

Coutts

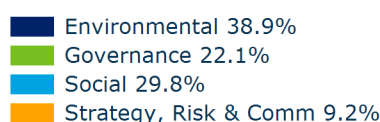
EOS at Federated Hermes

Engagement by region

We engaged with 193 companies held in the Coutts portfolio on a range of 725 environmental, social and governance issues and objectives

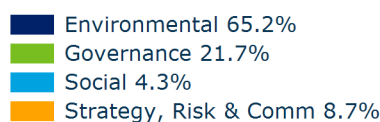
Global

We engaged with 193 companies



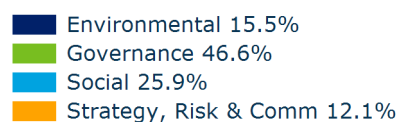
Australia & New Zealand

We engaged with six companies



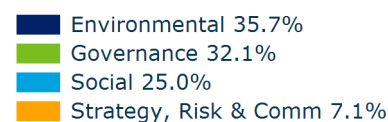
Developed Asia

We engaged with 12 companies



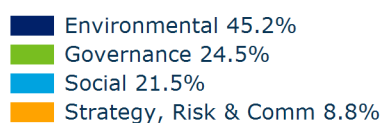
Emerging & Developing Markets

We engaged with 22 companies



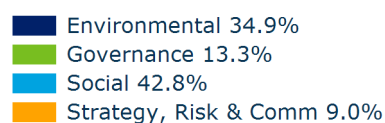
Europe

We engaged with 55 companies



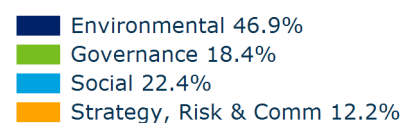
North America

We engaged with 84 companies



United Kingdom

We engaged with 14 companies



Engagement by Meta theme

We engaged with 193 companies held in the Coutts portfolio on a range of 725 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.9% of our engagements



- Circular Economy & Zero Pollution 12.4%
- Climate Change 67.7%
- Natural Resource Stewardship 19.9%

Social

Social topics featured in 29.8% of our engagements



- Human & Labour Rights 56.5%
- Human Capital 33.3%
- Wider Societal Impacts 10.2%

Governance

Governance topics featured in 22.1% of our engagements



- Board Effectiveness 55.0%
- Executive Remuneration 35.6%
- Investor Protection & Rights 9.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 9.2% of our engagements



- Corporate Reporting 13.4%
- Purpose, Strategy & Policies 43.3%
- Risk Management 43.3%