9%	428,026	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	265,243,406	98.6%	3,668,991	1.4%	411,690	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	276,322,838	95.7%	12,065,303	4.2%	252,013	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.6%	248,878,257	92.4%	19,949,954	7.4%	495,876	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	9.7%	23,362,098	8.7%	243,195,594	90.3%	2,766,395	1.0%	Proxy	F+A+AB

The Hershey Company

Meeting Date: 16/05/2023

Country: USA

Ticker: HSY

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 15,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For	For
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 718,333,693

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	671,168,508	98.9%	7,579,152	1.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	667,986,709	98.4%	10,760,951	1.6%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	105,359,027	97.9%	2,265,883	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	43.4%	60,939,519	56.6%	46,685,391	43.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	676,482,071	99.7%	2,265,589	0.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.3%	642,466,370	94.7%	36,281,290	5.3%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.3%	642,466,370	94.7%	36,281,290	5.3%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	677,954,369	99.9%	793,291	0.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.2%	643,621,680	94.8%	35,125,980	5.2%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.3%	642,944,245	94.7%	35,803,415	5.3%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	6.4%	635,248,556	93.6%	43,499,104	6.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	694,661,914	99.9%	606,385	0.1%	276,903	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	670,354,069	98.8%	7,815,379	1.2%	578,212	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	3.9%	24,575,823	3.6%	652,467,970	96.1%	1,703,867	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	676524601	99.7%	274525	0.0%	1526468	0.2%	422066	0.1%	Proxy	F+A

The Home Depot, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: HD

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 182,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	Against	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	For
6	Require Independent Board Chair	SH	Against	For	Against
7	Report on Political Expenditures Congruence	SH	Against	Refer	For
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,012,668,994

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	716,257,328	98.6%	9,827,357	1.4%	1,332,063	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.9%	705,095,743	97.1%	20,991,758	2.9%	1,329,247	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	699,662,962	96.4%	26,440,347	3.6%	1,313,439	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	700,477,557	96.5%	25,640,560	3.5%	1,298,631	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.7%	692,164,606	95.3%	33,943,033	4.7%	1,309,109	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.7%	691,602,159	95.3%	34,466,842	4.7%	1,347,747	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	676,434,166	93.3%	48,265,105	6.7%	2,717,477	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	713,373,778	98.2%	12,795,066	1.8%	1,247,904	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.8%	713,098,942	98.2%	12,987,013	1.8%	1,330,793	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	717,147,371	98.8%	8,947,455	1.2%	1,321,922	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	714,067,251	98.3%	12,093,465	1.7%	1,256,032	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.2%	717,559,770	98.8%	8,628,963	1.2%	1,228,015	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	2.2%	709,984,334	97.8%	16,149,032	2.2%	1,283,382	N/A	Proxy	F+A
2	Y	Pass	No	For	3.9%	830,361,341	96.1%	33,948,474	3.9%	1,521,681	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	691,751,094	95.5%	32,911,887	4.5%	2,753,767	N/A	Proxy	F+A
5	Y	Fail	No	Against	37.2%	268,749,556	37.2%	454,634,781	62.8%	4,032,411	N/A	Proxy	F+A
6	Y	Fail	No	Against	26.6%	190,568,732	26.6%	525,800,696	73.4%	11,047,320	N/A	Proxy	F+A
7	Y	Fail	No	Against	31.3%	225,203,675	31.3%	494,356,100	68.7%	7,856,973	N/A	Proxy	F+A
8	Y	Fail	No	Against	0.9%	6,513,172	0.9%	715,127,428	99.1%	5,776,148	N/A	Proxy	F+A
9	Y	Fail	No	Against	1.7%	11,989,659	1.7%	709,324,149	98.3%	6,102,940	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	712868471	98.0%	1843817	0.3%	10829827	1.5%	1874633	0.3%	Proxy	F+A

The Interpublic Group of Companies, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: IPG

Record Date: 31/03/2023

Meeting Type: Annual

Primary Security ID: 460690100

Shares Voted: 192,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 386,461,548

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.9%	303,651,425	88.1%	40,618,585	11.8%	579,126	0.2%	Proxy	F+A+AB
1.2	Y	Pass	No	For	8.2%	316,417,625	91.8%	27,850,242	8.1%	581,269	0.2%	Proxy	F+A+AB
1.3	Y	Pass	No	For	5.7%	325,085,299	94.3%	19,184,302	5.6%	579,535	0.2%	Proxy	F+A+AB
1.4	Y	Pass	No	For	1.5%	339,585,102	98.5%	4,754,270	1.4%	509,764	0.1%	Proxy	F+A+AB
1.5	Y	Pass	No	For	3.0%	334,400,009	97.0%	9,899,212	2.9%	549,915	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	0.7%	342,356,884	99.3%	1,970,090	0.6%	522,162	0.2%	Proxy	F+A+AB
1.7	Y	Pass	No	For	3.2%	333,811,210	96.8%	10,464,731	3.0%	573,195	0.2%	Proxy	F+A+AB
1.8	Y	Pass	No	For	6.8%	321,495,279	93.2%	22,798,150	6.6%	555,707	0.2%	Proxy	F+A+AB
1.9	Y	Pass	No	For	1.7%	338,809,646	98.2%	5,517,176	1.6%	522,314	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	7.8%	332,880,830	92.1%	28,056,484	7.8%	312,757	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	323,886,991	93.9%	19,936,304	5.8%	1,025,841	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	27.3%	93,451,951	27.1%	250,561,955	72.7%	835,230	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	337468937	97.9%	677418	0.2%	6358485	1.8%	344296	0.1%	Proxy	F+A

The Kraft Heinz Company

Meeting Date: 04/05/2023

Country: USA

Ticker: KHC

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 500754106

Shares Voted: 289,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For	For
1j	Elect Director James Park	Mgmt	For	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For	For
1l	Elect Director John C. Pope	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	Against	Against	Against
5	Report on Supply Chain Water Risk Exposure	SH	Against	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 1,226,998,926

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	965,677,660	99.3%	6,318,470	0.7%	1,139,793	N/A	Proxy	F+A
1b	Y	Pass	No	For	10.4%	870,899,128	89.6%	100,952,143	10.4%	1,284,652	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	954,989,357	98.7%	13,042,785	1.3%	5,103,781	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	964,529,573	99.2%	7,375,310	0.8%	1,231,040	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	967,508,295	99.5%	4,392,771	0.5%	1,234,857	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.9%	952,997,446	98.1%	18,788,814	1.9%	1,349,663	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.7%	955,506,802	98.3%	16,396,331	1.7%	1,232,790	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	961,849,302	99.0%	10,005,526	1.0%	1,281,095	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	961,549,723	98.9%	10,377,876	1.1%	1,208,324	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	966,282,787	99.4%	5,523,288	0.6%	1,329,848	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.5%	947,410,831	97.5%	24,262,918	2.5%	1,462,174	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.1%	951,257,881	97.9%	20,765,219	2.1%	1,112,823	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	941,112,338	97.0%	29,602,813	3.0%	2,420,772	N/A	Proxy	F+A
3	Y	Pass	No	For	2.4%	1,047,805,523	97.6%	25,276,337	2.4%	1,425,664	N/A	Proxy	F+A
4	Y	Fail	No	Against	19.1%	185,067,517	19.1%	785,710,161	80.9%	2,358,245	N/A	Proxy	F+A
5	Y	Fail	No	Against	7.8%	75,738,893	7.8%	891,250,571	92.2%	6,146,459	N/A	Proxy	F+A
6	Y	Fail	No	Against	1.0%	9,468,792	1.0%	956,898,350	99.0%	6,768,781	N/A	Proxy	F+A

The Kroger Co.

Meeting Date: 22/06/2023

Country: USA

Ticker: KR

Record Date: 24/04/2023

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 201,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Anne Gates	Mgmt	For	Refer	Against
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	Against	Against
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Against
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Refer	Against
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
8	Report on Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 717,648,391

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.3%	550,994,680	98.7%	7,063,845	1.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.1%	551,745,614	98.9%	6,282,346	1.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	549,974,681	98.6%	7,884,932	1.4%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.6%	538,200,136	96.4%	19,936,704	3.6%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	551,774,892	98.9%	6,255,720	1.1%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.2%	514,099,199	92.8%	39,598,221	7.2%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.7%	520,920,720	93.3%	37,112,409	6.7%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.8%	520,272,177	93.2%	37,846,932	6.8%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	550,062,046	98.6%	8,004,869	1.4%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	549,854,432	98.5%	8,254,131	1.5%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	551,601,263	98.9%	6,348,221	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	508,396,319	91.4%	48,062,521	8.6%	2,821,010	N/A	Proxy	F+A
4	Y	Pass	No	For	8.6%	567,205,899	91.4%	53,449,710	8.6%	1,367,313	N/A	Proxy	F+A
5	Y	Fail	No	Against	12.7%	70,505,903	12.7%	484,313,990	87.3%	4,459,957	N/A	Proxy	F+A
6	Y	Fail	No	Against	6.7%	36,872,645	6.7%	516,894,975	93.3%	5,512,230	N/A	Proxy	F+A
7	Y	Fail	No	Against	31.8%	176,509,674	31.8%	379,352,202	68.2%	3,417,974	N/A	Proxy	F+A
8	Y	Pass	No	Against	51.9%	288,358,833	51.9%	267,381,681	48.1%	3,539,336	N/A	Proxy	F+A
9	Y	Fail	No	Against	1.9%	10,458,817	1.9%	544,893,409	98.1%	3,927,624	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	534196530	95.5%	2904080	0.5%	19274873	3.4%	2904367	0.5%	Proxy	F+A

The Mosaic Company

Meeting Date: 25/05/2023

Country: USA

Ticker: MOS

Record Date: 28/03/2023

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 73,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 332,098,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.6%	251,152,161	93.4%	17,798,432	6.6%	261,404	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.5%	254,235,511	94.5%	14,709,746	5.5%	266,740	N/A	Proxy	F+A
1c	Y	Pass	No	For	9.5%	243,364,547	90.5%	25,559,265	9.5%	288,185	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.7%	248,287,631	92.3%	20,645,557	7.7%	278,809	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.9%	254,307,371	95.1%	13,088,645	4.9%	1,815,981	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	267,100,579	99.3%	1,846,127	0.7%	265,291	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	3.4%	258,373,273	96.6%	8,994,945	3.4%	1,843,779	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	260,890,281	97.6%	6,488,972	2.4%	1,832,744	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	268,044,592	99.7%	898,018	0.3%	269,387	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.8%	263,961,190	98.2%	4,973,234	1.8%	277,573	N/A	Proxy	F+A
1k	Y	Pass	No	For	10.8%	239,797,772	89.2%	29,128,787	10.8%	285,438	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	257,153,872	95.6%	11,758,629	4.4%	299,496	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	285,780,012	98.3%	4,986,610	1.7%	306,759	N/A	Proxy	F+A
4	Y	Pass	No	For	5.1%	254,892,037	94.9%	13,752,257	5.1%	567,703	N/A	Proxy	F+A
6	Y	Pass	No	Against	50.5%	135,623,374	50.5%	133,077,774	49.5%	510,849	N/A	Proxy	F+A
7	Y	Fail	No	Against	29.8%	79,932,128	29.8%	188,033,181	70.2%	1,246,688	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	One Year	N/A	263057684	97.7%	170760	0.1%	5689893	2.1%	293660	0.1%	Proxy	F+A

The PNC Financial Services Group, Inc.

Meeting Date: 26/04/2023

Country: USA

Ticker: PNC

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 693475105

Shares Voted: 258,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	Against	Against
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Renu Khator	Mgmt	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 399,757,148

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	322,616,732	99.2%	2,654,893	0.8%	2,347,611	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.0%	312,542,023	96.0%	12,917,591	4.0%	2,159,622	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	321,182,542	98.7%	4,179,060	1.3%	2,257,634	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.4%	310,647,281	95.6%	14,383,128	4.4%	2,588,827	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.3%	314,539,857	96.7%	10,805,869	3.3%	2,273,510	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.9%	316,046,717	97.1%	9,295,551	2.9%	2,276,968	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.9%	309,343,834	95.1%	15,923,051	4.9%	2,352,351	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	323,600,276	99.5%	1,580,753	0.5%	2,438,207	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	324,059,532	99.6%	1,317,750	0.4%	2,241,954	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.3%	321,019,035	98.7%	4,302,271	1.3%	2,297,930	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	323,995,494	99.6%	1,284,972	0.4%	2,338,770	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.4%	323,763,353	99.6%	1,421,920	0.4%	2,433,963	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.9%	319,244,240	98.1%	6,173,337	1.9%	2,201,659	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.7%	353,569,504	98.3%	5,979,548	1.7%	2,016,872	N/A	Proxy	F+A
3	Y	Pass	No	For	20.2%	258,675,595	79.8%	65,461,648	20.2%	3,481,993	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	321016739	98.0%	641525	0.2%	3159869	1.0%	2801103	0.9%	Proxy	F+A

The Progressive Corporation

Meeting Date: 12/05/2023

Country: USA

Ticker: PGR

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 101,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 585,366,448

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	483,300,407	99.9%	582,252	0.1%	377,396	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	477,183,475	98.6%	6,677,473	1.4%	399,107	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.2%	463,444,145	95.8%	20,429,649	4.2%	386,261	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.8%	480,143,032	99.2%	3,753,801	0.8%	363,222	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	473,509,501	97.9%	10,369,157	2.1%	381,397	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.0%	450,161,453	93.0%	33,695,931	7.0%	402,671	N/A	Proxy	F+A
1g	Y	Pass	No	For	10.1%	434,863,536	89.9%	49,022,813	10.1%	373,706	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.6%	481,028,978	99.4%	2,904,704	0.6%	326,373	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	481,672,229	99.8%	809,812	0.2%	1,778,014	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	474,418,680	98.1%	9,427,417	1.9%	413,958	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.1%	478,506,045	98.9%	5,389,951	1.1%	364,059	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	481,653,649	99.5%	2,231,314	0.5%	375,092	N/A	Proxy	F+A
2	Y	Pass	No	For	5.4%	457,588,388	94.6%	25,916,695	5.4%	754,972	N/A	Proxy	F+A
4	Y	Pass	No	For	5.3%	484,756,289	94.7%	27,281,245	5.3%	4,626,821	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	479476141	99.0%	579474	0.1%	3870680	0.8%	333760	0.1%	Proxy	F+A

The Sage Group plc

Meeting Date: 02/02/2023

Country: United Kingdom

Ticker: SGE

Record Date: 31/01/2023

Meeting Type: Annual

Primary Security ID: G7771K142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,024,165,354

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	830,198,502	100.0%	16,748	0.0%	1,455,859	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	820,692,437	98.8%	10,256,316	1.2%	722,356	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	831,538,987	100.0%	5,503	0.0%	126,619	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	830,922,175	100.0%	221,332	0.0%	520,224	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	819,586,804	98.6%	11,351,687	1.4%	732,618	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	830,961,460	100.0%	260,855	0.0%	448,794	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	820,456,479	98.7%	10,730,529	1.3%	484,101	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	824,695,309	99.2%	6,487,843	0.8%	487,957	N/A	Poll	F+A
9	Y	Pass	No	For	1.4%	819,233,044	98.6%	11,965,959	1.4%	472,106	N/A	Poll	F+A
10	Y	Pass	No	For	2.5%	810,253,702	97.5%	20,934,386	2.5%	483,021	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	830,661,066	99.9%	516,799	0.1%	485,866	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	831,142,201	100.0%	181,737	0.0%	347,171	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	830,570,382	99.9%	735,113	0.1%	365,614	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	826,942,801	99.5%	4,319,271	0.5%	409,037	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	831,372,689	100.0%	22,945	0.0%	275,475	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	824,188,625	99.1%	7,156,359	0.9%	326,125	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	829,718,965	99.8%	1,590,503	0.2%	361,641	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	822,864,632	99.0%	8,172,126	1.0%	634,351	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	829,877,651	99.8%	1,405,686	0.2%	387,772	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	4.1%	797,634,221	95.9%	33,702,230	4.1%	334,657	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	828,532,478	99.9%	629,437	0.1%	2,509,194	N/A	Poll	F+A
22	Y	Pass	No	For	0.7%	823,561,141	99.3%	5,591,207	0.7%	2,518,761	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	826,668,680	99.4%	4,721,700	0.6%	280,729	N/A	Poll	F+A
24	Y	Pass	No	For	4.5%	794,299,916	95.5%	37,070,443	4.5%	300,750	N/A	Poll	F+A

The Sherwin-Williams Company

Meeting Date: 19/04/2023

Country: USA

Ticker: SHW

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 79,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	Against	Against
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against
1d	Elect Director John G. Morikis	Mgmt	For	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 258,052,604

