

Coutts

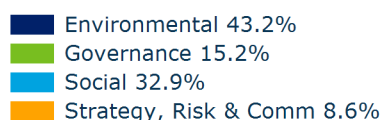
EOS at Federated Hermes

Engagement by region

We engaged with 282 companies held in the Coutts portfolio on a range of 938 environmental, social and governance issues and objectives

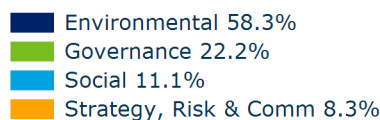
Global

We engaged with 282 companies



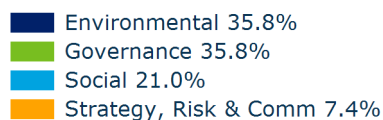
Australia & New Zealand

We engaged with eight companies



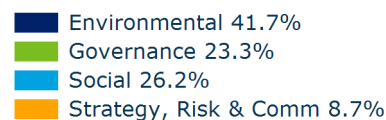
Developed Asia

We engaged with 23 companies



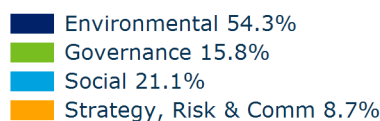
Emerging & Developing Markets

We engaged with 34 companies



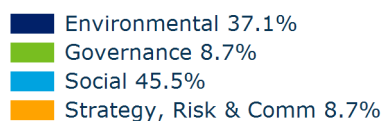
Europe

We engaged with 66 companies



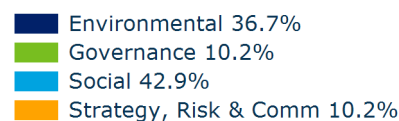
North America

We engaged with 134 companies



United Kingdom

We engaged with 17 companies



Engagement by Meta theme

We engaged with 282 companies held in the Coutts portfolio on a range of 938 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.2% of our engagements



- Circular Economy & Zero Pollution 16.5%
- Climate Change 66.4%
- Natural Resource Stewardship 17.0%

Social

Social topics featured in 32.9% of our engagements



- Human & Labour Rights 51.1%
- Human Capital 42.4%
- Wider Societal Impacts 6.5%

Governance

Governance topics featured in 15.2% of our engagements



- Board Effectiveness 44.8%
- Executive Remuneration 41.3%
- Investor Protection & Rights 14.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.6% of our engagements



- Corporate Reporting 34.6%
- Purpose, Strategy & Policies 33.3%
- Risk Management 32.1%