

Coutts

EOS at Federated Hermes

Engagement by region

We engaged with 96 companies held in the Coutts portfolio on a range of 362 environmental, social and governance issues and objectives

Global

We engaged with 96 companies



- Environmental 38.4%
- Governance 14.9%
- Social 30.7%
- Strategy, Risk & Comm 16.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with one company



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 39 companies



- Environmental 42.0%
- Governance 14.5%
- Social 23.7%
- Strategy, Risk & Comm 19.8%

North America

We engaged with 42 companies



- Environmental 30.5%
- Governance 16.9%
- Social 37.3%
- Strategy, Risk & Comm 15.3%

United Kingdom

We engaged with 14 companies



- Environmental 52.9%
- Governance 9.8%
- Social 27.5%
- Strategy, Risk & Comm 9.8%

Engagement by Meta theme

We engaged with 96 companies held in the Coutts portfolio on a range of 362 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 38.4% of our engagements



- Circular Economy & Zero Pollution 13.7%
- Climate Change 65.5%
- Natural Resource Stewardship 20.9%

Social

Social topics featured in 30.7% of our engagements



- Human & Labour Rights 44.1%
- Human Capital 42.3%
- Wider Societal Impacts 13.5%

Governance

Governance topics featured in 14.9% of our engagements



- Board Effectiveness 25.9%
- Executive Remuneration 66.7%
- Investor Protection & Rights 7.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 16.0% of our engagements



- Corporate Reporting 29.3%
- Purpose, Strategy & Policies 44.8%
- Risk Management 25.9%