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	200,309,277	95.9%	8,496,138	4.1%	1,169,613	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.4%	193,311,479	92.6%	15,380,700	7.4%	1,282,849	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	198,767,285	95.3%	9,873,909	4.7%	1,333,834	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.4%	199,587,612	95.6%	9,098,201	4.4%	1,289,215	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	205,480,409	98.4%	3,308,640	1.6%	1,185,979	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.9%	206,790,740	99.1%	1,980,650	0.9%	1,203,638	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.1%	206,510,506	98.9%	2,230,656	1.1%	1,233,866	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.5%	205,632,924	98.5%	3,079,185	1.5%	1,262,919	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	207,051,412	99.2%	1,685,548	0.8%	1,238,068	N/A	Proxy	F+A
2	Y	Pass	No	For	6.4%	195,061,905	93.6%	13,283,224	6.4%	1,629,899	N/A	Proxy	F+A
4	Y	Pass	No	For	4.2%	218,709,363	95.8%	9,669,947	4.2%	787,741	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	203949045	97.1%	1294514	0.6%	3987843	1.9%	743626	0.4%	Proxy	F+A

The Southern Company

Meeting Date: 24/05/2023

Country: USA

Ticker: SO

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 206,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	Against	Against
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director David E. Meador	Mgmt	For	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	Against
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	For
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,091,514,582

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	726,283,689	98.6%	10,084,795	1.4%	2,269,305	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	2.6%	717,537,132	97.4%	18,929,188	2.6%	2,171,469	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.2%	690,967,597	93.8%	45,501,738	6.2%	2,168,454	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	708,753,362	96.2%	27,747,274	3.8%	2,137,153	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.2%	705,551,347	95.8%	30,818,893	4.2%	2,267,549	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.3%	719,546,950	97.7%	16,923,424	2.3%	2,167,415	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.1%	713,444,001	96.9%	23,037,249	3.1%	2,156,539	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	712,766,453	96.8%	23,683,759	3.2%	2,187,577	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.4%	704,288,727	95.6%	32,152,816	4.4%	2,196,246	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	732,113,278	99.4%	4,324,354	0.6%	2,200,157	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.5%	718,301,529	97.5%	18,120,834	2.5%	2,215,426	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.7%	701,981,352	95.3%	34,487,747	4.7%	2,168,690	N/A	Proxy	F+A
1m	Y	Pass	No	For	0.7%	731,197,890	99.3%	5,325,954	0.7%	2,113,945	N/A	Proxy	F+A
1n	Y	Pass	No	For	1.6%	724,742,387	98.4%	11,754,162	1.6%	2,141,240	N/A	Proxy	F+A
1o	Y	Pass	No	For	1.5%	725,697,398	98.5%	10,695,285	1.5%	2,245,106	N/A	Proxy	F+A
1p	Y	Pass	No	For	2.6%	717,237,853	97.4%	19,144,939	2.6%	2,254,997	N/A	Proxy	F+A
2	Y	Pass	No	For	7.0%	682,307,002	93.0%	51,450,909	7.0%	4,879,878	N/A	Proxy	F+A
4	Y	Pass	No	For	2.4%	899,724,630	97.6%	22,081,320	2.4%	2,206,323	N/A	Proxy	F+A
5	Y	Fail	No	For	1.3%	724,045,809	66.3%	10,943,248	1.0%	3,648,732	0.3%	Proxy	Capital Represented
6	Y	Fail	No	Against	38.0%	278,570,822	38.0%	453,962,124	62.0%	6,104,843	N/A	Proxy	F+A
7	Y	Fail	No	Against	19.8%	137,703,443	19.8%	558,748,014	80.2%	42,186,332	N/A	Proxy	F+A
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	724735272	98.1%	3556895	0.5%	6932782	0.9%	3412840	0.5%	Proxy	F+A

The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Record Date: 13/04/2023

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 331,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	Against	Against
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	For	For
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	For	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Refer	Against

Meeting Results

Outstanding Shares Voted: 1,151,492,872

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.6%	948,548,672	98.4%	15,466,848	1.6%	929,573	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.1%	895,200,467	92.9%	68,787,111	7.1%	957,515	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	934,127,017	96.9%	29,874,308	3.1%	943,768	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	6.1%	905,561,649	93.9%	58,401,482	6.1%	981,962	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.3%	951,732,389	98.7%	12,264,141	1.3%	948,563	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.7%	947,709,683	98.3%	15,985,583	1.7%	1,249,827	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.8%	908,445,969	94.2%	55,576,790	5.8%	922,334	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.1%	894,754,508	92.9%	68,446,196	7.1%	1,744,389	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.6%	920,070,715	95.4%	43,948,123	4.6%	926,255	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	975,908,159	95.2%	49,365,193	4.8%	1,262,958	N/A	Proxy	F+A
3	Y	Pass	No	For	6.0%	890,977,148	94.0%	57,113,338	6.0%	16,854,607	N/A	Proxy	F+A
5	Y	Fail	No	Against	25.7%	244,827,424	25.7%	708,460,807	74.3%	11,656,862	N/A	Proxy	F+A
6	Y	Fail	No	Against	31.8%	303,395,237	31.8%	650,416,503	68.2%	11,133,353	N/A	Proxy	F+A
7	Y	Fail	No	Against	22.3%	212,540,477	22.3%	741,089,547	77.7%	11,315,069	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	952311189	98.7%	948774	0.1%	10113806	1.0%	1571324	0.2%	Proxy	F+A

The Trade Desk, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: TTD

Record Date: 31/03/2023

Meeting Type: Annual

Primary Security ID: 88339J105

Shares Voted: 38,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	Mgmt	For	For	For
1.2	Elect Director Andrea L. Cunningham	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 884,399,336

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.4%	683,015,187	91.6%	62,531,424	8.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	15.0%	633,856,848	85.0%	111,689,763	15.0%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	813,326,887	99.8%	1,505,162	0.2%	234,393	N/A	Proxy	F+A

The Travelers Companies, Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: TRV

Record Date: 28/03/2023

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 62,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1e	Elect Director William J. Kane	Mgmt	For	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Refer	For
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Refer	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	For
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Refer	For
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH			

Meeting Results

Outstanding Shares Voted: 230,973,427

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.6%	177,604,743	95.4%	8,607,302	4.6%	363,358	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.7%	175,658,560	94.3%	10,576,162	5.7%	340,681	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	184,779,908	99.2%	1,436,091	0.8%	359,404	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.5%	177,878,682	95.5%	8,354,959	4.5%	341,762	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.1%	180,350,302	96.9%	5,858,984	3.1%	366,117	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.9%	178,894,454	96.1%	7,318,960	3.9%	361,989	N/A	Proxy	F+A
1g	Y	Pass	No	For	6.5%	174,038,260	93.5%	12,186,682	6.5%	350,461	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.0%	178,868,645	96.0%	7,363,618	4.0%	343,140	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.7%	177,479,733	95.3%	8,729,661	4.7%	366,009	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	179,747,423	96.5%	6,467,827	3.5%	360,153	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	184,983,199	99.3%	1,234,194	0.7%	358,010	N/A	Proxy	F+A
1l	Y	Pass	No	For	4.8%	176,836,080	95.2%	8,835,020	4.8%	904,303	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	4.4%	177,992,563	95.6%	8,232,555	4.4%	350,285	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.7%	184,949,733	99.3%	1,266,821	0.7%	358,849	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	197,181,751	96.0%	7,950,049	3.9%	368,425	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	14.4%	159,725,449	85.6%	26,087,701	14.0%	762,253	0.4%	Proxy	F+A+AB
5	Y	Pass	No	For	5.6%	176,156,909	94.4%	9,866,272	5.3%	552,222	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	15.5%	27,071,101	14.5%	157,646,874	84.5%	1,857,428	1.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	10.0%	16,215,317	8.7%	167,989,223	90.0%	2,370,863	1.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	36.0%	65,194,392	34.9%	119,414,350	64.0%	1,966,661	1.1%	Proxy	F+A+AB
9	Y	Fail	No	Against	13.7%	19,117,273	10.2%	160,958,106	86.3%	6,500,024	3.5%	Proxy	F+A+AB
10	N												

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	181450994	97.3%	287783	0.2%	4359206	2.3%	477420	0.3%	Proxy	F+A

The Walt Disney Company

Meeting Date: 03/04/2023

Country: USA

Ticker: DIS

Record Date: 08/02/2023

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 509,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Refer	Against
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Report on Political Expenditures	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 1,826,825,064

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.6%	1,082,712,132	96.4%	40,260,933	3.6%	29,260,272	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	1,124,101,969	98.1%	21,860,641	1.9%	6,270,727	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	1,102,103,322	98.2%	20,694,100	1.8%	29,435,915	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	1,092,226,941	97.3%	30,390,418	2.7%	29,615,978	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	1,127,907,213	98.2%	20,392,822	1.8%	3,933,302	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.8%	1,091,045,671	97.2%	31,309,882	2.8%	29,877,784	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	1,111,066,881	96.7%	38,023,424	3.3%	3,143,032	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.9%	1,045,572,065	93.1%	77,145,634	6.9%	29,515,638	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.8%	1,090,864,368	97.2%	31,294,850	2.8%	30,074,119	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.8%	1,045,824,057	93.2%	76,772,979	6.8%	29,636,301	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.5%	1,060,805,797	94.5%	61,304,069	5.5%	30,123,471	N/A	Proxy	F+A
2	Y	Pass	No	For	6.2%	1,311,359,484	93.8%	57,138,272	4.1%	30,011,320	2.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	13.7%	994,691,796	86.3%	125,442,603	10.9%	32,098,938	2.8%	Proxy	F+A+AB
5	Y	Fail	No	Against	11.1%	82,010,559	7.1%	1,024,266,893	88.9%	45,955,885	4.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	7.7%	85,360,199	7.4%	1,062,900,765	92.2%	3,972,373	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	36.5%	417,542,731	36.2%	731,761,347	63.5%	2,929,258	0.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	1126746433	97.8%	3853470	0.3%	15468333	1.3%	6165100	0.5%	Proxy	F+A

The Williams Companies, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: WMB

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 969457100

Shares Voted: 919,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Against	Against
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 1,218,811,795

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	972,009,079	99.6%	4,167,403	0.4%	767,617	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.9%	918,411,455	94.1%	57,715,788	5.9%	817,029	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	968,947,857	99.3%	7,192,854	0.7%	803,562	N/A	Proxy	F+A
1.4	Y	Pass	No	For	8.5%	893,133,672	91.5%	83,025,199	8.5%	785,402	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.3%	973,513,484	99.7%	2,629,395	0.3%	801,393	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	971,964,553	99.6%	4,161,935	0.4%	817,784	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.7%	920,314,866	94.3%	55,823,145	5.7%	806,261	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.7%	959,100,992	98.3%	17,041,874	1.7%	801,406	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	970,205,285	99.4%	5,911,523	0.6%	827,464	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.7%	959,189,076	98.3%	16,928,004	1.7%	827,192	N/A	Proxy	F+A
1.11	Y	Pass	No	For	6.6%	911,245,017	93.4%	64,886,699	6.6%	812,557	N/A	Proxy	F+A
1.12	Y	Pass	No	For	5.2%	925,325,876	94.8%	50,808,560	5.2%	809,837	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	1,030,034,377	95.0%	54,652,289	5.0%	834,926	N/A	Proxy	F+A
3	Y	Pass	No	For	3.8%	936,314,475	96.2%	37,444,784	3.8%	3,185,014	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	953764479	97.6%	4732947	0.5%	15620555	1.6%	2826291	0.3%	Proxy	F+A

Thermo Fisher Scientific Inc.

Meeting Date: 24/05/2023

Country: USA

Ticker: TMO

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 74,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director James C. Mullen	Mgmt	For	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	Against	For
1i	Elect Director Debora L. Spar	Mgmt	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 385,698,254

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.4%	292,552,916	90.6%	30,261,664	9.4%	1,350,678	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.5%	302,287,357	93.5%	21,158,341	6.5%	719,560	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.2%	319,922,493	98.8%	3,942,167	1.2%	300,598	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.2%	307,173,930	94.8%	16,689,675	5.2%	301,653	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	315,243,173	97.4%	8,557,663	2.6%	364,422	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.4%	309,690,142	95.6%	14,140,673	4.4%	334,443	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.3%	316,424,303	97.7%	7,440,013	2.3%	300,942	N/A	Proxy	F+A
1h	Y	Pass	No	For	9.8%	291,759,034	90.2%	31,752,536	9.8%	653,688	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	319,945,740	98.8%	3,909,868	1.2%	309,650	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.2%	303,594,389	93.8%	20,201,565	6.2%	369,304	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.3%	306,831,551	94.7%	17,032,747	5.3%	300,960	N/A	Proxy	F+A
2	Y	Pass	No	For	21.0%	255,371,632	79.0%	68,034,961	21.0%	758,665	N/A	Proxy	F+A
4	Y	Pass	No	For	9.6%	309,795,691	90.4%	33,056,068	9.6%	300,378	N/A	Proxy	F+A
5	Y	Pass	No	For	5.6%	305,558,797	94.4%	18,084,900	5.6%	521,561	N/A	Proxy	F+A
6	Y	Pass	No	For	0.4%	322,605,155	99.6%	1,214,391	0.4%	345,712	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	319559883	98.6%	330669	0.1%	3964661	1.2%	310045	0.1%	Proxy	F+A

T-Mobile US, Inc.

Meeting Date: 16/06/2023

Country: USA

Ticker: TMUS

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 66,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	For	For
1.2	Elect Director Marcelo Claire	Mgmt	For	For	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	For	For
1.5	Elect Director Timotheus Hottges	Mgmt	For	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	For	For
1.7	Elect Director Raphael Kubler	Mgmt	For	For	For
1.8	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.9	Elect Director Dominique Leroy	Mgmt	For	For	For
1.10	Elect Director Letitia A. Long	Mgmt	For	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,201,405,742

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.4%	951,819,124	86.6%	147,069,532	13.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	14.1%	944,361,965	85.9%	154,526,691	14.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.6%	1,070,523,539	97.4%	28,365,117	2.6%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	15.2%	932,092,760	84.8%	166,795,896	15.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	14.0%	944,581,043	86.0%	154,307,613	14.0%	0	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.6	Y	Pass	No	For	19.8%	881,658,854	80.2%	217,229,802	19.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	19.9%	880,626,429	80.1%	218,262,227	19.9%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	13.4%	952,100,760	86.6%	146,787,896	13.4%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	19.6%	883,218,921	80.4%	215,669,735	19.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	7.4%	1,017,469,978	92.6%	81,418,678	7.4%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	10.0%	989,403,292	90.0%	109,485,364	10.0%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	11.7%	970,288,528	88.3%	128,600,128	11.7%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	4.5%	1,049,325,503	95.5%	49,563,153	4.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	1,129,066,920	99.9%	611,595	0.1%	675,307	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	1,062,485,902	96.7%	36,129,647	3.3%	273,107	N/A	Proxy	F+A
5	Y	Pass	No	For	3.4%	1,061,029,851	96.6%	37,663,647	3.4%	195,158	N/A	Proxy	F+A
6	Y	Pass	No	For	0.0%	1,098,229,482	100.0%	507,678	0.0%	151,496	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	Three Years	N/A	399323703	36.3%	216074	0.0%	699146155	63.6%	202724	0.0%	Proxy	F+A

TotalEnergies SE

Meeting Date: 26/05/2023

Country: France

Ticker: TTE

Record Date: 24/05/2023

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 156,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against	Against
7	Reelect Mark Cutifani as Director	Mgmt	For	Refer	For
8	Elect Dierk Paskert as Director	Mgmt	For	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	Against
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	Refer	Against
	Extraordinary Business	Mgmt			
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,901,064,265	99.9%	1,934,447	0.1%	5,751,110	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,901,500,362	99.9%	1,548,735	0.1%	5,747,031	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,907,305,634	100.0%	285,072	0.0%	1,207,630	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	1,667,513,841	98.7%	22,411,844	1.3%	218,868,019	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	1,904,560,856	100.0%	515,440	0.0%	3,037,666	N/A	Poll	F+A
6	Y	Pass	No	For	16.1%	1,576,840,540	83.9%	301,715,378	16.1%	30,229,074	N/A	Poll	F+A
7	Y	Pass	No	For	8.8%	1,739,471,860	91.2%	167,330,063	8.8%	1,989,400	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,898,753,642	99.6%	7,994,808	0.4%	2,038,233	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	1,898,685,733	99.6%	8,132,441	0.4%	1,979,385	N/A	Poll	F+A
10	Y	Pass	No	For	6.1%	1,787,393,324	93.9%	116,594,613	6.1%	4,804,994	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	1,887,324,537	99.0%	19,317,217	1.0%	2,158,189	N/A	Poll	F+A
12	Y	Pass	No	For	9.5%	1,721,202,002	90.5%	179,636,678	9.5%	7,967,032	N/A	Poll	F+A
13	Y	Pass	No	For	7.2%	1,766,809,478	92.8%	136,450,723	7.2%	5,531,410	N/A	Poll	F+A
14	Y	Pass	No	For	11.2%	1,636,939,759	88.8%	207,237,736	11.2%	64,606,714	N/A	Poll	F+A
		N											
15	Y	Pass	No	For	4.7%	1,816,754,180	95.3%	89,825,379	4.7%	1,690,547	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	1,842,396,971	96.6%	64,108,032	3.4%	1,748,743	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	1,901,747,444	99.8%	4,207,103	0.2%	2,317,902	N/A	Poll	F+A
		N											
A	Y	Fail	No	Against	30.4%	546,025,546	30.4%	1,247,855,271	69.6%	112,550,737	N/A	Poll	F+A

