

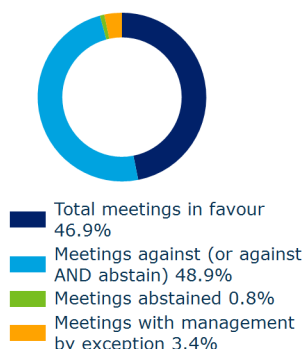
Coutts and Co

EOS at Federated Hermes

Over the last quarter we implemented your vote policy at 356 meetings (3,784 resolutions). Votes were instructed opposing one or more resolutions at 174 meetings, supporting management by exception at 12 meetings, abstaining at three meetings and supporting management on all resolutions at the remaining 167 meetings.

Global

Votes were instructed at 356 meetings (3,784 resolutions) over the last quarter.

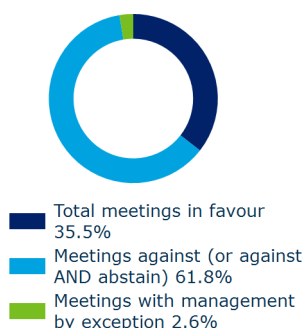


Australia & New Zealand

No Voting Activity

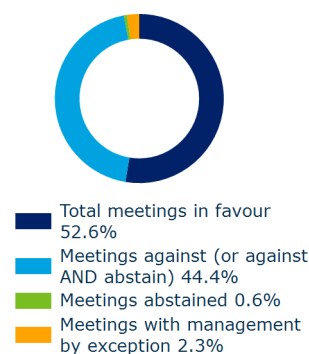
Developed Asia

Votes were instructed at 76 meetings (880 resolutions) over the last quarter.



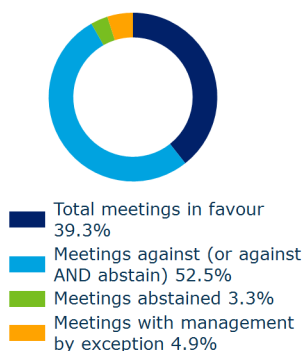
Emerging & Developing Markets

Votes were instructed at 171 meetings (1,149 resolutions) over the last quarter.



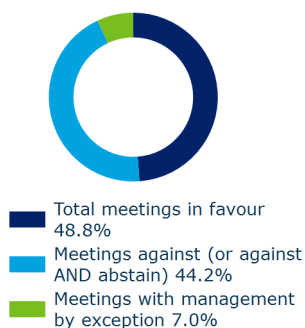
Europe

Votes were instructed at 61 meetings (1,230 resolutions) over the last quarter.



North America

Votes were instructed at 43 meetings (448 resolutions) over the last quarter.



United Kingdom

Votes were instructed at five meetings (77 resolutions) over the last quarter.



The issues on which votes were instructed against management or abstain on resolutions are shown below.

Global

Votes were instructed against or abstain on 545 resolutions over the last quarter.



Board Structure	38.9%
Remuneration	17.4%
Shareholder Resolution	7.0%
Capital Structure + Dividends	5.7%
Amend Articles	24.2%
Audit + Accounts	3.3%
Investment/M&A	0.2%
Poison Pill/Anti-Takeover Device	0.4%
Other	2.9%

Australia & New Zealand

No votes were instructed against or abstain

Developed Asia

Votes were instructed against or abstain on 189 resolutions over the last quarter.



Board Structure	33.3%
Remuneration	4.8%
Shareholder Resolution	7.4%
Capital Structure + Dividends	7.4%
Amend Articles	41.8%
Audit + Accounts	3.7%
Poison Pill/Anti-Takeover Device	1.1%
Other	0.5%

Emerging & Developing Markets

Votes were instructed against or abstain on 207 resolutions over the last quarter.



Board Structure	37.7%
Remuneration	20.8%
Shareholder Resolution	4.3%
Capital Structure + Dividends	6.8%
Amend Articles	24.6%
Audit + Accounts	2.9%
Investment/M&A	0.5%
Other	2.4%

Europe

Votes were instructed against or abstain on 103 resolutions over the last quarter.



Board Structure	48.5%
Remuneration	32.0%
Shareholder Resolution	3.9%
Capital Structure + Dividends	2.9%
Amend Articles	1.9%
Audit + Accounts	1.0%
Other	9.7%

North America

Votes were instructed against or abstain on 46 resolutions over the last quarter.



Board Structure	45.7%
Remuneration	21.7%
Shareholder Resolution	23.9%
Audit + Accounts	8.7%

United Kingdom

No votes were instructed against or abstain