

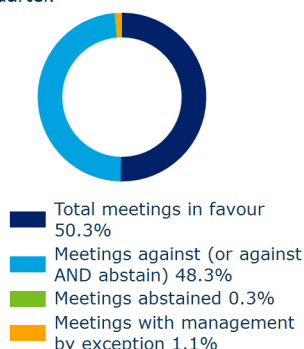
Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 348 meetings (2,435 resolutions). At 168 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 175 meetings.

Global

We made voting recommendations at 348 meetings (2,435 resolutions) over the last quarter.

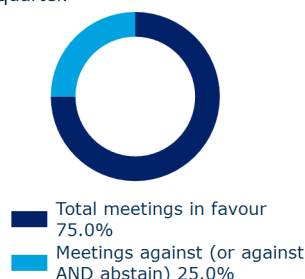


Australia & New Zealand

No Voting Activity

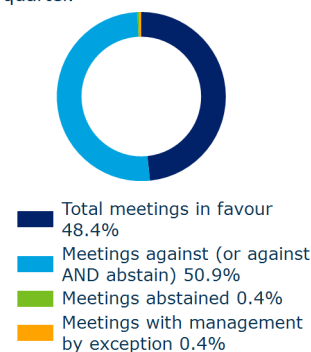
Developed Asia

We made voting recommendations at eight meetings (13 resolutions) over the last quarter.



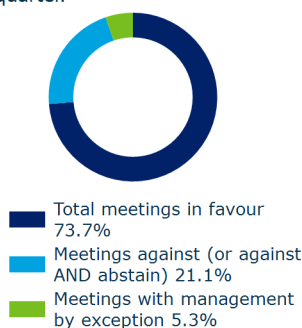
Emerging & Developing Markets

We made voting recommendations at 277 meetings (1,747 resolutions) over the last quarter.



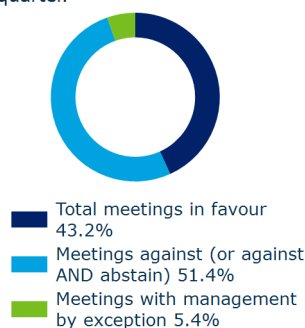
Europe

We made voting recommendations at 19 meetings (164 resolutions) over the last quarter.



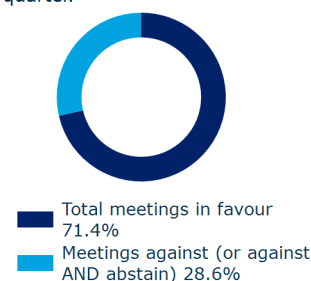
North America

We made voting recommendations at 37 meetings (429 resolutions) over the last quarter.



United Kingdom

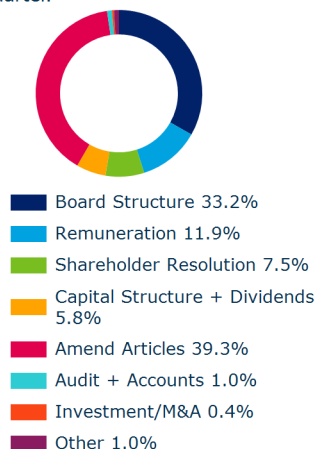
We made voting recommendations at seven meetings (82 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 521 resolutions over the last quarter.

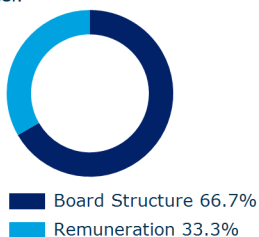


Australia & New Zealand

No voting against or abstaining recommendations

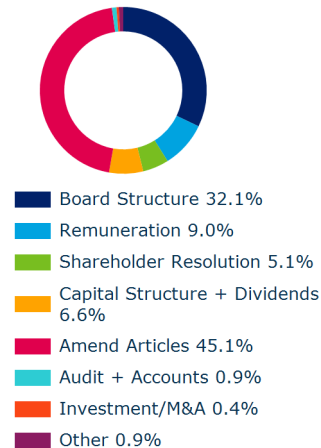
Developed Asia

We recommended voting against or abstaining on three resolutions over the last quarter.



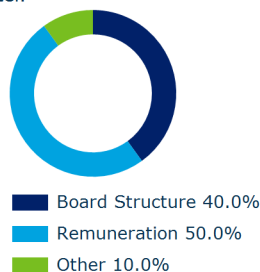
Emerging & Developing Markets

We recommended voting against or abstaining on 455 resolutions over the last quarter.



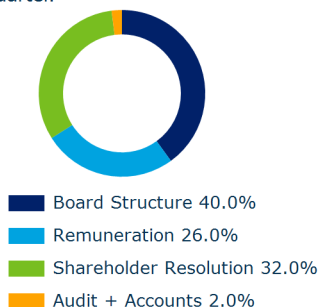
Europe

We recommended voting against or abstaining on 10 resolutions over the last quarter.



North America

We recommended voting against or abstaining on 50 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.