Trainline Plc

Meeting Date: 29/06/2023

Country: United Kingdom

Ticker: TRN

Record Date: 27/06/2023

Meeting Type: Annual

Primary Security ID: G8992Y119

Shares Voted: 2,127,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Andy Phillipps as Director	Mgmt	For	For	For
4	Re-elect Brian McBride as Director	Mgmt	For	For	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For	For
6	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
7	Re-elect Jody Ford as Director	Mgmt	For	For	For
8	Elect Peter Wood as Director	Mgmt	For	For	For
9	Elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 480,680,508

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	413,147,670	100.0%	166	0.0%	5,272,492	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	9.2%	380,075,305	90.8%	38,342,522	9.2%	2,501	N/A	Poll	F+A
3	Y	Pass	No	For	1.9%	410,594,476	98.1%	7,767,069	1.9%	3,107	N/A	Poll	F+A
4	Y	Pass	No	For	22.9%	322,439,601	77.1%	95,921,944	22.9%	3,107	N/A	Poll	F+A
5	Y	Pass	No	For	1.9%	410,599,433	98.1%	7,762,112	1.9%	3,107	N/A	Poll	F+A
6	Y	Pass	No	For	2.9%	406,350,136	97.1%	12,011,140	2.9%	3,376	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	418,234,353	100.0%	123,277	0.0%	7,022	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	417,992,460	99.9%	365,114	0.1%	7,078	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	396,837,074	94.9%	21,524,202	5.1%	3,376	N/A	Poll	F+A
10	Y	Pass	No	For	0.6%	415,705,750	99.4%	2,704,695	0.6%	3,207	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	418,371,967	100.0%	45,860	0.0%	2,501	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	414,602,926	99.1%	3,809,715	0.9%	7,687	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	416,862,964	99.6%	1,497,326	0.4%	4,362	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	418,335,137	100.0%	25,153	0.0%	4,362	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	413,182,972	98.8%	5,177,318	1.2%	4,362	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	413,354,520	98.8%	4,909,408	1.2%	100,724	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	413,431,775	98.8%	4,926,954	1.2%	2,926	N/A	Poll	F+A

Trane Technologies Plc

Meeting Date: 01/06/2023

Country: Ireland

Ticker: TT

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 128,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	Against	Against

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	Against	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 228,049,657

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	185,570,368	97.1%	5,618,069	2.9%	567,937	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.6%	176,737,903	92.4%	14,451,239	7.6%	567,232	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.8%	185,863,936	97.2%	5,323,542	2.8%	568,896	N/A	Proxy	F+A
1d	Y	Pass	No	For	10.5%	171,207,318	89.5%	19,980,548	10.5%	568,508	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	189,039,659	98.9%	2,185,616	1.1%	531,099	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	189,175,057	98.9%	2,047,645	1.1%	533,672	N/A	Proxy	F+A
1g	Y	Pass	No	For	13.4%	164,999,961	86.6%	25,499,227	13.4%	1,257,186	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	185,814,754	97.2%	5,278,469	2.8%	663,151	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1i	Y	Pass	No	For	10.1%	171,419,345	89.9%	19,174,583	10.1%	1,162,446	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	190,221,074	99.5%	928,388	0.5%	606,912	N/A	Proxy	F+A
1k	Y	Pass	No	For	9.7%	172,649,117	90.3%	18,549,276	9.7%	557,981	N/A	Proxy	F+A
3	Y	Pass	No	For	8.8%	174,059,638	91.2%	16,714,393	8.8%	982,343	N/A	Proxy	F+A
4	Y	Pass	No	For	11.6%	180,887,887	88.4%	23,668,220	11.6%	439,354	N/A	Proxy	F+A
5	Y	Pass	No	For	3.1%	198,282,051	96.9%	6,262,402	3.1%	451,008	N/A	Proxy	F+A
6	Y	Pass	No	For	6.7%	190,780,808	93.3%	13,684,834	6.7%	529,819	N/A	Proxy	F+A
7	Y	Pass	No	For	1.6%	200,689,962	98.4%	3,191,391	1.6%	1,114,108	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	188048584	98.1%	579081	0.3%	2706779	1.4%	421930	0.2%	Proxy	F+A

TransUnion

Meeting Date: 04/05/2023

Country: USA

Ticker: TRU

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: 89400J107

Shares Voted: 13,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	Against	Against
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For

TransUnion

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 193,165,639

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	175,374,185	99.8%	294,748	0.2%	66,993	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	174,777,338	99.5%	923,178	0.5%	35,410	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	175,410,095	99.8%	304,813	0.2%	21,018	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.2%	175,436,634	99.8%	271,648	0.2%	27,644	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	175,484,659	99.9%	215,819	0.1%	35,448	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.0%	163,362,976	93.0%	12,337,692	7.0%	35,258	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	175,044,896	99.6%	665,105	0.4%	25,925	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	173,191,047	98.6%	2,520,420	1.4%	24,459	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	173,313,784	98.7%	2,363,301	1.3%	58,841	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.8%	169,086,389	96.2%	6,614,468	3.8%	35,069	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	175,521,220	99.9%	189,867	0.1%	24,839	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	179,324,284	99.5%	453,603	0.3%	496,147	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	167,712,004	95.4%	7,543,837	4.3%	480,085	0.3%	Proxy	F+A+AB

Twilio Inc.

Meeting Date: 13/06/2023

Country: USA

Ticker: TWLO

Record Date: 17/04/2023

Meeting Type: Annual

Primary Security ID: 90138F102

Twilio Inc.

Shares Voted: 72,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Bell	Mgmt	For	For	For
1.2	Elect Director Jeffrey Immelt	Mgmt	For	Withhold	Withhold
1.3	Elect Director Erika Rottenberg	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted: 271,480,706

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.5%	216,641,218	99.5%	1,142,284	0.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	14.9%	185,298,343	85.1%	32,485,159	14.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	20.1%	174,022,549	79.9%	43,760,953	20.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	237,960,579	99.7%	614,099	0.3%	176,065	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	31.8%	148,461,146	68.2%	68,453,460	31.4%	868,896	0.4%	Proxy	F+A+AB

U.S. Bancorp

Meeting Date: 18/04/2023

Country: USA

Ticker: USB

Record Date: 21/02/2023

Meeting Type: Annual

Primary Security ID: 902973304

Shares Voted: 251,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,531,789,505

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	1,099,245,610	97.9%	23,480,489	2.1%	2,593,240	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,113,661,483	99.2%	9,282,972	0.8%	2,374,884	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	1,115,555,813	99.4%	7,289,170	0.6%	2,474,356	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.1%	1,063,937,014	94.9%	56,669,469	5.1%	4,712,856	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	1,116,249,238	99.4%	6,456,393	0.6%	2,613,708	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	1,114,465,623	99.3%	8,026,658	0.7%	2,827,058	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	2.4%	1,096,005,344	97.6%	26,932,379	2.4%	2,381,616	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	1,094,921,831	97.5%	27,882,542	2.5%	2,514,966	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.2%	1,108,944,204	98.8%	13,740,620	1.2%	2,634,515	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	1,114,925,034	99.3%	7,861,375	0.7%	2,532,930	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.6%	1,116,005,696	99.4%	6,909,815	0.6%	2,403,828	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	1,115,622,810	99.4%	7,036,546	0.6%	2,659,983	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.9%	1,101,908,641	98.1%	20,772,188	1.9%	2,638,510	N/A	Proxy	F+A
2	Y	Pass	No	For	7.6%	1,040,017,189	92.4%	79,038,927	7.0%	6,263,223	0.6%	Proxy	F+A+AB
4	Y	Pass	No	For	3.1%	1,255,678,117	96.9%	37,906,873	2.9%	2,384,832	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1099426752	97.7%	3170011	0.3%	18767489	1.7%	3955087	0.4%	Proxy	F+A

Uber Technologies, Inc.

Meeting Date: 08/05/2023

Country: USA

Ticker: UBER

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 90353T100

Shares Voted: 347,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For	For
1d	Elect Director Robert Eckert	Mgmt	For	Against	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David I. Trujillo	Mgmt	For	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 2,013,871,932

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,333,043,334	96.0%	56,014,246	4.0%	7,482,316	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.8%	1,384,054,194	99.2%	11,240,671	0.8%	1,245,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	14.3%	1,196,271,755	85.7%	199,092,876	14.3%	1,175,265	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	1,339,002,084	96.3%	51,941,834	3.7%	5,595,978	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	1,360,905,340	97.8%	30,220,046	2.2%	5,414,510	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	1,350,410,855	96.8%	45,296,532	3.2%	832,509	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.3%	1,344,828,083	96.7%	46,222,244	3.3%	5,489,569	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	1,381,843,285	99.1%	12,497,205	0.9%	2,190,984	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.4%	1,358,112,187	97.6%	32,818,173	2.4%	5,609,536	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	1,383,842,082	99.2%	11,320,934	0.8%	1,376,880	N/A	Proxy	F+A
2	Y	Pass	No	For	10.4%	1,243,294,858	89.6%	143,572,610	10.4%	9,672,428	N/A	Proxy	F+A
3	Y	Pass	No	For	0.3%	1,582,761,726	99.7%	4,849,935	0.3%	1,054,004	N/A	Proxy	F+A
4	Y	Fail	No	Against	9.9%	121,123,497	8.7%	1,258,127,404	90.1%	17,288,995	1.2%	Proxy	F+A+AB

UBS Group AG

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Sustainability Report	Mgmt	For	Refer	Against
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	1,883,443,386	99.2%	6,948,288	0.4%	7,882,422	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	14.4%	1,624,787,634	85.6%	226,046,860	11.9%	47,521,420	2.5%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	18.7%	1,543,219,344	81.3%	282,363,659	14.9%	72,769,048	3.8%	Poll	F+A+AB
4	Y	Pass	No	For	0.3%	1,893,005,389	99.7%	2,667,106	0.1%	2,655,351	0.1%	Poll	F+A+AB
5.1	Y	Pass	No	For	2.5%	1,850,300,929	97.5%	7,788,489	0.4%	40,137,894	2.1%	Poll	F+A+AB
5.2	Y	Pass	No	For	22.3%	1,475,290,882	77.7%	375,425,797	19.8%	47,503,503	2.5%	Poll	F+A+AB
5.3	Y	Pass	No	For	3.3%	1,834,719,978	96.6%	22,324,227	1.2%	41,270,117	2.2%	Poll	F+A+AB
5.4	Y	Pass	No	For	2.4%	1,852,837,523	97.6%	4,947,362	0.3%	40,320,707	2.1%	Poll	F+A+AB
6	Y	Pass	No	For	6.2%	1,766,495,592	93.8%	50,935,712	2.7%	66,510,498	3.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	10.1%	1,705,689,918	89.9%	183,372,722	9.7%	9,268,492	0.5%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.8%	1,845,354,049	97.2%	47,392,988	2.5%	5,581,584	0.3%	Poll	F+A+AB
7.3	Y	Pass	No	For	5.6%	1,791,702,862	94.4%	77,117,254	4.1%	29,504,716	1.6%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.9%	1,843,299,202	97.1%	48,742,603	2.6%	6,146,269	0.3%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.9%	1,842,583,923	97.1%	49,302,352	2.6%	6,307,743	0.3%	Poll	F+A+AB
7.6	Y	Pass	No	For	3.3%	1,836,188,354	96.7%	55,487,438	2.9%	6,505,753	0.3%	Poll	F+A+AB
7.7	Y	Pass	No	For	5.0%	1,803,537,485	95.0%	87,803,995	4.6%	6,825,837	0.4%	Poll	F+A+AB
7.8	Y	Pass	No	For	2.9%	1,842,384,933	97.1%	49,162,584	2.6%	6,617,306	0.3%	Poll	F+A+AB
7.9	Y	Pass	No	For	4.0%	1,821,723,400	96.0%	70,185,897	3.7%	6,256,472	0.3%	Poll	F+A+AB
7.10	Y	Pass	No	For	4.4%	1,814,287,287	95.6%	77,623,091	4.1%	6,192,484	0.3%	Poll	F+A+AB
7.11	Y	Pass	No	For	3.4%	1,834,231,405	96.6%	57,499,852	3.0%	6,389,262	0.3%	Poll	F+A+AB
7.12	Y	Pass	No	For	3.7%	1,827,196,093	96.3%	64,292,597	3.4%	6,397,043	0.3%	Poll	F+A+AB
8.1	Y	Pass	No	For	8.8%	1,731,483,649	91.2%	158,395,066	8.3%	8,288,092	0.4%	Poll	F+A+AB
8.2	Y	Pass	No	For	4.8%	1,806,576,158	95.2%	83,332,207	4.4%	8,256,116	0.4%	Poll	F+A+AB
8.3	Y	Pass	No	For	5.2%	1,799,779,457	94.8%	90,027,207	4.7%	8,370,150	0.4%	Poll	F+A+AB
9.1	Y	Pass	No	For	12.0%	1,670,655,073	88.0%	184,298,859	9.7%	43,244,045	2.3%	Poll	F+A+AB
9.2	Y	Pass	No	For	12.9%	1,653,211,453	87.1%	200,359,632	10.6%	44,633,927	2.4%	Poll	F+A+AB
9.3	Y	Pass	No	For	10.7%	1,694,412,711	89.3%	160,399,745	8.5%	43,396,205	2.3%	Poll	F+A+AB
10.1	Y	Pass	No	For	0.3%	1,893,131,885	99.7%	1,486,538	0.1%	3,523,038	0.2%	Poll	F+A+AB
10.2	Y	Pass	No	For	5.3%	1,796,819,162	94.7%	98,016,888	5.2%	3,312,107	0.2%	Poll	F+A+AB
11	Y	Pass	No	For	0.4%	1,890,590,149	99.6%	3,889,624	0.2%	3,634,921	0.2%	Poll	F+A+AB
12	Y	Pass	No	For	5.0%	1,803,041,311	95.0%	89,603,909	4.7%	5,439,922	0.3%	Poll	F+A+AB
13.1	Y	Pass	No	For	1.0%	1,877,994,789	99.0%	14,541,012	0.8%	5,254,620	0.3%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13.2	Y	Pass	No	For	1.8%	1,863,691,360	98.2%	27,933,544	1.5%	6,372,524	0.3%	Poll	F+A+AB
14	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

UDR, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: UDR

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: 902653104

Shares Voted: 15,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanaach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	Against	Against
1g	Elect Director Diane M. Morefield	Mgmt	For	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 343,949,991

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.1%	294,972,386	95.9%	12,602,901	4.1%	281,090	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	294,414,334	95.7%	13,155,750	4.3%	286,293	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	300,431,118	97.7%	7,163,392	2.3%	261,867	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.7%	284,018,650	92.3%	23,556,563	7.7%	281,164	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	305,180,040	99.2%	2,393,802	0.8%	282,535	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.6%	293,601,921	95.4%	14,002,198	4.6%	252,258	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	303,024,317	98.5%	4,568,429	1.5%	263,631	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	305,044,426	99.2%	2,522,105	0.8%	289,846	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.1%	276,445,147	89.9%	31,150,350	10.1%	260,880	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.7%	290,082,696	94.3%	17,464,354	5.7%	309,327	N/A	Proxy	F+A
2	Y	Pass	No	For	14.1%	264,011,743	85.9%	43,380,665	14.1%	463,969	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	304,890,759	95.6%	13,875,212	4.4%	184,249	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	302327042	98.2%	75191	0.0%	5243302	1.7%	210842	0.1%	Proxy	F+A

Ulta Beauty, Inc.

Meeting Date: 01/06/2023

Country: USA

Ticker: ULTA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 90384S303

Shares Voted: 7,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Against	Against
1b	Elect Director Patricia A. Little	Mgmt	For	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	Against	Against
2	Declassify the Board of Directors	Mgmt	For	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 50,088,578

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.9%	38,382,415	94.1%	2,367,127	5.8%	57,307	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.0%	40,418,562	99.0%	330,983	0.8%	57,304	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.3%	40,701,352	99.7%	48,088	0.1%	57,409	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.8%	40,474,337	99.2%	272,464	0.7%	58,048	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	0.2%	40,720,343	81.3%	27,587	0.1%	58,919	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	0.2%	40,693,694	81.2%	52,179	0.1%	60,976	0.1%	Proxy	Capital Represented
4	Y	Pass	No	For	0.2%	40,685,917	81.2%	62,841	0.1%	58,091	0.1%	Proxy	Capital Represented
5	Y	Pass	No	For	0.2%	40,686,552	81.2%	62,800	0.1%	57,497	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	8.7%	40,151,725	91.3%	3,758,350	8.5%	59,530	0.1%	Proxy	F+A+AB
7	Y	Pass	No	For	10.9%	36,362,068	89.1%	3,619,347	8.9%	825,434	2.0%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	One Year	N/A	40126048	98.3%	22006	0.1%	643675	1.6%	15120	0.0%	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
A.1	N												
A.2	Y	Pass	No	For	9.3%	155,029,531	90.7%	15,830,084	9.3%	16,216	0.0%	Poll	F+A+AB
A.3	Y	Pass	No	For	1.3%	168,650,319	98.7%	15,779	0.0%	2,209,733	1.3%	Poll	F+A+AB
A.4	N												
A.5	Y	Pass	No	For	8.6%	156,131,011	91.4%	11,748,029	6.9%	2,996,791	1.8%	Poll	F+A+AB
A.6	Y	Pass	No	For	2.9%	165,907,004	97.1%	1,972,036	1.2%	2,996,791	1.8%	Poll	F+A+AB
A.7.1	Y	Pass	No	For	11.1%	151,838,321	88.9%	16,011,426	9.4%	3,026,084	1.8%	Poll	F+A+AB
A.7.2	Y	Pass	No	For	2.4%	166,806,949	97.6%	4,068,809	2.4%	73	0.0%	Poll	F+A+AB
A.8	Y	Pass	No	For	6.2%	160,316,965	93.8%	10,237,641	6.0%	321,225	0.2%	Poll	F+A+AB
	N												
B.1	Y	Pass	No	For	0.1%	170,711,631	99.9%	152,142	0.1%	12,058	0.0%	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 27/06/2023

Country: Netherlands

Ticker: N/A

Record Date: 30/05/2023

Meeting Type: Annual

Primary Security ID: N96244103

Shares Voted: 15,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
i	Discuss Annual Report	Mgmt			
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
ii	Receive Explanation on Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	Against	Against
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	Against	Against
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 232,288,820

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	Pass	No	For	N/A	N/A	98.4%	N/A	1.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	100	N/A	0	N/A	N/A	N/A	Poll	F+A
ii	N												
3	Y	Pass	No	For	N/A	100	N/A	0	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	100	N/A	0	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	100	99.7%	0	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	99	N/A	1	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	99	N/A	1	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	99	98.8%	1	1.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	99	N/A	2	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	99	N/A	1	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	100	N/A	0	N/A	N/A	N/A	Poll	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 11/05/2023

Country: France

Ticker: URW

Record Date: 09/05/2023

Meeting Type: Annual/Special

Primary Security ID: F95094581

Shares Voted: 17,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	Against	Against
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	Against	Against
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	Against	Against
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	Against	Against
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	Against	Against
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	Refer	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 139,040,505

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	86,499,891	99.8%	168,554	0.2%	355,513	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	86,499,965	99.8%	168,553	0.2%	355,440	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	86,569,446	99.9%	72,837	0.1%	381,675	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	86,928,800	99.9%	51,471	0.1%	43,687	N/A	Poll	F+A
5	Y	Pass	No	For	7.6%	80,366,919	92.4%	6,586,840	7.6%	70,199	N/A	Poll	F+A
6	Y	Pass	No	For	3.6%	83,800,759	96.4%	3,156,430	3.6%	66,769	N/A	Poll	F+A
7	Y	Pass	No	For	3.7%	83,758,625	96.3%	3,198,522	3.7%	66,811	N/A	Poll	F+A
8	Y	Pass	No	For	3.6%	83,800,293	96.4%	3,156,641	3.6%	67,024	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	83,715,315	96.8%	2,735,585	3.2%	573,058	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	86,839,086	99.9%	117,618	0.1%	67,254	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	84,432,411	97.7%	2,020,496	2.3%	571,051	N/A	Poll	F+A
12	Y	Pass	No	For	7.0%	80,240,812	93.0%	6,080,451	7.0%	702,695	N/A	Poll	F+A
13	Y	Pass	No	For	4.6%	82,393,598	95.4%	3,927,683	4.6%	702,677	N/A	Poll	F+A
14	Y	Pass	No	For	1.6%	84,701,958	98.4%	1,408,261	1.6%	913,739	N/A	Poll	F+A
15	Y	Pass	No	For	2.6%	84,220,144	97.4%	2,233,670	2.6%	570,144	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	86,033,923	98.9%	920,424	1.1%	69,611	N/A	Poll	F+A
17	Y	Pass	No	For	1.7%	85,534,825	98.3%	1,435,005	1.7%	54,128	N/A	Poll	F+A
18	Y	Pass	No	For	5.9%	81,824,037	94.1%	5,146,564	5.9%	53,357	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	85,717,501	98.9%	915,176	1.1%	391,281	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	86,181,591	99.1%	790,332	0.9%	52,035	N/A	Poll	F+A
21	Y	Pass	No	For	2.6%	84,633,870	97.4%	2,302,824	2.6%	87,264	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	86,782,623	99.8%	187,888	0.2%	53,447	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	86,565,760	99.6%	383,985	0.4%	74,213	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	1.7%	85,513,488	98.3%	1,480,911	1.7%	33,475	N/A	Poll	F+A
25	Y	Pass	No	For	1.7%	85,510,598	98.3%	1,486,231	1.7%	31,045	N/A	Poll	F+A
26	Y	Pass	No	For	6.0%	81,767,979	94.0%	5,229,679	6.0%	30,216	N/A	Poll	F+A
27	Y	Pass	No	For	5.3%	82,038,441	94.7%	4,573,418	5.3%	416,015	N/A	Poll	F+A
28	Y	Pass	No	For	1.1%	86,007,077	98.9%	990,926	1.1%	29,871	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	3.4%	84,056,323	96.6%	2,940,346	3.4%	31,205	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	0.1%	85,953,534	99.9%	52,365	0.1%	1,018,059	N/A	Poll	F+A

UniCredit SpA

Meeting Date: 31/03/2023

Country: Italy

Ticker: UCG

Record Date: 22/03/2023

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 13,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For
7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	Refer	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	Against	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.3%	1,319,723,303	98.7%	3,360,780	0.3%	13,760,764	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,336,418,974	100.0%	380,479	0.0%	44,494	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,336,767,115	100.0%	509	0.0%	76,894	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	2.8%	1,299,828,027	97.2%	34,135,378	2.6%	2,881,442	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	30.9%	920,016,587	69.1%	394,556,752	29.6%	16,773,091	1.3%	Poll	F+A+AB
6	Y	Pass	No	For	7.1%	1,241,725,957	92.9%	83,546,194	6.2%	11,572,696	0.9%	Poll	F+A+AB
7	Y	Pass	No	For	28.9%	946,275,138	71.1%	372,015,943	27.9%	13,055,349	1.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.9%	1,324,523,208	99.1%	10,292,217	0.8%	2,029,422	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	0.2%	1,334,485,144	99.8%	265,498	0.0%	2,081,005	0.2%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.5%	1,329,794,060	99.5%	5,025,565	0.4%	2,025,222	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	3.3%	1,292,224,653	96.7%	39,702,240	3.0%	4,917,954	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	1.2%	1,320,998,716	98.8%	15,683,007	1.2%	163,124	0.0%	Poll	F+A+AB
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Unilever Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Ticker: ULVR

Record Date: 01/05/2023

Meeting Type: Annual

Primary Security ID: G92087165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Re-elect Nils Andersen as Director	Mgmt	For	Refer	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 2,523,716,601

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	1,759,967,085	99.5%	9,245,225	0.5%	32,547,598	N/A	Poll	F+A
2	Y	Fail	No	For	58.0%	721,481,269	42.0%	997,744,371	58.0%	82,534,318	N/A	Poll	F+A
3	Y	Pass	No	For	16.9%	1,447,289,967	83.1%	294,712,366	16.9%	58,597,475	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,770,058,548	99.9%	1,760,483	0.1%	29,939,763	N/A	Poll	F+A
5	Y	Pass	No	For	4.3%	1,696,415,367	95.7%	75,888,397	4.3%	29,453,024	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,752,664,653	98.9%	19,705,080	1.1%	29,391,578	N/A	Poll	F+A
7	Y	Pass	No	For	15.3%	1,500,647,498	84.7%	270,447,762	15.3%	30,658,392	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	1,764,257,572	99.6%	7,518,466	0.4%	29,983,645	N/A	Poll	F+A
9	Y	Pass	No	For	13.2%	1,538,533,846	86.8%	233,204,654	13.2%	30,021,045	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	1,755,082,330	99.5%	8,917,500	0.5%	37,759,847	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	1,766,546,071	99.7%	5,735,388	0.3%	29,478,124	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	1,758,101,043	99.2%	14,386,036	0.8%	29,274,804	N/A	Poll	F+A
13	Y	Pass	No	For	2.0%	1,736,472,650	98.0%	35,757,377	2.0%	29,528,767	N/A	Poll	F+A
14	Y	Pass	No	For	3.8%	1,704,336,781	96.2%	67,791,469	3.8%	29,621,825	N/A	Poll	F+A
15	Y	Pass	No	For	0.7%	1,759,215,600	99.3%	13,097,748	0.7%	29,424,602	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	1,788,492,826	99.4%	11,619,137	0.6%	1,646,951	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	1,769,398,039	99.9%	2,552,015	0.1%	29,810,784	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	1,735,823,060	98.0%	35,799,221	2.0%	30,132,682	N/A	Poll	F+A
19	Y	Pass	No	For	3.3%	1,714,024,989	96.7%	58,585,555	3.3%	29,153,244	N/A	Poll	F+A
20	Y	Pass	No	For	1.5%	1,744,627,291	98.5%	27,049,194	1.5%	30,086,455	N/A	Poll	F+A
21	Y	Pass	No	For	2.2%	1,733,274,984	97.8%	38,248,977	2.2%	30,235,591	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	1,749,439,574	98.8%	21,792,302	1.2%	30,530,652	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	6.6%	1,656,146,266	93.4%	116,453,959	6.6%	29,163,558	N/A	Poll	F+A

Union Pacific Corporation

Meeting Date: 18/05/2023

Country: USA

Ticker: UNP

Record Date: 17/03/2023

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 130,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	Against	Against
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 610,253,359

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.2%	440,351,416	95.8%	19,460,702	4.2%	789,753	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.2%	444,859,948	96.8%	14,927,979	3.2%	813,944	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.4%	448,582,991	97.6%	11,251,125	2.4%	767,755	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	448,963,660	97.7%	10,772,391	2.3%	865,820	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.9%	427,389,953	93.1%	31,777,275	6.9%	1,434,643	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.5%	438,947,701	95.5%	20,843,731	4.5%	810,439	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	450,586,888	98.0%	9,199,813	2.0%	815,170	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.5%	425,176,220	92.5%	34,554,597	7.5%	871,054	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.9%	441,686,047	96.1%	18,047,656	3.9%	868,168	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.2%	440,520,701	95.8%	19,200,073	4.2%	881,097	N/A	Proxy	F+A
2	Y	Pass	No	For	5.0%	500,975,818	95.0%	26,328,473	5.0%	883,476	N/A	Proxy	F+A
3	Y	Pass	No	For	8.9%	415,933,608	91.1%	40,609,886	8.9%	4,058,377	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.5%	93,764,503	20.5%	364,718,142	79.5%	2,119,226	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.7%	80,186,845	17.7%	374,085,666	82.3%	6,329,360	N/A	Proxy	F+A
7	Y	Fail	No	Against	11.7%	53,102,043	11.7%	400,261,287	88.3%	7,238,541	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	448496803	97.4%	808794	0.2%	10188923	2.2%	1107351	0.2%	Proxy	F+A

United Parcel Service, Inc.

Meeting Date: 04/05/2023

Country: USA

Ticker: UPS

Record Date: 09/03/2023

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 47,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Rodney Adkins	Mgmt	For	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For	For
1d	Elect Director Michael Burns	Mgmt	For	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For	For
1h	Elect Director William Johnson	Mgmt	For	Against	Against
1i	Elect Director Franck Moison	Mgmt	For	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Refer	For
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Refer	For
8	Report on Just Transition	SH	Against	Refer	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Refer	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,063,993,830

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	1,230,251,244	97.6%	30,322,342	2.4%	5,909,125	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.5%	1,172,077,861	93.5%	81,696,922	6.5%	12,707,928	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.6%	1,224,471,752	97.4%	32,148,478	2.6%	9,862,481	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.5%	1,213,902,081	96.5%	43,794,296	3.5%	8,786,334	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.5%	1,226,154,302	97.5%	31,334,478	2.5%	8,993,931	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	1,223,317,413	97.3%	33,792,535	2.7%	9,372,763	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.3%	1,115,300,920	88.7%	142,334,052	11.3%	8,847,739	N/A	Proxy	F+A
1h	Y	Pass	No	For	13.0%	1,093,998,107	87.0%	162,779,158	13.0%	9,705,446	N/A	Proxy	F+A
1i	Y	Pass	No	For	11.4%	1,110,962,355	88.6%	142,896,988	11.4%	12,623,368	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.3%	1,214,119,930	96.7%	41,881,977	3.3%	10,480,804	N/A	Proxy	F+A
1k	Y	Pass	No	For	11.6%	1,111,985,366	88.4%	145,407,727	11.6%	9,089,618	N/A	Proxy	F+A
1l	Y	Pass	No	For	12.4%	1,102,178,227	87.6%	155,687,350	12.4%	8,617,134	N/A	Proxy	F+A
2	Y	Pass	No	For	8.5%	1,158,204,619	91.5%	78,048,618	6.2%	30,229,474	2.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.5%	1,329,345,484	96.5%	39,679,177	2.9%	8,124,575	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.3%	415,252,029	32.8%	844,068,862	66.6%	7,161,820	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	22.7%	250,956,166	19.8%	979,014,516	77.3%	36,512,029	2.9%	Proxy	F+A+AB
7	Y	Fail	No	Against	19.1%	224,447,026	17.7%	1,024,685,662	80.9%	17,350,023	1.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	25.4%	298,441,658	23.6%	944,154,671	74.5%	23,886,382	1.9%	Proxy	F+A+AB
9	Y	Fail	No	Against	10.5%	110,131,859	8.7%	1,133,943,640	89.5%	22,407,212	1.8%	Proxy	F+A+AB
10	Y	Fail	No	Against	7.0%	70,313,644	5.6%	1,177,389,993	93.0%	18,779,074	1.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	26.3%	310,232,700	24.5%	932,852,147	73.7%	23,397,864	1.8%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1207832270	95.4%	16305502	1.3%	22716187	1.8%	19628752	1.5%	Proxy	F+A

UnitedHealth Group Incorporated

Meeting Date: 05/06/2023

Country: USA

Ticker: UNH

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 151,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	Against	For
1b	Elect Director Paul Garcia	Mgmt	For	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	For	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against

Meeting Results

Outstanding Shares Voted: 931,602,553

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.6%	758,927,709	97.4%	20,064,098	2.6%	1,069,637	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	775,647,123	99.5%	3,508,261	0.5%	906,060	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	777,915,879	99.8%	1,266,078	0.2%	879,487	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.7%	758,145,332	97.3%	20,921,535	2.7%	994,577	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.4%	744,876,738	95.6%	34,146,358	4.4%	1,038,348	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	769,044,613	98.7%	10,074,811	1.3%	942,020	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	773,826,587	99.3%	5,346,056	0.7%	888,801	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.6%	766,346,840	98.4%	12,832,628	1.6%	881,976	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	776,927,218	99.7%	2,253,772	0.3%	880,454	N/A	Proxy	F+A
2	Y	Pass	No	For	4.5%	745,152,355	95.5%	32,637,828	4.2%	2,271,261	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.2%	798,223,786	94.8%	42,777,284	5.1%	1,089,394	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	22.2%	157,630,052	20.2%	607,185,019	77.8%	15,246,373	2.0%	Proxy	F+A+AB
6	Y	Fail	No	Against	29.6%	215,377,861	27.6%	549,207,503	70.4%	15,476,080	2.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	35.2%	273,312,290	35.0%	505,348,482	64.8%	1,400,672	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	770477805	98.8%	827094	0.1%	7787018	1.0%	969527	0.1%	Proxy	F+A

UPM-Kymmene Oyj

Meeting Date: 12/04/2023

Country: Finland

Ticker: UPM

Record Date: 29/03/2023

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 46,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Refer	Against
20	Authorize Charitable Donations	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	N												
4	N												
5	N												
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
19	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
21	N												

Valeo SA

Meeting Date: 24/05/2023

Country: France

Ticker: FR

Record Date: 22/05/2023

Meeting Type: Annual/Special

Primary Security ID: F96221340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	For
7	Reelect Stephanie Frachet as Director	Mgmt	For	Refer	For
8	Reelect Patrick Sayer as Director	Mgmt	For	Refer	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	199,851,718	99.9%	200,013	0.1%	1,371,011	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	199,852,731	99.9%	200,293	0.1%	1,371,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	201,378,351	100.0%	36,170	0.0%	9,556	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	201,382,994	100.0%	31,030	0.0%	10,053	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	198,790,658	98.7%	2,623,604	1.3%	9,470	N/A	Poll	F+A
6	Y	Pass	No	For	1.5%	198,436,333	98.5%	2,977,461	1.5%	10,241	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	198,120,777	98.5%	2,990,577	1.5%	312,672	N/A	Poll	F+A
8	Y	Pass	No	For	3.4%	193,770,535	96.6%	6,759,551	3.4%	894,141	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	199,008,260	98.8%	2,391,067	1.2%	24,108	N/A	Poll	F+A
10	Y	Pass	No	For	2.1%	197,236,555	97.9%	4,166,525	2.1%	20,905	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	197,613,489	98.1%	3,790,081	1.9%	20,414	N/A	Poll	F+A
12	Y	Pass	No	For	2.3%	196,698,176	97.7%	4,627,798	2.3%	98,211	N/A	Poll	F+A
13	Y	Pass	No	For	2.3%	196,658,371	97.7%	4,667,834	2.3%	98,022	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	201,138,468	99.9%	262,824	0.1%	22,873	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	201,108,933	99.9%	292,239	0.1%	22,263	N/A	Poll	F+A
16	Y	Pass	No	For	4.0%	193,307,603	96.0%	8,019,173	4.0%	97,451	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	200,436,549	99.7%	555,851	0.3%	431,627	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	2.2%	196,918,890	97.8%	4,490,533	2.2%	6,926	N/A	Poll	F+A
19	Y	Pass	No	For	3.4%	182,667,762	96.6%	6,511,989	3.4%	12,236,598	N/A	Poll	F+A
20	Y	Pass	No	For	4.4%	180,845,637	95.6%	8,335,201	4.4%	12,235,469	N/A	Poll	F+A
21	Y	Pass	No	For	4.2%	181,180,992	95.8%	7,997,992	4.2%	12,237,323	N/A	Poll	F+A
22	Y	Pass	No	For	9.9%	169,815,180	90.1%	18,686,040	9.9%	12,914,887	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	201,114,585	99.9%	294,292	0.1%	6,650	N/A	Poll	F+A
24	Y	Pass	No	For	1.3%	186,648,999	98.7%	2,515,884	1.3%	12,251,424	N/A	Poll	F+A
25	Y	Pass	No	For	1.1%	187,123,991	98.9%	2,056,639	1.1%	12,235,677	N/A	Poll	F+A
26	Y	Pass	No	For	3.9%	193,564,715	96.1%	7,765,246	3.9%	86,346	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	201,119,212	99.9%	288,595	0.1%	8,500	N/A	Poll	F+A
28	Y	Pass	No	For	0.1%	201,146,145	99.9%	260,040	0.1%	10,122	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.2%	201,050,969	99.8%	356,588	0.2%	8,550	N/A	Poll	F+A
	N												
30	Y	Pass	No	For	0.0%	201,395,301	100.0%	23,266	0.0%	5,314	N/A	Poll	F+A

Valero Energy Corporation

Meeting Date: 09/05/2023

Country: USA

Ticker: VLO

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 134,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	Against	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Refer	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 367,840,146

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.1%	268,864,175	93.9%	17,414,897	6.1%	776,068	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	267,489,514	93.4%	18,797,374	6.6%	768,252	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.7%	269,824,044	94.3%	16,452,888	5.7%	778,208	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.0%	254,683,944	89.0%	31,561,465	11.0%	809,731	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.9%	269,526,503	94.1%	16,771,312	5.9%	757,325	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.5%	259,078,409	90.5%	27,194,324	9.5%	782,407	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.6%	270,143,136	94.4%	16,128,588	5.6%	783,416	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.8%	266,861,098	93.2%	19,409,775	6.8%	784,267	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.5%	262,037,570	91.5%	24,204,977	8.5%	812,593	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.4%	264,964,182	92.6%	21,302,311	7.4%	788,647	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.9%	263,567,964	92.1%	22,704,606	7.9%	782,570	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	320,546,515	98.7%	3,491,121	1.1%	839,466	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.8%	270,293,198	94.2%	15,262,342	5.3%	1,499,600	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	35.6%	91,375,914	31.8%	184,973,456	64.4%	10,705,770	3.7%	Proxy	F+A+AB
6	Y	Fail	No	Against	13.0%	33,602,449	11.7%	249,671,086	87.0%	3,781,605	1.3%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	279843352	97.5%	702930	0.2%	5578423	1.9%	930435	0.3%	Proxy	F+A

Ventas Inc.

Meeting Date: 16/05/2023

Country: USA

Ticker: VTR

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 92276F100

Shares Voted: 198,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 400,053,497

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.5%	325,495,256	93.5%	22,514,559	6.5%	194,721	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	302,617,333	91.8%	26,951,632	8.2%	18,635,571	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.5%	346,159,928	99.5%	1,836,962	0.5%	207,646	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	342,596,758	98.4%	5,401,958	1.6%	205,820	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	339,893,092	97.7%	8,115,773	2.3%	195,671	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.1%	344,144,467	98.9%	3,864,381	1.1%	195,688	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.8%	320,733,908	92.2%	27,263,834	7.8%	206,794	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	344,027,729	98.9%	3,912,792	1.1%	264,015	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.5%	346,254,015	99.5%	1,741,416	0.5%	209,105	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	328,343,986	94.4%	19,657,402	5.6%	203,148	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	345,336,666	99.2%	2,663,170	0.8%	204,700	N/A	Proxy	F+A
2	Y	Pass	No	For	9.4%	315,522,342	90.6%	32,105,670	9.2%	576,524	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	366,559,141	99.5%	1,537,654	0.4%	296,471	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	337904525	97.0%	250062	0.1%	9826139	2.8%	223810	0.1%	Proxy	F+A

VERBUND AG

Meeting Date: 25/04/2023

Country: Austria

Ticker: VER

Record Date: 15/04/2023

Meeting Type: Annual

Primary Security ID: A91460104

Shares Voted: 7,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	Against	Against
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	Against	Against
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	Against	Against
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	318,197,711	100.0%	10,063	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	317,624,304	99.9%	443,391	0.1%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	317,587,675	99.9%	474,974	0.1%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	318,151,381	100.0%	33,902	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	1.0%	314,744,354	99.0%	3,218,648	1.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	318,195,973	100.0%	6,547	0.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	312,989,845	98.4%	4,960,699	1.6%	0	N/A	Poll	F+A
9.1	Y	Pass	No	For	0.1%	317,801,237	99.9%	406,087	0.1%	0	N/A	Poll	F+A
9.2	Y	Pass	No	For	0.1%	317,760,905	99.9%	444,629	0.1%	0	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.3%	317,208,799	99.7%	997,862	0.3%	0	N/A	Poll	F+A
9.4	Y	Pass	No	For	0.5%	316,279,230	99.5%	1,512,713	0.5%	0	N/A	Poll	F+A

VeriSign, Inc.

Meeting Date: 25/05/2023

Country: USA

Ticker: VRSN

Record Date: 31/03/2023

Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 21,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 104,327,955

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	5.0%	82,894,046	95.0%	4,340,399	5.0%	1,337,715	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.2%	83,881,119	94.8%	4,602,142	5.2%	88,899	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.4%	83,669,651	94.6%	4,812,888	5.4%	89,621	N/A	Proxy	F+A
1.4	Y	Pass	No	For	17.5%	72,346,951	82.5%	15,363,694	17.5%	861,515	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.5%	83,621,730	94.5%	4,855,761	5.5%	94,669	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.0%	84,055,662	95.0%	4,429,063	5.0%	87,435	N/A	Proxy	F+A
1.7	Y	Pass	No	For	14.1%	76,022,751	85.9%	12,454,012	14.1%	95,397	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	13.2%	76,785,786	86.8%	11,693,723	13.2%	92,651	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	83,588,607	94.4%	4,687,434	5.3%	296,119	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	5.9%	88,245,673	94.1%	5,481,975	5.8%	83,333	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	29.0%	25,606,453	28.9%	62,850,533	71.0%	115,174	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	86782983	98.0%	13573	0.0%	1682732	1.9%	92872	0.1%	Proxy	F+A

Verisk Analytics, Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: VRSK

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 42,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	Against	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 144,456,627

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.7%	122,292,820	97.3%	3,384,572	2.7%	218,179	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.1%	118,013,322	93.9%	7,664,330	6.1%	217,919	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	123,576,457	98.3%	2,112,285	1.7%	206,829	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	124,544,966	99.1%	1,135,324	0.9%	215,281	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	123,622,287	98.4%	2,065,255	1.6%	208,029	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.8%	124,713,989	99.2%	953,966	0.8%	227,616	N/A	Proxy	F+A
2	Y	Pass	No	For	11.1%	111,858,290	88.9%	10,276,470	8.2%	3,760,811	3.0%	Proxy	F+A+AB
4	Y	Pass	No	For	5.3%	124,924,642	94.7%	6,810,788	5.2%	211,920	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	120622184	95.8%	27673	0.0%	1532567	1.2%	3713147	2.9%	Proxy	F+A

Verizon Communications Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: VZ

Record Date: 13/03/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 1,066,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Carol Tome	Mgmt	For	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
7	Amend Clawback Policy	SH	Against	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 4,200,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.1%	2,632,112,511	95.9%	113,619,113	4.1%	16,701,179	N/A	Proxy	F+A
1.2	Y	Pass	No	For	3.1%	2,660,952,848	96.9%	85,422,398	3.1%	16,057,557	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	2,686,116,229	97.9%	58,310,918	2.1%	18,005,656	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	2,697,468,819	98.3%	47,391,404	1.7%	17,572,580	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.3%	2,600,828,024	94.7%	145,474,683	5.3%	16,130,096	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.1%	2,660,308,826	96.9%	84,203,767	3.1%	17,920,210	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.8%	2,557,683,503	93.2%	187,645,265	6.8%	17,104,035	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.5%	2,677,832,166	97.5%	67,376,615	2.5%	17,224,022	N/A	Proxy	F+A
1.9	Y	Pass	No	For	5.2%	2,600,955,629	94.8%	143,912,479	5.2%	17,564,695	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	2,700,975,322	98.4%	45,150,402	1.6%	16,307,079	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	9.3%	2,482,870,823	90.7%	255,753,243	9.3%	23,808,737	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.0%	2,688,390,057	98.0%	56,085,068	2.0%	17,957,678	N/A	Proxy	F+A
2	Y	Pass	No	For	9.2%	2,433,965,968	90.8%	245,477,777	9.2%	82,989,058	N/A	Proxy	F+A
4	Y	Pass	No	For	4.6%	3,311,006,974	95.4%	158,229,180	4.6%	16,134,838	N/A	Proxy	F+A
5	Y	Fail	No	Against	2.7%	72,767,462	2.7%	2,586,396,039	97.3%	103,269,302	N/A	Proxy	F+A
6	Y	Fail	No	Against	6.3%	166,344,335	6.3%	2,494,332,903	93.7%	101,755,565	N/A	Proxy	F+A
7	Y	Fail	No	Against	37.9%	1,010,897,081	37.9%	1,658,287,093	62.1%	93,248,629	N/A	Proxy	F+A
8	Y	Fail	No	Against	11.6%	311,376,322	11.6%	2,367,850,225	88.4%	83,206,256	N/A	Proxy	F+A
9	Y	Fail	No	Against	29.9%	801,454,941	29.9%	1,878,457,848	70.1%	82,520,014	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	2590181124	93.8%	15560273	0.6%	78360843	2.8%	78330563	2.8%	Proxy	F+A

Vertex Pharmaceuticals Incorporated

Meeting Date: 17/05/2023

Country: USA

Ticker: VRTX

Record Date: 23/03/2023

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 52,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Against	Against

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 257,589,373

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	222,080,665	98.9%	2,466,298	1.1%	116,837	N/A	Proxy	F+A
1.2	Y	Pass	No	For	6.9%	209,020,156	93.1%	15,522,060	6.9%	121,584	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	222,238,564	99.0%	2,300,900	1.0%	124,336	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.4%	212,386,123	94.6%	12,155,694	5.4%	121,983	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	222,944,919	99.3%	1,605,123	0.7%	113,758	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.5%	216,063,881	96.5%	7,824,259	3.5%	775,660	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	222,081,247	98.9%	2,466,571	1.1%	115,982	N/A	Proxy	F+A
1.8	Y	Pass	No	For	9.2%	203,818,027	90.8%	20,714,176	9.2%	131,597	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.7%	222,991,778	99.3%	1,551,263	0.7%	120,759	N/A	Proxy	F+A
2	Y	Pass	No	For	3.3%	226,512,223	96.7%	7,826,181	3.3%	151,725	N/A	Proxy	F+A
3	Y	Pass	No	For	10.5%	200,867,116	89.5%	23,641,105	10.5%	155,579	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	222845689	99.2%	100872	0.0%	1607838	0.7%	109401	0.0%	Proxy	F+A

Vestas Wind Systems A/S

Meeting Date: 12/04/2023

Country: Denmark

Ticker: VWS

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: K9773J201

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.8%	12,052,230,920	99.2%	5,115,720	0.0%	90,376,860	0.7%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	12,144,081,920	100.0%	594,060	0.0%	3,047,520	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	5.5%	11,474,250,480	94.5%	568,301,880	4.7%	105,171,140	0.9%	Poll	F+A+AB
5	Y	Pass	No	For	0.7%	12,065,994,340	99.3%	69,170,240	0.6%	12,558,920	0.1%	Poll	F+A+AB
6.a	Y	Pass	No	For	9.5%	10,997,605,920	90.5%	N/A	N/A	1,150,117,580	9.5%	Poll	F+A+AB
6.b	Y	Pass	No	For	0.4%	12,101,230,480	99.6%	N/A	N/A	46,493,020	0.4%	Poll	F+A+AB
6.c	Y	Pass	No	For	3.4%	11,736,399,140	96.6%	N/A	N/A	411,324,360	3.4%	Poll	F+A+AB
6.d	Y	Pass	No	For	2.3%	11,870,102,120	97.7%	N/A	N/A	277,621,380	2.3%	Poll	F+A+AB
6.e	Y	Pass	No	For	9.9%	10,941,088,660	90.1%	N/A	N/A	1,206,634,840	9.9%	Poll	F+A+AB
6.f	Y	Pass	No	For	0.4%	12,101,249,900	99.6%	N/A	N/A	46,473,600	0.4%	Poll	F+A+AB
6.g	Y	Pass	No	For	1.3%	11,990,405,960	98.7%	N/A	N/A	157,317,540	1.3%	Poll	F+A+AB
7	Y	Pass	No	For	23.1%	9,340,401,500	76.9%	N/A	N/A	2,807,322,000	23.1%	Poll	F+A+AB
8.1	Y	Pass	No	For	4.7%	11,578,711,600	95.3%	558,648,620	4.6%	10,363,280	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	12,144,402,060	100.0%	171,800	0.0%	3,149,640	0.0%	Poll	F+A+AB
10	N												

VINCI SA

Meeting Date: 13/04/2023

Country: France

Ticker: DG

Record Date: 11/04/2023

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 21,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	411,946,445	100.0%	44,814	0.0%	977,341	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	410,119,572	100.0%	79,068	0.0%	2,772,049	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	412,658,364	99.9%	282,884	0.1%	29,730	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	411,111,974	99.7%	1,274,305	0.3%	584,505	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	412,596,282	99.9%	323,086	0.1%	51,727	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	409,199,355	99.1%	3,703,390	0.9%	68,354	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	406,385,302	98.6%	5,594,073	1.4%	991,525	N/A	Poll	F+A
8	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	N/A	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	407,938,307	98.9%	4,551,383	1.1%	483,440	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	412,667,050	99.9%	213,387	0.1%	91,999	N/A	Poll	F+A
12	Y	Pass	No	For	11.6%	364,168,468	88.4%	47,783,730	11.6%	1,018,424	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	396,969,677	96.2%	15,779,967	3.8%	221,613	N/A	Poll	F+A
14	Y	Pass	No	For	13.8%	355,718,885	86.2%	56,902,216	13.8%	349,785	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
15	Y	Pass	No	For	0.1%	412,696,691	99.9%	251,851	0.1%	22,806	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	411,719,792	99.7%	1,222,546	0.3%	27,682	N/A	Poll	F+A
17	Y	Pass	No	For	4.2%	395,569,493	95.8%	17,371,627	4.2%	30,008	N/A	Poll	F+A
18	Y	Pass	No	For	5.5%	389,487,530	94.5%	22,637,904	5.5%	845,510	N/A	Poll	F+A
19	Y	Pass	No	For	7.2%	382,645,660	92.8%	29,475,871	7.2%	848,632	N/A	Poll	F+A
20	Y	Pass	No	For	8.7%	375,281,555	91.3%	35,764,291	8.7%	1,923,564	N/A	Poll	F+A
21	Y	Pass	No	For	2.6%	402,116,769	97.4%	10,740,137	2.6%	113,394	N/A	Poll	F+A
22	Y	Pass	No	For	0.4%	411,178,831	99.6%	1,756,602	0.4%	35,348	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	410,414,701	99.4%	2,525,141	0.6%	29,878	N/A	Poll	F+A
24	Y	Pass	No	For	6.2%	381,591,429	93.8%	25,196,052	6.2%	6,182,699	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	412,851,082	100.0%	10,615	0.0%	28,353	N/A	Poll	F+A

Visa Inc.

Meeting Date: 24/01/2023

Country: USA

Ticker: V

Record Date: 25/11/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 311,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director Teri L. List	Mgmt	For	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Denise M. Morrison	Mgmt	For	Against	Against
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	Abstain

Meeting Results

Outstanding Shares Voted: 1,627,853,381

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	5.9%	1,173,849,753	94.1%	73,267,710	5.9%	2,344,841	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,243,509,987	99.6%	4,716,367	0.4%	1,235,950	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.5%	1,216,681,658	97.5%	31,709,059	2.5%	1,071,587	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.0%	1,210,372,657	97.0%	38,021,962	3.0%	1,067,685	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	1,234,875,423	98.9%	13,499,973	1.1%	1,086,908	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.1%	1,234,667,163	98.9%	13,788,710	1.1%	1,006,431	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	1,229,224,445	98.5%	19,182,400	1.5%	1,055,459	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	1,217,665,850	97.5%	30,651,781	2.5%	1,144,673	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	1,238,761,234	99.2%	9,706,915	0.8%	994,155	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.3%	1,212,586,541	97.7%	28,276,346	2.3%	8,599,417	N/A	Proxy	F+A
2	Y	Pass	No	For	10.3%	1,120,862,119	89.7%	119,640,078	9.6%	8,960,107	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	1.6%	1,363,161,311	98.4%	20,871,134	1.5%	1,253,832	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	24.3%	217,632,303	17.4%	945,671,501	75.7%	86,158,500	6.9%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1237711436	99.1%	1476518	0.1%	8754461	0.7%	1519889	0.1%	Proxy	F+A

Meeting Date: 24/04/2023

Country: France

Ticker: VIV

Record Date: 20/04/2023

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 53,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against	Against
23	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	738,161,179	100.0%	285,708	0.0%	151,012	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	738,177,734	100.0%	293,428	0.0%	151,632	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	738,276,269	100.0%	311,170	0.0%	47,116	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	730,011,042	98.8%	8,582,007	1.2%	40,301	N/A	Poll	F+A
5	Y	Pass	No	For	5.0%	701,636,792	95.0%	36,908,830	5.0%	95,266	N/A	Poll	F+A
6	Y	Pass	No	For	35.2%	478,414,990	64.8%	260,059,045	35.2%	157,129	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	705,061,967	95.5%	32,959,365	4.5%	616,321	N/A	Poll	F+A
8	Y	Pass	No	For	2.7%	717,990,578	97.3%	20,022,182	2.7%	625,720	N/A	Poll	F+A
9	Y	Pass	No	For	2.7%	717,900,349	97.3%	20,030,355	2.7%	577,740	N/A	Poll	F+A
10	Y	Pass	No	For	19.0%	597,808,391	81.0%	140,239,899	19.0%	580,304	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	717,563,557	97.2%	20,468,802	2.8%	580,549	N/A	Poll	F+A
12	Y	Pass	No	For	2.8%	717,585,455	97.2%	20,457,757	2.8%	559,851	N/A	Poll	F+A
13	Y	Pass	No	For	22.7%	570,719,069	77.3%	167,336,336	22.7%	555,434	N/A	Poll	F+A
14	Y	Pass	No	For	22.7%	570,586,439	77.3%	167,343,057	22.7%	557,157	N/A	Poll	F+A
15	Y	Pass	No	For	22.7%	570,733,595	77.3%	167,316,778	22.7%	550,251	N/A	Poll	F+A
16	Y	Pass	No	For	22.7%	570,734,579	77.3%	167,338,143	22.7%	549,252	N/A	Poll	F+A
17	Y	Pass	No	For	22.6%	571,125,373	77.4%	166,945,956	22.6%	546,380	N/A	Poll	F+A
18	Y	Pass	No	For	33.4%	491,529,649	66.6%	246,907,666	33.4%	177,571	N/A	Poll	F+A
19	Y	Pass	No	For	4.7%	702,884,530	95.3%	34,445,869	4.7%	1,290,634	N/A	Poll	F+A
20	Y	Pass	No	For	22.2%	574,412,282	77.8%	163,578,061	22.2%	622,263	N/A	Poll	F+A
21	Y	Pass	No	For	33.6%	490,684,908	66.4%	247,864,763	33.6%	69,621	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	8.0%	679,331,636	92.0%	59,239,864	8.0%	53,595	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	737,931,255	99.9%	592,026	0.1%	84,050	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	734,010,524	99.4%	4,574,081	0.6%	60,072	N/A	Poll	F+A
	N												
25	Y	Pass	No	For	2.0%	723,748,439	98.0%	14,833,477	2.0%	37,449	N/A	Poll	F+A
26	Y	Pass	No	For	31.0%	509,704,353	69.0%	228,855,776	31.0%	51,112	N/A	Poll	F+A
27	Y	Pass	No	For	0.4%	735,927,682	99.6%	2,658,053	0.4%	36,253	N/A	Poll	F+A
28	Y	Pass	No	For	0.1%	737,570,880	99.9%	979,075	0.1%	57,592	N/A	Poll	F+A
29	Y	Pass	No	For	1.8%	724,881,445	98.2%	13,158,852	1.8%	562,284	N/A	Poll	F+A
30	Y	Pass	No	For	1.9%	723,830,754	98.1%	14,232,743	1.9%	543,901	N/A	Poll	F+A
31	Y	Pass	No	For	1.9%	723,859,273	98.1%	14,197,369	1.9%	552,916	N/A	Poll	F+A
32	Y	Pass	No	For	0.0%	738,312,046	100.0%	244,516	0.0%	41,144	N/A	Poll	F+A

Volvo AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: VOLV.B

Record Date: 27/03/2023

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 15,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For	For
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
12.1	Determine Number of Members (11) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	For	For
14.3	Reelect Jan Carlson as Director	Mgmt	For	For	For
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	Against	Against
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Vonovia SE

Meeting Date: 17/05/2023

Country: Germany

Ticker: VNA

Record Date: 10/05/2023

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 8,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	Refer	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.5%	526,953,736	99.5%	2,632,489	0.5%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	536,249,855	99.2%	4,289,406	0.8%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	536,364,981	99.2%	4,337,036	0.8%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	539,263,136	99.7%	1,613,838	0.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	20.1%	432,340,821	79.9%	108,491,120	20.1%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	539,754,618	99.8%	1,072,452	0.2%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	539,490,242	99.8%	1,275,136	0.2%	0	N/A	Poll	F+A
9.1	Y	Pass	No	For	10.5%	483,991,297	89.5%	56,759,646	10.5%	0	N/A	Poll	F+A
9.2	Y	Pass	No	For	7.3%	501,310,501	92.7%	39,411,835	7.3%	0	N/A	Poll	F+A
9.3	Y	Pass	No	For	0.5%	538,208,086	99.5%	2,530,779	0.5%	0	N/A	Poll	F+A
9.4	Y	Pass	No	For	1.1%	534,728,240	98.9%	6,012,340	1.1%	0	N/A	Poll	F+A
9.5	Y	Pass	No	For	0.5%	538,116,555	99.5%	2,577,786	0.5%	0	N/A	Poll	F+A
9.6	Y	Pass	No	For	0.5%	538,003,099	99.5%	2,710,693	0.5%	0	N/A	Poll	F+A
9.7	Y	Pass	No	For	2.1%	529,267,818	97.9%	11,463,390	2.1%	0	N/A	Poll	F+A
9.8	Y	Pass	No	For	39.2%	328,608,541	60.8%	212,151,616	39.2%	0	N/A	Poll	F+A
10	Y	Pass	No	For	18.7%	439,789,517	81.3%	101,128,801	18.7%	0	N/A	Poll	F+A
11	Y	Pass	No	For	6.3%	496,938,517	93.7%	33,579,762	6.3%	0	N/A	Poll	F+A

Meeting Date: 26/04/2023

Country: USA

Ticker: GWW

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 384802104

Shares Voted: 6,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director V. Ann Hailey	Mgmt	For	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For	For
1k	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 50,262,705

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.2%	38,028,439	90.8%	3,795,561	9.1%	75,892	0.2%	Proxy	F+A+AB
1b	Y	Pass	No	For	8.0%	38,527,187	92.0%	3,284,253	7.8%	88,452	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	2.2%	40,986,168	97.8%	846,820	2.0%	66,904	0.2%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.0%	38,530,014	92.0%	3,299,364	7.9%	70,514	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	7.5%	38,734,897	92.4%	2,890,953	6.9%	274,042	0.7%	Proxy	F+A+AB
1f	Y	Pass	No	For	7.0%	38,979,285	93.0%	2,850,185	6.8%	70,422	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	8.3%	38,418,396	91.7%	3,411,403	8.1%	70,093	0.2%	Proxy	F+A+AB
1h	Y	Pass	No	For	5.7%	39,487,640	94.2%	2,342,202	5.6%	70,050	0.2%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.6%	41,235,802	98.4%	596,766	1.4%	67,324	0.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.5%	41,284,644	98.5%	522,751	1.2%	92,497	0.2%	Proxy	F+A+AB
1k	Y	Pass	No	For	6.4%	39,231,682	93.6%	2,575,307	6.1%	92,903	0.2%	Proxy	F+A+AB
2	Y	Pass	No	For	2.0%	45,756,383	98.0%	898,771	1.9%	28,994	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.2%	38,891,638	92.8%	2,916,396	7.0%	91,858	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	41177609	98.3%	22978	0.1%	594801	1.4%	104504	0.2%	Proxy	F+A

Walgreens Boots Alliance, Inc.

Meeting Date: 26/01/2023

Country: USA

Ticker: WBA

Record Date: 28/11/2022

Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 102,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1d	Elect Director Ginger L. Graham	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	For
5	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 862,334,230

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.7%	622,276,609	98.3%	9,080,379	1.4%	1,592,400	0.3%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.2%	625,620,829	98.8%	5,483,849	0.9%	1,844,710	0.3%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.7%	622,191,606	98.3%	9,118,030	1.4%	1,639,752	0.3%	Proxy	F+A+AB
1d	Y	Pass	No	For	4.4%	605,098,862	95.6%	26,244,952	4.1%	1,605,574	0.3%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.7%	621,865,913	98.2%	9,450,283	1.5%	1,633,192	0.3%	Proxy	F+A+AB
1f	Y	Pass	No	For	3.6%	610,461,150	96.4%	21,018,256	3.3%	1,469,982	0.2%	Proxy	F+A+AB
1g	Y	Pass	No	For	2.9%	614,689,631	97.1%	16,624,470	2.6%	1,635,287	0.3%	Proxy	F+A+AB
1h	Y	Pass	No	For	1.4%	624,122,642	98.6%	7,108,801	1.1%	1,717,945	0.3%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.1%	613,517,812	96.9%	17,700,774	2.8%	1,730,802	0.3%	Proxy	F+A+AB
1j	Y	Pass	No	For	6.3%	592,861,750	93.7%	38,355,706	6.1%	1,731,932	0.3%	Proxy	F+A+AB
2	Y	Pass	No	For	12.2%	555,423,218	87.8%	73,571,554	11.6%	3,954,616	0.6%	Proxy	F+A+AB
3	Y	Pass	No	For	3.8%	715,841,987	96.2%	26,216,090	3.5%	2,046,745	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.2%	64,828,489	10.2%	562,332,664	88.8%	5,788,235	0.9%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.2%	214,178,740	33.8%	416,228,718	65.8%	2,541,930	0.4%	Proxy	F+A+AB

Meeting Date: 31/05/2023

Country: USA

Ticker: WMT

Record Date: 06/04/2023

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 222,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	Against	Against
1e	Elect Director Thomas W. Horton	Mgmt	For	Against	Against
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	For	Against
6	Report on Human Rights Due Diligence	SH	Against	For	Against
7	Commission Third Party Racial Equity Audit	SH	Against	For	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Refer	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against
11	Report on Risks Related to Operations in China	SH	Against	Refer	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 2,697,346,823

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	2,212,167,254	99.0%	22,131,191	1.0%	4,144,190	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.4%	2,204,027,353	98.6%	30,304,579	1.4%	4,110,703	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	2,211,796,764	99.0%	22,729,552	1.0%	3,916,319	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	2,150,262,586	96.2%	85,515,975	3.8%	3,415,464	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.3%	2,139,071,311	95.7%	95,955,860	4.3%	3,415,464	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	2,174,339,438	97.3%	60,205,120	2.7%	3,898,077	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	2,204,646,130	98.7%	29,702,956	1.3%	4,093,549	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	2,179,335,555	97.5%	56,202,888	2.5%	2,904,192	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	2,160,204,237	96.6%	75,381,250	3.4%	2,857,148	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	2,192,567,986	98.1%	41,901,870	1.9%	3,972,779	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.7%	2,195,712,997	98.3%	38,714,095	1.7%	4,015,543	N/A	Proxy	F+A
3	Y	Pass	No	For	20.7%	1,775,184,578	79.3%	457,965,148	20.5%	5,292,909	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	1.8%	2,406,282,499	98.2%	41,417,952	1.7%	2,440,554	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	4.7%	96,295,552	4.3%	2,132,251,898	95.3%	9,895,185	0.4%	Proxy	F+A+AB
6	Y	Fail	No	Against	6.3%	128,677,938	5.7%	2,097,167,112	93.7%	12,597,585	0.6%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.6%	405,505,705	18.1%	1,822,547,487	81.4%	10,389,443	0.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	2.0%	32,484,252	1.5%	2,194,523,406	98.0%	11,434,977	0.5%	Proxy	F+A+AB
9	Y	Fail	No	Against	5.9%	127,168,258	5.7%	2,105,224,665	94.0%	6,049,712	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	6.3%	116,994,063	5.2%	2,098,229,620	93.7%	23,218,952	1.0%	Proxy	F+A+AB
11	Y	Fail	No	Against	2.0%	29,319,635	1.3%	2,193,655,176	98.0%	15,467,824	0.7%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Fail	No	Against	24.2%	532,387,119	23.8%	1,696,106,443	75.8%	9,949,073	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	One Year	N/A	2216964605	99.0%	1914411	0.1%	16817355	0.8%	2746264	0.1%	Proxy	F+A

Wartsila Oyj Abp

Meeting Date: 09/03/2023

Country: Finland

Ticker: WRT1V

Record Date: 27/02/2023

Meeting Type: Annual

Primary Security ID: X98155116

Shares Voted: 142,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	N												
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	N												

Waste Management, Inc.

Meeting Date: 09/05/2023

Country: USA

Ticker: WM

Record Date: 14/03/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 58,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	Against	Against
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1f	Elect Director Sean E. Menke	Mgmt	For	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For	For
1h	Elect Director John C. Pope	Mgmt	For	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 406,767,204

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	307,373,741	99.8%	665,333	0.2%	420,421	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	305,091,092	99.0%	2,960,485	1.0%	407,918	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	299,778,330	97.3%	8,278,795	2.7%	402,370	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	300,305,002	97.5%	7,767,487	2.5%	387,006	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.2%	298,370,433	96.8%	9,705,180	3.2%	383,882	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	304,078,362	98.7%	3,958,940	1.3%	422,193	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	303,225,459	98.4%	4,812,750	1.6%	421,286	N/A	Proxy	F+A
1h	Y	Pass	No	For	5.2%	292,049,805	94.8%	15,993,395	5.2%	416,295	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.7%	302,902,398	98.3%	5,178,415	1.7%	378,682	N/A	Proxy	F+A
2	Y	Pass	No	For	4.8%	334,478,144	95.2%	16,201,638	4.6%	658,578	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	6.1%	289,678,028	93.9%	17,715,298	5.7%	1,066,169	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	6.1%	289,736,055	93.9%	17,959,277	5.8%	764,163	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	302329846	98.0%	740581	0.2%	4753082	1.5%	635986	0.2%	Proxy	F+A

Webster Financial Corporation

Meeting Date: 26/04/2023

Country: USA

Ticker: WBS

Record Date: 06/03/2023

Meeting Type: Annual

Primary Security ID: 947890109

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For	For
1b	Elect Director Jack L. Kopnisky	Mgmt	For	For	For
1c	Elect Director William L. Atwell	Mgmt	For	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 174,657,761

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	144,543,496	99.2%	1,169,446	0.8%	119,053	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.4%	140,776,946	96.6%	4,913,875	3.4%	141,174	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	139,425,407	95.7%	6,277,174	4.3%	129,414	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	134,589,665	92.4%	11,110,302	7.6%	132,028	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.2%	143,985,898	98.8%	1,719,819	1.2%	126,278	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	143,652,507	98.6%	2,053,594	1.4%	125,894	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.8%	144,566,000	99.2%	1,140,846	0.8%	125,149	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	144,595,696	99.2%	1,100,917	0.8%	135,382	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	144,591,229	99.2%	1,112,103	0.8%	128,663	N/A	Proxy	F+A
1j	Y	Pass	No	For	7.0%	135,545,005	93.0%	10,156,250	7.0%	130,740	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.3%	137,965,439	94.7%	7,740,189	5.3%	126,367	N/A	Proxy	F+A
1l	Y	Pass	No	For	5.8%	137,273,007	94.2%	8,417,118	5.8%	141,870	N/A	Proxy	F+A
1m	Y	Pass	No	For	5.5%	144,655,532	94.5%	8,417,118	5.5%	131,552	N/A	Proxy	F+A
1n	Y	Pass	No	For	0.6%	144,819,423	99.4%	876,025	0.6%	136,547	N/A	Proxy	F+A
1o	Y	Pass	No	For	0.8%	144,819,423	99.2%	1,110,438	0.8%	146,951	N/A	Proxy	F+A
2	Y	Pass	No	For	5.6%	137,324,963	94.4%	8,200,914	5.6%	306,118	N/A	Proxy	F+A
4	Y	Pass	No	For	4.0%	139,784,094	96.0%	5,753,499	4.0%	294,402	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	128,295,134	73.5%	158,749	0.1%	256,347	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	1.2%	154,997,047	98.8%	1,847,534	1.2%	158,749	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	140362967	96.2%	201241	0.1%	4812660	3.3%	455127	0.3%	Proxy	F+A

Wells Fargo & Company

Meeting Date: 25/04/2023

Country: USA

Ticker: WFC

Record Date: 24/02/2023

Meeting Type: Annual

Primary Security ID: 949746101

Shares Voted: 676,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Refer	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	Against	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Political Expenditures Congruence	SH	Against	Refer	For
7	Report on Climate Lobbying	SH	Against	Refer	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Refer	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Refer	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 3,777,087,830

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.3%	2,697,825,515	92.7%	212,601,589	7.3%	16,788,287	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.3%	2,843,135,462	97.7%	67,014,632	2.3%	17,065,297	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.8%	2,801,298,452	96.2%	110,651,961	3.8%	15,264,978	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.9%	2,826,780,375	97.1%	83,271,471	2.9%	17,163,546	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	2,857,392,824	98.2%	52,813,906	1.8%	17,008,661	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.8%	2,682,396,938	92.2%	227,872,474	7.8%	16,945,979	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.5%	2,837,934,315	97.5%	73,213,616	2.5%	16,067,460	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	2,829,183,759	97.2%	82,608,747	2.8%	15,422,885	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.6%	2,836,074,370	97.4%	75,362,401	2.6%	15,778,620	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.9%	2,826,858,215	97.1%	83,245,718	2.9%	17,111,458	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.1%	2,791,796,084	95.9%	118,201,961	4.1%	17,217,346	N/A	Proxy	F+A
1l	Y	Pass	No	For	2.5%	2,839,466,803	97.5%	71,736,049	2.5%	16,012,539	N/A	Proxy	F+A
1m	Y	Pass	No	For	3.3%	2,814,544,235	96.7%	97,078,564	3.3%	15,592,592	N/A	Proxy	F+A
2	Y	Pass	No	For	7.9%	2,694,651,626	92.1%	212,420,469	7.3%	20,143,296	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	6.0%	3,079,955,440	94.0%	184,922,050	5.6%	11,750,700	0.4%	Proxy	F+A+AB
5	Y	Pass	No	Against	50.6%	1,463,638,799	50.0%	1,445,330,742	49.4%	18,245,850	0.6%	Proxy	F+A+AB
6	Y	Fail	No	Against	29.2%	826,936,722	28.2%	2,072,243,068	70.8%	28,035,601	1.0%	Proxy	F+A+AB
7	Y	Fail	No	Against	33.0%	937,616,378	32.0%	1,961,705,583	67.0%	27,893,430	1.0%	Proxy	F+A+AB
8	Y	Fail	No	Against	31.8%	901,414,723	30.8%	1,997,595,188	68.2%	28,205,480	1.0%	Proxy	F+A+AB
9	Y	Fail	No	Against	10.2%	248,827,799	8.5%	2,629,078,280	89.8%	49,309,312	1.7%	Proxy	F+A+AB
10	Y	Pass	No	Against	57.3%	1,530,134,599	52.3%	1,250,639,775	42.7%	146,441,018	5.0%	Proxy	F+A+AB
11	Y	Fail	No	Against	38.5%	997,300,155	34.1%	1,800,697,211	61.5%	129,218,026	4.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	2864227865	97.8%	10016323	0.3%	42526020	1.5%	10445184	0.4%	Proxy	F+A

Welltower Inc.

Meeting Date: 23/05/2023

Country: USA

Ticker: WELL

Record Date: 03/04/2023

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 30,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	Against	Against
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Results

Outstanding Shares Voted: 496,294,516

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.9%	406,976,064	93.1%	30,173,761	6.9%	292,569	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	435,732,534	99.7%	1,458,505	0.3%	251,355	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.6%	421,547,323	96.4%	15,612,225	3.6%	282,846	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	429,005,192	98.1%	8,154,261	1.9%	282,941	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	435,607,458	99.6%	1,553,004	0.4%	281,932	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.7%	433,979,418	99.3%	3,193,027	0.7%	269,949	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.7%	433,989,934	99.3%	3,197,290	0.7%	255,170	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.7%	433,969,396	99.3%	3,180,846	0.7%	292,152	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.9%	428,984,860	98.1%	8,182,136	1.9%	275,398	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.2%	427,677,704	97.8%	9,508,968	2.2%	255,722	N/A	Proxy	F+A
2	Y	Pass	No	For	4.7%	440,020,061	95.3%	21,492,128	4.7%	389,356	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	48.2%	226,487,722	51.8%	210,356,346	48.1%	598,326	0.1%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	423190210	96.7%	354568	0.1%	13553311	3.1%	344305	0.1%	Proxy	F+A

West Pharmaceutical Services, Inc.

Meeting Date: 25/04/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 955306105

Shares Voted: 5,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	Withhold	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Bylaws	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 74,269,938

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	64,658,097	99.8%	113,624	0.2%	602,747	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.0%	55,002,437	95.0%	2,878,944	5.0%	7,493,087	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.5%	62,935,621	98.5%	969,217	1.5%	1,469,630	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	60,170,150	99.5%	281,325	0.5%	4,922,993	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	61,851,061	99.3%	462,430	0.7%	3,060,977	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	64,827,643	99.9%	63,822	0.1%	483,003	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.5%	62,842,349	98.5%	936,277	1.5%	1,595,842	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	65,133,007	99.9%	69,433	0.1%	172,028	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	65,094,280	99.9%	51,507	0.1%	228,681	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.7%	62,752,334	99.3%	441,377	0.7%	2,180,757	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.5%	62,937,309	98.5%	968,520	1.5%	1,468,639	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	62,330,606	95.3%	2,954,865	4.5%	88,997	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.7%	62,221,862	92.3%	5,198,468	7.7%	24,451	0.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	11.0%	7,047,212	10.8%	58,183,766	89.0%	143,490	0.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	64486696	98.6%	15575	0.0%	838359	1.3%	33838	0.1%	Proxy	F+A

Weyerhaeuser Company

Meeting Date: 12/05/2023

Country: USA

Ticker: WY

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 626,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 732,891,980

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.4%	573,427,190	95.6%	26,127,314	4.4%	2,106,420	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.8%	570,422,801	95.2%	29,021,290	4.8%	2,216,833	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	583,534,599	97.3%	16,097,707	2.7%	2,028,618	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.5%	584,690,613	97.5%	14,924,424	2.5%	2,045,887	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	1.1%	592,672,786	98.9%	6,886,551	1.1%	2,101,587	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.7%	553,688,500	92.3%	45,928,643	7.7%	2,043,781	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	586,234,642	97.8%	13,334,567	2.2%	2,091,715	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	591,546,329	98.7%	8,051,739	1.3%	2,062,856	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.9%	564,115,607	94.1%	35,512,070	5.9%	2,033,247	N/A	Proxy	F+A
2	Y	Pass	No	For	5.2%	567,352,084	94.8%	31,180,696	5.2%	3,128,144	N/A	Proxy	F+A
4	Y	Pass	No	For	5.3%	621,438,144	94.7%	34,773,375	5.3%	872,974	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	593434494	98.6%	807102	0.1%	4851554	0.8%	2567774	0.4%	Proxy	F+A

Whirlpool Corporation

Meeting Date: 18/04/2023

Country: USA

Ticker: WHR

Record Date: 17/02/2023

Meeting Type: Annual

Primary Security ID: 963320106

Shares Voted: 45,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	Against	Against
1d	Elect Director Diane M. Dietz	Mgmt	For	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1g	Elect Director John D. Liu	Mgmt	For	For	For
1h	Elect Director James M. Loree	Mgmt	For	For	For
1i	Elect Director Harish Manwani	Mgmt	For	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 54,510,542

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	15.1%	35,569,625	84.9%	6,306,059	15.1%	89,550	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.6%	39,054,231	93.4%	2,751,938	6.6%	159,065	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.7%	40,722,274	97.3%	1,145,789	2.7%	97,171	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	41,007,376	97.9%	870,095	2.1%	87,763	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.8%	41,132,615	98.2%	741,073	1.8%	91,546	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.2%	40,135,631	95.8%	1,738,987	4.2%	90,616	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.4%	40,441,865	96.6%	1,416,857	3.4%	106,512	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	41,108,197	98.2%	760,826	1.8%	96,211	N/A	Proxy	F+A
1i	Y	Pass	No	For	6.3%	39,203,480	93.7%	2,654,072	6.3%	107,682	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.2%	40,108,907	95.8%	1,751,823	4.2%	104,504	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.2%	40,089,330	95.8%	1,770,820	4.2%	105,084	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.2%	38,438,980	91.8%	3,412,020	8.2%	114,234	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	38,945,450	92.8%	2,857,114	6.8%	162,670	0.4%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	45,153,189	96.4%	1,587,022	3.4%	109,124	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	8.3%	38,475,821	91.7%	3,301,778	7.9%	187,635	0.4%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	39862645	95.0%	164412	0.4%	1847777	4.4%	90400	0.2%	Proxy	F+A

Wolters Kluwer NV

Meeting Date: 10/05/2023

Country: Netherlands

Ticker: WKL

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 9,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For

Workday, Inc.

Meeting Date: 22/06/2023

Country: USA

Ticker: WDAY

Record Date: 25/04/2023

Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 50,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christa Davies	Mgmt	For	For	For
1b	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
1c	Elect Director Mark J. Hawkins	Mgmt	For	For	For
1d	Elect Director George J. Still, Jr.	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 752,096,586

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.2%	659,873,809	92.8%	51,142,923	7.2%	490,428	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	708,790,214	99.7%	2,246,010	0.3%	470,936	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.3%	701,935,641	98.7%	9,098,993	1.3%	472,526	N/A	Proxy	F+A
1d	Y	Pass	No	For	12.1%	625,116,610	87.9%	85,900,930	12.1%	489,620	N/A	Proxy	F+A
2	Y	Pass	No	For	0.2%	729,255,307	99.8%	1,511,521	0.2%	427,414	N/A	Proxy	F+A
3	Y	Pass	No	For	16.9%	587,080,247	83.1%	119,124,788	16.9%	5,302,125	N/A	Proxy	F+A
4	Y	Fail	No	Against	4.4%	31,261,771	4.4%	679,595,169	95.6%	650,220	N/A	Proxy	F+A

Worldline SA

Meeting Date: 08/06/2023

Country: France

Ticker: WLN

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 10,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For	For
6	Reelect Gilles Grapinet as Director	Mgmt	For	For	For
7	Reelect Gilles Arditti as Director	Mgmt	For	For	For
8	Reelect Aldo Cardoso as Director	Mgmt	For	Against	Against
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	268,361,259	99.9%	219,114	0.1%	90,332	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	268,484,119	100.0%	96,714	0.0%	90,332	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	268,632,601	100.0%	32,066	0.0%	6,098	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	268,647,823	100.0%	15,739	0.0%	7,603	N/A	Poll	F+A
5	Y	Pass	No	For	2.8%	259,768,785	97.2%	7,525,244	2.8%	1,377,136	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	268,196,926	99.8%	465,695	0.2%	8,544	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	265,693,177	98.9%	2,969,124	1.1%	8,784	N/A	Poll	F+A
8	Y	Pass	No	For	6.2%	252,043,601	93.8%	16,617,585	6.2%	9,979	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	255,927,155	95.3%	12,735,136	4.7%	8,874	N/A	Poll	F+A
10	Y	Pass	No	For	3.8%	258,320,779	96.2%	10,341,850	3.8%	8,536	N/A	Poll	F+A
11	Y	Pass	No	For	6.8%	250,453,723	93.2%	18,205,020	6.8%	12,161	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	268,209,734	99.8%	447,058	0.2%	13,913	N/A	Poll	F+A
13	Y	Pass	No	For	10.2%	237,772,855	89.8%	27,029,030	10.2%	3,869,279	N/A	Poll	F+A
14	Y	Pass	No	For	9.9%	238,626,202	90.1%	26,175,139	9.9%	3,869,824	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	268,201,902	99.8%	446,010	0.2%	22,793	N/A	Poll	F+A
16	Y	Pass	No	For	8.2%	245,849,873	91.8%	21,964,580	8.2%	856,711	N/A	Poll	F+A
17	Y	Pass	No	For	8.3%	245,706,807	91.7%	22,107,036	8.3%	856,861	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	268,072,311	99.8%	575,551	0.2%	22,842	N/A	Poll	F+A
19	Y	Pass	No	For	3.4%	259,430,796	96.6%	9,199,896	3.4%	39,612	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	5.1%	254,927,426	94.9%	13,736,231	5.1%	6,951	N/A	Poll	F+A
21	Y	Pass	No	For	2.6%	259,518,409	97.4%	6,973,457	2.6%	2,178,822	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	250,076,178	93.1%	18,579,291	6.9%	15,219	N/A	Poll	F+A
23	Y	Pass	No	For	9.3%	243,728,316	90.7%	24,925,656	9.3%	16,316	N/A	Poll	F+A
24	Y	Pass	No	For	16.9%	223,235,158	83.1%	45,418,060	16.9%	17,470	N/A	Poll	F+A
25	Y	Pass	No	For	2.5%	261,969,046	97.5%	6,683,598	2.5%	18,045	N/A	Poll	F+A
26	Y	Pass	No	For	0.1%	268,394,268	99.9%	261,182	0.1%	14,838	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
27	Y	Pass	No	For	3.2%	260,107,017	96.8%	8,547,323	3.2%	16,249	N/A	Poll	F+A
28	Y	Pass	No	For	1.3%	265,125,650	98.7%	3,529,769	1.3%	15,270	N/A	Poll	F+A
29	Y	Pass	No	For	1.3%	265,142,405	98.7%	3,510,985	1.3%	17,219	N/A	Poll	F+A
30	Y	Pass	No	For	12.0%	236,493,547	88.0%	32,115,119	12.0%	61,943	N/A	Poll	F+A
31	Y	Pass	No	For	6.4%	251,363,772	93.6%	17,245,300	6.4%	61,617	N/A	Poll	F+A
32	Y	Pass	No	For	5.9%	249,464,141	94.1%	15,677,490	5.9%	3,529,058	N/A	Poll	F+A
33	Y	Pass	No	For	0.0%	268,644,163	100.0%	17,316	0.0%	9,209	N/A	Poll	F+A

WPP Plc

Meeting Date: 17/05/2023

Country: Jersey

Ticker: WPP

Record Date: 15/05/2023

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 4,823,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	Against	Against
4	Approve Directors' Compensation Policy	Mgmt	For	Against	Against
5	Elect Joanne Wilson as Director	Mgmt	For	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Keith Weed as Director	Mgmt	For	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 1,074,622,937

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	898,177,452	99.5%	4,225,472	0.5%	864,265	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	901,095,636	99.8%	2,094,037	0.2%	78,809	N/A	Poll	F+A
3	Y	Pass	No	For	6.1%	847,942,111	93.9%	55,150,578	6.1%	175,793	N/A	Poll	F+A
4	Y	Pass	No	For	8.4%	827,195,868	91.6%	75,887,013	8.4%	185,601	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	901,256,094	99.8%	1,876,823	0.2%	135,565	N/A	Poll	F+A
6	Y	Pass	No	For	7.2%	837,679,667	92.8%	65,451,340	7.2%	137,475	N/A	Poll	F+A
7	Y	Pass	No	For	3.5%	811,333,389	96.5%	29,341,021	3.5%	62,594,072	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	893,936,461	99.4%	5,828,789	0.6%	3,503,232	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	895,836,363	99.2%	7,286,834	0.8%	145,285	N/A	Poll	F+A
10	Y	Pass	No	For	2.6%	879,278,332	97.4%	23,853,000	2.6%	137,150	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	900,378,106	99.7%	2,750,146	0.3%	140,230	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	896,465,480	99.3%	6,654,567	0.7%	148,435	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	898,194,742	99.5%	4,928,901	0.5%	144,839	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.7%	834,394,828	99.3%	6,283,012	0.7%	62,590,642	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	901,957,298	99.9%	1,168,514	0.1%	142,670	N/A	Poll	F+A
16	Y	Pass	No	For	4.1%	864,899,886	95.9%	37,091,996	4.1%	1,276,600	N/A	Poll	F+A
17	Y	Pass	No	For	0.8%	895,091,894	99.2%	6,855,678	0.8%	1,320,910	N/A	Poll	F+A
18	Y	Pass	No	For	11.7%	797,071,147	88.3%	106,048,306	11.7%	149,029	N/A	Poll	F+A
19	Y	Pass	No	For	1.1%	893,187,020	98.9%	9,834,807	1.1%	246,655	N/A	Poll	F+A
20	Y	Pass	No	For	7.9%	829,960,198	92.1%	71,241,282	7.9%	2,067,002	N/A	Poll	F+A
21	Y	Pass	No	For	9.1%	819,375,034	90.9%	81,682,379	9.1%	2,210,287	N/A	Poll	F+A

Xtrackers (IE) plc. Xtrackers MSCI Japan ESG UCITS ETF Fund

Meeting Date: 15/06/2023

Country: Ireland

Ticker: XZMJ

Record Date: 13/06/2023

Meeting Type: Annual

Primary Security ID: G982A3187

Shares Voted: 3,461,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Xylem Inc.

Meeting Date: 11/05/2023

Country: USA

Ticker: XYL

Record Date: 05/04/2023

Meeting Type: Special

Primary Security ID: 98419M100

Shares Voted: 142,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 180,617,802

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	145,635,373	80.6%	585,489	0.3%	1,394,706	0.8%	Proxy	Capital Represented
2	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Xylem Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: XYL

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 220,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	Against	Against
1i	Elect Director Lila Tretikov	Mgmt	For	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Meeting Results

Outstanding Shares Voted: 180,617,802

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.1%	144,997,795	97.9%	3,154,405	2.1%	197,252	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	146,357,349	98.8%	1,788,860	1.2%	203,243	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	147,161,715	99.4%	959,106	0.6%	228,631	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.5%	136,929,297	92.5%	11,135,808	7.5%	284,347	N/A	Proxy	F+A
1e	Y	Pass	No	For	12.7%	129,295,648	87.3%	18,839,258	12.7%	214,546	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.8%	142,495,423	96.2%	5,647,248	3.8%	206,781	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	144,629,293	97.6%	3,512,522	2.4%	207,637	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.3%	138,785,460	93.7%	9,354,969	6.3%	209,023	N/A	Proxy	F+A
1i	Y	Pass	No	For	9.7%	133,730,976	90.3%	14,405,843	9.7%	212,633	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.1%	139,033,050	93.9%	9,094,070	6.1%	222,332	N/A	Proxy	F+A
2	Y	Pass	No	For	2.3%	152,645,669	97.7%	3,613,673	2.3%	679,465	N/A	Proxy	F+A
3	Y	Pass	No	For	16.9%	123,038,261	83.1%	25,000,399	16.9%	310,792	N/A	Proxy	F+A
4	Y	Fail	No	Against	38.8%	56,770,916	38.8%	89,700,132	61.2%	1,878,404	N/A	Proxy	F+A

Yara International ASA

Meeting Date: 12/06/2023

Country: Norway

Ticker: YAR

Record Date: 09/06/2023

Meeting Type: Annual

Primary Security ID: R9900C106

Shares Voted: 15,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	Against	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
5.2	Approve Remuneration Statement	Mgmt	For	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Against	Against

Meeting Results

Outstanding Shares Voted: 254,720,660

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	146,315,812	100.0%	4	0.0%	3,293	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	146,315,141	100.0%	25	0.0%	3,510	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.5%	145,524,980	99.5%	767,090	0.5%	27,106	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	146,313,507	100.0%	4,738	0.0%	864	0.0%	Poll	F+A+AB
5.1	Y	Pass	No	For	13.6%	126,465,467	86.4%	18,598,473	12.7%	1,254,736	0.9%	Poll	F+A+AB
5.2	Y	Pass	No	For	13.5%	126,568,279	86.5%	18,491,087	12.6%	1,259,523	0.9%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	146,312,919	100.0%	0	N/A	5,449	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	9.7%	132,148,878	90.3%	13,904,039	9.5%	265,759	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.3%	145,870,828	99.7%	443,798	0.3%	4,263	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	146,282,205	100.0%	27,980	0.0%	8,704	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.3%	145,926,399	99.7%	388,622	0.3%	3,868	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	146,297,151	100.0%	15,092	0.0%	6,646	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.2%	146,000,914	99.8%	306,273	0.2%	11,702	0.0%	Poll	F+A+AB
	N												
13	Y	Fail	No	Against	6.6%	8,997,093	6.1%	136,660,512	93.4%	661,244	0.5%	Poll	F+A+AB

Yum! Brands, Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: YUM

Record Date: 20/03/2023

Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 108,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	Against	Against

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
9	Report on Paid Sick Leave	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 280,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	208,191,299	98.5%	3,221,531	1.5%	351,058	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.2%	208,889,754	98.8%	2,543,508	1.2%	330,626	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	204,963,425	96.9%	6,451,295	3.1%	349,168	N/A	Proxy	F+A
1d	Y	Pass	No	For	6.0%	198,757,041	94.0%	12,681,991	6.0%	324,856	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	209,095,262	98.9%	2,363,372	1.1%	305,254	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	209,147,083	99.0%	2,102,645	1.0%	514,160	N/A	Proxy	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	11.6%	186,774,697	88.4%	24,621,508	11.6%	367,683	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.1%	202,849,228	95.9%	8,583,525	4.1%	331,135	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.1%	209,016,102	98.9%	2,407,904	1.1%	339,882	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	209,057,893	98.9%	2,397,479	1.1%	308,516	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	230,968,595	96.2%	8,668,165	3.6%	389,667	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	12.9%	184,470,528	87.1%	25,271,984	11.9%	2,021,376	1.0%	Proxy	F+A+AB
5	Y	Fail	No	Against	37.6%	77,184,024	36.4%	132,157,592	62.4%	2,422,272	1.1%	Proxy	F+A+AB
6	Y	Fail	No	Against	42.5%	87,724,549	41.4%	121,680,687	57.5%	2,358,652	1.1%	Proxy	F+A+AB
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
8	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB
9	Y	Fail	No	Against	21.5%	42,870,349	20.2%	166,289,559	78.5%	2,603,980	1.2%	Proxy	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	One Year	N/A	208467822	98.4%	363145	0.2%	2455185	1.2%	477736	0.2%	Proxy	F+A

Zalando SE

Meeting Date: 24/05/2023

Country: Germany

Ticker: ZAL

Record Date: 02/05/2023

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 22,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	Refer	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Refer	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	214,904,999	100.0%	84,005	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	195,881,088	99.6%	702,503	0.4%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	176,539,565	99.5%	832,594	0.5%	0	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.5%	209,141,516	99.5%	977,573	0.5%	0	N/A	Poll	F+A
5.2	Y	Pass	No	For	0.1%	214,722,650	99.9%	261,976	0.1%	0	N/A	Poll	F+A
6	Y	Pass	No	For	44.2%	120,001,755	55.8%	94,996,781	44.2%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	1.7%	210,908,184	98.3%	3,611,784	1.7%	0	N/A	Poll	F+A
7.2	Y	Pass	No	For	16.9%	176,495,324	83.1%	35,916,388	16.9%	0	N/A	Poll	F+A

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.3	Y	Pass	No	For	21.9%	165,913,289	78.1%	46,498,121	21.9%	0	N/A	Poll	F+A
7.4	Y	Pass	No	For	19.8%	172,363,941	80.2%	42,628,705	19.8%	0	N/A	Poll	F+A
7.5	Y	Pass	No	For	0.6%	213,780,017	99.4%	1,212,571	0.6%	0	N/A	Poll	F+A
7.6	Y	Pass	No	For	0.0%	214,938,092	100.0%	54,631	0.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	213,884,561	99.7%	575,544	0.3%	0	N/A	Poll	F+A
9	Y	Pass	No	For	8.1%	193,181,198	91.9%	16,943,407	8.1%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	208,427,010	99.1%	1,931,472	0.9%	0	N/A	Poll	F+A

Zoetis Inc.

Meeting Date: 18/05/2023

Country: USA

Ticker: ZTS

Record Date: 24/03/2023

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 37,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	Against	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	For

Meeting Results

Outstanding Shares Voted: 462,558,895

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	399,479,768	99.5%	2,194,218	0.5%	589,710	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	399,983,011	99.6%	1,695,135	0.4%	585,550	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	395,262,777	98.4%	6,414,376	1.6%	586,543	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.3%	396,514,966	98.7%	5,158,223	1.3%	590,507	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.1%	393,189,331	97.9%	8,481,913	2.1%	592,452	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	399,511,422	99.5%	2,151,575	0.5%	600,699	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	399,868,376	99.5%	1,816,413	0.5%	578,907	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.9%	394,109,400	98.1%	7,534,663	1.9%	619,633	N/A	Proxy	F+A
2	Y	Pass	No	For	6.8%	374,449,899	93.2%	27,107,764	6.8%	706,033	N/A	Proxy	F+A
3	Y	Pass	No	For	1.0%	417,247,352	99.0%	3,666,826	0.9%	560,380	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.2%	364,281,794	78.8%	2,096,281	0.5%	35,885,621	7.8%	Proxy	Capital Represented
5	Y	Pass	No	Against	52.4%	209,292,383	52.4%	189,897,044	47.6%	3,074,269	N/A	Proxy	F+A

ZoomInfo Technologies Inc.

Meeting Date: 17/05/2023

Country: USA

Ticker: ZI

Record Date: 21/03/2023

Meeting Type: Annual

Primary Security ID: 98980F104

Shares Voted: 15,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd Crockett	Mgmt	For	For	For

ZoomInfo Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold	Withhold
1.3	Elect Director D. Randall Winn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Results

Outstanding Shares Voted: 404,095,440

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	30.1%	206,859,285	69.9%	88,926,995	30.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	31.0%	204,205,081	69.0%	91,581,199	31.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.3%	291,974,329	98.7%	3,811,951	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	336,112,492	98.2%	5,618,538	1.6%	462,602	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	24.4%	223,685,785	75.6%	71,570,185	24.2%	530,310	0.2%	Proxy	F+A+AB

Zurich Insurance Group AG

Meeting Date: 06/04/2023

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 6,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.4	Amend Articles of Association	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	75,994,792	99.4%	176,522	0.2%	296,121	0.4%	Poll	F+A+AB
1.2	Y	Pass	No	For	17.9%	62,801,752	82.1%	13,280,594	17.4%	385,089	0.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	76,323,470	99.8%	74,540	0.1%	69,946	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	1.5%	75,044,091	98.5%	627,019	0.8%	489,782	0.6%	Poll	F+A+AB
4.1a	Y	Pass	No	For	0.5%	76,119,270	99.5%	218,906	0.3%	130,001	0.2%	Poll	F+A+AB
4.1b	Y	Pass	No	For	1.2%	75,515,990	98.8%	795,417	1.0%	157,688	0.2%	Poll	F+A+AB
4.1c	Y	Pass	No	For	0.5%	76,081,345	99.5%	236,551	0.3%	151,199	0.2%	Poll	F+A+AB
4.1d	Y	Pass	No	For	1.8%	75,062,849	98.2%	1,243,461	1.6%	162,785	0.2%	Poll	F+A+AB
4.1e	Y	Pass	No	For	0.8%	75,854,039	99.2%	433,992	0.6%	181,064	0.2%	Poll	F+A+AB
4.1f	Y	Pass	No	For	0.6%	76,027,604	99.4%	248,849	0.3%	192,642	0.3%	Poll	F+A+AB
4.1g	Y	Pass	No	For	0.8%	75,833,157	99.2%	434,654	0.6%	201,284	0.3%	Poll	F+A+AB
4.1h	Y	Pass	No	For	1.0%	75,703,663	99.0%	584,026	0.8%	181,406	0.2%	Poll	F+A+AB
4.1i	Y	Pass	No	For	9.2%	69,455,756	90.8%	6,833,160	8.9%	180,179	0.2%	Poll	F+A+AB
4.1j	Y	Pass	No	For	0.4%	76,153,285	99.6%	162,534	0.2%	153,276	0.2%	Poll	F+A+AB
4.1k	Y	Pass	No	For	0.9%	75,739,004	99.0%	548,542	0.7%	181,549	0.2%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.11	Y	Pass	No	For	0.5%	76,063,336	99.5%	219,374	0.3%	186,385	0.2%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	2.5%	74,517,242	97.4%	1,688,167	2.2%	262,926	0.3%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	2.6%	74,496,067	97.4%	1,715,449	2.2%	256,764	0.3%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	5.2%	72,522,017	94.8%	3,739,476	4.9%	206,787	0.3%	Poll	F+A+AB
4.2.4	Y	Pass	No	For	2.8%	74,321,536	97.2%	1,877,990	2.5%	268,754	0.4%	Poll	F+A+AB
4.2.5	Y	Pass	No	For	11.2%	67,909,795	88.8%	8,275,858	10.8%	282,627	0.4%	Poll	F+A+AB
4.2.6	Y	Pass	No	For	2.8%	74,307,635	97.2%	1,892,679	2.5%	267,966	0.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	1.3%	75,481,145	98.7%	869,897	1.1%	115,337	0.2%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.6%	76,025,994	99.4%	303,328	0.4%	136,816	0.2%	Poll	F+A+AB
5.1	Y	Pass	No	For	3.2%	74,028,274	96.8%	1,978,864	2.6%	453,979	0.6%	Poll	F+A+AB
5.2	Y	Pass	No	For	10.6%	68,345,201	89.4%	7,662,586	10.0%	453,330	0.6%	Poll	F+A+AB
6.1	Y	Pass	No	For	12.1%	67,176,843	87.9%	9,043,663	11.8%	239,591	0.3%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.5%	76,086,386	99.5%	126,056	0.2%	247,655	0.3%	Poll	F+A+AB
6.3	Y	Pass	No	For	16.0%	64,221,904	84.0%	11,903,209	15.6%	334,984	0.4%	Poll	F+A+AB
6.4	Y	Pass	No	For	6.6%	71,405,077	93.4%	4,759,159	6.2%	295,861	0.4%	Poll	F+A+AB
7	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A